

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
MARCH 9, 2005

A special meeting of the Board of Trustees of Southern Illinois University convened at 3:35 p.m., Wednesday, March 9, 2005, at Stone Center, Southern Illinois University, Carbondale, Illinois. The meeting was called to order. The following members of the Board were present:

Ed Ford  
Marilyn D. Jackson  
Rick Maurer  
Glenn Poshard, Chair  
Keith Sanders  
John Simmons, Secretary  
Roger Tedrick

The following members of the Board were absent:

Ed Hightower, Vice-Chair  
A. D. VanMeter, Jr.

Also present were James E. Walker, President; Jerry D. Blakemore, General Counsel; Anna Evans, Associate General Counsel and Director of Compliance; Duane Stucky, Vice President for Financial and Administrative Affairs; and Misty Whittington, Executive Secretary of the Board.

The Board reviewed a presentation on compliance and legal issues at the School of Medicine which included background on the School of Medicine and Physician and Surgeons agreement and its relationship to the University, information on changes in compliance requirements and their impact on the School of Medicine's current compliance efforts, and recommendations for reorganization of the School of Medicine Office of General Counsel and Office of Compliance in order to meet the new compliance requirements. No action was requested or taken.

Mr. Blakemore was to work with President Walker regarding appropriate response to increased compliance requirements.

The Board reviewed proposed tuition rates for FY2007, and the Board members were solicited for input. It was noted that the campuses were addressing some questions related to the proposed tuition rates and the discussion of the rates would continue upon receipt of the information from the campuses.

The Board set July 12, 2005, as a date for the Board to hold a retreat. The Board discussed possible topics for the retreat. The Chairman stated that he would work to finalize the retreat agenda by the April Board of Trustees meeting.

The Board discussed the possibility of a Board of Trustees scholarship and how best to work with the SIU Carbondale and SIU Edwardsville Foundation efforts. General Counsel Blakemore reported that he had discussed the Board's interest in this area with the directors of the Foundations at SIU Carbondale and Edwardsville and that the directors were enthusiastic for further discussion of working with the Board. Mr. Blakemore distributed a memo to the Board outlining the current status of the Presidential Scholarship Program and the Chancellors' Scholarship Programs. The Board decided to add the topic to the July retreat agenda for further discussion.

At 5:45 p.m., Mr. Tedrick moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board and information regarding appointment,

employment, compensation, discipline, performance or dismissal of employees or officers. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1,3,4,11,12). The motion was duly seconded by Dr. Sanders. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Ed Ford; nay, none. The motion carried by the following recorded vote: Aye, Marilyn Jackson, Rick Maurer, Glenn Poshard, Keith Sanders, John Simmons, Roger Tedrick; nay, none.

The meeting adjourned at 6:50 p.m. No formal action was taken.

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John Simmons, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
MARCH 10, 2005

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, March 10, 2005, at 10:29 a.m. in Ballroom "B" of the Student Center, Southern Illinois University, Carbondale, Illinois. The meeting was called to order. The following members of the Board were present:

Ed Ford  
Marilyn D. Jackson  
Rick Maurer  
Glenn Poshard, Chair  
Keith Sanders  
John Simmons, Secretary  
Roger Tedrick

The following members were absent:

Ed Hightower, Vice-Chair  
A. D. VanMeter, Jr.

Executive Officers present were:

James E. Walker, President, Southern Illinois University  
Vaughn Vandegrift, Chancellor, SIUE  
Walter Wendler, Chancellor, SIUC

Also present were Misty D. Whittington, Executive Secretary of the Board, and Jerry D. Blakemore, General Counsel.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair reported that, pursuant to notice, at approximately 3:30 p.m., March 9, at Stone Center, members of the Board of Trustees held an executive session. Before the close of the meeting of the executive session, a report on School of Medicine compliance was heard, tuition proposals, a possible Board retreat, and a potential Board of Trustees scholarship were discussed. No action was taken. Then a motion was made to close the meeting to the public for the purpose of considering pending, probable or imminent court proceedings against or on behalf of the Board and information regarding appointment, employment, compensation, discipline, performance or dismissal of employees or officers. No action was taken.

The Chair reported that, pursuant to notice, after the executive session, members of the SIU Board of Trustees had dinner at the Stone Center. The gathering was social in nature.

The Chair also reported that, pursuant to notice, at 7:30 a.m. at Stone Center members of the Board had breakfast with selected representatives of the Black Faculty and Staff caucus at Southern Illinois University Carbondale. No action was taken.

Under Trustee Reports, Mr. Simmons reported that on February 22 the SIU Edwardsville Alumni Association met and planned a few events for the year including baseball games on July 3, a Cubs vs. Washington Nationals game in Chicago and on July 23, a Cardinals vs. Cubs game in St. Louis. He noted that the Alumni Association membership

was currently just under 4,200 and the Association is looking at ways to increase membership.

Under Committee Reports, Dr. Jackson, chair of the Executive Committee, reported that the Committee had not met since the last Board meeting.

Mr. Tedrick, chair of the Finance Committee, reported that the Committee had met this morning. The Committee approved its February 10, 2005, minutes. The Committee met jointly with the Architecture and Design Committee and approved for placement on the Board's omnibus motion Board Agenda Item P, FY 2006 Operating and Capital Budget and Planning Guidelines.

Mr. Simmons, chair of the Architecture and Design Committee, reported that the Committee met this morning following the Finance Committee meeting. The Committee approved its February 10, 2005, minutes. The Committee approved for placement on the Board's omnibus motion the following: Board Agenda Item K, Project and Budget Approval: Life Safety Improvements, Buildings 102, 104, 106, 107 & 116, Small Group Housing (Greek Row), SIUC; Board Agenda Item L, Award of Contracts: Construction of Southern Illinois Research Park (SIRP) Multi-Tenant Building and Recommendation for Award of Contract for Site Work at SIRP, SIUC; Board Agenda Item M, Award of Contracts: Automatic Sprinkler System Installation High-Rise Dormitories, Schneider Hall (Phase One), SIUC; Board Agenda Item N, Naming of the Addition to Lingle Hall, SIUC; Board Agenda Item O, Award of Contracts: Baseball Complex

Renovation, Phase II, SIUE. He reported that the Committee jointly met with the Finance Committee for Board Agenda Item P and approved it for placement on the Board's omnibus motion.

Mr. Maurer, acting chair of the Academic Matters Committee, reported that the Committee met this morning following the Architecture and Design Committee meeting. The Committee approved its February 10, 2005, minutes. The Committee approved for placement on the Board's omnibus motion Board Agenda Item J, Recommendation for Distinguished Service Award, SIUE [Lois Wood]. The Committee also heard a presentation, *SIUC's Off-Campus Programs: Serving the Nation's Military*.

Under Executive Officer Reports, Dr. James E. Walker, President, Southern Illinois University, presented his report to the Board. The President reported during February that Governor Blagojevich presented the FY 2006 budget for the state of Illinois and that the budget for higher education was approximately \$200 million less than what the Illinois Board of Higher Education (IBHE) had requested which puts higher education back to the FY 2005 budget level.

The President reported that the Governor had proposed as part of his capital budget \$3.9 million in planning funds for the Transportation Education Center at SIU Carbondale, \$2.9 million for the Science Building at SIU Edwardsville, and \$3.6 million in capital renewal funding. He noted that the Governor's capital proposal was contingent upon a 75 percent increase in tax on cigarettes. Also included in the Governor's budget was \$895,000 in an operating grant for the School of Pharmacy at SIU

Edwardsville which is slated to open in the fall. The President stated that the funding would be contingent upon approval by the General Assembly and ultimately signed by the Governor.

President Walker reported that he and the Chancellors would be appearing before the Senate Appropriations Committee on April 20 and the House Appropriations Committee on May 5 to present and answer questions about Southern Illinois University and what it does with the funds it receives and its future plans.

President Walker reported that the Office of the President had been working diligently with the Illinois Department of Commerce and Economic Opportunity and Representative Jay Hoffman regarding additional funds for the SIU Edwardsville Corn To Ethanol Research Facility. On February 28, Jack Lavin, director of the Department of Commerce and Economic Opportunity (DCEO), announced a \$995,000 capital improvement grant for the Corn To Ethanol Research Center. The President noted that the University was very grateful to Jack Lavin and Representative Jay Hoffman for their efforts to help the University with that facility. He stated that the grant would enable the University to aggressively pursue another \$2 million in capital funds at the federal level that it hopes to receive with some help from Senator Durbin.

President Walker reported that House Bill 663, a bill proposed by Representative Holbrook to split the Southern Illinois University campuses, had been put on hold. He noted the hold was mainly due to the efforts of Board Chairman Glenn Poshard and Office of the President staff



member David Gross and others. He noted that the University was hopeful that SIU would be able to answer Representative Holbrook's questions and concerns related to the Edwardsville campus and that there would not be a need to move forward with the bill this year.

President Walker reported that he would be in Washington, DC, the following Tuesday, Wednesday, and Thursday meeting with the Illinois congressional delegation. He noted that on Thursday he would be meeting in an annual luncheon of the presidents representing the Illinois research institutions. He mentioned that only four universities were invited to the annual luncheon to include Southern Illinois University, the University of Illinois, the University of Chicago, and Northwestern University. The luncheon is an opportunity for the universities to present their cases to the congressional delegation in terms of how research enhances education, the field of knowledge, economic development, and the whole impact of research.

Dr. Vaughn Vandegrift, Chancellor, SIUE, made his report to the Board. He noted that the President had already commented on the \$1 million grant from DCEO, and he added thanks from the Edwardsville campus to President Walker for his support of the National Corn To Ethanol Research Center and for the help the President provided in obtaining the funding.

Chancellor Vandegrift reported that the Lincoln Academy was scheduled to be held on the Edwardsville campus on April 30. He noted that the Lincoln Academy was founded in 1965 and grants awards to

laureates for prestigious work in Illinois. As a host institution, SIU Edwardsville was able to make a nomination, and the campus nominated Jackie Joyner-Kersey in the area of athletics and she would be one of those recognized as a Lincoln Laureate on April 30.

Chancellor Vandegrift reported that the groundbreaking at the Dental School would be on March 29 for the Advanced Care Wing and Main Clinic in Alton. He noted that the Board members had been invited, and the campus was hopeful that many people could attend.

