

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
SEPTEMBER 11, 2013

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 1:00 p.m., Wednesday, September 11, 2013, in Room 203, 2<sup>nd</sup> Floor, Stone Center, Southern Illinois University System Office, Carbondale, Illinois. The meeting was called to order by Chair Randal Thomas. The following members of the Board were physically present:

MG (Ret) Randal Thomas, Chair  
Dr. Donna Manering, Vice Chair  
Hon. Don Lowery, Secretary  
Dr. Roger Herrin  
Mr. Nick Mehner  
Dr. Shirley Portwood  
Mr. Joel Sambursky

The following member was absent:

Mr. Jesse Cler

Mr. Lucas Crater, Interim General Counsel and Ms. Misty Whittington, Executive Secretary of the Board, attended a portion of the meeting.

Chair Thomas presented to the Board a copy of a document for SIU Edwardsville's Ohio Valley Conference certification. Upon review of the document, a motion was made that the Chair sign the document. The motion was duly seconded and was passed via voice vote.

Trustee Portwood moved that the Board go into closed session to consider imminent and/or pending court proceedings against or on behalf of the Board; appointment, employment, compensation, discipline, performance, or dismissal of

specific employees; the placement of individual students in special education programs and other matters relating to individual students; and minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (10), (11), (21). The motion was duly seconded by Trustee Herrin. The motion carried by the following recorded vote: aye, Dr. Roger Herrin, Hon. Don Lowery, Dr. Donna Manering, Mr. Nick Mehner, Dr. Shirley Portwood, Mr. Joel Sambursky, Maj. Gen. Randal Thomas; nay, none.

Trustee Marquita Wiley joined the meeting during the closed session.

No action was taken in closed session.

Trustee Herrin made a motion to adjourn the meeting. The motion was duly seconded by Chair Thomas, and it passed unanimously by voice vote.

The meeting adjourned at 5:25 p.m.

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Don Lowery, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
SEPTEMBER 12, 2013

Pursuant to notice, a regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, September 12, 2013, at 10:05 a.m. in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Randal Thomas. The following members of the Board were physically present:

MG (Ret) Randal Thomas, Chair  
Dr. Donna Manering, Vice Chair  
Hon. Don Lowery, Secretary  
Mr. Jesse Cler  
Dr. Roger Herrin  
Mr. Nick Mehner  
Dr. Shirley Portwood  
Mr. Joel Sambursky  
Ms. Marquita Wiley

Executive Officers present were:

Dr. Glenn Poshard, President, SIU  
Dr. Rita Cheng, Chancellor, SIU Carbondale  
Dr. Julie Furst-Bowe, Chancellor, SIU Edwardsville  
Mr. Lucas Crater, Interim General Counsel  
Dr. Paul Sarvela, Vice President for Academic Affairs  
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Thomas led the group in the Pledge of Allegiance.

The Executive Secretary reported and Chair Thomas determined that a quorum was physically present.

Chair Thomas welcomed newly appointed Board Member Joel Sambursky to his first Board meeting.

Chair Thomas recognized newly appointed and returning constituency group representatives.

Secretary Lowery moved that the Minutes of the Meeting held July 10 and 11, 2013, and July 24 and 25, 2013, be approved. Trustee Portwood seconded the motion, and the minutes were approved by voice vote. Trustee Sambursky abstained from voting.

Under Trustee Reports, Vice Chair Manering reported that on September 10 she attended the Civil Service Merit Board meeting as the Board's representative. She reviewed that the Merit Board consists of trustee representatives from all state universities, and it meets to consider dismissal and other disciplinary cases and to set policies and practices. Dr. Manering added that she appreciated serving as the Board's representative and hoped she had provided value while serving on the Merit Board.

Chair Thomas reported that he, along with President Poshard, had met twice with a group of Carbondale area community leaders, and they would be meeting again with that group on September 24. He reported the group was able to voice their concerns to them, and the September 24 meeting would focus on campus safety and security. The Chair further invited the public to express concerns to those community

leaders who could bring those concerns forward in future meetings. He recommended that those with concerns contact President Poshard or himself for community leader contact information.

Trustee Wiley reported that on September 4, she, along with Trustee Portwood, attended an event on the SIU Edwardsville campus entitled “Black Girls Rock Toward Success” geared toward African American students. Ms. Wiley noted that the intent of the program was geared toward success and encouraging graduation, and she found the program very enlightening.

Trustee Portwood added that she found the program to be excellent. She noted the program was making progress in building a sense of community which would make students feel connected and be more inclined to stay in classes.

Trustee Portwood reported that she, as the Board's representative on the SIUE Alumni Association Board, along with Chair Thomas, attended one of the Association's meetings; and she attended a second meeting. She reported that the SIUE Alumni Association has a new format whereby all alumni are automatically granted SIUE Alumni Association membership. The Association is trying to get more people actively involved and entertaining ideas on how to do so.

Trustee Portwood further reported that as the Board's representative to the SIUE Foundation Board, she attended its meeting where everyone was asked to wear logo attire which was fun. She noted that Board's next meeting would be on Halloween, and she was hoping the wearing of costumes would not be expected.

Under Committee Reports, Chair Thomas reported that the Executive Committee met on August 20 and 28, 2013, in executive session. No action was taken during those meetings.

Under Executive Officer Reports, President Poshard provided an update on pension reform. He reviewed that in July he joined other Illinois higher education leaders to testify before the bipartisan legislative conference committee on pensions to promote a Six-Point Plan for reforming the State Universities Retirement System. Members of the conference committee acknowledged the plan provided an attractive framework for reform that they wanted to study further. Conference committee members are still working toward a solution. At this time, changes to the yearly Cost of Living Adjustment have been proposed with both a floor and a cap being discussed. The Six-Point Plan proposed a two percent phased-in employee contribution increase, and conference committee members have discussed a one percent reduction in the employee contribution. Conferees have discussed changing the interest rate formula used to calculate the money purchase option. Concerning long-term existing liability, it is unknown if any of that will be shifted to the universities or if the state will assume that responsibility. Another point of discussion has been what to do with dollars currently used to pay existing pension bonds. It has been proposed to direct those dollars to reduce the overall liability of the pension systems once those bonds are paid for beginning around FY 2019. Lastly, the ability of the pension systems to bring suit against the state for failure to make its required pension contributions which it has not done in recent years is still in discussion. No date is known when the committee will

issue its report; however the President estimated it to be released within the next few weeks.

President Poshard reviewed the plan approved by lawmakers during the prior year allowing the state to begin charging retired workers for a portion of their health care insurance. Retired state and university employees who worked for more than 20 years did not previously pay health insurance premiums for themselves. The new law requires retirees to pay for a portion of their coverage. In May, the Department of Central Management Services informed all current retirees that they would be charged a percentage of their combined state retirement for their health insurance coverage, depending on the number of years of creditable state service as well as their Medicare status. The charge would be a one percent contribution this year and a two percent contribution next year for Medicare eligible annuitants. For non-Medicare eligible annuitants, the charge would be a two percent contribution this year and a four percent contribution next year towards the cost of the basic program of group health benefits. The President noted that he was continuing to have discussions with state officials and others to object to such high contributions. He reported that the new law was challenged in court. A Circuit Court granted the state's request to dismiss the lawsuit when it was challenged by a group of unions. In response, the unions who filed the suit appealed, and on September 18 the Illinois Supreme Court will hear oral arguments. If the Supreme Court grants the appeal, the case will then be returned to the Circuit Court for a full hearing.

President Poshard provided an update on federal issues. In August, President Obama, in an effort to focus on the increasing cost of higher education, put forth a plan to develop a college rating system that would tie federal financial aid to a new matrix based on a variety of results including graduation rates and graduate earnings, the percentage of low-income students served and the cost of tuition. Dr. Poshard noted that he was proud of the University's efforts to maintain costs and at the same time keep tuition rates from growing at the same rate as fellow state universities. Between FY06 and FY13, tuition at Illinois public universities increased by an average 7.4 percent each year. At SIU Carbondale, the rate was held to 6.4 percent and at SIU Edwardsville, the rate was held to 6.8 percent. President Poshard reviewed President Obama's solution is to begin rating colleges beginning by the 2015 academic year. By 2018, the system will be used to calculate federal student financial aid. Under the plan, students who attend universities that meet and exceed these criteria would receive larger Pell grants and their student loans would have lower interest rates. The plan still requires Congressional approval.

President Poshard reported that in August President Obama signed into law legislation cutting interest rates for all borrowers who have taken out or will take out new federal student loans after July 1, 2013. The new law reduced loan rates from the 6.8 percent that began on July 1, 2013, to 3.9 percent for this school year which translates into an average savings of \$1,729 for a borrower in Illinois. Dr. Poshard added that the legislation includes a provision that ties rates to the market and allows rates to go as high as 8.25 percent for undergraduate students and 9.5 percent for graduate students. In addition, it allows the federal government to receive additional



profits from the student loan program. Dr. Poshard noted that he would have preferred that Congress left rates alone, capping them where they were at the 3.4 percent. Dr. Poshard further noted that he did not think the federal government should profit more from the program than the student borrowers themselves. He hoped that changes in the market would not send rates to their capped levels which could result in pricing some current and potential students out of college and that Congress will revisit the issue sooner rather than later.

President Poshard reviewed that in 2006, when he became President, the University became a leading partner in launching the Connect SI initiative to advance broadband availability to every corner of southern Illinois. He praised the leadership of Vice President Stucky, Chancellor Cheng, Connect SI Executive Director Kathy Lively, co-founder and Connect SI Board President Rex Duncan and Steve Mitchell who serves on Connect SI's leadership team and all others associated with Connect SI. President Poshard reported that on August 26, he, along with Chancellor Cheng and faculty, staff and students, met in the new Transportation Education Center to welcome Governor Quinn who announced an investment of \$1.5 million to bring ultra high speed broadband to southern Illinois in an effort to improve even further expanded capacity. The dollars will support the partnership between Connect SI, Frontier Communications, Southern Illinois University and the City of Carbondale to build the gigabit network.

President Poshard reported that on August 27, he joined Chairman Thomas, Chancellor Furst-Bowe and faculty, staff and students to welcome Governor Quinn to SIU Edwardsville to announce the release of \$23 million to complete the renovation of the existing Science Building at SIUE. He thanked the Chairman for

joining with him and petitioning the Governor for the release of the funds. Funds for the project will be used to renovate approximately 80,000 square feet of existing offices, classrooms and laboratories, including upgrading the climate control, mechanical, plumbing and electrical systems and replacing the existing windows with more energy-efficient designs. The dollars will be used to complement the recently completed, 107,000-square-foot new science facility. The dollars were received as part of the Illinois Jobs Now! program which was passed into law in 2009 which funded \$31 billion in capital construction projects. The University received \$168 million in the bill for capital projects.

President Poshard noted that success for SIU Carbondale and SIU Edwardsville was recognized once again in the *U.S. News & World Report* "2014 Best Colleges Guide." He congratulated everyone at the Carbondale and Edwardsville campuses, and particularly Chancellor Cheng and Chancellor Furst-Bowe.

President Poshard reviewed some activities of the President's Office. Activities include the continuous review of nearly 600 bills that passed the General Assembly this year that have been signed into law by the Governor to see what impact they will have on the University. In addition, the President and staff are engaged in preliminary discussions with General Assembly staff on the FY15 budget.

President Poshard reported good news that the Comptroller's Office had communicated that the University should receive the remainder of its FY14 funding by the end of September. He reviewed the struggle over the last three to four years with long delays in receiving state payments which affected the University's cash flow. He

thanked Vice President Stucky, Assistant Vice President Tina Galik, Assistant to the President Paula Keith, and others who have worked to resolve a solution for payments.

Dr. Julie Furst-Bowe, Chancellor, SIU Edwardsville, provided highlights from the following written report provided to the Board:

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE  
CHANCELLOR'S REPORT

SIUE Enrollment Update

There are several bright spots to celebrate for Fall 2013, including our freshman ACT of 23.1, the highest in SIUE history, the largest transfer class in 7 years, and the first increase in international enrollment in 3 years. SIUE set new record high enrollments in the Schools of Engineering (1,462), Nursing (1,062) and Pharmacy (325). The average math and composite ACT score of Fall 2013 engineering freshmen reached 28.5 and 27.5, respectively. In addition, the School of Dental Medicine has their largest enrollment (205) since 1994. Details follow:

**New Students**

New transfer students are up 2.5 percent (31 students) and this class of 1,252 new fall transfers is the largest since 2006.

New international student enrollment is up 14% (18 students) over last year and total international enrollment is up 6% (19 students) over last fall.

Total new enrollment (freshmen, transfers, international) exceeds 3,000 for 11th consecutive year

**By School and College**

School of Engineering undergraduate enrollment is up 11.67 percent

School of Education undergraduate enrollment is up 4.6 percent

School of Business undergraduate enrollment is up 6.7 percent

School of Nursing undergraduate enrollment is up 4.3 percent

Total undergraduate enrollment is down .99%

Total graduate enrollment is down 4.6%

New graduate international enrollment is up 66% this fall.

