

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
NOVEMBER 7, 2007

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 3:38 p.m., Wednesday, November 7, 2007, at the Stone Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Roger Tedrick. The following members of the Board were physically present:

Mr. Roger Tedrick, Chair  
Dr. Sam Goldman  
Ms. Megan Pulliam  
Dr. Keith Sanders  
Ms. Marquita Wiley  
Ms. Christine Williams

The following Board member was absent:

Dr. Ed Hightower, Vice-Chair

There were no objections from Board members present for Mr. John Simmons and Mr. Steve Wigginton to participate via teleconference. A quorum was present.

Also present for the duration of the meeting were Dr. Glenn Poshard, President and Mr. Jerry D. Blakemore, General Counsel. Dr. John Haller, Jr., Vice President for Academic Affairs; Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs; Ms. Deborah Nelson, Associate General Counsel at SIU Carbondale; and Ms. Misty Whittington, Executive Secretary of the Board, attended a

portion of the meeting. Dr. Vaughn Vandegrift, Chancellor at SIU Edwardsville attended a portion of the meeting via teleconference.

General Counsel Blakemore discussed with the Board proposed changes to Board legislation regarding the Student Financial Aid Conduct Code.

Chancellor Vandegrift provided the Board with an update on fundraising efforts at SIU Edwardsville.

General Counsel Blakemore provided highlights of and answered questions related to proposed the Patent Trademark Policy.

Vice President John S. Haller, Jr. reviewed with the Board the misconduct code review effort and advised the Board of a multicampus, constituency-based effort.

At 4:18 p.m., Trustee Williams moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board, information regarding appointment, employment, compensation, discipline, performance or dismissal of employees or officers, and collective bargaining matters. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1, 2, 11). The motion was duly seconded by Trustee Sanders. Student trustee opinion regarding the motion was as follows: Aye, Ms. Megan Pulliam; nay, none. The motion carried by the following recorded vote: Aye, Dr. Sam Goldman, Dr. Keith Sanders, Mr. John Simmons, Mr. Roger Tedrick, Mr. Steve Wigginton, Ms. Marquita Wiley, Ms. Christine Williams; nay, none.

The meeting adjourned at 5:59 p.m. No action was requested or taken.

---

John Simmons, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
NOVEMBER 8, 2007

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, November 8, 2007, at 11:47 a.m. in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Tedrick. The following members of the Board were physically present:

Mr. Roger Tedrick, Chair  
Dr. Ed Hightower, Vice-Chair  
Dr. Sam Goldman  
Ms. Megan Pulliam  
Dr. Keith Sanders  
Mr. Steve Wigginton  
Ms. Marquita Wiley  
Ms. Christine Williams

Hearing no objections from members present, the following member participated via teleconference:

Mr. John Simmons, Secretary

Executive Officers present were:

Dr. Glenn Poshard, President, SIU  
Dr. Fernando Treviño, Chancellor, SIU Carbondale  
Dr. Vaughn Vandegrift, Chancellor, SIU Edwardsville  
Dr. John Haller, Jr., Vice President for Academic Affairs  
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs

Also present were Mr. Jerry D. Blakemore, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Secretary reported that a quorum was physically present.

The Chair congratulated fellow Trustee Dr. Sam Goldman who was honored at an awards banquet on November 4 and was the recipient of the Service to Southern Award from the Jackson County Alumni Chapter.

The Chair reported that, pursuant to notice, at approximately 3:30 p.m., November 7, 2007, at the Stone Center on the SIU Carbondale campus, members of the Board of Trustees held an executive session. Before a motion was made to close the meeting to the public, the proposed Student Financial Aid Conduct Code and proposed Patent Trademark Policy were discussed. An update on fundraising at SIU Edwardsville and status report of the misconduct code review effort were also received. No action was requested or taken. Then a motion was made to close the meeting to the public for the purpose of considering pending, probable or imminent court proceedings against or on behalf of the Board, information regarding appointment, employment, compensation, discipline, performance or dismissal of employees or officers, and collective bargaining matters. No action was requested or taken.

The Chair reported that, after the executive session, Trustee Goldman hosted members of the Board at the Hunan Village in Carbondale. The gathering was social in nature.

The Chair also reported that, pursuant to notice, at 7:30 a.m. at the Stone Center on the SIU Carbondale campus, members of the Board had breakfast with Lincoln Academy Student Laureate Krystal Stine. The gathering was social in nature.

Under Trustee Reports, Mr. Tedrick provided reports for several events in which he participated. He reported that following the Board meeting on September 20 most Board members were able to attend SIU Edwardsville's Evergreen Hall dedication. Approximately 200 people were present, along with President Poshard, Chancellor Vandegrift, and local legislators. Tours of the facility were given following the ceremony.

On September 24, the Chair reported that he, along with Trustees Hightower and Williams, attended SIU Edwardsville's 50th Anniversary Founders Day Convocation in the Vadalabene Center with approximately 1,000 people in attendance. Chancellor Emeritus David Werner delivered the keynote address and former President Kenneth Shaw and former Chancellor Nancy Belck attended. The program concluded with an outdoor lunch on the quadrangle.

The Chair reported that he attended the SIU Foundation Fall 2007 Board meetings held at the Carbondale campus on October 4 and 5. Mrs. Pamela Pfeffer was acknowledged as the new Board President and Mr. Larry DeJarnett was recognized for two years of service in that office. The Chair noted that the Foundation Board endorsed the acquisition of a new alumni/development information system. He further noted that the Foundation Board completed an evaluation of CEO McCurry and expressed its satisfaction with and support of his leadership.

The Chair reported that on October 16 he and his wife attended an SIUC Foundation campaign reception at Shedd Aquarium in

Chicago. He noted that another campaign-related dinner event was held in October at the Signature Room in the Hancock Building in Chicago. Both events attracted over 100 Southern Illinois University alumni and donors.

Trustee Goldman reported that on October 1 the Illinois Board of Higher Education (IBHE) met on the Carbondale campus, and a dinner was hosted for the Board and others at the Stone Center. He noted that several university and community college presidents were in attendance, and an award was given to Lucy Sloan for her work with the IBHE.

Trustee Goldman reported that on October 5 he attended the grand opening of the new Wall and Grand 400-bed apartment complex at SIU Carbondale. Dr. Goldman remarked on how the east side of the campus had been transformed with the addition of the new apartment complex, Health Service, Student Recreation Center addition, and softball complex.

Trustee Goldman reported that on October 21 he attended the Saluki Scholars banquet at SIU Carbondale which honored the achievements of outstanding student athletes. He noted the exemplary academic work of the student athletes and referenced an article in the day's *Southern Illinoisan* praising the athletes' academic accomplishments.

Trustee Sanders reported that on October 4 he attended a meeting of the combined Boards of the Foundation and the Alumni Association at SIU Carbondale at which time the matter of implementing a new data system was debated. He remarked that the debate did not result in a clear conclusion as to how much each organization should pay for the

new system; however, it did result in commitments on the parts of both organizations to find a way to implement the new system.

Trustee Sanders congratulated Trustee Hightower for having received the Trails West Council of the Boy Scouts of America Distinguished Citizen of the Year award in October.

Under Committee Reports, Mr. Tedrick, Chair of the Executive Committee, reported that with the exception of the morning's meeting, the Committee had not met since the last Board meeting.

Under Executive Officer Reports, President Poshard made his report to the Board. The President briefed the Board on recent governmental relations activities. He reported that during the week the United States House of Representatives successfully passed the conference committee report to the annual appropriation bill for the Departments of Labor, Health and Human Services, and Education and related agencies. The President noted that it was expected that Senate action on the bill would occur the following week and that the measure would be the first Fiscal Year 2008 spending bill for the fiscal year that began October 1. The President further noted the bill included an additional \$125 increase in the maximum Pell Grant award. The increase would be in addition to the mandatory \$490 increase included in the College Cost Reduction and Access Act signed by President Bush a few weeks prior. Dr. Poshard remarked that Pell awards represent approximately \$24 million in federal student aid for Southern Illinois University students. He also mentioned that the bill included a \$1.1 billion increase in medical research at the

National Institutes of Health and a \$240,000 grant to the SIU Carbondale Autism and Spectrum Disorders Center.