Chancellor Vandegrift mentioned that on March 21, at 7 p.m. in the Ballrooms, the Edwardsville campus would be hosting the 29th Annual William J. Probst Memorial Lecture with speaker Dr. Robert F. Curl, a Nobel Prize winner in chemistry who is currently professor of chemistry at Rice University.

Chancellor Vandegrift reported that the School of Pharmacy had achieved pre-candidate status from the American Association of Pharmaceutical Education, and the school was on course to admit a class of 75 next fall and was in position for students to graduate from an accredited institution.

Chancellor Vandegrift reported on some sports activities on the Edwardsville campus. The men's basketball team had advanced to the NCAA tournament in Division II and would play its first game Saturday against Wayne State of Michigan. He wished the team luck and congratulated the team for a successful year. He also noted that the campus had two NCAA wrestlers who would compete at the national

Division II championship, Eric Scholle from Waukegan and Joe Rujawitz from Belleville, where only 16 in each weight class have been invited.

Chancellor Vandegrift reported that earlier in the week he attended the funeral services for James Montgomery Brown. He thanked Trustee Sanders for representing the Board and for giving such an eloquent and descriptive eulogy of Dr. Brown and his contributions to Southern Illinois University.

Dr. Walter Wendler, Chancellor, SIUC, made his report to the Board. He discussed the Carbondale campus' comprehensive capital campaign and its planning progress. He noted the campus had experienced a good conclusion to the calendar year with the receipt of some distinguished gifts, including an anonymous estate gift from a current faculty member at Southern Illinois University Carbondale for nearly \$2.5 million.

Chancellor Wendler noted that the SIU Carbondale Foundation held its board meeting in St. Louis on March 3 in conjunction with the Missouri Valley Conference championship. He mentioned that Trustee Tedrick attended representing the Board of Trustees and that he was pleased for his participation. He reported that associated with the Foundation board meeting, a dinner was held at the Chase Park Plaza Hotel which was nicely attended by approximately 120 people.

Chancellor Wendler reported that on the Carbondale campus, a spring leadership meeting was held on February 14 that included people in the positions of department chair and above to discuss the University's

future direction, and look at how the campus is meeting the principles of the *Vision 2020 Plan*, *Southern At 150*, and the *Land Use Plan*. He noted that the campus is continually reviewing how it is moving towards the goals and objectives that have been laid out in those processes

Chancellor Wendler reported that on February 23, Chair Poshard attended and gave a greeting for an event whereby the Carbondale campus hosted approximately 100 high school administrators and counselors within a 45-minute driving radius. He reported that the group received a short presentation by the Chancellor, dinner, and a trip to SIUC's basketball game. The presentation provided the group an update on what was going on at the campus and how the campus is trying to reach out and better meet their needs.

Chancellor Wendler reported that on February 24 he, along with Trustee Tedrick, attended the Illinois Bankers Association meeting at Rend Lake. He noted that he had a chance to share with the group the activities at the University related to economic development opportunities in southern Illinois.

Chancellor Wendler noted the University was very pleased for SIU Carbondale head coach Chris Lowery to receive the Missouri Valley Conference Coach of the Year Award. He also mentioned that Darren Brooks was recognized as Player of the Year and Tony Young received the Sixth Man of the Year Award. He reported that Charlotte West, SIU Carbondale's former associate athletic director, was recognized by the Missouri Valley Conference with a Lifetime Achievement Award. The

Chancellor provided a videotape of the men's basketball team during conference play.

Chancellor Wendler reported that the campus had raised \$5,800 to date to send to UNICEF for tsunami relief. He mentioned that the students, faculty, and staff participated in the process, and it was heartwarming to see the response.

Chancellor Wendler reported that he had been visiting area high schools to discuss what SIU Carbondale could do to better serve the community. He mentioned he had visited Trico, Harrisburg, and Carterville and was scheduled to visit McLeansboro and Sparta. Chancellor Wendler noted that an excellent presentation was made during the morning's Board Academic Matters Committee that looked at how SIU Carbondale is serving military bases across the nation, and the campus is serving students from 109 different countries; additionally, he mentioned that SIU Carbondale wanted to make sure it continues to serve the people of southern Illinois.

Chancellor Wendler reported that February was a positive month for grants and contracts with the processing of approximately \$1.6 million. He stated that SIU Carbondale's faculty continue to be active and excel in activity that is recognized in the state and around the nation through grant awards and contracts.

The Chair explained the procedures for the public comment and question portion of the Board's agenda. The Secretary called on Dr. John Gregory.

Dr. Gregory provided his presentation to the Board. He stated that he would be speaking on the same matter with two other people. He noted that his comments were from the trenches as a professor of mathematics. He stated that when he and his family arrived in Carbondale in the summer of 1972, SIU Carbondale was on the move. It was a small school that Delyte Morris had nurtured and had become the second jewel on the crown of Illinois public universities. In a few years Dr. Gregory had been promoted to a professor of mathematics with his three children graduating with good degrees in four years from SIU Carbondale. He noted the structure of governance implemented seemed to guarantee a bright future for SIU Carbondale's students and its academic colleagues.

Dr. Gregory asked what had happened. He asked how a university that was ahead of Michigan State or Auburn in 1972 managed to sink to the level that the University now finds itself. He asked how the University continues to justify its weak admission standards and poor lower division remedial programs which lead to obscenely low retention rates where few graduate in four years with meaningful degrees. He asked why it was so probable that not one of his three Carbondale grandchildren would consider attending the school from which their father, aunt, and uncle graduated. He stated the answer to be that since 1972 the University had a series of Board of Trustees whose interests involve issues other than SIU being a major university. He stated that in turn, the University hired and supported a long series of weak and incompetent

central administrators who have destroyed the University's once bright future.

Dr. Gregory stated that his comments for the day focused on the recent faculty promotion and tenure grievance hearings covering the Provost's decisions last year. He noted that the procedures are so important that they are described in more than ten single-spaced pages in the faculty handbook and provide the best view of how the University is to be run by its central administration. He stated that the University's job is to produce quality teaching, research, and service which is done by the faculty. The job of the administration is to facilitate this job. He stated that the most important task that the Provost has is to get tenure and promotion decisions right. He noted that following arbitrary standards and unilaterally rewarding those who are not worthy while denying tenure/promotion to those meeting University standards creates chaos in the ranks at the college, departmental and faculty levels. He stated that the University has clear and proper standards for promotion and tenure and that historically the standards have been normally followed by previous Presidents, Chancellors, and Boards.

Dr. Gregory stated that he believed that Chancellor Wendler had broken faith with all elements in the University community by failing to educate his Provost and instead often overturning unanimous faculty recommendations with arbitrary and capricious reasoning that ignore and are inconsistent with the standards in the faculty handbook. He noted

chaos in the Chancellor's earlier years when he gave the then Provost carte blanche to do whatever she wanted.

Dr. Gregory stated that it was of fundamental importance that the Board immediately send a clear signal to SIU Carbondale and to the community that the bleeding would stop, that the Board insist upon fair play and shared governance would be immediately implemented, and that arbitrary and capricious behavior by the University's central leaders would no longer be tolerated.

The Secretary called on Mr. Leonard Gross.

Mr. Gross provided his presentation to the Board. He stated he was a professor at the Law School and he was making his presentation with his colleague from the Law School, Professor Pat Kelley, and Professor John Gregory from the Math Department. He noted the group was present to speak about Chancellor Wendler's routine reversals of Judicial Review Board recommendations and the serious adverse effects such actions were having on the University.

Mr. Gross reported that during Chancellor Wendler's tenure, he had reversed more than twice as many Judicial Review Board recommendations as all previous Chancellors in the preceding 11 years put together. He stated that from 1990 to 2000 before Chancellor Wendler's arrival, 10 of 13 recommendations in which Judicial Review Board panels recommended that an individual be tenured and promoted were accepted by the then Chancellor. He noted further that in two of the five cases in which the Judicial Review Board ruled against the grievant, the matter was



subsequently appealed to the Board of Trustees and two of those individuals were subsequently tenured or promoted.

Mr. Gross stated that on the other hand, in the 12 promotion and tenure cases that had gone through the Judicial Review Board process during Chancellor Wendler's five-year tenure, 10 of the panels ruled in favor of the grievant. Chancellor Wendler had accepted the panel's recommendation in three of those cases, denied the recommendation in six others and one was pending. He further stated that most of the referenced Judicial Review Board recommendations were unanimous determinations which included the recommendation of the Provost's own representative on the panel. He noted that a number of the cases involved serious procedural rules violations in which standards had been invented, rules misinterpreted or misapplied. He stated that there had been a number of instances in which individuals had been denied tenure in fundamentally flawed processes that totally ignored the opinions of the individual's department, chair, and outside reviewers.

Mr. Gross stated that if Chancellor Wendler's decisions were allowed to continue without the Board's intervention, there would be serious adverse consequences to the University. He noted that faculty members were losing confidence in the Judicial Review Board process. He stated that the University's ability to attract strong faculty would be undermined if it became known that SIU Carbondale had such a flawed tenure process.

Mr. Gross added that at least one appeal was pending from the Chancellor's refusal to accept a unanimous Judicial Review Board decision. He suggested that even if the President recommended that the Board not hear the appeal, he urged the Board to hear any appeals from the Chancellor's decisions. He stated that in another case, there was a unanimous panel recommendation that would surely be reviewed by the Chancellor. He urged the Board to tell the Chancellor to pay more heed to the Judicial Review Board decisions or else the entire process would become meaningless.

The Secretary called on Mr. Pat Kelley.

Mr. Kelley provided his presentation to the Board. He stated that he had been a professor at the Law School since 1981. He noted that over the period of 24 years, he had been on a number of judicial review boards and had actively advised or represented both employee grievants and administrator respondents in grievance matters.

Mr. Kelley stated that he was not a member of or a supporter of the faculty union on the campus and that he did not believe all grievances were meritorious. He stated that he participated in the grievance process because he cared deeply about justice, and the grievance process was the central component of the University's promise to treat its employees fairly to assure them that their supervisors and administrators did not have arbitrary power over their work and their careers. He noted that the statistics cited by his colleague Leonard Gross suggest that the promise of justice was not being kept in tenure and

promotion cases by those at the highest administrative levels of the University.