With that said there are still challenges to be addressed. Overall enrollment is down for the second consecutive year and this decline will be the focus of many strategic discussions in the coming months.

**Overall**

Total headcount enrollment is down 1.4%

Overall full-time enrollment is down 11 students

Part-time enrollment is down 194 students

Total Enrollment: 13,850 compared to 14,055 last fall

**Academic Awards and Achievements**

*U.S. News & World Report* "Best Colleges of 2014" issue has listed SIUE among the best Regional Universities Midwest for the 10th consecutive year and among the top 10 public universities in that category. SIUE has moved up in the Regional Universities Midwest category from 49 a year ago to 42 in this year's rankings and is now at eighth overall among public universities in that category. The U.S. News overall scores are based on SIUE's reputation in "higher education, graduation and retention rates, faculty resources, student selectivity, financial resources and alumni giving."

For the fourth consecutive year, Washington Monthly magazine ranks SIUE among the top 60 of 684 master's universities in the nation. Washington Monthly considers an institution's "contributions to the public good in three categories: Social Mobility, Research and Service."

On August 27, Illinois Governor Pat Quinn visited SIUE to deliver \$23 million toward the renovation of the old Science Building. This will be Phase 2 of the Science Building complex, which includes a new adjacent building that was completed in Summer 2013 and is now operational.

SIUE has signed a three-year cooperative research and development agreement for the School of Engineering to work with the U.S. Transportation Command (USTRANSCOM) at Scott Air Force Base. The Command is an operational arm of the United States Department of Defense. The collaboration will offer the chance to develop solutions to address USTRANSCOM information technology capabilities and needs, while providing the University with unique educational opportunities relating to the management of worldwide logistics.

SIUE's Jessica Krim, assistant professor, Curriculum and Instruction, has received a \$1.2 million grant from the National Science Foundation to recruit and prepare STEM majors to become middle school and high school science teachers. Over the course of five years, this will result in the graduation and certification of 36 secondary science teachers to serve in high-needs rural and urban communities in southwestern Illinois.

The SIUE School of Education is proud to offer three new online postgraduate programs: master's in instructional technology; post-baccalaureate certification in web-based learning; and master's in kinesiology with a specialization in physical education and sport pedagogy.

Dr. Andy Griffin was appointed to the Health Care Advisory Board for Illinois Congressman Rodney Davis. The Congressman's Healthcare Board will advise the Congressman on issues surrounding the nation's healthcare system, and to assist him in drafting new ideas to improve the current health system. Other members to this board include the Dean of the Medical School at the University of Illinois and the CEO of Memorial Medical Center in Springfield.

The SIUE professors responsible for a collaboration between departments that began with a workshop and culminated in a study abroad program were awarded the 2013 International Education Faculty Achievement Award last week by Chancellor Julie Furst-Bowe.

Anthropology professor Aminata Cairo and theater and dance professor Kathryn Bentley created the interdisciplinary program and its study abroad component, in which students travel to Suriname, a country in northern South America.

The National Institutes of Health awarded a \$1.5 million grant the SIUE Chemistry Department, SIUE School of Pharmacy, along with the SIU School of Medicine in Springfield to research the effectiveness of transplatin to alleviate cisplatin-induced hearing loss.

Tim Jacks, Ph.D., presented two papers during the Global Information Technology Management Association (GITMA) June conference in Kuala Lumpur, Malaysia. Jacks is an assistant professor of computer management information systems (CMIS) in SIUE's School of Business. Jacks also updated the status of the World IT Project. The project is designed to examine important worldwide issues confronting IT employees in both staff and management. Requiring extensive research of different countries, he is part of a seven-member core research team to collect data from the various countries.

Two final year students, Cheyenne Newsome and Opal Bacon placed first in the Student National Pharmaceutical Association Clinical Skills Competition. They beat out 47 other teams from schools and colleges of Pharmacy across the nation. This is a tremendous achievement for a young school like ours.

SIUE recently achieved a bronze rating on its first ever STARS report. STARS, the Sustainability Tracking and Reporting System, administered by the Association for the Advancement of Sustainability in Higher Education, AASHE, is a comprehensive look at how institutions of higher education are achieving sustainability goals. The STARS report looks at environmental stewardship, facilities, integration of sustainability into the curriculum, and social justice issues such as paying a living wage. It took more than a year to assemble all the data from all areas and represents a major commitment on the part of the University.

### Vice Chancellor Search

The Vice Chancellor for University Advancement Search Committee invited four (4) candidates to campus to meet with various constituent groups including Faculty, Staff, Administrators, Alumni and the SIUE Foundation Board. In addition to open forums for the campus community being held each week, a webpage has been established giving a brief biography of each candidate and the opportunity to submit feedback from the campus (<http://www.siu.edu/chancellor/vice-chancellor-search/>). The final candidate will visit campus next week and the process is on schedule to meet the original charge and timeline for the search.

### Provost Search

A nationwide search will begin in Fall 2013 for SIUE's position of Provost and Vice Chancellor for Academic Affairs. A Search Committee is currently being assembled and a chair will then be appointed. Interim Provost Ann Boyle's three-year contract will expire in June 2014 at which time she plans to retire from the University.

### Student Life

The Morris University Center welcomed new freshmen to the residence halls for their first day of move-in by celebrating the annual Freshman First Night. The event featured fun activities, games, and food, ending in a dance in the Goshen Lounge. The event had a record 1,000-plus attendees this year.

SIUE welcomed nearly 2,000 freshmen during the SIUE Experience orientation program. Students participated in social and educational activities including:

- Freshmen First Night street fair in the MUC with an estimated 1,200 attendees;
- "Ask A Professor" academic success tips with over 100 attendees;
- A freshman class service project with over 700 students putting citizenship into action in East St. Louis, Edwardsville, Granite City, and St. Louis.

Interest in getting involved early and joining/starting new organizations is at an all-time high. We saw record attendance at the Resource Fair (offices and services on campus), Merchant's Fair (local businesses) the Student Organization Fair and the Volunteer Fair (local not-for-profit agencies). SIUE currently has over 240 registered student organizations with that number expected to climb during the year.

On Thursday, August 28, 2013, over 150 University Housing FIC residents (Focused Interest Communities) attended a FIC Kick-Off event at Edison's Entertainment Complex in Edwardsville. FIC residents, including students in our newly developed Transfer FIC, enjoyed an evening of pizza and soda, laser tag and arcade games. The FIC Kick-Off served as the beginning of the Battle of the FICs, a semester-long competition designed for FICs to compete as teams, promoting a sense of community

identity, connection to the University, and involvement in several housing and campus events.

#### Upcoming Campus Events:

“Light, Camera, Cougar” – Homecoming 2013; September 30 – October 6 - <http://www.siu.edu/homecoming/>  
Family Weekend 2013 – October 18 – 20 - <http://www.siu.edu/family/>

#### Construction Update

With the new Science building now complete, the University will continue to work with the Capital Development Board on the final designs for the renovation of the existing Science building. The review of the final documents has begun and bidding is expected by CDB in the spring.

Also on the Capital Development Boards project list for the University is the replacement of the windows in Dunham Hall. The contracts have been awarded by CDB and work is expected to begin later this fall.

The Engineering Building Addition has begun its final stage of construction with lots of painting, flooring, and ceiling work finishing up. We should be able to occupy the new Addition before the end of the current term.

Renovation of the existing Art & Design building is now complete which brings the renovation to a successful completion. The building is now fully used and from all reports, the faculty and students love their new space.

On the Alton Campus, construction continues on the new Multidisciplinary Laboratory (MDL) building. That project should continue through fall and we hope to occupy the building by the start of the spring semester.

#### Athletics

SIUE men’s basketball players Kris Davis (Detroit) and Donivine Stewart (Peoria, Ill.) took part in a goodwill tour of three European countries this summer. Accompanied by SIUE assistant coach Deryl Cunningham, the duo were part of a group of 21 players that toured Belgium, England, and Holland. The teams played five games while sightseeing in the three countries over eight days.

The SIUE community set a world record Aug. 16 when 1,134 people simultaneously popped the top on cans of Pepsi NEXT at the SIUE men’s soccer game vs. Milwaukee. The game was part of the SIUE Experience, the kickoff for Cougar freshmen.

Dr. Bill Retzlaff was appointed as SIUE's NCAA Faculty Athletics Representative (FAR) for the Department of Intercollegiate Athletics. Retzlaff succeeds Dr. John Meisel who has served as the University's FAR since 1979. The FAR serves as a faculty voice, ensuring balance between academics and athletics for the benefit of the student-athlete. The FAR plays a key role in administering NCAA policies at both local and national levels.

Dr. Rita Cheng, Chancellor, SIU Carbondale provided highlights from the following written report provided to the Board:

### SOUTHERN ILLINOIS UNIVERSITY CARBONDALE CHANCELLOR'S REPORT

#### State of the University Address

The Chancellor shared with the Board her State of the University address, which she delivered on September 9. The address highlighted indicators of success in three key areas: students, academics and research, and campus facilities. The chancellor also shared comments from a Higher Learning Commission report the university received earlier this year. That report summarized an HLC site visit last spring that was designed to assess progress in creating a more focused and realistic strategic plan. The HLC team said: "SIU is undergoing transformational change that will position the institution for greater success in the future."

#### Enrollment

SIU Carbondale enrolled 2,571 freshmen for the fall semester, an increase of 12.7 percent a year ago and the largest in 20 years.

This freshman class also is among the best qualified in recent years. Its average ACT score is a full point higher than a year ago. The chancellor noted that the average high school grade point average of the freshman class has increased each year since 2010. With a revamped scholarship program, the university removed financial barriers for many more highly qualified students. Academic scholarships were awarded to 750 freshmen compared to 148 a year ago, and their average ACT score was 27. Half scored between 24 and 27 and the other scored between 28 and 35.

In the Graduate School, enrollment in master's programs fell slightly, and doctoral programs grew slightly. Changes in student recruitment and application processing are planned to address an increasingly competitive environment.



Overall enrollment declined 4.7 percent from a year ago. Overall enrollment does show an increase in the number of students from central Illinois and from other states and countries. There were declines in transfer students and in students enrolling at off-campus and military locations. The declines reflect continuing national economic pressures on students and families.

The university is focusing on the shrinking pool of students from community colleges and transfer students from other four-year institutions. We have asked a committee to make recommendations on how to break down barriers, enhance communication and recruitment strategies, and grow collaboration with community college leadership – all aimed at better serving students and their families.

The smaller 2010 freshman class continues to affect overall enrollment. This year's freshman class is 15 percent larger than the 2010 class, and that larger class will have a positive impact on enrollment over the next four years.

Following a careful analysis of retention over the past two years, the admissions process was revised to be sure admitted students are prepared for college. Additional steps include re-designing the financial support strategy to address the needs of all students, including providing four-year scholarships where possible.

There also is a stronger focus on student engagement, which is essential to academic success and retention. A group of students, faculty and staff, led by Interim Dean of Students Katie Sermersheim, made 22 recommendations for enhancing student engagement, and that group is taking the lead on implementing the recommendations. The new Mobile Dawg program also will enhance retention. All new on-campus freshmen received a Dell Latitude 10 tablet pre-loaded with e-texts and other materials needed for several courses. With the tablet's many applications, students will be more engaged in campus life also.

New efforts in University College, including expanding and centralizing all first-year advisement, also will contribute to better retention. The university has joined the Educational Advisory Board's Student Success Collaborative program. SIU is a Beta member of a consortium of universities engaged in this effort. Universities that joined earlier than SIU are seeing a dramatic increase in retention figures. Rather than relying on anecdotal evidence, this program uses data mining techniques and predictive analytics to project and guide success. In the near future, our advisors will have a much clearer picture of factors contributing to individual student success and help identify and then reduce obstacles to degree completion.

International recruitment efforts have been expanded. The Center for International Education has placed greater emphasis on recruitment in China, along with India, Vietnam, Brazil, and the Middle East.

Steps also are being taken to address the decline in summer enrollment, which has been caused by the ongoing recession, the significant drop in the availability of Pell grants and student loan funds, and smaller classes limiting the pool of potential summer school students. Colleges and departments will more closely align programs and curriculum with student progress toward degree completion, as well as with community needs. These efforts will include an expansion of online and remote course offerings and an “open campus” model in the summer.

Additional enrollment highlights:

- Students from 120 countries are enrolled this fall. Undergraduate international enrollment increased 20.5 percent, and total international enrollment is up 10.7 percent. In addition, 269 students not included in the enrollment figures are studying in the Center for English as a Second Language. Two-thirds of them will register at SIU when they achieve the appropriate language proficiency.
- Eight colleges and the School of Law recorded increases in new students. The colleges of engineering and applied arts and sciences experienced overall enrollment growth.
- Online course enrollments are up 36 percent over a year ago.
- 29 percent of freshmen are African-American and 10 percent are Hispanic. Also, the freshman class is evenly divided between men and women.

