

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
SEPTEMBER 10, 2008

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 3:36 p.m., Wednesday, September 10, 2008, in the Board Room of Birger Hall, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Tedrick. The following members of the Board were physically present:

Mr. Roger Tedrick, Chair  
Dr. Ed Hightower, Vice-Chair  
Mr. John Simmons, Secretary  
Dr. Keith Sanders  
Ms. Amber Suggs  
Mr. Demetrous White  
Ms. Marquita Wiley  
Mr. Steve Wigginton

A quorum was physically present.

Also physically present for the duration of the meeting were Dr. Glenn Poshard, President; and Mr. Jerry Blakemore, General Counsel. Dr. Sam Goldman, Interim Chancellor, SIUC; Dr. Vaughn Vandegrift, Chancellor, SIUE; Dr. Larry Dietz, Vice Chancellor of Student Affairs, SIUC; Mr. Phil Gatton, Director, Plant and Service Operations, SIUC; Dr. John S. Haller, Jr., Vice President for Academic Affairs; Ms. Regina Hays, Director of Police Services, SIUE; Mr. David McDonald, Director of Emergency Management and Safety, SIUE; Mr. Kenn Neher, Vice Chancellor of Administration, SIUE; Ms. Paige Reed, Associate General Counsel; Mr. Todd Sigler, Director of Public Safety, SIUC; Dr. Duane Stucky,

Senior Vice President for Financial and Administrative Affairs and Board Treasurer; Ms. Misty Whittington, Executive Secretary of the Board, and a reporter from the *Alestle* attended a portion of the meeting.

The Chair reviewed with the Board members an Ohio Valley Conference Certification form for the Edwardsville campus which required his signature.

Vice President John Haller reviewed with the Board the process planned to begin the SIUC Chancellor search. Dr. Haller reported that he would convene a preliminary advisory committee to determine the next steps of the search process. Dr. Haller discussed that the committee would review nationwide potential candidates to recruit for the search.

Dr. Larry Dietz and Mr. Todd Sigler reviewed a security audit of University housing performed at SIUC. Mr. Sigler discussed the campus crime statistics as compared to other universities. He pointed out that different universities define crimes in a different manner; therefore, campus crime statistics were not completely comparable among all universities.

Mr. Kenn Neher reviewed security issues and plans in place at SIUE. He reviewed recent incidents occurring on the campus and the status of the students involved.

Dr. Steve Kraft joined the meeting via teleconference. He informed the Board of activities of the Joint Benefits Committee at SIUC. He reported that although AFSCME represents state employees in health benefits negotiations with the state, no one represents universities when

negotiating health benefits for all state employees. He indicated his belief that University employees should be represented. President Poshard mentioned that he could bring up the issue at the next Presidents and Chancellors meeting at the Illinois Board of Higher Education. The Chair asked the President, prior to taking any action, to make a recommendation to the Board so that the Board could make a decision regarding what, if any, action the University should take on the matter in the future.

Ms. Marquita Wiley, Chair of the Audit Committee, reported that the Audit Committee met earlier in the day. The Committee approved meeting minutes from July 9. The Committee heard a presentation on procurement cards for the SIU system. The Committee approved for placement on the Board's omnibus motion at its full Board meeting on September 11 Board Agenda Item AA, Revision to Internal Audit Policy, and Board Agenda Item BB, Revision to Audit Committee Bylaws. President Poshard reported that he would be appearing before the Legislative Audit Commission regarding 14 audit findings. He also noted that he had hired a new Executive Director of Audits who will begin work on September 29.

President Poshard presented to the Board his goals, along with campus goals for SIUC and SIUE for FY 2009. The report included an eight-year long-term plan for the University, and a review of his accomplishments while serving in office to date.

At 6:35 p.m., Trustee Suggs moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board, and information regarding

appointment, employment, compensation, discipline, performance or dismissal of specific employees or officers of the public body. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1,11). The motion was duly seconded by Trustee Sanders. Student Trustee opinion regarding the motion was as follows: Aye, Ms. Amber Suggs, Mr. Demetrous White; nay, none. The motion carried by the following recorded vote: Aye, Dr. Ed Hightower, Dr. Keith Sanders, Mr. John Simmons, Mr. Roger Tedrick; Mr. Steve Wigginton; Ms. Marquita Wiley; nay, none.

The meeting adjourned at 7:20 p.m. No action was requested or taken.

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John Simmons, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
SEPTEMBER 11, 2008

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, September 11, 2008, at 10:22 a.m. in the Conference Center of the Delyte W. Morris University Center, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Tedrick. The following members of the Board were physically present; no members participated via teleconference:

Mr. Roger Tedrick, Chair  
Dr. Ed Hightower, Vice-Chair  
Mr. John Simmons, Secretary  
Dr. Keith Sanders  
Ms. Amber Suggs  
Mr. Demetrous White  
Mr. Steve Wigginton  
Ms. Marquita Wiley

Executive Officers present were:

Dr. Glenn Poshard, President, SIU  
Dr. Sam Goldman, Interim Chancellor, SIU Carbondale  
Dr. Vaughn Vandegrift, Chancellor, SIU Edwardsville  
Dr. John Haller, Jr., Vice President for Academic Affairs  
Dr. Duane Stucky, Senior Vice President for Financial and  
Administrative Affairs and Board Treasurer

Also present were Mr. Jerry Blakemore, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

The Secretary reported that a quorum was physically present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

A moment of silence was observed in remembrance of the September 11, 2001, national tragedy.

The Chair recognized newly elected constituency heads and welcomed them to the Board meeting.

The Chair reported that, pursuant to notice, at approximately 3:30 p.m., September 10, 2008, in the Board Room of Birger Hall, members of the Board of Trustees held an executive session. Before the closing of the meeting, Ohio Valley Conference Certification, SIUC Chancellor Search Update, Campus Security Plans, 2008-2009 Campus Goals, and AFSCME Contracts were discussed and an Audit Committee report was received. No action was requested or taken. A motion was duly made and seconded to close the meeting for the purpose of considering pending, probable or imminent court proceedings against or on behalf of the Board and information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees or officers of the public body. No action was requested or taken.

The Chair reported that, after the executive session, members of the Board of Trustees attended dinner in the International Room of the Morris University Center at the Edwardsville campus. The gathering was social in nature.

Under Trustee Reports, Mr. Simmons provided a report of the State Universities Civil Service System Merit Board meeting in Urbana, Illinois. He reported that the Merit Board heard appeals of two employees

from other universities, and they approved their budget for the upcoming fiscal year. He noted the next meeting would occur in November.

Under Committee Reports, Mr. Tedrick, Chair of the Executive Committee, reported that pursuant to III Bylaws 1, on August 7, 2008, members of the Executive Committee of the Board of Trustees, in response to a request from President Poshard, individually authorized the grant of temporary easement to the Illinois Department of Transportation for the use by IDOT to make certain improvements to Illinois Route 157 at the entrance to University Park Road on the Edwardsville campus.

The Chair noted that because of the need to expedite the project, it was requested that the members of the Executive Committee approve the item. He stated that the Executive Committee was reporting the item to the Board of Trustees for information, and the item should be entered in full upon the Minutes of the meeting of the Board.

#### EXECUTIVE COMMITTEE REPORT

By action of the Executive Committee on August 7, 2008, the following matter is reported to the Board at this time pursuant to III Bylaws 1:

#### APPROVAL OF TEMPORARY EASEMENT: ILLINOIS DEPARTMENT OF TRANSPORTATION, SIUE

##### Summary

This matter proposes the grant of a temporary easement to the Illinois Department of Transportation (IDOT) for the use by IDOT to make certain improvements to Illinois Route 157 at the entrance to University Park Road on the Edwardsville campus. A legal description of the proposed easement and a map showing the location of the proposed easement are attached as Exhibits A and B.

### Rationale for Adoption

The Illinois Department of Transportation intends to improve Illinois Route 157 by adding acceleration and de-acceleration lanes at the intersection with University Park Drive. This road improvement is not only essential for vehicular traffic using University Park Drive, but also for the future development of University Park. Although the final road improvement will be located on IDOT right of way, a temporary easement is necessary to allow for construction use.

The legal description and map were prepared by IDOT and have been reviewed by University officers.

### Considerations Against Adoption

University officers are aware of none.

### Constituency Involvement

Not pertinent to this matter.

### Resolution

BE IT RESOLVED, By the Members of the Executive Committee of the Board of Trustees of Southern Illinois University, That a temporary easement, as presented and described in Exhibits A and B attached hereto, be and hereby is granted to the Illinois Department of Transportation.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.



CHICAGO TITLE INSURANCE COMPANY  
 COMMITMENT FOR TITLE INSURANCE  
 SCHEDULE A (CONTINUED)

ORDER NO.: 1254 000249851 EV

## 5. THE LAND REFERRED TO IN THIS COMMITMENT IS DESCRIBED AS FOLLOWS:

ALL THAT PART OF THE FOLLOWING DESCRIBED TRACT OF LAND FALLING IN THE WEST HALF OF SECTION 15 TOWNSHIP 4 NORTH, RANGE 8 WEST OF THE THIRD PRINCIPAL, LYING WITHIN PERMANENT INDEX NUMBERS 14-1-15-15-00-000-001.001, 14-1-15-15-00-000-001.002, AND 14-1-15-15-00-000-001.003:

PART OF THE WEST HALF OF SECTION 15, PART OF THE EAST HALF OF SECTION 16, PART OF THE NORTH HALF OF SECTION 21 AND PART OF THE NORTH WEST QUARTER OF SECTION 22 ALL BEING IN TOWNSHIP 4 NORTH, RANGE 8 WEST OF THE THIRD PRINCIPAL MERIDIAN AND LOTS 1, 2, 3, 4 AND 5 IN RED FOX ACRES, ACCORDING TO THE PLAT THEREOF RECORDED IN PLAT BOOK 27 PAGE 63 IN THE RECORDER'S OFFICE OF MADISON COUNTY, ILLINOIS, DESCRIBED AS FOLLOWS:

BEGINNING AT THE INTERSECTION OF THE LINE BETWEEN SAID SECTIONS 21 AND 22 AS MONUMENTED WITH THE NORTHWESTERLY RIGHT OF WAY LINE OF FORMER ILLINOIS TERMINAL RAILROAD (LINE NOW ABANDONED); THENCE SOUTH 62 DEGREES 43 MINUTES 34 SECONDS WEST (SUE GRID BEARING) ALONG SAID RIGHT OF WAY LINE A DISTANCE OF 2610.45 FEET TO A POINT 30 FEET, MORE OR LESS, NORTHEASTERLY FROM THE CENTERLINE OF SUE SUPPORTING SERVICES ROADWAY, THENCE NORTH 32 DEGREES 06 MINUTES 13 SECONDS WEST A DISTANCE OF 289.64 FEET TO A POINT OF CURVE; THENCE ON A CURVE TO THE LEFT HAVING A RADIUS OF 746.16 FEET A DISTANCE OF 242.91 FEET TO A POINT OF TANGENCY; THENCE NORTH 50 DEGREES 45 MINUTES 20 SECONDS WEST A DISTANCE OF 26.16 FEET TO A POINT OF CURVE; THENCE ON A CURVE TO THE RIGHT HAVING A RADIUS OF 32.00 FEET A DISTANCE OF 42.46 FEET TO A POINT OF REVERSE CURVE; THENCE ON A CURVE TO THE LEFT HAVING A RADIUS OF 1069.44 FEET A DISTANCE OF 553.35 FEET TO A POINT OF TANGENCY; THENCE NORTH 04 DEGREES 19 MINUTES 33 SECONDS WEST A DISTANCE OF 678.65 FEET; THENCE ON A NONTANGENT CURVE TO THE LEFT HAVING A RADIUS OF 1231.93 FEET, A CHORD BEARING OF NORTH 04 DEGREES 49 MINUTES 48 SECONDS EAST, A CHORD DISTANCE OF 2265.02 FEET AND AN ARC DISTANCE OF 2873.59 FEET; THENCE NORTH 19 DEGREES 40 MINUTES 14 SECONDS EAST A DISTANCE OF 780.50 FEET TO A POINT OF CURVE; THENCE ON A CURVE TO THE RIGHT HAVING A RADIUS OF 834.88 FEET A DISTANCE OF 1799.18 FEET TO A POINT OF TANGENCY; THENCE SOUTH 36 DEGREES 51 MINUTES 20 SECONDS EAST A DISTANCE OF 579.98 FEET TO A POINT OF CURVE; THENCE ON A CURVE TO THE LEFT HAVING A RADIUS OF 1541.62 FEET A DISTANCE OF 1083.36 FEET TO A POINT OF TANGENCY; THENCE SOUTH 77 DEGREES 07 MINUTES 10 SECONDS EAST A DISTANCE OF 1292.10 FEET TO THE WESTERLY RIGHT OF WAY LINE OF ILLINOIS ROUTE 157; THENCE SOUTH 13 DEGREES 00 MINUTES 50 SECONDS WEST ALONG SAID RIGHT OF WAY LINE A DISTANCE OF 1375.38 FEET TO AN OFFSET IN SAID RIGHT OF WAY LINE; THENCE NORTH 89 DEGREES 18 MINUTES 28 SECONDS WEST ALONG SAID OFFSET A DISTANCE OF 230.00 FEET; THENCE SOUTH 08 DEGREES 31 MINUTES 03 SECONDS WEST CONTINUING ALONG SAID RIGHT OF WAY A DISTANCE OF 437.23 FEET TO AN INTERSECTION WITH THE AFORESAID NORTHERLY RIGHT OF WAY LINE OF ILLINOIS TERMINAL RAILROAD; THENCE SOUTH 62 DEGREES 41 MINUTES 40 SECONDS WEST ALONG SAID RIGHT OF WAY LINE A DISTANCE OF 1334.05 FEET TO THE POINT OF BEGINNING.