President Poshard reported that at the state level the Fiscal Year 2008 operating budget for SIU and all other state agencies was settled. He provided highlights for public universities which included a 1.9 percent increase for operations and full funding for employee pensions. The two items represented a \$110 million increase in operations and pension funding over Fiscal Year 2007 levels for public higher education.

The President reported that on Monday of the same week he met in Edwardsville with Chancellors Vandegrift and Treviño and representatives of the Illinois Board of Higher Education to present the University's Fiscal Year 2009 state funding requests. He reported the meeting was positive, and both chancellors presented strong performance initiatives in the areas of the Science, Technology, Engineering, and Mathematics teacher preparation and baccalaureate completion programs. The President added that he and the chancellors intended to seek priority funds to recruit and retain outstanding faculty in high-priority areas and to continue moving faculty salaries toward national peer institution targets in addition to continuing to push for specific programmatic-based operating funds associated with next year's opening of the SimmonsCooper Cancer Institute and the full fourth-year implementation of the School of Pharmacy.

The President reviewed proposed capital funding from the Senate's version of the most recent capital bill which included nearly

\$150 million in new capital funding for Southern Illinois University including the new science building at SIU Edwardsville, the new Transportation Education Center at SIU Carbondale, the library completion project at SIU Carbondale, and a new medical building in Springfield. He noted that discussions were taking place in the House of Representatives with a proposal due the following week.

Dr. Vaughn Vandegrift, Chancellor, SIU Edwardsville, made his report to the Board. The Chancellor reported that in September, SIU Edwardsville kicked off its 50th anniversary celebration with Founders Day events on the campus with Chancellor Emeritus David Werner serving as speaker. The School of Dental Medicine in Alton followed with a celebration the next day, and the East St. Louis Center held a parade through the city and a ceremony at the Center where Poet and SIU Edwardsville Professor Emeritus Eugene B. Redmond presented a commemorative poem. On each of the three occasions, proclamations were read by the respective mayors of the communities.

Chancellor Vandegrift reported that SIU Edwardsville was selected as a recipient of the Greater St. Louis Top 50 Award. The program recognizes companies that make a significant impact on the St. Louis region, and an awards dinner would be held in St. Louis on December 17.

Chancellor Vandegrift noted that Professor of Nursing Louise Flick was the recent recipient of the largest single research award in SIU Edwardsville history of \$4 million from the National Institutes of

Health for the National Children's Study. She will partner with Saint Louis University School of Public Health, Saint Louis University School of Medicine, SIU School of Medicine, and Washington University for the study. The Chancellor further noted that Associate Professor Prince Wells of the Music Department had been awarded the George Smith Diversity Award by the Musicians' Association of St. Louis.

Chancellor Vandegrift reported that Lt. Governor Pat Quinn came to campus a few weeks earlier to honor four employees who had saved the life of a student in class who suffered cardiac arrest earlier in the month. Lt. Governor Quinn bestowed the Illinois Heartsaver Hero Award to John Smith, assistant professor of kinesiology and health education; Christopher Kahn, a student who assisted; Darleen Harmon, Campus Recreation coordinator; and Dave Cluphf, associate professor of kinesiology and health education.

The Chancellor reported that the Environmental Sciences Program participated in an October 28 episode of *ABC's Extreme Makeover Home Edition* involving a green roof facility. He added that Associate Professor and Chair of Biological Sciences Bill Retzlaff had become an expert in the area.

Chancellor Vandegrift reported that he had delivered an annual address to the campus on October 17 highlighting a number of accomplishments to the University entitled "Acting Now for the Next 50 Years" and identified immediate and long-term priorities, including quality recruitment and retention of students, construction and renovation of the

Science Building, preparing for an increasingly residential campus, enhancement and support of quality programming, capital campaign, shared governance/partnerships, economic development, faculty and staff salary equity, and full funding for the School of Pharmacy and the National Corn-to-Ethanol Research Center.

The Chancellor noted that it was the second year of SIUeDay where in one day the community-based fundraising effort received gifts and pledges totaling \$124,000. He further noted that the Ed-Glen Chamber of Commerce adopted SIUeDay as one of its annual events.

Chancellor Vandegrift provided an update on the transition to Division I athletics. He reported that a transition orientation was held on the prior day involving the NCAA. He noted that a consulting group had been selected to assist in the transition, and the Transition Reclassification Workgroup was meeting regularly.

The Chancellor reported that on November 1, Executive Director of the Illinois Capital Development Board Jan Grimes was on campus in the Science Building representing Governor Blagojevich regarding the need for the building and in support of the Capital Bill.

Dr. Fernando Treviño, Chancellor, SIU Carbondale, made his report to the Board. The Chancellor announced that five students from the College of Mass Communication and Media Arts had won five Emmy awards at the prior month's National Academy of Television Arts and Sciences meeting in St. Louis. Dr. Treviño reported that the 28-member Forestry Club won eight first-place finishes at the Midwest Foresters Conclave held

during the prior month in Madrid, Iowa. He also recognized the debate team who won top honors during the prior month winning the Creighton Open Invitation Debate Tournament beating out more than 40 other teams.

Chancellor Treviño reported that Professor John Crelling recently received the Reinhardt Thiessen Medal from the International Committee for Coals and Organic Petrology which is a top honor in the worldwide study of fossil fuels. The Chancellor recognized Camelle Logan for donating \$25,000 to establish the Camelle Wilson Logan and Sonia Veronica Phelix Rowell Scholarship Endowment to benefit students in the School of Information Systems and Applied Technologies. The Chancellor also recognized Student Development Coordinator Mythili Rundblad who was appointed by the Governor to a 25-member nonpartisan board which coordinates the Illinois Promise program.

Chancellor Treviño reported that three students from the Outdoor Adventure Program in Recreational Sports and Services rescued two O'Fallon Boy Scouts who were stranded on a rock formation in the Shawnee National Forest. The Chancellor also noted that faculty had attracted more than \$21 million in new grant funds.

For the application for appeal from Robert B. Ware, professor at SIU Edwardsville, Vice President Haller spoke to the agenda item. Dr. Haller noted that President Poshard had designated him the authority to review on the President's behalf the application for appeal filed by Professor Ware and to provide a recommendation to the Board of Trustees.

Dr. Haller reported that Professor Ware's application for appeal involved a grievance filed against members of the Faculty Senate Committee at SIUE. Professor Ware complained that a committee of his peers violated his due process rights and academic freedom of choosing not to include him as a participant in a voluntary subgroup that was to make recommendations to the committee. A faculty grievance panel conducted multiple hearings over the course of more than three months. The panel unanimously concluded that the actions of the committee did not violate Professor Ware's academic freedom, did not violate any due process rights, did not cause him any harm, and did not violate any policy of SIU Edwardsville. Dr. Haller stated that a University decision adopting the recommendations and conclusions of the faculty grievance panel was rendered by Provost Paul Ferguson. Dr. Haller further stated that VI Bylaws of the Southern Illinois University Board of Trustees 2-A read as follows:

It is the policy of the Board of Trustees to review only those administrative decisions resulting in grievances which do not involve questions of expert academic judgment or discretionary managerial judgment but which do involve important policy issues, or which raise serious questions regarding the integrity of the decision-making process.