### Research

Researchers and scholars received 32 grant and training awards totaling \$7.8 million in July, the first month of the fiscal year. Here are a few highlights:

- The Office of Economic and Regional Development received \$275,000 from the Illinois Department of Commerce and Economic Opportunity. The funds support efforts to link federal, state and local resources with those of higher education and the private sector to assist the small business community.
- Professor Michael Lydy, from the Fisheries and Illinois Aquaculture Center, received a \$343,000 grant from Virginia Tech. He will assess the health status of managed bee colonies and the risk of pesticide exposures to these colonies in Virginia.
- Professors Spyros Tragoudas and Haibo Wang, both of Electrical and Computer Engineering, received \$50,000 from the NSF to support the collaborative Consortium for Embedded Systems project.

- Professor Kathleen Campbell of the School of Medicine will use a five-year, \$2.5 million award for Phase 3 clinical trials to determine if the drug known as “D-met” can prevent noise-induced hearing loss. Dr. Campbell is the inventor of this potentially ground-breaking drug. The project is a collaboration with the Army and Yale University.

## People

I am pleased to announce the appointment of Benjamin Newman as the new director of our Department of Public Safety. He will begin his duties in October. Mr. Newman will replace Todd Sigler, who is retiring. Todd has been a dedicated SIU employee and leader of the department for many years, along with leading our All-Hazards Response and Recovery Team. Mr. Newman has been a member of the University of Wisconsin-Madison Police Department since 1999, and has been a lieutenant for the past five years. He holds a master’s degree in criminal science from the University of Wisconsin-Platteville.

You will also note the agenda item requesting Board approval of Dr. James Garvey as Interim Vice Chancellor for Research. Dr. Garvey joined the SIU Carbondale faculty in 2000 and he is a professor of zoology and director of the Center for Fisheries, Aquaculture, and Aquatic Sciences. He will bring to his new role strong familiarity with state and federal agencies, extensive experience in interdisciplinary research, and a commitment to growing our research enterprise. This appointment will complete a new interim administrative structure that is designed to support and enhance the research enterprise and graduate education. Earlier this summer, Professor Susan Ford, associate dean and director of the Graduate School, also assumed the duties of Interim Dean. Over the course of the next academic year, significant improvements are expected in the operations of the Office of Sponsored Projects Administration and the Graduate School, and our research support structures.

## Accomplishments

SIU Carbondale remains among the top 100 public national universities in the U.S. News & World Report rankings released this week. The university moved up in the overall rankings from 179 to 177. The university continues to take steps that will contribute to upward movement in the rankings over time, including: increasing selectivity, attracting more high-achieving students, focusing on retention, and enhancing reputation.

The university will soon receive a significant honor for its commitment to diversity and inclusivity. Last November, the university received the inaugural Higher Education Excellence in Diversity award from INSIGHT into Diversity magazine, the oldest and largest diversity-focused publication in higher education. SIU Carbondale has earned that recognition for a second consecutive year.

Also this week, the university earned the designation as a “Military Friendly School” for the fifth consecutive year.

Governor Pat Quinn visited the Transportation Education Center on August 23 to announce a \$1.5 million grant to build an ultra-high-speed broadband network. The grant was submitted by partners Frontier Communications, the City of Carbondale, SIU and Connect SI. Frontier Communications will use the funding to build a gigabit network that will serve the university and southern Illinois. The broadband will be up to 100 times faster than speeds currently available. We expect this will attract new businesses, allow our staff and students to connect globally, and offer telemedicine to rural areas through the SIU School of Medicine.

The School of Medicine recently received significant recognition. The September issue of “Academic Medicine” ranks the school 13th out of 161 nationwide in the graduate-level training of primary care physicians.

Also, the Association for Medical Education in Europe recognized the School of Medicine for medical education programs. SIU’s was the only one to be recognized in all three areas of student assessment, student engagement, and social accountability. The association has members in 90 countries.

The magazine “PreLaw” ranked the SIU School of Law 19th in a listing of Top Schools for Externships.

The annual Chancellor’s Academic Scholarship Golf Outing on Friday, September 6, was a success. The event raised more money to support Chancellor’s Scholarships than ever before.

### Athletics

We would like to remind the Board of the September 21st football game against Southeast Missouri State. This will be the first football game ever played in the new Busch Stadium in St. Louis.

The volleyball team earned the American Volleyball Coaches Association Team Academic Award for the eighth consecutive season. Five members of the softball team earned Missouri Valley Conference Scholar-Athlete honors. And six track and field student-athletes, five women and one man, were named to the U.S. Track and Field and Cross Country Coaches Association All-Academic team.

Also, three members of the women’s golf team earned All-American Scholars honors from the Women’s Golf Coaches Association for the 2012-13 season. That All-American Scholar team holds some of the highest qualifying criteria in all of athletics, as student-athletes must have a minimum 3.5 GPA to be eligible.

In fact, the overall GPA for student-athletes last academic year was 3.076, and student-athletes achieved a 19 percent higher four-year average graduation rate than the general student body.

### Campus Improvements

The Student Services Building is nearly complete, as is the nearby pedestrian mall. The grand opening is planned for Homecoming weekend. The facility will enhance the services provided to students and their families by housing 19 departments and a single triage desk designed to fix student problems in one stop.

Once the move to the Student Services Building is complete, renovations to Woody Hall will begin. The project will take 18 months.

Construction on the sixth and seventh floors of Morris Library will be completed in time for the spring semester. The new floors will feature collaborative seating, book stacks, eight flexible classrooms, two math labs, the testing lab, and Learning Support Services. Renovations of Pulliam Hall for new School of Art and Design and the School of Social Work facilities are 30 percent complete. Replacement of the roof and window systems will begin this fall, with completion of the project expected in fall 2014.

Renovations are continuing on 61 general-purpose classrooms, 6 teaching labs and 4 research labs. When the work is completed, 92 percent of classrooms will be technology-enabled.

The Chairman reviewed the procedure for the Public Comments portion of the agenda.

Executive Secretary Whittington called on Speaker Aldo Migone.

Dr. Aldo Migone, Professor of Physics at SIU Carbondale made his presentation to the Board. He reviewed with the Board his concerns regarding the University's decrease in monies received for research in external grants. He reviewed the campus decline in enrollment was due mostly to retention but offered that involvement in research was a proven way to improve student retention. Dr. Migone reviewed the decrease in submissions by faculty for external grant funding and offered that a reason for the decrease could be attributed to several research-related policy decisions made by the Chancellor and Provost. He expressed concern that there had been little recognition of the problem by the administration. He further offered that it

was the widespread view among faculty that the leaders of the University no longer valued research as central to the mission of the institution. He asked the Board to look into the issue and emphasized that he thought it was a serious problem. In addition, Professor Migone provided his written comments to the Board.

Chair Thomas explained the procedure for the Board's omnibus motion, and the listing of items proposed for the omnibus motion was as follows:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,  
JUNE AND JULY 2013, SIUC AND SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of June and July 2013 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Baughman, Matthew C.	Assistant to the Chancellor* (previously Associate Director)	Office of the Chancellor (previously Paul Simon Public Policy Institute)	08/01/2013	\$ 9,215.00/mo \$110,580.00/FY
2.	Bilderback, Abigail R.	Counseling Psychologist	Student Health Service	08/01/2013	\$ 4,333.34/mo \$ 52,000.08/FY

3.	Carsrud, Amanda J.	Senior Lecturer	Curriculum and Instruction	08/16/2013	\$ 3,053.00/mo \$ 27,477.00/FY
4.	Colson, Tina A.	Senior Lecturer	Health Education and Recreation	08/16/2013	\$ 3,302.00/mo \$ 29,718.00/FY
5.	Dallas, Tiffany H.	Coordinator	Undergraduate Admissions	07/01/2013	\$ 2,940.00/mo \$ 35,280.00/FY
6.	Davis, Randall S.	Assistant Professor	Political Science	08/16/2013	\$ 6,667.00/mo \$ 60,003.00/FY
7.	Edwards, Jocelyne	Assistant Instructor	Head Start	08/16/2013	\$ 3,158.00/mo \$ 28,422.00/FY
8.	Epplin, Kent A.	Associate Director, Student Center	Student Center	07/15/2013	\$ 5,833.33/mo \$ 69,999.96/FY
9.	Ford, Susan M.	Interim Dean**	Graduate School	06/01/2013	\$ 12,163.00/mo \$145,956.00/FY
10.	Goldsmith, Rae M.	Executive Director-Chief Marketing and Communication s Officer	University Communications	08/19/2013	\$ 12,083.33/mo \$144,999.96/FY
11.	Griffin, Keith H.	Visiting Assistant Professor	Workforce Education and Development	07/01/2013	\$ 5,149.00/mo \$ 61,788.00/FY
12.	Haniotakis, Themistoklis	Associate Professor	Electrical and Computer Engineering	08/16/2013	\$ 10,647.00/mo \$ 95,823.00/FY
13.	Holte, Ryan T.	Assistant Professor	School of Law	08/16/2013	\$ 9,000.00/mo \$ 81,000.00/FY
14.	Hood, Chester	Coordinator	Undergraduate Admissions	07/01/2013	\$ 2,610.00/mo \$ 31,320.00/FY
15.	Kannan, Srimathi	Assistant Professor	Animal Science, Food and Nutrition	08/16/2013	\$ 7,778.00/mo \$ 70,002.00/FY
16.	Matzenbacher, Ashley M.	Research Project Specialist	Office of Sponsored Projects Administration	07/01/2013	\$ 3,521.00/mo \$ 42,252.00/FY

17.	Mocsary, George A.	Assistant Professor	School of Law	08/16/2013	\$ 9,000.00/mo \$ 81,000.00/AY
18.	Potter- McIntyre, Sally	Assistant Professor	Geology	08/16/2013	\$ 7,300.00/mo \$ 65,700.00/AY
19.	Samuel, Karen M.	Assistant Director of Rainbow's End	Rainbow's End	06/17/2013	\$ 4,353.00/mo \$ 52,236.00/FY
20.	Scott, Jeremiah E.	Assistant Professor	Anthropology	08/16/2013	\$ 7,000.00/mo \$ 63,000.00/AY
21.	Sparks, Matthew W.	Assistant Coach***	Intercollegiate Athletics	08/01/2013	\$ 4,133.00/mo \$ 49,596.00/FY
22.	Steinkamp, Sara H.	Coordinator for Wellness Programming General***	Student Health Service	08/09/2013	\$ 4,334.00/mo \$ 52,080.00/FY
23.	Sutton, Amanda J.	Assistant Director, Transfer Relations	Undergraduate Admissions	07/01/2013	\$ 3,667.00/mo \$ 44,004.00/FY
24.	Tartaglia, Michael P.	Counseling Psychologist	Student Health Service	08/01/2013	\$ 4,333.34/mo \$ 52,000.08/FY
25.	Tyner, Kaila J.	University College Academic Advisor* (previously Academic Advisor)	Exploratory Students (previously College of Education and Human Services- Advisement Office)	06/10/2013	\$ 3,038.00/mo \$ 36,456.00/FY
26.	Venable, Erin B.	Assistant Professor	Animal Science, Food and Nutrition	08/16/2013	\$ 7,900.00/mo \$ 71,100.00/AY

\*Promotion of Administrative Professional

\*\*Interim Appointment within two reporting levels of the Chancellor

\*\*\*Change from term to continuing



B. Leaves of Absence With Pay –

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	AbuGhazaleh, Amer	Sabbatical	Animal Science, Food and Nutrition	100%	08/16/2013-12/31/2013 (This leave supersedes previous leave reported on 08/16/2013-08/15/2014 at 50%)
2.	Behan, Christopher	Sabbatical	School of Law	100%	01/01/2014-05/16/2014 (This leave supersedes previous leave reported on 08/16/2013-12/31/2013 at 100%)
3.	Whaley, Gray	Sabbatical	History	100%	08/16/2013-12/31/2013 (This leave supercedes previous leave reported on 08/16/2013-08/15/2014 at 50%)

C. Awards of Tenure –

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Bukowski, Marie D.	Professor (0%)/ Director (100%)*	School of Art and Design	08/01/2013	\$0 / \$ 9,642.00/mo \$115,704.00/FY
2.	Grzych, Frank J. II	Professor (0%)/ Director (100%)*	School of Music	07/01/2013	\$0 / \$ 9,667.00/mo \$116,004.00/FY

