

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
FEBRUARY 27, 2008

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 2:40 p.m., Wednesday, February 27, 2008, at the Stone Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Roger Tedrick. The following members of the Board were physically present:

Mr. Roger Tedrick, Chair
Mr. John Simmons, Secretary
Dr. Sam Goldman
Ms. Megan Pulliam
Dr. Keith Sanders
Ms. Marquita Wiley
Ms. Christine Williams

There were no objections from Board members present for Dr. Ed Hightower, Vice-Chair, and Mr. Steve Wigginton to participate via teleconference. Dr. Hightower and Mr. Wigginton participated via teleconference for a portion of the meeting. A quorum was present.

Also present for the duration of the meeting were Dr. Glenn Poshard, President and Mr. Jerry D. Blakemore, General Counsel. Dr. John Haller, Jr., Vice President for Academic Affairs; Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs; Dr. Don Rice, Interim Provost and Vice Chancellor, SIUC; Ms. Misty Whittington, Executive Secretary of the Board; and Mr. Alan Kerwin and

Mr. Ryan Pritchett from Deloitte and Touche LLP attended a portion of the meeting.

Mr. Kerwin and Mr. Pritchett provided a report on their review of the proposed Audit Committee Charter and the structures of the Internal Audit and Risk Management functions.

Interim Provost Don Rice provided an academic program review of SIU Carbondale to the Board.

Senior Vice President Duane Stucky provided a report on deferred maintenance issues at Southern Illinois University.

Senior Vice President Duane Stucky and Vice President John Haller provided the Board with an overview of upcoming tuition and fee proposals.

At 6:16 p.m., Trustee Williams moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board and information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees or officers of the public body. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1,11). The motion was duly seconded by Trustee Sanders. Student trustee opinion regarding the motion was as follows: Aye, Ms. Megan Pulliam; nay, none. The motion carried by the following recorded vote: Aye, Dr. Sam Goldman, Dr. Keith Sanders, Mr. John Simmons, Mr. Roger Tedrick, Ms. Marquita Wiley, Ms. Christine Williams; nay, none.

The meeting adjourned at 7:00 p.m. No action was requested or taken.

John Simmons, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
FEBRUARY 28, 2008

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, February 28, 2008, at 11:28 a.m. in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Tedrick. The following members of the Board were physically present:

Mr. Roger Tedrick, Chair
Dr. Sam Goldman
Ms. Megan Pulliam
Dr. Keith Sanders
Mr. John Simmons, Secretary
Mr. Steve Wigginton
Ms. Marquita Wiley
Ms. Christine Williams

Mr. Steve Wigginton attended a portion of the meeting.

Hearing no objections from members present, the following member participated via teleconference:

Dr. Ed Hightower, Vice-Chair

Executive Officers present were:

Dr. Glenn Poshard, President, SIU
Dr. Fernando Treviño, Chancellor, SIU Carbondale
Dr. Vaughn Vandegrift, Chancellor, SIU Edwardsville
Dr. John Haller, Jr., Vice President for Academic Affairs
Dr. Duane Stucky, Senior Vice President for Financial and
Administrative Affairs

Also present were Mr. Jerry D. Blakemore, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Secretary reported that a quorum was physically present.

The Chair stated that the next item of business was the election of officers, Executive Committee, and Board representatives, and annual appointments by the Chair.

The Chair recognized Trustee Wigginton who made the following nominations: Roger Tedrick, Chair of the Board of Trustees; Ed Hightower, Vice-Chair; and John Simmons, Secretary. The motion was duly seconded by Trustee Sanders. Trustee Wiley moved that the nominations be closed and that the nominations as stated be elected by acclamation. The motion was duly seconded by Trustee Sanders. The motion being duly made and seconded, after a voice vote the Chair declared that the members as stated had been elected unanimously.

The Chair continued with the election for members of the Board Executive Committee and requested two nominations. The Chair recognized Trustee Wigginton who nominated Ed Hightower and John Simmons as members of the Executive Committee. The motion was duly seconded by Trustee Sanders. Trustee Wiley moved that the nominations be closed and that the nominations as stated be elected by acclamation. The motion was duly seconded by Trustee Sanders. The motion being duly made and seconded, after a voice vote the Chair declared that the members as stated had been elected unanimously.

The Chair requested nominations for a representative to serve on the State Universities Civil Service System Merit Board. The Chair recognized Trustee Wigginton who nominated John Simmons as the Board's representative. The motion was duly seconded by Trustee Sanders. Trustee Wiley moved that the nominations be closed and that the nomination as stated be elected by acclamation. The motion was duly seconded by Trustee Sanders. The motion being duly made and seconded, after a voice vote the Chair declared that the member as stated had been elected unanimously.

Mr. Roger Tedrick, Chair of the Board of Trustees, made the following appointments:

ACADEMIC MATTERS COMMITTEE

Ed Hightower, Chair
Sam Goldman
Megan Pulliam
Keith Sanders

ARCHITECTURE AND DESIGN COMMITTEE

John Simmons, Chair
Ed Hightower
Marquita Wiley
Christine Williams

AUDIT COMMITTEE

Marquita Wiley, Chair
Sam Goldman
Keith Sanders
Steve Wigginton

FINANCE COMMITTEE

Keith Sanders, Chair
John Simmons
Roger Tedrick
Steve Wigginton
Marquita Wiley

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY
FOUNDATION

Roger Tedrick
Sam Goldman, Alternate

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY AT
EDWARDSVILLE FOUNDATION

Ed Hightower
John Simmons, Alternate

JOINT TRUSTEE COMMITTEE FOR SPRINGFIELD MEDICAL
EDUCATION PROGRAMS

Sam Goldman
Keith Sanders

BOARD OF DIRECTORS, THE ASSOCIATION OF ALUMNI, FORMER
STUDENTS AND FRIENDS OF SOUTHERN ILLINOIS UNIVERSITY,
INCORPORATED

Keith Sanders
Roger Tedrick, Alternate

BOARD OF DIRECTORS, ALUMNI ASSOCIATION OF SOUTHERN
ILLINOIS UNIVERSITY EDWARDSVILLE

John Simmons
Ed Hightower, Alternate

The Chair reported that, pursuant to notice, at approximately 2:30 p.m., February 27, 2008, at the Stone Center on the SIU Carbondale campus, members of the Board of Trustees held an executive session. Before a motion was made to close the meeting to the public, the proposed Audit Committee Structure and Capacity Report and Academic Program Review were received and Deferred Maintenance and Tuition and Fees were discussed. No action was requested or taken. Then a motion was made to close the meeting to the public for the purpose of considering pending, probable or imminent court proceedings against or on behalf of the Board and information regarding appointment, employment, compensation,

discipline, performance or dismissal of specific employees or officers. No action was requested or taken.

The Chair reported that, after the executive session, the University Museum Patrons hosted members of the Board at the University Museum at SIU Carbondale. The gathering was social in nature.

Under Trustee Reports, Mr. Tedrick reported that he attended an SIU Carbondale basketball game on February 20 where Athletic Director Mario Moccia organized ten sponsors who agreed to donate \$1,000 for every three-point shot President Poshard made during halftime. Mr. Tedrick noted that the President made two out of ten shots that raised \$20,000 for the Saluki Athletic Scholarship Fund, and he thanked Dr. Poshard for his fundraising efforts.

Under Committee Reports, Mr. Tedrick, Chair of the Executive Committee, reported that with the exception of the morning's meeting, the Committee had not met since the January 17, 2008, Board meeting.

Under Executive Officer Reports, President Poshard made his report to the Board. The President recognized the courage and strength that Northern Illinois University had demonstrated over the past few weeks following the senseless killings on February 14. In response, President Poshard convened a meeting with the two chancellors and their emergency planning teams regarding recommendations coming out of a briefing received by the Governor's Office that included increasing the presence and visibility of campus security and preparation for counseling services for students. In addition, each chancellor reviewed campus safety plans and

notification procedures that are in place. The President noted that he was confident that the emergency response plans in place have the University well prepared and in a trained state of readiness for any type of urgent or crisis situation. He did note, however, that the front-line defense for preventing these types of incidents was the vigilance of every individual to notify security staff about suspect behavior.

President Poshard reported that on February 18 he hosted representatives from Edison International. He noted that Edison and its subsidiaries represent some of the largest users of fossil fuels in the country, and they are interested in SIU Carbondale's Clean Coal Institute and other gasification and sequestration research that is currently being conducted or contemplated at the campus. In addition, Edison had expressed interest in exploring partnerships with Southern Illinois University in the planning and preparation for the next generation of fossil fuel power plants.

President Poshard provided an overview of Governor Blagojevich's February 20 FY 2009 budget request. He noted that the FY 2009 budget contained a proposed 3 percent across-the-board cut for all state agencies except education, public health and public safety. For public universities and student financial aid the Governor's budget request reflected last year's budgeted amount. The President stated that he would be traveling to Springfield with the campus budget teams on March 13 and April 3 to present the University's FY 2009 request and to let the legislators and the Governor know how detrimental a flat budget would be

for the success of the University. President Poshard noted two initiatives outlined by the Governor believed to be positive budget developments for the University. The first initiative was a \$25 billion capital plan with money for schools, roads, bridges, mass transit, airports, railways, energy and technology, economic development and state buildings which includes buildings for SIU Carbondale and SIU Edwardsville.

The President reported that on February 23, he delivered the keynote speech at Shawnee Community College for the induction of President Larry Peterson who will be an excellent partner with the University.

President Poshard informed the Trustees that his office had completed restructuring necessary to accomplish the goals articulated by the Board which included a focus on enrollment and retention efforts, economic development leadership, increased service to the region, leadership and higher education advocacy, oversight and implementation of campus infrastructure plans, more effective lobbying efforts, improving University and town relationships, as well as increasing campus security.

Dr. Fernando Treviño, Chancellor, SIU Carbondale, made his report to the Board. The Chancellor thanked members of the Undergraduate Student Government and Graduate and Professional Student Council for their sensitivity and concern for organizing a moving vigil on campus after the Northern Illinois University tragedy. He noted as part of the campus emergency plan, enrollment would begin on the following

Monday for a new emergency text messaging system for students, faculty, and staff.