Dr. Haller recommended refusal of the application of appeal because Professor Ware failed to raise any valid policy issues and failed to show any flaws to the integrity of the decision-making process. He noted that it was apparent from the documents submitted in the application for

appeal that Professor Ware's review received a fair hearing under the faculty grievance policies of SIU Edwardsville.

Dr. Haller read the definition of a grievance for the purposes of appeal to the Board of Trustees as explained by VI Bylaws of the Southern Illinois University Board of Trustees 2-A as follows:

A grievance, for the purposes of this policy, is defined as a formalized disagreement between a faculty or staff member and a University officer or officers regarding a decision of such officer(s) which affects the faculty member or staff member individually.

Dr. Haller continued that Professor Ware's appeal lacked merit and the underlying grievance failed by definition to be subject to the appeal of the Board of Trustees, that Professor Ware had been afforded his opportunity to present his allegations at the appropriate (academic) level, and Dr. Haller recommended that the Board of Trustees not take further action.

Chair Tedrick stated that the meeting was the first meeting held ten days following the recommendation that the application for appeal be denied. He noted that if no motion to grant the application for appeal was approved, the Bylaws of the Board of Trustees provided that the application for appeal would be deemed denied and the action which was the subject of the grievance would stand. The Chair asked if the Board wished to take action on the appeal. No motion was made and, thus, no action was taken. The Chair stated the application for appeal was denied.

The Chair explained the procedures for the public comment and question portion of the Board's agenda.

The Secretary called on Mr. Jon Dyer.

Mr. Dyer made his presentation to the Board. He stated that he was a student at Carbondale. Mr. Dyer reported to the Board that during the prior weekend he and 11 other SIU Carbondale students took part in a historic event outside of Washington, D.C., in College Park, Maryland, with nearly 6,000 young people for the first youth summit on climate change. He noted the conference culminated in a day of action where thousands of participants lobbied their representatives demanding a national policy shift away from dirty carbon-intensive energy sources and a move toward clean renewable energy sources like wind and solar.

Mr. Dyer noted positive initiatives at SIU Carbondale to include the small solar voltaic array near the tennis courts, the proposal for the wind turbine on the farms, and energy efficiency and conservation projects that had been implemented through Plant and Service Operations.

Mr. Dyer stated a negative blemish at SIU Carbondale was power generation from coal which was the largest single contributor to global warming. He noted that Illinois was the fifth largest emitter of CO<sub>2</sub> in the nation. Mr. Dyer asked that the University become a leader in increasing research into wind and solar so that a new green energy economy could flourish. He encouraged the Board to come out against the current coal plant proposal that was under consideration.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,  
AUGUST AND SEPTEMBER 2007, SIUC AND SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of August and September 2007 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Bender, Kristy A.	Coordinator of Recruitment and Retention	College of Agricultural Sciences	09/01/2007		\$ 3,271.00/mo \$39,252.00/FY
2.	Bridges, Scott E.	Assistant Director-SIS (Former: Coordinator-SIS)	Information Technology	06/06/2006		\$ 7,599.00/mo \$91,188.00/FY
3.	Chen, Ying	Assistant Professor	Electrical & Computer Engineering	08/16/2007		\$ 8,800.00/mo \$79,200.00/AY
4.	Craig, Robert H.	Computer Information Specialist*** (Former: Information Technology Technical Associate)	ASA-School of Information Systems & Applied Technology (Former: Information Technology)	09/17/2007	46.25%	\$ 3,900.00/mo \$46,800.00/FY (Previous Salary- \$ 2,666.67/mo \$32,000.04/FY)

5.	DeStefanis, Tamara Y.	Assistant Professor	Educational Administration & Higher Education	08/16/ 2007		\$ 5,500.00/mo \$49,500.00/AY
6.	Ebel, Melinda J.	Assistant Instructor	Headstart Agency	08/16/ 2007		\$ 2,400.00/mo \$21,600.00/AY
7.	Harris, Janet	Senior Lecturer** (Former: Assistant Instructor)	Curriculum & Instruction	08/16/ 2006		\$ 3,693.00/mo \$33,237.00/AY
8.	Muckelroy, Elvira A.	Researcher II (Former: Researcher I)	SIU Foundation	08/01/ 2007	30.78%	\$ 2,920.33/mo \$35,043.96/FY (Previous Salary- \$ 2,233.00/mo \$26,796.00/FY)
9.	Presley, Cheryl A.	Assistant to VC for Student Affairs*	VC for Student Affairs	06/01/ 2007		\$ 8,463.00/mo \$101,556.00/FY
10.	Rath, Michael G.	Computer Information Specialist*	School of Law	08/15/ 2007		\$ 3,833.00/mo \$45,996.00/FY
11.	Rowald, Laura A.	Researcher III*	Student Health Center	09/01/ 2007		\$ 3,500.00/mo \$42,000.00/FY
12.	Smith- Thoms, Sylvia F.	Assistant Professor	Animal Science, Food & Nutrition	08/17/ 2007		\$ 7,111.00/mo \$63,999.00/AY
13.	Suarez, Carmen	Coordinator for Diversity & Equity****	Associate Chancellor- Diversity	09/01/ 2007	10.00%	\$ 8,260.00/mo \$99,120.00/FY (Previous Salary- \$ 7,509.00/mo \$90,108.00/FY)
14.	Summers, Dwayne G.	Clinical Associate Professor (Former: Clinical Assistant Professor)	ASA-School of Allied Health	10/01/ 2007	9.78%	\$ 7,500.00/mo \$67,500.00/AY (Previous Salary- \$ 6,832.00/mo \$61,488.00/AY)
15.	Valle, Victoria E.	Assistant Vice Chancellor for Enrollment Management	Enrollment Management	09/01/ 2007		\$ 10,417.00/mo \$125,004.00/FY

16. Wetstein, Julia A.	Assistant Dean*	College of Science (Former: College of Agricultural Sciences)	10/01/ 2007	\$ 4,962.00/mo \$59,544.00/FY
---------------------------	-----------------	--	----------------	----------------------------------

\*Change from term to continuing appointment.

\*\*Change from term to continuing appointment per IEA/NEA NTT Faculty Contract.

\*\*\*Employee changed from Civil Service to Continuing A/P Staff.

\*\*\*\*Salary increase within 2 reporting levels of the Chancellor.

#### B. Leaves of Absence With Pay

<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1. Bogumil, Mary L.	Sabbatical	English	100%	08/16/2008- 12/31/2008 (This leave supercedes leave previously reported as 08/16/2007- 12/31/2007)

#### C. Awards of Tenure

<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
1. Teitelbaum, Kenneth	Professor	Curriculum & Instruction	08/01/2007
2. Mallette, Marla H.	Associate Professor	Curriculum & Instruction	08/16/2007

#### D. Promotions – None To Be Reported

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Ala, Thomas	Associate Professor of Neurology & Director, Center for Alzheimers Disease & Related Disorders (Former: Associate Professor)	Neurology	09/01/2007	36.51%	\$ 12,464.06/mo \$149,568.72/FY (Previous Salary- \$ 9,130.73/mo \$109,568.76/FY)
2.	Ellsworth, Buffy	Assistant Professor	Physiology	10/01/2007		\$ 6,166.67/mo \$74,000.04/FY
3.	Gupta, Ramesh	Professor & Chair (Former: Professor)	Biochemistry & Molecular Biology	09/01/2007	36.01%	\$ 13,400.18/mo \$160,802.16/FY (Previous Salary- \$ 9,852.01/mo \$118,224.12/FY)
4.	Gupta, Smita	Assistant Professor of Clinical Internal Medicine	Internal Medicine	10/01/2007		\$ 5,000.00/mo \$60,000.00/FY
5.	Hood, Douglas	Associate Professor	Surgery	10/01/2007		\$ 8,333.34/mo \$100,000.08/FY
6.	Humphrey, Andrea	Assistant Professor of Clinical Family & Community Medicine	Family & Community Medicine Carbondale	09/04/2007		\$ 7,500.00/mo \$90,000.00/FY
7.	Kahraman, Levent	Assistant Professor of Clinical Pediatrics	Pediatrics	09/10/2007		\$ 10,000.00/mo \$120,000.00/FY
8.	Khan, Aziz	Associate Professor of Clinical Internal Medicine	Internal Medicine	09/04/2007		\$ 20,833.34/mo \$250,000.08/FY