EXCEPT ALL THE COAL AND OTHER MINERALS UNDERLYING THE SURFACE OF SAID LAND.

SITUATED IN THE COUNTY OF MADISON AND STATE OF ILLINOIS.



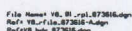
THE PREPARED SHOWN HEREIN WAS ORIGINALLY LOCATED BY JAMES ASSOCIATES, INC., THE SURVEYOR OF RECORD, AND IS HEREBY REPRODUCED FOR THE PURPOSES OF THE RECORD OF THE SURVEY.

STATION DATA AND RECORDS FROM THE SURVEY ARE BASED ON THE FOLLOWING DATA:

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THE TOPOGRAPHY SHOWN HEREON WAS ORIGINALLY LOCATED BY JAMES ASSOCIATES, INC. P.C., THE SURVEYOR FIELD VERIFIED AND SUPPLEMENTED THE TOPOGRAPHY SHOWN HEREON ON 12/04/2007.

MADISON COUNTY JOB NO. R-98-006-08

PART OF SEC. 15, T.4N., R.8W. OF THE 3RD P.M.

SHEET 1 IS A COVER SHEET

PLOT DATE: 07-07-2000



**STATE OF ILLINOIS  
DEPARTMENT OF TRANSPORTATION  
DIVISION OF HIGHWAYS**

# PLAT OF HIGHWAY

**FAP ROUTE 592 (IL 157)  
SECTION 65-1-TS-1  
MADISON COUNTY  
JOB NO. R-98-006-08**

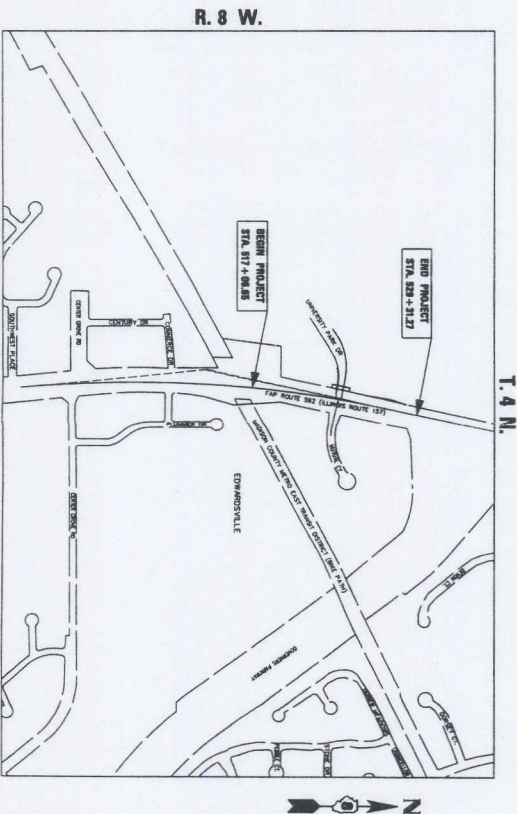
TAPE, SIGNAL, MANHOLE  
 TRAFFIC SIGNAL, MANHOLE  
 LOADING MANHOLE  
 UTILITY POWER POLE  
 UTILITY LIGHT POLE  
 UTILITY TELEPHONE UNDERGROUND  
 UTILITY WATER UNDERGROUND  
 UTILITY WATER PIPE UNDERGROUND  
 UTILITY TELEPHONE UNDERGROUND  
 UTILITY GAS WATER UNDERGROUND  
 UTILITY MANHOLE  
 REPAIRING MANHOLE  
 CURB, END SECTION  
 TAPE, SIGN  
 ADVERTISING SIGN  
 SIGN  
 EVERGREEN TREE  
 DECIDUOUS TREE  
 REDWOODS/BUSH PATERN  
 CALIFORNIA POST  
 CALIFORNIA PATTERNS

P.C.	POINT OF CURVATURE
P.I.	POINT OF INTERSECTION
P.T.	POINT OF TANGENCY
R	RADIUS OF CURVE
L	CURVE LENGTH
CB	CHORD BEARING
C	CHORD LENGTH
Δ	CENTRAL ANGLE

100000001	PROPOSED FEE SIMPLE ACQUISITION
100000002	PROPOSED PERMANENT EASEMENT
100000003	PROPOSED TEMPORARY EASEMENT
100000004	PROPOSED DEDICATION
100000005	PROPOSED ACCESS CONTROL LINE
100000006	PROPOSED MODIFIED ACCESS CONTROL LINE

SHEET INDEX		
SHEET NO.	STATION TO STATION	PARCEL(S)
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3	522+00 to 529+31.27	88060211E

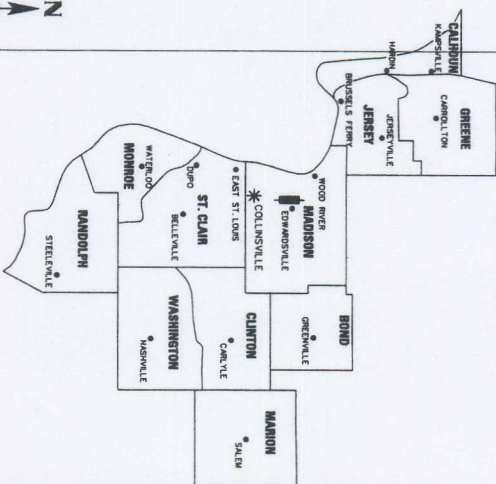
SPACE RESERVED FOR RECORDING OFFICER



PROJECT LENGTH = 1,225 LN. FT. = 0.2320 MILES

IL ROUTE 592 (IL 157) CONSTRUCTION SECTION 65-1-TS-1 MADISON COUNTY JOB NO. R-98-006-08

PART OF THE SW 1/4 OF SECTION 15, T.4N., R.8W. OF THE 3RD P.M.



## DISTRICT 8

RECEIVED  
JUL - 9 2006  
PLATS & PLANS

**PREPARED BY:**

*Juneau Associates, Inc. P.C.*

**CONSULTING ENGINEERS AND LAND SURVEYORS**

2100 Steale Street	1100 North Research Drive	15810 Rural Office Drive
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Registered Professional Service Corporation License No. 184-003387

PHILIP H. MUSKEY, P.L.S. NO. 2659  
LICENSE EXPIRATION DATE: 11/30/2008

SHEET 1 OF 3

PLOT DATE: 07-07-2008

Ms. Marquita Wiley, Chair of the Audit Committee, provided a report to the Board. She stated that the Committee met on the prior day at 2:30 p.m. in the Special Events Room of Birger Hall on the SIU Edwardsville campus. She reported the Committee approved its meeting minutes of July 9. It received an in-depth report on procurement cards, covering both how they are distributed and how they are administered and monitored. Ms. Wiley reported action taken by the Committee involved Board Agenda Items AA and BB, and the Committee recommended that the items be moved to the day's omnibus motion of the full Board.

Under Executive Officer Reports, President Poshard made his report to the Board. President Poshard noted that he had spent a lengthy session with the Board on the prior day reviewing his goals and objectives. He reported that during the prior month two pieces of substantive higher education legislation were signed into law. President Bush signed into law the enactment of the Higher Education Opportunity Act which was a renewal of the Higher Education Act. He noted the reauthorization came five years late after a record fourteen temporary extensions of the statute's sunset. President Poshard reviewed some of the new reporting requirements and benefits for students contained in the Act. President Poshard further noted that a new federal mandate for a maintenance effort for state funding for higher education had been introduced in the legislation, meaning that states failing to maintain such an effort were at jeopardy of losing funding for accessibility efforts that were included in the bill.

President Poshard reported that the Campus Security Act was signed into law by Governor Blagojevich which was legislation that came as a result of the tragic events at Virginia Tech and Northern Illinois University and included recommendations from the Governor's Taskforce on Campus Security. He noted that SIUC Department of Public Safety Director Todd Sigler served as a member of the Taskforce and that the legislation emphasized preparedness, training, and the sharing of best practices information throughout all of public higher education.

The President provided a report on the status of the state's efforts to pass a capital construction plan. On the prior day, the Illinois House of Representatives returned to Springfield for a rare session in order to advance a key revenue component of the package which was a partial lease concession of the state lottery expected to generate \$10 billion to \$12 billion. He noted that it was the first time the House majority was willing to move forward on that aspect of the capital plan, and he hoped that it represented the first step toward a compromise on the issue. The President reviewed that many capital improvements for SIU were included in the plan such as the new \$75 million science building at SIU Edwardsville and the \$58 million Transportation Education Center at SIU Carbondale.

Dr. Sam Goldman, Interim Chancellor, SIU Carbondale, made his report to the Board. He provided a report of enrollment for the campus as of the tenth day for the fall semester. Current enrollment was reported at 20,673 students for a drop of some 300 students, 130 of

those being a decrease in transfer students, or approximately 1.5 percent. The Chancellor noted that freshman, sophomore, and senior enrollment had increased, and he recognized the challenge was with the decrease of students in the junior class. He outlined several reasons for the decrease in the junior class to include economic factors, competition, and decreasing transfer students. Chancellor Goldman reviewed measures taken to understand the decrease in those students to include in-depth discussions with students who stay at the University along with exit interviews of students who leave. The Chancellor noted that on September 16 he would deliver the State of the University address and would outline several initiatives put into place to try to stop the trend of declining enrollment and return to enrollment growth. He added that graduate enrollment was holding steady, and it included more than 50 Fulbright Scholar students – three times the typical number.

Chancellor Goldman reported that on the prior weekend the campus had its 14<sup>th</sup> Annual Day of Service which was coordinated by the Student Development Office and had over 200 students participating. Activities included picking up trash on campus and in the region, working with children in a variety of ways, creating cards for U.S. soldiers, planting trees and flowers in downtown Carbondale, and painting T-shirts for orphaned children in Zambia.

Chancellor Goldman reviewed that the City of Carbondale had enacted a tax to be able to provide the campus with \$20 million to assist in the construction of the stadium and the renovation of the Arena. He

reported that earlier in the month in a partnership with the City of Carbondale, an off-campus office for the Career Preparation Program was opened. The office's goal is to assist the community and school system in addressing the academic achievement gap that exists among underrepresented students. He noted that the program enhances academic skills in core areas such as reading, math, and writing, as well as personal skills, to prepare younger students for post-secondary education. The primary focus is on underrepresented students in grades six through eight but services and activities are also provided to high school students. SIU Carbondale students serve as mentors to the students.

Chancellor Goldman outlined a new opportunity for research for undergraduate students on campus. A group was designated as Research Rookies, and it offers new students the opportunity to discover new knowledge while introducing them more quickly to the essentials of their majors. Each student who successfully completes the Research Rookies Program is eligible for \$500 in awards and scholarships. He noted that other programs involve undergraduates at the upperclassman level in research including the McNair Scholars, undergraduate assistantships, and the REACH Program.

The Chancellor noted that he accepted the challenge of the Board to look at increasing enrollment and improving retention rates, and he was energetic to meet the goal.

Dr. Vaughn Vandegrift, Chancellor, SIU Edwardsville, made his report to the Board. The Chancellor announced the passing of one of SIU



Edwardsville's founders, Dr. William T. Going, at age 93. Dr. Going was hired as the first full professor of English at the Alton Residence Campus in 1957 and in 1958 became the first Dean of Instruction and Academic Affairs. In recent years he established the William and Margaret Going Professorship to recognize and honor outstanding faculty achievement.

Chancellor Vandegrift recognized Elizabeth Keserauskis as Executive Director of Marketing and Communications who joined the campus on August 18.

The Chancellor reviewed tenth-day enrollment for the campus for the fall semester to be at its third all-time highest at 13,602 with new freshmen up almost 4 percent, new transfers up nearly 1 percent, and graduate students up nearly 4 percent. Enrollment in off-campus and online programs increased 19 percent over the prior fall. For the 3,500 spaces in the residence halls, approximately 3,472, or 98 percent were filled.

Chancellor Vandegrift reported that for the fourth consecutive year, the campus was heralded by *U.S. News & World Report* for its Senior Assignment Program continuing to be listed along the likes of Yale, Harvard, MIT, and Princeton. For the second consecutive year, the campus was listed among the Midwestern Master's top ten public universities, and this year the campus appeared in the top third of all public and private Midwestern Master's universities.

