## MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES SOUTHERN ILLINOIS UNIVERSITY SEPTEMBER 8, 2004

A special meeting of the Board of Trustees of Southern Illinois University convened at 4:05 p.m., Wednesday, September 8, 2004, in the Alumni Conference Center, Building 273, Southern Illinois University School of Dental Medicine, Alton, Illinois. The meeting was called to order. The following members of the Board were present:

> Ed Ford Ed Hightower Marilyn D. Jackson Rick Maurer Glenn Poshard, Chair Harris Rowe – Vice-Chair John Simmons Roger Tedrick, Secretary A. D. VanMeter, Jr.

Also present was Jerry Blakemore, General Counsel. A quorum was present.

At 4:06 p.m., Mr. Maurer moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; information regarding appointment, employment, performance or dismissal of employees or officers; and collective negotiating matters. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1,11,12). The motion was duly seconded by Dr. Jackson. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Ed Ford; nay, none. The motion carried by the following recorded vote: Aye, Ed Hightower, Marilyn D. Jackson, Rick Maurer, Glenn Poshard, Harris Rowe, John Simmons, Roger Tedrick, A. D. VanMeter, Jr.; nay, none.

The meeting adjourned at 6:20 p.m. No formal action was taken.

Roger Tedrick, Secretary

### MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES SOUTHERN ILLINOIS UNIVERSITY SEPTEMBER 9, 2004

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, September 9, 2004, at 10:20 a.m. in Hoag Auditorium, Building 283, of the Southern Illinois University School of Dental Medicine, Alton, Illinois. The meeting was called to order. The following members of the Board were present:

> Ed Ford Marilyn D. Jackson Rick Maurer Glenn Poshard, Chair Harris Rowe, Vice-Chair John Simmons Roger Tedrick, Secretary A. D. VanMeter, Jr.

The following member was absent:

Ed Hightower

Executive Officers present were:

Duane Stucky, Acting President, Southern Illinois University Vaughn Vandegrift, Chancellor, SIUE Walter Wendler, Chancellor, SIUC

Also present were Misty Whittington, Executive Secretary of the Board, and Jerry Blakemore, General Counsel.

The Secretary reported a quorum present.

<u>NOTE</u>: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair reported that, pursuant to notice, at approximately

4:05 p.m., September 8, 2004, in the Alumni Conference Center of the

School of Dental Medicine, members of the Board of Trustees had held an executive session. The public portion of the meeting consisted of a motion to close the meeting to the public for the purpose of considering, pending, probable or imminent court proceedings against or on behalf of the Board; information regarding appointment, employment, performance or dismissal of employees or officers; and collective negotiating matters. He announced that no final action had been taken.

The Chair reported that, pursuant to notice, after the executive session, members of the SIU Board of Trustees were dinner guests of Mr. Harris Rowe and that the gathering had been social in nature.

The Chair also reported that, pursuant to notice, at 7:30 a.m. members of the Board had breakfast with Dr. Vaughn Vandegrift, Chancellor, Southern Illinois University Edwardsville.

The Chair noted that Dr. Stucky was seated in a different chair at the Board table serving as Acting President for SIU while President Walker is on leave for cancer recovery.

The Chair welcomed Dr. Joel Hardman as newly elected president of the Faculty Senate at SIU Edwardsville.

Under Trustee Reports, Dr. Poshard reported that on August 7 he attended Commencement services at SIU Carbondale which included all colleges graduating for the summer semester at the campus. Dr. Poshard also reported that on September 3 he attended the groundbreaking ceremony for the Morris Library addition at SIU Carbondale. He noted that

Gov. Blagojevich was also in attendance, and it was a very positive event for the campus.

Mr. Simmons reported that he attended the August 19 groundbreaking of the Spring Green Lodge and Conference Center at University Park at Southern Illinois University Edwardsville. He noted that the facility will be a Frank Lloyd Wright design and is being built with a license from the Frank Lloyd Wright Foundation. Phase One of the project will open in the summer of 2005, and the facility will include 54 suitestyle rooms and 12 conference centers. In addition, the facility will include a Frank Lloyd Wright museum and library.