Mr. Kelley provided information of three cases on which he had worked since August of 2001. He noted that one case was an administrative professional grievance in which he acted as an advisor, one case was a grievance by a non-union Civil Service employee in which he acted as an advisor, and one case was a grievance by a faculty member over denial of promotion and tenure by the Provost in which he served on the grievance panel.

Mr. Kelley stated that the administrative professional grievance was for Bill Thomas in the Admissions and Records Department. He noted that in 2001 Mr. Thomas applied for an open assistant director's position that paid over \$300 more a month than his current job. His supervisor did not want to lose him from his current job, so the supervisor assured Mr. Thomas that if he withdrew his application for the assistant director position he would be promoted in his existing position to the same level as the position for which he had applied. Based on those assurances, Mr. Thomas withdrew his application. Mr. Thomas' position was upgraded to assistant director but he was not given any raise to bring his salary up to that of the position for which he had applied. Mr. Kelley stated that the Administrative Professional Judicial Review Board turned his grievance down on the grounds that there had never been any specific discussion of a raise. He noted that Chancellor Wendler refused to overturn the Judicial Review Board's decision.

Mr. Kelley stated that the Civil Service grievance was for Tommy Williams who was an administrative clerk in the Testing Department. Since September of 2001, Mr. Williams had taken on the administrative responsibilities of a testing coordinator and psychometrist. The testing coordinator had retired and was not replaced and the psychometrist had retired to a part-time position. When Mr. Williams requested that his Civil Service classification be upgraded to reflect the new administrative responsibilities, his supervisor turned him down. He grieved the decision in April of 2003. A unanimous grievance panel recommended that his position be upgraded. He stated that the Chancellor presented Mr. Williams an offer to which Mr. Williams agreed. That offer was that Mr. Williams extended the time for the Chancellor's response to the grievance panel so a new position description could be agreed to and a possible internal reclassification effected. Mr. Kelley stated that seven months later after a new position description was agreed to, the University refused to reclassify the position. Fifteen months after the first grievance was filed, Mr. Williams was told that his exclusive remedy was to appeal to the State University Civil Service System. An appeal was filed and the University's classification was reversed. Mr. Kelley stated that currently Mr. Williams is fighting to get the retroactive back pay authorized by the state System's rules but which the University has refused to authorize.

Mr. Kelley described the circumstance of Bruce DeRuntz who was a tenure track faculty member in the Industrial Technology

Department. He outlined that for the first two years he was at SIU he worked diligently to gain grants and equipment to upgrade the Industrial Technology lab of which its poor state threatened the continued accreditation of the program. Dr. DeRuntz was repeatedly told that this counted as scholarly work under the department's program. Dr. DeRuntz was successful, and full unconditional accreditation was restored for the program. For the next two years, Dr. DeRuntz followed his dean's recommendation that he pursue a doctorate degree both for his and the department's good even though a doctorate degree was not required for tenure and promotion for his position. Dr. DeRuntz qualified as a doctoral candidate in a little over two years while publishing a number of peer-reviewed papers and scholarly conference proceedings.

Mr. Kelley continued that Dr. DeRuntz had then been told by his dean and department chair that he needed more publications in peer-reviewed journals. Dr. DeRuntz published four in a little less than a year which was a number consistent with others who had been tenured and promoted in his department. Mr. Kelley stated that Dr. DeRuntz was turned down for tenure and promotion by the Provost who claimed that the publications came too late and who did not count anything but peer reviewed journal articles as evidence of scholarly productivity even though the relevant standard specifically provided that obtaining grants for lab equipment used for research and publishing in peer-reviewed conference proceedings counted as scholarship.

Mr. Kelley stated that the grievance panel unanimously recommended that the Provost's decision be overturned. He stated that the Chancellor did follow the grievance panel's recommendation, but the decision was undoubtedly made because the opinion of the grievance panel made clear that the facts established an overwhelming case for a federal claim of gross civil rights violations to expose the University to substantial potential liability.

Mr. Kelley summarized that the cases he outlined showed a persistent disregard for basic principles of justice and fairness. He stated that the promise of fairness in the grievance procedures had been breached repeatedly and most employees at the University knew it. He mentioned that morale depends on justice, on the belief that somewhere in the system there was one in authority who was a "stopper" who, if informed of all of the facts, would recognize when a wrong was being done and would stop it. He stated that no one he knew believes there was a "stopper" in the SIU administration and until there was one, the Board of Trustees must fill that role.

Dr. Mark Schneider provided his presentation to the Board. He stated that he and his group wanted to make their presentation collectively. He introduced himself as a professor in SIUC's Sociology Department and that he was present to speak to the Board about the problem of academic mobbing at SIUC. He reported that academic mobbing was similar to schoolyard bullying except that it takes place in an adult school, the University. He noted that mobbed professors usually

have the following common characteristics: they speak out against policies and practices they believe are unwise or unfair, and they are a little different for example in religion, skin color, age, or language. He noted that at SIUC victims of mobbing have used appropriate mechanisms such as grievances or Judicial Review Board complaints to make their points; however, some colleagues and administrators find this annoying. Colleagues band together in mobs and plot ways to harass victims making life as difficult as possible for them. They pilfer mail, put graffiti on the victim's door, and roll their eyes when the victim speaks in faculty meetings. They claim to be made ill by the victim's presence during faculty meetings, claim to live in terror of physical assault by the victim and seek to have the victim's office to be moved to the SIUC equivalent of Siberia. They request that administrators discipline the victim for alleged misbehavior, occasionally going so far as to claim that the victim's successful grievances have caused them damage and they must be punished.

Dr. Schneider reported that research indicates that mobbing has become the single worst threat to health and safety in the workplace often leading to post-traumatic stress disorder and even suicide among victims. He stated that mobbing at SIUC could not succeed without administrative support.

Dr. Joan Friedenbergr continued the presentation to the Board. She stated she was a professor in the Linguistics Department and was a victim of academic mobbing at SIUC because she helped organize the

faculty union. She stated that she had written letters to the editor criticizing SIUC's administration, filed Freedom of Information Act requests, filed successful grievances against former department chairs, participated in union pickets, joined in a lawsuit with other faculty against the former Board of Trustees for the firing of Jo Ann Argersinger, and was active during the time of her firing. She noted that she and her husband attempted to hold up a sign asking for new trustees when Governor Blagojevich came to SIUC to speak. She stated that at the event after asking what the sign was about, Chancellor Wendler told them that they would be physically thrown out and possibly arrested if they displayed the sign in the Student Center. She noted that the *Daily Egyptian* covered the suppression of their speech well, and their message was disseminated better than it would have been if they had been allowed to show their sign. She stated that as a result of the activities her office had been moved out of her department area, her mail had been stolen, and her chair had lowered her raise because of her "adversarial positions." She received inappropriate course assignments, graffiti written on her office door, and unjustified disciplinary letters. She mentioned that colleagues who supported the chair that she had filed a grievance against slammed their doors when she walked by, rolled their eyes and shouted at her in meetings calling her names.

Dr. Friedenbergr reported that Interim Provost Margaret Winters had hired a Missouri psychologist who wrote a report saying that she was a destructive person who should be disciplined and who was in need of



professional help, and then the report was disseminated by e-mail around the campus. Dr. Friedenbergr complained to the psychologist about the dissemination of the report and the psychologist forwarded what she thought was their private e-mail correspondence to her department chair, dean, and Margaret Winters at their request without her knowledge. She noted that the report did not mention anything about what she had done to deserve such a characterization and to date has never been told anything about what she had supposedly done making it obvious to her that it was based on her speech, opinions, and political activities.

Dr. Friedenbergr stated that evaluations of her teaching and research had been consistently excellent. She noted that a few weeks after the dissemination of the report, SIU Chief Counsel Peter Ruger met with her department chair, Margaret Winters, and her dean to plan a strategy for her termination. She stated that she had been followed in a car and later discovered memos between her department chair and the psychologist's husband planning to use private investigators to find ways for her termination including following her to see if she could be caught misusing a printer and to see if she really practiced the Jewish faith.

Dr. Friedenbergr stated that as a result, she filed a malpractice lawsuit and a complaint with the American Psychological Association against the Missouri psychologist and a federal first amendment lawsuit against the psychologist, Margaret Winters, and her former department chair accusing them of conspiring to chill her speech. She stated that SIU was providing the three of them with legal representation. She noted that

what she had been asking for in the lawsuit was a written apology and what it had cost her to get the apology. She stated that as a result of this ordeal, she was on medication for a heart arrhythmia, insomnia, and depression for the first time in her life.

Dr. Friedenbergr stated that SIU was currently under investigation by the Illinois Department of Human Rights for her former department chair's behavior, the psychologist was currently under investigation by the Ethics Committee of the American Psychological Association for her behavior, and in federal court SIU lost both its motion to dismiss and its motion for summary judgment. She noted that she published a book chapter describing her mobbing experience at SIUC. She asked if the Board of Trustees really wished to support mobbing and the suppression of speech in this way. She asked if the Board wanted the public to know that Illinois taxpayers' money was being used to defend this kind of behavior. She stated that mobbing had hurt her, and it was hurting other faculty, students, the Board, and the taxpayers of Illinois. She asked the Board to stop supporting mobbing at SIUC.

Dr. Elisabeth Reichert provided her presentation to the Board. She stated she was associate professor of social work and had been with SIUC for eleven years. She stated that in the fall of 1997 she happened to read the SIUC research newsletter that listed her as a co-investigator of a proposal for a federal grant. Because she knew nothing about the proposal, she was curious as how she had become a co-investigator. She noted that the former director of her school had submitted the proposal

which involved research in Austria, her native country. He had highlighted her knowledge of those countries and fluency in German. She noted that what really bothered her was seeing her signature as a co-investigator; whereby the director had forged her signature on the proposal indicating that he had no intention about telling her about any eventual grant monies.

Dr. Reichert reported that soon after discovering the forgery, she asked the director if he had signed her signature and he denied it. She stated that because she did not believe that it was ethical or legal for the former director to forge her signature and use her academic qualifications without permission, she followed procedures in the SIUC employee handbook for cases of research misconduct. She noted that according to the procedures, the University had an obligation to investigate the matter; however, SIUC administration informed her that this type of thing happens and they would not protect her from retaliation. She stated that because she did not have tenure, she was too scared to file a complaint.

