

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
SEPTEMBER 7, 2011

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 3:30 p.m., Wednesday, September 7, 2011, in the Board Room of Birger Hall, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Herrin. The following members of the Board were present:

Dr. Roger Herrin, Chair  
Dr. Ed Hightower, Vice Chair  
Ms. Marquita Wiley, Secretary  
Ms. Michelle Hook Dewey  
Mr. Jeff Harrison  
Mr. Mark Hinrichs  
Hon. Don Lowery  
Dr. Donna Manering  
Mr. John Simmons

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Also present for the duration of the meeting was Dr. Glenn Poshard, President. Present for a portion of the meeting were Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer; Dr. Paul Sarvela, Vice President for Academic Affairs; Dr. Jeffrey C. McLellan, Interim General Counsel; Dr. Vaughn Vandegrift, Chancellor, SIUE; Dr. Ann Boyle, Acting Provost and Vice Chancellor for Academic Affairs, SIUE; and Ms. Misty Whittington, Executive Secretary of the Board.

Chancellor Vandegrift presented challenges and performance indicators for SIUE to the Board. Board members complimented Dr. Vandegrift on the report provided and performance achieved by SIUE.

President Poshard briefly highlighted FY11 Presidential and campus goals and evaluations and asked Board members to review materials recently sent to them regarding the same.

President Poshard suggested that a November 2011 Board meeting be added to the schedule. He also proposed changing the 2012 Board meeting schedule to reflect meetings during the months of March, May, July, September, November, and December. Dr. Poshard suggested that the changes would more evenly distribute Board meetings throughout the year to better enable Board business to be conducted. The members were in agreement with his suggestions. Staff were directed to take the necessary steps so that the scheduling changes could be approved by the Board and implemented.

President Poshard mentioned that a number of opportunities could be provided the Board members around future Board meetings such as visiting particular campus offices, departments, or schools. Board members expressed interest in participating in such activities.

President Poshard proposed a process whereby Board members could request matters to be placed on the full Board's agenda for consideration. The President outlined the procedure, and the Board members agreed to try the process. The President reviewed Board matters for consideration on the next day's agenda.

President Poshard reviewed examples of the University building community relations. He noted the item was discussed at the request of Trustee Manering and welcomed her input and that of other members.

At 5:45 p.m., Trustee Harrison moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board and information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11). The motion was duly seconded by Trustee Manering. Student Trustee opinion was as follows: aye, Mr. Jeff Harrison; nay, none. The motion carried by the following recorded vote: aye, Ms. Michelle Hook Dewey, Dr. Roger Herrin, Dr. Ed Hightower, Mr. Mark Hinrichs, Dr. Donna Manering, Ms. Marquita Wiley; nay, none.

The meeting adjourned at 8:15 p.m. No action was requested or taken.

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Marquita Wiley, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
SEPTEMBER 8, 2011

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, September 8, 2011, at 11:05 a.m. in the Conference Center of the Morris University Center, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Herrin. The following members of the Board were present:

Dr. Roger Herrin, Chair  
Dr. Ed Hightower, Vice Chair  
Ms. Marquita Wiley, Secretary  
Ms. Michelle Hook Dewey  
Mr. Jeff Harrison  
Mr. Mark Hinrichs  
Hon. Don Lowery  
Dr. Donna Manering

The following member was absent:

Mr. John Simmons

Executive Officers present were:

Dr. Glenn Poshard, President, SIU  
Dr. Vaughn Vandegrift, Chancellor, SIU Edwardsville  
Dr. Jeffrey C. McLellan, Interim General Counsel  
Dr. Paul Sarvela, Vice President for Academic Affairs  
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Secretary reported and Chair Herrin determined that a quorum was physically present.

Chair Herrin noted that Student Trustees Jeff Harrison, SIUE, and Michelle Hook Dewey, SIUC, were in attendance. He also announced that Ms. Dewey had been designated by Governor Quinn to be the voting student member. In addition, the Chair recognized newly elected and returning constituency representatives.

Secretary Wiley moved that the Minutes of the Meetings held July 13 and 14, 2011, be approved. Trustee Manering seconded the motion, and the minutes were approved unanimously by voice vote.

Chair Herrin reported that, pursuant to notice, on September 7, 2011, at 3:30 p.m., in the Board Room of Birger Hall, SIUE, members of the Board of Trustees held an executive session. Before the closing of the meeting to the public, the following items were discussed: (1) SIUE challenges and performance indicators, (2) FY11 Presidential and campus goals and evaluations, (3) campus meetings for Board members, (4) Board agenda, and (5) building community relations. Then a motion was made and duly seconded to close the meeting for the purpose of considering pending, probable or imminent court proceedings against or on behalf of the Board and appointment, employment, compensation, discipline, performance, or dismissal of specific employees. No action was taken.

Chair Herrin further reported that following the executive session, members of the Board attended dinner at Porter's Steakhouse in Collinsville. The gathering was social in nature.

Chair Herrin continued that at 7:30 a.m. members of the Board attended breakfast in the Board Room at the Morris University Center with School of Pharmacy Dean Gireesh Gupchup. The gathering was social in nature.

Under Trustee Reports, Trustee Harrison reported that he attended SIUE's School of Pharmacy White Coat Ceremony on August 26. Trustee Manering reported that she attended the State Universities Civil Service Merit Board Meeting on August 17 and that the next meeting would be held on November 16.

Under Committee Reports, Dr. Herrin gave the Executive Committee report. He stated that pursuant to III Bylaws 1, on August 3, members of the Executive Committee of the Board of Trustees, in response to a request from President Poshard, individually approved the Award of Contracts: Indoor Softball Practice Facility, SIUE. He stated that the Executive Committee was requested to authorize the item and was reporting the item to the Board of Trustees for information; the item should be entered in full upon the Minutes of the meeting of the Board.

#### EXECUTIVE COMMITTEE REPORT

The following matter is reported as approved by the Executive Committee on August 3, 2011, to the Board at this time pursuant to III Bylaws 1:

#### AWARD OF CONTRACTS: INDOOR SOFTBALL PRACTICE FACILITY, SIUE

##### Summary

This matter approves award of construction contracts in the amount of \$804,450 to construct an indoor practice facility for the SIUE softball program at the Edwardsville campus. Funding for the work to be completed under these contracts will come from University Plant funds and private contributions.

### Rationale for Adoption

At its July 2011 meeting, the SIU Board of Trustees authorized the Executive Committee to award contracts on its behalf in order to begin the construction as soon as possible and complete the project by January 2012. The bids received for the project are favorable and the award of contracts is now requested. All actions taken by the Executive Committee shall be reported in writing to the Board at its next regular meeting.

This facility will be located to the west of the existing softball clubhouse. It will accommodate four batting cages and include a synthetic turf for practicing on an indoor field. The estimated cost of the project is \$980,000 and will be funded through University Plant funds and private contributions. The Campus Architect reviewed the drawings and specifications for the project on behalf of the Board. A summary of bids received is attached for review.

### Considerations Against Adoption

University officers are aware of none.

### Constituency Involvement

The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

### Resolution


BE IT RESOLVED, By the Executive Committee of the Board of Trustees of Southern Illinois University, That the contracts to perform construction work required for the capital project, Indoor Softball Practice Facility, SIUE be and are hereby awarded to the following:

- (a) General Work  
Holland Construction, Swansea, IL  
Base \$706,000  
Add Alternates #1 & #2 \$30,000
- (b) Electrical Work  
MC Electric, Red Bud, IL  
Base \$68,450

Funding for this project will come from University Plant funds and private contributions.

The President of Southern Illinois University is hereby authorized to take whatever action may be required in execution of this resolution in accordance with established policies and procedures.

INDOOR SOFTBALL PRACTICE COMPLEX  
RFQ 8856

| <br>SOUTHERN ILLINOIS UNIVERSITY<br><b>EDWARDSVILLE</b> |  | BASE BID      | Alternate<br>#G1 | Alternate<br>#G2 |
|--|--|---------------|------------------|------------------|
| <b>GENERAL CONTRACTORS</b>   |  |               |                  |                  |
| Holland Construction Services<br>4495 N. Illinois Street<br>Swansea, IL 62226  |  | \$ 706,000.00 | \$ 5,700.00      | \$ 24,300.00     |
| Tindall Construction Inc.<br>4300 Horseshoe Lake Road<br>Pontoon Beach, IL 62040   |  | \$ 698,088.00 | \$ 13,733.00     | \$ 35,889.00     |
| Limbaugh Construction Co., Inc.<br>4185 Hwy. 162<br>Granite City, IL 62040   |  | \$ 719,021.00 | \$ 13,125.00     | \$ 41,528.00     |
| K & S Associates, Inc.<br>516 Hanley Industrial Court<br>St. Louis, MO 63144   |  | \$ 727,500.00 | \$ 6,500.00      | \$ 27,300.00     |
| Bruce Unterbrink Cosntruction<br>915A South Third Street<br>Greenville, IL 62246   |  | \$ 725,000.00 | \$ 12,987.00     | \$ 40,017.00     |
| Plocher Construction Co., Inc.<br>2808 Thole-Plocher Road<br>Highland, IL 62249  |  | \$ 732,000.00 | \$ 13,000.00     | \$ 32,400.00     |
| L. Wolf Company<br>1733 Cleveland Blvd.<br>Granite City, IL 62040  |  | \$ 743,000.00 | \$ 13,000.00     | \$ 27,000.00     |



INDOOR SOFTBALL PRACTICE COMPLEX  
RFQ 8856

SOUTHERN ILLINOIS UNIVERSITY  
**EDWARDSVILLE**

| ELECTRICAL CONTRACTORS   | BASE BID     |
|--|--------------|
| MC Electric Inc.<br>7648 L L Road<br>Red Bud, IL 62278                               | \$ 68,450.00 |
| Kaiser Electric Inc.<br>10 Central Industrial Drive<br>Granite City, IL 62040        | \$ 74,115.00 |
| Pyramid Electrical Contractors<br>300 Monticello Place<br>Fairview Heights, IL 62208 | \$ 81,618.00 |
| K & F Electric Inc.<br>2622 West Blvd.<br>Belleville, IL 62221                       | \$ 82,417.00 |
| Rakers Electric Contracting Inc.<br>104 S. Clinton<br>Aviston, IL 62216              | \$ 93,000.00 |
| Guarantee Electrical Contractors<br>3405 Bent Avenue<br>St. Louis, MO 63116          | \$ 96,960.00 |

The Chair further reported that other Committee reports would not be given as they had been discussed in open meetings during the morning.

Under Executive Officer Reports, President Poshard made his report to the Board. He provided an overview of recent positive enrollment figures for SIUC and SIUE. The President noted that both campuses had larger freshman classes, an achievement that had not occurred simultaneously since 2008. The President further reported, in Chancellor Cheng's absence, that for SIUC the freshman class increased by more than 5 percent and new transfers to the University increased by 3.2 percent over the prior year's numbers. In addition, SIUC's new Legacy Tuition Rate, which was applied for the first time during the fall semester, listed more than 340 students. President Poshard noted that the goals the Board established were being brought to fruition due to Chancellor Cheng's commitment to find resources to pay for enrollment incentives, programs and staff.

The President reviewed that Chancellor Cheng understood the challenges remaining to fix enrollment issues confronting the campus. More than 300 SIUC reentering or continuing students failed to return to SIUC in the fall. Despite gains in new students and transfers, overall undergraduate enrollment at SIUC decreased 141 students. President Poshard added that earlier in the year Chancellor Cheng pressed for Board approval of the University College concept which dramatically improved retention rates at Illinois State University by centralizing and coordinating support services for new freshman and transfer students.