Under Committee Reports, Dr. Jackson, Chair of the Executive Committee, reported that the Committee had not met since the last Board meeting.

Mr. Tedrick, Chair of the Finance Committee, reported that the Committee had met this morning. The Committee approved its July 8, 2004, minutes. The Committee was presented with the Notice of Revised Four-Year Plan (FY 2005-FY 2008) and FY 2006 Rates For Tuition, Fees, and Room and Board, Board Agenda Item H. The Committee approved for placement on the Board's omnibus motion the Salary Increase Plan for Fiscal Year 2005, Board Agenda Item L. The Committee, jointly with the Architecture and Design Committee, approved for placement on the Board's omnibus motion the Approval of Fiscal Year 2005 Operating and Capital Budgets, Board Agenda Item M. The Committee heard the

Investments Report given by Brian Birnbaum of Ennis, Knupp and Associates.

Mr. Simmons, Chair of the Architecture and Design Committee, reported that the Committee had met this morning following the Finance Committee meeting. The Committee approved its July 8, 2004, minutes. The Fiscal Year 2005 Operating and Capital Budgets, Board Agenda Item M, was jointly approved by the Finance and Architecture and Design Committees for placement on the Board's omnibus motion. The Committee also approved for placement on the Board's omnibus motion the Approval to Acquire Real Estate: 300 West Carpenter, Springfield Medical Campus, SIUC, Board Agenda Item N.

Mr. Maurer, Acting Chair of the Academic Matters Committee, reported that the Committee met this morning following the Architecture and Design Committee meeting. The Committee approved its July 8, 2004, minutes. It received an information report on accreditation and quality assurance. The Committee also heard a presentation made by Ann Boyle, Dr. Charles McBroom, Mr. Eric Langellier, Dr. and Ms. Nunya Pongo on outreach programs at the School of Dental Medicine.

Under Executive Officer Reports, Dr. Duane Stucky, Acting President, Southern Illinois University, presented his report to the Board. He reviewed the fact that on August 20 President Walker began an extended leave of absence to recover his health. Dr. Stucky stated that he considered it a distinct privilege to be able to assist Dr. Walker and take over his duties until the President is able to return. He noted that Dr. Walker intends to return in January.

Dr. Stucky acknowledged that it was the first Board meeting for Dr. Vandegrift as Chancellor of SIU Edwardsville, and he mentioned that Dr. Vandegrift had established some very challenging goals for himself for the next year. Dr. Stucky invited the public to a reception to officially welcome Dr. and Mrs. Vandegrift on September 15 from 3 p.m. to 6 p.m. in the Meridian Ballroom on the SIU Edwardsville campus.

Related to the budget, Dr. Stucky reported that the General Assembly did pass an operating budget for Fiscal Year 2005. The funding was essentially the same from last year, \$216.7 million, except for an increase of \$225,000 for the Public Policy Institute. Dr. Stucky noted that in addition there was some assurance given by agreements of the legislative leaders and the Governor that the higher education institutions may be exempt from a rescission this year such as they experienced last year. He mentioned that there had been no action on capital spending. The budget that was passed did include reappropriations for SIU, \$5.4 million for SIUC and \$2.3 million for SIUE. The public university presidents and chancellors expressed their appreciation to the legislature for their support, in particular, for keeping higher education funding at the same level as last year. Dr. Stucky reported that it was expected that a fall veto session would begin November 8, and it was expected to be a five-day session. No major activity regarding higher education was expected.

Dr. Stucky reported that the Illinois Board of Higher Education met on August 10 and 11 at Western Illinois University, and Dr. John Haller represented SIU. Major areas of interest included the development of the budget request for 2006. Dr. Stucky noted that the IBHE had changed the format of what was known as the Big Picture meeting to a meeting to be held with senior staff from IBHE and SIU in Springfield. The new meeting format would not be the size that the Big Picture meeting had been in the past.

Dr. Stucky reported on a position that had been advertised for the Executive Assistant to the President for Governmental, Media and External Affairs. He stated that the position was a combination of two previous positions in the President's Office and that the position had been combined due to recent cuts in administrative costs of 25 percent. The position was expected to be filled by mid-November.