Chancellor Treviño provided a report on volunteer service of students. He noted in the fall of 2007 more than 2,400 students volunteered time contributing over 16,000 hours of service to the University and the region through Saluki Volunteer Corps, and 15 members of the campus chapter of Land of Lincoln AmeriCorps provided more than 4,600 hours of tutoring and mentoring to children in five area schools.

The Chancellor reviewed good news items for faculty and students. He congratulated Rolando Bravo, associate professor of civil and environmental engineering, on his election as the new executive director of the American Institute of Hydrology. In addition, the Institute agreed to move its headquarters to campus which would bring added prestige, visibility, and hopefully more students to the College of Engineering, and the campus would continue as the group's headquarters through at least the year 2012.

The Chancellor congratulated Andrew Roszak, a dual-major graduate student, who received a prestigious national fellowship that focuses on public and private sector roles in health policy development. He noted that Andrew was one of only two David A. Winston Health Policy Fellows that were selected this year.

The Chancellor noted that the campus had participated for the second time in RecycleMania, an annual competition among 400 colleges and universities nationwide to reduce waste and preserve resources. Last

year, the campus collected the most overall tonnage among all the Illinois colleges and came in second in the Per Capita Classic based on how much recycled material a campus collects in relation to the number of people on the campus.

The Chancellor announced recent accomplishments of a pair of students, and their mentor, Todd Graham, the director of the Debate Program. Earlier in the month, Kevin Calderwood, a sophomore in political science, and Kyle Dennis, a senior in business, won an invitational round-robin style debate tournament in California. The team went undefeated against students from Creighton, Loyola, Western Kentucky, Texas Tech and the University of California-Berkeley, among others, and it beat the number one and number two nationally ranked teams in the country.

Chancellor Treviño recognized the recent accomplishment of Ajay Mahajan, professor of mechanical engineering and energy processes, who won first place in the medical division of Create the Future Contest, an international technology invention contest. His entry was one of about 1,000 high-tech inventions from individuals and institutions surveyed by a panel of judges made up of 40 engineers.

Dr. Vaughn Vandegrift, Chancellor, SIU Edwardsville, made his report to the Board. The Chancellor provided a report on spring 2008 enrollment. Enrollment increased by about 1 percent or 124 students over 2007. This included 611 new students enrolled, which was the highest number of new spring enrollees since spring of 2004.

The Chancellor reviewed recent activities held on the campus. He reported that Dr. Robert Zemsky, a member of a U.S. Department of Education task force and professor of education at the University of Pennsylvania, spoke on campus on January 16 as part of the campus 50th anniversary celebration. Dr. Robert J. Sternberg, former president of the American Psychological Association and dean of the School of Arts and Sciences at Tufts, spoke on campus on January 17.

Chancellor Vandegrift reported that the campus was celebrating February's Black Heritage Month. Activities included the annual Dr. Martin Luther King, Jr. birthday celebration, the fifth annual Gospel Explosion concert, a panel discussion and lectures, and several student-produced special performances.

The Chancellor announced that the Lincoln Academy of Illinois would bestow Laureate honors on Dr. Kenneth "Buzz" Shaw, former SIU system chancellor and former SIUE president, at the annual Academy event to be held on April 26 on the SIUC campus. Former SIU Board of Trustees Member William Norwood would also receive one of the prestigious awards. He noted the award was the highest honor given by the state of Illinois to residents who have made distinguished contributions to the state.

The Chancellor reviewed upcoming commencement plans for the campus. He noted that due to upcoming renovations at the Vadalabene Center, the summer 2008 commencement ceremony was cancelled, and summer graduates were offered to participate in either the May 2008 or December 2008 commencement events.

Chancellor Vandegrift provided an update on the search for the position of vice chancellor for University Relations. He noted that Dr. Gary Giamartino had been serving on an interim basis since January 2007 and would return to his post as dean of the School of Business. The Chancellor stated that Provost Paul Ferguson was chairing the search committee, and the committee's goal was to have a new vice chancellor by July 1.

Chancellor Vandegrift provided an update on the activities of the Sustainability Advisory Group, formed by Vice Chancellor Kenn Neher, which was created to assist University leaders in environmental and other sustainability issues. He noted that the group was considering initiatives such as performing a sustainability audit, signing on to the Illinois Sustainable University Compact, purchasing a portion of electricity from green sources, investigating a multi-wide university wind power project, and other activities. He further noted that the group would meet monthly to discuss issues, monitor progress on initiatives, and review and endorse new initiatives.

The Chancellor reviewed activities related to the campus moving to Division I status. He reported that the consulting group, in conjunction with the Reclassification Work Group, was developing the first draft of the strategic plan which must be submitted to the NCAA by June 1. The Work Group was also coordinating with the consulting group to finalize the FY 2009 budget to include a description of new administrative and coaching positions required.

The Chancellor highlighted an accomplishment of Student Athlete Misi Clark, a three-time All-American women's basketball player at SIUE, who had her jersey retired in a special ceremony on campus on December 1. Two weeks later, Clark learned that she would be inducted into the Great Lakes Valley Conference Hall of Fame on May 20.

Chancellor Vandegrift joined Chancellor Treviño and President Poshard in expressing condolences for the tragic events at Northern Illinois University. He reported that a memorial service was held on the campus with more than 200 people attending. In addition, members of campus counseling staff traveled to Northern Illinois University to assist students and faculty there.

The Chancellor reported that SIU Edwardsville had joined with SIU Carbondale on the text messaging system and that the campus would be implementing the system for communicating emergencies at the beginning of the week.

The Chair explained the procedures for the public comment and question portion of the Board's agenda.

The Secretary called on Ms. Laraine Wright.

Ms. Wright made her presentation to the Board. She provided copies to Board members of data collected for the top 29 policy level positions in the SIU system office and at the SIU Carbondale campus. She noted that out of the 29 listed, 27 were men earning a total more than \$4.7 million in salaries, and the two women earned less than a total of \$200,000. The average male salary in the group was \$175,000, and the

average female salary was \$90,000. She reported that the president, all vice presidents, chancellor, all vice chancellors, and all deans were male. In addition, at SIU Edwardsville the chancellor and all vice chancellors were male.

Ms. Wright noted that the campus would soon arrive at the year 2019 to celebrate *Southern at 150*. She noted that the hiring practices of hiring men in top positions had not changed at the University over the last 25 years. She acknowledged that the Carbondale campus had laudable goals of racial and cultural diversity which brought much success in enrollment and in mid-level and high-level recruitment, but the same extensive attention had not been given to gender diversity.

Ms. Wright provided information about groups that had been formed for the support of women at SIU Carbondale. University Women's Professional Advancement was formed approximately 20 years ago that offered internships to Civil Service, Administrative Professional Staff, and faculty each year which gave women opportunities to explore other options for future careers in higher education on the campus. During the last two years those internships were not offered. She also noted that there had been a group called the Women's Caucus which was now extinct.

Ms. Wright asked that the Board look ahead at the year 2019 and beyond to provide immediately a written, measurable policy that would bring women in the top roles of the University. She also asked that the Board follow the lead of other universities by creating a strong council consisting of women and some men who would report directly to the

president and chancellor in an advisory and oversight role to make sure that it was accomplished.

The Secretary called on Mr. Daniel Pisani.

Mr. Pisani, president of the Residence Hall Association at SIU Carbondale, made his presentation to the Board. Mr. Pisani spoke regarding the proposed housing rate increases. He noted that he represented residence hall residents of Carbondale who were directly influenced by the increases. He reported that the Association had discussed thoroughly in meetings with Housing Director Julie Payne Kirchmeier the reasons for the housing rate increases to include such items as deferred maintenance, safety and security, the sprinkler system mandate, and inflation for utilities. He noted that the Association members were concerned with the rising costs at SIU Carbondale, but they also considered that with the increases, SIU Carbondale remained one of the most affordable universities in Illinois. Mr. Pisani reported that the Association understood the need for the increases and it voted in favor of the proposed housing rate increases and the newly proposed rate structure. He asked that the Board consider the recommendations and opinions of those most directly impacted, the on-campus residents of SIU Carbondale.

The Secretary called on Mr. Charles McCaughan.

Mr. McCaughan made his presentation to the Board. Mr. McCaughan spoke to the Board regarding the proposed tuition increase. He noted that he had four grandchildren currently in college and

three going into college. Mr. McCaughan spoke to the recession in the United States and increased living expenses. He noted that he assisted his grandchildren with college expenses on a fixed income, and that large tuition increases made it a hardship on the students and their families who are trying to assist with expenses. Mr. McCaughan reported the nine college students he talked with would need to borrow more money in student loans to cover the expenses and suggested that it was a backdoor way of getting federal money into the University without having to seek funds through any committees or politicians. He suggested that the federal government should check on how the University spends the dollars it receives.

Mr. McCaughan suggested instead of building new buildings on the campus, that the campus apply the money to deferred maintenance issues. He asked the Board to keep in mind the student and the taxpayer when it increases tuition and fees. He noted the debt of some students when graduating from college and the poor job prospects to pay for the loans after graduating.

The Secretary called on Dr. Peggy Stockdale, president of the SIU Carbondale Faculty Senate. Dr. Stockdale made her presentation to the Board. She spoke to the Board regarding the Senate's concerns regarding salary increases for four staff members in the President's Office for University-Wide Services and questions regarding the same in the day's *Southern Illinoisan*.

Dr. Stockdale stated that although she applauded efforts to streamline and eliminate unnecessary positions, she raised concerns that the President's Office appeared to operate under different rules than the rest of the University, that no search was conducted to fill the newly created positions and there was no affirmative action oversight. She noted it was not clear whether a comprehensive position and compensation analysis was conducted to determine the pay grade for the positions. Dr. Stockdale further stated that she did not mean disrespect to the individuals who benefited from the restructuring.