\*Director position is a term appointment

D. Promotions – None to be reported.

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment – (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	Name	Rank/Title	Department	Effective Date	Salary
1.	Brower, Catherine	Instructor of Clinical Internal Medicine	Internal Medicine	07/01/2013	\$ 4,406.03/mo \$ 52,872.36/FY
2.	Dolen-Hooker, Rhonda	Certified Nurse Practitioner	Internal Medicine	07/01/2013	\$ 7,500.00/mo \$ 90,000.00/FY
3.	Ganai, Sabha	Assistant Professor	Surgery	09/09/2013	\$ 14,583.33/mo \$174,999.96/FY
4.	Gazda, Debbie	Certified Nurse Practitioner	Internal Medicine	07/01/2013	\$ 7,916.67/mo \$ 95,000.04/FY
5.	Henry, Nancy	Instructor	Anatomy	07/01/2013	\$ 4,518.21/mo \$ 54,218.52/FY
6.	Hingle, Susan	Professor of Clinical Internal Medicine/ Interim Chair	Internal Medicine	07/01/2013	\$ 27,241.67/mo \$326,900.00/FY
7.	Johnson, Molly	Assistant Professor of Clinical Family and Community Medicine*	Family and Community Medicine/PA Program	07/01/2013	\$ 7,500.00/mo \$ 90,000.00/FY
8.	Micenheimer, Erin	Assistant Professor of Clinical Family and Community Medicine*	Family and Community Medicine/PA Program	07/01/2013	\$ 7,500.00/mo \$ 90,000.00/FY

9.	Pierson, William	Assistant Professor of Clinical Family and Community Medicine*	Family and Community Medicine/PA Program	07/01/2013	\$ 7,200.00/mo \$ 86,400.00/FY
10.	Potter, Catherine	Director of Care Coordination	SIU Healthcare Core	07/01/2013	\$ 6,250.00/mo \$ 75,000.00/FY
11.	Pylawka, Tamara	Assistant Professor of Clinical Surgery	Surgery	10/07/2013	\$ 6,250.00/mo \$ 75,000.00/FY
12.	Smith, Tracey	Research Assistant Professor	Family and Community Medicine	07/08/2013	\$ 7,500.00/mo \$ 90,000.00/FY
13.	Viscomi, Natali	Instructor	Anatomy	07/01/2013	\$ 4,518.21/mo \$ 54,218.52/FY
14.	Zhang, Ping	Certified Nurse Practitioner	Internal Medicine	07/01/2013	\$ 3,422.89/mo \$ 41,074.68/FY

\*Change from term to continuing

- B. Leaves of Absence with Pay –None to be reported.
- C. Awards of Tenure – None to be reported.
- D. Promotions – None to be reported.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Ahiablame, Laurent	Assistant Professor	Civil Engineering	08/16/13	\$7,778.00/mo \$70,002.00/AY
2.	Alexander, Erik	Assistant Professor	Historical Studies	08/16/13	\$4,900.00/mo \$44,100.00/AY
3.	Bartlett, Andrew	Assistant Professor	Mathematics & Statistics	08/16/13	\$5,910.00/mo \$53,190.00/AY
4.	Best-Kinscherff, Kristin	Assistant Professor	Theater & Dance	08/16/13	\$4,944.00/mo \$44,496.00/AY
5.	Bonstrom, Jordan	Community Director	University Housing	07/01/13	\$2,438.00/mo \$29,256.00/FY
6.	Brooks, Tisha	Assistant Professor	English Language & Literature	08/16/13	\$5,100.00/mo \$45,900.00/AY
7.	Carruthers, Heidi	Assistant Professor	Foreign Language & Literature	08/16/13	\$5,012.50/mo \$45,112.50/AY
8.	Cathorall, Michelle	Assistant Professor	Kinesiology	08/16/13	\$5,889.00/mo \$53,001.00/AY
9.	Chitwood, Jeffrey	Coordinator	Admissions	06/24/13	\$3,666.68/mo \$44,000.16/FY
10.	Gorlewicz, Jenna	Assistant Professor	Mechanical Engineering	08/16/13	\$8,222.24/mo \$74,000.16/AY
11.	Gross, Andrew	Assistant Professor	Accounting	08/16/13	\$14,667.00/mo \$132,003.00/AY

12.	Guilford, Brianne	Assistant Professor	Kinesiology	08/16/13	\$5,889.00/mo \$53,001.00/AY
13.	Hoelscher, Jamie	Assistant Professor	Accounting	08/16/13	\$14,223.00/AY \$128,007.00/AY
14.	Howard, Aimee	Assistant Professor	Art & Design	08/16/13	\$5,333.34/mo \$48,000.06/AY
15.	Hubert, Amy	Assistant Professor	Biological Sciences	08/16/13	\$5,840.00/mo \$52,560.00/AY
16.	Johnson, Brian	Assistant Professor	Curriculum & Instruction	08/16/13	\$6,112.00/mo \$55,008.00/AY
17.	Jones, Myron	Assistant Professor	Chemistry	08/16/13	\$5,700.00/mo \$51,300.00/AY
18.	Krag, Erik	Assistant Professor	Philosophy	08/16/13	\$5,500.00/mo \$49,500.00/AY
19.	Kryah, Joshua	Assistant Professor	English Language & Literature	08/16/13	\$4,850.00/mo \$43,650.00/AY
20.	Mace, Melissa	Assistant Director	Admissions	06/24/13	\$5,416.68/mo \$65,000.16/FY
21.	Martinez, Adriana	Assistant Professor	Geography/Environmental Sciences	08/16/13	\$5,700.00/mo \$51,300.00/AY
22.	Murray, Susan	Assistant Professor	Accounting	08/16/13	\$13,654.86/mo \$122,893.74/AY
23.	Omran, Mohamed	Assistant Professor	School of Dental Medicine	08/01/13	\$9,084.00/mo \$109,008.00/FY
24.	Poepsel, Mark	Assistant Professor	Mass Communications	08/16/13	\$4950.00/mo \$44,550.00/AY
25.	Ro, Eunyoe	Assistant Professor	Psychology	08/16/13	\$5,667.00/mo \$51,003.00/AY
26.	Ross-Stewart, Lindsay	Assistant Professor	Kinesiology	08/16/13	\$5,778.00/mo \$52,002.00/AY
27.	Schreiber, Jill	Assistant Professor	Social Work	08/16/13	\$5,722.24/mo \$51,500.16/AY

28.	Shimizu, Mitsuru	Assistant Professor	Psychology	08/16/13	\$5,667.00/mo \$51,003.00/FY
29.	Skorczewski, Robert	Coordinator	Admissions	06/24/13	\$3,580.84/mo \$42,970.08/FY
30.	Smallman, Lora	Assistant Professor	Lovejoy Library	08/05/13	\$3,709.00/mo \$44,508.00/FY
31.	Su, Xing	Assistant Professor	Construction	08/16/13	\$7,000.00/mo \$63,000.00/FY
32.	Wang, Xin	Assistant Professor	Electrical & Computer Engineering	08/16/13	\$8,000.00/mo \$72,000.00/FY
33.	Whitaker, Mary M.	Community Director	University Housing	07/01/13	\$2,438.00/mo \$29,256.00/FY
34.	Wilson, Sophia	Assistant Professor	Political Science	08/16/13	\$4,811.12/mo \$43,300.08/FY

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL-  
OFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Crater, Lucas D.	Interim General Counsel	General Counsel	10/01/13	\$14,583.33/mo; \$175,000/FY
2.	Whittington, Misty D.	Executive Secretary of the Board	Board of Trustees	10/01/13	\$7,709.67/mo; \$92,516.04/FY

## SALARY INCREASE PLAN FOR FISCAL YEAR 2014

### Summary

This matter presents for Board approval a salary increase plan for Southern Illinois University Edwardsville, Southern Illinois University Carbondale and the Office of the President for Fiscal Year 2014. The plan sets forth general policies and parameters within which employee salary increases may be granted.

### Rationale for Adoption

Board policy requires the annual approval of a salary increase plan. This plan does not set forth specific salary recommendations for each employee, but rather establishes the general parameters for the distribution of salary increase funds. In addition, this plan does not address changes in salaries established through collective bargaining.

Adequate salaries for our faculty and staff continue to be a high priority for the University. Under this plan, an amount may be distributed to provide to eligible employees an average salary increase pool of up to 2 percent to Southern Illinois University Edwardsville, Southern Illinois University Carbondale and the Office of the President for FY14 effective July 1, 2013. All increases will be implemented under guidelines and eligibility requirements issued by the President.

### Considerations Against Adoption

None are known to exist.

### Constituency Involvement

The plan is consistent with the discussions the Chancellors have had with constituency leaders.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President is hereby authorized to grant an amount providing an average salary increase pool of up to 2 percent to Southern Illinois University Edwardsville, Southern Illinois University Carbondale and the Office of the President faculty, administrative and professional staff, and civil service employees who are not represented by a recognized bargaining agent. Salary increases will be effective July 1, 2013.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to issue guidelines and eligibility requirements for Fiscal Year 2014 salary increases for employees who are not represented by a recognized bargaining agent.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

### APPROVAL OF FISCAL YEAR 2014 OPERATING AND CAPITAL BUDGETS

#### Summary

This matter submits for approval the annual operating and capital budgets and related plans for Southern Illinois University for Fiscal Year 2014. The budget document includes all operating funds, both appropriated and nonappropriated, and provides information on contingency plans and capital budget information.

The Fiscal Year 2014 operating budget totals approximately \$897 million and the capital budget totals about \$142 million. The budget reflects the final actions of the Governor and the Illinois General Assembly on the Fiscal Year 2014 State general funds budget.

Resources have been directed in support of the University's highest priorities, maintaining ongoing operations, and ensuring the long-term adequacy and integrity of institutional assets.

The campuses have projected the following changes in revenue and commitments in its General Operating fund.

#### SIUC:

	SIU Carbondale	SIU School of Medicine	Total	
Projected Revenue Changes:				
Increase in Tuition Revenue	\$0.90	\$0.40	\$1.30	million
Decrease in General Fund revenue				
(Performance Funding)	\$(0.07)	\$(0.03)	\$(0.10)	million
Total	\$0.83	\$0.37	\$1.20	million



## Changes in Commitments:

Salary Increases of 2%	\$2.80	\$0.60	\$3.40	million
Faculty Promotions	\$0.60	\$0.10	\$0.70	million
Scholarship/Financial Aid Assistance	\$1.00	\$ -	\$1.00	million
Other new commitments	\$0.70	\$0.30	\$1.00	million
Campus Budget Reallocation	<u>\$(4.27)</u>	<u>\$(0.63)</u>	<u>\$(4.90)</u>	million
Total	\$0.83	\$0.37	\$1.20	million

SIUE:

## Projected Revenue Changes:

Increase in Tuition Revenue	\$4.12 million
Decrease in General Fund Revenue (Performance Funding)	(\$0.05) million
Increase in Graduation Fee to Support Alumni Affairs	<u>\$0.07 million</u>
Total	\$4.14 million (2.8% increase)

## Changes in Commitments:

Salary & Wage Increases	\$2.23 million
Medicare Costs	\$0.06 million
Scholarships/Financial Aid Assistance	\$0.96 million
Operations & Maintenance Costs for New Buildings	\$1.13 million
Program Initiatives as Endorsed by Chancellor and UPBC	\$0.28 million
Campus Budget Reallocation	<u>(\$0.52) million</u>
Total	\$4.14 million

Desired new commitments were balanced against projected increases in revenue and internal reallocation of funds.

Within the attached budget document:

Highest Priorities articulate funding priorities by each campus in support of University priorities, the Illinois Public Agenda, and campus-specific long term strategic plans. Priority plans include commitments from all fund groups. All amounts invested are new or internally reallocated funds.

Budget Tables provide totals for all current funds by line items and major fund groups (Table A). Supporting schedules provide detail budget revenues within each major fund group (Table B) and budget expenditures by major functional categories (Table C). Budget information is also presented separately for each major organizational decision center (Table D), as well as plans that have been made for fiscal contingencies (Table E).

Capital Tables. Table F provides summary information on regular capital projects and other capital expenditures planned for FY 2014. Also included is a long-term list of future capital projects. Table G provides capital projects for new building and additions accompanied by some artistic renderings. Table H shows campus investment into preserving existing facilities. The University has a fiduciary responsibility to properly maintain its facilities and maximize their existing life. Hence, the University had established a guideline requiring the investment of two percent of the replacement value of plant on facilities improvement annually. Table I provides information on capital reserves the University had established in compliance with Legislative Audit Commission Guidelines, which acknowledged the need for universities to have long-range planning for large and/or extraordinary capital expenditures. The maximum threshold allowed within each capital reserve is shown on the table.

#### Rationale for Adoption

The annual budget is a management tool for planning, funding priorities, communicating direction, and monitoring revenue and expenditures. In July 2013, this Board approved budget and planning guidelines recommended by the President for the University. The budget and related plans were developed in accordance with the guidelines.

#### Considerations Against Adoption

None are known to exist.

#### Constituency Involvement

Development and implementation of the budgeting procedures involved constituencies and many individuals at all levels within the University.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Southern Illinois University FY 2014 Operating and Capital Budgets, as presented in the budget document are hereby approved.

SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 2014

As a traditional practice and for convenience in meeting certain provisions of the Open Meetings Act, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University. Approval is requested for the schedule listed below:

February 13	Southern Illinois University Edwardsville
April 10	Southern Illinois University Carbondale
May 8	Southern Illinois University Edwardsville
July 24	Southern Illinois University Carbondale School of Medicine, Springfield
September 11	Southern Illinois University Edwardsville
December 11	Southern Illinois University Carbondale

The following schedule reflects deadlines and mailing dates for the 2014 Board of Trustees meetings:

<u>Deadline Dates for Receipt of Proposed Agenda Items</u>	<u>2014 Mailing Dates Agenda and Matters</u>	<u>2014 Meeting Dates Board of Trustees</u>
Monday, January 13	Friday, January 31	SIUE –February 13
Monday, March 10	Friday, March 28	SIUC – April 10
Monday, April 7	Friday, April 25	SIUE – May 8
Monday, June 23	Friday, July 11	SOM - July 24
Monday, August 11	Friday, August 29	SIUE - September 11
Monday, November 10	Tuesday, November 25	SIUC – December 11

DESIGNATION OF EMPLOYEE RESIDENCY STATUS  
[AMENDMENT TO 3 POLICIES OF THE BOARD A.1.K]

Summary

This matter seeks approval by the SIU Board of Trustees to amend 3 Policies of the Board A.1.k - Residency Status - with the addition of the designation of Southern Illinois University employees as resident students for purposes of tuition assessment.

Rationale for Adoption

Current Board Policies specify that spouses and dependent children of employees be considered as resident students for purposes of tuition assessment, but the Policies are silent on the residency status of nonresident employees. Certain tuition waivers over \$5,250 are taxable under the Internal Revenue Code, and some employees do not live in Illinois. Assessing resident tuition to nonresident employees minimizes their tax liability.

Considerations Against Adoption

None.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

3 Policies of the Board A.1.k is hereby amended as follows:

- k. Employees and Dependents of University employees: Employees and the ~~The~~ spouses and dependent children of all staff members (academic, administrative, nonacademic) on appointment with the University shall be considered as resident students for purposes of tuition assessment.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF REVISED MISSION STATEMENT  
FOR SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE  
[AMENDMENT TO SIU BOARD OF TRUSTEES POLICY 1.A.2.]

Summary

This matter seeks approval of a revised mission statement for SIU Edwardsville.

Rationale for Adoption

An organization's Mission Statement conveys the reason for its existence to its public. The most recent mission statement adopted by SIUE was proposed in January 2002 and approved by the SIU Board of Trustees in February 2002, replacing a prior statement.

Southern Illinois University Edwardsville's Strategic Plan calls for an update to the institution's mission statement every 10 years. In Fall 2012 the 10-year review was at hand and a diverse committee of campus stakeholders was selected for participation.

As part of the collaborative process of drafting, among other guiding principles, a revised mission statement, the 16-member Strategic Planning Update Committee, comprised of members of the SIUE community and including students, faculty, staff, administrators and alumni, provided extensive input concerning the statement through questionnaire responses, open-forum discussions and conversations with committee members. In addition, the minutes of all the committee meetings were posted on the University's Strategic Plan website.

The result of the committee's efforts is a more representative and contemporary mission statement:

Southern Illinois University Edwardsville is a student-centered educational community dedicated to communicating, expanding and integrating knowledge. In a spirit of collaboration enriched by diverse ideas, our comprehensive and unique array of undergraduate and graduate programs develops professionals, scholars and leaders who shape a changing world.

Considerations Against Adoption

University Officials are aware of none.

Constituency Involvement

The process afforded all campus constituency groups opportunities for participation in and contribution to the development of the revised mission statement.

The Chancellor, SIUE, has recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

The proposed revision to the Board of Trustees policy on the Mission Statement for SIUE is hereby adopted and the newly adopted policy shall replace the current policy of the Board of Trustees and is approved for use in all official university documents and publications.

Policy of the Board 1.A.2. is deleted in its entirety:

~~Southern Illinois University Edwardsville is a public comprehensive university dedicated to the communication, expansion and integration of knowledge through excellent undergraduate education as its first priority and complementary excellent graduate and professional academic programs; through the scholarly, creative and research activity of its faculty, staff and students; and through public service and cultural and arts programming in its region.~~

And will be replaced with the following revised Mission Statement for Southern Illinois University Edwardsville:

Southern Illinois University Edwardsville is a student-centered educational community dedicated to communicating, expanding and integrating knowledge. In a spirit of collaboration enriched by diverse ideas, our comprehensive and unique array of undergraduate and graduate programs develops professionals, scholars and leaders who shape a changing world.

(1) The revised mission statement is approved for use in all official Southern Illinois University documents and publications.

(2) The President of Southern Illinois University is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY AND APPOINTMENT: INTERIM CHAIR, GRADUATE  
EDUCATION, SCHOOL OF DENTAL MEDICINE, SIUE

Summary

The matter presents for approval the salary and appointment of the interim chair position of the Graduate Education Department within the School of Dental Medicine at the Alton campus.

Rationale for Adoption

Policies of the Board of Trustees require the approval of salary and appointment of professional staff members who have a proposed salary of \$150,000 or more. This internal candidate is the most qualified to take on the expanded responsibilities of the interim chair position in the Graduate Education Department. Compensation for the increase in responsibilities will bring his current salary above the \$150,000 level. The candidate possesses the range of experience in education, research, service and administration to best guide the Department of Graduate Education as it grows and expands the graduate programs responsible for training dental specialists until a permanent chair is found.

Considerations Against Adoption

None are known to exist

Constituency Involvement

All appropriate University administrators were involved in this recommendation. Comments and recommendations were solicited from the School of Dental Medicine faculty and were considered and weighed in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Dr. Robert Blackwell is appointed to the position of Interim Chair of the Department of Graduate Education of the School of Dental Medicine with an annual salary of \$ 160,546.32, effective September 13, 2013.

APPROVAL OF SALARY AND CHANGE IN TITLE: INTERIM DEAN, SCHOOL OF  
NURSING, SIUE

Summary

The matter presents for approval the salary and appointment of the preferred candidate for the position of Interim Dean of the School of Nursing at the Edwardsville campus.

Rationale for Adoption

Policies of the Board of Trustees require the approval of salary and appointment of professional staff members who have a proposed salary of \$150,000 or more. This request follows an in-depth comparative study of similar positions at peer institutions and is a good faith effort to maintain competitive in the market. The individual selected has successfully served the School of Nursing as the Chair of the department of Primary Care and Health Nursing for five years and as the Associate Dean for Academic Programs for four years. The preferred candidate stepped into an interim dean role on an emergency basis during the unexpected illness of Dean Marcia Maurer and is willing to continue to serve formally in this interim position subsequent to Dr. Maurer's retirement in order to preserve continuity within the School, and to accommodate other leadership changes within Academic Affairs and the University during the next year.

Considerations Against Adoption

None are known to exist

Constituency Involvement

All appropriate University and System administrators were involved in this decision. Comments and recommendations were solicited from the School of Nursing faculty, and were considered and weighed in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Dr. S. Anne Perry's title be changed from Associate Dean of Academic Programs in the School of Nursing to Interim Dean of the School of Nursing with an annual salary of \$ 160,083, effective September 13, 2013, through June 30, 2014.



APPROVAL OF SALARY AND APPOINTMENT: ASSOCIATE DEAN, SCHOOL OF  
DENTAL MEDICINE, SIUE

Summary

The matter presents for approval the salary and appointment of the preferred candidate for the position of Associate Dean of the School of Dental Medicine at the Alton campus.

Rationale for Adoption

Policies of the Board of Trustees require the approval of salary and appointment of professional staff members who have a proposed salary of \$150,000 or more. This request follows a national search in which four candidates (two external and two internal) were recommended by the search committee for telephone interviews. Three of the four candidates participated in campus-wide interviews. Searches for highly qualified Associate Deans of Dental Schools are very competitive and the campus is fortunate to have found a preferred candidate from Marquette University School of Dentistry who possesses both a nursing degree and a dental degree. She possesses the range of experience in education, research, service and administration to assist the Dean in guidance of the School of Dental Medicine at the Alton campus and to specifically direct the curricular program.

Considerations Against Adoption

None are known to exist

Constituency Involvement

All constituencies of the Alton and Edwardsville campuses were afforded the opportunity to participate in the interview process through open public forums and through multiple group interviews.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Dr. Toni Roucka be appointed to the position of Associate Dean of the School of Dental Medicine with an annual salary of \$170,016, effective September 13, 2013.

APPROVAL OF SALARY AND APPOINTMENT OF  
INTERIM VICE CHANCELLOR FOR RESEARCH, SIUC

Summary

The matter presents for approval the salary and appointment of the preferred candidate for the Interim Vice Chancellor for Research for the Carbondale campus.

Rationale for Adoption

Policies of the Board of Trustees require the approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows an internal search in which two qualified candidates were considered. This critical position is responsible for leading and strengthening SIU Carbondale's research mission. The Vice Chancellor for Research is central to retaining and expanding our celebrated research and further enhancing the University's reputation as a top-tier research university--the only Carnegie Research University in the southern half of Illinois.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

Campus administrators and faculty members were afforded opportunities to participate in the interview process.

Resolution

BE IT RESOLVED, By Board of Trustees of Southern Illinois University in regular meeting assembled, That Dr. James E. Garvey is appointed to the position of Interim Vice Chancellor for Research with an annual salary of \$185,000, effective September 16, 2013.

SUPPLEMENTAL REQUISITION APPROVAL:  
RICHARD "ITCHY" JONES STADIUM RENOVATION GENERAL CONTRACT,  
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval for a supplemental requisition for the general contract work for the renovation to the Richard "Itchy" Jones Stadium as required by 5 Policies of the Board C, 3 b.

Rationale for Adoption

At the December 13, 2012, Board of Trustees meeting, project and budget approval was received for renovations to the Richard "Itchy" Jones Stadium at an estimated cost of \$5,000,000. At the May 9, 2013, meeting, the general construction contract was awarded to Fager-McGee Commercial Construction Inc., Murphysboro, IL, for the original amount of \$2,776,900.

This increase is due to unforeseen soil conditions that were discovered during excavation requiring additional stabilization and site grading which in turn created drainage and field access changes. In discussions with the contractor and synthetic turf manufacturer, the coaching staff determined that an upgrade to the synthetic turf playing surface would better meet the needs of the team. Also included in this request is an upgrade in the quality of the synthetic turf playing surface.

This matter will increase the general contract award by \$300,000, bringing the total award to \$3,076,900. The revised contract amount is within the overall project budget approved by the Board of Trustees.

Funding for this project will come from private donations, Intercollegiate Athletics, the Parking Division, Parking Facilities Replacement and Reserve Fund and from internal financing as determined by the Board Treasurer. The debt will be repaid from private donations and / or funds available to Intercollegiate Athletics.

The Chancellor, SIUC, the Vice Chancellor for Administration and Finance and the Athletic Director recommended this item to the President.

The nature of this project and its source of funding cause it to be classified as a non-instructional capital improvement. This project was approved by the Illinois Board of Higher Education at their April 2, 2013, meeting.

### Considerations Against Adoption

University officials are aware of none.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The supplemental requisition for the general construction contract with Fager-McGee Commercial Construction Inc., Murphysboro, IL, in the amount of \$300,000 be and is hereby approved.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

SUPPLEMENTAL REQUISITION APPROVAL:  
STUDENT SERVICES BUILDING ELECTRICAL CONTRACT,  
CARBONDALE CAMPUS, SIUC

### Summary

This matter seeks approval for a supplemental requisition for the electrical contract work at the Student Services Building as required by 5 Policies of the Board C, 3 b.

### Rationale for Adoption

At the December 9, 2010, Board of Trustees meeting, project and budget approval was received for construction of the Student Services Building. A revised project budget, estimated at \$36,600,000, was approved and the construction contracts were awarded at the December 8, 2011, meeting. At this meeting, the electrical contract was awarded to Brown Electric, Inc., for the original amount of \$2,301,064. At the December 13, 2012, meeting, a supplemental purchase requisition was approved for \$300,000 increasing the total contract for Brown Electric, Inc., to \$2,601,064.

As construction progressed, additional changes were identified to increase the level and number of student services. The original design identified approximately 85,000 square feet of usable space. After discussions with the administration, the decision was made to modify the interior design of the building's original footprint to increase usable space to approximately 125,000 square feet. The additional usable space increased the electrical requirements throughout the building.

The modifications allow a total of 19 student success and academic support services to be housed in the building. The changes added space for Student Life and Intercultural Relations, Veteran Services, Students Rights and Responsibilities, Career Services and the University College.

The additional changes will increase the electrical contract award by \$325,000, bringing the total award to \$2,926,064. The revised contract amount is within the overall project budget approved by the Board of Trustees.

The Chancellor, SIUC, and the Vice Chancellor for Administration and Finance have recommended this matter to the President.