The Chancellor announced that Adrian Matejka from the Department of English Language and Literature won a significant prize in

the National Poetry Series 2008 open competition. In addition, Professor Brett Stamps and Alumnus Jim Owens produced their second CD jazz recording *Bad to the Bone*.

Chancellor Vandegrift provided an update on progress of the campus moving toward Division I in the NCAA. He reported that the NCAA accepted SIU Edwardsville's three strategic plans which were submitted in June, and they responded to the plans in August. He noted that the campus continues its first year as a provisional member in Division I as part of a four-year transition. The Chancellor added that the teams had fared well since their transition to Division I status.

The Chair explained the procedures for the public comment and question portion of the Board's agenda.

The Secretary called on Mr. Steven Turner. Mr. Turner made his presentation to the Board. He introduced himself as the chief of staff of the Undergraduate Student Government (USG) at SIU Carbondale. He noted that the USG president was unable to attend the meeting due to taking a test. He informed the Board that they were excited and energetic about the year, they hoped to work closely with the faculty, Board of Trustees, and community members; and he welcomed suggestions for their daily operation. Mr. Turner thanked the Board for taking the group's thoughts under consideration.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,  
JUNE AND JULY 2008, SIUC AND SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of June and July 2008 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Belasen, Ariel	Assistant Professor	Economics & Finance	08/16/08	n/a	\$8,889/mo \$80,001/AY
2.	Brown, Danice	Assistant Professor	Psychology	08/16/08	n/a	\$5,722/mo \$51,498/AY
3.	Burton, Derek	Head Women's Soccer Coach	Intercollegiate Athletics	07/01/08	n/a	\$3,750/mo \$45,000/FY
4.	Campbell, Lori	Assistant Professor	Sociology & Criminal Justice	08/16/08	n/a	\$5,155/mo \$46,395/AY
5.	Cashen, Matthew	Assistant Professor	Philosophy	08/16/08	n/a	\$5,000/mo \$45,000/AY
6.	Chaney, Kevin	Assistant Women's Basketball Coach	Intercollegiate Athletics	06/16/08	n/a	\$3,418/mo \$41,016/FY
7.	Chitwood, Jeffrey	Admissions Counselor	Admissions	07/07/08	n/a	\$2,334/mo \$28,008/FY

8.	Cho, Sohyung	Assistant Professor	Industrial & Manufacturing Engineering	08/16/08	n/a	\$7,650/mo \$68,850/AY
9.	Combs, Martha	Professor(Chair)	Curriculum & Instruction	07/01/08	n/a	\$7,917/mo \$95,004/FY
10.	DeClue, Jacqueline	SWA/Assistant Athletic Director for Compliance (previously Assistant Athletic Director for Compliance/Student Services)	Intercollegiate Athletics/Office of the Provost for Academic Affairs	07/01/08	21.68	\$4,434/mo \$53,208/FY (previously \$3,644/mo \$43,728/FY)
11.	DeSpain, Jessica	Assistant Professor	English Language & Literature	08/16/08	n/a	\$4,200/mo \$37,800/AY
12.	Fries, Ryan	Assistant Professor	Civil Engineering	08/16/08	n/a	\$6,750/mo \$60,750/AY
13.	Fuchs, Wendy	Assistant Professor	School of Education	08/16/08	n/a	\$4,889/mo \$44,001/AY
14.	Grider-Stanfill, Julia	Academic Adviser	Nursing	08/01/08	n/a	\$3,126/mo \$37,512/FY
15.	Heil, Erin	Assistant Professor	Sociology & Criminal Justice	08/16/08	n/a	\$5,400/mo \$48,600/AY
16.	Hildebrandt, Kristine	Assistant Professor	English Language & Literature	08/16/08	n/a	\$5,050/mo \$45,450/AY
17.	Jewell, Donna	Assistant Professor	School of Nursing	08/16/08	n/a	\$6,000/mo \$54,000/AY
18.	Johnston, Gregory	Assistant Professor	Political Science	08/16/08	n/a	\$4,800/mo \$43,200/AY
19.	Kaffenberger, Joshua	Career Counselor	Career Development Center	08/04/08	n/a	\$2,916/mo \$34,992/FY
20.	Keserauskis, Elizabeth	Executive Director	Marketing & Communications	08/18/08	n/a	\$6,834/mo \$82,008/FY
21.	King, Hailey	Academic Adviser	School of Nursing	07/14/08	n/a	\$3,250/mo \$39,000/FY
22.	Lueck, Bryan	Assistant Professor	Philosophy	08/16/08	n/a	\$4,889/mo \$44,001/AY

23.	Luesse, Darron	Assistant Professor	Biological Sciences	08/16/08	n/a	\$5,300/mo \$47,700/AY
24.	Merrett-Murry, Tammy	Program Director	Student Publications	07/21/08	n/a	\$4,100/mo \$36,900/AY
25.	Navarre, Edward	Assistant Professor	Chemistry	08/16/08	n/a	\$5,500/mo \$49,500/AY
26.	Paulett, Robert	Assistant Professor	Historical Studies	08/16/08	n/a	\$4,800/mo \$43,200/AY
27.	Pearson, Joseph	Director	Morris University Center	08/20/08	n/a	\$6,600/mo \$79,200/FY
28.	Rocha, Carolina	Assistant Professor	Foreign Language & Literature	08/16/08	n/a	\$5,200/mo \$46,800/AY
29.	Rowbotham, Melodie	Assistant Professor	School of Nursing	08/16/08	n/a	\$6,668/mo \$60,012/AY
30.	Sidarous, Mallory	Marketing Specialist	University Housing	08/11/08	n/a	\$2,750/mo \$33,000/FY
31.	Traub, Cynthia	Assistant Professor	Mathematics & Statistics	08/16/08	n/a	\$5,650/mo \$50,850/AY
32.	Vandever, Jennifer	Interim Associate Vice Chancellor for IT and CIO (previously Director)	Information Technology Services	06/01/08	38.85	\$10,000/mo \$120,000/FY (previously \$7,202/ \$86,424/FY)
33.	Weishaar, Phillip	Assistant Professor	School of Education	08/16/08	n/a	\$5,223/mo \$47,007/AY
34.	Williams, Nathalie	Assistant Professor	School of Nursing	08/16/08	n/a	\$5,650/mo \$50,850/AY
35.	Zeng, Yuping	Assistant Professor	Management & Marketing	08/16/08	n/a	\$10,446/mo \$94,014/AY
36.	Zhang, Huichun	Assistant Professor	Chemistry/Environmental Sciences	08/16/08	n/a	\$5,500/mo \$49,500/AY
37.	Zhou, Huaguo	Assistant Professor	Civil Engineering	08/16/08	n/a	\$6,900/mo \$62,100/AY

B. Leaves of Absence with Pay - None to be reported

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL –  
OFFICE OF THE PRESIDENT AND UNIVERSITY- WIDE SERVICES

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	McCarter, William L.	Interim Executive Director of Audits (Former: Specialist, Auditing & Audit Design)	Internal Audit	07/22/08	14.3%	\$5,270/mo. \$63,2490/FY (Previous salary: \$4,611/mo. \$55,332/FY)

EXECUTIVE SUMMARY: RESOURCE ALLOCATION AND MANAGEMENT  
PROGRAM (RAMP) PLANNING, OPERATIONS, AND CAPITAL BUDGET  
REQUEST, FISCAL YEAR 2010

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE  
AND  
SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE  
AND  
SOUTHERN ILLINOIS UNIVERSITY ADMINISTRATION

Summary

This matter seeks SIU Board of Trustees' approval of the RAMP Planning, Operations, and Capital request for Fiscal Year 2010.

This request identifies the priorities, plans, and program and related resource needs, including operations and capital, of Southern Illinois University. The documents were prepared in accordance with University planning processes and with guidelines established by the Illinois Board of Higher Education (IBHE). The documents provide planning statements, including statements of mission, focus, and priorities; new program requests; and program priorities requests for SIUC (including the School of Medicine), SIUE, and the SIU Administration.

### Planning RAMP

Total resource requirements for FY 2010 Program request amount to \$12,700,078. This includes \$9,180,378 for Carbondale (including the School of Medicine); \$3,502,000 for Edwardsville; and \$17,700 for the SIU Administration.

The FY 2010 Program Priority Requests for Southern Illinois University Carbondale include: (1) Recruit, Retain, and Reward Critical Faculty and Staff (including the School of Medicine); (2) Enhancement of Teaching and Learning in Science, Technology, Engineering and Mathematics (STEM); (3) SimmonsCooper Cancer Institute at SIU-Phase II; (4) Student Enhancement: Learning and Outcomes; (5) Recruit and Retain Students of Color; and (6) Forensic Psychiatry Program.

The FY 2010 Program Priority Requests for Southern Illinois University Edwardsville include: (1) Retaining Critical Faculty and Staff; and (2) School of Pharmacy Implementation.

The FY 2010 Program Priority Request for the SIU Administration includes Retaining Critical Faculty and Staff.

The FY 2010 RAMP program funding requests are for initiatives that reflect the goals and aspirations of SIU and its respective constituency groups and are consistent with and reinforce the goals and objectives of *The Illinois Commitment*. Most of the above requests were submitted in RAMP 2009 but were not funded. Because they remain a high priority for the University, they are being resubmitted for RAMP 2010.

### Operating RAMP

Total resource requirements for FY 2010 Operating budget request amount to \$442,052,100 or 7.5 percent increase over FY 2009 appropriation and income fund budget. This includes \$242,538,000 for Carbondale; \$55,763,800 for the School of Medicine; \$141,554,200 for Edwardsville; and \$2,196,100 for the SIU Administration.

Competitive salaries for faculty and staff remain a high priority of the University; new funds in the amount totaling three (3) percent of the current personal service base are being requested, including one (1) percent to recruit and retain critical faculty and staff. The University will provide an additional one (1) percent increase with institutional funds to bring the total salary increase request to five (5) percent. Fiscal Year 2010 salary increases will be granted on the basis of merit except where bargaining agreements specify otherwise.

The productivity of the University is also dependent upon effective and efficient maintenance of its support dollars. Funds will be requested to accommodate cost increases in Medicare, general price increases, library materials, utilities, operation and maintenance of new space, and deferred maintenance.

Continued loss of purchasing power with respect to goods and services will eventually erode the quality of educational services provided. Funds are being requested which would cover anticipated increases projected in the general economy for FY 2010 based on vendors' estimates, analytical studies, and IBHE's request guidelines. The following support cost increases are recommended:

Social Security/Medicare	5.0%
General Price Items	3.0%
Library Materials	10.0%
Utilities	14.0%
O&M Costs	amounts varies by campus
Deferred Maintenance	amounts varies by campus

Refer to supporting documentation for a detail accounting of all recommended operating cost increases by campus.

### Capital RAMP

Total resource requirements for FY 2010 Capital budget request amount to \$231,215,090. With respect to regular capital projects for FY 2010, projects proposed for the campuses were developed recognizing the need to upgrade existing buildings, replace obsolete structures, repair structural and utility support systems, and make campus site improvements. In reformulating the campus requests into priority listings by categories, the following project priority considerations were recognized: (a) projects to prevent future potential disruption in routine operations; (b) projects to make remodeling and infrastructure improvements that maintain and protect the State's investment in educational facilities; (c) projects to provide equipment to complete state-funded facilities; (d) projects for which planning funds have previously been appropriated; (e) projects providing for accessibility for the handicapped and for rehabilitation, remodeling, and reassignment of existing facilities, with special consideration given when preservation of the facility is a factor; and (f) projects to address new facility needs for instructional, public service, and research program activities that meet University priorities and state needs.

The following have been prioritized into a University-wide list presented for the consideration and approval of the Board and for submission to the Illinois Board of Higher Education.



<b>Rank Order</b>	<b>Name of Project</b>	<b>Type of Request</b>	<b>Requested Amount</b>
1.	Science Laboratory Renovation and New Construction, SIUE	Construction	\$78,867,340
2.	Transportation Education Center, SIUC	Construction/Equipment	\$56,718,800
3.	Lovejoy Library Replacement, SIUE	Planning	\$4,998,760
4.	Communications Renovation and Addition, SIUC	Planning	\$4,255,400
5.	Health Sciences Building, SIUE	Planning	\$2,650,080
6.	Morris Library Renovation/Addition, SIUC	Equipment/Construction	\$17,564,400
7.	Alton Dental Facilities Consolidation, SIUE	Planning	\$5,055,210
8.	Health Life Safety/Neckers Renovation & Addition, SIUC	Planning	\$5,060,400
9.	Community / University Event Center, SIUE	Planning	\$4,792,900
10.	Agricultural Science Building Addition, SIUC	Planning	\$2,308,300
11.	General Core Curriculum Classroom Building, SIUC	Planning	\$3,172,100
12.	New Art & Architecture Building, SIUC	Planning	\$3,900,000
13.	Interdisciplinary Research Laboratory, SIUC	Planning	\$1,594,500
14.	Education & Research Facility, SIUC-SOM	Planning/Land	\$10,700,000
15.	Performance Arts Center, SIUC	Planning	\$1,812,300

Capital renewal projects requested for FY 2010 total \$24,464,600 at SIUC and \$3,300,000 at SIUE. Capital renewal projects are generally of lesser size and scope than regular capital projects. These projects involve minor remodeling of facilities to repair buildings; to upgrade electrical, mechanical, roofing, and plumbing systems; and to address deferred maintenance, safety, and accessibility code requirements.