President Poshard reviewed recent enrollment successes of the system's health professions. The nursing, dental, pharmacy, medicine and physician assistant programs began the fall term with over 1,000 students enrolled.

The President reviewed budget actions taking place in Springfield. Earlier in the week Governor Quinn announced cuts in state agencies would be required to balance the budget he signed into law earlier in the year. The President reviewed that deep cuts to state agencies were passed by the legislature this year as a result of a bipartisan agreement in the House of Representatives. Press accounts indicated several state facilities may be closed if supplemental appropriations were not approved in the fall veto session.

President Poshard reported that one of the ways cuts to higher education was mitigated during the year was by reducing state agency operational and grant lines. He estimated that as fewer options become available to lawmakers to cut the state budget, it is more than likely that higher education funding would see deeper reductions next year.

The President provided an update on federal funding. The week marked the beginning of the fall term for Congress, and several appropriation bills would start to move during the week. President Poshard noted that much would be at stake as the FY12 budget took shape. University representatives would be keeping in close contact with SIU's delegation regarding concerns over federal research funding levels and student financial aid programs. He further noted that it was expected during the following week that the Senate would take up the America Invents Act which includes

key provisions supported by the National Academy of Sciences that should be beneficial to University scientists pursuing patent protection.

In conclusion, President Poshard reported that he joined Chancellor Vandegrift as the Lewis and Clark Council of the Boy Scouts of America bestowed the Whitney M. Young Award upon Dr. Ed Hightower. The President noted that the evening was a fitting tribute to an individual who spent his career working to improve the educational opportunities for youth.

Dr. John Nicklow, Provost, SIU Carbondale, provided the following report to the Board in Chancellor Cheng's absence:

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE  
CHANCELLOR'S REPORT

Enrollment

Our recent 10th day enrollment figures showed many positive trends that show we are beginning to turn the corner on undergraduate enrollment issues.

New, first-time on-campus entering undergraduate enrollment increased by 116 students to 2,344 or 5.2 percent more than last year, marking a major turnaround from last-year's 10th day numbers, which showed a decrease of 136 students.

Along with that, students transferring into SIUC grew by another 65 or 3.2 percent, continuing the trend from last year which saw this category grow by 46 students. Another positive trend saw the decline in the number of continuing students who have left the University. The numbers showed 246 students left, which is far fewer than the previous year's decline of 368. Overall, SIUC's first-year retention rate held solid at 69 percent among its students.

Fall enrollment at Southern Illinois University Carbondale stands at 19,817, and although that is a 1.1 percent overall decline, much of it is due to softening enrollment in graduate programs.

It will take a few years to turn this long-term decline around, not least because we have enrolled smaller undergraduate cohorts during each of the last three years. But these latest numbers show we are turning that trend around. We are doing this with increased teamwork, a deliberate approach and an upbeat attitude.

On-campus undergraduate enrollment stands at 13,339. In graduate programs, new student enrollment stands at 554 or 10.5 percent fewer students than last year. At the SIU School of Law, enrollment stands at 386, compared with 385 last year.

The quality of incoming new students remains strong, with average test scores, grade point averages and class ranks at the same level as last year's class, even with more freshmen this year. SIUC admitted 60.6 percent of this year's applicants, compared to 61.1 percent last year and 66.8 percent in 2009.

The gender split for this year is almost even between men (50.9 percent) and women (49.1 percent). In terms of ethnic and racial diversity, the University saw increases in its Native American and Hispanic student populations, with its African American student population increasing to 34.4 percent of the overall student population.

This year's freshman class includes more high achievers, as SIUC continued increasing the number of University Honors students. Among freshman students, 78 are listed as honors students as are three incoming transfer students. Another 224 continuing students also are listed as honors students, all improvements over last year, as well. With 305 total, the University is making good progress toward its goal of doubling the number of its honors program students to 520.

Reflecting its commitment to Southern Illinois communities and students, SIUC received 40 first-time students from Carbondale Community High School, which led all high schools in that metric. Warren Township High School in Gurnee was second with 35 students and Lane Technical School in Chicago was No. 3 with 27. Locally, Herrin High School also was a top-10 SIUC contributor, sending 16 such students to the University this year.

The University also received 237 new international students. Saudi Arabia led all countries in sending new international undergraduate students to SIUC with 14. China and South Korea each sent three such students while Canada and Spain each sent two. Such students also came from Brazil, India, Kuwait, Netherlands, Nigeria, Poland, Taiwan, Venezuela and Zambia. Students from 110 countries are represented at SIUC.

The University also saw increases in enrollment from students in border states, including a 10 percent increase in the number of students from Missouri. SIUC also is seeing growth in its distance learning programs, which allow students to receive their education at locations around the world.

The University's new Legacy Tuition Rate, which applied for the first time this fall semester, also is helping attract new students. More than 340 students are listed as Legacy students. The program, approved by the SIU Board of Trustees in late 2010, saves 20 percent in tuition for most undergraduate programs. It applies to newly entering freshman or transfer students with parents, stepparents or legal guardians who graduated from SIUC.

The University documented more than 2.2 million points of contact with students during the time between August 2010 and August 2011. Those included publications and mailings, letters, email, visits, phone calls and recruitment events, among others.

We are continuing new programs aimed at improving retention and success rates for its students, including its new Saluki Start-Up, new student convocation and the University College concept, as well as new ways of approaching math and English courses that can prevent students from succeeding.

### Economic Impact

The first detailed analysis in 18 years of SIU Carbondale's impact shows that the University contributes \$2.3 billion in economic activity annually to the Illinois economy. This report was written by Subhash C. Sharma, professor and chair of the Department of Economics; Aboubacar Diaby, a graduate student in the economics department; and Kyle Harfst, executive director of the Southern Illinois Research Park. It examines SIU Carbondale's annual, or short-term impact, long-term impact and overall impact on the Illinois economy. It also estimates the annual impact in 23 counties in Southern Illinois and nine counties in central Illinois, between July 1, 2009, and June 30, 2010.

In terms of the impact on the economy of southern and central Illinois, the University's activities contribute approximately \$1.4 billion, 17,707 jobs (directly and indirectly) and nearly \$838 million in personal income to the economy of the 32 counties.

In Southern Illinois, SIU Carbondale contributes \$859 million of total economic activity, directly and indirectly supports 12,402 jobs and generates approximately \$551.5 million in personal income. And during fiscal year 2010, the School of Medicine in Springfield contributed nearly \$332 million in total economic activities in a 10-county region. A total of 3,801 jobs (direct, indirect and induced) were created as a result of the School of Medicine, and its activities generated \$14.5 million in direct and indirect taxes to the state.

A copy of the report is being provided to the Board today and the report is also available at <http://www.chancellor.siu.edu/reports/Economic-Impact.pdf>.

### Higher Learning Commission Report

As you may recall, the University last year earned the maximum 10-year continuation of our full institutional accreditation from the Higher Learning Commission. The Commission, however, expressed concerns about our financial situation and requested an update on our budget in August 2011. The analysis of our financial report by the Commission's staff is a strong endorsement of the steps we have taken over the past year by respected professionals in higher education.

I am proud of the efforts by our campus to address our financial stress this past year, and am particularly grateful to the Chancellor's Planning and Budget Committee (CPABC), academic deans, unit directors, and vice chancellors for their assistance and support during this difficult time. As a result of their leadership, and sacrifices made by all employees we ended fiscal year 2011 with expenditures reduced to within our budget and maintained the ability to pay our bills over the summer.

We began last fiscal year with a structural deficit in excess of \$13 million. We reduced budgets and lowered that deficit to \$5.7 million. The combination of savings from the hiring freeze and unpaid closure days helped to temporarily cover the deficit for fiscal year 2011. No one wanted to take unpaid days, but I was heartened by the recognition of so many, including many labor unions, that by working together and with temporary sacrifice, we could continue our mission and avoid layoffs.

Although we remain in a fiscally uncertain environment, with the State of Illinois owing our campus roughly \$72 million and enrollment only beginning to turn around, we entered this academic year with a structurally sound and balanced budget.

With economy struggling, we cannot expect much help in the form of new state support. That means we have to be very strategic in how we allocate limited resources.

### Accomplishments

Tammy Rinehart Kochel, an assistant professor in the Department of Criminology and Criminal Justice, is the recipient of a large grant from the federal Bureau of Justice Assistance in their program, Building and Enhancing Criminal Justice Research and Practitioner Partnerships. Her \$400,000 grant, "Assessing Effects of Hot Spots in Policing," will establish a strong partnership between the Department of Criminology and Criminal Justice and the large St. Louis County Police Department.

Students involved with "alt.news 26:46" continue to earn professional recognition. The student-produced television program has earned two nominations for regional Emmys from the National Academy of Television Arts and Sciences Mid-America Regional Chapter Emmy Awards. The award-winning half-hour alternative TV news magazine earned nominations in the magazine program and specialty program categories. Alt.news has earned an Emmy in the competition's magazine news show category the

past four straight years, and five out of the last six years.

In addition to the student recognition, Jan Thompson, an associate professor in radio-television and documentary unit director, earned three nominations for her half-hour documentary "The Tragedy of Bataan," which aired in spring 2010 on WSIU-TV. Thompson is also the alt.news 26:46 faculty adviser. Professor Thompson earned nominations in the documentary/historical; musical composition/arrangements; and writer: program/program feature (non-news) categories. The awards ceremony is Oct. 22.

The women's tennis team was named to the Intercollegiate Tennis Association's All-Academic Team for the second consecutive year and third time out of the last four years. In order to be recognized, a team must have a cumulative GPA of 3.2 or higher. Three Saluki women's tennis players were named to the ITA Scholar-Athlete Team: juniors Anita Lee, Anastacia Simons and Melanie Delsart. Among other requirements, a player must have a GPA of at least 3.5.

The Illinois Department of Veterans' Affairs awarded an \$81,050 grant to the SIU Carbondale Veterans Center to assist student veterans who need medical, dental and counseling services. The grant will also provide funds for workshops on issues that range from understanding veterans' benefits to improving their personal writing skills. This is the fourth consecutive year the University received the grant, which comes from Illinois' Veterans' Cash Grant program. The University has received \$334,245 over the four years to provide services for student veterans.

### Diversity

The University once again received a top ranking from a higher education magazine focused on issues of diversity. The magazine, "Diverse: Issues in Higher Education," recognized SIUC in 29 undergraduate and 15 graduate categories for achievement in supporting minority students as they earn degrees.

As was the case a year ago, the University again earned the top ranking for awarding education bachelor's degrees to African American students and was fourth for education degrees awarded to all minorities. SIUC was third for both African American and total minority bachelor's degrees, sixth for Asian American and Native American degrees and ninth for Hispanic bachelor's degrees in engineering technologies and engineering-related fields. The University also broke into the Top 100 for bachelor's degrees in all disciplines awarded to minority students.

SIUC also ranked 49th among all universities in conferring baccalaureate degrees in all disciplines to African Americans. When separated by type of institution, SIUC ranks 30th for African-American bachelor's degrees awarded by traditionally white institutions.



Additional SIUC bachelor's degree rankings include: sixth for Hispanic and total minority degrees in transportation and materials moving; seventh for African American, Hispanic and total minority and ninth for Asian American degrees in health and medical administrative services, among many others.

At the graduate and professional level, SIUC placed 22nd in the professional degree category for Hispanic degrees in rehabilitation and therapeutic professions and 48th for African-American degrees in medicine. At the master's level, the University was 20th for African Americans and 36th for total minority degrees in engineering technologies and engineering related fields, among others.