Finally, Dr. Stockdale reported that the news article stated that two positions were similar to associate dean positions that pay between \$129,000 and \$159,000. She countered that associate deans on the campus did not make those kinds of salaries and the associate dean positions were of higher authority and had higher responsibility than the two positions.

Dr. Stockdale urged the Board, out of respect for shared governance and responsibility and in hopes of maintaining the University's good image, to postpone approval of the raises and require the President's Office to adopt the same policies and procedures for conducting searches and structuring salary increases as was required by the campuses. She stated that salary increases for administrative staff in the President's Office should be proportional to those of other bargaining units at the University, such as tenure, tenure track, and term faculty and Civil Service staff.

The Secretary called on Mr. Vincent Hardy. Mr. Hardy made his presentation to the Board. He stated he was a marketing and finance major at SIU Carbondale and a senator for the College of Business for the Undergraduate Student Government. He stated that he personally supported differential tuition but could not say that he represented his constituency at the time because a meeting to discuss the issue had not yet been held but would be scheduled in the near future. Mr. Hardy reported that he supported differential tuition because he thought extra funds allocated toward student services would allow student services staff to reach out and bring in more opportunities for the business students. He commended Undergraduate Student Government President White for soliciting ideas from students at the College of Business and the increase, but did not feel one day spent at the College was sufficient.

The Secretary called on Ms. Allison Niendiek. Ms. Niendiek made her presentation to the Board. Ms. Niendiek stated she was a College of Business marketing major and was a retired president of Alpha Kappa Psi, a co-ed business fraternity in the College of Business. She reported that Dean Cradit had spoken to many of the different organizations for students including the business fraternity. She noted that the group had many questions and he answered many of their concerns. Ms. Niendiek noted the number one concern was whether or not they would provide funding toward students that would not be able to afford the new cost. She stated she felt differential tuition would move the College of Business to the next level as other business colleges have

successfully done such as the University of Illinois and that her fraternity was in support of the issue.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
DECEMBER 2007, SIUC AND SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the month of December 2007 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Abell, Deborah	Interim ** Purchasing Director (Former: Accountant IV)	Purchasing	01/23/2008	27.81%	\$ 5,833.34/mo \$70,000.08/FY (Previous Salary- \$ 4,564.00/mo \$54,768.00/FY)
2.	Babcock, William A.	Professor	School of Journalism	01/01/2008		\$ 12,445.00/mo \$112,005.00/AY

3.	Beebe, *** Sandra	Senior Lecturer* (Former: Clinical Instructor)	ASA-School of Allied Health	08/16/2006	2.80%	\$ 3,670.00/mo \$33,030.00/AY (Previous Salary- \$ 3,570.00/mo \$32,130.00/AY)
4.	Bricker, George R.	Senior Lecturer* (75%) (Former: Lecturer)	ASA-School of Information Systems & Applied Technology	01/01/2008	5.46%	\$ 2,896.50/mo \$26,068.50/AY (Previous Salary- \$ 2,746.50/mo \$24,718.50/AY)
5.	Caffey, Ronald A.	Assistant Professor (Former: Director, Minority Engineering Programs)	Black American Studies (Former: College of Engineering)	01/01/2008	16.06% (Monthly Basis)	\$ 5,889.00/mo \$53,001.00/AY (Previous Salary- \$ 5,074.00/mo \$60,888.00/FY)
6.	Corsaro, Nicholas A.	Assistant Professor	Crime, Delinquency, and Corrections Center	01/01/2008		\$ 6,067.00/mo \$54,603.00/AY
7.	Curtin, Melissa L.	Assistant Professor	Speech Communicatio ns	01/01/2008		\$ 5,556.00/mo \$50,004.00/AY
8.	Fong, Kenny C.	Senior Lecturer* (Former: Lecturer)	Computer Science	01/01/2008	25.46%	\$ 6,800.00/mo \$61,200.00/AY (Previous Salary- \$ 5,420.00/mo \$48,780.00/AY)
9.	Frith, Katherine T.	Associate Professor	School of Journalism	01/01/2008		\$ 8,889.00/mo \$80,001.00/AY
10.	Korando, Leslie Ann	Researcher II	Center for Environmental Health and Safety	12/18/2007		\$ 3,459.00/mo \$41,508.00/FY
11.	Kranovich, Patricia A.	Assistant Professor	Library Affairs	01/02/2008		\$ 3,584.00/mo \$43,008.00/FY
12.	Krupa, Adrian K.	Senior Lecturer (Former: Visiting Assistant Instructor)	ASA-Aviation Management and Flight	07/01/2007	11.33%	\$ 2,672.00/mo \$24,048.00/AY (Previous Salary- \$ 2,400.00/mo \$21,600.00/AY)

13.	Laswell, Cassandra J.	Assistant Instructor*	Curriculum and Instruction	01/01/2008	7.60%	\$ 2,832.00/mo \$25,488.00/AY (Previous Salary- \$ 2,632.00/mo \$23,688.00/AY)
14.	Lisec, Aaron Michael	Associate Documentary Editor*	Library Affairs	01/01/2008		\$ 3,368.03/mo \$40,416.36/FY
15.	Lyons, David	Collaborative Pianist	School of Music	01/01/2008		\$ 3,778.00/mo \$34,002.00/AY
16.	Mosbo, Julie A.	Assistant Professor	Library Affairs	01/15/2008		\$ 3,542.00/mo \$42,504.00/FY
17.	Mosley, Beth Ann	Senior Lecturer* (Former: Assistant Instructor)	Curriculum and Instruction	01/01/2008	7.60%	\$ 2,832.00/mo \$25,488.00/AY (Previous Salary- \$ 2,632.00/mo \$23,688.00/AY)
18.	Pilger, Theodore Robert	Senior Lecturer* (50%) (Former: Lecturer (50%) / Senior Lecturer* (25%) (Former: Lecturer (25%))	Finance/ASA-School of Information Systems & Applied Technology	08/16/2006	2.34%	\$ 3,275.01/mo \$29,475.09/AY (Previous Salary- \$ 3,200.01/mo \$28,800.09/AY)
19.	Renwick, Kara J.	Senior Lecturer* (Former: Assistant Instructor)	Head Start	01/01/2008	8.33%	\$ 2,600.00/mo \$23,400.00/AY (Previous Salary- \$ 2,400.00/mo \$21,600.00/AY)
20.	Savage, Mandara	Chairperson (Former: Associate Professor)	Technology	01/01/2008	10.01 %	\$ 8,101.00/mo \$97,212.00/FY (Previous Salary- \$ 7,364.00/mo \$66,276.00/AY)
21.	Singh-Gupta, Vidya	Senior Lecturer* (50%) (Former: Lecturer)	ASA-School of Information Systems & Applied Technology	01/01/2008		\$ 1,937.50/mo \$17,437.50/AY
22.	Viswanathan, Ramanarayanan	Interim ** Dean, Professor (Former: Professor)	College of Engineering, Electrical & Computer Information	01/05/2008	7.69%	\$ 13,000.00/mo \$156,000.00/FY (Previous Salary- \$ 12,071.22/mo \$144,854.64/FY)

*Change from term to continuing

**Interim Appointment within two reporting levels of the Chancellor.

***Per Settlement Agreement with NTT Faculty Association.

B. Leaves of Absence With Pay

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Adams, Jill	Sabbatical	School of Law	100%	08/16/08-12/31/08
	<p>Purpose: Dr. Adams requests a one-semester sabbatical leave that will result in a law review article. In January 2007, the US Supreme Court granted certiorari to consider the issue of “Under what circumstances is an employer liable under federal anti-discrimination laws based on a subordinate’s discriminatory animus where the person who made the adverse employment decision admittedly harbored no discriminatory motive toward the impacted employee?” in <i>BCI Coca Cola v. EEOC</i>. The petition was subsequently dismissed by agreement of the parties and the Court has refused to grant <i>certiorari</i> in two subsequent cases raising the same issue. Her sabbatical research will explore the split in the courts and propose an appropriate standard.</p>				
2.	Apgar, Gary	Sabbatical	Animal Science Food & Nutrition	100%	08/16/08-12/31/08
	<p>Purpose: Dr. Apgar will travel to at least 4 different swine production facilities and related industries to renew his knowledge-base concerning modern swine production. He will spend approximately 1 week at each facility, including the Illinois Pork Producers Association in Springfield, to better ascertain the legislative efforts involving production. Additionally, he will conduct an online survey to evaluate the efficacy of the ANS undergraduate curricula. Participants in the survey will include alumni and their respective employers. Data will be used to refine curricular offerings to ensure adequate preparation of graduates for upward mobility in the marketplace.</p>				
3.	Bean, Jonathan J.	Sabbatical	History	100%	08/16/08-12/31/08
	<p>Purpose: Dr. Bean’s requested sabbatical leave will enable him to revise and complete publication of a book-length anthology entitled “Race and Liberty: The Classical Liberal Tradition of Civil Rights.” This manuscript has already passed preliminary academic peer review through the contracting agent, the Independent Institute, which is seeking a co-publisher (in the past they have published together with Oxford University Press, the University of Michigan Press, and under their own imprint). This book project extends Dr. Bean’s previous work on race relations (<i>Big Government and Affirmative Action</i>) by exploring the neglected roots of classical liberal thought on race in America.</p>				
4.	Bordieri, James E.	Sabbatical	Rehabilitation Institute	100%	07/01/08-12/31/08
	<p>Purpose: The purpose of the sabbatical request is to explore the construct validity of verbal and non-verbal intelligence tests for children with autism spectrum disorders. Accurate assessment of cognitive abilities is crucial for early diagnosis and treatment planning. A wide range of development factors, however, have challenged the reliability of traditional verbal tests of intelligence with autistic children. The project will be pursued at the locations of the three partners in The Autism Program (TAP) of Illinois – SIUC Center for Autism Spectrum Disorders; The Hope School, Springfield; and the University of Illinois at Chicago Autism Center of Excellence.</p>				

5. **Brown, Philip** **Sabbatical** **Music** **100%** **01/01/09-05/15/09**

Purpose: The purpose of the sabbatical leave is to conduct research and interviews, and collect, edit and annotate materials for a book entitled “The Bill Evans Reader.” Along with some original writing and/or annotation, this book will consist of selected writings about the late jazz pianist, Bill Evans, from a wide variety of resources—books, interviews, periodicals, web sites, record liner notes, etc. The distinctive feature will be the presentation (with notes) in chronological order, thus capturing Evans' rising star as it was documented.