### Rationale for Adoption

This Board action item and its supporting documentation provide a comprehensive and systematic plan for the utilization of resources and initiation of programming for Fiscal Year 2010 and beyond. They represent the official documents by which the campuses communicate their priorities, plans, and resource needs to the President, the Board of Trustees, and the IBHE. The documents originate from planning processes which identify directions in which the institutions are moving. The RAMP 2010 Planning, Operating, and Capital Budget Requests are designed to enhance the University's fulfillment of its missions and are required by the IBHE for communicating the University's planning and budget decisions and resource requirements for Fiscal Year 2010. One condition of this acceptance by the IBHE is its approval by the SIU Board of Trustees.

### Considerations Against Adoption

None are known to exist.

### Constituency Involvement

The University request was developed using the guidelines approved by the Board of Trustees. Various constituency groups from the campuses have been involved in the review and recommendation of these requests. This includes the Faculty Senate and Graduate Council at SIUC, the Executive Committee at the School of Medicine, and the Faculty Senate, Graduate Council, and University Planning and Budget Council at SIUE. In addition, all requests have been reviewed and approved by the campus Chancellors and received the concurrence of the President.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to the authority reserved to this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing RAMP documents, the RAMP Planning, Operations, and Capital Documents for Fiscal Year 2010 for Southern Illinois University Carbondale (including the School of Medicine), Southern Illinois University Edwardsville, and Southern Illinois University Administration, be and are hereby approved as presented to the Board this date.

BE IT FURTHER RESOLVED, That the President shall take appropriate steps to accomplish filing of the materials approved therein with the Illinois Board of Higher Education in accordance with the policies of Southern Illinois University.

## APPROVAL OF FISCAL YEAR 2009 OPERATING AND CAPITAL BUDGETS

### Summary

This matter submits for approval the annual operating and capital budgets and related plans for Southern Illinois University for Fiscal Year 2009. The budget document includes all operating funds, both appropriated and nonappropriated, and provides information on contingency plans and capital budget information.

The Fiscal Year 2009 operating budget totals approximately \$796 million and the capital budget totals about \$114 million. The budget reflects the actions of the Governor and the Illinois General Assembly on the Fiscal Year 2009 state general funds budget.

Resources have been directed in support of the University's highest priorities, maintaining ongoing operations, and ensuring the long-term adequacy and integrity of institutional assets.

Of paramount importance in campus budget development is the allocation of additional funds to programs supported by the General Operating fund (tuition plus State appropriations). The campuses have projected the following increases in revenue and additional commitments in its General Operating fund.

#### SIUC (excl. Law and Medicine):

##### Projected Increases:

Available General Tuition	\$ 9.79 million
State Appropriations	<u>\$ 3.26 million</u>
Total	\$13.05 million (6.15% increase)

##### Desired New Commitments:

Salary & Wage Increases	\$ 6.89 million
Need based Scholarships	\$ 0.45 million
University Marketing Initiative	\$ 0.30 million
Acad. Dept. Tuition/Fee Alloc.	\$ 0.88 million
Morris Library Completion	\$ 1.30 million
IVG Shortfall	\$ 2.37 million
Utility Increase	\$ 0.75 million
Misc.	<u>\$ 0.11 million</u>
Total	\$13.05 million

For SIUC, desired new commitments were balanced against projected increases in revenue.

SIUE (excl. Dental Medicine and Pharmacy):

## Projected increases:

Available General Tuition	\$ 2.91 million
State Appropriations	<u>\$ 1.81 million</u>
Total	\$ 4.72 million (3.8% increase)

## Desired New Commitments:

Salary & Wage Increases	\$ 2.83 million
Faculty/College Support	\$ 0.54 million
Benefits Costs	\$ 0.21 million
Grad School Stipends	\$ 0.13 million
Reduction in Admin. Costs	-\$ 0.06 million
Misc.	\$ 0.07 million
Need based Scholarships	\$ 0.35 million
Program Development as Recommended by UPBC	<u>\$ 0.65 million</u>
Total	\$ 4.72 million

For SIUE, desired new commitments were balanced against projected increases in revenue.

The attached table shows the history of July budgets for the campuses. Although the budgets are revised midyear as conditions change, the historical pattern of funding in the General Operating budget can be gauged by comparing the July budgets. It is seen that budget increases have often fallen short of inflationary increases in recent years.

Within the attached budget document:

Highest Priorities articulate clearly focused funding priorities by each campus in support of University priorities, the Illinois Commitment, and campus-specific long term strategic plans and include commitments from all fund groups. All amounts invested are new or internally reallocated funds.

Budget Tables provide totals for all current funds by line items and major fund groups (Table A). Supporting schedules provide detail budget revenues within each major fund group (Table B) and budget expenditures by major functional categories (Table C). Budget information is also presented separately for each major organizational decision center (Table D), as well as plans that have been made for fiscal contingencies (Table E).

Capital Tables. Table F provides summary information on regular capital projects and other capital expenditures planned for FY 2009. Also included is a long-term list of future capital projects. Table G provides capital projects for new building and additions accompanied by some artistic renderings. Table H shows campus investment into preserving existing facilities. The University has a fiduciary responsibility to properly maintain its facilities and maximize their existing life. Hence, the University had established a guideline requiring the investment of two percent of the replacement value of plant on facilities improvement annually. Table I provides information on capital reserves the University had established in compliance with Legislative Audit Commission Guidelines, which acknowledged the need for universities to have long-range planning for large and/or extraordinary capital expenditures. The maximum threshold allowed within each capital reserve is shown on the table.

#### Rationale for Adoption

The annual budget is a critical management tool for planning, funding priorities, communicating direction, and monitoring revenue and expenditures. In April 2008, this Board approved budget and planning guidelines recommended by the President for the University. The budget and related plans were developed in accordance with the guidelines.

#### Considerations Against Adoption

None are known to exist.

#### Constituency Involvement

Development and implementation of the budgeting procedures involved constituencies and many individuals at all levels within the University.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Southern Illinois University FY 2009 Operating and Capital Budgets, as presented in the budget document and tables previously mailed to the Board, are hereby approved.

## Southern Illinois University Historical Original July Budgets - General Operating Funds (2000 to 2009)

### SIUC

	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009
State Appropriations	117,313,200	124,469,700	130,594,000	122,618,000	112,506,100	112,798,000	113,351,400	115,196,700	116,883,500	119,990,000
Income Fund	58,033,100	58,811,600	62,261,100	70,285,100	80,875,300	85,063,300	89,454,400	93,959,100	95,551,600	104,961,100
Less: School of Law	5,999,301	6,366,336	6,616,232	6,627,236	6,682,457	7,827,388	7,624,762	7,508,167	7,385,505	7,713,492
<b>Total</b>	<b>169,346,999</b>	<b>176,914,964</b>	<b>186,238,868</b>	<b>186,275,864</b>	<b>186,698,943</b>	<b>190,033,912</b>	<b>195,181,038</b>	<b>201,647,633</b>	<b>205,049,595</b>	<b>217,237,608</b>
% change from prior year		4.5%	5.3%	0.0%	0.2%	1.8%	2.7%	3.3%	1.7%	5.9%

### SOM

State Appropriations	34,652,900	37,914,900	41,896,100	39,402,400	37,986,500	37,872,400	37,872,400	39,697,300	40,415,600	41,513,600
Income Fund	3,359,000	3,561,200	3,916,000	4,327,600	5,002,500	5,422,800	5,882,900	6,389,600	6,812,100	7,250,100
<b>Total</b>	<b>38,011,900</b>	<b>41,476,100</b>	<b>45,812,100</b>	<b>43,730,000</b>	<b>42,989,000</b>	<b>43,295,200</b>	<b>43,755,300</b>	<b>46,086,900</b>	<b>47,227,700</b>	<b>48,763,700</b>
% change from prior year		9.1%	10.5%	-4.5%	-1.7%	0.7%	1.1%	5.3%	2.5%	3.3%

### SIUE

State Appropriations	63,362,225	67,061,500	72,962,600	68,500,000	62,857,800	62,857,800	62,957,800	63,795,400	64,939,100	69,253,200
Income Fund	23,081,985	25,323,700	28,898,300	33,293,500	38,100,822	45,263,500	50,320,900	53,862,000	58,186,500	63,239,500
Less: School of Dental Medicine	6,546,000	7,081,000	7,508,000	7,608,000	7,583,000	7,969,000	8,424,000	8,629,000	8,822,000	9,300,000
Less: School of Pharmacy	-	-	-	-	-	1,606,000	2,202,600	2,370,718	3,053,960	6,082,783
<b>Total</b>	<b>79,898,210</b>	<b>85,304,200</b>	<b>94,352,900</b>	<b>94,185,500</b>	<b>93,375,622</b>	<b>98,546,300</b>	<b>102,652,100</b>	<b>106,657,682</b>	<b>111,249,640</b>	<b>117,109,917</b>
% change from prior year		6.8%	10.6%	-0.2%	-0.9%	5.5%	4.2%	3.9%	4.3%	5.3%

### University Administration

State Appropriations	1,757,660	2,132,700	2,353,100	2,150,900	1,975,300	1,920,800	1,919,600	1,967,900	2,055,800	2,113,400
% change from prior year		21.3%	10.3%	-8.6%	-8.2%	-2.8%	-0.1%	2.5%	4.5%	2.8%

### University Wide Services

State Appropriations	1,656,715	1,371,200	2,127,300	2,045,300	1,878,000	1,979,700	1,552,500	2,501,900*	2,898,300*	2,946,800*
% change from prior year		-17.2%	55.1%	-3.9%	-8.2%	5.4%	-21.6%	61.2%	15.8%	1.7%

### System Totals

State Appropriations	218,742,700	232,950,000	249,933,100	234,716,600	217,203,700	217,428,700	217,653,700	223,159,200	227,192,300	235,817,000
Income Fund	84,474,085	87,696,500	95,075,400	107,906,200	123,978,622	135,749,600	145,658,200	154,210,700	160,550,200	175,450,700
<b>Total</b>	<b>303,216,785</b>	<b>320,646,500</b>	<b>345,008,500</b>	<b>342,622,800</b>	<b>341,182,322</b>	<b>353,178,300</b>	<b>363,311,900</b>	<b>377,369,900</b>	<b>387,742,500</b>	<b>411,267,700</b>
% change from prior year		5.7%	7.6%	-0.7%	-0.4%	3.5%	2.9%	3.9%	2.7%	6.1%

Note: Original July budgets are reported. Please note that end of year budgets may be different due to changes in enrollment and appropriations funding levels.

\*Includes special appropriation of \$1,070,000 for the James E. Walker Scholarship fund. Funds are transferred to the campuses.

Source: Operating & Capital Budget Books

## SALARY INCREASE PLAN FOR FISCAL YEAR 2009

### Summary

This matter presents for Board approval a salary increase plan for Fiscal Year 2009. The plan sets forth general policies and parameters within which employee salary increases may be granted.

### Rationale for Adoption

Board policy requires the annual approval of a salary increase plan. This plan does not set forth specific salary recommendations for each employee, but rather establishes the general parameters for the distribution of salary increase funds. In addition, this plan does not address changes in salaries established through collective bargaining.

Adequate salaries for our faculty and staff continue to be a high priority for the University. Under this plan, Southern Illinois University Carbondale, Southern Illinois University Edwardsville, and the Office of the President may distribute an amount providing to eligible employees an average salary increase pool of 3 percent. Salary increases will be effective July 1, 2008. All increases will be implemented under guidelines and eligibility requirements issued by the President.

### Considerations Against Adoption

None are known to exist.

### Constituency Involvement

The plan is consistent with discussions the Chancellors have had with their constituencies.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the President is hereby authorized to grant an amount providing an average salary increase pool of 3 percent to faculty, administrative and professional staff, and civil service employees who are not represented by a recognized bargaining agent. Salary increases will be effective July 1, 2008.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to issue guidelines and eligibility requirements for Fiscal Year 2009 salary increases for employees who are not represented by a recognized bargaining agent.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL:  
FOOTBALL STADIUM CONSTRUCTION,  
SIU ARENA RENOVATION AND ADDITION,  
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval for the construction of the Football Stadium and the SIU Arena renovation and addition.

The estimate for this project is \$83,000,000. The project budget will be funded from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with SIUC Student Intercollegiate Athletic fees, private donations, funds received from the City of Carbondale, and revenues generated by Saluki Athletics.