At the doctoral level, SIUC was 12th in total minority degrees in business, management, marketing and related support services degrees and 28th in African American health professions and related programs degrees. The University also earned 66th place in the awarding of all types of doctoral degrees to African Americans.

The Diverse Top 100 is a national analysis based upon the most recent statistical data from the U.S. Department of Education. This is the 20th annual rankings and utilizes the 2009-2010 academic year statistics.

#### Military Friendly School

For the third straight year, "G.I. Jobs" magazine is naming our University one its top "Military Friendly Schools for 2011." The honor means SIUC is among the top 20 percent of colleges, universities and trade schools in the nation in focusing on filling the needs of student military veterans and active duty personnel. The magazine polled more than 8,000 schools nationwide.

SIUC is also among the nation's top military-friendly colleges and universities according to Military Advanced Education magazine; making each of that publication's four annual surveys -- an honor accorded to approximately 20 schools nationwide.

The University currently serves 617 student military veterans enrolled on the Carbondale campus for the fall 2011 semester, as well as other active duty personnel and veterans at 24 off-campus military base locations in 14 states and six civilian off-campus locations in Illinois and California.

The Veterans Center provides a wide array of information and services to student veterans, including insight into financial aid, admissions, academic and health resources, and housing guides.

Dr. Vaughn Vandegrift, Chancellor, SIU Edwardsville, gave highlights from the following report provided to the Board:

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE  
CHANCELLOR'S REPORT

SIUE Enrollment Update

A record enrollment of 14,235 students has been established for Fall 2011, reflecting a 1% increase over last year. The University received a record 16,501 total applications for the fall term including 10,300 for the freshman class and 3,723 for new transfers. This Fall's undergraduate enrollment is supported by a record freshman class of 2,070, which is up 5 students over last year, and a new transfer class of 1,232 which is 3% larger than Fall 2010. The new freshman class includes 494 merit and need-based scholarship recipients with an average ACT of 27 who have been recognized for their academic abilities and talents. One third of the class has indicated an interest in pre-professional health (Pre-Med, Pre-Dental, Pre-Vet, Pre-Pharm) or Nursing.

Enrollment from traditional SIUE feeder high schools and the local region remains strong. Enrollment growth also came from the Chicago area along with an increase in out-of-state enrollment. We attracted 77 freshman out-of-state scholars with an average ACT of 25.5, who have also committed to living in the residence halls for at least one year. Overall, the class includes students from 18 states. Approximately 29% of freshmen come from ethnically underrepresented backgrounds and 26% will be the first in their family to go to college.

This marks the fourth year of overall enrollment growth at SIUE. It is the seventh consecutive year of growth in the size of the freshman class, which has increased by 20% since Fall 2004.

Academic Awards and Achievements

Washington Monthly, a national magazine, has ranked SIUE among the Top 50 of the 553 master's universities in the nation for the second consecutive year, placing the University at number 13 among public institutions. The magazine rates an institution's "contribution to the public good in three broad categories: Social Mobility (recruiting and graduating low-income students), Research (producing cutting-edge scholarship and PhDs), and Service (encouraging students to give something back to their country)." SIUE placed 6<sup>th</sup> in research expenditures (improving from a rank of 8<sup>th</sup> last year) and 1<sup>st</sup>, again, in the percent of federal work study funds allocated to students working in the community service sector.

Brad Noble, Associate Professor of Electrical and Computer Engineering, has recently been selected as the recipient of the SIUE's Alumni Association 2011 Great Teacher Award. During his 15-year tenure with the University, Noble has received several awards for his innovative and charismatic teaching style including SIUE's Teaching Excellence Award for 2006-07, the 2007 Outstanding Teacher of SIUE's School of Engineering and the 2007 Emerson Excellence in Teaching Award.

The renovation of the campus Greenhouse has been completed, improving control over climate and light regimes to allow enhanced teaching opportunities and more precise research experiments. The Greenhouse is utilized by the biological sciences, environmental sciences and other STEM programs and supports research activities extending from prairie habitats to the American Bottoms to deciduous forests of Southern Illinois.

### Legislative

SIUE co-hosted a civil rights summit on August 25, 2011 with U.S. Attorney Stephen R. Wigginton (former SIU BOT member). Panelists included: Mr. Tom Perez, Assistant Attorney General for the Civil Rights Division, U.S. Department of Justice (DOJ); Ms. Becky Monroe, Acting Director of the Community Relations Service, U.S. DOJ; Dr. Ed Hightower, Superintendent, Edwardsville School District #7 and SIU Board of Trustees member; Mr. James Gray, President, Alton Chapter of the NAACP; and five faculty members from the SIUE College of Arts and Sciences. Summit panelists and the audience of faculty, staff, students, and members of the community discussed civil rights discrimination on the basis of race, color and national origin.

### Foundation

“Defining Excellence: The Campaign for SIUE” reached approximately \$28 million during the month of August, one month in to the new fiscal year (FY12). With valuable input from the members of the Campaign Steering Committee, new prospects are continually being identified for future gifts.

The SIUE Foundation’s endowment investments had earned 20% at the end of FY11, but have dipped slightly (5%) from the start of FY12 to date.

SIUE’s Phonathon finished the fiscal year quite successfully with \$250,000 being raised. SIUE student callers will start-up again around September 19.

The Alumni Association continues to reach out to its alumni with many worthwhile events, including a networking breakfast in Clayton, MO; Homecoming weekend will feature the Alumni Hall of Fame Awards Dinner as well as a concert by Three Dog Night; and the STAT (Students Today, Alumni Tomorrow) organization is already very active only a month into the new school year.

### Student Life

SIUE will observe the 10<sup>th</sup> Anniversary of the tragic events of September 11 with a program at 6:00 PM in the Morris University Center. The program will include the presentation of colors by the SIUE Army ROTC corps, remarks by Chancellor Vaughn

Vandegrift and Student Body President Nolan Sharkey, and a commemorative video and musical selections by the SIUE Wind Symphony Brass.

More than 80 members of the Southern Illinois University Edwardsville University Housing staff recently spent a morning volunteering at The Gardens at SIUE as part of the fall training schedule. It was the single largest group to volunteer at one time at The Gardens. Volunteers worked on several projects, including preparing a walking path, pulling brush and weeding.

Nearly 500 students volunteered to be part of the 2011 University Housing Movers and Shakers Crew. With their help, 1500 students and their families moved into the residence halls with a helping hand and a smile. The Mover and Shaker volunteer program is in its 15th year of operation and is a critical piece of the welcome experience and contributes to a great first impression for each and every family.

Campus Recreation will begin construction of a “Boulder Cave” early in September. The project is intended to provide rock climbing activities for our adventure-seeking students. The new structure will be located in an underutilized area of the Student Fitness Center and provide “bouldering” (rock climbing below an eight foot height) area during all hours the Fitness Center facility is open.

SIUE’s traditional welcome to new and returning students was held the first two weeks of the semester. This year’s celebration included a department and office resource fair and student organization activities fair, and an ice cream social hosted by Edwardsville Mayor Gary Niebur and Chancellor Vandegrift, and the Twelfth Annual Block Party.

Approximately 3,500 people attended the Twelfth Annual Black Party which is cosponsored with the City of Edwardsville. The event included food booths, inflatables, novelty attractions, children’s games, and live music.

Over 3,000 students attended the Third Annual Foam Party on the Stratton Quadrangle, which was sponsored by Interfraternity Council.

SIUE’s Homecoming activities will begin on Friday, September 30 and will end on Sunday, October 9. This year’s theme is “Pride on the Prowl.” This year’s celebration will feature the Cougar Men’s Soccer game against the University of Evansville, the Alumni Hall of Fame Dinner, a concert featuring the Three Dog Night, and several student and alumni activities.

### Construction Update

The first floor framing and floor slabs are now being poured for the new Science building. The challenge is to get each floor poured and the exterior walls erected before winter. The Art & Design building contracts have been issued and site work has begun. An alternate sidewalk route directs students around the construction site. Bids for the

renovation of the existing building will be sought this fall. Architects are preparing the contract documents for the Engineering building expansion. The final design meetings with faculty took place at the beginning of the fall term when they reviewed final room layouts and access controls. Site work on the Vadalabene Center Addition (The Charles and Mary Lukas Athletics Annex) has begun with the relocation of a gas line. The site excavation work should begin soon. The installation of windows in Peck Hall is nearing completion and will finish in about six weeks, about the same time the windows for Rendleman Hall will be sent out to bid. Finally, the Softball Indoor Practice Facility will begin construction shortly. The plan is to complete the building before January.

### NCAA Division I Transition

The overall NCAA committee reviewed SIUE's certification self-study report and had no further "call backs" requiring additional information. Arrangements are now in progress for the Peer Review Team visit scheduled for October 11-13.

### Athletics

A full field joined the Cougars at the second annual SIUE Athletics Golf Outing at Sunset Hills Country Club. The August 27<sup>th</sup> event helped raise funds for the SIUE Athletics Department.

The SIUE women's volleyball team, under the direction of first-year Head Coach Leah Johnson, is 4-4 after two weeks of play. SIUE is tied for the second best record in the Ohio Valley Conference. The Cougars also defeated Indiana State, of the Missouri Valley Conference, for the first time in school history, defeating the Sycamores in four sets.

SIUE Head Coach Kevin Kalish and the SIUE men's soccer team have won their first two road contests of the season for the first time since the 2004 season. Peter Kelly scored the game winner in a 3-1 victory to start the season at Conference USA's Tulsa. SIUE took down the Big East's DePaul with a 2-1 come-from-behind victory with a goal from junior Jared Tejada.

Six different players have scored goals in the first three games for the SIUE women's soccer team. The Cougars, 1-2, opened the season with a 4-0 road victory at Youngstown State, of the Horizon League.

The SIUE men's cross country team got off to a fantastic start to the 2011 season with wins over North Dakota and Minot State. Freshman Nick Moore led the Cougars by running the 8,000-meter Ray Richards Golf Course in Grand Forks, N.D., in 26 minutes, 23.01 seconds.

The SIUE women's cross country team saw a familiar face at the front of the pack at the Ron Pynn Invitational in Grand Forks, N.D. Senior Aftan Noon ran the 5,000-meter course at Ray Richards Golf Course in 19 minutes, 26.79 seconds. SIUE went 1-2 in dual meets at the event.

Chair Herrin explained the procedures for the public comment and question portion of the Board's agenda.

The Executive Secretary reported that no speakers had requested to speak to the Board.

Chair Herrin explained the procedure for the Board's omnibus motion.

The Executive Secretary read the listing of items proposed for the omnibus motion.

Trustee Lowery requested that Board Agenda Item H, Changes in Faculty-Administrative Payroll – SIUC, be removed from the omnibus motion to be voted on separately. Secretary Wiley made the motion to remove the item, and the motion was duly seconded by Trustee Harrison. The Chair declared the motion to remove the item from the omnibus motion had passed unanimously by voice vote.