Dr. Walter Wendler, Chancellor, SIUC, made his report to the Board. He reported that on August 9 he traveled with Dr. McCurry to North Carolina to visit with Mrs. Dorothy Morris one day before her ninety-sixth birthday. He noted that Mrs. Morris still reads the *Daily Egyptian* every day. She talked about how the campus had changed over the years and mentioned in Delyte's day that things were much easier and that money grew on trees. On July 19, Dr. Wendler reported that he attended SIU day at Wrigley Field for a game between the Cubs and Cardinals. He noted a nice turnout of approximately 1,000 Salukis in attendance. On July 29, Dr. Wendler reported he attended a Chicagoland golf outing that was very well attended with over 100 golfers.

Dr. Wendler reported on a number of back-to-school events. On August 20, the campus held an academic scholarships reception. On August 13, Dr. Dorsey hosted the white coat ceremony. On August 20, the campus had its move in of fall students. He reported that the following events had been held: new faculty orientations, a Welcomefest for freshmen and new students and their families, a student life advisors dinner, and a fall semester campus leadership meeting in the newly renovated Brown Auditorium. He reported that On August 21, the Student Health Programs addition to the Student Recreation Center got underway. He noted that once completed, it would be the largest health and recreation complex under one roof in the country according to Dr. Dietz's figures and studies.

Dr. Wendler noted as Dr. Poshard had mentioned earlier, on September 3 a groundbreaking ceremony was held for the Morris Library and expansion which is a \$42 million project. Dean David Carlson and Jim Fox helped and led the process. The project is estimated to be completed in late 2007. On August 25, Dr. Wendler reported that the campus held its annual retirement and service awards recognition banquet for people who had either recently retired or had accumulated more than 25 years of experience.

Dr. Wendler reported that the SIU Foundation increased its annual giving by 19 percent and noted it had been a very successful year.

It marked the third consecutive year that the campus has increased gifts from friends, corporations and organizations with a total of slightly over \$15 million.

Dr. Wendler reported that the Football Program was now ranked number one in the country and in Class AA football, thanks to the leadership of Athletic Director Paul Kowalczyk and Coach Jerry Kill. He noted the turnaround in the program had been remarkable and represented a team effort that could be the envy of many places. He noted that the team would play Northern Illinois in DeKalb in the coming week. The team moved up in the U.S. News rankings into the third tier from the fourth tier in last year's survey of national public and private universities.

Dr. Wendler reported that the campus had moved to the 100<sup>th</sup> spot in the National Science Foundation's rankings in terms of research expenditures. He noted that the goal of *Southern at 150* was for the campus to be ranked 75 in the year 2019, and the campus research ranking had climbed every year for the past three.

Dr. Wendler mentioned that the campus ranks 14<sup>th</sup> nationally for students who leave school with the least amount of debt. He noted that even with tuition increases, SIUC was a very affordable institution. He also mentioned that the campus was also pleased in the number of minority students graduated from SIUC. According to *Black Issues in Higher Education*, the campus ranks seventh in the nation of all public and private traditionally white institutions in the graduation of undergraduate degrees awarded to African Americans. When historically black

institutions are added to the equation, the campus is ranked twentieth in the nation. Dr. Wendler stated that he thought that was a great testimony to the faculty and leaders at Southern Illinois University Carbondale of their work to reach out to the minority community. Dr. Wendler also reported that for the month of August the campus processed nearly \$11 million in grants.

Dr. Vaughn Vandegrift, Chancellor, SIUE, made his report to the Board. He reported that in addition to welcoming a new chancellor this fall, the campus also welcomed back 13,493 students for an enrollment growth of 1.5 percent over last year. He noted the growth in enrollment since Fall 2000 was about 11 percent or 1,300 students with nearly all of them being full time with the number of part-time students remaining essentially the same. He added that the students were welcomed back into three residence halls ready to go from the work that was done and completed this summer and also to a series of welcoming events that included an annual block party.