At this time, approval is requested to solicit bids for a segment of this project. The total of this segment is not to exceed \$70,000,000. This project will require additional Board of Trustees approval for the remaining estimated project budget.

Rationale for Adoption

McAndrew Stadium, originally constructed circa 1939, is in desperate need of replacement. Replacement of the east side bleachers and renovations to the concessions and restroom areas occurred in 1975, the track was replaced in 2001 and the turf was replaced in 2002.

The new U shaped stadium will consist of tiered seating on the east, west and south sides with a corresponding lower concourse level. The main entry will be located on the southwest corner with the scoreboard on the north end. Ample concessions, restrooms and storage areas will be dispersed throughout the concourse. The west side, above the seating areas, will house media, coaches' suites, a club area and viewing suites.

The construction of the Football Stadium will be in accordance with the Campus Design Guidelines and the 2006 Campus Master Plan. This project also includes the relocation of the University Tennis Courts and the Recreational Sports Lighted Playfields.



The SIU Arena was opened in 1964. The last renovations were completed in 1996 with the replacement of the court. The current renovation project includes new seating throughout the lower and upper areas, improved accessibility and entrances to meet the Americans with Disabilities Act requirements, middle handrails at all aisles, increased concessions, restrooms and fan amenities on the upper level, a new scoreboard as well as aesthetic improvements. In addition to the interior upgrades, a new addition will be constructed on the northeast side of the Arena. The new area will include a main entrance and a two-level addition that contains expanded team facilities, an auditorium, mechanical areas, and office space.

The location of the Arena is widely recognized throughout the region and acts as a cornerstone of the campus. The renovation and expansion of the SIU Arena will be in accordance with the Campus Design Guidelines and the 2006 Campus Master Plan.

The SIU Board of Trustees, at the March 9, 2006, meeting, approved the integration of the Saluki Way plan into the 2001 Land Use Plan and the renaming of this revised plan to the 2006 Campus Master Plan for the Carbondale campus. The SIU Board of Trustees, at its September 14, 2006, meeting, approved the development of schematic plans and cost estimates for the design and construction of the Football Stadium and renovation and expansion of the SIU Arena. At the July 8, 2007, meeting of the Board of Trustees, authorization was given for the detailed planning of this project.

*Southern at 150: Building Excellence Through Commitment* states that "Athletics can enhance the University image and is an essential component of campus life, providing a sense of school pride, spirit and traditions." Recent successes in Saluki Athletics have demonstrated this. The athletics program's mission statement and the expectations voiced by University administrators call for our athletics programs to facilitate the academic and personal growth of the student-athletes, and be successful in competition, while achieving regional and national recognition.

#### Considerations Against Adoption

University officials are aware of none.

#### Constituency Involvement

All constituency groups have been made aware of this project.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project for the construction of the Football Stadium and the renovation and addition of the SIU Arena, Carbondale, Illinois, be and is hereby approved at an estimated cost of \$83,000,000.

(2) Solicitation of bids for a segment of the construction of the Football Stadium and the renovation and addition of the SIU Arena, Carbondale, Illinois, be and is hereby approved at an estimated cost of \$70,000,000.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

#### PROJECT AND BUDGET APPROVAL: SECURITY CAMERA AND ACCESS CONTROL SYSTEMS INSTALLATION, ALLEN HALL AND BOOMER HALL STUDENT RESIDENTIAL FACILITIES, CARBONDALE CAMPUS, SIUC

### Summary

This matter seeks project and budget approval to install security cameras and access control systems in the student residential facilities of Allen Hall I, II, and III and in Boomer Hall I, II, and III on the Carbondale campus.

The estimated cost of this project is \$390,000. Funding for this project will come from University Housing Repair and Replacement Reserve funds.

### Rationale for Adoption

To enhance security and reduce key replacement costs, University Housing plans to install security cameras and an electronic access control system at all exterior entries to the Allen Hall and Boomer Hall residential facilities. Upon notification, a lost key fob could be deactivated and a new card or fob issued in a very short period of time.

University Housing has used cameras to deter inappropriate behavior and to aid criminal investigations in other residence halls. The Department of Public Safety strongly recommends that security cameras be installed and operable in these facilities.

University Housing requests approval to proceed with the project to install the required safety and security enhancements in the facilities at Allen and Boomer Halls. This project will be designed in-house by Physical Plant's Engineering Services.

#### Considerations Against Adoption

University officers are aware of none.

#### Constituency Involvement

Residence Hall Advisory Board is aware of and supports the project.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to install security cameras and access control systems in the Allen Hall I, II, III and Boomer Hall I, II, III residential facilities in University Housing, Carbondale, Illinois, be and is hereby approved at a total estimated cost of \$390,000.

(2) Funding for this work will come from University Housing Repair and Replacement Reserve funds.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

#### APPROVAL OF DEED RESTRICTION, SIUE

##### Summary

This matter proposes a permanent deed restriction on the southeast portion of the Edwardsville campus in order to restrict the use of the groundwater beneath the site as a potable water supply. A legal description of the proposed restriction and a map showing the location of the proposed restriction are attached.

##### Rationale for Adoption

In 1997, two petroleum storage tanks were removed at the old gas station at Supporting Services on the Edwardsville campus. Removal of the tanks was part of an Illinois Capital Development Board removal

and replacement project. Due to contamination of the underground soil surrounding the tanks, the Illinois Environmental Protection Agency (IEPA) has stipulated that the University restrict the use of groundwater beneath the site as a potable water supply, maintain the current soil separation barrier between the remaining soil and the ground surface, and to record the restriction with the chain of title at the Madison County Recorder's Office. No remediation is required by the IEPA. The restricted site is approximately 14 acres, mostly wooded, on the Edwardsville campus. No water wells exist on this site and there are no plans to use the site for potable water in the 25-year Campus Master Plan.

The legal description and map were prepared by Hurst-Rosche Engineers, Inc. and have been reviewed by University officers.

#### Considerations Against Adoption

University officials are aware of none.

#### Constituency Involvement

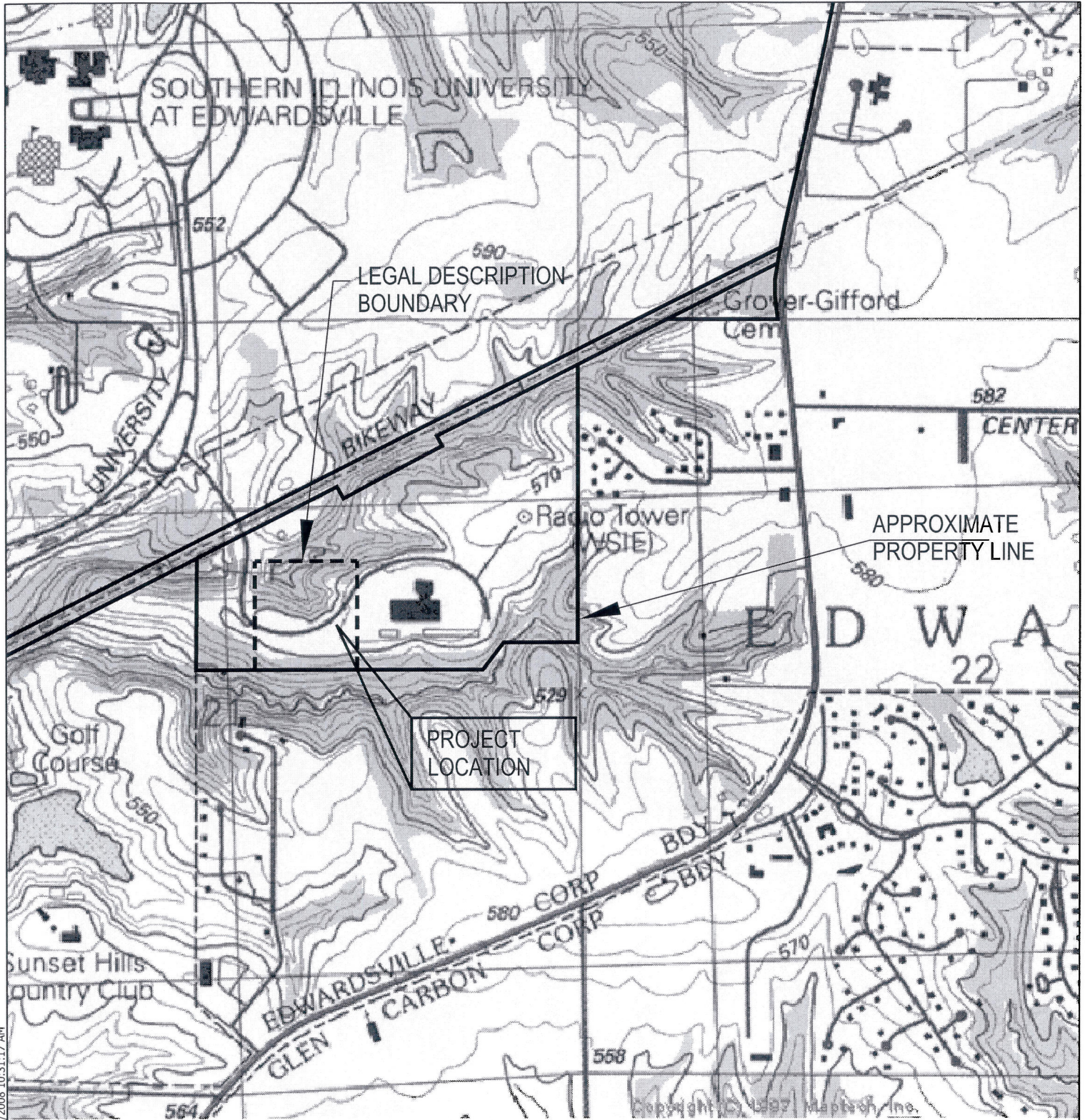
Not pertinent to this matter.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, That a permanent deed restriction, as presented and described in Exhibits A and B attached hereto, be and hereby recorded with the Madison County Recorder's Office.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

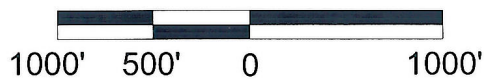




LOCATION MAP

APPROXIMATE SCALE: 1" = 1000'

GRAPHIC SCALE



THIS MAP PREPARED FROM U.S.G.S.  
15 MIN. QUADRANGLE MAP DATED  
1991-EDWARDSVILLE, ILLINOIS

LOCATION MAP

OLD GAS STATION  
SUPPORTING SERVICES BUILDING  
SIEU MAIN CAMPUS  
SOUTHERN ILLINOIS UNIVERSITY  
AT EDWARDSVILLE, ILLINOIS

HURST-ROSCHKE ENGINEERS, INC  
1400 EAST TREMONT  
HILLSBORO, ILLINOIS

DESIGNED BY:	M.E.E.	REVISED:	MARCH 2004
DRAWN BY:	M.L.K.		
CHECKED BY:			

ACAD FILE: J:\26075-4\PLANS\LUST\LOCATION\_MAP



### ***Legal Description***

Part of the Northeast Quarter of Section 21, Township 4 North, Range 8 West, of the 3<sup>rd</sup> P.M., Madison County, Illinois, more particularly described as follows:

Commencing at the southwest corner of said quarter section; thence North 0 degrees 00 minutes 00 seconds East on the Westerly line of said quarter section a distance of 284.75 feet to the southeast corner of a tract of land recorded in Deed Book 2872, Page 634, in the Madison County Recorder's office; thence North 87 degrees 30 minutes 00 seconds East on the southerly line of said tract of land a distance of 350.00 feet to the Point of Beginning.

From said Point of Beginning; thence North 2 degrees 30 minutes 00 seconds West a distance of 805.00 feet; thence North 87 degrees 30 minutes 00 seconds East a distance of 750.00 feet; thence South 2 degrees 30 minutes 00 seconds East a distance of 805.00 feet to the southerly line of the aforementioned tract of land; thence South 87 degrees 30 minutes 00 seconds West on said southerly line a distance of 750.00 feet to the Point of Beginning.

PLANNING APPROVAL: DISTILLATION AND DEHYDRATION SYSTEM  
ENHANCEMENTS, NATIONAL CORN TO ETHANOL RESEARCH CENTER, SIUE

Summary

This matter seeks approval to develop plans and cost estimates for enhancements to the distillation and dehydration systems in the National Corn to Ethanol Research Center (NCERC) in University Park on the Edwardsville campus. The cost of the work will be finalized once a comprehensive cost estimate is determined, and will be funded from grant funds. Final project and budget approval and award of contracts will require further Board approval.

Rationale for Adoption

Plans will look at designs and necessary equipment for maximizing the capacity of the distillation and dehydration system at the NCERC. The current system operates at less than capacity and does not have adequate controls to regulate capacity when lower capacity is desired.

Capital modifications to the NCERC allow clients to benefit from new “state of the industry” technologies for commercial decisions. By remaining current on technologies, NCERC continues to remain a pilot facility that can meet the needs of bio-processing technology testing.