6. **Davidson, Wallace N.** **Sabbatical** **Finance** **100%** **01/01/09-05/15/09**

Purpose: A considerable body of research spanning the fields of finance, economics, management, and sociology has been directed at whether companies that pursue shareholder wealth maximization are socially irresponsible, and whether companies that attempt to maximize the welfare of all stakeholders hurt their shareholders. Dr. Davidson proposes to study this relation in his sabbatical. His research question for his sabbatical project is to determine whether corporate governance structure can both protect shareholders and help ensure that a business does not harm its other stakeholders.

7. **Dilley, Patrick W.** **Sabbatical** **Educational
Administration
& Higher
Education** **100%** **08/16/08-12/31/08**

Purpose: The focus of Dr. Dilley's proposed sabbatical leave is to complete an ongoing research project on the history of gay and lesbian college student organizations. Dr. Dilley's research attempts to explore how being members of the organizations shaped the identities of those involved, and how those involved shaped the collective, organizational identity. In this sense, his work bridges collegiate environment theories, non-heterosexual student identity development theories, and the histories of gay and lesbian college students and movements. His proposal for sabbatical leave centers on three activities: traveling to San Francisco, for archival and interview research; final analysis of the data collected over the past five years; and writing a series of papers, articles, and a book-length manuscript.

8. **Dively, Ronda L.** **Sabbatical** **English** **100%** **08/16/08-12/31/08**

Purpose: Dr. Dively's proposed sabbatical leave will be devoted to writing a proposal, a chapter-by-chapter outline, and an introductory chapter for a composition textbook. This text is based on her recently published (Hampton Press 2006) book-length empirical study of creativity (and specifically incubation) in the context of expository writing processes. Preparing these documents will require additional research on creativity theory and pedagogy to be conducted via resources accessible through SIUC's Morris Library.

9. **Feldhamer, George A.** **Sabbatical** **Zoology &
Environmental
Studies** **100%** **07/01/08-12/31/08**

Purpose: Dr. Feldhamer will remain on campus to do the bulk of writing for a book entitled “Deer: The Animal Answer Guide.” He was approached to do this book by Johns Hopkins University Press, who will publish it. He has completed several previous books with this publisher. His coauthor will be Dr. R. Terry Bowyer, Chair of the Department of Biological Sciences at Idaho State University.

10. **Ferré, Eric C.** **Sabbatical** **Geology** **50%** **08/16/08-08/15/09**

Purpose: Dr. Ferré's sabbatical leave activities will include one month of active field research in Oman (Arabic Peninsula) and eight months of research development spent mostly in the Geoscience Group at University of Montpellier, France in the semesters of Fall 2008 and Spring 2009. From August to November 2008, he will work in the Geoscience Group on several manuscripts associated with three grants (SIU seed, NSF Tectonics, National Geographic), all related to the crust- mantle transition in the oceanic lithosphere. In December 2008, he will be a participant in the international field mission to the Oman ophiolite (4 weeks) lead by Professor A. Nicolas and Dr. Benoit Ildefonse. As part of the team, he will conduct detailed structural analysis and sample collection on the oceanic crust — mantle transition zone. A. Nicolas and his collaborators have, since 1980, developed a leading expertise on this unique region (a fragment of the ocean floor superbly exposed in a desert environment). From January to June 2009, he will perform petrofabric and paleomagnetic measurements at the Geoscience group facilities on the samples collected in Oman. This research will utilize two analytical facilities (Electron Backscatter Diffraction and Superconducting Quantum Interference Device Magnetometer) that are not available at SIU and are rarely found at the same institution. The remaining time outside analyses will be dedicated to writing collaborative manuscripts for publication and NSF funding proposals.

11. **Fink, Timothy J.** **Sabbatical** **Music** **100%** **08/16/08-12/31/08**

Purpose: The proposed sabbatical leave will involve examination of the physiological and acoustic research to date of the female "belt" voice commonly found in female contemporary musical theater singing, and the direct observation of three pedagogues in New York City and Penn State University, University of Cincinnati Conservatory and Elong University.

12. **Fletcher, Anne** **Sabbatical** **Theater** **100%** **01/01/09-05/15/09**

Purpose: The proposed sabbatical leave will be utilized to complete research for a monograph (tentatively titled "Religion, Spirituality and Culture: American Drama of the 1930s") that situates the plays of Clifford Odets, William Saroyan, Robert E. Sherwood, Thornton Wilder and others in the religious, spiritual and cultural context of America in the 1930s.

13. **Gaitan, Frank** **Sabbatical** **Physics** **100%** **08/16/08-12/31/08**

Purpose: Dr. Gaitan is applying for a sabbatical leave to carry out research at the RIKEN Research Institute; Wako, SAITAMA, Japan. This research visit is at the invitation of Dr. Franco Nod, Laboratory Head, Digital Materials Lab, Frontier Research System at the RIKEN Wako Institute. A two-part research project is proposed for the visit that investigates techniques for high accuracy control of a quantum computer, with special interest in superconducting qubit systems. Dr. Nod's research group and Dr. Gaitan have strongly overlapping research interests in quantum computing, quantum information, superconductivity, and superfluidity.

14. **Gao, Yong** **Sabbatical** **Chemistry &
Biochemistry** **100%** **08/16/08-12/31/08**

Purpose: Dr. Gao's leave is to carry out collaboration work on magnetic resonance imaging (MRI) studies in his collaborator's laboratory. The sabbatical research will focus on developing novel DNA-functionalized Fe₂O₃@Au core-shell magnetic nanoparticles as miRNA-21-specific NMR probes. MicroRNAs (miRNAs) were discovered a decade ago; they are non-coding, single strand RNAs of ~22 nucleotides. Since then, miRNAs have received a great deal of research attention, due to their ability to control cell growth, differentiation and apoptosis, and recent studies indicate that miRNAs act as either tumor suppressors or oncogenes. Dr. Gao will focus on the design and synthesis of such DNA-functionalized magnetic nanoparticles. His collaborators will assist with in-vivo incubation experiments followed by NMR measurements.

15. **Grabowski, Richard** **Sabbatical** **Economics** **100%** **07/01/08-12/31/08**

Purpose: Dr. Grabowski's research has focused on the role of agriculture in the process of economic growth and development. During his proposed sabbatical leave, he intends to build on this research by writing two new papers in this area. These papers will seek to compare agriculture's role in development in Latin America, Africa, and South Asia (India) to that of East Asia. The two papers are tentatively titled: "A Comparison of Latin American and African Development with an East Asian Twist" and "The Indian Development Model?" He also intends to pursue additional research into child labor in India with his coauthor, Dr. Sharmistha Self, who teaches at Missouri State University. Thus part of his time will be spent there doing the empirical work and preparing the paper, tentatively titled "Pre-school Education and Child Labor in India."

16. **Gupta, Lalit** **Sabbatical** **Electrical &
Computer
Engineering** **100%** **01/01/09-05/15/09**

Purpose: Dr. Gupta's goal during the sabbatical leave period is to broaden his knowledge in the field of neuroinformatics by working closely with Dr. Dennis Molfese, who is a distinguished scholar in neuroelectrophysiology at the University of Louisville, Kentucky. They are focusing their attention on analyzing and classifying dense array brain waveforms. Dr. Molfese and Dr. Gupta have a strong history of collaboration. They have numerous joint journal and conference publications. Although Dr. Gupta will be in Carbondale, he will visit Dr. Molfese periodically to have discussions with his research group on spatio-temporal modeling of brain activity. During this period, they will also submit joint proposals to NIH.

17. **Haddock, John D.** **Sabbatical** **Microbiology** **100%** **01/01/09-05/15/09**

Purpose: Dr. Haddock requests a sabbatical leave to explore a new research direction involving microorganisms and global climate change in his laboratory at SIUC. His work will focus on nitrogen cycling and methane producing and oxidizing bacteria in Arctic Soils. The research will generate data and establish techniques that will be included in a collaborative research proposal that will be submitted to the National Science Foundation. Dr. Haddock also intends to update lectures, web pages, and laboratory manuals for MICR 201 (Elementary Microbiology), MICR 421 (Biotechnology) and MICR 480 (Molecular Biology of Microorganisms Laboratory).

18. **Hofling, Charles A.** **Sabbatical** **Anthropology** **100%** **01/01/09-05/15/09**

Purpose: Dr. Hofling is requesting a sabbatical leave in order to complete preparation of a revised dictionary of the Itzaj Maya Language (with 2500 new entries) and a new dictionary of the Mopan Maya language (with 12,800 entries). Both fill vital gaps in the documentation of these languages and form basic resources for a planned etymological dictionary of the Yukatekan branch of the Mayan language family.

19. **Kagaris, Dimitri** **Sabbatical** **Electrical &
Computer
Engineering** **100%** **08/16/08-12/31/08**

Purpose: The proposed sabbatical activities involve research in the areas of Design and Test of Digital Integrated Circuits (primary research area), Sensor Networks and Network Reliability (secondary research area), and Biomedical Engineering (new area, in light also of the newly established interdisciplinary program of MS in Biomedical Engineering, SIUC College of Engineering). The research will be conducted in collaboration with other researchers from USA (SIUC, Indiana University), England (University of Bristol), and Greece (University of Patras).

20. **Kolb, Gary P.** **Sabbatical** **Cinema and
Photography** **100%** **07/01/08-12/31/08**

Purpose: Dr. Kolb intends to complete photographs and writing for a book of the Shawnee National Forest, continue a series of photographed and scanned still life images of forest artifacts, continue a series of digital montages of photographs, scanned objects, and graphics, and initiate a series of still life photographs of sculptures created from local material similar in form and in meaning to the traditional Inuit Inuksuit of the arctic region. These will result in a series of publications, grant applications, and exhibitions.