The following matters were presented to the Board for inclusion on the omnibus motion:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,  
JUNE AND JULY 2011, SIUC AND SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of June and July 2011 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL, SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

|     | <u>Name</u>        | <u>Rank/Title</u>                          | <u>Department</u>                      | <u>Effective Date</u> | <u>Salary</u>                   |
|-----|--------------------|--|--|-----------------------|---------------------------------|
| 1.  | Ackad, Edward      | Assistant Professor                        | Physics                                | 08/16/11              | \$5,722.26/mo<br>\$51,500.34/AY |
| 2.  | Bartelt, Elizabeth | Academic Adviser                           | Academic Advising                      | 08/01/11              | \$2,996.00/mo<br>\$35,952.00/FY |
| 3.  | Brady, Kathryn     | Assistant Professor                        | Communication & Disorders              | 08/16/11              | \$5,778/mo<br>\$52,002/AY       |
| 4.  | Brown, Stacey      | Assistant Professor                        | Geography                              | 08/16/11              | \$5,222.24/mo<br>\$47,000.16/AY |
| 5.  | Chan, Pui Ling     | Assistant Professor                        | Environmental Sciences                 | 08/16/11              | \$6,111.12/mo<br>\$55,000.08/AY |
| 6.  | Cummings, Liza     | Assistant Professor                        | Curriculum & Instruction               | 08/16/11              | \$5,667/mo<br>\$51,003/AY       |
| 7.  | Giese, Elizabeth   | Assistant Director (previously Specialist) | Marketing & Communications             | 06/23/11              | \$4,184.16/mo<br>\$50,209.92/FY |
| 8.  | Harris, Jessica    | Assistant Professor                        | Historical Studies                     | 08/16/11              | \$4,834.00/mo<br>\$43,506/AY    |
| 9.  | James, Susanne     | Assistant Professor                        | Communication Disorders                | 08/16/11              | \$5,667/mo<br>\$51,003/AY       |
| 10. | Joy, Anita         | Assistant Professor                        | School of Dental Medicine              | 07/01/11              | \$6,458.40/mo<br>\$77,500.80/FY |
| 11. | Kempland, Monica   | Academic Adviser                           | OCECA                                  | 07/01/11              | \$2,995.50/mo<br>\$35,946/FY    |
| 12. | Ko, Hoo Sang       | Assistant Professor                        | Industrial & Manufacturing Engineering | 08/16/11              | \$7,400/mo<br>\$66,600/AY       |
| 13. | Kweon, Soondo      | Assistant Professor                        | Mechanical Engineering                 | 08/16/11              | \$7,400/mo<br>\$66,600/AY       |

|     |                       |  |                               |          |                                 |
|-----|-----------------------|--|-------------------------------|----------|---------------------------------|
| 14. | Lassonde, Melissa     | Academic Adviser                                       | School of Nursing             | 07/01/11 | \$2,996/mo<br>\$35,952/FY       |
| 15. | Luesse, Sarah         | Assistant Professor                                    | Chemistry                     | 08/16/11 | \$5,685/mo<br>\$51,165/AY       |
| 16. | Marchiori III, Adelmo | Associate Director<br>(previously<br>Coordinator)      | Human Resources               | 07/1/11  | \$8,051.16/mo<br>\$96,613.92/FY |
| 17. | McKenney, Elizabeth   | Assistant Professor                                    | Psychology                    | 08/16/11 | \$5,778/mo<br>\$52,002/AY       |
| 18. | Msengi, Shadrack      | Assistant Professor                                    | Curriculum & Instruction      | 08/16/11 | \$5,556/mo<br>\$50,004/AY       |
| 19. | O'Donnell Barbara     | Associate Dean<br>(previously:<br>Associate Professor) | School of Education           | 08/16/11 | \$7,127.26/mo<br>\$85,527.12/FY |
| 20. | Simmons, Alpona       | Academic Adviser                                       | School of Engineering         | 07/01/11 | \$2,995.50/mo<br>\$35,946/FY    |
| 21. | Slavkov, Nikolay      | Assistant Professor                                    | English Language & Literature | 08/16/11 | \$4,889/mo<br>\$44,001/AY       |
| 22. | Smith, Bryan          | Assistant Professor                                    | Kinesiology                   | 08/16/11 | \$6,112/mo<br>\$55,008/AY       |
| 23. | Toberman, Ian         | Academic Adviser                                       | Academic Advising             | 08/01/11 | \$2,996/mo<br>\$35,952/FY       |
| 24. | VanSlette, Sarah      | Assistant Professor                                    | Speech Communication          | 08/16/11 | \$5,444.50/mo<br>\$49,000.50/AY |
| 25. | Weeraratne, Suranjan  | Assistant Professor                                    | Political Science             | 08/16/11 | \$4,791.12/mo<br>\$43,120.08/AY |
| 26. | Wooten, Joshua        | Assistant Professor                                    | Kinesiology                   | 08/16/11 | \$5,889/mo<br>\$53,001/AY       |
| 27. | Xin, Huaibo           | Assistant Professor                                    | Kinesiology                   | 08/16/11 | \$5,778/mo<br>\$52,002/AY       |
| 28. | Yousef, Mohammed      | Assistant Professor                                    | Physics                       | 08/16/11 | \$5,756/mo<br>\$51,804/AY       |

B. Leaves of Absence with Pay - None to be reported



OPERATING AND CAPITAL RAMP GUIDELINES  
AND  
EXECUTIVE SUMMARY: RESOURCE ALLOCATION AND MANAGEMENT  
PROGRAM (RAMP) PLANNING, OPERATIONS, AND CAPITAL BUDGET  
REQUEST, FISCAL YEAR 2013

In consultation with the Chancellors, the President recommends the following guidelines for use in the development of the Resource Allocation and Management Program (RAMP) for Fiscal Year 2013:

Operating RAMP Guidelines

1. The salary increase request is made in accordance with the IBHE's salary increase initiative. The request provides funds for an average inflationary salary increase for faculty and staff.
2. Inflation projections for general price increases will be made using Consumer Price Index (CPI) and Higher Education Price Index (HEPI).
3. University cost experience and written comments from suppliers and local utility companies will be used for cost projections on library materials and utilities.
4. New requests for operation and maintenance funds will be made to support new facilities on Southern Illinois University campuses including unfunded requests over the past two years.
5. The deferred maintenance request is based on one-third of SIU's unmet annual maintenance needs for state funded facilities.
6. Funding will be requested for the combination of new programs, program priorities, and support functions as New and Expanded Program Requests (NEPRs).

Capital RAMP Guidelines

Projects proposed for the campuses will be developed recognizing the need to upgrade existing buildings, replace obsolete structures, repair structural and utility support systems, and make campus site improvements consistent with each campus facility master plan.

In developing the campus requests into priority listings by categories, the following project priority considerations will be recognized:

- A. Projects to prevent future potential disruption in routine operations.

- B. Projects to make remodeling and infrastructure improvements that maintain and protect the State's investment in educational facilities.
- C. Projects to provide equipment to complete state funded facilities.
- D. Projects for which planning funds have previously been appropriated.
- E. Projects providing for accessibility for the handicapped and for rehabilitation, remodeling, and reassignment of existing facilities, with special consideration given when preservation of the facility is a factor.
- F. Projects to address new facility needs for instructional, public service, and research program activities that meet University priorities and state needs.

Based on these guidelines, the following request has been prepared:

Executive Summary: RAMP Planning, Operations, and Capital Budget Request, FY 2013

This request identifies the priorities, plans, and program and related resource needs, including operations and capital, of Southern Illinois University. The documents were prepared in accordance with University planning processes and with guidelines established by the Illinois Board of Higher Education (IBHE). The documents provide planning statements, including statements of mission, focus, and priorities; new program requests; and program priorities requests for SIUC, including the School of Medicine, SIUE, and the SIU Administration.

The request for operating funds is displayed in three categories in Table 1: Planning RAMP; Inflationary Needs; and Increase in Operations and Maintenance (O&M) of Buildings.

Planning RAMP

Total resource requirements for FY 2013 Program requests amount to \$17,121,500 or a 4 percent increase. This includes \$14,099,400 for Carbondale (including the School of Medicine); \$3,005,300 for Edwardsville; and \$16,800 for the SIU Administration.

The FY 2013 Program Priority Requests for Southern Illinois University Carbondale include (1) Recruit, Retain, and Reward Critical Faculty (including the School of Medicine); (2) Simmons Cancer Institute at SIU; (3) University College; (4) Center for Teaching Excellence; (5) Distance Education and Off Campus Initiative; (6) Recruit and Retain Students of Color; (7) Enhancement of Teaching and Learning in STEM and Recruitment and Retention of High-Quality Graduate Students.

The FY 2013 Program Priority Requests for Southern Illinois University Edwardsville include (1) Retaining Critical Faculty and Staff; (2) School of Pharmacy Operations; and (3) Enhancing Campus-Wide Retention.

The FY 2013 Program Priority Request for the SIU Administration includes Recruit, Retain, and Reward Critical Faculty and Staff.

The FY 2013 RAMP program funding requests are for initiatives that reflect the goals and aspirations of SIU and its respective constituency groups and are consistent with and reinforce the goals and objectives of The Illinois Public Agenda for College and Career Success. Most of the above requests were submitted in RAMP 2012 but were not funded. Because they remain a high priority for the University, they are being resubmitted for RAMP 2013.

#### Inflationary Adjustment

The total request for various inflationary adjustments equals \$10,973,600, representing a 2.6 percent increase in the operating budget.

#### Increase in O&M of Buildings

The increase requested in O&M of Buildings consists of two components:

O&M of Buildings gives the projected cost of operating and maintaining buildings that will be added by the end of FY 2012 and the costs of buildings added during the past for which operating funds were not received.

Deferred Maintenance gives the projected need for addressing deferred maintenance prescribed by IBHE guidelines.

#### Grand Total Increase

The total FY 2013 Operating budget request amounts to \$461,786,300 or an 8.2 percent increase over FY 2012 appropriation and income fund budget. This includes \$250,112,600 for Carbondale; \$54,051,100 for the School of Medicine; \$155,581,600 for Edwardsville; and \$2,041,000 for the SIU Administration.

#### Capital RAMP

The total request for FY 2013 Capital budget request amounts to \$144,008,778 and is summarized in attached Table 2.

The regular capital list has been prioritized into a University-wide list presented for the consideration and approval of the Board and for submission to the Illinois Board of Higher Education and totals \$119.2 million.

Capital renewal projects requested for FY 2013 total \$21,508,898 at SIUC and \$3,300,000 at SIUE. Capital renewal projects are generally of lesser size and scope than regular capital projects. These projects involve minor remodeling of facilities to repair buildings; to upgrade electrical, mechanical, roofing, and plumbing systems; and to address deferred maintenance, safety, and accessibility code requirements.

#### Rationale for Adoption

The RAMP 2013 Planning, Operating, and Capital Budget Requests are required by the IBHE for communicating the University's planning and budget decisions and resource requirements for Fiscal Year 2013. Acceptance by the IBHE requires approval by the SIU Board of Trustees.

#### Considerations Against Adoption

None are known to exist.

#### Constituency Involvement

Various constituency groups from the campuses have been involved in the review and recommendation of these requests. This includes the Faculty Senate and Graduate Council at SIUC, the Executive Committee at the School of Medicine, and the Faculty Senate, Graduate Council, and University Planning and Budget Council at SIUE. In addition, all requests have been reviewed and approved by the campus Chancellors and received the concurrence of the President.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Operating and Capital RAMP Guidelines for Fiscal Year 2013 as described herein are approved, and That, subject to the authority reserved to this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing RAMP documents, the RAMP Planning, Operations, and Capital Documents for Fiscal Year 2013 for Southern Illinois University Carbondale (including the School of Medicine), Southern Illinois University Edwardsville, and Southern Illinois University Administration, be and are hereby approved as presented to the Board this date.

BE IT FURTHER RESOLVED, That the President shall take appropriate steps to accomplish filing of the materials approved therein with the Illinois Board of Higher Education in accordance with the policies of Southern Illinois University.