#### Considerations Against Adoption

University officers are aware of none.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The supplemental requisition for the electrical contract with Brown Electric, Inc., Goreville, IL, in the amount of \$325,000 be and is hereby approved.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

#### SUPPLEMENTAL REQUISITION APPROVAL: STUDENT SERVICES BUILDING PLUMBING CONTRACT, CARBONDALE CAMPUS, SIUC

#### Summary

This matter seeks approval for a supplemental requisition for the plumbing contract work at the Student Services Building as required by 5 Policies of the Board C, 3 b.

#### Rationale for Adoption

At the December 9, 2010, Board of Trustees meeting, project and budget approval was received for construction of the Student Services Building. A revised project budget, estimated at \$36,600,000, was approved and the construction contracts

were awarded at the December 8, 2011, meeting. At this meeting, the plumbing contract was awarded to Southern Illinois Piping Contractors, Inc., for the original amount of \$634,444. At the September 13, 2012, meeting, a supplemental purchase requisition was approved for \$175,000 increasing the total contract for Southern Illinois Piping Contractors, Inc., to \$809,444.

As construction progressed, additional changes were identified to increase the level and number of student services. The original design identified approximately 85,000 square feet of usable space. After discussions with the administration, the decision was made to modify the interior design of the building's original footprint to increase usable space to approximately 125,000 square feet. The additional usable space increased the plumbing requirements throughout the building.

The modifications allow a total of 19 student success and academic support services to be housed in the building. The changes added space for Student Life and Intercultural Relations, Veteran Services, Students Rights and Responsibilities, Career Services and the University College.

The additional changes will increase the plumbing contract award by \$125,000, bringing the total award to \$934,444. The revised contract amount is within the overall project budget approved by the Board of Trustees.

The Chancellor, SIUC, and the Vice Chancellor for Administration and Finance have recommended this matter to the President.

#### Considerations Against Adoption

University officers are aware of none.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The supplemental requisition for the plumbing contract with Southern Illinois Piping Contractors, Inc., Carbondale, IL, in the amount of \$125,000 be and is hereby approved.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE:  
ELECTRICAL COMMODITY SERVICE,  
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval to enter into a contract for the electrical commodity to University facilities that are not on the University main electric grid. Bids were received and the award is now requested.

Rationale for Adoption

This item will award the contract to provide the electrical commodity service for certain facilities on the Carbondale Campus.

The Illinois Electric Service Customer Choice and Rate Relief Law (commonly referred to as "electric deregulation") was passed by the Illinois General Assembly and signed into law by the Governor in late 1997. This law was passed in an effort to increase competition and decrease costs associated with the procurement of electricity. It allowed for a 10 year transition period during which time electric rates were frozen at pre-1997 levels. This law took effect January 1, 2007, and granted consumers the opportunity to "shop" among competing electric energy suppliers, while maintaining the local electric utility's regulated control over the delivery of electricity.

As the result of deregulation, major electric companies split their operations and developed smaller subsidiaries to leverage their ability to provide services to all potential clients. At that time, the University opted to remain with the current providers to service certain University facilities. The contract that provided this service has expired and the State of Illinois Procurement code now dictates that the University bid the electrical commodity service for these smaller accounts.

This matter seeks to award a contract to MidAmerican Energy, Davenport, IA. In accordance with the Illinois Procurement Code and the SIU Board of Trustee policies, a request for quotation (RFQ) was issued. The award recommendation has been made based on the lowest bidder meeting specifications.

The purchase will be funded by the Utilities Purchased Services account. Recovery of cost will be from departmental or auxiliary service units as determined by usage.

The Chancellor, SIUC, and the Vice Chancellor for Administration and Finance have recommended this matter to the President.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for a fixed rate through December 31, 2016, for the electrical commodity service for individual accounts on the Carbondale Campus, SIUC, be and is hereby awarded to MidAmerican Energy, Davenport, IA.

(2) The estimated cost for the three-year contract of \$1,601,160 is hereby approved.

(3) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(4) The purchase will be funded by the Utilities Purchased Services account. Recovery of cost will be from departmental or auxiliary service units as determined by usage.

(5) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PLANNING APPROVAL: BASEBALL ALUMNI ADDITION AND INDOOR PRACTICE FACILITY, SIUE

Summary

This matter seeks approval to develop plans and cost estimates to develop improvements to the Baseball Clubhouse and construct an Indoor Practice Facility at the Simmons Law Firm Baseball Complex at SIUE. The cost of the work will be finalized once a comprehensive cost estimate is determined. It is anticipated that the project would be funded from donated funds.

Rationale for Adoption

Plans will look at designs and costs for an addition to the Baseball Clubhouse and construction of a new Indoor Practice Facility on the Edwardsville



campus to support the Intercollegiate baseball team. The preliminary design process would look at the feasibility of developing a new entryway to the Clubhouse, a detailed raised roof line, a new coaches' office, a serving kitchen, and a baseball alumni observation deck. Plans will also look at the feasibility of developing an indoor practice facility similar to the one recently completed for the softball team.

SIUE will use its on-call architecture firm to help determine the extent of the work to be done and the estimated cost of the work. That firm was selected using the Qualifications Based Selection (QBS) process. Final project and budget approval and award of contracts will require further Board action. The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

#### Considerations Against Adoption

University officials are aware of none.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That development of plans and cost estimates for a Baseball Alumni Addition and a Baseball Indoor Practice Facility, SIUE, be and is hereby approved.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

#### PLANNING APPROVAL: VADALABENE CENTER WATERPROOFING, SIUE

#### Summary

This matter seeks approval to develop plans and cost estimates to stop water infiltration into the exterior walls of the Vadalabene Center, SIUE. The cost of the work will be finalized once a comprehensive cost estimate is determined. It is anticipated that the project would be funded from University Plant funds.

#### Rationale for Adoption

Plans will look at designs and costs for covering the permeable exterior plaster finish with an architectural metal panel system.

SIUE will use its on-call architecture firm to help determine the extent of the work to be done and the estimated cost of the work. That firm was selected using the Qualifications Based Selection (QBS) process. Final project and budget approval

and award of contracts will require further Board action. The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Considerations Against Adoption

University officials are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That development of plans and cost estimates for Vadalabene Center Waterproofing, SIUE, be and is hereby approved.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

PLANNING APPROVAL: ART & DESIGN EAST WINDOW REPLACEMENT, SIUE

Summary

This matter seeks approval to develop plans and cost estimates to replace the windows in the Art & Design East building, SIUE. The cost of the work will be finalized once a comprehensive cost estimate is determined. It is anticipated that the project would be funded from University Plant funds.

Rationale for Adoption

Plans will look at designs and costs to replace the glass block windows, many of which are cracked, damaged, and leaking. The study will look at the feasibility of using a combination of windows, metal panels, and limestone to look similar to the new Art & Design West building.

A Qualifications Based Selection (QBS) process will be conducted to select a consultant for this project. The consultant will help determine the extent of the work to be done and the estimated cost of the work. Final project and budget approval and award of contracts will require further Board action. The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Considerations Against Adoption

University officials are aware of none.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That development of plans and cost estimates for Art & Design East Window Replacement, SIUE, be and is hereby approved.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

### PLANNING APPROVAL: ROAD IMPROVEMENTS, SIUE

#### Summary

This matter seeks approval to develop plans and cost estimates to make certain road improvements on the Edwardsville campus, SIUE. The cost of the work will be finalized once a comprehensive cost estimate is determined. It is anticipated that the project would be funded from Plant Funds.

#### Rationale for Adoption

Plans will look at designs and costs to resurface Circle Drive, North University Drive, Hairpin Drive, Whiteside Road, East University Drive, Supporting Services Road, Cougar Lake Drive, and Cougar Village Road. The study will look at the feasibility of completing the work in phases. The study will also consider road resurfacing and new pavement markings, replacing traffic signs, replacing accessible curb ramps, and installing right turn lanes and crosswalks on North University Drive at Circle Drive.

SIUE will use its on-call architecture firm to help determine the extent of the work to be done and the estimated cost of the work. That firm was selected using the Qualifications Based Selection (QBS) process. Final project and budget approval and award of contracts will require further Board action. The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

#### Considerations Against Adoption

University officials are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That development of plans and cost estimates for Road Improvements, SIUE, be and is hereby approved.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

RESOLUTION FOR THE UNIVERSITY MUSEUM, SIUC

WHEREAS, Southern Illinois University began collecting scientific, cultural and art objects with the founding of the University in Carbondale in 1869 for the purpose of creating The University Museum and has continued to collect and care for significant objects ever since and has housed these objects at the University Museum, Southern Illinois University Carbondale;

WHEREAS, The University Museum supports the instructional, research and public service functions of Southern Illinois University Carbondale as it collects, preserves, researches, exhibits and educates using a diverse and engaging range of objects and educational methods illuminating and sharing the local and world connections behind the arts, humanities, and sciences for our constituencies;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees in regular meeting assembled, affirms its ongoing support for The University Museum as an integral part of the intellectual, educational, and creative vitality of Southern Illinois University Carbondale and will, to the extent permitted by applicable statute and budgetary restrictions, continue to exercise its fiduciary responsibility for the maintenance of the collections and the continued operation of The University Museum on behalf of its students, faculty, staff and its many constituencies;

BE IT RESOLVED, that as The University Museum has assisted the University in helping to fulfill its Strategic Plan, we approve its Mission Statement as given below:

Mission Statement of The University Museum

The University Museum, an educational institution within a larger institution, is committed to serving the Southern Illinois University campus community, the people of Southern Illinois, and visitors to our region. As a steward of Southern Illinois history and with an international collection, the Museum is a portal to understanding the local and world heritage that has made us who we are. We collect, preserve, research, exhibit, and educate using a diverse and engaging range of artifacts and educational methods on behalf of those we serve. As a teaching museum, we offer hands-on opportunities in progressive museum practices and provide leadership to museums across the region. Using both our own collection and bringing in exhibitions and programs from outside, the Museum illuminates the connections between our selves and the arts, humanities and sciences.

BE IT FURTHER RESOLVED, that as The University Museum has maintained the highest standards required for national accreditation by the American Alliance of Museums since 1977 that this Board of Trustees express a commitment to support The University Museum in upholding these standards including standards regarding collecting, accessioning, deaccessioning, the use of proceeds derived from deaccessioning insofar as these are not in conflict with any laws regarding State property nor the ethical responsibilities of The University Museum as an entity under the administration of Southern Illinois University working under the applicable laws of the State of Illinois and those of the United States of America.

OPERATING AND CAPITAL RAMP GUIDELINES  
AND  
EXECUTIVE SUMMARY: RESOURCE ALLOCATION AND MANAGEMENT  
PROGRAM (RAMP) PLANNING, OPERATIONS, AND CAPITAL BUDGET  
REQUEST, FISCAL YEAR 2015

In consultation with the Chancellors, the President recommends the following guidelines for use in the development of the Resource Allocation and Management Program (RAMP) for Fiscal Year 2015:

Operating RAMP Guidelines

1. The salary increase request is made in accordance with the IBHE's salary increase initiative. The request provides funds for an average inflationary salary increase for faculty and staff.
2. Inflation projections for general price increases will be made using Consumer Price Index (CPI) and Higher Education Price Index (HEPI).
3. University cost experience and written comments from suppliers and local utility companies will be used for cost projections on library materials and utilities.
4. New requests for operation and maintenance funds will be made to support new facilities on Southern Illinois University campuses including unfunded requests over the past two years.
5. The deferred maintenance request is based on one-third of SIU's unmet annual maintenance needs for state funded facilities.
6. Funding will be requested for the combination of new programs, program priorities, and support functions as New and Expanded Program Requests (NEPRs).

Capital RAMP Guidelines

Projects proposed for the campuses will be developed recognizing the need to upgrade existing buildings, replace obsolete structures, repair structural and utility support systems, and make campus site improvements consistent with each campus facility master plan.

In developing the campus requests into priority listings by categories, the following project priority considerations will be recognized:

- A. Projects to prevent future potential disruption in routine operations.
- B. Projects to make remodeling and infrastructure improvements that maintain and protect the State's investment in educational facilities.
- C. Projects to provide equipment to complete state funded facilities.
- D. Projects for which planning funds have previously been appropriated.
- E. Projects providing for accessibility for the handicapped and for rehabilitation, remodeling, and reassignment of existing facilities, with special consideration given when preservation of the facility is a factor.
- F. Projects to address new facility needs for instructional, public service, and research program activities that meet University priorities and state needs.

Based on these guidelines, the following request has been prepared:

Executive Summary: RAMP Planning, Operations, and Capital Budget Request, FY 2015

This request identifies the priorities, plans, and program and related resource needs, including operations and capital, of Southern Illinois University. The documents were prepared in accordance with University planning processes and with guidelines established by the Illinois Board of Higher Education (IBHE). The documents provide planning statements, including statements of mission, focus, and priorities; new program requests; and program priorities requests for SIUC, including the School of Medicine, SIUE, and the SIU Administration.