21. **Lahiri, Sajal** **Sabbatical** **Economics** **100%** **08/16/08-12/31/08**

Purpose: Dr. Lahiri is requesting a sabbatical leave in order to pursue the following research: Start a new project on aid heterogeneity and effectiveness while at the global Development Network in New Delhi, India. Start a new project on foreign direct investment and trade theory while at the University of Osaka, Japan. Start a new project on credit markets and foreign aid while at the City University in London, England. Finish several existing projects and work on new projects while in Carbondale, Illinois.

22. **Lieberman, Robbie** **Sabbatical** **History** **50%** **07/01/08-06/30/09**

Purpose: Dr. Lieberman requests a sabbatical leave to research and begin to draft a manuscript on the relationship between U.S. civil rights and peace movements in the early years of the Cold War. She will visit several archives, including those at the University of Wisconsin, Howard University, and NYU's newly acquired collection of the papers of the CPUSA. She is in the process of applying for grants from the American Council of Learned Societies and New York University, among others, to support her research and writing.

23. **Lydy, Michael J.** **Sabbatical** **Zoology &
Fisheries** **100%** **07/01/08-12/31/08**

Purpose: Dr. Lydy's proposed sabbatical leave will be focused on learning new analytical techniques and improving method development for the detection and quantification of organic pollutants. A large part of Dr. Lydy's sabbatical leave will focus on learning to operate a newly purchased Agilent 6850 gas chromatograph system. He will attend at least one training session at the Agilent National training center in Atlanta, GA and will travel to Oklahoma State University to train with colleagues working with this technology. In addition to learning the new GC-MS technology, Dr. Lydy wants to further his research using biomimetic techniques.

24. **Magney, John R.** **Sabbatical** **Information
Systems &
Applied
Technologies** **100%** **08/16/08-12/31/08**

Purpose: The purpose of the proposed sabbatical leave is to allow Dr. Magney to complete the manuscript for a book he is writing on environmentally green business. The working title for the book is "Green Business - The Challenging Path to Sustainability."

25. **McCall, John C.** **Sabbatical** **Anthropology** **100%** **01/01/09-05/15/09**

Purpose: Dr. McCall's sabbatical leave will be devoted to completing a book on the new Nigerian video movie industry (Nollywood). He has been conducting research for this book since 2000. He will spend the entire sabbatical leave writing in Carbondale. During the sabbatical leave, he will also be developing a major collaborative research proposal in conjunction with other members of the "Nollywood Project," an interdisciplinary research effort housed in the Global Media Research Center, College of Mass Communication and Media Arts, SIUC.

26. **Mogharreban, Cathy** **Sabbatical** **Curriculum &** **100%** **08/16/08-12/31/08**
Instruction

Purpose: Dr. Mogharreban proposes to study two important issues in current early childhood teacher preparation: The perceptions of early childhood and early childhood special education teachers on their pre-service preparation related to teaching in inclusive settings; and the recommendations in-service early childhood teachers have for early childhood preparation programs related to teaching in inclusive settings. This investigation identifies ways to modify existing programs and strengthen current collaboration between the Early Childhood and Early Childhood Special Education programs in the College of Education and Human Services, to better align with positive NCATE outcomes. It will result in a model for shared programming that might be utilized by teacher education programs in other institutions of higher education.

27. **Noble-Allgire, Alice** **Sabbatical** **School of Law** **100%** **01/01/09-05/15/09**

Purpose: 1. Completion of a book project Ms. Noble-Allgire began during her sabbatical in Spring 2002. This research concerns an environmental dispute in Louisiana that became a national test case for Environmental Justice issues within the Environmental Protection Agency. It examines the conflicting views of local residents, some of whom supported a Japanese corporation's plans to build a new PVC production facility in the community and some who opposed it. 2. Research and writing on a third edition of Property textbook. Ms. Noble-Allgire became a co-author on the second edition of the "Property and Lawyering" textbook published by Thomson-West Publishing Company in 2006. The publisher is expected to request a revised edition by 2010 or 2011. She will begin revisions during her sabbatical period.

28. **Rahimi, Shahram** **Sabbatical** **Computer** **100%** **01/01/09-05/15/09**
Science

Purpose: The purpose of Dr. Rahimi's proposed sabbatical is to develop a performance evaluation framework for concurrent systems. He is planning to expand pi-calculus (a multi-process modeling calculus) by applying the Markov Chains theory and adding primitives to evaluate performance of multi-process/agent systems. Using such an extended calculus, designers can benchmark complex systems that may include hardware and software components. This research will be hosted by the Polish Academy of Science, Warszawa, for the duration of the sabbatical. The research will be pursued in collaboration with professors Marcin Paprzycki and Maria Ganzha, who are well-recognized in this field of study.

29. **Reichert, Elisabeth** **Sabbatical** **Social Work** **100%** **01/01/09-05/15/09**

Purpose: Dr. Reichert has recently signed a Publisher's Agreement with Berkshire Publishing Group to be one of two principal editors for a five-volume social work policy encyclopedia. This encyclopedia will be distributed throughout the world and will be comprehensive in scope. She would use the sabbatical to work on this major project. In addition, she intends to submit a proposal to Columbia University press to revise the first edition of her book, "Social Work and Human Rights," and issue a second edition. The book, which first appeared in 2003, needs updating, and Columbia appears receptive to a 2nd edition.

30. **Rice, Prudence** **Sabbatical** **Anthropology** **50%** **01/01/09-12/31/09**

Purpose: Dr. Rice is applying for a sabbatical leave at 50% time for the 12-month period. The other 50% of her time she will continue as Director of ORDA and Associate Vice Chancellor for Research. This arrangement was followed during her last sabbatical leave (2001-2002). During the requested leave she will update, revise, and complete the text of a monograph on her archaeological and historical research into the Spanish Colonial wine industry of the Moquegua valley, in far southern Peru. This research was carried out in the late 1980s, and in 1993 she began preparing a book-length synthesis of the project, but it was never completed. Her goal is to complete this monograph.

31. **Rowley, Robert W.** **Sabbatical** **Cinema &** **100%** **01/01/09-05/15/09**
Photography

Purpose: The purpose of the requested sabbatical leave is to pursue a new direction in his creative work. He wants to be engaged, as a filmmaker, in the discourse of landscape imagery, a discourse that is and has been conducted primarily in painting and photography. Although the series of 5-minute motion picture landscapes he will produce in the regions surrounding Carbondale and St. Louis could, like paintings and photographs, be exhibited in galleries or museums anywhere or distributed broadly in DVD format, his intention is for them to be screened as value-added material in the movie theater venue(s) in those locales. This would provide a unique opportunity for the general public to be touched by and participate in this discourse.

32. **Sherkat, Darren E.** **Sabbatical** **Sociology** **50%** **08/16/08-08/15/09**

Purpose: Dr. Sherkat's proposed sabbatical leave is to conduct research on several aspects of his research agenda related to the sociology of religion. He will analyze data from the National Longitudinal Survey of Adolescent Health, the New Immigrant Survey, and the General Social Surveys. His project includes an examination of the effects of religious factors on sexual behavior, verbal ability, educational attainment, and political values.

33. **Simpson, Kenneth O.** **Sabbatical** **Rehabilitation** **100%** **01/01/09-05/15/09**
Institute

Purpose: Persons with severe communication impairment (SCI) are those who are unable to rely on traditional oral speech for communication and who must instead use non-speech methods of communication, for example, using picture symbols, hand gestures, and talking computers. This investigation is one part of a series of activities intended to help those with SCI become more able to participate to their fullest potential in society. Professor Simpson will assess functional social interactions of 80 dyads, composed of children and parents in which the children are normally-developing 2-5 years of age. Sequential analysis will be applied to identify the patterns of reciprocal influence of each communication partner on the other in a dyad in the Carbondale area.

34. **Stemper, Frank L.** **Sabbatical** **Music** **50%** **08/16/08-08/15/09**

Purpose: The immediate goal of the sabbatical leave proposed by Dr. Stemper is to be able to compose and continue his professional acceleration for a complete year. He is making applications to foundations (such as Guggenheim, Howard, etc.) in order to make this full year possible. To create the optimal environment in which to continue his work, he has already arranged for two compositional retreats for Fall 2008—one in the heart of Paris and the other in Romania, at Sinaia-Enescu's home outside Bucharest, which has been turned into an international working environment for composers. As deadlines for other such residencies come due, he will make applications for residencies at Carmargo (France), Bogliasco (Italy) and either Yaddo, the MacDowell colony, or some other domestic venue. He intends to spend a considerable portion of this proposed "year of composing" within these artistic communities, where he can concentrate exclusively on several projects, while exploring and advancing his musical style. During the sabbatical period, he will be working on an orchestra work commissioned by the Het Wageningen Orkest Sonante in Holland for premiere in early 2009. He is also in the process of negotiating several other commissions, for both large and small ensembles, which will extend his composing schedule into 2010.

35. **Stocking, Rachel L.** **Sabbatical** **History** **50%** **08/16/08-08/15/09**

Purpose: During her requested sabbatical leave, Dr. Stocking proposes to research and write three articles on Christian anti-Judaism in the seventh-century Visigothic kingdom. These articles will form the core of a book project, "Christian Identity and Anti-Jewish Imagery in the Visigothic Kingdom," which she will begin during the sabbatical year.

36. **Upton, Thomas** **Sabbatical** **Rehabilitation** **100%** **08/16/08-12/31/08**
Institute

Purpose: Dr. Upton proposes that his sabbatical leave will afford him the focused time to complete one book he is working on at this time. This book entitled, "Insider Perspective on Disability," will be completed. This text provides qualitative information on varying disabilities that can be integrated in rehabilitation curriculum. This book will report data from structured interview data of persons with varying disabilities. These data will be qualitatively reviewed to provide unifying themes that may provide insights for rehabilitation professionals and rehabilitation counselors-in-training. Also, he intends to continue exploring collaboration between SIUC and a new rehabilitation program in Ponce, Puerto Rico.

