

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
DECEMBER 9, 2009

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 3:30 p.m., Wednesday, December 9, 2009, at the Stone Center, Southern Illinois University, Carbondale, Illinois. The meeting was called to order by Chair Roger Tedrick. The following members of the Board were physically present:

Mr. Roger Tedrick, Chair
Mr. John Simmons, Secretary
Mr. Frank William Bonan II
Mr. Nate Brown
Ms. Amber Suggs
Ms. Marquita Wiley

The following members of the Board were absent:

Dr. Ed Hightower, Vice-Chair
Dr. Keith Sanders
Mr. Steve Wigginton

Also present for the duration of the meeting were Dr. Glenn Poshard, President; and Mr. Jerry D. Blakemore, General Counsel. Mr. Philip Gatton, Director of Plant and Service Operations, SIUC; Dr. Sam Goldman, Chancellor, SIUC; Mr. David Gross, Executive Director of Governmental and Public Affairs; Dr. Gary Kolb, Dean of the College of Mass Communication and Media Arts, SIUC; Mr. Greg Petrowich, Executive Director of Broadcasting Service, SIUC; Dr. Paul Sarvela, Vice President for Academic Affairs; Dr. Duane Stucky, Senior Vice President for Financial and

Administrative Affairs; Ms. Misty Whittington, Executive Secretary of the Board; and members of the press attended a portion of the meeting.

Dean Kolb and Executive Director Petrowich made a presentation to the Board regarding the programs WSIU provides, its current fiscal challenges, and future technology opportunities.

Director Philip Gatton presented a preliminary design draft for the Student Services Building. The purpose of the presentation was to obtain the Board's view on a new building design which included the creation of a pedestrian bridge to the current Student Center. Mr. Gatton emphasized that the design was a draft concept and that no decisions had been made regarding the draft. The Board had extensive discussion regarding the pedestrian bridge, the possibility of relocating the street, and safety issues related to traffic near the proposed site. Mr. Gatton indicated that he would do further research and advise the President and Board on his findings.

Chancellor Goldman provided a status report of the successful enrollment efforts of the SIUC campus. Dr. Goldman reported that he was pleased with the progress and believed that the implementation of the out-of-state tuition policy and the development of a more comprehensive recruitment effort had made significant positive differences in enrollment. The Chancellor also noted that some issues involving the implementation of the Banner system had been resolved which had previously been hindering the enrollment efforts.

President Poshard provided the Board a historical review of the state appropriations to SIU indicating that the SIU budget was balanced and that the University was facing a major cash flow problem. President Poshard pointed out that over the past several years, when adjusted for inflation, SIU received approximately \$200 million less for the current fiscal year than what was received in FY 2002. The President relayed that the State was typically two months behind in payments to the University. Further, the President indicated that when the University did not receive payments for the July and August period by September, he instructed Financial Affairs to monitor closely the University's revenues and expenses and to contact the Comptroller's Office regarding payment. The President shared with the Board actions that had been taken to reduce expenditures, to accelerate payment to the University, including grant and research dollars, and actions taken to slow down the payment to vendors. The President reported that a reduction of approximately \$13 million in expenses had been made and that a savings of approximately \$25 million had been made through the use of changes in payments to vendors.

Dr. Stucky provided the Board with an outline of what was needed in order for the University to make payroll, and provided answers to various questions posed by members of the Board.

Several Board members expressed support of the efforts that had been made, and at least one member raised concerns regarding whether sufficient cuts have been made and proposed significant cuts in the budget.

The President reported that SIU was not unique in terms of the challenges it faced with state payments, and that various presidents and chancellors at the week's Illinois Board of Higher Education meeting had indicated that without state support, they would be faced with possible closures in March. The President indicated that he would keep the Board apprised of the events surrounding the fiscal challenge.

At 5:45 p.m., Chair Tedrick moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board, and information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1, 11). The motion was duly seconded by Trustee Brown. Student Trustee opinion regarding the motion was as follows: aye, Mr. Nate Brown; nay, none. The motion carried by the following recorded vote: aye, Mr. Frank William Bonan II, Mr. John Simmons, Ms. Amber Suggs, Mr. Roger Tedrick, Ms. Marquita Wiley; nay, none.

The meeting adjourned at 6:25 p.m. No action was requested or taken.

John Simmons, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
DECEMBER 10, 2009

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 10, 2009, at 9:53 a.m. in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Tedrick. The following members of the Board were physically present:

Mr. Roger Tedrick, Chair
Mr. John Simmons, Secretary
Mr. Frank William Bonan II
Mr. Nate Brown
Ms. Amber Suggs
Ms. Marquita Wiley

Member absent was:

Mr. Steve Wigginton

Executive Officers present were:

Dr. Glenn Poshard, President, SIU
Dr. Sam Goldman, Chancellor, SIU Carbondale
Dr. Vaughn Vandegrift, Chancellor, SIU Edwardsville
Dr. Paul Sarvela, Vice President for Academic Affairs
Dr. Duane Stucky, Senior Vice President for Financial and
Administrative Affairs

Also present were Mr. Jerry D. Blakemore, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Secretary reported and the Chair determined that a quorum was physically present.

There were no objections from Board members present for Dr. Ed Hightower, Vice-Chair, and Dr. Keith Sanders to participate via teleconference at a time later in the meeting.

The Chair reported that, pursuant to notice, at approximately 3:30 p.m., December 9, 2009, at the Stone Center, Carbondale, Illinois, members of the Board of Trustees held an executive session. Before a motion was made to close the meeting to the public, SIUC Student Services Building and WSIU presentations, SIUC enrollment and SIU cash flow reports were received. No action was requested or taken. Then a motion was made to close the meeting to the public for the purpose of considering pending, probable or imminent court proceedings against or on behalf of the Board, and information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body. No action was requested or taken.

The Chair reported that, after the executive session, he personally hosted dinner for members of the Board at Legends Restaurant at Walker's Bluff. The gathering was social in nature.

The Chair further reported that at 7:30 a.m. at the Stone Center, members of the Board had breakfast. The gathering was social in nature.

Under Trustee Reports, Mr. Tedrick reported that he attended the SIUC Foundation Board of Director's meeting on October 9, 2009. The Board received a presentation on the Ancient Legacies Program offered through the SIUC Study Abroad Program and a progress report on the Foundation's Strategic Plan. In addition, the Board received a status report on recent staff efforts related to the assessment of the Opportunity Through Excellence Campaign, criteria for consideration and first-round identification of potential peer and aspirant institutions, current Board demographic statistics, and several initiatives to broaden the public's awareness of the Foundation. He reported that other Foundation Board actions were the approval of the Board's Investment Committee composition, receipt of a clean SIU Foundation audit, amendment of several articles of the Foundation's Bylaws, and fine tuning of the Foundation's Investment Policy.

Trustee Bonan reported that he attended the October 20 Joint Trustee Committee for Springfield Medical Education Programs meeting. The meeting was led by School of Medicine Dean Kevin Dorsey, and leaders from the School of Medicine, St. John's Hospital and Memorial Medical Center were in attendance. He reviewed that the group had a thorough discussion of a health information exchange plan. Other topics discussed included the H1N1 preparedness coordination efforts between the hospitals and the School of Medicine and the health care bill under consideration by Congress and the effects it may have.

Trustee Brown reported that he attended the Lobby Day in Springfield on October 15. He reported that approximately 400 students from SIUC traveled to the event to lobby for full MAP Grant funding in the spring. For many of the students, it was their first time being at the Capitol and in Springfield. He further reported that the trip was successful and MAP Grant funding would be restored.