Dr. Reichert stated that fortunately, the federal government denied the grant proposal. She found the forgery incident and lack of concern by SIUC administration frightening as it appeared to indicate that the administration knowingly sanctioned wrongdoing by their own administrators. Dr. Reichert stated that two years later after she obtained tenure, she again asked the director how her signature appeared on the grant proposal and he gave the same response that he did not know anything about it. She again wrote the Acting Provost about the matter but

received no response. She decided to take the matter outside SIUC to court. The court dismissed the complaint saying that it did not state a claim for which it could provide relief mainly because there was no monetary loss. The local media broadcast the story of the forgery as described in the court complaint. After this negative publicity, the former director stepped down in the department and became part of the faculty at the school. She noted that displacement of the former director in the faculty by the administration opened the door to academic mobbing.

Dr. Reichert reported that in the spring of 2001 during a faculty meeting, allies and the former director produced a petition stating that she was unethical and should be physically removed from the premises of the school and not allowed to contact any other members of the school. The former director and his wife who was also faculty member signed the petition as did other supporters. She stated that SIUC legal staff and administration had approved the petition. She did not get to see who signed the petition until she filed a human rights charge on the basis of the petition. She stated that she did not doubt that SIUC administration wanted to use the petition to terminate her employment. She stated that to date the administration had not informed her as to what was her unethical conduct. She stated that the primary reason for the petition was clear to her; she had challenged the forgery.

Dr. Reichert stated that based on her continued experience at SIUC, the administration would always condemn her for having challenged

the forgery by the former director. She noted that a colleague had recently informed her that the administration liked the former director.

Dr. Jerry Becker provided his presentation to the Board. He stated he was a tenured full professor in the Curriculum and Instruction Department in the College of Education and had been on the faculty since 1979. He stated that in the last two years when his mobbing began, the then department chair gave him annual performance ratings in the highest categories. He stated that the chair had said that he performed at a different and higher level than all others in the department, regarding scholarship he was at a different level altogether, and his efforts were extraordinary. The chair had noted in his review that he spent more time at work than anyone else, and it showed in his productivity. Dr. Becker noted that the chair had lauded the continual updating of his courses and said his work brought distinction to the department.

Dr. Becker stated that he had been active in the faculty union and had served nearly three years as his department's elected representative. Because of unfair practices in his department and violations of University policies or other regulations, he felt it necessary to file grievances against a former department chair. Because the grievances were never resolved in meetings with the Dean, the Provost, nor the Chancellor, he sought arbitration and filed unfair labor practices charges which led to complaints issued by the Illinois Educational Labor Relations Board against the SIUC administration that were eventually resolved to his satisfaction.

Dr. Becker noted that retaliation followed shortly after the agreements were signed leading to further grievances against administrators and more arbitration and unfair labor practices charges. He reported that as a result of some of his colleagues' desires to support a former department chair against whom he had filed grievances, he received a letter from his dean about a year ago that indicated he was considering taking disciplinary action against him because of a complaint lodged about him by those colleagues. He stated that their efforts failed to have him disciplined, and the complainers then resorted to accusing him of sexual harassment. He stated that the colleagues did not produce the basic information required for a complaint of sexual harassment such as who he supposedly harassed, when, where, and how.

Dr. Becker reported that at his dean's urging, the Affirmative Action Office initiated an investigation of him that was completed without him ever being consulted. Since then, he had been subjected to having his office moved out of his department area to another building. He is denied a key to the room where his former office was so that he does not have access to a laser printer, the color laser printer, the photocopier, his mail after hours, the cleaning of his office and emptying of trash, collating apparatus, paper cutters and more.

Dr. Becker stated that in addition, his teaching schedule was changed without consulting him, and the administration holds meetings with his colleagues and excludes him. He had received threats of further disciplinary action. He had his summer pay that he is owed withheld, been

denied absence request approval, and been denied travel support to which all members of the department are entitled. His office nameplate had been destroyed, anonymous notes had been placed in his post office box, garbage had been left in the entrance to his office, and the rear of his automobile had been smashed in the University parking lot. His name was forged on one University document and crossed out or replaced by the names of other professors in the department on other documents.

Dr. Becker stated that the harassment continues to date to the point that he recently filed a report with the police of what was happening. He noted that he was nearly 70 years old. As a consequence of the long ordeal he had to see his doctor a number of times, and the doctor had recommended doubling the dosage of medication he is taking to stave off serious heart difficulty or possible stroke. He stated that having a sexual harassment complaint lodged against him had also hurt his family deeply.

Dr. Mark Schneider continued that two features of the stories were especially depressing. The first was how ready SIUC faculty members were to ignore principles of academic freedom and crusades to punish colleagues they deem uncongenial. The second was how ready SIUC administrators have been to support them in this or to engineer it themselves. He stated that members of the Board of Trustees could do little about the former problem but a lot about the latter; faculty mobbers are nearly powerless without administrative support. Sent to carry their attacks beyond eye rolling and minor vandalism, they need administrative allies who can actually punish their targets. Dr. Schneider stated that, in

other words, they need chairs, deans, the Provost, the Vice Chancellor for Diversity, the Chancellor, and the Office of General Counsel on their side.

Dr. Schneider stated that Deans Scott, Jensen and Hillkirk allowed or abetted the mobbings of Professors Friedenberg, Reichert, and Becker. Interim Provost Winters helped engineer the attack on Professor Friedenberg, and Provost Dunn, though fully alerted to the mobbing of Professor Becker, had endorsed it. Vice Chancellor Bryson had also lent his support to the mobbings of Friedenberg and Becker. The Office of General Counsel, though well aware of the problem, has not just allowed it to continue but has expended significant energy and money to defend administrative mobbers when challenged by grievances or in court.

Dr. Schneider stated that they were asking the Board to use its influence to put a halt to support for mobbing as a part of SIUC's administrative culture. He noted that chairs, deans, and higher administrators should be told to diffuse such antagonisms rather than encourage them. Administrators would need to develop new policies and new skills. The group encouraged the Board to support workshops where administrators and faculty could learn best practices in dealing with faculty mobbing. Dr. Schneider noted that without Board resolve and action to change administrative support for mobbing, victims would have no recourse but to the courts and to publicity seeking to embarrass mobbers. Neither would add to SIUC's luster or to its efforts to achieve *Southern at 150* goals. Dr. Schneider stated that the group urged the Board



to summon its resolve and put administrators on notice their support for academic mobbing at SIUC must end.

The Secretary called on Ms. Ruth Pommier.

Ms. Pommier provided her presentation to the Board. She noted that it was her first opportunity to see Dr. Walker since his return and welcomed him back. She stated that she was the President of the Association of Civil Service Employees (ACSE.) She noted that she had last appeared before the Board nine months ago at Edwardsville and three weeks later had experienced open-heart surgery with complications which led to a 32-week disability leave from the University.

Ms. Pommier noted that she had just returned on March 1 and was happy to be back to resume her duties for University Housing and to head SIUC's single largest union representing Civil Service employees. She noted that one of the responsibilities was to communicate the questions and concerns of some 450 clerical and support personnel, many of whom were the lowest paid and most vulnerable of all state employees. She noted that they could not be in attendance to address the Board because they were back in their offices answering phones, paying the bills, unloading commodities to take to the kitchen to feed the students, cleaning classrooms and residence halls, and providing essential clerical support to the faculty. She stated that they were the backbone and the muscle that kept the University running. She noted that the Civil Service employees did not begrudge that anyone doing a good job receives a fair raise as long as the raise for one employee or group of employees was not

at the expense of another. She noted the Civil Service employees share the Board's pride and that of the community and the students accomplishments both in the classroom and on the playing field.

Ms. Pommier noted that the Civil Service employees did have questions, and the question most often asked was where the University was getting the money for a double-digit raise for a coach at a time when state funding was being cut and revenue reserves were supposedly being limited. She stated that the Civil Service employees did not question that Coach Kill was a nice guy and that he had done a great job rebuilding the football program; for this accomplishment, he had been compensated some \$60,000 in raises alone in the past nine months, the equivalent of the annual salaries of three clerks. She asked what kinds of raises the group could expect to see for other Athletics personnel in future Board meetings. She asked that before the Board casted a unanimous vote to approve the salary request before it, it consider the Civil Service employees who had received meager salary increases over the last three years. She stated that on behalf of ACSE and all of the other Civil Service employees across campus, give the coach and his staff the raise but also do something for the Civil Service employees because they could wait no longer.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,  
JANUARY 2005, SIUC AND SIUE

In accordance with III Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of January 2005 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Langenwalter, Eric	Assistant Dean & Assistant Professor (former: Asst Professor)	School of Dental Medicine	01/01/05	\$13,334.00/mo \$160,008.00/FY (previous salary: \$10,403.00/mo \$124,836.00/FY)
2. Sears, Michelle	Assistant Professor	Lovejoy Library	02/14/05	\$3,417.00/mo \$41,004.00/FY

B. Leaves of Absence With Pay – none to be reported

C. Awards of Tenure - none to be reported

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

Summary

The President, on the recommendation of the SIUE Chancellor, requests Board of Trustees approval to give the Distinguished Service Award to Ms. Lois Wood, J.D., at the May 2005 Commencement.

### Rationale for Adoption

Ms. Lois Wood is the Executive Director of the Land of Lincoln Legal Assistance Foundation, Inc., based in East St. Louis and Alton, Illinois. This foundation has a strong record of advocacy for low-income residents of St. Clair and Monroe Counties, as well as advocacy for elderly residents of a seven-county area.

As an attorney in this foundation, Ms. Wood has been successful with numerous individual and class-action lawsuits on housing issues and representation of community groups on economic development matters. For example, as *Equal Justice Magazine—Briefs* (Vol. 2, No. 2, Summer 2003), points out, “Lois Wood has helped save hundreds of small family farms from foreclosure, battled to prevent the closure of a local hospital serving low-income residents, and helped bring a lawsuit that led to a \$100 million federal takeover of East St. Louis’ troubled public housing authority. As managing attorney of the Land of Lincoln Legal Assistance Foundation, Wood has helped thousands of clients on issues ranging from health care to housing. This June, the National Legal Aid+Defender Association honored Wood with the 2003 Kutak-Dodds Award.”

The Kutak-Dobbs Prize honors the accomplishments of civil legal aid attorneys, public defenders, and public interest advocates who, through the practice of law, are contributing in a significant way to the enhancement of human dignity and quality of life of those persons unable to afford legal representation. The NLADA describes Wood as “a remarkable legal advocate to improve every aspect of her clients’ lives; from health care, to housing, to education, to consumer rights, her dedication is unmistakable.”