9.	Lausen, Harald	Assistant Professor of Clinical Family & Community Medicine	Family & Community Medicine Core	10/08/2007		\$ 7,500.00/mo \$90,000.00/FY
10.	Onal, Tankut	Assistant Professor of Clinical Pediatrics	Pediatrics	08/30/2007		\$ 7,916.66/mo \$94,999.92/FY
11.	Silverman, Ross	Associate Professor & Chair (Former: Associate Professor)	Medical Humanities	11/01/2007	39.10%	\$ 10,416.67/mo \$125,000.04/FY (Previous Salary- \$ 7,488.51/mo \$89,862.12/FY)
12.	Unal, Elizabeth	Assistant Professor of Clinical Obstetrics & Gynecology	Obstetrics & Gynecology	09/10/2007		\$ 4,166.67/mo \$50,000.04/FY

B. Leaves of Absence with Pay – None To Be Reported

C. Awards of Tenure – None To Be Reported

D. Promotions – None To Be Reported

#### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Gable, Kelly	Assistant Professor	School of Pharmacy	09/10/2007	\$7,175/mo \$86,100/FY

2.	Kerico, Juliet	Assistant Professor	Lovejoy Library	11/15/2007	\$3,709/mo \$44,508/FY
3.	Hudson, Juliet	Assistant Professor	Lovejoy Library	10/01/2007	\$3,709/mo \$44,508/FY
4.	Lyerla, Frank	Assistant Professor	School of Nursing	08/16/2007	\$5,800/mo \$52,200/AY
5.	Springer, Cathryn	Assistant Professor	Geography	08/16/2007	\$4,901/mo \$44,109/AY
6.	Woodley, Tyron L.	Assistant Wrestling Coach	Athletics	09/21/2007	\$2,492/mo \$29,904/FY

B. Leaves of Absence with Pay - None to be reported

C. Awards of Tenure - None to be reported

D. Awards of Promotion - None to be reported

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL –  
OFFICE OF THE PRESIDENT AND UNIVERSITY- WIDE SERVICES

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Percent Change</u>	<u>Salary</u>
1.	Weber, Johannah B.	Associate General Counsel	General Counsel	11/15/07		\$8,155.00/mo. \$97,860.00/FY

APPROVAL FOR REVISED EASEMENT:  
CHILLED WATER AND COMMUNICATION PIPING FROM THE CITY OF  
SPRINGFIELD FOR THE SIMMONSCOOPER CANCER INSTITUTE AT SIU,  
SPRINGFIELD MEDICAL CAMPUS, SIUC

Summary

Approval is requested for a permanent Right of Way (ROW) easement from the City of Springfield, Illinois (City) for previously installed chilled water and communication piping across property owned by the City of Springfield to service the SimmonsCooper Cancer Institute at SIU. The permanent ROW easement is attached as well as a map of the pathway shown as Exhibit A. The cost to obtain the permanent ROW easement is \$1.00. Funding for this purchase will come from non-appropriated funds available to the School of Medicine derived from the practice of medicine.

Rationale for Adoption

In February 2000, the Board of Trustees approved the construction of a cancer institute on the Springfield Medical Campus. The engineers on the project had determined that considerable savings could result from the use of surplus cooling capacity available in other University-owned facilities on the Springfield Medical Campus to provide cooling for the SimmonsCooper Cancer Institute at SIU. Also, the communications piping allowed the cancer institute to have direct access to campus phone and data services.

The City gave the University a permanent construction easement to run the chilled water and communication piping under Miller Street and that was approved by the Board of Trustees at their July 13, 2006 meeting. The legal description of the pathway for the chilled water and communication piping in this approved permanent construction agreement was proven to be incorrect due to unknown buried obstructions. These obstructions required a modification to the pathway described in the initial agreement. Approval is requested for a revised permanent ROW easement with the City of Springfield that reflects the actual pathway of the installed chilled water and communication piping across City owned property.

The legal description was prepared by Hanson Professional Services. University Officials have reviewed the descriptions.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent in this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to obtain a permanent easement from the City of Springfield, Illinois, for chilled water and communication piping across property owned by the City to serve the SimmonsCooper Cancer Institute at SIU at a cost of \$1.00, be and is hereby approved.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL FOR REVISED EASEMENT:  
CHILLED WATER AND COMMUNICATION PIPING FROM THE MEMORIAL  
HEALTH SYSTEM FOR THE SIMMONSCOOPER CANCER INSTITUTE AT SIU.  
SPRINGFIELD MEDICAL CAMPUS, SIUC

Summary

Approval is requested for a revised permanent Right of Way (ROW) easement from Memorial Health System, Springfield, Illinois, for previously installed chilled water and communication piping across property owned by Memorial Medical Center, to service the SimmonsCooper Cancer Institute at SIU. The permanent ROW easement is attached as well as a map of the pathway shown as Exhibit A. The cost to obtain the permanent ROW easement is \$1.00. Funding for this purchase will come from non-appropriated funds available to the School of Medicine derived from the practice of medicine.

Rationale for Adoption

In February 2000, the Board of Trustees approved the construction of a cancer institute on the Springfield Medical Campus. The engineers on the project had determined that considerable savings could result from the use of surplus cooling capacity available in other University-owned facilities on the Springfield Medical Campus to provide cooling for the SimmonsCooper Cancer Institute at SIU. Also, the communications piping allowed the cancer institute to have direct access to campus phone and data services.

Memorial Medical Center has already given the University a permanent easement to run the chilled water and communication piping across their property and that was approved by the Board of Trustees at their June 8, 2006 meeting.

The legal description of the pathway for the chilled water and communication piping in this approved agreement was proven to be incorrect due to unknown buried obstructions. These obstructions required a modification to the pathway described in the initial agreement, thereby resulting in a need to submit a revised easement request. Memorial Medical Center has also requested the new revised ROW easement be issued in the name of their parent organization, Memorial Health System (MHS). Approval is requested for a revised permanent ROW easement with MHS that reflects the actual pathway of the installed chilled water and communication piping across MHS owned property.

The legal description was prepared by Hanson Professional Services. University Officials have reviewed the descriptions.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent in this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to obtain a revised permanent easement from Memorial Health System, Springfield, Illinois, for chilled water and communication piping across property owned by Memorial Health Systems to serve the SimmonsCooper Cancer Institute at SIU at a cost of \$1.00, be and is hereby approved.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACTS:  
RENOVATION OF THE LOWER LEVEL, 751 N. RUTLEDGE STREET,  
SPRINGFIELD MEDICAL CAMPUS, SIUC

Summary

This matter awards the contracts for renovations to provide a Reproductive Endocrinology (RE) Clinic and Laboratory in 751 N. Rutledge Street, Springfield, Illinois. The low bids total \$1,228,094. Funding for this project will come from revenue derived from the practice of medicine and from funds held in the Medical Facilities System Repair and Replacement Reserve.

Rationale for Adoption

At the September 20, 2007, meeting, the Board of Trustees approved a revised project budget and scope for renovations to create a Reproductive Endocrinology Clinic and Laboratory suite to be housed in the lower level of the SIU Clinics Building. Original project and budget approval was received from the Board of Trustees at the July 13, 2006, meeting.