Trustee Simmons reported that he represented the Board at the November 18 State Universities Civil Service System Merit Board meeting in Urbana. He reported that the meeting included a lengthy discussion related to furloughs and layoffs as they pertain to employees of the state systems. Mr. Simmons noted that he anticipated a statewide University Furlough Policy would be proposed for adoption at the next Civil Service Merit Board meeting. He encouraged anyone who had an interest or a comment about the topic to do so, and directed the public to the State Universities Civil Service System website for more information regarding the proposal.

Trustee Suggs reported that she, along with other SIUE students, attended the October 15 Lobby Day in Springfield. Ms. Suggs added that she attended the groundbreaking for the new science building at SIUE, and she thanked the students for their hard work over ten years for lobbying each spring in Springfield for the new building. Trustee Suggs also reported that on December 2 she hosted Meet the Trustee Day at SIUE. She noted that the event was created to give the students an

opportunity to talk with her and to learn more about the role of the Student Trustee and student government.

Under Committee Reports, Mr. Tedrick gave the Executive Committee report. He stated that pursuant to III Bylaws 1, on November 23, 2009, members of the Executive Committee of the Board of Trustees, in response to a request from President Poshard, individually approved the Award of Contract Approval: Purchase and Installation of Scoreboards and Video Boards, Football Stadium Construction, SIU Arena Renovation and Addition, Carbondale Campus, SIUC. He stated that the Executive Committee was requested to authorize the item and was reporting the item to the Board of Trustees for information; the item should be entered in full upon the Minutes of the meeting of the Board.

The following item was presented to the Board:

EXECUTIVE COMMITTEE REPORT AND PROPOSED FULL BOARD ACTION

By action at its meeting on September 10, 2009, the Board of Trustees granted authority to the Executive Committee to award the contract after the Request for Proposal selection on November 9, 2009. Approval was given by the Executive Committee on November 23, 2009. The following matter is reported to the Board at this time pursuant to III Bylaws 1 and is submitted for ratification by the full Board. Although ratification of this action is not required, the Chair and members of the Executive Committee believe that this project is of such significance that the full Board consideration should be provided.

AWARD OF CONTRACT APPROVAL:
PURCHASE AND INSTALLATION OF SCOREBOARDS AND VIDEO BOARDS,
FOOTBALL STADIUM CONSTRUCTION,
SIU ARENA RENOVATION AND ADDITION,
CARBONDALE CAMPUS, SIUC

Summary

This matter awards the contract for the purchase and installation of the scoreboards and video boards with auxiliary equipment, message centers, control systems, and video production for the football stadium and the SIU Arena renovation and addition. A favorable proposal has been received in the amount of \$2,385,928. The project budget will be funded from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with SIUC Student Intercollegiate Athletic fees, private donations, funds received from the City of Carbondale, and revenues generated by Saluki Athletics.

Rationale for Adoption

A Request for Proposal (RFP) was issued to provide scoreboards and video boards with auxiliary equipment, message centers, control systems, and video production. The proposals included the design, construction, coordination, and installation of the scoreboards and video production equipment.

The stadium will be provided a video scoreboard with speakers by other vendors and an auxiliary scoreboard with additional game clocks. The stadium press box will include a scoreboard room with video game day equipment. The renovated Arena will be provided with a center hung four-sided video scoreboard, and two auxiliary scoreboards. Video production will be located in the Arena and will service both facilities. Production equipment is included in the scope of services.

Due to the length of time required for product design, fabrication, and installation, the Board authorized the Executive Committee to award the contract prior to the December 10, 2009, Board of Trustees meeting. The first football game in the stadium will be held on September 2, 2010.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

All constituency groups have been made aware of this project.

Resolution

BE IT RESOLVED, By the Members of the Executive Committee of the Board of Trustees of Southern Illinois University, That:

(1) The contract for the purchase and installation of the scoreboards and video boards with auxiliary equipment, message centers, control systems, and video production for the football stadium and the SIU Arena renovation and addition be and is hereby awarded to Murdlaw, Inc., dba TS Sports, Grapevine, TX, in the amount of \$2,385,928.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Simmons moved the approval of the matter. The motion was duly seconded by Mr. Tedrick. Student Trustee opinion regarding the motion was as follows: aye, Mr. Nate Brown; nay, none. The motion carried by the following recorded vote: aye, Mr. Frank William Bonan II, Mr. John Simmons, Ms. Amber Suggs, Mr. Roger Tedrick; Ms. Marquita Wiley; nay, none.

Under Executive Officer Reports, President Poshard made his report to the Board. The President provided additional information to that reported during the prior afternoon related to the cash flow problems the University system, along with others across the state, were currently facing.

The President reviewed that a year earlier he began meeting with administrators to begin a process of exacting efficiencies and cuts from the University's budget in anticipation of a difficult future for Illinois finances. He further reviewed steps taken to exact efficiencies to include the enactment of a hiring freeze with the exception of critical hires, the

elimination or scaling back of some programs, and limited travel. He went on to say that the Chancellors enacted a further round of cuts for each campus which amounted to over \$13 million. The President also reviewed measures taken to improve the University's cash flow and to reduce expenditures.

President Poshard reviewed that his office had been in continuous communication with the Governor's and Comptroller's Office to inform them of the University's need to meet its payroll obligations along with its need to receive state reimbursements. He reviewed funds received from the state to date and funding needed to cover the University's payroll. The President referred to discussions held on the prior evening regarding the possibilities of laying off of University employees or closing of the University, and he reiterated that those options were discussed only as worst-case scenarios in the event that the state did not provide any further funding reimbursements through February of 2010. He noted that the crisis the University was facing was the same for other universities in the state.

President Poshard reported that on September 13 through 17 he visited Washington, DC, and spoke to the Delta Regional Conference about the difficulty public universities, not only in Illinois but in other states in the delta, face today to educate students from middle and low income families during a recessionary movement. He met with Senator Durbin, Congressmen Costello and Shimkus, and 14 additional legislators

serving on the higher education committees with jurisdiction over federal student financial aid and federal research budgets.

The President reported that from September 21 through 24 he met with seven editorial boards of leading central and southern Illinois newspapers over the issue of restoring the legislature's 50 percent cuts to the Monetary Award Program. The editorial boards provided a great deal of support, and more than 5,000 students came to Springfield to protest the MAP cuts during the legislature's fall veto session.

President Poshard noted recent campus visits by Attorney General Lisa Madigan, Senate Minority Leader Christine Radogno, and U.S. Senator Dick Durbin. He further noted that Governor Quinn visited both campuses during the prior week to break ground for the Transportation and Education Center at SIU Carbondale and the science building at SIU Edwardsville.

The President announced that on the prior Monday Governor Quinn appointed him to his new P-20 Council, with 23 other individuals. The Council is charged with making recommendations to the Governor about strengthening the state's education system and will also play an instrumental role in Illinois' quest to win approximately \$400 million in federal "Race to the Top" discretionary funds.

President Poshard reported his selection and recommendation to the Board of Dr. Rita Hartung Cheng as the next Chancellor of the Carbondale campus.

Dr. Vaughn Vandegrift, Chancellor, SIU Edwardsville, made his report to the Board. The Chancellor joined Trustees Brown and Suggs in congratulating the SIUC and SIUE students for their work on the Monetary Award Program. He thanked President Poshard for taking a statewide leadership position and speaking to editorial boards around the state in support of the MAP funding.