### Considerations Against Adoption

University officers are aware of none.

### Constituency Involvement

SIUE’s Committee for Honorary Degrees and Distinguished Service Awards and the Chancellor of Southern Illinois University Edwardsville recommend this award.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Distinguished Service Award, SIUE, be presented to Lois Wood at the May 7, 2005,

commencement, or some commencement thereafter, of Southern Illinois University Edwardsville.

PROJECT AND BUDGET APPROVAL: LIFE SAFETY IMPROVEMENTS,  
BUILDINGS 102, 104, 106, 107 & 116, SMALL GROUP HOUSING  
(GREEK ROW), SIUC

Summary

This matter seeks project and budget approval for life safety improvements in five buildings of the small group housing (Greek Row) area on the Carbondale campus. Renovations will include the replacement of the fire alarm detection systems and the installation of additional second floor emergency exits. The Greek Row buildings to be renovated are 102 (Fulkerson Hall), 104 (Stein Hall), 106 (Scott Hall), 107 (Crawford Hall), and 116 (Shuman Hall).

The estimated costs of the renovations are \$650,000. This project will be funded from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with SIUC Housing Operation Funds. Drawings and specifications will be prepared by Physical Plant Engineering Services.

Rationale for Adoption

The fire alarm detection systems in the named buildings of the Greek Row housing area are original to the buildings and in need of replacement. The current system, which does not meet code, consists of manual pull-station alarms and battery powered, single station smoke detectors. As part of an ongoing effort to update facilities and improve life safety, University Housing is now prepared to move forward with the installation of the life safety systems in five of the buildings in the Greek Row area at an estimated cost of \$650,000. The renovations will replace the existing fire alarm detection systems and install additional second floor emergency exits.

The Board of Trustees' consulting architect will be given the opportunity to review the drawings and specifications for this project.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not applicable in this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to replace the fire alarm detection systems and install an additional second floor emergency exit in five of the small group housing (Greek Row) buildings on the Carbondale campus be and is hereby approved at an estimated cost of \$650,000.

(2) Funding for this project shall be from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with SIUC Housing Operation funds.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACTS: CONSTRUCTION OF SOUTHERN ILLINOIS  
RESEARCH PARK (SIRP) MULTI-TENANT BUILDING AND RECOMMENDATION  
FOR AWARD OF CONTRACT FOR SITE WORK  
AT SIRP, SIUC

Summary

This matter awards the contracts for construction of the Southern Illinois Research Park Multi-Tenant Building and makes the recommendation to the Southern Illinois Research Park Board for the award of contract for the site work at SIRP on the Carbondale campus.

The approved budget for construction of a 19,920 square foot building is \$2,800,000. Infrastructure improvements have been completed at this site by Illinois First Funds. The recommended bids for the construction of this project total \$2,364,499. There is \$450,000 provided by two grants from the U.S. Housing and Urban Development (HUD) Agency for the project and two grants totaling \$312,000 from the U.S. Department of Agriculture (USDA) for site work with this project. The remainder of this project (\$2,038,000) will be funded from SIUC cash reserves and external and/or internal financing. Annual debt service will come from rents received from tenants in the multi-tenant building.

Rationale for Adoption

At its meeting on February 12, 2004, the Board of Trustees approved the project and budget to construct a multi-tenant building at the

Southern Illinois Research Park. The approved budget for the project was \$2,800,000 and was based on the consultants' preliminary estimate. Favorable bids have been received and the award of construction contracts is requested at this time.

In accordance with the U.S. Department of Agriculture and Rural Development (USDA), bids (separate from the construction of this facility) were received for the site work to be funded by two grants received from the USDA. Favorable bids have been received and the recommendation to the Southern Illinois Research Park Board for award of contract is requested at this time.

Due to the nature and the source of funding of this project it is classified as a non-instructional capital improvement project. The Southern Illinois University Board of Trustees recommended this project to the Illinois Board of Higher Education for review and approval. Their approval was received on April 13, 2004.

The Board of Trustees' consulting architect has reviewed and approved the drawings and specifications for this project.

#### Considerations Against Adoption

University officers are aware of none.

#### Constituency Involvement

The project has been recommended and approved by the Southern Illinois Research Park Board.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for general construction of the Southern Illinois Research Park (SIRP) Multi-Tenant Building, SIU Carbondale, be and is hereby awarded to Zeller Construction, Inc. in the amount of \$1,357,320.00.

(2) The contract for plumbing work to construct the Southern Illinois Research Park (SIRP) Multi-Tenant Building, SIU Carbondale, be and is hereby awarded to Southern Illinois Piping Contractors, Inc. in the amount of \$69,500.00.

(3) The contract for sprinkler work to construct the Southern Illinois Research Park (SIRP) Multi-Tenant Building, SIU Carbondale, be

and is hereby awarded to McDaniel Fire Systems, Inc. in the amount of \$39,946.00.

(4) The contract for heating work to construct the Southern Illinois Research Park (SIRP) Multi-Tenant Building, SIU Carbondale, be and is hereby awarded to Litton Enterprises, Inc. in the amount of \$164,368.00.

(5) The contract for ventilation work to construct the Southern Illinois Research Park (SIRP) Multi-Tenant Building, SIU Carbondale, be and is hereby awarded to Heartland Mechanical Contractors, Inc. in the amount of \$187,000.00.

(6) The contract for electrical work to construct the Southern Illinois Research Park (SIRP) Multi-Tenant Building, SIU Carbondale, be and is hereby awarded to Donco Electric in the amount of \$235,600.00.

(7) The recommendation for site work to construct the Southern Illinois Research Park (SIRP) Multi-Tenant Building, SIU Carbondale, to be performed by Zeller Construction, Inc. in the amount of \$310,765.00, be and is hereby forwarded to the Southern Illinois Research Park Board for approval and award of contract.

(8) Funding for this project shall be provided by two grants totaling \$450,000 from the U.S. Housing and Urban Development (HUD) Agency and two grants totaling \$312,000 from the U.S. Department of Agriculture (USDA) for site work with this project. The remainder of this project (\$2,038,000) shall be funded from SIUC cash reserves and external and/or internal financing. Annual debt service will come from rents received from tenants in the multi-tenant building.

(9) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.



**BID TABULATION**

PN: 05140 PO: 13375-6992M Southern Illinois Research Park  
 General Contract Bid Opening: 2/15/2005




Invitations: 12  
 No Bid: 2  
 No Reply: 1

**BIDDERS**

	B A S E  B I D	A D D  A L T E R N A T E  G-1	A D D  A L T E R N A T E  G-2	A D D  A L T E R N A T E  G-3	T O T A L  A C C E P T E D
Zeller Construction 900 Skyline Dr Ste 600 Marion, IL 62959	\$1,278,270.00	\$54,250.00	\$6,800.00	\$18,000.00	\$1,357,320.00
Bruce Unterbrink Construction 915A South Third Greenville, IL 62246	\$1,301,967.00	\$47,810.00	\$4,008.00	\$17,881.00	\$1,371,666.00
Schimpf Construction, Inc 407 South Reed Station Rd. Carbondale, IL 62901	\$1,297,700.00	\$50,100.00	\$7,260.00	\$18,850.00	\$1,373,910.00
J&L Robinson Development & Construction Co., Inc. 501 W. Industrial Park Rd. Carbondale, IL 62901	\$1,321,000.00	\$53,000.00	\$6,700.00	\$17,900.00	\$1,398,600.00
Fager-McGee Commercial Construction, Inc. PO Box 1239 Murphysboro, IL 62966	\$1,319,000.00	\$55,900.00	\$6,600.00	\$18,900.00	\$1,400,400.00
Morgan Commercial Structures 302 McDowell Rd. Murphysboro, IL 62966	\$1,329,500.00	\$55,165.00	\$7,130.00	\$18,878.00	\$1,410,673.00
Galloway Construction PO Box 298 Johnston City, IL 62951	\$1,341,418.00	\$73,793.00	\$4,083.00	\$16,180.00	\$1,435,474.00
Kellerman Bros. Construction 609 S Mill Street Pinckneyville, IL 62274	\$1,382,317.00	\$43,900.00	\$9,800.00	\$16,400.00	\$1,452,417.00
River City Construction 101 Hoffer Lane East Peoria, IL 61611	\$1,507,385.00	\$51,250.00	\$4,180.00	\$19,085.00	\$1,581,900.00

**BID TABULATION**

PN: 05140 PO: 13375-6993M Southern Illinois Research Park  
 Plumbing Contract Bid Opening: 2/15/2005

  Invitations: 8 No Bid: 1 No Reply: 2  <b>BIDDERS</b>	B A S E  B I D	A D D  A L T E R N A T E	A D D  A L T E R N A T E	A D D  A L T E R N A T E	T O T A L  A C C E P T E D
Southern Illinois Piping Contractors, Inc. PO Box 3130 Carbondale, IL 62902	\$69,500.00				\$69,500.00
Litton Enterprises, Inc. 600 Halfway Road Marion, IL 62959	\$71,047.00				\$71,047.00
H&E Inc. PO Box 3806 Carbondale, IL 62902	\$71,685.00				\$71,685.00
Howton Plumbing 115 S McKinley PO Box 244 Harrisburg, IL 62946	\$74,938.00				\$74,938.00
FW Plumbing PO Box 1297 Benton, IL 62812	\$77,880.00				\$77,880.00

**BID TABULATION**

PN: 05140

PO: 13375-6997M Southern Illinois Research Park

Sprinkler Contract

Bid Opening: 2/15/2005



Invitations: 5  
No Bid: 0  
No Reply: 2

**BIDDERS**

	B A S E  B I D	A D D  A L T E R N A T E	A D D  A L T E R N A T E	A D D  A L T E R N A T E	T O T A L  A C C E P T E D
McDaniel Fire Systems, Inc. 1911 Rendleman St. PO Box 1025 Marion, IL 62959	\$39,946.00				\$39,946.00
L & K Fire Protection Inc. 1501 E. Main St. Marion, IL 62959	\$42,300.00				\$42,300.00
Automatic Fire Sprinkler PO Box 3637 Bloomington, IL 61702	\$46,400.00				\$46,400.00