The embryology laboratory and adjacent rooms will accommodate a state-of-the-art Reproductive Endocrinology facility for two faculty, support staff, and patients. The area required "clean room quality" air to improve the success rate of procedures done in the clinic. In order to meet these standards, design changes were incorporated in the planned filtration of the air (increased use of High Efficiency Particulate Air [HEPA] filters) and operation of the air-handling unit. Additional changes were made in the design to accommodate the effectiveness of the procedures, including lighting and its installation, room finishes which allow for complete and efficient sterilization of the space, specific equipment location for better process flow through the lab and specialized hoods to prevent cross contamination to improve the quality of the space and bring the space in compliance with the highest RE clinical practice standards.

These enhancements, which are included in the scope of the work, achieve a code compliant and state-of-the-art RE facility and will facilitate successful outcomes required by the current faculty.

Favorable bids have been received in the amount of \$1,228,094 and award of contracts is requested. The total cost for this project including A/E fees, contingency, reimbursable expenditures and other expenses is estimated at \$1,576,403.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent in this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for general work for the Reproductive Endocrinology Clinic and Laboratory at 751 N. Rutledge Street, Springfield, Illinois, be and is hereby awarded to United Constructors, Springfield, Illinois, in the amount of \$428,000.

(2) The contract for ventilation work for the Reproductive Endocrinology Clinic and Laboratory at 751 N. Rutledge Street, Springfield, Illinois, be and is hereby awarded to R.J. Powers, Springfield, Illinois, in the amount of \$189,853.

(3) The contract for heating, plumbing, and sprinkler work for the Reproductive Endocrinology Clinic and Laboratory at 751 N. Rutledge Street, Springfield, Illinois, be and is hereby awarded to Petersburg Plumbing & Heating, Petersburg, Illinois, in the amount of \$280,656.

(4) The contract for electrical work for the Reproductive Endocrinology Clinic and Laboratory at 751 N. Rutledge Street, Springfield, Illinois, be and is hereby awarded to Progressive Electric, Springfield, Illinois, in the amount of \$237,785.

(5) The contract for temperature control work for the Reproductive Endocrinology Clinic and Laboratory at 751 N. Rutledge Street, Springfield, Illinois, be and is hereby awarded to Johnson Controls, Springfield, Illinois, in the amount of \$91,800.

(6) Funding for this project will come from revenue derived from the practice of medicine and from funds held in the Medical Facilities System Repair and Replacement Reserve.

(7) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BUDGET APPROVAL AND AUTHORIZATION  
FOR DETAILED PLANNING:  
FOOTBALL STADIUM CONSTRUCTION, SIU ARENA RENOVATION AND  
ADDITION, AND THE RELOCATION OF THE UNIVERSITY TENNIS COURTS  
AND THE RECREATIONAL SPORTS LIGHTED PLAYFIELDS  
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval for developing the detailed design and plans for phased construction of the Football Stadium, renovation and expansion of the SIU Arena, and relocation of the University Tennis Courts and the Recreational Sports Lighted Playfields.

The project budget will be established at \$83,000,000. The project budget will be funded from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with SIUC Student Intercollegiate Athletic fees, funds received from the City of Carbondale, revenues generated by Saluki Athletics, and private donations.

Rationale for Adoption

McAndrew Stadium, originally constructed circa 1939, is in desperate need of replacement. Replacement of the east side bleachers and renovations to the concessions and restroom areas occurred in 1975, the track was replaced in 2001 and the turf was replaced in 2002.

The proposed new "U" shaped stadium will consist of tiered seating on the east, west and south sides with a corresponding lower concourse level. The main entry will be located on the southwest corner with the scoreboard on the north end. Ample concessions, restrooms and storage areas will be dispersed throughout the concourse. The west side, above the seating areas, will house media, coaches' suites, a club area and viewing suites.

The location of the Football Stadium has been identified in plans for Saluki Way which acts as an eastern edge of the campus. The construction of the Football Stadium will comply with the Campus Design Guidelines and the 2006 Campus Master Plan. This project also includes the relocation of the University Tennis Courts and the Recreational Sports Lighted Playfields.

The SIU Arena was opened in 1964. The latest renovations were completed in 1996 with the replacement of the basketball floor. The current renovation project includes new seating throughout the lower and upper areas, improved accessibility and entrances to meet the Americans with Disabilities Act requirements, middle handrails at all aisles, improved

concessions, additional restrooms and fan amenities on the upper level, a new scoreboard, and other aesthetic and functional improvements. A new two level addition will be constructed on the northeast side of the Arena. The addition will include a main entrance, expanded team facilities, an auditorium, mechanical areas, and office space.

The SIU Board of Trustees, at the March 9, 2006, meeting, approved the integration of the Saluki Way plan into the 2001 Land Use Plan and the renaming of this revised plan to the 2006 Campus Master Plan for the Carbondale campus. The SIU Board of Trustees, at its September 14, 2006, meeting, approved the development of schematic plans and cost estimates for the design and construction of the Football Stadium and renovation and expansion of the SIU Arena.

***Southern at 150: Building Excellence Through Commitment*** states that "Athletics can enhance the University image and is an essential component of campus life, providing a sense of school pride, spirit and traditions." The athletics program's mission statement calls for our athletics programs to facilitate the academic and personal growth of the student-athletes, and be successful in competition while achieving regional and national recognition.

#### Considerations Against Adoption

University officials are aware of none.

#### Constituency Involvement

All constituency groups have been made aware of this project.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The budget for the design and construction of the Football Stadium, the renovation and addition of the SIU Arena and the relocation of the University Tennis Courts and the Recreational Sports Lighted Playfields, Carbondale, Illinois, be and is hereby approved at an estimated cost of \$83,000,000.

(2) A plan for phased construction shall be developed which corresponds with available revenue sources and matches fundraising achievements. The plan shall be approved by the President and Board Treasurer and subsequently submitted for Board approval before implementation.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL:  
EARLY CHILDHOOD CENTER EXPANSION, SIUE

Summary

This matter seeks project and budget approval for the expansion and renovation of the Early Childhood Center, SIUE. The cost of the project is \$2,000,000 and will be funded from an internal loan to be re-paid from Early Childhood Center user fees and University Operating funds.

This matter also requests that the project and its proposed funding source be submitted to the Illinois Board of Higher Education for its review and approval as a non-instructional capital improvement.

Rationale for Adoption

In March 2007, the SIU Board of Trustees approved planning for the Early Childhood Center Expansion and Renovation project, SIUE. Plans were to increase capacity, provide observation and seminar areas for Early Childhood Education students, and add a large storm shelter in the basement.

The SIUE Early Childhood Center has a capacity of 54 children and a waiting list of more than 130. The lack of available quality child care has become a recruitment and retention issue for young faculty members who need these services. Additionally, the configuration of the Center does not facilitate learning by students in the SIUE Early Childhood Education Program. Finally, this project will include a room to hold all the children in the event of storm warnings. The renovation and expansion is expected to increase capacity by 34 children.

The estimated cost of the project is \$2,000,000 and will be funded from an internal loan to be re-paid from Early Childhood Center user fees and University Operating funds. A financing plan shall be submitted to and approved by the Board Treasurer before bids are solicited for the project. The Board of Trustees' consulting architect will be given the opportunity to review the drawings and specifications for this project prior to bidding.

The nature of this project and its source of funds cause it to be defined as a non-instructional capital improvement. Therefore, approval

of the Illinois Board of Higher Education will be required prior to the commitment of funds. It is anticipated that the IBHE would consider the matter at its January 2008 meeting.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

This matter is recommended for adoption by the Chancellor, the Vice Chancellor for Student Affairs, and the Vice Chancellor for Administration.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The capital project, Early Childhood Center Expansion and Renovation, SIUE, be and is hereby approved at an estimated cost of \$2,000,000.

(2) The project shall be funded from an internal loan to be repaid from Early Childhood Center User Fees and University Operating funds.