Dr. Vandegrift reported that some professors received terrific awards and recognition. Carole Frick was the sixth annual recipient of the Hoppe Research Professor Award for her work on gender issues and material culture in fifteenth-century Italy. John Taylor, professor of Historical Studies, won his second Fulbright award in five years, and he will do studies and perform research in Saint Petersburg State University in Russia during the 2004-2005 year. He also reported for the two-month period of July and August the campus was awarded \$1.17 million in grants

and contracts. He noted significant awards of \$346,000 to the National Corn-To-Ethanol Research Center and \$282,000 from the U.S. Department of Education for student services. He mentioned that the newly appointed chair of Pharmacy in the School of Pharmacy had been named a fellow in the American College of Clinical Pharmacists. Dr. Vandegrift also announced that he had ended his stay at Cougar Village and is now off-campus in permanent housing.

The Chair explained the procedures for the public comment and question portion of the Board's agenda. The Secretary called on Ms. Kelly Schmickle.

Ms. Schmickle provided her presentation to the Board. She stated that she was a lecturer for the English Department at SIUE. She also introduced Ms. Komie Bumpers, an instructor in Speech Communication. Ms. Schmickle stated they were representing the Non-Tenure Track Faculty Association at SIUE. She noted that the prior Friday when Dr. Vandegrift addressed the Student Government Association, he said his goal was to make SIUE a premier institution in our region. She stated that they applaud his vision and offered their support to reach that aspiration. She asked Dr. Vandegrift and the members of the Board to recognize that a dedicated, conscientious, and diligent group of approximately 300 contingent faculty members stand ready to help achieve that goal.

Ms. Schmickle noted that each year the SIU Board of Trustees addresses many critical issues. Students bring their concerns to the

Board table, administrators lobby for their interests, and faculty explain their important matters. She reported that during this school year the Non-Tenure Track Faculty Association would like the Board to be apprised of its endeavors. Soon contingent faculty will be seeking representation through the efforts of the Illinois Education Association. She stated that it was felt that this effort would enhance the reputation and the credibility of the non-tenure track faculty as well as the University. Ms. Schmickle stated that their role at the institution was often overlooked, and they wanted to underscore the significant contribution of the non-tenure track faculty.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

#### REPORTS OF PURCHASE ORDERS AND CONTRACTS, JUNE AND JULY 2004, SIUC AND SIUE

In accordance with III <u>Bylaws</u> 1 and 5 <u>Policies of the Board</u> C, summary reports of purchase orders and contracts awarded during the months of June and July 2004 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

#### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 <u>Policies of the Board</u> B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis. A. <u>Continuing Appointment</u> (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	Effective Date	Salary
1.	Adams, Deborah K.	Clinical Assistant Professor (Assistant Director) (Former: Visiting Assistant Professor)	ASA-Off Campus Academic Programs	07/01/04	\$4,282.00/mo \$51,384.00/FY
2.	Anz, Craig K.	Assistant Professor	ASA- Architecture & Interior Design	08/16/04	\$5,200.00/mo \$46,800.00AY
3.	Ballestro, John J.	Assistant Professor (Former: Office Systems Specialist III)	Library Affairs	07/01/04	\$3,184.00/mo \$38,208.00/FY (Previous salary- \$2,368.00/mo \$28,416.00/FY)
4.	Bame, Kevin D.	Executive Director of Finance (Former: Director)	Executive Director of Finance (Former: Accounting Services	08/01/04	\$7,917.00/mo \$95,004.00/FY (Previous salary- \$7,204.00/mo \$86,448.00/FY)
5.	Bian, Wei	Assistant Professor	Physical Education	08/16/04	\$5,225.00/mo \$47,025.00/AY
6.	Bobilya, Andrew J.	Assistant Professor	Health Education & Recreation	08/16/04	\$5,223.00/mo \$47,007.00/AY
7.	Burruss, George W.	Assistant Professor	Crime, Delinquency, & Corrections Center	08/16/04	\$5,667.00/mo \$51,003.00/AY
8.	Clark, Margaret H.	Assistant Professor (Former: Instructor)	Psychology	08/16/04	\$5,528.00/mo \$49,752.00/AY (Previous Salary- \$5,428.00/mo \$48,852.00/AY)