37. **Velasco, Tomas** **Sabbatical** **Technology** **100%** **08/16/08-12/31/08**

Purpose: Dr. Velasco is interested in studying and researching the topic of establishing a protocol to assess quality in software coding. He has been interested in the topic, and directed a thesis about it. There is no consensus in the literature about how to assess quality for software coding, and he is investigating a Six Sigma approach to the problem. Because of the software coding, the development and validation of this system will take quite a bit of exclusive dedication and time, this is reason why he is requesting a sabbatical leave.

38. **Vratil, Dru E.** **Sabbatical** **Cinema &** **100%** **01/01/09-05/15/09**
Photography

Purpose: The requested sabbatical leave will be to research and write two feature-length screenplays. The first will be a traditional narrative story of a woman who served in the Army during the Vietnam War; the second will be an experimental narrative screenplay that will challenge traditional screenplay form, both in imagery and narrative construction. Both screenplays will be written in southern Illinois, although investigative interviews and research will be conducted at various locations in Kansas.

39. **Wacker, Raymond F.** **Sabbatical** **Accountancy** **100%** **01/01/09-05/15/09**

Purpose: Dr. Wacker's proposal is to shift his research focus to historical accountancy. His sabbatical will involve research into the business policy theories and accounting techniques expounded by the 13th and 14th century magisteres of the Hanseatic League in the Baltic Sea area. More specifically, he intends to determine the effects of the accounting theories upon the development of accounting in 15th century Italy, culminating in the works of Luca Paciola. It is his thesis that Italian renaissance accounting theory was primarily developed by the Hanseatic League in the two centuries prior to Paciola.

40. **Wang, Haibo** **Sabbatical** **Electrical &
Computer
Engineering** **100%** **08/16/08-12/31/08**

Purpose: Dr. Wang proposes to conduct research on mixed-signal circuit techniques for implantable medical devices. He will investigate novel programmable mixed-signal circuits that can meet all the essential design requirements (high reliability, ultra low-power consumption, and the ability to adapt to changing conditions or different treatment plans) for electronic circuits used in implantable devices. The research results will help him seek external funding and potentially develop a new course in the area of integrated circuit design for biomedical applications. He will mainly stay in Carbondale to conduct the proposed research during his sabbatical leave.

41. **Wang, Lichang** **Sabbatical** **Chemistry &
Biochemistry** **50%** **08/16/08-08/15/09**

Purpose: The specific objectives of Dr. Wang's proposed one-year sabbatical leave are (i) to investigate catalytic activities of nanoparticles using combined experimental and computational methods; (ii) to study ligand-protein interaction ; (iii) to develop software that implements the nuclear density function theory and advanced molecular dynamics theory; and (iv) to complete 5 chapters of a monograph titled *Coalescence of Transition Metal Nanoparticles*. The above proposed work will be carried out at the SUNY Binghamton from 8/16-12/31/08 and at the University of Oxford from 1/1-5/15/09.

42. **Weeks, Theodore R.** **Sabbatical** **History** **50%** **08/16/08-12/31/08**

Purpose: Dr. Weeks requests a sabbatical leave to spend Fall 2008 in Warsaw, Poland, researching and teaching under the program, "Fulbright Distinguished Chair." Teaching will include one graduate course (on minority nationalities in Russian Empire and USSR), one lecture course (on Polish-Jewish relations, 1793-1939), participation on field trips with students, and participation in M.A. and Ph.D. examinations. Teaching will be in both Polish and English as appropriate. The main focus of his research will be ongoing project, history of Vilnius-Wilno 1795-2000, in particular "Wilno under Polish Rule, 1920-1939" and "Polish Culture and Society in Wilno 1863-1914."

43. **Wilson, Donna M.** **Sabbatical** **Kinesiology** **100%** **08/16/08-12/31/08**

Purpose: Ms. Wilson plans to continue her studies of Labanotation, a written method of recording movement. She plans to notate her dance, "Domestications." Dr. Toni Intravaia, a certified Labanotation teacher and notator has agreed to check her work and answer questions she may have as she works. She will pursue her studies, under the guidance of Dr. Intravaia, in the Carbondale area.

44. **Winings, John R.** **Sabbatical** **School of Allied Health** **100%** **08/16/08-12/31/08**

Purpose: Mr. Winings proposes to examine safety issues as they relate to dental materials and products that have been developed outside the United States. Mr. Winings seeks to evaluate the quality of those products and materials through an assessment of the current practices used to develop offshore dental products, the quality controls that are in place, as well as the economic impact of offshore products in the field of dentistry.

45. **Wittmer, Dale E.** **Sabbatical** **Mechanical Engineering & Engineering Processes** **100%** **07/01/08-12/31/08**

Purpose: Dr. Wittmer's proposal is to conduct research, testing and development of diamond composites for future applications. Preparation and processing are to be completed at SIUC and testing and evaluation will take place primarily out of the country (Ireland, Australia, and South Africa). Activities will lead to professional development, peer reviewed presentation and publication and potential future patent improvements and applications.

46. **Zargham, Mehdi R.** **Sabbatical** **Computer Science** **100%** **01/01/09-06/30/09**

Purpose: Dr. Zargham is requesting a sabbatical leave to work on the development of a novel dynamic system for clustering and vector quantization which has potential for real-time device realization. This system will be only based on ordinary differential equations (ODES). The ODE's can be directly implemented in hardware through feed-back networks by analog electronic or optical implementation. During the sabbatical, he also intends to enhance the course contents of CS320, CS401, and CS501 by incorporating hands-on experience labs based on Mentor Graphics software products.

47. **Zivkovich, Kay M.** **Sabbatical** **Art & Design** **100%** **08/16/08-12/31/08**

Purpose: During her requested sabbatical leave, Ms. Zivkovich plans to devote time to investigating further experimentations in monotype printmaking techniques and painting, and investigation of new exhibit venues suitable for new work. The first portion of the semester will be spent traveling and plein-air painting. The core of her activities will be conducted in her studio using her press & computer on a daily basis. Use of the computer lends her the opportunity to connect technology with tradition. It is this research enrichment in her creative activity that she believes will also enhance her classroom teaching. At the conclusion of her sabbatical, she will schedule an on-campus exhibition to share the results of her work. She will also be exhibiting in other off-campus venues.

C. Awards of Tenure – None To Be Reported

D. Promotions – None To Be Reported

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent of Change</u>	<u>Salary</u>
1.	Griffen, David	Associate Professor of Clinical Surgery and Chair of Emergency Medicine	Surgery	01/04/2008		\$ 19,181.66/mo \$ 230,179.92/FY
2.	Weilbaecher, Rodney	Assistant Professor	Biochemistry & Molecular Biology	12/01/2007		\$ 6,125.00/mo \$ 73,500.00/FY
3.	Wilber, Andrew	Assistant Professor	Surgery	01/07/2008		\$ 5,833.33/mo \$ 69,999.96/FY

*Change from term to continuing appointment

- B. Leaves of Absence with Pay

1. **Myers, Gary** **Sabbatical** **Medical Humanities** **100%** **04/01/08-09/09/08**

Purpose: To investigate the benefits and limitations of Narrative Medicine as a modality for both assessment and treatment. Activities will include literature, searches, study, writing, and consultation with other experts in the fields of psychoanalysis and Narrative Medicine. The locations will include the United States and Europe (specifically Vienna, Austria, Graz, and possibly Reutlingen, Germany).

- C. Awards of Tenure - None to be reported

- D. Promotions - None to be reported

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Berry, Marion	Academic Adviser	Academic Counseling & Advising	01/02/08	1.00	\$2,708/mo \$32,496/FY
2.	Coffin, Emily	Associate Director (Former: Coordinator)	Continuing Education	01/01/08	1.00	\$3,944/mo \$47,328/FY (previous salary: \$3,586/mo \$43,032/FY)
3.	French, Pamela	Coordinator (Former: Admission Counsleor)	Admissions	01/02/08	1.00	\$2,834/mo \$34,008/FY (previous salary: \$2,478/mo \$29,736/FY)

- B. Leaves of Absence with Pay –

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>Purpose</u>	<u>Date and % of Leave</u>
1.	Bell, John	Sabbatical	Music	Review and study of the current literature on conducting pedagogy culminating in a paper, workshop, and revision of Music 318A/B, Undergraduate Conducting.	08/16/08-12/31/08 100%
2.	Cataldi, Suzanne	Sabbatical	Philosophy	Work on a book manuscript, "Engendering Space," concentrating on the feminist philosophy of Luce Irigaray.	08/16/08-08/16/09 50%

3.	Cruz, Virginia	Sabbatical	Nursing	Assess the effectiveness of a theory-based psycho-educational training program, to improve staff's knowledge of Alzheimer's disease and manage behavior problems of dementia residents in an assisted living facility.	01/01/09- 05/15/09 100%
4.	Dimick, Brigham	Sabbatical	Art & Design	Make drawings in a variety of media by directly looking at observation hives where live bees build comb upon representations of myself.	08/16/08- 12/31/08 100%
5.	Eneyo, Emmanuel	Sabbatical	Mechanical & Mfg. Engineering	To engage in Knowledge-Based Expert Systems (KBES) research for oil and gas production in the Niger Delta region of Nigeria with emphasis on Facilities Maintenance Management.	08/16/08- 08/16/09 50%
6.	Frick, Carole	Sabbatical	Historical Studies	To finish researching and writing my second historical monograph entitled Performing the Feminine: Early Modern Acts, which has been solicited by The Johns Hopkins University Press.	08/16/08- 12/31/08 100%
7.	Hedley, Mark	Sabbatical	Sociology	Expand data set of popular movies from 150 to 230 to include years 2001-2007. Outline conference presentation, research articles, and book prospects.	08/16/08- 12/31/08 100%