(3) This project be and is hereby recommended to the Illinois Board of Higher Education as a non-instructional capital improvement.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL:  
WRESTLING AND VOLLEYBALL CENTER, SIUE

Summary

This matter seeks project and budget approval to construct a Wrestling and Volleyball Center, SIUE. The cost of the project is \$10,000,000 and will be funded from donated funds and University Operating funds.

### Rationale for Adoption

In October 2006, the SIU Board of Trustees approved planning for a Wrestling and Volleyball Center at SIUE. Plans were to construct a new building for intercollegiate wrestling and volleyball and community-based youth wrestling programs, to be located along Stadium Drive on the Edwardsville campus. The program for this building is intended to meet the standards to serve as a Midwest Olympics Wrestling Training Center.

The estimated cost of the project is \$10,000,000 and will be funded from donated funds and University Operating funds. The Chancellor shall review fundraising plans and progress with the President and seek his approval before bids are solicited for the project. The Board of Trustees' consulting architect will be given the opportunity to review the drawings and specifications for this project prior to bidding.

Bids are anticipated in late January and the Wrestling and Volleyball Center will be completed in time for a tournament event in March 2009.

### Considerations Against Adoption

University officials are aware of none.

### Constituency Involvement

This item is recommended for adoption by the Chancellor, the Vice Chancellor for Administration, and the Interim Vice Chancellor for University Relations, SIUE.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The capital project, Wrestling and Volleyball Center, SIUE, be and is hereby approved at an estimated cost of \$10,000,000.

(2) The project shall be funded from donated funds and University Operating funds.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL TO PURCHASE EQUIPMENT:  
VADALABENE CENTER REPAIR AND IMPROVEMENTS, SIUE

Summary

This matter would grant approval to purchase certain critical components in connection with the repairs and improvements to the Vadalabene Center gymnasium, SIUE.

Rationale for Adoption

In September 2007, the SIU Board of Trustees approved the project and budget for the Vadalabene Center Repair and Improvements project, SIUE. This project will replace the existing bleacher system and renovate some of the interior support space. The estimated cost of the project is \$6,000,000 and will be funded from the Facilities Maintenance Fee revenues. This approval is requested in order to expedite future action on the project by pre-ordering the bleacher system and the flooring system at an amount not-to-exceed \$2,000,000 in order for the gymnasium renovation to be complete between May 2008 Commencement and October 2008 basketball season practice.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter is recommended for adoption by the Chancellor, the Provost and Vice Chancellor for Academic Affairs, and the Vice Chancellor for Administration.

RESOLUTION

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The approval to purchase a bleacher system and a flooring system in connection with the capital project Vadalabene Center Repair and Improvements, SIUE, is hereby approved at a not-to-exceed amount of \$2,000,000.

(2) The President of Southern Illinois University is hereby authorized to take whatever action may be required in execution of this resolution in accordance with established policies and procedures.

REVISION TO EXECUTIVE COMMITTEE AND FINANCE COMMITTEE BYLAWS  
AND ADDITION OF AUDIT COMMITTEE BYLAWS  
[AMENDMENTS TO III BYLAWS OF THE BOARD 1, 3 and 6]

Summary

This matter seeks approval by the SIU Board of Trustees of amendments to Article III of the Bylaws of the Board of Trustees. Specifically, Section related to the Executive Committee and Finance Committee would be amended and a new Section 6 which creates an Audit Committee would be added.

These amendments are being proposed to update the current SIU Board of Trustees structure. Combining the functions of a finance committee and an audit committee is contrary to the general expert advice, particularly for large institutions and boards. This practice is also inconsistent with the increased attention being paid to boards' financial oversight responsibilities. Moreover, the functions of a Finance Committee are distinct from those of an Audit Committee and, although similar, actually require its members to have different knowledge and skill sets. Finally, the Audit Committee will be responsible for development and oversight of policies related to conflict of interest for both the Board and the President and other senior staff positions and the University generally.

Rationale for Adoption

The Bylaws should be updated to comply with changing requirements on Boards and to permit greater oversight by the Board.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

No constituency involvement occurred.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Article III, Section 1, paragraph 1 of the Bylaws of the Board of Trustees is hereby amended as follows:

*The Executive Committee shall consist of the Chair and of two other members of the Board elected at the first regular meeting following the third Monday in each January. The Executive Committee shall have authority to transact such routine business as may arise during the recess of the Board and to act for the Board in all matters of an emergency nature upon which immediate decisions are necessary for the present welfare of the University. This committee shall be concerned with matters not otherwise delegated to Finance, Architecture and Design, Academic Matters, and Audit committees.*

(2) Article III, Section 3 of the Bylaws of the Board of Trustees is hereby replaced with the following:

*Committee Name: Finance Committee*

*Purpose: The committee shall be concerned with investments; financial reports submitted to and issued by the Board; external financing; and the planning and development of major policies related to operating budgets.*

*Authority: The Committee shall:*

- 1. Approve general philosophies and strategies for investment practices;*
- 2. Review investment reports;*
- 3. Suggest improvements in financial reporting to the Board;*
- 4. Represent the Board in preliminary discussions of and planning for issuance of revenue bonds and other external financing;*
- 5. Review and recommend to the Board guidelines for the annual operating budgets, guidelines for salary administration, tuition increases, general student fees increases, and other policies related to major financial decisions; and*
- 6. Review and approve the initial salary and compensation and any subsequent salary and compensation changes for all Board-appointed officers, all Administrative and Professional Staff Employees in the Office of the President, the Vice Chancellors at SIUC and SIUE, and the Dean and Provost of the School of Medicine.*

*Composition: The Finance Committee shall consist of not less than three members of the Board appointed by the Board Chair, who shall also designate one member as the Committee Chair. Members shall be appointed annually at the meeting when Board officers are elected, with vacancies to be filled by appointment by the Board Chair as they occur. The Committee shall be staffed through the Office of the President. The Chair of the Committee will call meetings as appropriate, with the Executive Secretary handling the scheduling and appropriate notices.*

(3) Article III, Section 6, Audit Committee, is hereby added as follows:

*Committee Name: Audit Committee*

*Purpose: The Audit Committee is responsible for assisting the Board of Trustees in fulfilling its responsibility for the safeguarding of assets and for the oversight of the quality and integrity of the accounting, reporting, and internal control practices of the University; the independent audit process; and the effectiveness of the University's procedures for monitoring compliance with appropriate laws and regulations, its code or codes of conduct, conflict of interest policies and its complaint reporting procedures.*

*Authority: The Committee shall:*

- 1. Consider the quality of the annual financial report, review footnote disclosure, and act on audit findings.*
- 2. Monitor management's handling of internal controls, including those established for financial information systems*
- 3. Oversee the effectiveness of systems for ensuring compliance with legal and regulatory requirements, review quarterly compliance reports, and report significant noncompliance to the Board's attention.*
- 4. Monitor the Board's and Management's adherence to the institution's conflict-of-interest policy.*
- 5. Evaluate the effectiveness of the internal audit function, review internal audit plans and quarterly audit progress reports*
- 6. Arrange special audits in exigent circumstances and with the written concurrence of at least two other board members*
- 7. Assist in the development and implementation of conflict of interest and academic misconduct policies and the procedures related thereto.*

*Composition: The Audit Committee shall consist of not less than three members of the Board appointed by the Board Chair, who shall also designate one member as the Committee Chair. One of the members shall also serve on the Finance Committee. Members shall be appointed annually at the meeting when Board officers are elected, with vacancies to be filled by appointment by the Board Chair as they occur. The Committee shall be staffed through the Executive Director of Internal Audit. Neither the President nor Treasurer shall be members of the committee, but may, at the invitation of the Chair of the Audit Committee, attend each meeting. The Committee may employ outside advisors to assist it. The Chair of the Committee will call meetings as appropriate, with the Executive Secretary handling the scheduling and appropriate notices.*

ADDITION TO FACULTY AND STAFF SERVICES  
[ADDITION OF 2 POLICIES OF THE BOARD J]

Summary

The proposed Southern Illinois University Student Loan Code of Conduct establishes a Code of Conduct for University related financial aid/loan activities and is applicable to the Southern Illinois University Board of Trustees, its staff, the President, Chancellors and their respective direct reports and staffs. In addition, the proposed Code of Conduct is applicable to University Financial Aid Directors, their supervisors and employees of the offices of financial aid. The provisions of the Code related to contracting are also applicable to University affiliates and University related organizations.