9.	Colyar, Julia E.	Assistant Professor	Educational Admin. & Higher Education	08/16/04	\$5,200.00/mo \$46,800.00/AY
10.	Culton, Kenneth W.	Coordinator for Wellness Programming (Alcohol & Drug Education)*	Student Health Programs	08/1/04	\$3,440.00/mo \$41,280.00/FY
11.	Etienne, Germaine	Assistant Professor	History	08/16/04	\$5,223.00/mo \$47,007.00/AY
12.	Fidler, Eric J.	Managing Editor	School of Journalism	08/09/04	\$4,209.00/mo \$50,508.00/FY
13.	Freeman, Julie K.	Assistant Professor	ASA-Health Care Professions	08/16/04	\$5,445.00/mo \$49,005.00/AY
14.	Gebremichael, Meseret D.	Assistant Professor	Library Affairs	08/01/04	\$3,208.50/mo \$38,502.00/FY
15.	Goelz, Jeffrey A.	Coordinator of Intramural Recreational Sports (Aquatics & Sports Clubs) (Former: Coach)	Intramural Recreational Sports (Former: Intercollegiate Athletics)	08/02/04	\$3,506.00/mo \$42,072.00/FY (Previous salary - \$4,007.00/mo \$48,084.00/FY)
16.	Graceson-Martin, Loen M.	Academic Advisor*	College of Mass Communication & Media Arts	07/01/04	\$2,735.00/mo \$32,820.00/FY
17.	Graves, Stephanie	Assistant Professor	Library Affairs	09/13/04	\$3,208.00/mo \$38,502.00/FY
18.	Hernandez, Jorge D.	Assistant Professor	Plant, Soil & Agricultural Systems	08/16/04	\$6,222.00/mo \$55,998.00/AY
19.	Hlavach, Laura E.	Assistant Professor	School of Journalism	08/16/04	\$4,945.00/mo \$44,505.00/AY
20.	Honza, Jeffrey M.	Associate Director (Sports Information)*	Intercollegiate Athletics	07/01/04	\$2,318.00/mo \$27,816.00/FY
21.	Johnson, Janet E.	Academic Advisor (Former: Admissions & Records Officer I)	ASA-Health Care Professions (Former: Records & Registration)	07/01/04	\$2,450.00/mo \$29,400.00/FY (Previous salary- \$1,810.68/mo \$21,728.25/FY)

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22.	Klein, Eric A.	Coach (Strength & Conditioning)*	Intercollegiate Athletics	07/01/04	\$3,154.00/mo \$37,848.00/FY
23.	Kowalchuk, Rhonda K.	Assistant Professor	Educational Psychology & Special Education	08/16/04	\$6,000.00/mo \$54,000.00/AY
24.	Land, Tao Lee	Assistant Athletic Trainer*	Intercollegiate Athletics	07/01/04	\$2,590.00/mo \$31,080.00/FY
25.	Mathias, Amanda J.	Assistant Professor	Crime, Delinquency, & Corrections Center	08/16/04	\$5,334.00/mo \$48,006.00/AY
26.	McClallen, Gerald W.	Physician (50%)	Student Health Programs	08/01/04	\$5,000.00/mo \$60,000.00/FY
27.	McSorley, John P.	Assistant Professor	Mathematics	08/16/04	\$5,400.00/mo \$48,600.00/AY
28.	Nelson, Kimberly L.	Assistant Professor	Political Science	08/16/04	\$6,000.00/mo \$54,000.00/AY
29.	Newton, Thomas L.	Coach (Head) (Men's Golf)*	Intercollegiate Athletics	07/01/04	\$2,323.00/mo \$27,876.00/FY
30.	Ojewuyi, Olusegun A.	Assistant Professor	Theater	08/16/04	\$5,223.00/mo \$47,007.00/AY
31.	Partridge, Julie A.	Assistant Professor	Physical Education	08/16/04	\$5,112.00/mo \$46,008.00/AY
32.	Patton, Brent D.	Director of Labor & Employee Relations (Former: Associate Director)	Labor & Employee Relations (Former: Plant & Service Operations)	08/09/04	\$6,883.34/mo \$82,600.08/FY (Previous salary- \$6,433.00/mo \$77,196.00/FY)
33.	Plesko, Kathleen M.	Director	Disability Support Services	07/26/04	\$5,092.00/mo \$61,104.00/FY (Previous salary- \$4,827.00/mo \$57,924.00/FY)
34.	Policandriotes, Tod J.	Researcher III*	Center for Advanced Friction Studies	07/01/04	\$4,001.00/mo \$48,012.00/FY