A QBS process was conducted to select Burns & McDonnell Engineering Company, Inc., as the consultant at the NCERC to help determine the extent of the work to be done and the estimated cost of the work.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, That development of plans and cost estimates for distillation and dehydration system enhancements at the National Corn to Ethanol Research Center, SIUE, be and is hereby approved.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

PLANNING APPROVAL: TURF REPLACEMENT PROJECT.  
KORTE STADIUM, SIUE

Summary

This matter seeks approval to develop plans and cost estimates to replace the natural field turf at Korte Stadium with synthetic turf. The cost of the work will be finalized once a comprehensive cost estimate is determined, and will be funded from internal operating funds. Final project and budget approval and award of contracts will require further Board approval.

Rationale for Adoption

Plans will look at designs and costs for replacing the natural turf at Korte Stadium with synthetic turf. Options for consideration will include a high quality turf suitable for tournament soccer playing and training.

To expedite this work, Oates & Associates Engineering Company will be used as the consultant to help determine the extent of the work to be done and the estimated cost of the work. Oates & Associates was selected as the on-call engineering firm for SIUE using the QBS process.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, That development of plans and cost estimates for turf replacement at Korte Stadium, SIUE be and is hereby approved.



BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL: DELYTE MORRIS TRAIL RENOVATION,  
SIUE

Summary

This matter seeks project and budget approval to renovate a portion of the Delyte Morris Trail on the Edwardsville campus. The project estimate is \$341,000 and will be funded from a grant from the Illinois Department of Transportation and internal operating funds. Award of construction contracts will require further Board approval.

Rationale for Adoption

SIUE is uniquely positioned in the heart of an extensive bike trail system that extends from the campus into numerous surrounding communities. The Delyte Morris Trail runs through campus from Bluff Road to Poag Road; however, only a portion of the trail is paved. Work on this section of the trail will include paving and widening approximately 2,500 linear feet of the trail to 10 feet wide with a two-foot shoulder width. The project will run north beginning at the end of the currently paved section at approximately the northern border of Cougar Village Apartments. The project is expected to be complete in November 2009. The newly improved section of the trail will provide better access to pedestrians and cyclists.

The project will be funded from a \$252,722 grant through the Illinois Department of Transportation, from the U.S. Department of Transportation's Federal Highway Administration's Transportation, Community, and System Preservation Program. The balance of the project will be funded with a match from internal operating funds.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

Not pertinent to this matter.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, That the request to renovate the Morris Trail, SIUE, at an estimated cost of \$341,000 to be funded from a grant from the Illinois Department of Transportation and internal operating funds, be and is hereby approved.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

### PROJECT AND BUDGET APPROVAL: SCHOOL OF DENTAL MEDICINE ORAL SURGERY RENOVATION, SIUE

#### Summary

This matter would grant project and budget approval to renovate the Oral Surgery Area within the main clinic of the School of Dental Medicine on the Alton Campus. The estimated cost of the project is \$1,100,000 and will be funded through existing donated funds, equipment use fees, and local operations funds. The funding will provide for the renovation and related equipment, including an emergency power backup system. Award of construction contracts will require further Board approval.

#### Rationale for Adoption

The main clinic at the SIU School of Dental Medicine was completed in 1986. An expansion was completed in 2006 which added 24 new operatories and a classroom of approximately 4,500 square feet. With the addition, there are 96 patient care operatories in the open clinic area, but only three oral surgery operatories. This project would add up to four additional oral surgery operatories. An increased demand for care has created a long waiting list for oral surgery. The renovation of the oral surgery area will provide the ability to accommodate the increase in patient volume and enhance the education of students and residents in the area of oral surgery.

The renovation project will also include the installation of an emergency backup power system for three oral surgery operatories, four regular operatories, and the support systems for these areas. In the event of a power outage, the emergency backup power system would provide temporary power in order to safely complete any patient procedures in progress.

The estimated cost of the project is \$1,100,000 and will be funded from existing donated funds, equipment use fees, and local operations funds. The project will be designed by SIUE Facilities Management and is expected to be completed by summer 2009.

#### Considerations Against Adoption

University officials are aware of none.

#### Constituency Involvement

This matter is recommended for adoption by the Vice Chancellor for Administration, the Provost and Vice Chancellor for Academic Affairs, and the Chancellor, SIUE.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, That:

(1) The project, School of Dental Medicine Oral Surgery Renovation, SIUE, be and is hereby approved at an estimated cost of \$1,100,000.

(2) Funding for this project will come from existing donated funds, equipment use fees, and local operations funds.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

#### CHANGE OF PROJECT SCOPE AND BUDGET: UNIVERSITY PARK ROAD IMPROVEMENT, SIUE

#### Summary

This matter seeks approval to change the scope and budget of the University Park Road Improvement project in order to add a turn lane and sidewalk in University Park on the Edwardsville Campus. The revised estimated cost of the project is \$815,000 and will be funded through a grant from the Illinois Department of Transportation and University Operating Funds.

### Rationale for Adoption

At its July 2006 meeting, the SIU Board of Trustees approved the construction of new two-lane roads in University Park. At its April 2008 meeting, the SIU Board of Trustees approved a change in scope that would construct a smaller portion of a connector road and add shoulders to University Park Drive. This proposed change of project scope and budget would add a center turn lane on University Park Drive and add a barrier curb sidewalk on the north side of University Park Drive. The sidewalk would connect the built-out Science labs in the Biotechnology Laboratory Incubator building to the existing sidewalk at the Pharmacy Lab building. Construction of the turn lane and sidewalk would provide safer access in University Park for vehicles, cyclists, and pedestrians.

The revised estimated cost of the project is \$815,000 and will be funded through a \$400,000 grant from the Federal Transportation Bill through the Illinois Department of Transportation, and matching funds from University Operating Funds. The project will be designed by Oates and Associates Engineering Company. Oates and Associates Engineering Company was selected as the on-call engineering firm for SIUE using the QBS process. The project is expected to be completed by December 2009.

### Considerations Against Adoption

University officials are aware of none.

### Constituency Involvement

This matter is recommended for adoption by the University Park Executive Director, the Vice Chancellor for Administration, and the Chancellor, SIUE.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, That:

(1) The Change of Project Scope and Budget, University Park Road Improvement, SIUE, be and is hereby approved at an estimated cost of \$815,000.

(2) Funding for this project will come from a \$400,000 grant from the Federal Transportation Bill through the Illinois Department of Transportation, and matching funds from University Operating Funds.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACTS: BIOLOGY LABORATORIES AND GEOGRAPHIC  
INFORMATION SYSTEMS SUITE, SIUE

Summary

This matter approves award of construction contracts in the amount of \$1,028,623 in connection with the capital project, Biology Laboratories and Geographic Information Systems (GIS) Suite, SIUE. The project will build out two biology teaching laboratories and associated support space and a suite for the GIS unit in the Laboratory Incubator Building located in SIUE's University Park. Funding for the work to be completed under these contracts will come from University Operating Funds. A summary of bids received is attached for review.

Rationale for Adoption

At its April 2008 meeting, the SIU Board of Trustees approved the project and budget. The approved project budget was \$1,800,000. The bids received for the project are favorable and the award of contracts is now requested. The project is expected to be completed by the spring term.

The growth in the number of students needing basic classes in the sciences has exceeded the capacity of the existing science building. SIUE previously built out two chemistry laboratories that opened in the fall of 2007 that have lessened the chemistry issue. However, the continued delay in constructing a new science building has now resulted in a backlog of students needing biology courses. This project will build two biology teaching laboratories and associated support space next to the previously constructed chemistry laboratories. Once the new science building is opened, the biology laboratories, like the chemistry laboratories, will be available for incubator space in University Park.

The dramatic growth of the Nursing program to almost 800 students has resulted in severe crowding in the Nursing area. After careful consideration, the Provost has determined that the best solution is to relocate the adjacent GIS unit and reassign the space to Nursing. There is unused shell space in the Laboratory Incubator Building in the SIUE University Park, which can be configured to meet the GIS unit's needs. Should the SIUE long-term capital project for a health science building

come to fruition, the Biology space in the Incubator Building could be reassigned to its original purpose.

#### Considerations Against Adoption

University officials are aware of none.

#### Constituency Involvement

This matter is recommended for adoption by the Provost and Vice Chancellor for Academic Affairs, the Vice Chancellor for Administration, and the Chancellor, SIUE.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contracts to perform construction work required to construct Biology Laboratories and Geographic Information Systems Suite, SIUE, are hereby awarded to the following:

a) <u>General Work</u> Limbaugh Construction Co., Inc., Granite City, IL	\$390,642
b) <u>Electrical Work</u> Rakers Electric Contracting Inc., Aviston, IL	\$146,260
c) <u>Fire Protection Work</u> Automatic Fire Sprinkler LLC, Normal, IL	\$ 19,300
d) <u>Heating Work</u> France Mechanical Corp., Edwardsville, IL	\$158,000
e) <u>Ventilation Work</u> France Mechanical Corp., Edwardsville, IL	\$218,000
f) <u>Plumbing Work</u> Bel-O Sales & Service, Belleville, IL	\$ 96,421

(2) The project shall be funded from University Operating Funds.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACTS:  
MORRIS UNIVERSITY CENTER BOOKSTORE RENOVATION, SIUE

Summary

This matter approves award of construction contracts in the amount of \$1,053,694 in connection with the capital project, Morris University Center Bookstore Renovation. Funding for the work to be completed under these contracts will come from Morris University Center RRR funds. A summary of bids received is attached for review.

Rationale for Adoption

At its September 2007 meeting, the SIU Board of Trustees approved the project and budget. The approved project budget was \$1,600,000. At its December 2007 meeting, the Illinois Board of Higher Education approved the project.

Through remodeling, minor renovation, and equipping the Bookstore and its storage area, this project will address insufficient lighting, update fixtures, and provide better compliance with ADA guidelines by incorporating a more open sales floor concept. Improvements will include new wall, ceiling, and floor treatments, new signage, new display fixtures, new technology, and a fire suppression system.

The bids received for the project are favorable and the award of contracts is now requested.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter is recommended for adoption by the Chancellor, the Vice Chancellor for Administration, and the Vice Chancellor for Student Affairs, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contracts to perform construction work required to renovate the Morris University Center Bookstore, SIUE, be and are hereby awarded to the following:

a) General Work

Limbaugh Construction Co., Inc., Granite City, IL

Base Bid	\$674,210
Add Alternate #1	\$ 18,000

b) Electrical Work

Kaiser Electric Inc, Fenton, MO

Base Bid	\$139,850
Add Alternates #1 and #2	\$ 12, 620

c) Fire Protection Work

Dreyer Investment Corp., St. Charles, MO

\$ 29,525

d) Heating Work

GRP Mechanical Co., Inc., Bethalto, IL

Base Bid	\$ 58,772
Add Alternate #1	\$ 39,497

e) Ventilation Work

JEN Mechanical Inc., Alton, IL

Base Bid	\$ 47,320
Add Alternate #1	\$ 33,900

(2) The project shall be funded from Morris University Center RRR funds.

(3) The President of Southern Illinois University is hereby authorized to take whatever action may be required in execution of this resolution in accordance with established policies and procedures.



APPROVAL FOR SOUTHERN ILLINOIS RESEARCH PARK BOARD  
APPOINTMENTS, SIUC

Summary

This matter seeks to reappoint community directors to the Southern Illinois Research Park Board.

Rationale for Adoption

The Board of Trustees approved the Articles of Incorporation for the Southern Illinois Research Park at its meeting on December 14, 2000. The Southern Illinois Research Park, Inc. by-laws stipulate there will be eight community directors to be elected every two years.

We seek appointment to replace three community directors of the Southern Illinois Research Park (SIRP) Board who have recently resigned their positions as SIRP board members. The three new board members will serve out the 2-year term beginning in February 2007, of recently resigned community directors: Mr. Lee Roy Brandon, Mr. Jeff Doherty and Dr. Thomas Firestone.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

A Research Park Task Force was established at Southern Illinois University Carbondale in 1997 and included representation from Southern Illinois University, the City of Carbondale, and utility providers.

In addition, the Southern Illinois Research Park Board includes community and regional leaders from southern Illinois.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

Mr. Trace Brown, Mr. Rex Budde, and Mr. Allen Gill, be approved to replace Dr. Thomas Firestone, Mr. Jeff Doherty and Mr. Lee Roy Brandon as Southern Illinois Research Park Board community directors.

ALTERNATE TUITION RATE:  
ISTANBUL TECHNICAL UNIVERSITY, SIUE  
[ADDITION TO 4 POLICIES OF THE BOARD APPENDIX B, 1 NOTE 4]

Summary

This matter would approve an alternative tuition rate of \$6,150 per semester for SIUE students with non-resident status who are participating in a dual diploma program with the Istanbul Technical University.

Rationale for Adoption

On September 20, 2007, the SIU Board of Trustees approved "Revision to Residency Status Policies" which allowed the President and the Chancellors to consider alternative tuition rates for special situations and/or special populations. This option permits the Chancellors to better manage their respective campuses and improves the recruitment of students who might not otherwise attend SIU.