**Table 1**

**Southern Illinois University  
Fiscal Year 2013 Operating Requests**

(\$ in thousands)

|  | <b>President's<br/>Office</b> | <b>SIUC</b>               | <b>School of<br/>Medicine</b> | <b>SIUE</b>               | <b>Total</b>              |
|--|-------------------------------|---------------------------|-------------------------------|---------------------------|---------------------------|
| <b>FY 2013 EXPENDITURE BASE BUDGET</b>                 | \$1,967.1                     | \$230,647.9               | \$48,945.2                    | \$145,207.4               | \$426,767.6               |
| <b>RECOMMENDED ADJUSTMENTS</b>                         |                               |                           |                               |                           |                           |
| <b>Planning RAMP</b>                                   |                               |                           |                               |                           |                           |
| Retaining Critical Faculty and Staff (1%) <sup>1</sup> | 16.8                          | 1,659.7                   | 1,009.1                       | 1,089.0                   | 3,774.6                   |
| Other Program Requests (NEPR)                          | <u>0.0</u>                    | <u>8,842.6</u>            | <u>2,588.0</u>                | <u>1,916.3</u>            | <u>13,346.9</u>           |
| <b>Total Planning RAMP</b>                             | \$16.8                        | \$10,502.3                | \$3,597.1                     | \$3,005.3                 | \$17,121.5                |
|  | 0.9%                          | 4.6%                      | 7.3%                          | 2.1%                      | 4.0%                      |
| <b>Inflationary Adjustments</b>                        |                               |                           |                               |                           |                           |
| General Salary Increases (3%) <sup>1</sup>             | \$50.4                        | \$4,979.0                 | \$1,190.0                     | \$3,267.0                 | \$9,486.4                 |
| Social Security/Medicare (3%)                          | 0.7                           | 74.8                      | 16.3                          | 60.0                      | 151.8                     |
| General Price Increases (2%)                           | 6.0                           | 718.1                     | 127.2                         | 585.7                     | 1,437.0                   |
| Utility Price Increases (2%)                           | 0.0                           | 214.2                     | 35.4                          | 71.4                      | 321.0                     |
| Library Materials Increases                            | 0.0                           | 540.9                     | 39.3                          | 119.3                     | 699.5                     |
| Cost Recovery Program Adjustment                       | 0.0                           | (801.5)                   | 0.0                           | 0.0                       | (801.5)                   |
| Cost Recovery Overhead Adjustment                      | 0.0                           | (320.6)                   | 0.0                           | 0.0                       | (320.6)                   |
| <b>Total Inflationary Adjustments</b>                  | \$57.1                        | \$5,404.9                 | \$1,408.2                     | \$4,103.4                 | \$10,973.6                |
|  | 2.9%                          | 2.3%                      | 2.9%                          | 2.8%                      | 2.6%                      |
| <b>Increase in O &amp; M of Buildings</b>              |                               |                           |                               |                           |                           |
| O and M of Buildings                                   | 0.0                           | 1,953.8                   | 0.0                           | 3,155.1                   | 5,108.9                   |
| Deferred Maintenance (2%)                              | <u>0.0</u>                    | <u>1,603.7</u>            | <u>100.6</u>                  | <u>110.4</u>              | <u>1,814.7</u>            |
| <b>Total O &amp; M of Buildings</b>                    | 0.0                           | 3,557.5                   | 100.6                         | 3,265.5                   | 6,923.6                   |
|  | 0.0%                          | 1.5%                      | 0.2%                          | 2.2%                      | 1.6%                      |
| <b>GRAND TOTAL INCREASE</b>                            | <b>\$73.9</b>                 | <b>\$19,464.7</b>         | <b>\$5,105.9</b>              | <b>\$10,374.2</b>         | <b>\$35,018.7</b>         |
|  | 3.8%                          | 8.4%                      | 10.4%                         | 7.1%                      | 8.2%                      |
| <b>TOTAL FY 2013 OPERATING REQUESTS</b>                | <b><u>\$2,041.0</u></b>       | <b><u>\$250,112.6</u></b> | <b><u>\$54,051.1</u></b>      | <b><u>\$155,581.6</u></b> | <b><u>\$461,786.3</u></b> |

<sup>1</sup> SIU's salary increase request for FY 2013 includes a 3% general salary increase pool and an additional 1% increase to address salary needs to retain critical faculty and staff. The university must provide an additional 1% increase with institutional funds to bring the total salary increase to the total salary pool to 5%.

**Table 2**

**Summary of Fiscal Year 2013  
SIU Capital Requests**

| <u>Rank</u>                     | <u>Classification/Project/Budget/Category</u>                          | <u>Type of Request</u> | <u>Request Estimated Cost</u> | <u>Total Est. Cost</u> |
|---------------------------------|--|------------------------|-------------------------------|------------------------|
| <b>Regular Capital Projects</b> |  |                        |                               |                        |
| 1                               | Communications Renovate/Addition - SIUC                                | Planning/Construction  | 64,205,300                    | 76,127,900             |
| 2                               | Health Sciences Building - SIUE  | Planning               | 3,858,230                     | 43,362,950             |
| 3                               | Agricultural Science Building Renovation/Addition - SIUC               | Planning               | 5,585,900                     | 77,440,300             |
| 4                               | Lovejoy Library Replacement - SIUE                                     | Planning               | 7,335,070                     | 82,407,490             |
| 5                               | Health Life Safety/Neckers Renovation & Addition - SIUC                | Planning               | 6,452,300                     | 83,317,100             |
| 6                               | Alton Dental Facilities Consolidation - SIUE                           | Planning               | 7,360,870                     | 79,078,730             |
| 7                               | General Core Curriculum Classroom - SIUC                               | Planning               | 4,049,900                     | 52,220,400             |
| 8                               | University Event Center - SIUE   | Planning               | 7,062,010                     | 79,348,310             |
| 9                               | Interdisciplinary Research Laboratory - SIUC                           | Planning               | 2,090,300                     | 26,997,400             |
| 10                              | Education and Research Facility - SOM-SIUC                             | Planning/Land          | 11,200,000                    | 124,311,730            |
|                                 | <b>Total All 11 Priorities</b>   |                        | <b>\$119,199,880</b>          | <b>\$724,612,310</b>   |
| <b>Capital Renewal Projects</b> |  |                        |                               |                        |
|                                 | Woody Hall Upgrades - Mechanical Electrical Plumbing- SIUC             |                        | \$3,610,000                   |                        |
|                                 | Electrical Feeder Replacement/Upgrade to 12kV - SIUC                   |                        | 1,580,000                     |                        |
|                                 | Roof Renovation - SIUC   |                        | 1,030,000                     |                        |
|                                 | Replace Fire Alarms - General Campus - SIUC                            |                        | 960,000                       |                        |
|                                 | Pulliam Industrial Education Electrical Upgrades-SIUC                  |                        | 600,000                       |                        |
|                                 | Chilled Water Line Replacement - SIUC                                  |                        | 730,000                       |                        |
|                                 | Campus Water Line Replacement - SIUC                                   |                        | 780,000                       |                        |
|                                 | Classroom/Lab Renovations - SIUC                                       |                        | 1,470,000                     |                        |
|                                 | Steam Tunnel Structural Repairs - SIUC                                 |                        | 780,000                       |                        |
|                                 | Main Replacement II (Blue Barracks) - SIUC                             |                        | 780,000                       |                        |
|                                 | Engineering Complex HVAC - SIUC  |                        | 1,580,000                     |                        |
|                                 | Campus Sidewalk Repairs - SIUC   |                        | 780,000                       |                        |
|                                 | Coal Storage and Handling System - SIUC                                |                        | 1,760,000                     |                        |
|                                 | Neckers Lab Renovations - SOM (Carbondale)                             |                        | 2,032,396                     |                        |
|                                 | Medical Instructional Facility - Air Handling/Supply Renovations - SOM |                        | 1,680,960                     |                        |
|                                 | Transdisciplinary Research Core Facility - SOM                         |                        | <u>1,355,542</u>              |                        |
|                                 | Total Carbondale   |                        | \$21,508,898                  |                        |
|                                 | Re-wire Peck Hall - SIUE   |                        | \$1,100,000                   |                        |
|                                 | Re-wire Lovejoy Library - SIUE   |                        | 1,100,000                     |                        |
|                                 | Re-wire Vadalabene Center - SIUE                                       |                        | <u>1,100,000</u>              |                        |
|                                 | Total Edwardsville   |                        | \$3,300,000                   |                        |
|                                 | <b>Total Capital Renewal Projects</b>                                  |                        | <b>\$24,808,898</b>           |                        |
|                                 | <b>Grand Total Capital Requests for FY 2013</b>                        |                        | <b>\$144,008,778</b>          |                        |

Source: FY 13 Capital RAMP

## SALARY INCREASE PLAN FOR FISCAL YEAR 2012

### Summary

This matter presents for Board approval a salary increase plan for Fiscal Year 2012. The plan sets forth general policies and parameters within which employee salary increases may be granted.

### Rationale for Adoption

Board policy requires the annual approval of a salary increase plan. This plan does not set forth specific salary recommendations for each employee, but rather establishes the general parameters for the distribution of salary increase funds. In addition, this plan does not address changes in salaries established through collective bargaining.

Adequate salaries for our faculty and staff continue to be a high priority for the University. Under this plan, Southern Illinois University Edwardsville may distribute an amount providing to eligible employees an average salary increase pool of up to 3.0 percent. Salary increases will be effective July 1, 2011. All increases will be implemented under guidelines and eligibility requirements issued by the President.

### Considerations Against Adoption

None are known to exist.

### Constituency Involvement

The plan is consistent with discussions the Chancellors have had with their constituencies.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the President is hereby authorized to grant an amount providing an average salary increase pool of up to 3.0 percent to faculty, administrative and professional staff, and civil service employees who are not represented by a recognized bargaining agent at Southern Illinois University Edwardsville. Salary increases will be effective July 1, 2011.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to issue guidelines and eligibility requirements for Fiscal Year 2012 salary increases for employees who are not represented by a recognized bargaining agent.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF FISCAL YEAR 2012 OPERATING AND CAPITAL BUDGETS

Summary

This matter submits for approval the annual operating and capital budgets and related plans for Southern Illinois University for Fiscal Year 2012. The budget document includes all operating funds, both appropriated and nonappropriated, and provides information on contingency plans and capital budget information.

The Fiscal Year 2012 operating budget totals approximately \$891 million and the capital budget totals about \$189 million. The budget reflects the final actions of the Governor and the Illinois General Assembly on the Fiscal Year 2012 state general funds budget.

Resources have been directed in support of the University's highest priorities, maintaining ongoing operations, and ensuring the long-term adequacy and integrity of institutional assets.

The campuses have projected the following increases in revenue and additional commitments in its General Operating fund.

SIUC (excl. Law and Medicine):

Projected Revenue Changes:

|                             |                                 |
|-----------------------------|---------------------------------|
| Increase in General Tuition | \$ 5.4 million                  |
| Decrease in General Revenue | <u>(\$ 1.3) million</u>         |
| Total                       | \$ 4.1 million (1.86% increase) |

Changes in Commitments:

|                                      |                       |
|--------------------------------------|-----------------------|
| Faculty Promotions & Wages           | \$ .5 million         |
| 2.2% Campus Budget Recission         | (\$ 3.6) million      |
| Structural Shortfall (FY2011)        | \$ 5.7 million        |
| Scholarship/Financial Aid Assistance | <u>\$ 1.5 million</u> |
| Total                                | \$ 4.1 million        |

For SIUC, desired new commitments were balanced against projected increases in revenue and internal reallocation of funds.