35.	Rawls, Judith A.	Clinical Assistant Professor (Director) (Former: Visiting Assistant Professor)	ASA-Off Campus Academic Programs	07/01/04	\$5,305.00/mo \$63,660.00/FY
36.	Sharabi, Shai Y.	Assistant Professor	ASA- Architecture & Interior Design	08/16/04	\$5,000.00/mo \$45,000.00/AY
37.	Soliman, Hussein	Professor	School of Social Work	08/16/04	\$7,000.00/mo \$63,000.00/AY
38.	Stover, Pamela J.	Assistant Professor	School of Music	08/16/04	\$5,112.00/mo \$46,008.00/AY
39.	Thibeault, Brooke H.	Lecturer (84%)*	Foreign Languages & Literatures	08/16/04	\$2,615.76/mo \$31,389.12/FY
40.	Thorson, Bruce H.	Assistant Professor	School of Journalism	08/16/04	\$5,167.00/mo \$46,503.00/AY
41.	Wells, Jeremy D.	Assistant Professor	English	07/01/04	\$5,334.00/mo \$48,006.00/AY
42.	Worsdell, April S.	Assistant Professor	Rehabilitation Institute	08/16/04	\$4,900.00/mo \$44,100.00/AY
43.	Yang, Heewon	Assistant Professor	Health Education & Recreation	08/16/04	\$5,334.00/mo \$48,006.00/AY

\* Change from Term to Continuing Appointment

# B. Leaves of Absence With Pay

	<u>Name</u>	<u>Type of</u> Leave	<u>Department</u>	<u>% of Leave</u>	Date
1.	Mohammed, Salah Eldin A.	Sabbatical	Mathematics	100%	08/16/04·12/31/04 (This leave supercedes leave previously reported as 08/16/04 – 08/15/05 at 50%)
2.	Volk, Trudi L.	Sabbatical	Curriculum & Instruction	100%	01/01/05-05/15/05 (This leave supercedes leave previously reported as 08/16/04- 08/15/05 at 50%)

C. <u>Awards of Tenure</u> - None to be reported

#### D. <u>Promotions</u> · None to be reported

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 <u>Policies of the Board B</u>). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. <u>Continuing Appointment</u> (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective</u> <u>Date</u>	<u>Salary</u>
1.	Arentzen, Carl E.	Assoc. Prof. of Clinical Surgery	Surgery	07/01/04	\$4,166.67/mo \$50,000.04/FY
2.	Bennett, Jeffrey	Asst. Prof. of Clinical Psychiatry*	Psychiatry	07/01/04	\$7,500.00/mo \$90,000.00/FY
3.	Johnson, Mark	Asst. Prof. of Clinical Pediatrics	Pediatrics	08/01/04	\$6,666.67/mo \$80,000.04/FY
4.	Mackrides, Paula	Asst. Prof. of Clinical FCM	FCM-Quincy	09/01/04	\$5,000.00/mo \$60,000.00/FY
5.	Montgomery, Donna	Registered Professional Nurse/First Asst.*	Surgery	07/01/04	\$4,375.00/mo \$52,500.00/FY
6.	Raabe, Peggy	Clinical Services Coordinator*	Psychiatry	07/01/04	\$3,789.58/mo \$45,474.96/FY
7.	Rubelowsky, Joseph	Asst. Prof. of Clinical Surgery	Surgery	07/01/04	\$8,333.33/mo \$99,999.96/FY
8.	Saum, Kenneth	Asst. Prof. of Clinical Surgery	Surgery	08/09/04	\$8,333.34/mo \$100,000.08/FY