SIUE and the Istanbul Technical University (ITU) are pursuing a collaboration that would provide for an innovative dual diploma program that would bring high-achieving students from ITU to study at SIUE. This program would assist the Republic of Turkey in expanding its capacity to deliver higher education to its citizens, and enrich the global diversity of the students at SIUE. The initial program to be included under this collaboration is a bachelor's degree program in Industrial Engineering.

A proposed alternative tuition rate of \$6,150 per semester is being requested beginning fall semester 2008 to initiate the program at SIUE. The proposed rate is approximately 66% higher than the current in-State rate, and approximately 34% lower than the current out-of-State rate, and would allow SIUE to remain competitive with other institutions with dual diploma programs with ITU in other areas of engineering.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter is recommended by the President, SIU; the Chancellor, SIUE; and the Provost and Vice Chancellor for Academic Affairs, SIUE.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 POLICIES OF THE BOARD APPENDIX B, 1 NOTE 4 shall read: Students participating in the dual diploma program with Istanbul Technical University will pay an alternate tuition rate of \$6,150 per semester in Academic Year 2009.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

### REVISION TO INTERNAL AUDIT POLICY [AMENDMENT TO 5 POLICIES OF THE BOARD E]

#### Summary

This matter seeks approval by the SIU Board of Trustees of amendment to 5 Policies of the Board E. This amendment is being proposed to reflect changes in the functional responsibility of the Internal Audit Office from the Finance Committee to the Audit Committee.

#### Rationale for Adoption

The Policies should be updated due to changes resulting from the recent establishment of an Audit Committee.

#### Considerations Against Adoption

None are known to exist.

#### Constituency Involvement

No constituency involvement occurred.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) 5 Policies of the Board E, 3(b)1, is hereby amended as follows:

b. *Authority*

1. *The Internal Audit Office reports administratively to the President, whose authority as chief executive officer is sufficient to assure a broad range of audit coverage and adequate consideration of effective action on internal audit findings and recommendations. The Internal Audit Office has an independent, functional responsibility to the ~~Finance Committee~~ Audit Committee of the Board of Trustees for reporting on the adequacy and effectiveness of internal controls. (5/14/98, 3/13/03, 9/11/08).*

REVISION TO AUDIT COMMITTEE BYLAWS  
[AMENDMENTS TO III BYLAWS OF THE BOARD 6]

Summary

This matter seeks approval by the SIU Board of Trustees of amendments to III Bylaws of the Board 6. These amendments are being proposed to align the language within the By-Laws with the Audit Charter.

Rationale for Adoption

The Bylaws should be updated to more clearly define the role of the Audit Committee.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

No constituency involvement occurred

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) III Bylaws of the Board 6 is hereby amended as follows:

***Section 6: Audit Committee***

***Purpose:*** *The Audit Committee is responsible for assisting the Board of Trustees in fulfilling its responsibility for the safeguarding of assets and for the oversight of the quality and integrity of the accounting, reporting,*

and internal control practices of the University; the independent audit process; and the effectiveness of the University's procedures for monitoring compliance with appropriate laws and regulations, its code or codes of conduct, conflict of interest policies and its complaint reporting procedures. A copy of the Audit Committee Charter, which details the roles and responsibilities of the Audit Committee, is on file with the Executive Secretary of the Board.

**Authority:** The Committee shall:

1. Consider the quality of the annual financial report, review footnote disclosure, and ~~act on~~ review the results of audit reports and findings.
2. Monitor management's handling of internal controls, including those established for financial information systems
3. Oversee the effectiveness of systems for ~~ensuring~~ monitoring compliance with legal and regulatory requirements, review quarterly compliance reports, and report significant noncompliance to the Board's attention.
4. Monitor the Board's and Management's adherence to the institution's conflict-of-interest policy.
5. Evaluate the effectiveness of the internal audit function, review internal audit plans and quarterly audit progress reports
6. Arrange special audits in exigent circumstances and with the written concurrence of at least two other board members
7. ~~Assist in the development and implementation of conflict of interest and academic misconduct policies and the procedures related thereto.~~

**Composition:** The Audit Committee shall consist of not less than three members of the Board appointed by the Board Chair, who shall also designate one member as the Committee Chair. One of the members shall also serve on the Finance Committee. Members shall be appointed annually at the meeting when Board officers are elected, with vacancies to be filled by appointment by the Board Chair as they occur. The Committee shall be staffed through the ~~Executive Director of Internal Audit~~ Office of the President. Neither the President nor Treasurer shall be members of the committee, but may, at the invitation of the Chair of the Audit Committee, attend each meeting. The Committee may employ outside advisors to assist it. The Chair of the Committee will call meetings as appropriate, with the Executive Secretary handling the scheduling and appropriate notices.

REVISIONS TO FACULTY AND STAFF SERVICES POLICY  
[AMENDMENT TO 2 POLICIES OF THE BOARD A-5]

Summary

Approval is sought to revise the definition of employee in the Faculty and Staff Services Policy to exclude certain fellowship/traineeship recipients who are required to provide past, present or future services to the University or a non-University employer.

Rationale for Adoption

Southern Illinois University serves as the disbursing agent for grants that provide fellowships/traineeships payments for students. In certain instances, the students are required to provide past, present or future employment as a condition of receiving the fellowship/traineeship payments. The Internal Revenue Service, Tax Court and U.S. Supreme Court have determined that when students are required to provide past, present or future services as a condition of receiving fellowship/traineeship payments, the students receive taxable wages.

To properly report and tax fellowships/traineeships that require past, present or future services by the recipient, the University will disburse the fellowship/traineeship payments as payroll. Under the current 2 Policies of the Board A-5, employees are defined as any person whose name appears on the University payroll, except student appointees. The proposed Policy revision will allow the University to disburse the respective fellowships/traineeships as payroll, without treating the recipients as University employees.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

Not pertinent in this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that 2 Policies of the Board A-5 be revised as follows:

## A. Definitions

5. Employee: Any person whose names appears on a University payroll, except student appointees and certain fellowships/traineeships that require past, present or future services to the University or non-University employer.

Dr. Sanders moved the reception of Reports of Purchase Orders and Contracts, June and July 2008, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll for SIUE and Office of the President and University-Wide Services; the approval of the Minutes of the Meetings held July 9 and 10, 2008; Executive Summary: Resource Allocation and Management Program (RAMP) Planning, Operations, and Capital Budget Request, Fiscal Year 2010; Approval of Fiscal Year 2009 Operating and Capital Budgets; Salary Increase Plan for Fiscal Year 2009; Project and Budget Approval: Football Stadium Construction, SIU Arena Renovation and Addition, Carbondale Campus, SIUC; Project and Budget Approval: Security Camera and Access Control Systems Installation, Allen Hall and Boomer Hall Student Residential Facilities, Carbondale Campus, SIUC; Approval of Deed Restriction, SIUE; Planning Approval: Distillation and Dehydration System Enhancements, National Corn to Ethanol Research Center, SIUE; Planning Approval: Turf Replacement Project, Korte Stadium, SIUE; Project and Budget Approval: Delyte Morris Trail Renovation, SIUE; Project and Budget Approval: School of Dental Medicine Oral Surgery Renovation, SIUE; Change of Project Scope and Budget: University Park Road Improvement, SIUE; Award of Contracts: Biology Laboratories and

Geographic Information Systems Suite, SIUE; Award of Contracts: Morris University Center Bookstore Renovation, SIUE; Approval for Southern Illinois Research Park Board Appointments, SIUC; Alternate Tuition Rate: Istanbul Technical University, SIUE [Addition to 4 Policies of the Board Appendix B, 1 Note 4]; Revision to Internal Audit Policy [Amendment to 5 Policies of the Board E]; Revision to Audit Committee Bylaws [Amendment to III Bylaws of the Board 6]; and Revisions to Faculty and Staff Services Policy [Amendment to 2 Policies of the Board A-5]. The motion was duly seconded by Trustee Sanders. Student Trustee opinion regarding the motion was as follows: Aye, Ms. Amber Suggs, Mr. Demetrous White; nay, none. The motion carried by the following recorded vote: Aye, Dr. Ed Hightower, Dr. Keith Sanders, Mr. John Simmons, Mr. Roger Tedrick, Mr. Steve Wigginton, Ms. Marquita Wiley; nay, none.

The following matter was presented to the Board:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)



	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Achenbach, Laurie A.	Professor 66.67%/ Associate Dean 33.33% (Previous: Professor)	Microbiology/ College of Science (Previous: Microbiology)	07/01/2008	5.71%	\$ 11,653.94/mo \$139,847.28/FY (Previous Salary- \$ 11,024.00/mo \$99,216.00/AY
2.	Aguayo, Angela J.	Assistant Professor	Cinema and Photography	08/16/2008		\$ 6,667.00/mo \$60,003.00/AY
3.	Bennett, Shane M.	Assistant Director	Recreational Sports and Services	08/01/2008		\$ 3,666.67/mo \$44,000.04/FY
4.	Bickel, Barbara A.	Assistant Professor	School of Art and Design	08/16/2008		\$ 5,667.00/mo \$51,003.00/AY
5.	Boulukos, Laura B.	Researcher I	SIU Foundation	06/09/2008		\$ 2,250.00/mo \$27,000.00/FY
6.	Bunselmeyer, Laura M.	Assistant Professor (Previous: Visiting Assistant Professor)	ASA-School of Architecture	08/16/2008	21.36%	\$ 5,000.00/mo \$45,000.00/AY (Previous Salary - \$ 4,120.00/mo \$37,080.00/AY)
7.	Dillard, Kathleen D.	Assistant Director <sup>1</sup>	Alumni Services	07/01/2008		\$ 3,966.00/mo \$47,592.00/FY
8.	Dixon, Matthew C.	Assistant Professor	ASA- Automotive Technology	08/16/2008		\$ 6,400.00/mo \$57,600.00/AY
9.	Dolan, Mark J.	Assistant Professor	School of Journalism	08/16/2008		\$ 7,223.00/mo \$65,007.00/AY
10.	Eversden, Terre H.	Lecturer <sup>1</sup>	Workforce Education and Development	08/16/2008		\$ 3,629.00/mo \$32,661.00/AY
11.	Forbes, Charles R.	Senior Lecturer	Workforce Education and Development	07/01/2008		\$ 4,755.00/mo \$57,060.00/FY
12.	Franca, Maria Claudia	Assistant Professor	Rehabilitation Institute	08/16/2008		\$ 5,750.00/mo \$51,750.00/AY
13.	Griffin, Rachel A.	Assistant Professor	Speech Communication	08/16/2008		\$ 6,000.00/mo \$54,000.00/AY

14.	Harrison, Bryan T.	Senior Lecturer <sup>1</sup> (Previous: Assistant Instructor)	ASA-Aviation Management and Flight	08/16/2008	11.31%	\$ 2,953.00/mo \$26,577.00/AY (Previous Salary - \$ 2,653.00/mo \$23,877.00/AY)
15.	Harrison, Matthew W.	Assistant Professor <sup>1</sup> (Previous: Assistant Instructor)	ASA-Aviation Technologies	08/16/2008	70.50%	\$ 6,000.00/mo \$54,000.00/AY (Previous Salary - \$ 3,519.00/mo \$31,671.00/AY)
16.	Helleny, Edward J.	Senior Lecturer <sup>1</sup> (Previous: Lecturer)	Radio and Television	08/16/2008	6.88%	\$ 4,662.00/mo \$41,958.00/AY (Previous Salary - \$ 4,362.00/mo \$39,258.00/AY)
17.	Janello, Timothy F.	Assistant Professor (Previous: Assistant Instructor)	ASA-Automotive Technology	08/16/2008	46.39%	\$ 6,400.00/mo \$57,600.00/AY (Previous Salary - \$ 4,372.00/mo \$39,348.00/AY)
18.	Jia, Ronnie Qiang	Assistant Professor	ASA-School of Information Systems and Applied Technology	08/16/2008		\$ 7,600.00/mo \$68,400.00/AY
19.	Kim, Sun Kyoung	Assistant Professor	School of Art and Design	08/16/2008		\$ 5,667.00/mo \$51,003.00/AY
20.	Kimemia, Veronica M.	Assistant Professor	Educational Psychology and Special Education	08/16/2008		\$ 5,800.00/mo \$52,200.00/AY
21.	King, Jason W.	Associate Athletic Director (Previous: Assistant Athletic Director)	Intercollegiate Athletics	07/01/2008		\$ 4,863.00/mo \$58,356.00/FY
22.	Kolb, Gary P.	Dean (Previous: Interim Dean)	Mass Communication and Media Arts	07/01/2008	24.47%	\$ 15,000.00/mo \$180,00.00/FY (Previous Salary - \$ 12,051.00/mo \$144,612.00/FY)