SIUE:

## Projected Revenue Changes:

|                             |                                |
|-----------------------------|--------------------------------|
| Increase in General Tuition | \$8.26 million                 |
| Decrease in General Revenue | <u>(\$0.73) million</u>        |
| Total                       | \$7.53 million (5.4% increase) |

## Changes in Commitments:

|   |                       |
|---|-----------------------|
| Salary & Wage Increases                                   | \$2.90 million        |
| Medicare Costs  | \$0.06 million        |
| Scholarships/Financial Aid Assistance                     | \$0.63 million        |
| Program Initiatives as Endorsed by<br>Chancellor and UPBC | \$2.17 million        |
| Program Development/Reserve Fund                          | <u>\$1.77 million</u> |
| Total   | \$7.53 million        |

For SIUE, desired new commitments were balanced against projected increases in revenue.

Within the attached budget document:

Highest Priorities articulate clearly focused funding priorities by each campus in support of University priorities, the Illinois Public Agenda, and campus-specific long term strategic plans. Priority plans include commitments from all fund groups. All amounts invested are new or internally reallocated funds.

Budget Tables provide totals for all current funds by line items and major fund groups (Table A). Supporting schedules provide detail budget revenues within each major fund group (Table B) and budget expenditures by major functional categories (Table C). Budget information is also presented separately for each major organizational decision center (Table D), as well as plans that have been made for fiscal contingencies (Table E).

Capital Tables. Table F provides summary information on regular capital projects and other capital expenditures planned for FY 2012. Also included is a long-term list of future capital projects. Table G provides capital projects for new building and additions accompanied by some artistic renderings. Table H shows campus investment into preserving existing facilities. To properly maintain its facilities and maximize their existing life, the University had established a guideline requiring the investment of two percent of the replacement value of plant on facilities improvement annually. Table I provides information on capital reserves the University had established in compliance with Legislative Audit Commission Guidelines, which acknowledged the need for universities to have long-range planning for large and/or extraordinary capital expenditures. The maximum threshold allowed within each capital reserve is shown on the table.

### Rationale for Adoption

The annual budget is a critical management tool for planning, funding priorities, communicating direction, and monitoring revenue and expenditures. In April 2011, this Board approved budget and planning guidelines recommended by the President for the University. The budget and related plans were developed in accordance with the guidelines.

### Considerations Against Adoption

None are known to exist.

### Constituency Involvement

Development and implementation of the budgeting procedures involved constituencies and many individuals at all levels within the University.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Southern Illinois University FY 2012 Operating and Capital Budgets, as presented in the budget document are hereby approved.

### AUTHORIZATION TO CONVERT RESIDENCE HALL TO INCOME USE FOR ADMINISTRATIVE AND ACADEMIC PURPOSES: GREEK ROW, WAKELAND HALL, SIUC

### Summary

This matter seeks authorization to convert the Wakeland Hall residence facility located in the Greek Row area of the Carbondale campus to income use for administrative and academic purposes.

### Rationale for Adoption

The Greek Row area was constructed in 1960 and included 15 buildings originally constructed as residence halls. Wakeland Hall is no longer physically or structurally fit for use as student housing and the building is currently unoccupied. Converting Wakeland Hall to income use for administrative and academic purposes will provide University Housing a revenue stream to fund the estimated \$15,000 in annual operating costs.

If approved, Wakeland Hall will be converted to use by SIUC's First Scholars Program. The First Scholars Program is funded by a grant from the Sudar Foundation. The First Scholar's Program provides academic and support services to first generation college students in an effort to dramatically increase the graduation rates and make a successful transition to the University.

Wakeland Hall will need only minor alterations to retrofit the space to be suitable for use by the First Scholars Program. This would include minor remodeling and the re-configuration of first floor space. These costs will be funded from University Housing. The First Scholars Program has agreed to pay rent to University Housing in an amount that will cover the building's operating costs.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

Not pertinent in this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Board hereby determines that Wakeland Hall, located in the Greek Row area of the Carbondale campus, is not suitable for student housing and occupancy thereof for which the same were initially acquired, and therefore may be converted to income use for administrative and academic purposes.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

(3) The Executive Secretary is directed to file a copy of this resolution with the Treasurer of the Board in accordance with section 12(A) of said Housing and Auxiliary Facilities System Revenue Bond Resolution.

PROJECT AND BUDGET APPROVAL:  
REPAVING SECTIONS OF LINCOLN DRIVE,  
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval to repave and repair sections of Lincoln Drive on the Carbondale campus. Total project budget is estimated at \$600,000.

Rationale for Adoption

Lincoln Drive, the main thoroughfare through campus, is in need of repair. This project will remove the existing bituminous roadway, replace bad sections of the road base, repair deteriorated curbing and install two inches of new bituminous surface. Phase one consists of the section from Physical Plant Drive west to the entrance of Thompson Point (Point Drive) and a section beginning at Wham Drive and extending east approximately 850 linear feet.

This project will be designed by Physical Plant Engineering Services. The work will be completed by a general contractor and will be subject to a competitive bid. It is anticipated that this project will be completed during the summer of 2012. Funding for this work will come from the Parking Division and Parking Facilities Replacement and Reserve Fund.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

Not pertinent in this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project and budget approval for the repaving of sections of Lincoln Drive on the Carbondale campus, at an estimated cost of \$600,000, be and is hereby approved.

(2) Funding for this project will come from the Parking Division and Parking Facilities Replacement and Reserve Fund.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL:  
HVAC AND ENERGY CONSERVATION PROJECT,  
STUDENT RECREATION CENTER,  
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval for the HVAC and Energy Conservation project at the Student Recreation Center on the Carbondale campus. Total project budget is estimated at \$4,000,000.

Rationale for Adoption

The HVAC systems serving the Student Recreation Center are at the end of their useful life expectancy and require replacement. This project will evaluate the existing and future use of spaces, replace the current equipment, provide energy reduction, improve energy efficiency and provide energy savings. Lighting enhancements and specific areas that require improvements in ventilation and air quality will also be targeted.

The Qualifications Based Selection (QBS) process will be utilized to select an Architectural Engineering (A/E) firm to design plans and specifications and develop specific cost estimates for this project. Funding for this project will come from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with funds available to Recreational Sports and Services.

The nature of this project and its source of funding cause it to be classified as a non-instructional capital improvement. Therefore, if approved, it will be submitted to the Illinois Board of Higher Education for review and approval.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

Not pertinent in this matter.

## Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project and budget approval for the HVAC and Energy Conservation project at the Student Recreation Center on the Carbondale campus, at an estimated cost of \$4,000,000, be and is hereby approved.

(2) Funding for this project will come from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with funds available to Recreational Sports and Services.

(3) The project and its source of funding be submitted and recommended to the Illinois Board of Higher Education for approval as a non-instructional capital improvement.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

### APPROVAL FOR PERMANENT RIGHT OF WAY EASEMENT: WATER LINE INSTALLATION, UNION HILL ROAD, CARBONDALE CAMPUS, SIUC

#### Summary

Approval is requested for a permanent Right of Way (ROW) easement for South Highway Water District, Jackson County, Illinois, for installation and maintenance of a new water main on Union Hill Road.

#### Rationale for Adoption

South Highway Water District has requested a permanent easement/Dedication of Right of Way for installation and maintenance of a new water main on Union Hill Road. This project will provide an increased and reliable water source for University properties located on Union Hill Road. The work is estimated to begin during the fall of 2011.

The legal description was prepared by the Asaturian, Eaton and Associates, P.C. University officials have reviewed the documents and found them acceptable.

### Considerations Against Adoption

University officers are aware of none.

### Constituency Involvement

This project will affect the SIUC farm property located on Union Hill Road. The College of Agricultural Sciences was informed of this project and is coordinating with Plant and Service Operations.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to grant a permanent easement to the South Highway Water District, Jackson County, Illinois, for installation and maintenance of a new water main on Union Hill Road, be and is hereby approved.

(2) The permanent easement/Dedication of Right of Way given to South Highway Water District is described in the attached document and is on file with the Office of the Board of Trustees.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY  
TO  
SOUTH HIGHWAY WATER DISTRICT

A 20 FOOT WIDE WATERMAIN EASEMENT LYING 10 FEET ON EITHER SIDE OF THE FOLLOWING DESCRIBED CENTERLINE OF EASEMENT, LOCATED IN SECTION 32, TOWNSHIP 10 SOUTH, RANGE 1 WEST OF THE 3<sup>rd</sup> PRINCIPAL MERIDIAN, JACKSON COUNTY, ILLINOIS.

BEGINNING AT A POINT LYING 65 FEET EASTERLY OF, OR RIGHT OF CENTERLINE STATION 217+16 OF THE CENTERLINE SURVEY OF A HIGHWAY DESIGNATED AS CONSTRUCTION SECTION 01-00131-00-RS, AS SURVEYED AND STAKED OUT UNDER THE DIRECTION OF THE JACKSON COUNTY HIGHWAY DEPARTMENT; THENCE NORTHERLY ALONG A LINE 65 FEET EASTERLY OF AND PARALLEL WITH SAID CENTERLINE, A DISTANCE OF 1399 FEET TO A POINT LYING 65 FEET RIGHT OF CENTERLINE STATION 231+15; THENCE WESTERLY WITH A DEFLECTION ANGLE TO THE LEFT OF 90°00', A DISTANCE OF 20 FEET TO A POINT LYING 45 FEET RIGHT OF CENTERLINE STATION 231+15; THENCE NORTHERLY WITH A DEFLECTION ANGLE TO THE RIGHT OF 90°00', ALONG A LINE 45 FEET EASTERLY OF AND PARALLEL WITH SAID CENTERLINE, A DISTANCE OF 1160 FEET TO A POINT LYING 45 FEET RIGHT OF CENTERLINE STATION 242+75, BEING THE END OF SAID CENTERLINE OF WATERMAIN EASEMENT.

DESCRIPTION PREPARED BY:

ROBERT W. EATON  
PROFESSIONAL ILLINOIS LAND SURVEYOR NO. 2605  
Asaturian Eaton & Associates, P.C.  
August 12, 2011



AWARD OF CONTRACT:  
PARKING GARAGE DEMOLITION,  
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks to award the contract for the demolition of the Parking Garage located at 1263 Lincoln Drive on the Carbondale campus. Favorable bids were received and the award of the contract for a total of \$282,000 is now requested.

Rationale for Adoption

At the December 9, 2010, Board of Trustees meeting, project and budget approval was received for construction of the Student Services Building at an estimated cost of \$34,500,000. During the planning process, the parking garage site was identified as the prime location for the Student Services Building. The demolition of garage is within the scope of the construction project. The replacement of the parking spaces lost due to the construction of the Student Services Building includes the addition of parking spaces in Lots 10A/10B and in the construction of Lot 13B.

Funding for this project will come from proceeds from the sale of Revenue Bonds, student fees and funds available to University Housing. The nature of this project and its source of funding cause it to be classified as a non-instructional capital improvement. Approval was received from the Illinois Board of Higher Education (IBHE) at their meeting on February 15, 2011.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

All constituency groups have been made aware of this project.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for the demolition of the Parking Garage, be and is hereby awarded to Fager-McGee Commercial Construction, Murphysboro, IL, in the amount of \$282,000.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACTS:  
WAREHOUSE RENOVATION,  
SECOND FLOOR, 327 W. CALHOUN AVENUE,  
SPRINGFIELD MEDICAL CAMPUS, SIUC

Summary

The award of contracts is requested for renovations to create a second floor in warehouse space for SIU School of Medicine and SIU HealthCare in the 327 W. Calhoun Avenue, Springfield, Illinois, facility. The low bids total \$313,499.

Rationale for Adoption

At the May 12, 2011, meeting, the Board of Trustees approved a budget and project scope to create a second floor in warehouse space at 327 W. Calhoun Avenue for SIU School of Medicine and SIU HealthCare at an estimated total cost of \$622,000.