The proposed Code of Conduct prohibits certain activities (Revenue Sharing, certain gifts and trips and service on boards, advisory or otherwise, which do business with the University).

Rationale for Adoption

The proposed policy reads as follows:

1. Revenue Sharing Prohibition

Southern Illinois University (“SIU” or “University”) and any of its affiliates or University related organizations shall not accept or receive anything of value from any entity (other than an institution of higher education or a governmental entity such as the U.S. Department of Education) involved in the making, holding, consolidating or processing of any student loans<sup>1</sup> (“Lending Institution”) in exchange for favorable consideration by the University, including, but not limited to, designation of the institution on its preferred or approved lender list. Designation on the University’s lender list, preferred or otherwise, shall be the result of compliance with the University’s established and published guidelines.

---

<sup>1</sup> This entity definition mirrors that of the National Association of Student Financial Aid Administrators’ statement of Ethical Principles and Code of Conduct.

## 2. Gift and Trip Prohibition

University employees with responsibilities involving student financial aid, including administrative/executive officials with decision-making authority over financial aid operations, are prohibited from receiving gifts and/or trips of more than nominal value from any Lending Institution. This prohibition includes, but is not limited to, members of the Board of Trustees, the President and members of the President's staff, each Chancellor and members of the Chancellors' staff, the Financial Aid Directors, their supervisors and employees of the Office of Financial Aid.

## 3. Advisory Board Membership

University employees with responsibilities involving student financial aid, including administrative/executive officials with decision-making authority or ultimate authority over financial aid operations, are prohibited from serving on an advisory board or a corporate board of any Lending Institution. This prohibition includes members of the Board of Trustees, the President and members of the President's staff, each Chancellor and members of the Chancellor's staff, the Financial Aid Directors, their supervisors and employees of the Office of Financial Aid.

## 4. Lender Guidelines

The University shall develop, publish and enforce lender guidelines which shall establish the criteria for inclusion or designation as a preferred or approved lender and the process by which financial institutions will be selected for student loan program participation. Nothing in the guidelines shall impair the right of the student to select the lender of their choice.

## 5. Lender Guidelines – Review and Publication

The University shall periodically review, and if deemed necessary, revise the guidelines and shall publish any changes made to the guidelines. The University shall also publish the material provisions of each lender program including what the lender's rates are, whether said lender sells its loans and other relevant information.

#### 6. Call - Center Prohibition

The University prohibits employees of Lending Institutions from serving as the representatives of the University. The University will train and monitor its employees in financial aid services in an effort to enhance the service provided to the students and their families, to ensure that the distribution of information is accurate and timely, and provided in an objective, independent manner.

#### 7. State Officials and Employees Ethics Act

Nothing in these policies shall limit or otherwise alter the obligation of University officials and employees to comply with the relevant provisions of the State Officials and Employees Ethics Act (5 ILCS 430/1 et seq.) (“Ethics Act”).

#### 8. Sanctions

Any University employee who violates this Code of Conduct may be subject to discipline, up to and including discharge, by the appropriate authority within the University system.

The Board of Trustees may take action limiting the responsibility of any Member found to be in violation of this Code of Conduct or the Ethics Act.

#### Considerations Against Adoption

SIU would be the only public university in the state to adopt a Student Loan Code of Conduct. The other universities are awaiting federal action.

- Prevents members of the Board, President, Chancellors and others from serving on Boards of lending institutions which make, hold, consolidate or process student loans.

#### Considerations In Favor of Adoption

- The Illinois Attorney General is encouraging adoption of a Student Loan Conduct Code.
- The New York Attorney General has targeted a number of colleges and universities around the nation including SIU for investigation of certain of their student loan activities. The proposed code mitigates any investigation. The proposed code is stronger than the New York

code; for example the New York Code allows advisory board participation, but the SIU Code will not.

- Establishes clear prohibitions.
- SIU would have one of the strongest Codes of Conduct in the Midwest region.<sup>2</sup>
- Recently, the St. Louis Post Dispatch editorialized an opinion supporting University codes of conduct and agreements with state attorneys general.

### Constituency Involvement

The SIUC Financial Aid Office and SIUE Office of Student Financial Aid have both reviewed and concur with the recommendation.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that 2 Policies of the Board J be and are hereby implemented as follows:

#### 1. Revenue Sharing Prohibition

Southern Illinois University (“SIU” or “University”) and any of its affiliates or University related organizations shall not accept or receive anything of value from any entity (other than an institution of higher education or a governmental entity such as the U.S. Department of Education) involved in the making, holding, consolidating or processing of any student loans (“Lending Institution”) in exchange for favorable consideration by the University, including, but not limited to, designation of the institution on its preferred or approved lender list. Designation on the University’s lender list, preferred or otherwise, shall be the result of compliance with the University’s established and published guidelines.

#### 2. Gift and Trip Prohibition

University employees with responsibilities involving student financial aid, including administrative/executive officials with decision-making authority over financial aid operations, are prohibited from receiving gifts and/or trips of

---

<sup>2</sup> On October 23, 2007, the University of Missouri announced issuance of an executive order by its interim president implementing provisions similar to the code of conduct proposed by the New York Attorney General. The Missouri Attorney General has signed code of conduct agreements with 26 Missouri universities and colleges.

more than nominal value from any Lending Institution. This prohibition includes, but is not limited to, members of the Board of Trustees, the President and members of the President's staff, each Chancellor and members of the Chancellors' staff, the Financial Aid Directors, their supervisors and employees of the Office of Financial Aid.

### 3. Advisory Board Membership

University employees with responsibilities involving student financial aid, including administrative/executive officials with decision-making authority or ultimate authority over financial aid operations, are prohibited from serving on an advisory board or a corporate board of any Lending Institution. This prohibition includes members of the Board of Trustees, the President and members of the President's staff, each Chancellor and members of the Chancellor's staff, the Financial Aid Directors, their supervisors and employees of the Office of Financial Aid.

### 4. Lender Guidelines

The University shall develop, publish and enforce lender guidelines which shall establish the criteria for inclusion or designation as a preferred or approved lender and the process by which financial institutions will be selected for student loan program participation. Nothing in the guidelines shall impair the right of the student to select the lender of their choice.

### 5. Lender Guidelines – Review and Publication

The University shall periodically review, and if deemed necessary, revise the guidelines and shall publish any changes made to the guidelines. The University shall also publish the material provisions of each lender program including what the lender's rates are, whether said lender sells its loans and other relevant information.

### 6. Call - Center Prohibition

The University prohibits employees of Lending Institutions from serving as the representatives of the University. The University will train and monitor its employees in financial aid services in an effort to enhance the service provided to the students and their families, to ensure that the

distribution of information is accurate and timely, and provided in an objective, independent manner.

7. State Officials and Employees Ethics Act

Nothing in these policies shall limit or otherwise alter the obligation of University officials and employees to comply with the relevant provisions of the State Officials and Employees Ethics Act (5 ILCS 430/1 et seq.) (“Ethics Act”).

8. Sanctions

Any University employee who violates this Code of Conduct may be subject to discipline, up to and including discharge, by the appropriate authority within the University system.