The request for operating funds is displayed in three categories in Table 1: Planning RAMP; Inflationary Needs; and Increase in Operations and Maintenance (O&M) of Buildings.

### Planning RAMP

Total resource requirements for FY 2015 Program requests amount to \$18,791,900 or a 4.4 percent increase. This includes \$15,623,100 for Carbondale (including the School of Medicine); \$3,151,200 for Edwardsville; and \$17,600 for the SIU Administration.

The FY 2015 Program Priority Requests for Southern Illinois University Carbondale include (1) Recruit, Retain, and Reward Critical Faculty and staff (including the School of Medicine); (2) Simmons Cancer Institute at SIU; (3) University College; (4) Center for Teaching Excellence; (5) Distance Education and Off Campus Initiative; (6) Recruit and Retain Students of Color; (7) Recruit and Retain Students from Diverse Backgrounds; (8) Enhancement of Teaching and Learning in STEM and Recruitment and Retention of High-Quality Graduate Students.

The FY 2015 Program Priority Requests for Southern Illinois University Edwardsville include (1) Retaining Critical Faculty and Staff; (2) School of Pharmacy Operations; and (3) Enhancing Campus-Wide Retention.

The FY 2015 Program Priority Request for the SIU Administration includes Recruit, Retain, and Reward Critical Faculty and Staff.

The FY 2015 RAMP program funding requests are for initiatives that reflect the goals and aspirations of SIU and its respective constituency groups and are consistent with and reinforce the goals and objectives of The Illinois Public Agenda for College and Career Success. The above requests were submitted in RAMP 2014 but were not funded. Because they remain a high priority for the University, they are being resubmitted for RAMP 2015.

### Inflationary Adjustment

The total request for various inflationary adjustments equals \$12,124,200, representing a 2.9 percent increase in the operating budget.

### Increase in O&M of Buildings

The increase requested in O&M of Buildings consists of two components:

O&M of Buildings gives the projected cost of operating and maintaining buildings that will be added by the end of FY 2014 and the costs of buildings added during the past for which operating funds were not received.

Deferred Maintenance gives the projected need for addressing deferred maintenance prescribed by IBHE guidelines.



### Grand Total Increase

The total FY 2015 Operating budget request amounts to \$461,122,600 or a 9.1 percent increase over FY 2014 appropriation and income fund budget. This includes \$239,244,900 for Carbondale; \$56,116,700 for the School of Medicine; \$163,675,100 for Edwardsville; and \$2,085,900 for the SIU Administration.

### Capital RAMP

The total request for FY 2015 Capital budget request amounts to \$155,578,366 and is summarized in attached Table 2.

The regular capital list has been prioritized into a University-wide list presented for the consideration and approval of the Board and for submission to the Illinois Board of Higher Education and totals \$119.9 million.

Capital renewal projects requested for FY 2015 total \$31,789,966 at SIUC and \$3,900,000 at SIUE. Capital renewal projects are generally of lesser size and scope than regular capital projects. These projects involve minor remodeling of facilities to repair buildings; to upgrade electrical, mechanical, roofing, and plumbing systems; and to address deferred maintenance, safety, and accessibility code requirements.

### Rationale for Adoption

The RAMP 2015 Planning, Operating, and Capital Budget Requests are required by the IBHE for communicating the University's planning and budget decisions and resource requirements for Fiscal Year 2015. Acceptance by the IBHE requires approval by the SIU Board of Trustees.

### Considerations Against Adoption

None are known to exist.

### Constituency Involvement

Various constituency groups from the campuses have been involved in the review and recommendation of these requests. This includes the Faculty Senate and Graduate Council at SIUC, the Executive Committee at the School of Medicine, and the Faculty Senate, Graduate Council, and University Planning and Budget Council at SIUE. In addition, all requests have been reviewed and approved by the campus Chancellors and received the concurrence of the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Operating and Capital RAMP Guidelines for Fiscal Year 2015 as described herein are approved, and That, subject to the authority reserved to this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing RAMP documents, the RAMP Planning, Operations, and Capital Documents for Fiscal Year 2015 for Southern Illinois University Carbondale (including the School of Medicine), Southern Illinois University Edwardsville, and Southern Illinois University Administration, be and are hereby approved as presented to the Board this date.

BE IT FURTHER RESOLVED, That the President shall take appropriate steps to accomplish filing of the materials approved therein with the Illinois Board of Higher Education in accordance with the policies of Southern Illinois University.

**Table 1**

**Southern Illinois University  
Fiscal Year 2015 Operating Requests**

(\$ in thousands)

	<b>President's Office</b>	<b>SIUC</b>	<b>School of Medicine</b>	<b>SIUE</b>	<b>Total</b>
<b>FY 2014 EXPENDITURE BASE BUDGET</b>	\$2,010.3	\$219,936.9	\$50,156.4	\$150,746.1	\$422,849.7
<b>RECOMMENDED ADJUSTMENTS</b>					
<b>Planning RAMP</b>					
Retaining Critical Faculty and Staff (1%) <sup>1</sup>	17.6	1,659.7	1,003.4	1,122.0	3,802.7
Other Program Requests (NEPR)	<u>0.0</u>	<u>9,547.0</u>	<u>3,413.0</u>	<u>2,029.2</u>	<u>14,989.2</u>
<b>Total Planning RAMP</b>	\$17.6	\$11,206.7	\$4,416.4	\$3,151.2	\$18,791.9
	0.9%	5.1%	8.8%	2.1%	4.4%
<b>Inflationary Adjustments</b>					
General Salary Increases (3%) <sup>1</sup>	\$52.7	\$4,984.8	\$1,209.1	\$3,366.0	\$9,612.6
Social Security/Medicare (3%)	0.7	64.7	15.2	65.2	145.8
General Price Increases (2%)	4.6	730.0	130.2	594.9	1,459.7
Utility Price Increases (2%)	0.0	176.1	42.0	72.2	290.3
Library Materials Increases (7%)	<u>0.0</u>	<u>444.3</u>	<u>45.8</u>	<u>125.7</u>	<u>615.8</u>
<b>Total Inflationary Adjustments</b>	\$58.0	\$6,399.9	\$1,442.3	\$4,224.0	\$12,124.2
	2.9%	2.9%	2.9%	2.8%	2.9%
<b>Increase in O &amp; M of Buildings</b>					
O and M of Buildings	0.0	0.0	0.0	5,436.7	5,436.7
Deferred Maintenance (3%)	<u>0.0</u>	<u>1,701.4</u>	<u>101.6</u>	<u>117.1</u>	<u>1,920.1</u>
	\$0.0	\$1,701.4	\$101.6	\$5,553.8	\$7,356.8
	0.0%	0.8%	0.2%	3.7%	1.7%
<b>GRAND TOTAL INCREASE</b>	<b>\$75.6</b>	<b>\$19,308.0</b>	<b>\$5,960.3</b>	<b>\$12,929.0</b>	<b>\$38,272.9</b>
Percent Increase	3.8%	8.8%	11.9%	8.6%	9.1%
<b>TOTAL FY 2015 OPERATING REQUESTS</b>	<b><u>\$2,085.9</u></b>	<b><u>\$239,244.9</u></b>	<b><u>\$56,116.7</u></b>	<b><u>\$163,675.1</u></b>	<b><u>\$461,122.6</u></b>

<sup>1</sup> SIU's salary increase request for FY 2015 includes a 3% general salary increase pool and an additional 1% increase to address salary needs to retain critical faculty and staff. The University must provide an additional 1% increase with institutional funds to bring the total salary increase to the total salary pool of 5%.

**Table 2**

**Summary of Fiscal Year 2015  
SIU Capital Requests**

<u>Rank</u>	<u>Classification/Project/Budget/Category</u>	<u>Type of Request</u>	<u>Request Estimated Cost</u>	<u>Total Est. Cost</u>
<b>Regular Capital Projects</b>				
1	Communications Renovate/Addition - SIUC	Construction	69,566,500	73,816,100
2	Allied Health Building - SIUE	Planning	8,400,000	94,250,000
3	Agricultural Sciences Renovation/Addition - SIUC	Planning	6,177,700	79,703,400
4	Alton Dental Facilities Consolidation - SIUE	Planning	7,480,000	80,360,000
5	Health Life Safety/Neckers Renovation & Addition - SIUC	Planning	6,668,300	86,091,700
6	Performing Arts Center, SIUE	Planning	4,043,000	39,410,000
7	General Core Curriculum Classroom Building - SIUC	Planning	4,190,300	54,323,200
8	Research and Education Facility - SOM-SIUC	Planning/Land	11,200,000	124,892,993
9	Interdisciplinary Research Laboratory - SIUC	Planning	<u>2,162,600</u>	<u>28,128,400</u>
	<b>Total All 9 Priorities</b>		\$119,888,400	\$660,975,793
<b>Capital Renewal Projects</b>				
	Woody Hall Upgrades - Mechanical Electrical Plumbing- SIUC		\$3,775,000	
	Electrical Feeder Replacement/Upgrade to 12kV - SIUC		1,675,000	
	Roof Renovation - SIUC		1,075,000	
	Replace Fire Alarms - General Campus - SIUC		1,025,000	
	Pulliam Industrial Education Electrical Upgrades-SIUC		650,000	
	Chilled Water Line Replacement - SIUC		775,000	
	Campus Water Line Replacement - SIUC		825,000	
	Classroom/Lab Renovations - SIUC		1,550,000	
	Steam Tunnel Structural Repairs - SIUC		825,000	
	Engineering Complex HVAC - SIUC		1,675,000	
	Campus Sidewalk Repairs - SIUC		825,000	
	Coal Storage and Handling System - SIUC		1,850,000	
	Information Technology Infrastructure - SIUC		1,550,000	
	Health Life Safety Improvements - SIUC		1,550,000	
	Agriculture Teaching Greenhouse - SIUC		2,000,000	
	Neckers Lab Renovations - SOM (Carbondale)		2,305,621	
	Medical Instruction Facility - Air Handling/Supply Air Renovations - SOM		6,968,819	
	Transdisciplinary Research Core Facility Renovation- SOM		<u>890,526</u>	
	Total Carbondale		\$31,789,966	
	Re-wire Peck Hall - SIUE		\$1,300,000	
	Re-wire Lovejoy Library - SIUE		1,300,000	
	Re-wire Vadalabene Center - SIUE		<u>1,300,000</u>	
	Total Edwardsville		\$3,900,000	
	<b>Total Capital Renewal Projects</b>		\$35,689,966	
	<b>Grand Total Capital Requests for FY 2015</b>		<b>\$155,578,366</b>	

Source: FY 15 Capital RAMP

Trustee Wiley moved the approval of the receipt of Reports of Purchase Orders and Contracts, June and July 2013, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll for SIUC, SIUE and Office of the President and University-Wide Services; Approval of Salary Increase Plan for Fiscal Year 2014; Approval of Fiscal Year 2014 Operating and Capital Budgets; Schedule of Meetings of the Board of Trustees for 2014; Designation of Employee Residency Status [Amendment to 3 Policies of the Board A.1.k]; Approval of Revised Mission Statement for Southern Illinois University Edwardsville [Amendment to SIU Board of Trustees Policy 1.A.2.]; Approval of Salary and Appointment: Interim Chair, Graduate Education, School of Dental Medicine, SIUE; Approval of Salary and Change in Title: Interim Dean, School of Nursing, SIUE; Approval of Salary and Appointment: Associate Dean, School of Dental Medicine, SIUE; Approval of Salary and Appointment of Interim Vice Chancellor for Research, SIUC; Supplemental Requisition Approval: Richard "Itchy" Jones Stadium Renovation General Contract, Carbondale Campus, SIUC; Supplemental Requisition Approval: Student Services Building Electrical Contract, Carbondale Campus, SIUC; Supplemental Requisition Approval: Student Services Building Plumbing Contract, Carbondale Campus, SIUC; Approval of Purchase: Electrical Commodity Service, Carbondale Campus, SIUC; Planning Approval, Baseball Alumni Addition and Indoor Practice Facility, SIUE; Planning Approval, Vadalabene Center Waterproofing, SIUE; Planning Approval, Art & Design East Window Replacement, SIUE; Planning Approval, Road Improvements, SIUE; Resolution for the University Museum, SIUC; Operating and Capital RAMP Guidelines and Executive Summary: Resource Allocation and Management Program (RAMP) Planning,

Operations, and Capital Budget Request, Fiscal Year 2015. The motion was duly seconded by Trustee Portwood. The motion carried by the following recorded vote: aye, Dr. Roger Herrin, Hon. Don Lowery, Dr. Donna Manering, Mr. Nick Mehner, Dr. Shirley Portwood, Mr. Joel Sambursky, Maj. Gen. Randal Thomas, Ms. Marquita Wiley; nay, none. Mr. Joel Sambursky abstained from voting on Board Agenda Item H, Changes in Faculty-Administrative Payroll – SIUC.