There is a need for expansion of the existing warehouse, which currently is an open, two-story structure. The renovation project would include constructing a closed flooring structure, approximately 6,814 square feet in size with modifications for heating, lighting and fire protection. The renovated space would be used for storage of SIU School of Medicine and SIU HealthCare medical records, medical forms, furniture, research/medical equipment, paper goods, grounds and maintenance supplies and will accommodate State of Illinois mandated records retention storage. In addition, the space will supplement current warehousing capabilities to support recent growth in the Medical School. It is considerably more economical to modify existing space rather than to lease or build new facilities.

Favorable bids have been received in the amount of \$313,499 and the award of contracts is requested. The total cost for this project including A/E fees, contingency, reimbursables and other expenses is \$447,625. Funding for this project will come from non-appropriated funds. At the June 7, 2011, IBHE Board Meeting, this project was approved as a non-instructional capital improvement project.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

All constituency groups have been made aware of this project.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for general work for the Warehouse Renovation, Second Floor, 327 W. Calhoun Avenue be and is hereby awarded to R.L. Vollintine, Springfield, Illinois, in the amount of \$223,000.

(2) The contract for electrical work for the Warehouse Renovation, Second Floor, 327 W. Calhoun Avenue be and is hereby awarded to Haenig Electric, Springfield, Illinois, in the amount of \$41,682.

(3) The contract for plumbing work for the Warehouse Renovation, Second Floor, 327 W. Calhoun Avenue be and is hereby awarded to E.L. Pruitt, Springfield, Illinois, in the amount of \$9,317.

(4) The contract for HVAC work for the Warehouse Renovation, Second Floor, 327 W. Calhoun Avenue be and is hereby awarded to E.L. Pruitt, Springfield, Illinois, in the amount of \$27,700.

(5) The contract for Fire Protection work for the Warehouse Renovation, Second Floor, 327 W. Calhoun Avenue be and is hereby awarded to The Pipco Companies, Ltd., Peoria, Illinois, in the amount of \$11,800.

(6) Funding for this project will come from non-appropriated funds.

(7) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

## PLANNING APPROVAL: NORTH UNIVERSITY DRIVE OVERLAY, SIUE

### Summary

This matter seeks planning approval to resurface North University Drive and add safety shoulders. The cost of the work will be finalized once a comprehensive design and cost estimate is determined. Final project and budget approval will require further Board action.

### Rationale for Adoption

North University Drive is in need of repairs due to traffic, weather, and age. Facilities Management has been monitoring the condition of the road and recommends that the road be resurfaced with asphalt. This project would not include the most northerly section of North University Drive that was resurfaced in 2007. Plans will also look at adding asphalt shoulders to North University Drive and East University Drive. The East University Drive shoulders would provide an off-road connection to the shoulders on Illinois State Route 157. A Qualifications Based Selection (QBS) process selected Oates Associates as the University's "on-call" civil engineer to study the project.

### Considerations Against Adoption

University officials are aware of none.

### Constituency Involvement

The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, That:

(1) Development of plans and cost estimates for North University Drive Overlay at SIUE, be and is hereby approved.

(2) BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

PROPOSED AMENDMENT TO BYLAWS OF THE BOARD OF TRUSTEES  
[AMENDMENTS TO II BYLAWS OF THE BOARD 5 A]

Summary

Pursuant to V Bylaws of the Board 6, this matter seeks approval by the SIU Board of Trustees to amend II Bylaws of the Board 5 A in order for the salary of the Executive Secretary of the Board be set by the Board Chair with concurrence of the Finance Committee.

Rationale for Adoption

II Bylaws of the Board 5 A establishes the Executive Secretary of the Board to be a full-time employee of the Board of Trustees serving at the pleasure of the Board. As such, the salary of the Executive Secretary should be established by the Board through the Board Chair. This change is being recommended to align the Board Bylaws with what has been done in practice.

Considerations Against Adoption

None.

Constituency Involvement

None.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That II Bylaws of the Board 5 A be amended as follows:

The Executive Secretary of the Board shall perform the duties of the office of Secretary and or assist the Secretary to the Board in performing his or her duties. The Executive Secretary shall work closely with other Board officers and the President in the development and production of the agenda and materials in support of the agenda for meetings of the Board. The Executive Secretary shall serve as the chief administrative officer of the Office of the Board of Trustees and, as such, shall be a full-time employee of the Board. The salary of the Executive Secretary shall be established by the ~~President~~ Board Chair with concurrence of the Finance Committee.

Trustee Harrison moved the reception of Reports of Purchase Orders and Contracts, June and July 2011, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll for SIUE; Operating and Capital RAMP Guidelines and Executive Summary: Resource Allocation and Management Program (RAMP) Planning, Operations, and Capital Budget Request, Fiscal Year 2013; Salary Increase Plan for Fiscal Year 2012; Approval of Fiscal Year 2012 Operating and Capital Budgets; Authorization to Convert Residence Hall to Income Use for Administrative and Academic Purposes: Greek Row, Wakeland Hall, SIUC; Project and Budget Approval: Repaving Sections of Lincoln Drive, Carbondale Campus, SIUC; Project and Budget Approval: HVAC and Energy Conservation Project, Student Recreation Center, Carbondale Campus, SIUC; Approval for Permanent Right of Way Easement: Water Line Installation, Union Hill Road, Carbondale Campus, SIUC; Award of Contract: Parking Garage Demolition, Carbondale Campus, SIUC; Award of Contracts: Warehouse Renovation, Second Floor, 327 W. Calhoun Avenue, Springfield Medical Campus, SIUC; Planning Approval: North University Drive Overlay, SIUE; and Proposed Amendment to Bylaws of the Board of Trustees [Amendments to II Bylaws of the Board 5 A]. The motion was duly seconded by Trustee Wiley. Student Trustee opinion was recorded as follows: aye, Mr. Jeff Harrison; nay, none. The motion carried by the following recorded vote: aye, Ms. Michelle Hook Dewey, Dr. Roger Herrin, Dr. Ed Hightower, Mr. Mark Hinrichs, Hon. Don Lowery, Dr. Donna Manering, Ms. Marquita Wiley; nay, none.

The following item was presented to the Board:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

|    | <u>Name</u>        | <u>Rank/Title</u>  | <u>Department</u>  | <u>Effective Date</u> | <u>Salary</u>                      |
|----|--------------------|--|--|-----------------------|------------------------------------|
| 1. | Adu-Prah, Samuel   | Senior Lecturer  | Geography and Environmental Resources  | 07/01/2011            | \$ 4,603.00/mo<br>\$ 55,236.00/FY  |
| 2. | Barber, Kristen M. | Assistant Professor  | Sociology  | 08/16/2011            | \$ 6,500.00/mo<br>\$ 58,500.00/AY  |
| 3. | Benshoff, John J.  | Interim Dean* (100%)/ Professor (0%)/ Director (0%) (Previous: Director) | College of Education and Human Services (Previous: Rehabilitation Institute) | 07/01/2011            | \$ 13,000.00/mo<br>\$156,000.00/FY |
| 4. | Burke, Susan P.    | Senior Lecturer  | Rehabilitation Institute   | 07/01/2011            | \$ 4,764.00/mo<br>\$ 57,168.00/FY  |
| 5. | Carder, Ashley A.  | Senior Lecturer  | ASA Aviation Management and Flight   | 08/16/2011            | \$ 2,937.00/mo<br>\$ 26,433.00/AY  |
| 6. | Carter, John H.    | Associate Dean for Library Support Services***                           | Library Affairs  | 07/01/2011            | \$ 7,000.00/mo<br>\$ 84,000.00/FY  |
| 7. | Dunn, Jennifer L.  | Chairperson*** (100%)/ Professor (0%)                                    | Sociology  | 08/16/2011            | \$ 9,756.00/mo<br>\$107,316.00/FY  |
| 8. | Ernst, Cheryl A.   | Director*** (100%)/ Lecturer (0%)  | Center for English as a Second Language                                      | 05/23/2011            | \$ 6,084.00/mo<br>\$ 73,008.00/FY  |
| 9. | Garcia, Roberta L. | Senior Lecturer  | Workforce Education and Development  | 07/01/2011            | \$ 6,300.00/mo<br>\$ 75,600.00/FY  |

|     |                              |   |  |            |                                    |
|-----|------------------------------|---|--|------------|------------------------------------|
| 10. | Gregory,<br>Michael S.       | Computer<br>Information<br>Specialist                 | Intercollegiate<br>Athletics                                       | 07/01/2011 | \$ 3,488.00/mo<br>\$ 41,856.00/FY  |
| 11. | Krajewski,<br>Carey          | Chairperson***<br>(100%)/                             | Zoology  | 07/01/2011 | \$ 10,682.00/mo<br>\$128,184.00/FY |
| 12. | Kretschmer,<br>Kelsy N.      | Assistant<br>Professor                                | Sociology  | 08/16/2011 | \$ 6,500.00/mo<br>\$ 58,500.00/AY  |
| 13. | Leonard,<br>Kimberly K,      | Dean*** (100%)/<br>Professor (0%)                     | College of Liberal<br>Arts/ Criminology<br>and Criminal<br>Justice | 08/01/2011 | \$ 15,500.00/mo<br>\$186,000.00/FY |
| 14. | Lindhorst,<br>Alicia M.      | Senior Lecturer                                       | Curriculum and<br>Instruction                                      | 08/16/2011 | \$ 3,106.00/mo<br>\$ 27,954.00/AY  |
| 15. | Luder, Grace<br>J.           | Coordinator   | Intercollegiate<br>Athletics                                       | 07/01/2011 | \$ 2,819.00/mo<br>\$ 33,828.00/FY  |
| 16. | McDonald,<br>Shannon S.      | Assistant<br>Professor                                | ASA School of<br>Architecture                                      | 08/16/2011 | \$ 7,200.00/mo<br>\$ 64,800.00/AY  |
| 17. | Munson,<br>Valerie J.        | Clinical Assistant<br>Professor                       | School of Law  | 08/16/2011 | \$ 7,778.00/mo<br>\$ 70,002.00/AY  |
| 18. | Noyes,<br>Edward S.          | Senior Lecturer                                       | Curriculum and<br>Instruction                                      | 08/16/2011 | \$ 4,693.00/mo<br>\$ 42,237.00/AY  |
| 19. | Owens,<br>Zowadi R.          | Recruitment<br>Specialist                             | College of Applied<br>Sciences and Arts                            | 08/01/2011 | \$ 3,064.00/mo<br>\$ 36,768.00/FY  |
| 20. | Pope,<br>Shawna M.           | Senior Lecturer                                       | Rehabilitation<br>Institute  | 08/16/2011 | \$ 4,254.00/mo<br>\$ 38,286.00/AY  |
| 21. | Reeder, Joni                 | Senior Lecturer                                       | Curriculum and<br>Instruction                                      | 08/16/2011 | \$ 3,530.00/mo<br>\$ 31,770.00/AY  |
| 22. | Rodriguez,<br>Benjamin F.    | Chairperson***(1<br>00%)/ Associate<br>Professor (0%) | Psychology   | 07/01/2011 | \$ 8,656.00/mo<br>\$103,872.00/FY  |
| 23. | Silver, Daniel<br>A.         | Director***<br>(100%)/ Senior<br>Lecturer (0%)        | Paralegal Studies  | 07/01/2011 | \$ 7,000.00/mo<br>\$ 84,000.00/FY  |
| 24. | Slaughenhau<br>pt, Jessie Q. | Academic Advisor                                      | Workforce<br>Education and<br>Development                          | 07/01/2011 | \$ 3,132.00/mo<br>\$ 37,584.00/FY  |
| 25. | Summers,<br>Kristy A.        | Visiting Assistant<br>Professor                       | School of Art and<br>Design  | 08/16/2011 | \$ 3,856.00/mo<br>\$ 34,704.00/AY  |
| 26. | Tan, Arlene<br>A.            | Developmental<br>Skills Training<br>Specialist        | Achieve Program  | 07/01/2011 | \$ 3,386.00/mo<br>\$ 40,632.00/FY  |



|     |                        |  |  |            |                                    |
|-----|------------------------|--|--|------------|------------------------------------|
| 27. | Taylor,<br>Bradley L.  | Assistant Athletic<br>Director –<br>Operations | Intercollegiate<br>Athletics   | 07/01/2011 | \$ 3,999.00/mo<br>\$ 47,988.00/FY  |
| 28. | Trotter,<br>Kristin A. | Assistant Athletic<br>Trainer                  | Intercollegiate<br>Athletics   | 07/01/2011 | \$ 2,879.00/mo<br>\$ 34,548.00/FY  |
| 29. | Warne, Robin<br>W.     | Assistant<br>Professor                         | Zoology  | 08/16/2011 | \$ 6,723.00/mo<br>\$ 60,507.00/AY  |
| 30. | Weaks,<br>Steven E.    | Senior Lecturer                                | Health Education<br>and Recreation                                   | 08/16/2011 | \$ 4,022.00/mo<br>\$ 36,198.00/AY  |
| 31. | Warwick,<br>John J.    | Dean** (100%)/<br>Professor (0%)               | College of<br>Engineering/ Civil<br>and Environmental<br>Engineering | 08/01/2011 | \$ 19,500.00/mo<br>\$234,000.00/FY |