**BID TABULATION**

PN: 05140

PO: 13375-6994M Southern Illinois Research Park

Heating Contract

Bid Opening: 2/15/2005




Invitations: 5


No Bid: 0

No Reply: 0


**BIDDERS**

	B A S E  B I D	A D D  A L T E R N A T E	A D D  A L T E R N A T E	T O T A L  A C C E P T E D
Litton Enterprises Inc. 600 Halfway Rd Marion, IL 62959	\$164,368.00			\$164,368.00
Southern Illinois Piping Contractors, Inc. PO Box 3130 Carbondale, IL 62902	\$165,800.00			\$165,800.00
Howton Plumbing 115 S McKinley PO Box 244 Harrisburg, IL 62946	\$176,407.00			\$176,407.00
Heartland Mechanical Contractors, Inc. 511 Health Dept. Rd. Murphysboro, IL 62966	\$177,400.00			\$177,400.00
HSG Mechanical Contractors 7689 Gunners Lane Cartersville, IL 62918	\$184,230.00			\$184,230.00

BID TABULATION						
PN: 05140 Ventilation Contract		PO: 13375-6995M Southern Illinois Research Park Bid Opening: 2/15/2005				
  Invitations: 3 No Bid: 2 No Reply: 0		A D D	A D D	A D D	T O T A L	
	B A S E  B I D	A L T E R N A T E	A L T E R N A T E	A L T E R N A T E	A C C E P T E D	
BIDDERS						
Heartland Mechanical Contractors, Inc. 511 Health Dept. Rd. Murphysboro, IL 62966	\$187,000.00				\$187,000.00	
J&J Sheet Metal 284 Black Paul Rd Pomona IL 62975	\$187,620.00				\$187,620.00	
Quality Sheet Metals, Inc. PO Box 3272 Carbondale, IL 62902	\$189,993.00				\$189,993.00	

<b>BID TABULATION</b>					
PN: 01540		PO: 13375-6996M Southern Illinois Research Park			
Electric Contract		Bid Opening: 2/15/2005			
  Invitations: 14 No Bid: 1 No Reply: 3		A D D	A D D	A D D	T O T A L
	B A S E  B I D	A L T E R N A T E	A L T E R N A T E	A L T E R N A T E  E-4	A C C E P T E D
<b>BIDDERS</b>					
Donco Electric PO Box 1205, 609 Airport Rd Centralia, IL 62801	\$218,800.00			\$16,800.00	\$235,600.00
FW Electric, Inc PO Box 1297, 151 Industrial Pk Benton, IL 62812	\$234,470.00			\$22,000.00	\$256,470.00
R. Newton Electric, Inc. 3305 Commercial Loop Marion, IL 62959	\$236,700.00			\$21,200.00	\$257,900.00
Clinton Electric, Inc PO Box 117 Ina, IL 62846	\$235,882.00			\$22,258.00	\$258,140.00
W.J. Burke Electric Co. PO Box 462 Murphysboro, IL 62966	\$254,500.00			\$23,000.00	\$277,500.00
Columbo Electric 212 E Madison Herrin, IL 62948	\$267,600.00			\$24,900.00	\$292,500.00
Heartland Mechanical Contractors, Inc. 511 Health Dept. Rd. Murphysboro, IL 62966	\$273,327.00			\$20,660.00	\$293,987.00
Whitehead Electric Co., Inc 11404 Hwy 60 South Sturgis, KY 42459	\$289,000.00			\$22,000.00	\$311,000.00
Keith Martin, Inc. PO Box 117 Johnston City, IL 62951	\$284,000.00			\$35,700.00	\$319,700.00
Brown Electric PO Box 220 Goreville, IL 62939	\$297,095.00			\$29,324.00	\$326,419.00

**BID TABULATION**

PN: 01540 Site Work General Contract		PO: 13375-0059M		Southern Illinois Research Park Bid Opening: 2/16/2005			
  Invitations: 13 No Bid: 4 No Reply: 6  <b>BIDDERS</b>		A D D	A D D	A D D	A D D	T O T A L	
		A L T	A L T	A L T	A L T	A L T	
	B A S E	E A T E	E R N A T E	E R N A T E	E R N A T E	E R N A T E	A C C E P T E D
	B I D	G-1	G-2	G-3	G-4		
Zeller Construction 900 Skyline Dr Ste 600 Marion, IL 62959	\$266,590.00	\$16,175.00	\$24,900.00	\$4,250.00	\$19,275.00	\$310,765.00	
J&L Robinson Development & Construction Co., Inc. 501 W. Industrial Park Rd. Carbondale, IL 62901	\$263,532.00	\$19,872.00	\$27,560.00	\$4,034.00	\$28,510.00	\$319,602.00	
CEBCO Duane E. Burke 35 Hurricane Rd Murphysboro, IL 62966	\$287,000.00	\$14,000.00	\$20,000.00	\$8,000.00	\$26,179.20	\$333,179.20	

AWARD OF CONTRACTS: AUTOMATIC SPRINKLER SYSTEM INSTALLATION  
HIGH-RISE DORMITORIES, SCHNEIDER HALL (PHASE ONE), SIUC

Summary

This matter awards the contracts to install an automatic sprinkler system in Schneider Hall building on the Carbondale campus.

The recommended bids for the installation of an automatic sprinkler system in Schneider Hall building total \$1,446,950.00. The total estimated cost for this three phase project is \$3,500,000. Funding for this work will come from Series 2004A Revenue Bonds.

Rationale for Adoption

Effective January 1, 2002, the Illinois State Fire Marshal's Office adopted the 2000 Fire Protection Association's Life Safety Code (NFPA 101), replacing the 1985 edition of the NFPA 101 previously enforced by that office. Under the 1985 edition of NFPA 101, the University was not required to place sprinkler systems in existing high-rise dormitories. However, the recently adopted 2000 edition mandates that all existing high-rise dormitories consisting of four or more stories be protected throughout by an approved supervised, automatic sprinkler system. Effective January 1, 2005, the Illinois General Assembly enacted Public Act 093-0887 which states, "fire sprinkler systems are required in the dormitories of all post-secondary educational institutions by 2013. This includes current structures as well as newly constructed dormitories."

University Housing is now ready to proceed with Schneider Hall (phase one) of a three-phase project to install the required automatic sprinkler systems in the three high-rise dormitories in the East Campus area. Each building consists of 17 floors and a basement. There are 16 floors of living space with 25 rooms per floor, or 400 rooms per building. Each building also contains offices, study areas, and laundry rooms on each floor. The total square footage for all three buildings is approximately 583,900 sq. ft.

Phase two would call for the design of Mae Smith's system in FY 2006 and installation in FY 2007. Neely Hall would be the final phase, with design and installation occurring in FY 2007 and FY 2008 respectively.

Project and budget approval was received from the Board of Trustees on April 8, 2004. The estimated cost of this three phase project is \$3,500,000 and the work would be funded by Series 2004A Revenue Bonds. The nature and its source of funds of this project cause it to be defined as a non-instructional capital improvement project, thus requiring



approval of the Illinois Board of Higher Education. Their approval was received on June 8, 2004.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This project has the approval of the Residence Hall Association.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract to install the automatic sprinkler system at Schneider Hall, phase one of the high-rise dormitory buildings in University Housing, be and is hereby awarded to McDaniel Fire Systems in the amount of \$1,294,200.00.

(2) The contract to install the electrical portion automatic sprinkler system at Schneider Hall, phase one of the high-rise dormitory buildings in University Housing, be and is hereby awarded to Martin Electric in the amount of \$152,750.00

(3) Funding for this work shall be from Series 2004A Revenue Bonds.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

**BID TABULATION**

PN: 05175

PO: 13375-6991M Automatic Sprinkler System Installation, Schneider Hall

Sprinkler Contract

Bid Opening: 2/8/2005



Invitations: 8  
 No Bid: 1  
 No Reply: 5

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**BIDDERS**

McDaniel Fire Systems  
 1911 W. Rendleman  
 PO Box 1025  
 Marion, IL 62959


\$1,294,200.00

\$1,294,200.00

Western Kentucky Sprinkler Co.  
 PO Box 1037  
 Alsip, IL 60803-1037

\$1,573,000.00

\$1,573,000.00

<b>BID TABULATION</b>							
PN: 05175 Electrical Contract		PO: 13375-6990M Automatic Sprinkler System Installation, Schneider Hall Bid Opening: 2/8/2005					
  Invitations: 13 No Bid: 1 No Reply: 2  <b>BIDDERS</b>						T O T A L	
		B A S E				A C C E P T E D	
		B I D					
	Keith Martin, Inc. 1005 E. 9th St. Johnston City, IL 62951	\$152,750.00					\$152,750.00
	FW Electric, Inc PO Box 1297 Benton, IL 62812	\$158,800.00					\$158,800.00
	Heartland Mechanical Contractors, Inc 511 Health Dept. Rd. Murphysboro, IL 62966	\$169,442.00					\$169,442.00
	W.J. Burke Electric Co. PO Box 462 Murphysboro, IL 62966	\$177,500.00					\$177,500.00
	Brown Electric PO Box 220 Goreville, IL 62939	\$178,934.00					\$178,934.00
	Sullivan Electric 15460 Moellers Rd Marion, IL 62959	\$192,899.00					\$192,899.00
	R. Newton Electric, Inc. 3305 Commercial Loop Marion, IL 62959	\$233,900.00					\$233,900.00
Whitehead Electric Co., Inc 11404 Hwy 60 South Sturgis, KY 42459	\$254,777.00					\$254,777.00	
Clinton Electric, Inc PO Box 117 Ina, IL 62846	\$258,928.00					\$258,928.00	
DONCO Electric PO Box 1205 609 Airport Road Centralia, IL 62801	\$284,244.00					\$284,244.00	

## NAMING OF THE ADDITION TO LINGLE HALL, SIUC

### Summary

This matter proposes that the new addition to Lingle Hall being constructed on the Carbondale campus be named the Troutt-Wittmann Academic and Training Center in honor of Kenny Troutt and Thomas P. "Pete" Wittmann. Both are SIUC alumni, former student-athletes and successful businessmen. Pete Wittmann has provided a substantial gift, part of which has fully funded the construction of the Lingle Hall addition.