Chair Thomas reviewed that due to the announcement of President Poshard's retirement plans, the Board had a few items of business to take care of relating to the Presidential Search. He proposed that the Board establish itself as a Committee of the Whole for the SIU 2014 Presidential Search until such time as its work is complete.

Secretary Lowery made the motion for the Board to establish itself as a Committee of the Whole for the SIU 2014 Presidential Search until such time as its work is complete. The motion was duly seconded by Trustee Wiley. The motion passed unanimously by voice vote.

Chair Thomas asked Vice Chair Manering and Trustee Portwood to serve as liaisons to the Presidential Search Advisory Committee as well as be responsible for the day-to-day activities of the search.

Chair Thomas stated that due to the timing of upcoming scheduled Board meetings as compared to the needs of having a timely search process, he recommended that the full Board authorize the Board Executive Committee to retain a search firm to assist with the 2014 Presidential Search consistent with University and

state procurement rules. He went on to say that the action of the Executive Committee would be reported to the full Board per Bylaw requirements.

Trustee Wiley made the motion that the full Board authorize the Board Executive Committee to retain a search firm to assist with the 2014 Presidential Search. The motion was duly seconded by Secretary Lowery. The motion passed unanimously by voice vote.

The following item was presented:

APPROVAL OF PRESIDENTIAL SEARCH ADVISORY COMMITTEE  
CHARGE, COMPOSITION AND TIMETABLE

Upon the Board of Trustees approval to establish itself as a Committee of the Whole for the SIU Presidential Search, the SIU Board of Trustees staff are instructed to work with the Chair, Vice-Chair, and Secretary in the development of a 2014 Presidential Search Advisory Committee. The Board further approves that the Board Executive Committee review and retain a search firm to be reported to the full Board at its November 2013 Board meeting.

The Presidential Search Advisory Committee Charge and Composition and Timetable are presented to the Board of Trustees for approval.

**SEARCH ADVISORY COMMITTEE CHARGE AND COMPOSITION**

**SIU Board of Trustees Charge to 2014 SIU Presidential Search Advisory  
Committee**

Pursuant to Illinois Statutes (110 ILCS 520/8) and the Charter and Policies of the SIU Board of Trustees, the Board hereby establishes the SIU Presidential Search Advisory Committee (PSAC) to advise the Board of Trustees of Southern Illinois University as it selects the next President of Southern Illinois University.

The Board, acting as a committee of the whole, in consultation with the Presidential Search Advisory Committee, and the search consultant, shall supervise search activities and shall select the next President of Southern Illinois University. The Board Chair and designated Board members shall be responsible for the day-to-day oversight of the search and with working collaboratively with the PSAC.

The PSAC is charged with screening initial applications, assisting in the selection of semifinalists and providing the Trustees, not later than February 28, 2014, a written evaluation of semifinalists who are well qualified to lead Southern Illinois University. The PSAC is asked to base its recommendations upon “the qualifications of the next President of Southern Illinois University” adopted by the Board, as well as upon the Trustees’ established policies with respect to equal opportunity and affirmative action.

The Board asks the PSAC, in discharging its duties, to conduct the following activities:

- Ensure that confidentiality is strictly observed with respect to applicants and to the internal deliberations of the committee;
- Review information about candidates and recommend those candidates which should advance to the next level of evaluation;
- Present the Board with an unranked assessment of ten (10) to twelve (12) semifinalists by February 28, 2014.

The PSAC shall be composed of a total of 20 members representing various University constituent and interest groups. This group will be selected by the Board from 40 nominations submitted by the groups to be represented. Each group will nominate two times the number to be appointed. By this procedure, the Board can achieve some racial, gender, cultural, and disciplinary balance among members. In addition, a person will be selected by the Board Chair to serve as chair of the search advisory committee. The committee will include representation from groups as follows:

1. Two (2) Faculty, selected from four (4) nominees submitted by the Faculty Senate and Graduate Council, SIUE
2. Two (2) Faculty, selected from four (4) nominations submitted by the Faculty Senate and Graduate Council, SIUC
3. One (1) Faculty Association, selected from two (2) nominees submitted by the Faculty Association, SIUC
4. One (1) Non-Tenure Track Faculty Association, selected from two (2) nominees submitted by the Non-Tenure Track Faculty Association, SIUC
5. One (1) Graduate Assistants United, selected from two (2) nominees submitted by the Graduate Assistants United, SIUC
6. One (1) Civil Service, selected from two (2) nominees submitted by the Civil Service Employees Council, SIUC
7. One (1) Administrative/Professional Staff, selected from two (2) nominees submitted by University Staff Senate, SIUE
8. One (1) Civil Service, selected from two (2) nominees submitted by the University Staff Senate, SIUE
9. One (1) Administrative/Professional Staff, selected from two (2) nominees submitted by the Administrative/Professional Staff Council, SIUC



10. One (1) Student, selected from two (2) nominees submitted by the Student Body, SIUE
11. One (1) Student, selected from two (2) nominees submitted by the Undergraduate Student Government, SIUC
12. One (1) Student, selected from two (2) nominees submitted by the Graduate and Professional Student Council, SIUC
13. One (1) Member, selected from two (2) nominees submitted by the Alumni Association, SIUE
14. One (1) Member, selected from two (2) nominees submitted by the Alumni Association, SIUC
15. One (1) Member, selected from two (2) nominees submitted by the Foundation, SIUE
16. One (1) Member, selected from two (2) nominees submitted by the Foundation, SIUC
17. Two community members appointed by the Board of Trustees

The Board welcomes the participation of the entire University community. The Board reserves the right to accept nominations from any and all sources within reasonable periods of time prior to an announcement of the appointment.

The Board extends its gratitude to the members of the PSAC for accepting this responsibility. Your assistance in helping the Board of Trustees fulfill this important responsibility is greatly appreciated.

### Search Timetable

The Board of Trustees envisions a seven to eight-month search, beginning September 2013, with selection of the next President by April 2014. The Board reserves the right to revise this timetable should the necessity arise.

September	<ul style="list-style-type: none"> <li>• The Board shall establish itself as a “Committee of the Whole” to conduct the search for the next President of Southern Illinois University.</li> <li>• The Executive Committee of the Board shall seek authority from the full Board to retain a search consultant.</li> <li>• The Chair of the Board shall appoint two Board members to represent the Board and to assist in the search process.</li> <li>• The Board will draft a proposed statement of desired leadership qualities.</li> <li>• The Board shall establish and staff a search office; approve the charge and composition for the 2014 Presidential Search Advisory Committee (PSAC); and draft essential communications.</li> </ul>
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	<ul style="list-style-type: none"> <li>• Letters will be sent to constituency groups asking for nominees for the PSAC.</li> <li>• The Board Chair shall appoint the Chair of the PSAC.</li> </ul>
October	<ul style="list-style-type: none"> <li>• The Board will distribute presidential search survey to employees and students University-wide.</li> <li>• The Board Executive Committee will retain a search consultant.</li> <li>• The staff will place advertising in appropriate publications* (including the SIU website).</li> <li>• The Board Executive Committee shall appoint the members of the PSAC.</li> <li>•</li> </ul>
November	<ul style="list-style-type: none"> <li>• The full Board will conduct a Town Hall meeting at SIUE on November 14.</li> <li>• The Chair of the PSAC will convene its first meeting. At this meeting, the Board Chair will review the Board's charge to the Committee, the criteria by which candidates will be judged, and the search timetable. The search consultant will explain his/her role, and preparations will begin for the first screening of candidates.</li> </ul>
December	<ul style="list-style-type: none"> <li>• The full Board will conduct a Town Hall meeting at SIUC on December 12.</li> <li>• The search firm will prepare dossiers for each candidate which will include a letter of application, vitae, and at least five (5) references.</li> <li>• A public report on the progress of the search will be made to the Board at its December 12 meeting by a Board member and/or the Chair of the PSAC. This report will respect the confidentiality of all candidates and the internal discussions of the Board and the PSAC.</li> <li>• By December 17, the PSAC and the search consultant will evaluate all candidates using the Board's criteria, narrowing the list of candidates to the top twelve (12) or so. The results of this review will be reported to the Board.</li> <li>• Reference checks on the top twelve (12) or so candidates will begin immediately, and will be conducted by Board members and by the search consultant.</li> </ul>

February/March	<ul style="list-style-type: none"> <li>• After reference checks are completed, the Executive Committee and the search consultant will reduce the list of semifinalists.</li> <li>• The reduced list of semifinalists will be reported to the Board.</li> <li>• A public report will be made to the Board at its meeting on February 13 by a Board member and/or the Chair of the PSAC. The report will respect the confidentiality of all candidates and of the internal discussions of the Board and the PSAC.</li> <li>• The Board will select at least three (3) finalists.</li> <li>• The Board will conduct private interviews with the semifinalists at a location where candidates' confidentiality can be protected. Members of the Board and the search consultant may attend these interviews.</li> <li>• The Board will evaluate the finalists and negotiate with the chosen candidate.</li> </ul>
April	<ul style="list-style-type: none"> <li>• The new President will be announced in April 2014.</li> </ul>

*\*The Chronicle of Higher Education*  
*Black Issues in Higher Education*  
*The Hispanic Outlook in Higher Education*  
*Women in Higher Education*

Trustee Lowery moved approval of the item. The motion was duly seconded by Trustee Mehner. The motion carried by the following recorded vote: aye, Dr. Roger Herrin, Hon. Don Lowery, Dr. Donna Manering, Mr. Nick Mehner, Dr. Shirley Portwood, Mr. Joel Sambursky, Maj. Gen. Randal Thomas, Ms. Marquita Wiley; nay, none.

The following item was withdrawn from the Board agenda:

PROJECT AND BUDGET APPROVAL:  
DEMOLITION OF SCOTT, SALTER AND SHUMAN HALLS,  
AND APPROVAL TO REMOVE SCOTT, SALTER AND SHUMAN HALLS FROM THE  
REVENUE BOND SYSTEM, CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval for the demolition of Scott Hall, Salter Hall and Shuman Hall, University Housing residence halls. In addition, this matter seeks approval to remove Scott, Salter and Shuman Halls from the Revenue Bond System. The estimated cost for this project is \$500,000.

Rationale for Adoption

Originally constructed in the early 1960's, Scott, Salter and Shuman Halls, were designed as small group housing. As student housing needs on campus evolved, these units were vacated for more modern facilities. While basic routine maintenance has occurred over the lifetime of the facilities, extensive renovations would now be necessary to meet current code requirements for student housing including the installation of fire sprinkler systems. It has been determined not to be economically feasible to maintain these facilities given the structural design and significant infrastructure needs within each facility.

This project will include demolition, asbestos abatement and hazardous material removal and disposal, site material removal, utility disconnects, fill and grading and final seeding. The estimated cost of this project is \$500,000 and the work would be funded from University Housing Repair and Replacement Reserve.

Upon completion of the demolition, Scott, Salter and Shuman Halls will be removed as an asset of the Revenue Bond System.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This plan is supported by the Residence Hall Advisory Board, a non-voting body, and the Residence Hall Association General Assembly.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Board hereby determines that the Scott Hall, Salter Hall and Shuman Hall, University Housing residence halls located on the Carbondale campus, are structurally unfit for the use and occupancy for which they were initially acquired, and it is not economically feasible to renovate the facilities for suitable use.

(2) The project to demolish Scott, Salter and Shuman Halls, Carbondale Campus, SIUC, at an estimated cost of \$500,000, be and is hereby approved.

(3) Funding for this work will come from University Housing Repair and Replacement Reserve.

(4) Upon completion of the demolition, Scott, Salter and Shuman Halls will be removed from the Revenue Bond System in accordance with section 12(A) of the Housing and Auxiliary Facilities System Revenue Bond Resolution adopted by the Board on August 29, 1984, as supplemented and amended.

(5) The Executive Secretary is directed to file a copy of this resolution with the Treasurer of the Board in accordance with section 12(A) of said Housing and Auxiliary Facilities System Revenue Bond Resolution.

(6) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

The Chair reviewed the history of the endowment established by the family of the late Lindell W. Sturgis to recognize annually the community service contributions of an SIU Carbondale employee. He reviewed the many accomplishments of this year's recipient and then presented the Lindell W. Sturgis Memorial Public Service Award to Ms. Faith Miller. The Chair also recognized Mrs. Jean Easley, daughter of Lindell Sturgis, and past award recipients who were in attendance. The Chair noted that the Board would be attending a luncheon in honor of Ms. Miller following the meeting.

Chair Thomas announced that the next regularly scheduled meeting of the Board would be held November 14, 2013, at SIU Edwardsville. He explained that there would be a news conference held at the Board table immediately following the meeting.

Trustee Herrin made a motion to adjourn the meeting. Vice Chair Manering seconded the motion. The motion passed by voice vote, and the meeting adjourned at 11:13 a.m.

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Misty Whittington, Executive Secretary