\* Interim appointment within two reporting levels of the Chancellor

\*\*Term appointment within two reporting levels of the Chancellor

\*\*\*Promotion of Continuing Appointment

#### B. Leaves of Absence With Pay –

|    | <u>Name</u>              | <u>Type of Leave</u>        | <u>Department</u>             | <u>% of Leave</u> | <u>Date</u>       |
|----|--------------------------|-----------------------------|-------------------------------|-------------------|-------------------|
| 1. | McCarroll, Matthew<br>E. | Professional<br>Development | Chemistry and<br>Biochemistry | 100%              | 08/16/11-12/31/11 |

Purpose: Professor McCarroll will use his professional development leave to research and evaluate the feasibility of starting a fermentation and/or brewing science program. With the growth of the craft beer industry there is a demonstrable need for trained brewers. Furthermore, breweries are seeking brewers and employees with higher levels of scientific training and expertise. There may be a unique opportunity to develop a marketable and sustainable program.

#### C. Awards of Tenure –

|    | <u>Name</u>      | <u>Title on Effective Date of Tenure</u> | <u>Department</u>                         | <u>Effective Date</u> |
|----|------------------|--|---|-----------------------|
| 1. | Warwick, John J. | Professor                                | Civil and<br>Environmental<br>Engineering | 08/01/2011            |

#### D. Promotions – None to be Reported

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

|     | <u>Name</u>        | <u>Rank/Title</u>                                  | <u>Department</u>        | <u>Effective Date</u> | <u>Salary</u>                      |
|-----|--------------------|--|--------------------------|-----------------------|------------------------------------|
| 1.  | Berry, Nada        | Assistant Professor                                | Surgery/ Plastic Surgery | 09/12/2011            | \$ 12,500.00/mo<br>\$150,000.00/FY |
| 2.  | Bridges, Brenda    | Certified Nurse Midwife*                           | FCM                      | 07/01/2011            | \$ 7,916.67/mo<br>\$ 95,000.04/FY  |
| 3.  | Burns, Cheryl      | Certified Registered Dietician*                    | Internal Medicine        | 07/01/2011            | \$ 4,166.67/mo<br>\$ 50,000.04/FY  |
| 4.  | Cai, Xiang         | Assistant Professor                                | Physiology               | 09/15/2011            | \$ 7,000.00/mo<br>\$ 84,000.00/FY  |
| 5.  | Chihara, Shingo    | Assistant Professor of Clinical Internal Medicine  | Internal Medicine        | 08/29/2011            | \$ 6,250.00/mo<br>\$ 75,000.00/FY  |
| 6.  | Dynda, Michal      | Assistant Professor of Clinical FCM*               | FCM                      | 09/13/2011            | \$ 7,500.00/mo<br>\$ 90,000.00/FY  |
| 7.  | Ericsson, Kristina | Assistant Professor of Clinical OB/GYN             | OB/GYN                   | 09/12/2011            | \$ 4,166.67/mo<br>\$ 50,000.04/FY  |
| 8.  | Han, Heeyoung      | Assistant Professor                                | Medical Education        | 10/01/2011            | \$ 5,916.67/mo<br>\$ 71,000.04/FY  |
| 9.  | Jabeen, Sayeeda    | Assistant Professor of Clinical Internal Medicine* | Internal Medicine        | 07/01/2011            | \$ 9,166.67/mo<br>\$110,000.04/FY  |
| 10. | Kim, Joseph        | Assistant Professor of Clinical FCM*               | FCM                      | 07/01/2011            | \$ 5,833.34/mo<br>\$ 70,000.08/FY  |

|     |                        |  |                             |            |                                    |
|-----|------------------------|--|-----------------------------|------------|------------------------------------|
| 11. | Kim, May               | Assistant Professor of Clinical FCM*                                   | FCM                         | 07/01/2011 | \$ 5,496.67/mo<br>\$ 65,960.04/FY  |
| 12. | Knox, Mary             | Certified Nurse Practitioner*  | Surgery                     | 07/01/2011 | \$ 5,833.34/mo<br>\$ 70,000.08/FY  |
| 13. | Layton, Kenneth        | Managed Care Contracting Specialist*                                   | SIU Healthcare Core         | 07/01/2011 | \$ 5,166.66/mo<br>\$ 61,999.92/FY  |
| 14. | Lehman-Husk amp, Kathy | Assistant Professor  | Surgery/ Emergency Medicine | 07/01/2011 | \$ 14,021.00/mo<br>\$168,252.00/FY |
| 15. | Lewis, Sandy           | Comptroller  | Office of the Comptroller   | 07/01/2011 | \$ 8,166.67/mo<br>\$ 98,000.04/FY  |
| 16. | Manion, Christopher    | Clinical Documentation Specialist*                                     | SIU Healthcare Coding       | 07/01/2011 | \$ 4,568.00/mo<br>\$ 54,816.00/FY  |
| 17. | Mobayed, Mohammad      | Assistant Professor of Clinical Internal Medicine/ Hematology-Oncology | Internal Medicine           | 09/12/2011 | \$ 15,000.00/mo<br>\$180,000.00/FY |
| 18. | Moore, Alyssa          | Physician Assistant-Certified*   | Surgery                     | 07/01/2011 | \$ 8,333.33/mo<br>\$ 99,999.96/FY  |
| 19. | Rodgers, Jennifer      | Institutional Residency Program Coordinator*                           | Residency Affairs           | 07/01/2011 | \$ 4,750.00/mo<br>\$ 57,000.00/FY  |
| 20. | Royce, Mary            | Certified Nurse Practitioner*  | Internal Medicine           | 07/01/2011 | \$ 6,666.67/mo<br>\$ 80,000.04/FY  |
| 21. | Salazar, Laura         | Assistant Professor of Clinical Internal Medicine*                     | Internal Medicine           | 07/01/2011 | \$ 9,166.67/mo<br>\$110,000.04/FY  |
| 22. | Shelton, Socorro       | Assistant Professor of Clinical FCM*                                   | FCM                         | 07/01/2011 | \$ 6,833.34/mo<br>\$ 82,000.08/FY  |
| 23. | Smith, Christine       | Clinical Marketing Coordinator*  | SIU Healthcare Core         | 08/01/2011 | \$ 5,000.00/mo<br>\$ 60,000.00/FY  |

|     |                 |                                  |                   |            |                                   |
|-----|-----------------|----------------------------------|-------------------|------------|-----------------------------------|
| 24. | Stoner,<br>Dawn | Certified Nurse<br>Practitioner* | Internal Medicine | 07/01/2011 | \$ 6,250.00/mo<br>\$ 75,000.00/FY |
|-----|-----------------|----------------------------------|-------------------|------------|-----------------------------------|

\*Change from Term to Continuing

- B. Leaves of Absence with Pay – None to be Reported
- C. Awards of Tenure – None to be Reported
- D. Promotions – None to be Reported

Trustee Lowery acknowledged that the item included a number of changes for faculty which were required under union contracts for which he did not oppose. He went on to say he opposed new hires, promotions, and pay increases while measures such as hiring freezes and furlough days were in place at SIUC and until an agreement could be met in contract negotiations on the Carbondale campus.

President Poshard confirmed that 14 faculty appeared on the matter who changed from term to continuing status due to requirements under their union contract and that new positions were filled when a critical need was justified.

Vice Chair Hightower moved approval of the item. The motion was duly seconded by Trustee Michelle Hook Dewey. Student Trustee opinion regarding the motion was as follows: aye, Mr. Jeff Harrison; nay, none. The motion carried by the following recorded vote: aye, Ms. Michelle Hook Dewey, Dr. Roger Herrin, Dr. Ed Hightower, Mr. Mark Hinrichs, Ms. Marquita Wiley; nay, Hon. Don Lowery, Dr. Donna Manering.

President Poshard requested that the Board consider two Current and Pending Matters titled “Selection of University General Counsel” and “Change in Faculty-Administrative Payroll Office of the President and University-Wide Services.”

Vice Chair Hightower moved that the Board consider the two matters. The motion was duly seconded by Secretary Wiley, and after a voice vote the Chair declared that the motion to consider had passed unanimously.

President Poshard presented to the Board the Selection of University General Counsel item. He proposed that Dr. Jeffrey C. McLellan be selected for the position at an annual salary of \$192,000.

Vice Chair Hightower moved approval of the item. The motion was duly seconded by Secretary Wiley. Student Trustee opinion regarding the motion was as follows: aye, Mr. Jeff Harrison; nay, none. The motion carried by the following recorded vote: aye, Ms. Michelle Hook Dewey, Dr. Roger Herrin, Dr. Ed Hightower, Mr. Mark Hinrichs, Dr. Donna Manering, Ms. Marquita Wiley; nay, Hon. Don Lowery.

The following Current and Pending Matter was presented:

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL-  
OFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

|    | <u>Name</u>   | <u>Rank/Title</u>            | <u>Department</u>  | <u>Effective Date</u> | <u>Salary</u>                     |
|----|---------------|------------------------------|--------------------|-----------------------|-----------------------------------|
| 1. | Thompson, Tim | Associate<br>General Counsel | General<br>Counsel | 9/22/11               | \$9,166.67/mo.<br>\$110,000.04/FY |

Vice Chair Hightower moved approval of the item. The motion was duly seconded by Secretary Wiley. Student Trustee opinion regarding the motion was as follows: aye, Mr. Jeff Harrison; nay, none. The motion carried by the following recorded vote: aye, Ms. Michelle Hook Dewey, Dr. Roger Herrin, Dr. Ed Hightower, Mr. Mark Hinrichs, Dr. Donna Manering, Ms. Marquita Wiley; nay, Hon. Don Lowery.

Chair Herrin announced that it was planned for a Board of Trustees meeting to be scheduled during the month of November and notification would be forthcoming for that meeting. He explained that there would be a news conference held at the Board table immediately following the Board meeting.

Vice Chair Hightower moved that the meeting be adjourned. The motion was duly seconded by Trustee Hinrichs, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 11:55 a.m.

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Misty Whittington, Executive Secretary