### Rationale for Adoption

Pete Wittmann came to Southern Illinois University Carbondale in the early 1960s and was a member of the Saluki football team, where he met Kenny Troutt. At Southern, Pete and Kenny became best friends. They were roommates and fraternity brothers. That relationship continues today. They are still best friends and successful business partners.

Mr. Wittmann donated \$4.4 million for construction of the building and creation of an athletics scholarship endowment. A spacious, high-tech academic and training center will be constructed for \$3.4 million. The remaining \$1 million donation will be dedicated for endowed scholarships in honor of his father, William G. Wittmann. Of this donation, \$500,000 will go into a general scholarship endowment benefiting Athletics, and the remaining \$500,000 will endow four graduate assistantships in Athletics.

This donation marks the first time a building addition on the campus will be constructed entirely with private funds from a single donor.

### Considerations Against Adoption

University officers are aware of none.

### Constituency Involvement

This proposal has been approved and recommended by the Naming University Facilities Committee.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the addition to Lingle Hall on the Carbondale campus be and is hereby named the "Troutt-Wittmann Academic and Training Center."

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

FY 2006 OPERATING AND CAPITAL BUDGET AND  
PLANNING GUIDELINES

Summary

This matter submits for approval guidelines to be used for the development of the University's Fiscal Year 2006 operating and capital budget.

Rationale for Adoption

The FY 2006 guidelines continue the University's commitment to preserve and protect its long-term assets. Highest priority is placed on maintaining quality faculty and staff.

Considerations Against Adoption

None is known to exist.

Constituency Involvement

The guidelines have been discussed with University leadership, constituency groups, and other members of the University community.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the FY 2006 operating and capital budgets and planning guidelines be approved as follows:

1. Highest Priorities. In constructing the FY 2006 operating and capital budget, the highest priority shall be placed on maintaining the continuing operations and staffing of the institution. Campus leadership shall develop budget proposals for those items it wishes to fund that protect the overall quality of the institution. Items may include, but not be limited to: salary increases, hiring additional faculty and staff, supplies, travel, library materials, deferred maintenance, utilities, and other continuing operating costs.
2. Contingency Plan. If possible, emergencies or unanticipated expenditures should not cause major changes in resource allocation during the fiscal year. A contingency reserve insulates the institution

from negative shifts in resources. Therefore, at least 2 percent of FY 2006 appropriated and income funds will be reserved for contingencies. Each campus will develop a plan to expend these funds during the last two quarters of the fiscal year if they are not required for unanticipated expenditures.

3. Maintenance of Assets. The assets critical to the success of the University include physical assets such as buildings and equipment. If not maintained, assets deteriorate. The following serve as targets for addressing facilities renewal and renovation and for equipment replacement:

- an amount equaling two percent of the replacement value of the plant on facilities renewal and renovation;

Projects proposed for the campuses will be developed recognizing the need to upgrade existing buildings, replace obsolete structures, repair structural and utility support systems, and make campus site improvements.

- an amount equaling ten percent of the book value of equipment on equipment upgrade.

The amounts given above represent long-term average targets. Annual budgets may exceed or fall short of the targets.

4. Remaining Budget. After funding the highest priorities, the contingency fund, and the maintenance of assets, Campus leadership shall devote remaining funds to the University's commitment to its long-term goals. To the extent possible, Campus leadership shall allocate additional funds to the long-term goals of the campus. Campus budget plans shall describe the allocations targeted for its long-term goals.

Dr. Sanders moved the reception of Reports of Purchase Orders and Contracts, January 2005, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll for SIUE; the approval of the Minutes of the Meetings held February 9 and 10, 2005; Recommendation for Distinguished Service Award, SIUE [Lois Wood]; Project and Budget Approval: Life Safety Improvements, Buildings 102, 104, 106, 107 & 116,

Small Group Housing (Greek Row), SIUC; Award of Contracts: Construction of Southern Illinois Research Park (SIRP) Multi-Tenant Building and Recommendation for Award of Contract for Site Work at SIRP, SIUC; Award of Contracts: Automatic Sprinkler System Installation High-Rise Dormitories, Schneider Hall (Phase One), SIUC; Naming of the Addition to Lingle Hall, SIUC; FY 2006 Operating and Capital Budget and Planning Guidelines. The motion was duly seconded by Mr. Tedrick. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Ed Ford; nay, none. The motion carried by the following recorded vote: Aye, Marilyn Jackson, Rick Maurer, Glenn Poshard, Keith Sanders, John Simmons, Roger Tedrick; nay, none.

The following matter was presented:

AWARD OF CONTRACTS: BASEBALL COMPLEX RENOVATION,  
PHASE II, SIUE

Summary

This matter awards construction contracts in the amount of \$1,016,114 to renovate the SimmonsCooper Baseball Complex. The project will include new grand stands and press box, field lighting, a building for public restrooms and concessions, and a brick plaza. Funding for the work to be completed under these contracts will come from private contributions. A summary of the bid tabs is attached for review.

The approved project budget was \$1,000,000. The bids received for the project are within an acceptable range and the award of contracts is now requested. The Board's architect has reviewed the drawings and specifications for the project and his recommendations were made a part of the final bid documents.

Rationale for Adoption

On July 9, 1998, the Board of Trustees approved an enhancement project for the baseball and softball facilities at SIUE.

However, lack of funds required that these improvements be delayed. A private contribution from SimmonsCooper LLC, and others has now made these improvements possible. On November 11, 2004, the Board of Trustees approved the revised renovation project for the baseball facilities with an estimated budget of \$1,000,000 to be funded through private contributions. The enhancements submitted for approval include a base bid for the following: renovated grand stands and press box (including new decking, bleachers with backs, new façade on the press box, new SIUE-red metal roof, blocking in the side and back walls), new professional grade field lighting, and new chair back seating area. The alternates submitted for approval include: a new brick and concrete entry plaza and a new building for public restrooms, concessions, storage, and umpire changing room.

This matter approves award of construction contracts for the base bid plus alternates #1 and #2 in the amount of \$1,016,114 to renovate the SimmonsCooper Baseball Complex. The bids received for the project are favorable and the award of contracts is now requested.

Due to the nature and the source of funding of this project it is classified as a non-instructional capital improvement project. The Southern Illinois University Board of Trustees recommended this project to the Illinois Board of Higher Education for review and approval. Their approval was received on December 7, 2004.

The Board of Trustees' consulting architect has reviewed and approved the drawings and specifications for this project.

#### Considerations Against Adoption

University officers are aware of none.

#### Constituency Involvement

This matter is recommended for approval by the Chancellor, the Vice Chancellor for Student Affairs, and the Vice Chancellor for Administration, SIUE

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:


1) The contracts to perform construction work required for the Baseball Expansion Project, SIUE, be and is hereby awarded to the following:





a.	<u>General Work</u>	
	Plocher Construction Co., Highland, IL	
	Base Bid	\$482,000
	Alternate 1	\$102,000
	Alternate 2	\$60,400
b.	<u>Electrical Work</u>	
	J.F. Electric, Edwardsville, IL	
	Base Bid	\$323,200
	Alternate 1	\$3,100
	Alternate 2	\$5,600
c.	<u>Plumbing Work</u>	
	Bel-O Sales & Service, Belleville, IL	
	Base Bid	\$22,000
	Alternate 1	\$5,900
	Alternate 2	\$1,350
d.	<u>Ventilation Work</u>	
	Bel-O Sales & Service, Belleville, IL	
	Base Bid	\$3,460
	Alternate 1	\$4,342
	Alternate 2	\$2,762


2) The project shall be funded through private donations, and;

The President of Southern Illinois University be and is hereby authorized to take all actions necessary for execution of this resolution in accordance with established policies and procedures.

 <b>SOUTHERN ILLINOIS UNIVERSITY</b> <b>GENERAL CONTRACTOR</b>	BASE BID	Add Alternate G-1	Add Alternate G-2
<b>Plocher Construction Co., Inc.</b> <b>2808 Thole-Plocher Road</b> <b>Highland, IL 62249</b>	\$ 482,000.00	\$ 102,000.00	\$ 60,400.00
Limbaugh Construction Co., Inc. 4186 Hwy. 162 Granite City, IL 62040	\$ 498,400.00	\$ 98,000.00	\$ 71,863.00
R.W. Boeker Co., Inc. PO Box 188 Hamel, IL 62046	\$ 492,000.00	\$ 107,000.00	\$ 70,300.00
L. Wolf Co. 1733 Cleveland Blvd. Granite City, IL 62040	\$ 505,730.00	\$ 100,600.00	\$ 72,760.00
Ellinger Winfield LLC One 157 Center Edwardsville, IL 62025	\$ 516,702.00	\$ 106,550.00	\$ 61,491.00
Poettker Construction PO Box 208 Breese, IL 62230	\$ 540,000.00	\$ 112,000.00	\$ 58,000.00
Calhoun Construction Inc. 6600 Rear West Main Street Belleville, IL 62223	\$ 557,554.00	\$ 111,842.00	\$ 76,652.00
Korte & Luitjohan Contractors PO Box 9 Highland, IL 62249	\$ 586,400.00	\$ 115,900.00	\$ 82,300.00
Tindall Construction Inc. 4300 Horseshoe Lake Road Pontoon Beach, IL 62040	\$ 599,990.00	\$ 115,228.00	\$ 66,767.00
Hart Contracting 215 Herbert Street Alton, IL 62002	\$ 645,032.00	\$ 104,965.00	\$ 66,872.00
Helmkamp Construction Co. #1 Helmkamp Drive Wood River, IL 62095	\$ 647,750.00	\$ 111,500.00	\$ 76,600.00

 <b>SOUTHERN ILLINOIS UNIVERSITY</b> <b>ELECTRICAL CONTRACTOR</b>	BASE BID	Add Alternate E-1	Add Alternate E-2
<b>J.F. Electric Inc.</b> <b>5861 Red Bud Lane</b> <b>Edwardsville, IL 62025</b>	\$ 323,200.00	\$ 3,100.00	\$ 5,600.00
Wegman Electric Inc. 1141 E. Airline Drive East Alton, IL 62024	\$ 339,933.00	\$ 5,995.00	\$ 10,995.00
Pointer Electric Inc. PO Box 119 Jerseyville, IL 62052	\$ 359,950.00	\$ 6,971.00	\$ 9,440.00
Electrico Inc. 7706 Wagner Road Millstadt, IL 62260	\$ 462,000.00	\$ 5,900.00	\$ 10,500.00