The Chancellor noted that at the December 2 groundbreaking for the new science building complex, despite challenging weather conditions, the Governor received a warm reception. He agreed with Trustee Suggs' comments that it was the culmination of ten years of effort and acknowledged chemistry faculty who, for the past several years, were teaching in laboratories seven days a week until the new building is opened.

Chancellor Vandegrift reported that the campus received from the Lukas estate, through the SIUE Foundation, farmland that was appraised at \$2.6 million. The land sold at auction during the prior week for \$3.6 million and the proceeds will be used to retire the debt on Birger Hall among other things.

The Chancellor reported that the SIUE Design Build competition team placed second at the Associated Schools of Construction (ASC) Great Lakes Regional Competition held in October. They were given a 24-hour period to design, schedule, estimate, write and present a proposal for an ambulatory care facility. He added that SIUE's Gamma

Delta Chapter of Eta Sigma Gamma, the National Honor Society in Health Education, was selected to receive a National Chapter Recognition Award.

Chancellor Vandegrift noted that bids should be received very soon for the rebuilding of the apartment complex in Cougar Village that was destroyed as a result of a lightning fire in August 2009. He complimented everyone involved for getting the item to a position where it could be rebuilt so quickly.

The Chancellor reported that SIUE's NCAA transition to Division I continues. The Reclassification Work Group is updating the strategic plans and working on academic progress report rates to be submitted to the NCAA. He noted that the men's basketball team brought home its first trophy in the Division I era, as they beat Drake and UT-Arlington at the Hy-Vee Holiday Classic in Des Moines, Iowa, during the prior weekend. He added that the SIUE men's and women's basketball teams would have more televised games during the coming year. Intercollegiate Athletics partnered with Charter Communications to have ten men's and women's basketball games broadcast from the Vadalabene Center.

Dr. Sam Goldman, Chancellor, SIU Carbondale, made his report to the Board. The Chancellor commended the SIUC and SIUE students for their work on the Monetary Award Program. He reported that the campus enrollment was positive. For the fall 2010 semester, freshman applications to date had increased 14 percent and admissions had increased 49.5 percent. In the five border states where the alternate

tuition rate is offered, freshman applications for next fall are at 380, compared to 250 a year ago and transfer students had also increased. The Chancellor noted that he felt the campus would have very positive spring enrollment, and he commended the Enrollment Management Department, academic deans, and campus recruiters for their hard work.

The Chancellor reported that eight to ten students from China would be traveling to the campus during the spring semester. He reported a productive mission in November to China, Taiwan and India. The delegation to China included the Chancellor, Vice Chancellor John Koropchak, Associate Dean and Director of the Graduate School David Wilson, Supervisor of Graduate Admissions Lu Lyons, Materials Technology Center Director Max Yen, and Carbondale Chamber and Tourism Bureau Representative San Chen. He reported that two centers were established in China, and they were working to establish one center in Taiwan; the centers would serve as hubs to recruit students. The Chancellor added that one university inquired about establishing a Confucius Institute, and SIUC will begin its implementation sometime in the fall. The Confucius Institute is supported by a national group in China which provides two faculty members and \$80,000 to \$100,000 per year for the first two or three years.

Chancellor Goldman reported that Interim Engineering Dean Ramanarayanan Viswanathan and Associate Business Dean Suresh Tadisina participated in an India-U.S. education summit; whereby, they met with two

major universities, one with enrollment of 300,000 and the other with enrollment of 500,000.00, and both agreed to send students to SIUC.

The Chancellor congratulated the Flying Salukis who captured a third straight regional title earlier in the fall. The victory marked the first time dating to at least 1980 that a school captured three consecutive regional championships and the 40th time in 41 years that the team qualified for the National Intercollegiate Flying Association national competition.

Chancellor Goldman reported that SIUC's researchers and scholars continued to do a tremendous job securing grants despite the downturn in the economy. Through November grant awards totaled \$42.1 million for the fiscal year, compared to \$28.7 million for the same period during the prior year.

The Chancellor shared that the football team completed an outstanding season at 11-2. Coach Dale Lennon won the Outstanding Coach of the Missouri Valley Conference and received Subdivision Region IV Coach of the Year, both for two years in a row. He noted that SIUC led the Missouri Valley Conference in first- and second-team All-Academic team selections with six individuals out of a total of 24, and he congratulated those selections.

Chancellor Goldman reported on the progress of the Saluki Way project. He reported the construction to be on schedule, and 291 people made gifts to the project totaling \$9,940,481 in cash and pledges.

The Chancellor shared recent faculty accomplishments. David NewMyer, professor and chair of the Department of Aviation Management and Flight, is the new president of the national University Aviation Association. The American Society of Civil Engineers named John Nicklow, professor and associate dean of the College of Engineering, as a Fellow. Roberta Ogletree, professor of health education, received the Illinois Society for Public Health Education's Donald B. Stone Outstanding Health Educator Service Award. Sanjeev Kumar, professor and chair of the Department of Civil and Environmental Engineering, won the Shamsheer Prakash Award for Excellence in Geotechnical Engineering. Lizette Chevalier, professor in Civil and Environmental Engineering was recently named a Fellow with the American Society of Civil Engineers and a Board Certified Environmental Engineer (BCEE) with the American Academy of Environmental Engineers. Donna Margolis, assistant dean of the College of Business, is a new member of Disney College Program National Advisory Board.

In closing, Chancellor Goldman remarked that student Toni Whitfield, civil engineering senior, was named as the year's student laureate at the Lincoln Academy of Illinois, and she represented SIUC at a ceremony during the prior month in Springfield.

The Chair explained the procedures for the public comment and question portion of the Board's agenda.

The Secretary called on Ms. Jennifer Morlan.

Ms. Morlan made her presentation to the Board. She notified the Board that she had attempted to distribute flyers on the SIUC campus for a Women's Center fundraiser but was not allowed to do so. Ms. Morlan proposed that the students could help such non-profit organizations if they were allowed to distribute flyers at the University, and if allowed to do so, it would demonstrate to the students that the administration had confidence in them to make decisions. Ms. Morlan proposed that the administration delegate to the Undergraduate Student Government the authority to determine what flyers could be distributed at the campus.

Ms. Morlan went on to say that she had hoped to become a physical therapist and that she had made an error during the prior semester. She further indicated that she had gone through the process of a student judicial hearing and was hoping that the Board would give her a second chance and allow her to take a course at the University.

President Poshard asked Chancellor Goldman to look into the matter for Ms. Morlan.

The Secretary called on Mr. Priciliano Fabian.

Mr. Fabian, Undergraduate Student Government (USG) president, made his presentation to the Board. He reported the successful MAP Grant rally that his office assisted in organizing. He noted rallies held on the campus in Brush Towers and the Thompson Point area, and other efforts made by the USG senators to notify legislators and the students about the need for the MAP Grant funding. Mr. Fabian added that

USG was looking for efficiencies in the areas of student fees and services on the campus.

Mr. Fabian reported that he and the students supported Dr. Rita Cheng to be SIUC's next Chancellor because she was very enthusiastic and student oriented. He stated that Dr. Cheng was going to be great for the campus, and he hoped all Board members would vote in favor of her appointment.

The Secretary called on Dr. Peggy Stockdale.