9.	Stevens, William	Assoc. Prof. of Clinical Surgery	Surgery	07/01/04	\$4,166.67/mo \$50,000.04/FY			
10.	Toepfer, Jill	Medical Services Administrator*	Psychiatry	07/01/04	\$3,875.50/mo \$46,506.00/FY			
11.	Wetmore, Julie	Certified Nurse Practitioner	Pediatrics	06/21/04	\$6,250.00/mo \$75,000.00/FY			
12.	Zakaria, Aamir	Asst. Prof.	Surgery	07/19/04	\$3,375.00/mo \$40,500.00/FY			
*Char	*Change from Term to Continuing Appointment							

- B. <u>Awards of Tenure</u> None To Be Reported
- C. <u>Promotions</u> · None To Be Reported
- E. Leaves of Absence With Pay None To Be Reported

#### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 <u>Policies of the Board</u> B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

#### A. <u>Continuing Appointment</u>

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective</u> <u>Date</u>	<u>Salary</u>
1.	Acheson, Gillian	Assistant Professor	Geography	08/16/04	\$4,850.00/mo \$43,650.00/AY
2.	Alexander, Alicia	Assistant Professor (Former: term same rank & salary)	Speech Communication	08/16/04	\$4,835.00/mo \$43,515.00/AY

3.	Bergstrom, Melissa	Assistant Professor	Special Ed. and Communication Disorders	08/16/04	\$4,900.00/mo \$44,100.00/AY
4.	Birondo, Noell	Assistant Professor	Philosophy	08/16/04	\$4,150.00/mo \$37,350.00/AY
5.	Blythe, Stephen	Assistant Professor	Computer Science	08/16/04	\$7 000.00/mo \$63,000.00/AY
6.	Byrd-Blake, Marie	Assistant Professor	Educational Leadership	08/16/04	\$5,800.00/mo \$52,200.00/AY
7.	Claflin, Susan	Assistant Professor	Special Educ. & Communication Disorders	08/16/04	\$4,500.00/mo \$40,500.00/AY
8.	Crider, A. Michael	Assoc. Dean/ Chair/ Professor	Pharmacy	09/01/04	\$10,450.00/mo \$125,400.00/FY
9.	Crouse, Charles M	Hall Director	Housing	07/01/04	\$2,231.00/mo \$26,772.00/FY
10.	Fanetti, Susan	Assistant Professor (Former: term Instructor)	English Language & Literature	08/16/04	\$4,050.00/mo \$36,450.00/AY (previous salary: \$3,650.00/mo \$32,850.00/AY
11.	Fazzone, Patricia	Chair/ Professor	Family Health and Community Health Nursing	07/01/04	\$8,750.00/mo \$105,000.00/FY
12.	Gaehle, Kay	Assistant Professor (Former: Lecturer)	Primary Care & Health Systems	08/16/04	\$5,500.00/mo \$49,500.00/AY (previous salary: \$4,517.00/mo \$40,653.00/AY)
13.	Garcia, Hernando	Assistant Professor	Physics	08/16/04	\$5,150.00/mo \$46,350.00/AY
14.	Gardner, Kathleen	Assistant Director (former: Area Director)	Housing	07/01/04	\$3,765.00/mo \$45,180.00/FY (previous salary: \$3,270.00/mo \$39,240.00/FY)
15.	Glassman, Jack	Assistant Professor	Physics	08/16/04	\$5,150.00/mo \$46,350.00/AY
16.	Glosser, Christopher	Assistant Professor	Physics	08/16/04	\$4,850.00/mo \$43,650.00/AY