 <b>SOUTHERN ILLINOIS UNIVERSITY</b> <b>PLUMBING CONTRACTOR</b>	BASE BID	Add Alternate P-1	Add Alternate P-2
<b>Bel-O Sales &amp; Service Inc.</b> <b>5909 Cool Sports Road</b> <b>Belleville, IL 62223</b>	\$ 22,000.00	\$ 5,900.00	\$ 1,350.00
France Mechanical PO Box 646 Edwardsville, IL 62025	\$ 29,400.00	\$ 6,000.00	\$ 1,400.00
GRP Mechanical Co., Inc. #1 Mechanical Way Bethalto, IL 62010	\$ 20,497.00	\$ 12,537.00	\$ 5,272.00
Amsco Mechanical Inc. 2201 Adams Street Granite City, IL 62040	\$ 23,478.00	\$ 18,020.00	\$ 4,662.00

 <b>SOUTHERN ILLINOIS UNIVERSITY</b> <b>VENTILATION CONTRACTOR</b>	BASE BID	Add Alternate V-1	Add Alternate V-2
<b>Bel-O Sales &amp; Service Inc.</b> <b>5909 Cool Sports Road</b> <b>Belleville, IL 62223</b>	<b>\$ 3,460.00</b>	<b>\$ 4,342.00</b>	<b>\$ 2,762.00</b>
France Mechanical PO Box 646 Edwardsville, IL 62025	<b>\$ 5,720.00</b>	<b>\$ 6,000.00</b>	<b>\$ 1,400.00</b>

Mr. Maurer moved approval of item. The motion was duly seconded by Dr. Sanders. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Ed Ford; nay, none. The motion passed by the following recorded vote: Aye, Marilyn Jackson, Rick Maurer, Glenn Poshard, Keith Sanders, Roger Tedrick; nay, none. Trustee Simmons abstained from voting.

The following matter was presented:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Baker, Linda R.	University Professor*	Public Policy Institute	01/01/2005	\$8,213.34/mo \$98,560.08/FY (Previous Salary- \$8,213.34/mo \$98,560.08/FY)
2. Kill, Jerry	Coach (Head Football)	Intercollegiate Athletics	02/01/2005	\$13,750.00/mo \$165,000.00/FY (Previous Salary- \$12,018.00/mo \$144,216.00/FY)
3. Laur, Donnie H.	Digital Media Systems Specialist*	College of Mass Communication and Media Arts	02/09/2005	\$3,262.67/mo \$39,152.04/FY (Previous Salary- \$3,166.67/mo \$38,000.04/FY)

\* Change from Term to Continuing Appointment

B. Leaves of Absence With Pay

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Lamb, Mary E.	Sabbatical	English	50%	08/16/2005- 08/15/2006  (This leave supercedes leave previously reported as 07/01/2005 – 06/30/2006)

C. Awards of Tenure

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
1.	DeRuntz, Bruce	Associate Professor	Technology	7/1/04

D. Promotions

	<u>Name</u>	<u>Title on Effective Date of Promotion</u>	<u>Department</u>	<u>Effective Date</u>
1.	DeRuntz, Bruce	Associate Professor	Technology	7/1/04

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Cao, Deliang	Assistant Professor	Medical Microbiology, Immunology and Cell Biology	1/31/05	\$6,250.00/mo. \$75,000.00/FY

2.	Nie, Daotai	Assistant Professor	Medical Microbiology, Immunology and Cell Biology	1/31/05	\$6,250.00/mo. \$75,000.00/FY
3.	Ryan, Marsha	Assistant Professor of Clinical Surgery	Surgery	2/1/05	\$4,166.67/mo. \$50,000.04/FY
4.	Yan, Xiao	Assistant Professor	Anatomy	1/2/05	\$5,800.00/mo. \$69,600.00/FY

B. Awards of Tenure -None to be reported

C. Promotions - None to be reported

D. Leaves of Absence With Pay - None To Be Reported

Mr. Simmons moved approval of item. The motion was duly seconded by Dr. Sanders. Student Trustee opinion in regard to the motion was indicated as follows: Aye, none; nay, Ed Ford. The motion passed by the following recorded vote: Aye, Marilyn Jackson, Rick Maurer, Glenn Poshard, Keith Sanders, John Simmons, Roger Tedrick; nay, none.

The Chair asked that the Board consider a Current and Pending Matter. Mr. Simmons moved that the Board consider the matter. The motion was duly seconded by Mr. Tedrick, and after a voice vote the Chair declared that the motion to consider had passed unanimously. The following matter was presented:



## Memorial Resolution

## James Montgomery Brown

WHEREAS, before coming to Southern Illinois University, James Montgomery Brown, a native of Texas, earned his Bachelor of Arts in Chemistry at Rice University in 1942, a Master of Science in meteorology at the California Institute of Technology in 1943, a Master of Arts in English at the Iowa Writers Workshop at the State University of Iowa in 1948, and the Ph.D. in English at the State University of Iowa in 1951;

WHEREAS, he worked as a chemist for Pan American Oil Company and then served with distinction as an aviation cadet and meteorologist with the Army Air Corps in India during World War II, leaving the service at the rank of Captain;

WHEREAS, he served on the English faculty at both Eastern Montana College of Education in Billings, Montana, from 1950 through 1954, and then at North Texas State University in Denton, Texas, from 1954 through 1963;

WHEREAS, he served as a Technical Publications Specialist at General Dynamics in Fort Worth, Texas, where he authored three books on technical and business writing, including technical writing support during the development of the B-58 bomber and the F-111 fighter-bomber;

WHEREAS, he then served with distinction as a member of the faculty in the Department of English Language and Literature at Southern Illinois University Edwardsville from 1965 to 1989;

WHEREAS, during his tenure he also served in various administrative appointments at Edwardsville, including Assistant to the Vice President for Academic Affairs and Assistant to SIUE's first Chancellor;

WHEREAS, he was appointed by SIU President Delyte Morris and served with distinction as Chief of Board Staff in the Office of the SIU Board of Trustees from 1970 through 1974 before becoming General Secretary of the SIU System from 1974 through 1979;

WHEREAS, he was appointed Acting Chancellor of the SIU System in 1979 and again in 1986 before retiring;

WHEREAS, following retirement he taught courses in American literature at Hangzhou Teachers College in Hangzhou, China;

WHEREAS, he was brought out of retirement in 1991 to serve as Acting Chancellor for the SIU System and then appointed Chancellor in 1992 and served in that capacity until 1995 when he returned to retirement;

WHEREAS, during this Chancellorship he helped guide SIU from a confederation of campuses to a coordinated system of two great universities;

WHEREAS, during his Chancellorship he provided exemplary leadership over the University's growth, including the establishment of several professional schools as well as the expansion and enhancement of the physical facilities at each of the campuses;

WHEREAS, at the time of his second retirement in 1995, he had positioned Southern Illinois University to serve the region, state, and nation and in 2000 was honored for his work with a Distinguished Service Award;

WHEREAS, his love for Southern Illinois University was always clearly shown by his never-ending support of the University through his steady hand and a firm resolve to do what was best for the people of southern Illinois;

WHEREAS, he was known as a consensus builder whose calm, modest manner, along with a sly sense of humor, high ethical standards, and analytical mind made him an ideal public servant;

WHEREAS, together with his wife and soul mate Lynn Ellen Heidinger-Brown, he lived his retirement years in Edwardsville enjoying classical music, especially guitar, sailing, travel, reading, and mind games;

WHEREAS, he is survived by his wife Lynn, four children, a step-daughter, and numerous grandchildren who have fond memories of his curiosity and passion for life;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Southern Illinois University in regular meeting assembled, That this Board celebrates the life of James Montgomery Brown, and honors the enormous contributions made by him to the advancement of Southern Illinois University;

BE IT FURTHER RESOLVED, That the Board expresses to the family of James Montgomery Brown its sincerest condolences and deepest sympathy for the loss which they have experienced and which the members of this Board and all who knew him share.

Dr. Sanders stated that he was delighted to say a few words about his friend and mentor Jim Brown. He noted that Dr. Brown was appointed to be Chief of Board Staff and then General Secretary to the SIU system before there was an SIU system. It was during the decade of the 1970s when Dr. Brown was serving in those two roles which carried much more responsibility than they carried authority. It was during that period that he came to understand fully what it was like to be in charge of a system which had no significant central authority and where the voices that represented SIU in Springfield were inconsistent and sometimes hostile to each other. SIUE and SIUC were competitors for state dollars, therefore, dividing the already limited political support that the southern part of the state had in Springfield. Dr. Brown began advising the Board on what might be done to create an effective system where SIU could speak externally with a single, clear and persuasive voice while maintaining an enormous amount of institutional autonomy for its two campuses. Dr. Sanders noted that it was Dr. Brown's writing about that that led the Board to adopt the system that SIU now has which works much better than what SIU had before. Not only did Dr. Brown conceive it and help persuade the Board to do it, he became its first Vice Chancellor, served as acting Chancellor on a couple of different occasions and served as Chancellor. The position is now called President. He did a marvelous job of conceiving

and implementing the governance change which is one of the most important and most historic developments in the history of SIU.

Dr. Sanders noted that he had the enviable opportunity to report to Dr. Brown for four years during the early 1980s, and he was a superlative teacher and mentor. He embodied in his work everyday the bedrock values upon which SIU was built and continues to observe. Dr. Sanders observed that he was a better person and a far better professional because he had the opportunity to observe and to learn his much missed friend.

Dr. Poshard stated that it was also his honor to serve in the state and national legislatures during much of Dr. Brown's tenure at SIU, and he found him also to be the consummate professional and person of great personal qualities.

Mr. Maurer moved approval of item. The motion was duly seconded by Dr. Sanders. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Ed Ford; nay, none. The motion passed by the following recorded vote: Aye, Marilyn Jackson, Rick Maurer, Glenn Poshard, Keith Sanders, John Simmons, Roger Tedrick; nay, none.

The Chair announced that the next regularly scheduled meeting of the Board of Trustees would be held April 14, 2005, at Southern Illinois University Edwardsville. He explained that there would be a news conference immediately following the meeting in the Video Lounge.

Mr. Maurer moved that the meeting be adjourned. The motion was duly seconded by Mr. Simmons, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 11:45 a.m.

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Misty Whittington, Executive Secretary