The Board of Trustees may take action limiting the responsibility of any Member found to be in violation of this Code of Conduct or the Ethics Act.

BE IT FURTHER RESOLVED, that the President is authorized to take whatever actions are necessary to implement this policy, up to and including the execution of an agreement with the Illinois Attorney General in the form and substance as agreed by the Board.

ADDITION TO ADMINISTRATIVE AND FINANCIAL AFFAIRS POLICIES  
[ADDITION OF 5 POLICIES OF THE BOARD M]

Summary

The proposed Southern Illinois University Trademark Policy vests the ownership and control of all rights in the trademarks, service marks, logos, trade names, etc. of Southern Illinois University in the Board of Trustees Southern Illinois University. To meet this objective, the proposed policy houses the application process and protection/enforcement of the Southern Illinois University trademarks in the Office of General Counsel, requires Board of Trustees consent for any use of any Southern Illinois University trademark, and authorizes the Chancellors to develop policies and guidelines for approval by the President for campus licensing programs designed to oversee promotion and commercialization of the trademarks.

Rationale for Adoption

The University currently lacks a clear and comprehensive policy governing control of its lawful trademarks. Adoption of the proposed policy will effectively protect and promote appropriate use of the Southern Illinois University marks and curb unauthorized persons from registering trademarks on behalf of the Board of Trustees or using our trademarks for unauthorized and inappropriate purposes.

Considerations Against Adoption

None

Considerations In Favor of Adoption

- Promotes protection of the Board of Trustees' ownership interest in its intellectual property.
- Centralizes control of trademark applications and enforcement in the Office of General Counsel.

Constituency Involvement

Not pertinent in this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 5 Policies of the Board M be and are hereby implemented as follows:

1. The trademarks, service marks, logos, insignias, seals, designs, symbols, trade names, slogans, and logotypes developed by or associated with Southern Illinois University and any campus or unit of Southern Illinois University, hereinafter "SIU marks", whether registered or unregistered for federal and state trademark protection, shall be owned and controlled by the Board of Trustees of Southern Illinois University. All applications for registration of SIU marks pursuant to federal or state law shall be filed by the Office of General Counsel, at the request of the President or a Chancellor, in the name of and on behalf of the Board of Trustees of Southern Illinois University. Records of such applications shall be maintained in the Office of General Counsel and in a campus office designated by the Chancellor.
2. Any and all private or commercial uses of SIU marks by any person, group, association, corporation, institution, or other entity, including University Related Organizations, shall require the written

consent and authorization by the Board of Trustees. For commercial uses, license agreements approved as to legal form by the Office of General Counsel and naming the Board of Trustees of Southern Illinois University as Licensor, shall be executed on behalf of the Board of Trustees by the Chancellors. Royalties received from such licenses shall be retained at the campus level for uses determined by each Chancellor.

3. Appropriate legal actions on behalf of the Board of Trustees to protect SIU marks from misappropriation and infringement by others shall be undertaken by the Office of General Counsel.

4. Each Chancellor is authorized to develop administrative regulations, policies, and procedural guidelines for the institutional use of respective SIU marks on the campus and for the commercial licensing of the SIU marks. Such regulations, policies, and guidelines shall identify the campus office(s) or official(s) responsible for overseeing administration and licensing of the SIU marks, serve to promote appropriate use of the SIU marks, and become effective when approved by the President.

5. A Chancellor may, with approval of the President, delegate full or partial authority created under this policy to a designated senior administrator as appropriate, including but not limited to the Dean of the School of Medicine.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President is authorized to take whatever actions are necessary to implement 5 Policies of the Board M.

Dr. Sanders moved the reception of Reports of Purchase Orders and Contracts, August and September 2007, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll for SIUC, SIUE, Office of the President and University-Wide Services; the approval of the Minutes of the Meetings held September 10, 2007, September 19 and 20, 2007, and October 11, 2007; Approval for Revised Easement: Chilled Water and Communication Piping From the City of Springfield for the

SimmonsCooper Cancer Institute at SIU, Springfield Medical Campus, SIUC; Approval for Revised Easement: Chilled Water and Communication Piping from the Memorial Health System for the SimmonsCooper Cancer Institute at SIU, Springfield Medical Campus, SIUC; Award of Contracts: Renovation of the Lower Level, 751 N. Rutledge Street, Springfield Medical Campus, SIUC; Budget Approval and Authorization for Detailed Planning: Football Stadium Construction, SIU Arena Renovation and Addition, and the Relocation of the University Tennis Courts and the Recreational Sports Lighted Playfields, Carbondale Campus, SIUC; Project and Budget Approval: Early Childhood Center Expansion, SIUE; Project and Budget Approval: Wrestling and Volleyball Center, SIUE; Approval to Purchase Equipment: Vadalabene Center Repair and Improvements, SIUE; Revision to Executive Committee and Finance Committee Bylaws and Addition of Audit Committee Bylaws [Amendments to III Bylaws of the Board 1, 3 and 6]; Addition to Faculty and Staff Services [Addition of 2 Policies of the Board J]; Addition to Administrative and Financial Affairs Policies [Addition of 5 Policies of the Board M]. The motion was duly seconded by Trustee Wigginton. Student trustee opinion regarding the motion was as follows: Aye, Ms. Megan Pulliam; nay, none. The motion carried by the following recorded vote: Aye, Dr. Sam Goldman, Dr. Ed Hightower, Dr. Keith Sanders, Mr. John Simmons, Mr. Roger Tedrick, Mr. Steve Wigginton, Ms. Marquita Wiley, Ms. Christine Williams; nay, none.

The Chair asked that the Board consider a Current and Pending Matter titled "Approval to Re-Sell Apparel, School Supplies, and

Accessories, SIUE.” Mr. Wigginton moved that the Board consider the matter. The motion was duly seconded by Dr. Sanders, and after a roll call vote the Chair declared that the motion to consider had passed unanimously.

The following current and pending matter was presented:

APPROVAL TO RE-SELL APPAREL, SCHOOL SUPPLIES,  
AND ACCESSORIES, SIUE

Summary

This matter would grant approval for up to four years of purchases of apparel, school supplies, and accessories for resale in the University Bookstore located on the Edwardsville campus. It is anticipated that the Bookstore will buy approximately \$500,000 worth of merchandise each year of this approval. The purchases will be funded through the sale of the merchandise.

Rationale for Adoption

The University Bookstore buys merchandise each year to re-sell to faculty, staff, and students. The merchandise will be purchased through the appropriate bid process and through the Purchasing Department.

The cost of the contract is approximately \$500,000 per year and will be funded by the sale of the merchandise. The actual cost is dependent on the amount of merchandise sold to customers. The total value of the four-year authorization is approximately \$2,000,000.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter is recommended for adoption by the Vice Chancellor for Student Affairs, and the Chancellor, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The requisition to purchase and re-sell apparel, school supplies, and accessories at SIUE for up to four years is hereby approved at a cost of approximately \$500,000 per year.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Trustee Sanders moved approval of the matter. The motion was duly seconded by Trustee Wigginton. Student trustee opinion regarding the motion was as follows: Aye, Ms. Megan Pulliam; nay, none. The motion carried by the following recorded vote: Aye, Dr. Sam Goldman, Dr. Ed Hightower, Dr. Keith Sanders, Mr. John Simmons, Mr. Roger Tedrick, Mr. Steve Wigginton, Ms. Marquita Wiley, Ms. Christine Williams; nay, none.

The Chair announced that the next regularly scheduled meeting of the Board of Trustees would be held January 17, 2008, at Southern Illinois University Edwardsville. He explained that there would be a news conference immediately following the meeting at the Board table.

Dr. Sanders moved that the meeting be adjourned. The motion was duly seconded by Mr. Wigginton, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:32 p.m.

---

Misty Whittington, Executive Secretary