Dr. Stockdale, SIUC professor of psychology and SIUC Chancellor Search Advisory Committee Co-chair, made her presentation to the Board. She provided a copy of her presentation for inclusion in the Board minutes as follows:

Dear Members of the SIU Board of Trustees, I come before you today to explain why your decision to affirm Dr. Rita Cheng as the next Chancellor of SIU Carbondale is not only the right decision it is an imperative decision. As the University is embroiled in probably the worst economic crisis it has ever faced, it is not the time to abandon leadership, but to embrace it.

In Dr. Rita Cheng we have a leader who:

- Has a proven track record of growing a student-centered research university both in terms of new academic units and doctoral programs, but also in significantly increasing enrollment, increasing retention and increasing both the size and success of a diverse student body;
- Has a proven track record of securing \$10M in new state funding for research, including faculty hires, support for technical and administrative staff, graduate student stipends and research opportunities for undergraduates;
- Has a proven track record of leading her campus through a successful re-accreditation with the *Higher Learning*

Commission of the North Central Association of Colleges and Schools;

- Has a proven track record of reorganizing enrollment management departments for more effective coordination of pre-college, recruitment, admissions and financial aid offices;
- Has a proven track record of significantly enhancing the undergraduate experience by opening a First Year Center, initiating Learning Communities, launching an Office of Undergraduate Research, expanding the Honors Program and doubling the number of on-line offerings and degree programs;

The list goes on and on. Praise for her was endless when we blanketed her campus to gain insight on her leadership ability. Even Barbara Couture, the other finalist for this position said to me after Dr. Cheng was selected, "President Poshard has selected an excellent Chancellor in Dr. Rita Cheng. She has been a colleague of mine in the Association of Public and Land-grant Universities (APLU), and my work with her on the executive committee of the Council on Academic Affairs has shown me that she is ready to provide outstanding leadership for SIUC."

The Chancellor Search and Advisory Committee, composed entirely of volunteers from the University and Community, along with a volunteer "pre-search committee" composed of constituency leaders spent a year and half listening to the broad campus community to understand the attributes they desired in a new leader; then we scoured the nation to find potential candidates for this position. Dr. Cheng arose early in our search. Throughout an exhaustive, inclusive search process, Dr. Cheng kept bubbling to the top, and when she arrived on campus in early November, there was a buzz and excitement that I hadn't felt on this campus for 20 years.

The feedback we got from the campus community then started to roll in. As I watched the numbers of people who rated her as "Highly Acceptable/Superior" grow and the accumulation of an overwhelming 99% approval rate, I knew, probably before anyone else that we had one hell of a leader for SIU

Carbondale. As you can see, I'm pretty impassioned about our new Chancellor and the hope she brings to Southern Illinois University Carbondale. I hope that the Board enthusiastically embraces her leadership as much as this University does.

The Secretary called on Mr. Tom Britton.

Mr. Britton, SIUC associate professor of law and SIUC Chancellor Search Advisory Committee Co-chair, made his presentation to the Board. He reviewed issues debated by the SIUC Chancellor Search Advisory Committee related to the Chancellor's appointment. He noted that he, Dr. Stockdale, and the Committee members were concerned about the salary of the new Chancellor due to the economic climate the University faced when the search process began. Mr. Britton reviewed salary information provided by SIUC's Institutional Research and Studies Department. He reviewed that the Illinois Board of Higher Education's established peer group for SIUC had eleven members. The information is published in the *Chronicle of Higher Education*, and it is adjusted for inflation for the last two years with the median salary of \$344,000 and median overall compensation of \$429,000 for SIUC's peers. Mr. Britton reviewed salary study information provided by the Carnegie Corporation for Education. The Carnegie Corporation classified SIUC as a research institution and in a sub-category of high research activity. That group includes approximately 66 institutions, and among that peer group the median salary is \$332,000 and the median compensation is \$433,000.

Mr. Britton stated that the salary proposed to the Board for consideration, even in the context of bad economic times, was a reasonable salary.

Mr. Britton acknowledged that the University was facing extraordinary financial times. He noted the hope that the Board would overcome its fear of possible criticism of salary levels and address the leadership needs of the University by coming together to vote unanimously for Dr. Rita Cheng.

Trustees Ed Hightower and Keith Sanders joined the meeting via teleconference.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Agbeh, Anthony	Instructor	Animal Science, Food, & Nutrition	09/08/2009		\$ 5,556.00/mo \$50,004.00/AY
2.	Boyer, Valerie	Assistant Professor	Rehabilitation Institute	08/16/2009		\$ 5,700.00/mo \$51,300.00/AY
3.	Cheng, Rita Hartung	Chancellor	Office of the Chancellor	06/01/2010		\$ 28,425.00/mo \$341,100.00/FY

4.	Davis, Nicole L.	Instructor*	Animal Science, Food and Nutrition	09/01/2009	43.85%	\$ 4,445.00/mo \$40,005.00/AY (Previous Salary - \$3,090.00/mo \$27,810.00/AY)
5.	Du, Zhihua	Assistant Professor	Chemistry and Biochemistry	08/16/2009		\$ 6,300.00/mo \$56,700.00/AY
6.	Hysjulien, Cheryl A.	Clinical Psychologist *	Student Health Center	08/17/2009		\$ 5,822.00/mo \$69,864.00/FY
7.	Janssen, Jennifer A.	Small Business Specialist	College of Business	10/01/2009		\$ 3,105.00/mo \$37,260.00/FY
8.	Kim, Cheonae	Visiting Instructor	School of Art and Design	08/16/2009		\$ 3,876.97/mo \$34,892.73/AY
9.	Kinsel, Mary E.	Senior Lecturer/ Associate Scientist (Previous: Associate Scientist)	Chemistry and Biochemistry (50%)/Office of Research Development and Administration (50%) (Previous: Office of Research Development and Administration (50%))	08/16/2009	3.34%	\$ 4,518.00/mo \$47,256.00/AY /FY** (Previous Salary at 50% - \$ 2,186.00/mo \$26,232.00/FY)
10.	Leonard, Kimberly K.	Chairperson (Previous: Director)***	Department of Criminology and Criminal Justice	08/16/2009		\$11,727.00/mo \$140,724.00/FY
11.	Martin, Kathryn Y.	Senior Lecturer	Rehabilitation Institute	08/16/2009		\$ 4,729.00/mo \$42,561.00/AY
12.	Morris, Marc E.	Assistant Professor	School of Accountancy	08/16/2009		\$ 15,834.00/mo \$142,506.00/AY
13.	Mykytyn, Peter P.	Chair (Previous: Professor)***	Management	08/01/2009	10%	\$ 18,024.00/mo \$216,288.00/FY (Previous Salary- \$ 16,385.33/mo \$147,467.97/AY)
14.	Park, Logan O.	Assistant Professor	Forestry	08/16/2009		\$ 7,444.00/mo \$66,996.00/AY
15.	Rusch, Antje	Assistant Professor	Microbiology	08/16/2009		\$ 5,650.00/mo \$50,850.00/AY