8.	Hill, Roger	Sabbatical	Physics	To complete and seek publication of a textbook that I have been writing for our senior-level Quantum Mechanics course.	08/16/08-08/16/09 50%
9.	Ho, Allan	Sabbatical	Music	Completion of book the "Shostakovich Wars" which will provide additional corroboration of Shostakovich's memoirs while discussing problems in earlier research for him.	01/01/09-05/15/09 100%
10	Hupp, Stephen	Sabbatical	Psychology	Assess the public's perceptions of psychology interventions that have research support as well as fad interventions with no support.	08/16/08-12/31/08 100%
11	Jordan, Thomas	Sabbatical	Historical Studies	Undertake a study of the ideology and tactics of the political police units working in Rio de Janeiro between 1930 and 1964.	01/01/09-05/15/09 100%
13	MarkowitzLinda	Sabbatical	Sociology & Criminal Justice	Socially responsible mutual funds have increased from 50 in 1985 to over 200 today. While academics and practitioners can't agree on what "social responsibility" means, mutual fund managers are clearly not having difficulty selling the idea to the public. What legitimation strategies have mutual fund managers used to sell the concept of	01/01/09-05/15/09 100%

				“social responsibility” to the public?	
14	Meinz, Elizabeth	Sabbatical	Psychology	Previous research has established that ability (fluid & crystallized) and non-ability (personality, interests) factors contribute to individual differences in the acquisition of a vocational knowledge across topics (e.g., sports, politics, entertainment). This study will extend this work to query the roles of these factors in predicting inter- and intra-individual differences in the acquisition of knowledge about Psychology.	08/16/08- 12/31/08 100%
15	PallemansG eert	Sabbatical	Foreign Language & Literature	Research project on 13th Century old French and middle Dutch texts as part of a book-length project.	08/16/08- 12/31/08 100%
16	Petrocelli, Matthew	Sabbatical	Sociology & Criminal Justice	Survey research of Illinois law enforcement agencies regarding presence and patterns of criminal gangs and police response.	01/01/09- 05/15/09 100%
17	Pettibone, Jonathan	Sabbatical	Psychology	Focus on learning to do connectionist modeling of decision making behavior and apply it to my own research on phantom decoy effects.	01/01/09- 05/15/09 100%
18	Puchner, Laurie	Sabbatical	Educational Leadership	Plan to design a study of teacher education students’	08/16/08- 12/31/08

				understanding of racial issues and to conduct a study of middle school literature and sexuality.	100%
19	Shaw, Michael	Sabbatical	Chemistry	Will perform Spectroelectro-chemical analyses at SIUE of inorganic compounds of fundamental interest which he prepared using facilities available at two Ph.D. institutions.	01/01/09-05/15/09 100%
20	Skoblow, Jeffrey	Sabbatical	English Language & Literature	Propose to write one long story which will complete a collection of stories about teaching, plus one essay about Paleolithic art.	08/16/08-12/31/08 100%
21	Starr, Michael	Sabbatical	Geography	To analyze over 10 years of data I collected in the Mojave Desert and write articles to publish the indicated trends regarding native species.	01/01/09-05/15/09 100%
22	Strand, Laura	Sabbatical	Art & Design	An opportunity of time to focus on my art making and idea development for exhibition. In addition, I will spend a month each semester at the JacqCad International Site in Hendersonville, NC to weave Developed artworks.	08/16/08-12/31/08 100%
23	Sumner, Mary	Sabbatical	CMIS	To pursue research, teaching, and professional development opportunities in	01/01/09-05/15/09 100%

				enterprise resource planning, business intelligence, supply chain management, and global IT project management.	
24	Tamari, Steve	Sabbatical	Historical Studies	To complete the research and writing for a book on identity and politics in early modern Syria. I propose to spend five months in Syria and four months in Lebanon during the year 2008-2009.	08/16/08-08/16/09 50%
25	Wilt, Matthew	Sabbatical	Art & Design	Participating in an international artist residency program at the John Michael Kohler Arts Center. This residency will allow me to create an entirely new body of work and learn new industrial processes at the Kohler factory.	08/16/08-12/31/08 100%
26	Yan, Xiaojun	Sabbatical	Mechanical Engineering	To concentrate on research program in convective heat transfer in gas turbine blade cooling passages.	08/16/08-12/31/08 100%

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL –
OFFICE OF THE PRESIDENT AND UNIVERSITY- WIDE SERVICES

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Chapman, Brian C.	Executive Assistant for External Affairs (Former: Special Projects Director)	University-Wide Services	01/01/08	16.6%	\$7,416.67/mo. \$89,000.04/FY (Previous salary: \$6,362.00/mo. \$76,344.00/FY)
2.	Davis, John C.	Executive Assistant for Internal Affairs (Former: Special Assistant to the President)	University-Wide Services	01/01/08	27.5%	\$7,333.34/mo. \$88,000.08/FY (Previous salary: \$5,751.34/mo. \$69,016.08/FY)
3.	Gross, David M.	Executive Director for Governmental and Public Affairs (Former: Executive Assistant for Governmental, Media & External Affairs)	Office of the President	01/01/08	0	\$11,839.34/mo \$142,072.08/FY
4.	McRaven, Sharon K.	Interim Executive Director of Audits (Former: Specialist-Auditing and Audit Design)	Internal Audit	01/01/08	10%	\$7,237.00/mo. \$86,844.00/FY (Previous salary: \$6,579.00/mo. \$78,948.00/FY)
5.	Richardson, Jennifer A.	Risk Management and Tax Specialist (Former: Tax Officer)	University Risk Management	02/01/08	16%	\$5,000.00/mo. \$60,000.00/FY (Previous salary: \$4,307.00/mo. \$51,684.00/FY)

REVISED PROJECT BUDGET AND AWARD OF CONTRACT:
REPLACEMENT OF TWO AIR HANDLING UNITS,
NEELY HALL, CARBONDALE CAMPUS, SIUC

Summary

This matter seeks revised project budget approval and award of contract for the replacement of two air handling units in the Neely Hall student residential building on the Carbondale campus. Installation will include a new control system and duct work.

The original estimated budget of \$350,000 was approved by the Board at the September 20, 2007 meeting. A revised project budget is now requested for \$450,000. The revised budget replaces Air Handling Unit S4 and allows for the acceptance of Alternate Bid #1 (replace Air Handling Unit S3), and includes design fees, contingency and asbestos abatement. This project will be funded through Repair and Replacement Reserve funds. Drawings and specifications have been prepared by BRiC Partnership, LLC, Consulting Engineers.

Rationale for Adoption

Neely Hall was constructed in 1965 as part of the east campus housing complex. The air handling units are original to the building and are in need of replacement. New controls and duct work will also be included with this project. Favorable bids have been received and University Housing is now prepared to move forward with this project at an estimated cost of \$450,000.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This project has the approval and support of the Residence Hall Association.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1) The revised project budget to replace two air handling units in Neely Hall to an estimated project cost of \$450,000, be and is hereby approved.

2) The contract to replace two air handling units in Neely Hall, be and is hereby awarded to Southern Illinois Piping Contractors, Inc., Carbondale, IL, in the amount of \$367,000.

3) Funding for this project shall be through Repair and Replacement Reserve funds.

4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the

execution of this resolution in accordance with established policies and procedures.

AUTHORIZATION TO HIRE A CONSTRUCTION MANAGEMENT FIRM
AND APPROVAL FOR ESTIMATED BUDGET:
FOOTBALL STADIUM CONSTRUCTION, SIU ARENA RENOVATION AND
ADDITION, AND THE RELOCATION OF THE UNIVERSITY TENNIS COURTS
AND THE RECREATIONAL SPORTS LIGHTED PLAYFIELDS,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks authorization to hire a Construction Management firm to aid in developing the detailed design and plans and to oversee the phased construction of the Football Stadium, renovation and addition to the SIU Arena, and relocation of the University Tennis Courts and the Recreational Sports Lighted Playfields.

The construction management budget will be established at \$4,000,000. The budget will be funded from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with SIUC Student Intercollegiate Athletic fees, funds received from the City of Carbondale, revenues generated by Saluki Athletics, and private donations.

Rationale for Adoption

The project to develop the detailed design and plans for phased construction of the Football Stadium, renovation and addition to the SIU Arena, and relocation of the University Tennis Courts and the Recreational Sports Lighted Playfields was approved by the Board at the November 8, 2007 meeting. This plan will correspond with available revenue sources and fundraising achievements. The plan shall be approved by the President and Board Treasurer and subsequently submitted for Board approval before implementation.

A Construction Management firm was selected utilizing the qualification based selection (QBS) process with criteria established by the selection committee and the State of Illinois procurement policies. This firm shall work closely with the University and the Architect and Engineering firm hired to design the project to facilitate the transition from pre-construction design to the post-construction verification of operational status.

The SIU Board of Trustees, at the March 9, 2006, meeting, approved the integration of the Saluki Way plan into the 2001 Land Use

Plan and the renaming of this revised plan to the 2006 Campus Master Plan for the Carbondale campus. The SIU Board of Trustees, at its September 14, 2006, meeting, approved the development of schematic plans and cost estimates for the design and construction of the Football Stadium and renovation and expansion of the SIU Arena.

Southern at 150: Building Excellence Through Commitment states that “Athletics can enhance the University image and is an essential component of campus life, providing a sense of school pride, spirit and traditions.” The athletics program’s mission statement calls for our athletics programs to facilitate the academic and personal growth of the student-athletes, and be successful in competition while achieving regional and national recognition.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

All constituency groups have been made aware of this project.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The authorization to hire a Construction Management firm to aid in developing the detailed design and plans and to oversee the phased construction of the Football Stadium, renovation and addition to the SIU Arena, and relocation of the University Tennis Courts and the Recreational Sports Lighted Playfields, Carbondale, Illinois, be and is hereby approved at an estimated cost of \$4,000,000.

(2) The hiring of the firm J.E. Dunn Construction, Kansas City, Missouri, as the Construction Manager for this project, be and hereby approved.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

President Poshard requested that Item II, B-12, Changes in Faculty-Administrative Payroll – SIUE, be removed from the omnibus motion for the Board’s consideration.