23.	Koonce Evans, Josephine M.	Director <sup>1</sup>	School of Law	07/01/2008		\$ 5,000.00/mo \$60,000.00/FY
24.	Lane, Maxine A.	Admissions Coordinator <sup>1</sup>	Undergraduate Admissions	07/01/2008		\$ 3,177.00/mo \$38,124.00/FY
25.	Lapham, Heather A.	Associate Scientist <sup>3</sup>	Center for Archaeological Investigations	06/16/2008	33.34%	\$ 5,743.00/mo \$51,687.00/FY (Previous Salary - \$ 4,307.00/mo \$51,684.00/FY)
26.	Legier, John T.	Assistant Professor <sup>1</sup> (Previous: Lecturer)	ASA-School of Information Systems and Applied Technology	08/16/2008	57.50%	\$ 6,300.00/mo \$56,700.00/AY (Previous Salary - \$ 4,000.00/mo \$36,000.00/AY)
27.	Lopez, Robert A.	Assistant Professor	School of Art and Design	08/16/2008		\$ 6,445.00/mo \$58,005.00/AY
28.	Lotts, Megan	Assistant Professor	Library Affairs	08/25/2008		\$ 3,625.00/mo \$43,500.00/FY
29.	Lynn, John F.	Assistant Dean <sup>1</sup>	School of Law	07/01/2008		\$ 5,000.00/mo \$60,000.00/FY
30.	Mack, Lolita L.	Academic Advisor <sup>1</sup>	College of Engineering	07/01/2008		\$ 2,574.00/mo \$30,888.00/FY
31.	Marik, Akami Y.	Coordinator for Recruitment (Previous: Field Representative)	School of Law	06/09/2008		\$ 3,404.00/mo \$40,848.00/FY
32.	McGibboney, Joseph Wesley	Coordinator Student Programs	Student Center	07/01/2008		\$ 3,000.00/mo \$36,000.00/FY
33.	McIntyre, Christina C.	Assistant Professor (Previous: Instructor)	Curriculum and Instruction	08/16/2008	57.98%	\$ 5,700.00/mo \$51,300.00/AY (Previous Salary - \$ 3,608.00/mo \$32,472.00/AY)
34.	McNutt, Jamie J.	Assistant Professor	Finance	08/16/2008		\$ 15,000.00/mo \$135,000.00/AY

35.	Mullins, Christopher W.	Assistant Professor	Crime, Delinquency, and Corrections Center	08/16/2008		\$ 6,667.00/mo \$60,003.00/AY
36.	Murphy, Darcy J.	Academic Advisor <sup>1</sup> 80% (Previous: Lecturer 80%)	Electrical and Computer Engineering	07/01/2008		\$ 2,059.20/mo \$24,710.40/FY
37.	Ngatia, Peter Gitau	Associate Vice Chancellor for Student Affairs and Dean of Students	Vice Chancellor for Student Affairs	09/01/2008		\$8,750/mo \$105,000/FY
38.	O'Brien, John J.	Coordinator of Residence Life	University Housing	07/01/2008		\$ 3,083.33/mo \$36,999.96/FY
39.	Onyebadi, Uche T.	Assistant Professor	School of Journalism	08/16/2008		\$ 6,000.00/mo \$54,000.00/AY
40.	Owens, Douglas D.	Senior Lecturer <sup>1</sup> (Previous: Visiting Instructor)	Workforce Education and Development	07/01/2008		\$ 5,049.00/mo \$60,588.00/FY
41.	Pettit, Andrew J.	Coordinator for Arena Operations <sup>1</sup>	Intercollegiate Athletics	07/01/2008		\$ 3,192.00/mo \$38,304.00/FY
42.	Phillips, Amanda R.	Coordinator	Student Development	07/01/2008		\$ 3,450.00/mo \$41,400.00/FY
43.	Porter, Jared	Assistant Professor	Kinesiology	08/16/2008		\$ 5,700.00/mo \$51,300.00/AY
44.	Reese, Dona J.	Assistant Professor 100% (Previous: Instructor 75%)	School of Social Work	08/16/2008	50%	\$ 6,000.00/mo \$54,000.00/AY (Previous Salary - \$ 4,000.00/mo \$27,000.00/AY)
45.	Renzaglia, Karen	Associate Professor 66.67%/ Associate Dean 33.33% (Previous: Associate Professor)	Plant Biology/College of Science	07/01/2008	2.61%	\$ 7,237.32/mo \$86,847.84/FY (Previous Salary - \$ 7,053.00/mo \$63,477.00/AY)

46.	Scally, Mark R.	Associate Athletic Director	Intercollegiate Athletic Director	07/01/2008	7.13%	\$ 6,251.00/mo \$75,012.00/FY (Previous Salary - \$ 5,835.00/mo \$70,020.00/FY)
47.	Singer, Ross	Assistant Professor	Speech Communication	08/16/2008		\$ 5,889.00/mo \$53,001.00/AY
48.	Spears, Julia M.	Director McNair Scholars Program	Office of Research Development and Administration	07/01/2008	1.01%	\$ 4,700.00/mo \$56,400.00/FY (Previous Salary - \$ 4,653.00/mo \$55,836.00/FY)
49.	Stewart, Lashonda	Assistant Professor	Political Science	08/16/2008		\$ 6,223.00/mo \$56,007.00/AY
50.	Sullivan, Karen J.	Assistant Professor (Previous: Assistant Instructor)	ASA-Aviation Technologies	08/16/2008	76.19%	\$ 6,200.00/mo \$55,800.00/AY (Previous Salary - \$ 3,519.00/mo \$31,671.00/AY)
51.	Taitt, Matthew	Admissions Coordinator <sup>1</sup>	Undergraduate Admissions	07/01/2008		\$ 2,450.00/mo \$29,400.00/FY
52.	Trinidad, Omar C.	Assistant Professor (Previous: Assistant Instructor)	ASA-Automotive Technology	08/16/2008	38.35%	\$ 5,700.00/mo \$51,300.00/AY (Previous Salary - \$ 4,120.00/mo \$37,080.00/AY)
53.	Trushenski, Jesse	Assistant Professor 49%/ Assistant Professor 51%	Fisheries and Aquaculture Center/ Zoology	07/01/2008		\$ 5,209.00/mo \$62,508.00/FY
54.	Velazquez Vazquez, Adrian M.	Assistant Professor	Political Science	08/16/2008		\$ 6,112.00/mo \$55,008.00/AY
55.	Westra, Lynne A.	Digital Media Systems Specialist <sup>1</sup>	Information Technology	07/01/2008		\$ 3,667.00/mo \$44,004.00/FY
56.	White, Kristin J.	Academic Advisor <sup>1</sup>	Curriculum and Instruction	07/01/2008		\$ 2,250.00/mo \$27,000.00/FY

57.	Wienke, Christopher Martin	Assistant Professor	Sociology	08/16/2008	\$ 6,112.00/mo \$55,008.00/AY
58.	Young, Joseph K.	Assistant Professor	Crime, Delinquency and Corrections Center 25%/ Political Science 75%	08/16/2008	\$ 6,112.00/mo \$55,008.00/AY

<sup>1</sup>Change from term to continuing

<sup>2</sup>Interim Appointment within two levels of the Chancellor

<sup>3</sup>Change from Continuing 12 month to Continuing 9 month Appointment

B. Leaves of Absence With Pay – None To Be Reported

C. Awards of Tenure – None To Be Reported

D. Promotions – None To Be Reported

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent of Change</u>	<u>Salary</u>
1.	Adams, Michelle	Institutional Residency Program Coordinator	Residency Affairs	08/04/2008		\$ 4,750.00/mo \$ 57,000.00/FY
2.	Antonacci, Rebecca	Registered Dietitian*	OB/GYN	07/01/2008		\$ 3,750.00/mo \$ 45,000.00/FY
3.	Bakir, Haitham	Associate Professor of Clinical Internal Medicine*	Internal Medicine	07/01/2008		\$ 6,587.05/mo \$ 79,044.60/FY

4.	Basnet, Sangita	Assistant Professor of Clinical Pediatrics*	Pediatrics	07/01/2008	\$ 20,833.33/mo \$249,999.96/FY
5.	Chambless, Jenifer	Physician Assistant-Certified*	FCM-Carbondale	07/01/2008	\$ 5,747.06/mo \$ 68,964.72/FY
6.	Collins, Ann	Clinical Marketing Coordinator	Physicians and Surgeons-Core	07/01/2008	\$ 5,253.50/mo \$ 63,042.00/FY
7.	Duong, Myto	Assistant Professor	Surgery	08/11/2008	\$ 8,422.67/mo \$101,072.04/FY
8.	Gunzel, Yolanda	Licensed Clinical Social Worker	FCM-Carbondale	07/01/2008	\$ 3,609.26/mo \$ 43,311.12/FY
9.	Hales, Dale	Professor and Chair	Physiology	07/01/2009	\$ 16,191.67/mo \$194,300.04/FY
10.	Hammonds, Jennifer	Licensed Clinical Social Worker*	FCM-Carbondale	07/01/2008	\$ 3,166.67/mo \$ 38,000.04/FY
11.	Jenkins, Wiley	Research Assistant Professor*	FCM-Core	07/01/2008	\$ 6,250.00/mo \$ 75,000.00/FY
12.	Kadyrov, Farid	Assistant Professor	Medical Biochemistry and Molecular Biology	07/21/2008	\$ 6,500.00/mo \$ 78,000.00/FY
13.	Killam, Beth	Certified Nurse Midwife*	FCM-Springfield	07/01/2008	\$ 6,009.02/mo \$ 72,108.24/FY
14.	Markley, Alicia	Physician Assistant-Certified*	FCM-Carbondale	07/01/2008	\$ 5,920.09/mo \$ 71,041.08/FY
15.	McDowell, Christopher	Assistant Professor	Surgery	08/04/2008	\$ 8,422.67/mo \$101,072.04/FY
16.	Meier, Andreas	Associate Professor	Surgery	08/04/2008	\$ 25,000.00/mo \$300,000.00/FY
17.	Mirocha, Nichole	Assistant Professor of Clinical FCM	FCM-Springfield	07/01/2008	\$ 7,500.00/mo \$ 90,000.00/FY

18.	Mollman, H. Dennis	Associate Professor of Clinical Surgery; Chief of Division of Neurosurgery	Surgery	08/04/2008	\$ 41,666.66/mo \$499,999.92/FY
19.	Myers, Teresa	Assistant Professor	FCM-Quincy	07/14/2008	\$ 5,700.00/mo \$ 68,400.00/FY
20.	Oakley, Theresa	Physician Assistant-Certified*	FCM-Quincy	07/01/2008	\$ 3,004.17/mo \$ 36,050.04/FY
21.	Punwani, Manisha	Assistant Professor of Clinical Psychiatry*	Psychiatry	07/01/2008	\$ 10,416.66/mo \$124,999.92/FY
22.	Smith, Tracey	Coordinator of Predoctoral Education (Previous: Curriculum Development Specialist)	FCM-Core (Previous: Education and Curriculum)	07/07/2008	\$ 5,250.00/mo \$ 63,000.00/FY (Previous Salary: \$ 5,145.00/mo \$ 61,740.00/FY)
23.	Tin, K. Suzanne	Constituent Development Fundraising Specialist	Development	07/01/2008	\$ 4,375.00/mo \$ 52,500.00/FY
24.	Varns, Julie	Curriculum Development Specialist*	Education and Curriculum	07/01/2008	\$ 4,008.34/mo \$ 48,100.08/FY
25.	Von Fange, Timothy	Assistant Professor of Clinical FCM	FCM-Quincy	08/25/2008	\$ 5,400.00/mo \$ 64,800.00/FY
26.	Wall, Jarrod	Assistant Professor	Surgery	08/11/2008	\$ 14,583.33/mo \$174,999.96/FY
27.	Young, Charlene	Certified Nurse Practitioner*	Neurology	07/01/2008	\$ 5,412.16/mo \$ 64,945.92/FY

\*Change from term to continuing appointment

B. Leaves of Absence with Pay - None To Be Reported



C. Awards of Tenure

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
1.	Hales, Dale	Professor	Physiology	07/01/2009
2.	Meier, Andreas	Associate Professor	Surgery	08/04/2008

D. Promotions - None To Be Reported

Mr. Simmons moved to approve the item. The motion was duly seconded by Mr. Wigginton. Dr. Sanders stated that related to Item I.A.22., given his long association with faculty and staff of the College of Mass Communication and Media Arts and also having served as the Dean of that college for six years, he recused himself from voting on the matter. Student Trustee opinion regarding the motion was as follows: Aye, Ms. Amber Suggs, Mr. Demetrous White; nay, none. The motion carried by the following recorded vote: Aye, Dr. Ed Hightower, Mr. John Simmons, Mr. Roger Tedrick, Mr. Steve Wigginton, Ms. Marquita Wiley; nay, none.

The Chair announced that the next regularly scheduled meeting of the Board of Trustees would be held October 16, 2008, at Southern Illinois University Carbondale. He explained that there would be a news conference immediately following the meeting at the Board table.

Mr. White moved that the meeting be adjourned. The motion was duly seconded by Dr. Sanders, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 10:50 a.m.

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Misty Whittington, Executive Secretary