16.	Sanders, Kimberly J.	Director (Previous: Assistant Director) ***	Center for Rural Health and Social Service Development (Previous: Office of Economic and Regional Development)	09/21/2009	37.91%	\$ 6,250.00/mo \$75,000.00/FY (Previous Salary- \$ 4,532.00/mo \$54,384.00/FY)
17.	Simpson, Robert L.	Chief Academic Advisor (Previous: Academic Advisor)***	College of Education and Human Services Advisement Office	09/16/2009	7.98%	\$ 4,450.00/mo \$53,400.00/FY (Previous Salary- \$ 4,121.00/mo \$49,452.00/FY)
18.	Small, Brian C.	Associate Professor	Fisheries and Aquaculture Center (75%)/ Animal Science, Food, & Nutrition (25%)	12/01/2009		\$ 9,000.00/mo \$108,000.00/FY
19.	Sobre-Denton, Miriam S.	Assistant Professor	Speech Communication	08/16/2009		\$ 5,889.00/mo \$53,001.00/AY
20.	Vineyard, George M.	Researcher II*	Enrollment Management	09/01/2009		\$ 5,683.00/mo \$68,196.00/FY
21.	Walls, Teresa J.	Enrollment Management Student Services Coordinator	Enrollment Management	08/24/2009		\$ 3,750.00/mo \$45,000.00/FY
22.	Workman, Tamara L.	Director (Previous: Chief Academic Advisor)***	Enrollment/Academic Support Services (Previous: College of Applied Sciences and Arts)	10/15/2009	21.39%	\$ 5,000.00/mo \$60,000.00/FY (Previous Salary - \$ 4,119.00/mo \$49,428.00/FY)
23.	Wright, Nolan L.	Assistant Professor (Reference Librarian)	School of Law Library	11/16/09		\$4,333.00/mo. \$51,996.00/FY
24.	Xie, Wenjing	Assistant Professor	School of Journalism	08/16/2009		\$ 6,112.00/mo \$55,008.00/AY

25.	Zea, Wendi R.	Assistant Professor	Theater	08/16/2009	\$ 5,834.00/mo \$52,506.00/AY
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* Change from term to continuing

**Previously held 50% FY appointment, now has 50% FY and 50% AY appointments.

***Promotion of Continuing

B. Leaves of Absence With Pay

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Ali, Naushad	Sabbatical	Physics	100%	01/01/2011- 05/15/2011 (This leave supersedes previous leave reported on 01/01/2010- 05/15/2010 at 100%)
2.	Humphries, Michael	Sabbatical	English	100%	08/16/2009- 12/31/2009 (This leave supersedes previous leave reported on 08/16/2009- 08/15/2010 at 50%)
3.	Marzolf, John	Sabbatical	Geology	50%	08/16/2010- 08/15/2011 (This leave supersedes previous leave reported on 08/16/2009- 08/15/2010 at 50%)

C. Awards of Tenure

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
1.	Cheng, Rita Hartung	Professor	School of Accountancy	06/01/2010

D. Promotions

	<u>Name</u>	<u>Title on Effective Date of Promotion</u>	<u>Department</u>	<u>Effective Date</u>
1.	Wise, Kevin C.	Professor	Curriculum and Instruction	07/01/2009

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Darling, Ginger	Assistant Professor of Clinical Pediatrics	Pediatrics	01/01/2010		\$ 9,750.00/mo \$117,000.00/FY
2.	Greer, William	Physician Assistant Certified*	Surgery	09/01/2009		\$ 5,000.00/mo \$60,000.00/FY
3.	Jakoby, Michael	Associate Professor of Clinical Internal Medicine	Internal Medicine	01/04/2010		\$ 14,166.67/mo \$170,000.04/FY
4.	Robbs, Randall	Statistical Research Specialist (Previous: Research Instructor)	Statistics and Research Consulting	09/01/2009	17.3%	\$ 5,063.58/mo \$60,762.96/FY (Previous Salary - \$ 4,316.23/mo \$51,794.76/FY)
5.	Vassileva, Christina	Assistant Professor	Surgery	10/05/2009		\$ 12,499.85/mo \$149,998.20/FY

*Change from term to continuing

B. Leaves of Absence with Pay

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Bartke, Andrzej	Sabbatical	Internal Medicine	100%	07/01/2010- 12/31/2010
	<u>Purpose:</u> The main purpose of the proposed leave is to develop close collaboration with the group of gerontologists and geriatricians at the Leiden University Medical Center in Leyden, The Netherlands. This group is world known for their accomplishments and in particular for the "Leyden 85 plus" study of human aging. Dr. Bartke was invited to spend time with this group and participate in teaching the gerontology segment in a Master's Program that offers young medical doctors a degree in Vitality and Aging after a three semester study of gerontology, geriatrics and health care structure. Accepting this invitation and spending several months in the Netherlands under the auspices of the "Leyden Academy" will allow Dr. Bartke to get involved in analysis and interpretation of studies of human aging, to discover more connections between our research in mice and human aging, and to develop new collaborations that will strengthen our research program.				
2.	Elble, Rodger	Professional Development	Neurology	100%	05/17/2010- 08/31/2010

Purpose: To allow Dr. Elble to work with Professor Gunther Deuschl at Christian-Albrechts-University Kiel in Kiel, Germany. Professor Deuschl is Chair of Neurology and has an outstanding team of movement disorders specialists with expertise in stereotactic surgery and deep brain stimulation (DBS) for movement disorders. Professor Deuschl and Dr. Elble have very similar interest and they have collaborated on several projects over a span of 20 years. This leave will have two specific aims: 1. To gain experience in the treatment of tremor disorders with DBS and 2. To study the mechanism(s) of DBS in the treatment of essential tremor. This training will be very valuable to SIU SOM if the Division of Neurosurgery moves forward with a DBS program.

C. Awards of Tenure – None To Be Reported

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Berrocal, Joaquin	Assistant Professor	Foreign Languages & Literature	08/16/09		\$4,889/mo \$44,001/AY
2.	Bullock, Christopher	Associate Professor	Lovejoy Library	12/01/09		\$3,584/mo \$43,008/FY
3.	Dugan, Tammy	Assistant Director	Career Development Center	10/19/09		\$2,958.34/mo \$35,500.08/FY
4.	Dustin, Susan	Assistant Professor	Management & Marketing	08/16/09		\$10,556/mo \$95,004/AY
5.	Flamm, Lora	Associate Vice Chancellor (previously Assistant Vice Chancellor)	Student Affairs	07/01/09	10.113%	\$7,291.68/mo \$87,500/16FY (previously \$6,622/mo \$79,464.00/FY)
6.	Graceson-Martin, Leon	Director of Student Services	School of Engineering	01/01/10		\$5,175/mo \$62,100/FY
7.	Hinterscher, Brian	Coordinator	College of Arts & Sciences	10/01/09		\$4,583.50/mo \$55,002/FY
8.	McLaughlin, John	Admissions Counselor	Admissions	09/14/09		\$2,334/mo \$28,008/FY
9.	Mishra, Suman	Assistant Professor	Mass Communications	08/16/09		\$4,890/mo \$44,010/AY

10.	Thompson, Ebony	Admissions Counselor	Admissions	09/08/09	\$2,334/mo \$28,008/FY
11.	Williams, Gina	Admissions Coordinator	Admissions	09/01/09	\$3,100/mo \$37,200/FY

B. Leaves of Absence with Pay - None to be reported

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL –
OFFICE OF THE PRESIDENT AND UNIVERSITY- WIDE SERVICES

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Blakemore, Jerry D.	Vice President and General Counsel (Former: General Counsel)	General Counsel	07/01/09		No change
2.	Taylor, Christopher S.	Audit Specialist	Internal Audit	01/02/10		\$3,333.34/mo.; \$40,000.08/FY

NAMING OF THE BOYDSTON CENTER, SIUC

Summary

This matter proposes the naming of the athletic support facility within the Saluki Way Project as the Boydston Center and the displaying of such name on the building.