Dr. Sanders moved the reception of Reports of Purchase Orders and Contracts, December 2007, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll for SIUC and Office of the President and University-Wide Services; the ratification of Changes in Faculty-Administrative Payroll for SIUE as amended with B-12 removed; the approval of the Minutes of the Meetings held January 16 and 17, 2008; Revised Project Budget and Award of Contract: Replacement of Two Air Handling Units, Neely Hall, Carbondale Campus, SIUC; and Authorization to Hire a Construction Management Firm and Approval for Estimated Budget: Football Stadium Construction, SIU Arena Renovation and Addition, and the Relocation of the University Tennis Courts and the Recreational Sports Lighted Playfields, Carbondale Campus, SIUC. The motion was duly seconded by Trustee Simmons. Student trustee opinion regarding the motion was as follows: Aye, Ms. Megan Pulliam; nay, none. The motion carried by the following recorded vote: Aye, Dr. Sam Goldman, Dr. Ed Hightower, Dr. Keith Sanders, Mr. John Simmons, Mr. Roger Tedrick, Ms. Marquita Wiley, Ms. Christine Williams; nay, none.

The Chair asked that the Board consider a Current and Pending Matter titled “Award of Contracts: Automatic Sprinkler System Installation, Thompson Point, Phase I, Student Residential Facilities, Carbondale Campus, SIUC.” Dr. Goldman moved that the Board consider

the matter. The motion was duly seconded by Dr. Sanders, and after a voice vote the Chair declared that the motion to consider had passed unanimously.

The following current and pending matter was presented:

AWARD OF CONTRACTS:
AUTOMATIC SPRINKLER SYSTEM INSTALLATION,
THOMPSON POINT, PHASE I,
STUDENT RESIDENTIAL FACILITIES,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks to award the contracts for phase one to install automatic sprinkler systems in Steagall, Pierce, Brown and Bowyer Halls at the Thompson Point residential facility on the Carbondale campus. Upgrades to the water distribution systems and fire alarm systems will be required to facilitate the new fire suppression systems.

The recommended bids for the installation of an automatic sprinkler system and the upgrades to the water distribution systems and fire alarm systems in phase one total \$2,300,000. The estimated cost of this three phase project is \$7,750,000. Funding for this project will come from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with SIUC Housing Operation Funds.

The nature of this project requires bids on four trades: General Contractor, Electrical Contractor, Plumbing Contractor and Sprinkler Contractor. Bids were received and opened on February 13, 2008, at the SIUC Purchasing Office. At the time of the bid opening, only three trades had bids submitted. The plumbing trade received no bids and therefore is not being awarded at this time. The plumbing trade will be rebid, and, if acceptable bids are received, the contract for the plumbing work will be awarded at the April 10, 2008, Board of Trustees meeting. University Housing is in concurrence with this action.

Rationale for Adoption

On November 10, 2005, the Southern Illinois University Board of Trustees approved the University Housing Safety Security Enhancement Plan, Carbondale Campus. This plan outlined the funding needed to comply with House Bill 4361 which mandates that sprinklers be installed

in all dormitories (residence halls) by 2013. Effective January 1, 2002, the Illinois State Fire Marshal's Office adopted the 2000 Fire Protection Association's Life Safety Code (NFPA 101), replacing the 1985 edition of the NFPA 101 previously enforced by that office. Under the new 2000 edition of NFPA 101, the University is required to place sprinkler systems in existing high-rise dormitories. However, the recently enacted state law (House Bill 4361) expanded the requirement to include all dormitories (residence halls) by 2013.

To date, sprinkler systems have been installed in the three high-rise residence halls, Schneider, Mae Smith, and Neely. University Housing is now ready to proceed with the project to install the automatic sprinkler systems and associated upgrades in the facilities at Thompson Point and University Hall. Thompson Point consists of eleven buildings with a total of 671 rooms with a total capacity of 1,198. University Hall has a capacity of 361 residents in 239 rooms. Each building also contains offices, study areas and laundry rooms.

In March 2007, BRIC Engineering completed a cost estimate to install sprinklers in Thompson Point and University Hall buildings. Their study identified that water pressure, water flow conditions and fire alarm systems at Thompson Point are not adequate to meet the fire protection demands. Thus, it is recommended that the site water distribution system be completely replaced, fire pumps be installed to improve pressure and four of the eleven fire alarms be replaced at Thompson Point. The project will be implemented over a three-year period.

On September 20, 2007, the Board of Trustees approved this three phase project at estimated cost of \$7,750,000, and the work would be funded from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with SIUC Housing Operation Funds.

At this time, three favorable bids have been received and University Housing is now prepared to move forward with phase one of this project at an estimated cost of \$2,300,000.

The nature of this project and its source of funds cause it to be defined as a non-instructional capital improvement project. The Illinois Board of Higher Education approved this project at the December 4, 2007, meeting.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Residence Hall Advisory Board is aware of and supports the project.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for general construction work to install the automatic sprinkler system in Steagall, Pierce, Brown and Bowyer Halls at Thompson Point (phase one), be and is hereby awarded to Lake Contracting, Inc, Addieville, IL, in the amount of \$442,855.

(2) The contract for sprinkler work to install the automatic sprinkler system in Steagall, Pierce, Brown and Bowyer Halls at Thompson Point (phase one), be and is hereby awarded to Premier Fire Protection, Inc, Paducah, KY, in the amount of \$722,000.

(3) The contract for electrical work to install the automatic sprinkler system in Steagall, Pierce, Brown and Bowyer Halls at Thompson Point (phase one), be and is hereby awarded to F.W. Electric, Inc, Benton, IL, in the amount of \$54,450.

(4) Funding for this project will come from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with SIUC Housing Operation Funds.

(5) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Trustee Simmons moved approval of the matter. The motion was duly seconded by Trustee Goldman. Student trustee opinion regarding the motion was as follows: Aye, Ms. Megan Pulliam; nay, none. The motion carried by the following recorded vote: Aye, Dr. Sam Goldman, Dr. Ed Hightower, Dr. Keith Sanders, Mr. John Simmons, Mr. Roger Tedrick, Ms. Marquita Wiley, Ms. Christine Williams; nay, none.

The following matters were presented as notice items to the Board in accordance with I Bylaws of the Board 5: Notice of Proposed Course Specific Fee Increase for Forestry's Forest Recreation and Park Management Summer Camp, SIUC; Notice of Proposed Course Specific Fee Increase for Forestry's Forest Resources Management Summer Camp, SIUC; Notice of Proposed Course Specific Fee Increase for Geology 454 Field Geology, SIUC; Notice of Proposed Increase: Campus Recreation Fee, SIUC [Amendment to 4 Policies of the Board Appendix A-6]; Notice of Proposal to Increase the Facilities Maintenance Fee, Carbondale Campus, SIUC [Amendment to 4 Policies of the Board Appendix A-6]; Notice of Proposed Increase: Flight Training Charges, SIUC [Amendment to 4 Policies of the Board Appendix A-4]; Notice of Proposed Increase: Intercollegiate Athletic Fee, SIUC [Amendment to 4 Policies of the Board Appendix A-6]; Notice of Proposed Increase: Mass Transit Fee, SIUC [Amendment to 4 Policies of the Board Appendix A-6]; Notice of Proposed Increase: Residence Hall Rates and Apartment Rentals, SIUC [Amendment to 4 Policies of the Board Appendix A-18]; Notice of Proposed Increase: Student Center Fee, SIUC [Amendments to 4 Policies of the Board Appendix A-6]; Notice of Proposed Increase: Student Medical Benefit (SMB): Primary Care Fee, SIUC [Amendment to 4 Policies of the Board Appendix A-6]; Notice of Proposed Increase: Student Recreation Fee, SIUC [Amendments to 4 Policies of the Board Appendix A-6]; Notice of Proposed Increase to the Student Services Building Fee, SIUC [Amendments to 4 Policies of the Board Appendix A-6]; Notice of Proposed 15% Differential Tuition Surcharge and Proposed Minor

Program Fee for the College of Business and Administration, SIUC; Notice of Proposal to Continue the Nursing Program Fee, SIUE [Amendment to 4 Policies of the Board Appendix B-4]; Notice of Proposed Increase: Athletic Fee, SIUE [Amendment to 4 Policies of the Board Appendix B-4]; Notice of Proposed Change: Campus Housing Activity Fee, SIUE [Amendment to 4 Policies of the Board Appendix B-4]; Notice of Proposed Increase: Facilities Maintenance Fee, SIUE [Amendments to 4 Policies of the Board Appendix B-4 and B-17]; Notice of the Proposed Increase: Information Technology Fee, SIUE [Amendment to 4 Policies of the Board Appendix B-4]; Notice of Proposed Increase: Student Success Center Fee, SIUE [Amendment to 4 Policies of the Board Appendix B-4]; Notice of Proposed Increase: Student Fitness Center Fee, SIUE [Amendment to 4 Policies of the Board Appendix B-4]; Notice of Proposed Increase: Student Welfare and Activity Fee, SIUE [Amendment to 4 Policies of the Board Appendix B-4]; Notice of Proposed Increase: Textbook Rental Fee, SIUE [Amendment to 4 Policies of the Board Appendix B-4]; Notice of Proposed Increase: University Center Fee, SIUE [Amendment to 4 Policies of the Board Appendix B-4]; Notice of Proposed Increase: University Housing Rental Rates, SIUE [Amendment to 4 Policies of the Board Appendix B-11]; and Notice of Proposed Tuition Rates for FY 2009 [Amendments to 4 Policies of the Board Appendices A and B].

The Chair announced that the next regularly scheduled meeting of the Board of Trustees would be held April 10, 2008, at Southern Illinois

University Edwardsville. He explained that there would be a news conference immediately following the meeting at the Board table.

Dr. Sanders moved that the meeting be adjourned. The motion was duly seconded by Ms. Williams, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:32 p.m.

Misty Whittington, Executive Secretary