Rationale for Adoption

Dr. Donald N. Boydston served Southern Illinois University Carbondale as athletic director and chair of the Health Education Department. During his tenure as athletic director, he built an all-around sports program of excellence capturing twelve national championships between 1960 and 1972, the Interstate Intercollegiate Athletic Conference All Sports title for four consecutive seasons, and in the 1970-71 season Saluki teams captured nine of ten championship cups as a member of the Midwestern Conference.

In addition to his successful leadership of the athletics program, Dr. Boydston helped to build the Health Education Department into a nationally recognized program that was considered the best in the country. Most impressive, however, was Dr. Boydston's impact upon the lives of the students and athletes he encountered. One such individual, Dr. James Rosser, president of California State University, Los Angeles said, "I think that Dr. Boydston gave us a sense of what was possible to the extent that you are willing to work hard and sacrifice." To honor and recognize the many contributions of Dr. Donald N. Boydston, the Chancellor of Southern Illinois University Carbondale, upon recommendation of the Naming University Facilities Committee, requests that the Board of Trustees approve this naming opportunity.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Southern Illinois University Carbondale's Naming Facilities Committee, which is made up of representatives from the various constituent groups, met and recommended to the Chancellor that this naming request be approved.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in its regular meeting assembled, That the athletic support

facility within the Saluki Way project be named the Boydston Center and that appropriate wording be affixed to the building to reflect this naming.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever action may be required in execution of this resolution in accordance with established policies and procedures.

RENAMING OF TENNIS DRIVE TO MARION RUSHING LANE, SIUC

Summary

This matter proposes the renaming of the internal roadway leading to the SIU Arena as Marion Rushing Lane. The roadway is currently referred to as Tennis Drive.

Rationale for Adoption

Marion Rushing has been referred to by many as “The Greatest Saluki Ever.” While that distinction might be debated, the fact that Rushing earned more athletic letters than any other athlete in Saluki history is unquestioned. Rushing earned a total of 13 letters. He earned letters in football in 1954, 1955, 1956 and 1957 and in basketball in 1955, 1956 and 1957. He also earned letters in track in 1955, 1956, 1957 and 1958 and in wrestling in 1958 and 1959.

Following his SIU days, Rushing played professional football in the NFL for seven years and the AFL for one year. In 1978, Rushing was inducted into the charter class of the Saluki Hall of Fame.

To honor and recognize the achievements of Marion Rushing, the Chancellor of Southern Illinois University Carbondale, upon recommendation of the Naming University Facilities Committee, requests that the Board of Trustees approve the renaming of Tennis Drive to Marion Rushing Lane.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Southern Illinois University Carbondale’s Naming Facilities Committee, which is made up of representatives from the various constituent groups, met and recommended to the Chancellor that this naming request be approved.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in its regular meeting assembled, That the internal roadway currently referred to as Tennis Drive be renamed Marion Rushing Lane and that appropriate signage be installed to reflect this naming.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever action may be required in execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL: ROOF REPLACEMENTS, CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval to replace seven roofs on the Carbondale campus. The estimated total cost for the roof replacements is \$2,750,000. Due to the magnitude, this project will be separated into sub-projects and the architect and engineering firms will be selected through the Qualification Based Selection process.

Funding for this project will come from the Physical Plant Carbondale deferred maintenance account and the Facilities Maintenance Fee.

Rationale for Adoption

During routine inspections, facilities are prioritized for roof replacements. As funding becomes available through the Facilities Maintenance Fee and University deferred maintenance funds, roof replacement projects are chosen based on need. It was determined that Quigley Hall and the Communications Building need partial roof replacements and Pulliam Hall, Pulliam Hall Industrial Breezeway, Pulliam Hall Physical Education, Engineering B, and Engineering D need complete roof replacements.

These projects will be divided into sub-projects and multiple architect and engineering (A/E) firms will be selected for the design process. The Qualification Based Selection (QBS) process will be used to select each A/E firm. Each sub-project will be bid independently and will require Board of Trustees' award of contracts for the roof replacements. It is anticipated that the firm will be selected, designs completed, and contracts awarded in time for construction to begin in spring 2010.

Funding for the replacement of the roof systems will come from the Physical Plant Carbondale deferred maintenance account and the Facilities Maintenance Fee.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

This project is recommended for adoption by the Chancellor and the Vice Chancellor for Administration and Finance, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project for a partial roof replacement of Quigley Hall and the Communications Building, and a complete roof replacement of Pulliam Hall, Pulliam Hall Industrial Breezeway, Pulliam Hall Physical Education, Engineering B, and Engineering D on the Carbondale campus be and is hereby approved at an approximate cost of \$2,750,000.

(2) Funding for this project will come from the Physical Plant Carbondale deferred maintenance account and the Facilities Maintenance Fee.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL:
PRIMARY ELECTRICAL UPGRADES,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval for primary electrical upgrades on the Carbondale campus. The estimated cost of this project is \$1,250,000. The project will be funded from the Facilities Maintenance Fee.

Rationale for Adoption

The primary electrical system is original to the infrastructure of the main campus. This project will improve the integrity of specific transmission segments and the reliability of the major campus infrastructure.

The potential for transmission line failure has increased due to the system deterioration and greater demand by campus users. This project will improve dependability and reduce downtime in the event of transmission line loss by providing alternate feeds, additional switching capabilities, replacement of outdated equipment, and improved fault analysis. In addition, it will permit future installation of capacity to meet increasing demands. It is anticipated that segments of this project will reduce delivery tariffs and in some instances reduce electricity rates.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

Not pertinent to this matter

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, That:

(1) The project to complete primary electrical upgrades on the Carbondale campus, be and is hereby approved at an approximate cost of \$1,250,000.

(2) Funding for this project will come from the Facilities Maintenance Fee.

(3) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL:
FEED MILL REPAIR,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval to repair the University Farm's feed mill located on Union Hill Road on the Carbondale campus. The total cost for the project is estimated at \$550,000.

Funding for this project will come from the Federal Emergency Management Agency and the Physical Plant Carbondale deferred maintenance account.

Rationale for Adoption

University Farms produces and stores feed used in the beef cattle, dairy, equine and swine animals programs. The University feed mill sustained extensive damage from the May 8, 2009, storm, rendering the feed mill inoperable. Without a fully functional feed mill, the College of Agricultural Sciences has purchased feed from commercial suppliers. The additional cost to purchase the feed from commercial suppliers instead of producing feed in the University feed mill is estimated at \$33,000 per year.

This project shall include the repair of the exterior facade, structural repair and stabilization, remediation clean up, replacement/repair of feed mill equipment, and repair to damaged electrical systems.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

This project is recommended for adoption by the Chancellor and the Vice Chancellor for Administration and Finance, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to repair the University Farm's feed mill on the Carbondale campus be and is hereby approved at an approximate cost of \$550,000.

(2) Funding for this project will come from the Federal Emergency Management Agency and the Physical Plant Carbondale deferred maintenance account.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL:
FLOORING REPLACEMENT, WALL AND GRAND APARTMENT COMPLEX,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval to remediate the installation of flooring at the Wall and Grand Apartment Complex on the Carbondale campus. The total cost for the project is estimated at \$625,000. The contractor was not paid \$366,443 because of the improper stain application.

Funding for this project will come from University Housing Repair and Replacement Reserve.

Rationale for Adoption

The Wall and Grand Apartment Complex is experiencing failure of the floor finish throughout the facility. The construction specifications called for a concrete stain application on most of the apartment complex floors. Due to an improper application by the contractor, the stain shows uneven density and delamination. The general contractor has agreed to a contract credit to the University in the amount of \$366,443 for the improper stain application.

This project shall include the removal of the current floor stain, installation of tile in the residential areas, installation of carpet in the vestibules and in certain common areas. The materials selected for

the replacement shall be an enhancement to the original specified products.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

This project is recommended for adoption by the Chancellor and the Vice Chancellor for Administration and Finance, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to install flooring at the Wall and Grand Apartment Complex on the Carbondale campus be and is hereby approved at an approximate cost of \$625,000.

(2) Funding for this project will come from University Housing Repair and Replacement Reserve.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL TO SELECT ARCHITECTS AND ENGINEERS FOR PROFESSIONAL SERVICES

Summary

This matter seeks approval to use the Qualifications Based Selection (QBS) process to retain the services of an architectural and engineering firm for planning and design services for various projects funded from annual deferred maintenance funds, for projects that arise unexpectedly, for projects that have a short window for execution, and for various projects funded from other sources.

Rationale for Adoption

In 1999, the Board of Trustees approved the selection process to retain the services of architects and engineers for professional services on small projects. This matter updates and supersedes the 1999 action.

Each year, the campuses designate funds to be used for various deferred maintenance and small renovation projects. Many of the projects exceed the \$25,000 QBS limit for payments to architects, engineers, and land surveyors. The lengthy QBS process and the established University policies and procedures that must be followed in the selection of an architectural/engineering firm to develop plans and specifications make it difficult to take a project from inception to completion in the time available before the annual budget lapse period when architect and engineer firms are hired on a project by project basis.

The identification of firms to be considered for placing on a retainer will conform to the Architectural, Engineering, and Land Surveying Qualifications Based Selection (QBS) requirements and established University procedures.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

This matter is recommended for adoption by the Senior Vice President for Financial and Administrative Affairs.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That

(1) The establishment of professional service retainer contracts for architectural and engineering design work at SIUC and SIUE be and is hereby approved as long as the contracts are in accordance with the QBS process and established University procedures.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL FOR EXECUTIVE COMMITTEE TO AWARD CONTRACTS: COUGAR
VILLAGE APARTMENT REBUILD, SIUE

Summary

This matter will grant authorization to the Executive Committee of the Board of Trustees to award contracts for the capital project, Cougar Village Apartment Rebuild, SIUE. The project will involve replacing an apartment building that was destroyed by fire. The estimated cost of the project is \$1.6 million and will be funded through insurance proceeds, the SIU Self-Insurance Program, housing revenues, and Repair and Replacement Reserve (RRR) funds. This authority is requested in order to expedite future action on the project since bids are anticipated in December. The next scheduled Board of Trustees meeting is in February 2010. Construction is expected to be complete by July 2010 in time for the fall semester.

Rationale for Adoption

At its September 10, 2009, meeting, the SIU Board of Trustees approved the project and budget for the capital project, Cougar Village Apartment Rebuild, SIUE. This project will replace an eight-unit apartment building at Cougar Village that was destroyed by fire in August. The cause of the fire was a lightning strike. This project would replace the building with a similar building but with certain code, green-building, and other enhancements.

The estimated cost of the overall project is \$1.6 million and will be funded through insurance proceeds, the SIU Self-Insurance Program, housing revenues, and RRR funds.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter is recommended for adoption by the Chancellor, the Vice Chancellor for Administration, and the Vice Chancellor for Student Affairs, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The members of the Executive Committee of this Board be and are hereby authorized to award contracts in connection with this project.

The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Dr. Hightower moved the ratification of Changes in Faculty-Administrative Payroll for SIUC, SIUE, Office of the President and University-Wide Services; approval of the Minutes of the Meetings held September 9 and 10, 2009, and November 4 and 8, 2009; Naming of the Boydston Center, SIUC; Renaming of Tennis Drive to Marion Rushing Lane, SIUC; Project and Budget Approval: Roof Replacements, Carbondale Campus, SIUC; Project and Budget Approval: Primary Electrical Upgrades, Carbondale Campus, SIUC; Project and Budget Approval: Feed Mill Repair, Carbondale Campus, SIUC; Project and Budget Approval: Flooring Replacement, Wall and Grand Apartment Complex, Carbondale Campus, SIUC; Approval to Select Architects and Engineers for Professional Services; and Approval for Executive Committee to Award Contracts: Cougar Village Apartment Rebuild, SIUE. The motion was duly seconded by Trustee Simmons. Student Trustee opinion regarding the motion was as follows: aye, Mr. Nate Brown; nay, none. The motion carried by the following recorded vote: aye, Mr. Frank William Bonan II, Dr. Ed Hightower,

Dr. Keith Sanders, Mr. John Simmons, Ms. Amber Suggs, Mr. Roger Tedrick, Ms. Marquita Wiley; nay, none.

Chair Tedrick recused himself from voting on the following matters: Reports of Purchase Orders and Contracts, August, September, and October 2009, SIUC and SIUE and Award of Contracts: Automatic Sprinkler System Installation, Thompson Point and University Hall, Phase III, Student Residential Facilities, Carbondale Campus, SIUC. The Chair appointed Secretary Simmons to serve as Vice-Chair to conduct the voting on the matters, and Mr. Simmons agreed to do so.

Trustee Simmons provided the following statement:

Mr. Chairman, I am certain I speak for the entire Board when I acknowledge and applaud your decision to recuse yourself from any and all procurement matters related to Southern Illinois University award of construction contracts. Your decision to recuse yourself from the award of contract matters related to the construction industry, involved in the bidding process, exceeds the requirements of the law and the SIU Conflict of Interest Policy. The Board respects your decision, and more importantly your effort to lead by example. Recusing yourself from all construction related matters exceeds the requirements of the Board's Conflict of Interest Policy and meets the spirit of the legal and ethical obligations that is to avoid even the appearance of impropriety.

The following matters were presented to the Board:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
AUGUST, SEPTEMBER, AND OCTOBER 2009, SIUC AND SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of August, September, and October 2009 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

AWARD OF CONTRACTS:
AUTOMATIC SPRINKLER SYSTEM INSTALLATION,
THOMPSON POINT AND UNIVERSITY HALL, PHASE III,
STUDENT RESIDENTIAL FACILITIES,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks to award the contracts for Phase III of the installation of the automatic sprinkler systems in Bailey, Smith and Abbott Halls at the Thompson Point residential facility and in University Hall on the Carbondale campus. Upgrades to the water distribution systems and fire alarm systems will be required to facilitate the new fire suppression systems.

The recommended bids for the installation of an automatic sprinkler system and the upgrades to the water distribution systems and fire alarm systems in Phase III total \$1,460,132. Funding for this project will come from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with SIUC Housing operation funds. On September 20, 2007, the Board of Trustees approved a three phase project for the Thompson Point residential facility and University Hall at the estimated cost of \$7,750,000.

Rationale for Adoption

On November 10, 2005, the Southern Illinois University Board of Trustees approved the University Housing Safety Security Enhancement Plan, Carbondale Campus. The plan outlined the funding needed to comply with House Bill 4361 which mandates that sprinklers be installed in all dormitories (residence halls) by 2013.

To date, sprinkler systems have been installed in the three high-rise residence halls (Schneider, Mae Smith, and Neely), Thompson Point Phase I (Pierce, Bowyer, Steagall and Brown Halls), and Thompson Point Phase II (Felts, Kellogg, Warren, and Baldwin Halls). University Housing is now ready to proceed with Phase III of the project to install the automatic sprinkler systems and associated upgrades in the remaining facilities at Thompson Point and University Hall. Thompson Point consists of eleven resident halls with a total of 671 rooms with a total capacity of 1,198. University Hall has a capacity of 361 residents in 239 rooms. Each building also contains offices, study areas and laundry rooms.

In March 2007, BRIC Engineering completed a cost estimate to install sprinklers in Thompson Point and University Hall buildings. Their study identified that water pressure, water flow conditions and fire alarm

systems at Thompson Point are not adequate to meet the fire protection demands. Thus, it was recommended that the site water distribution system be completely replaced, fire pumps be installed to improve pressure and four of the eleven fire alarms be replaced at Thompson Point.

Favorable bids have been received for Phase III and University Housing is now prepared to move forward with this phase of the project.

The nature of this project and its source of funds cause it to be defined as a non-instructional capital improvement project. The Illinois Board of Higher Education approved this project at the December 4, 2007, meeting.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Residence Hall Advisory Board is aware of and supports the project.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for general construction work to install the automatic sprinkler system in Abbott, Bailey, Smith and University Halls (Phase III), be and is hereby awarded to Schimpf Construction, Carbondale, IL, in the amount of \$593,488.

(2) The contract for plumbing work to install the automatic sprinkler system in Abbott, Bailey, Smith and University Halls (Phase III), be and is hereby awarded to Litton Enterprises, Inc., Marion, IL, in the amount of \$148,978.

(3) The contract for sprinkler work to install the automatic sprinkler system in Abbott, Bailey, Smith and University Halls (Phase III), be and is hereby awarded to Continental Fire Sprinkler Company, Davenport, IA, in the amount of \$381,000.

(4) The contract for electrical work to install the automatic sprinkler system in Abbott, Bailey, Smith and University Halls (Phase III), be and is hereby awarded to F.W. Electric, Inc., Benton, IL, in the amount of \$336,666.

(5) Funding for this project will come from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with SIUC Housing operation funds.

(6) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Ms. Wiley moved the reception of Reports of Purchase Orders and Contracts, August, September, and October 2009, SIUC and SIUE; and Award of Contracts: Automatic Sprinkler System Installation, Thompson Point and University Hall, Phase III, Student Residential Facilities, Carbondale Campus, SIUC. The motion was duly seconded by Trustee Simmons. Student Trustee opinion regarding the motion was as follows: aye, Mr. Nate Brown; nay, none. The motion carried by the following recorded vote: aye, Mr. Frank William Bonan II, Dr. Ed Hightower, Dr. Keith Sanders, Mr. John Simmons, Ms. Amber Suggs, Marquita Wiley; nay, none. Mr. Roger Tedrick recused himself from voting on the matters.

Trustee Bonan expressed concern about the direction of the University during dire economic times. He noted that SIU Carbondale had continuous enrollment difficulties and had raised tuition for the past seven years. Mr. Bonan reviewed the national unemployment rate and a higher rate for southern Illinois. He recommended that the University look for larger efficiencies instead of charging higher tuition. Mr. Bonan expressed opposition to the item before the Board for the hire of a new Chancellor and its salary because it did not show that the University was taking

seriously its cash flow problem it had that was predicted to last into the unforeseen future.

Trustee Simmons stated that he agreed with the facts of tough economic times and unemployment, and that he was pleased with Dr. Cheng's accounting and finance background to provide leadership to the campus during such times.

President Poshard reviewed that Dr. Cheng's background included an outstanding career of scholarship and administration. He noted that she submitted herself to a vigorous vetting process by the search committee and was given very high evaluations by every constituency group on the SIU Carbondale campus. Dr. Poshard reviewed qualities he found in Dr. Cheng during their interviews together, and the main reasons he chose her for the position of Chancellor. The President welcomed Dr. Cheng to the campus.

Dr. Cheng stated that she was pleased for the opportunity to be appointed as the next Chancellor of SIU Carbondale. She reported the receipt of a warm welcome from the campus and the community of Carbondale, and she also reported the receipt of many positive emails and cards from colleagues across the country with ties to southern Illinois and to the University. Dr. Cheng noted that she was eager to begin the transition to the position at the campus, and also noted that she was confident to lead SIU Carbondale due to her nearly 40 years of varied experiences in higher education.

Vice-Chair Hightower apologized for not being present in person due to weather difficulties. He congratulated the search committee for all of its efforts to bring top candidates for the Board's review. He welcomed Dr. Cheng and noted the Board looked forward to working with her and moving the University forward. Dr. Hightower provided comments related to prior remarks made during the meeting regarding efficiencies. He reviewed efficiencies addressed during the prior months by President Poshard and Chancellors Goldman and Vandegrift in relationship to raising tuition. He commended the work of the President, Chancellors, and their staffs for their efforts in recent months to try to find the necessary efficiencies to move the University forward. He stated that the Board looked forward to having Dr. Cheng come on board and work closely with her to move the University forward through the difficult times.

Trustee Sanders noted agreement with Dr. Hightower. He added that if SIU Carbondale aspired to continue to be a better university, serving better the needs of southern Illinois, the state, and the nation, then it must try to find the best leadership in the country. He recognized that leadership had been found in Dr. Rita Cheng, and that a competitive package had to be paid for such talent. Dr. Sanders noted that the compensation package agreed to was not above the average or median of what other candidates of her qualities and experience were receiving across the nation. He reviewed efficiencies implemented that the President and Chancellors had outlined down to the departmental level in documentation provided to the Board. Trustee Sanders commended the

President for his leadership in recommending to the Board the hiring of the best person for the job.

Trustee Suggs remarked that she was a graduate from SIUC and that she was enthusiastic about the hire of Dr. Cheng for the position of Chancellor.

Trustee Brown noted that he hoped Dr. Cheng was ready to challenge the campus and thought she would have many opportunities to make improvements in her new position.

Trustee Bonan clarified that his stance for the hire of Dr. Cheng was not against her personally but was opposed to the hiring of the position and its salary. He noted that his concern was about the timing of the hire when the University faced such dire financial times.

Trustee Wiley remarked that she was impressed with Dr. Cheng and was in favor of her appointment.

The following matter was presented to the Board:

APPOINTMENT OF THE CHANCELLOR OF
SOUTHERN ILLINOIS UNIVERSITY CARBONDALE

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendation of the President and acting on behalf of the Board of Trustees, Dr. Rita Hartung Cheng be and is hereby appointed Chancellor of Southern Illinois University Carbondale, effective June 1, 2010, to serve as determined by the President. Salary shall be paid at the rate of \$341,100.00 for the initial year. In addition, Dr. Cheng will receive other benefits provided to the University employees and such other benefits customarily extended to the Chancellor.

Dr. Hightower moved the approval of the Appointment of the Chancellor of Southern Illinois University Carbondale. The motion was duly seconded by Trustee Simmons. Student Trustee opinion regarding the motion was as follows: aye, Mr. Nate Brown; nay, none. The motion carried by the following recorded vote: aye, Dr. Ed Hightower, Dr. Keith Sanders, Mr. John Simmons, Ms. Amber Suggs, Mr. Roger Tedrick, Ms. Marquita Wiley; nay, Mr. Frank William Bonan II.

The Chair announced that the next regularly scheduled meeting of the Board of Trustees would be held February 11, 2010, at Southern Illinois University Carbondale. He explained that there would be a news conference at the Board table immediately following the meeting.

Trustee Simmons moved that the meeting be adjourned. The motion was duly seconded by Trustee Brown, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 11:18 a.m.

Misty Whittington, Executive Secretary