17.	Goebl-Parker, Elizabeth	Assistant Professor (former: Lecturer)	Art & Design	08/16/04	\$4,700.00/mo \$42,300.00/AY (previous salary: \$2,460.00/mo \$22,140.00/AY
18.	Grcich, Ken	Assistant Director (former: Area Director)	Housing	07/01/04	\$3,765.00/mo \$45,180.00/FY (previous salary: \$3,270.00/mo \$39,240.00/FY)
19.	Gresham, Dawanda	Assistant to the Director (former: term in same title and salary)	Univ. Srvc. To East St. Louis	07/01/04	\$4,217.00/mo \$50,604.00/FY
20.	Grossman, Michael	Assistant Professor	Geography	08/16/04	\$4,800.00/mo \$43,200.00/AY
21.	Hanson, Laura M	Assistant Professor	Theater & Dance	08/16/04	\$4,778.00/mo \$43,002.00/AY
22.	Israel, Lisa	Hall Director	Housing	07/01/04	\$2,231.00/mo \$26,772.00/FY
23.	Jordon, Emery	Hall Director	Housing	07/01/04	\$2,231.00/mo \$26,772.00/FY
24.	Kim, Myunghee	Assistant Professor (former: Instructor)	Political Science	08/16/04	\$4,450.00/mo \$40,050.00/AY (previous salary: \$4,050.00/mo \$36,450.00/AY
25.	King, Andrew	Director	Counseling Services	08/01/04	\$5,667.00/mo \$68,004.00/FY
26.	Kohn, Luci Ann Phyllis	Assistant Professor	Biology	08/16/04	\$5,050.00/mo \$45,450.00/AY
27.	LeAnder, Robert	Assistant Professor (former: term Asst. Prof.)	Electrical & Computer Engineering	08/16/04	\$6,112.00/mo \$55,008.00/AY (previous salary: \$5,556.00/mo \$50,004.00/AY
28.	Lu, Yun	Assistant Professor	Chemistry	08/16/04	\$5,100.00/mo \$45,900.00/AY
29.	Luer, Mark	Chair/ Professor	Pharmacy	07/01/04	\$10,450.00/mo \$125,400.00/FY
30.	Minchin, Peter	Assistant Professor	Biology	08/16/04	\$5,075.00/mo \$45,675.00/AY

31.	Morice, Linda	Assistant Professor	Educational Leadership	08/16/04	\$5,500.00/mo \$49,500.00/AY
32.	Musa, Mona	Assistant Professor	Mathematics & Statistics	08/16/04	\$5,000.00/mo \$45,000.00/AY
33.	O'Malley, Barbara	Executive Director	Development & Public Affairs	07/01/04	\$7,083.00/mo \$84,996.00/FY
34.	Perry, Sally Anne	Chair/ Professor	Primary Care & Health Nursing	07/01/04	\$8,750.00/mo \$105,000.00/FY
35.	Rambsy II, Howard	Assistant Professor (Former:term in same title and salary)	English Language & Literature	08/16/04	\$4,900.00/mo \$44,100.00/AY
36.	Rayco, Maria	Assistant Professor	Mathematics & Statistics	08/16/04	\$5,000.00/mo \$45,000.00/AY
37.	Rehg, Jennifer	Assistant Professor (Former: parttime Lecturer)	Anthropology	08/16/04	\$4,550.00/mo \$40,950.00/AY (previous salary: \$2,750.00/mo \$11,755.00/AY)
37.	Riley, Ann Campion	Assistant Professor/ Director	Lovejoy Library	08/01/04	\$6,584.00/mo \$79,008.00/FY
38.	Rose-Green, Ena	Assistant Professor	Accounting	08/16/04	\$10,889.00/mo \$98,001.00/AY
39.	Sander, Rita	Assistant Professor (former: Instructor)	Primary Care & Health Systems	08/16/04	\$5,500.00/mo \$49,500.00/AY (previous salary: \$4,935.00/mo \$44,415.00/AY
40.	Schlicher, Martha	Director (Former: Associate Director)	Ethanol Research	08/01/04	\$11,670.00/mo \$140,040.00/FY (previous salary: \$7,917.00/mo \$95,004.00/FY)
41.	Schossberger, Cynthia	Assistant Professor	Philosophy	08/16/04	\$4,200.00/mo \$37,800.00/AY
42.	Segrist, Dan	Assistant Professor	Psychology	08/16/04	\$4,800.00/mo \$43,200.00/AY

43.	Shabestary, Nahid	Assistant Professor (former: Instructor)	Chemistry	08/16/04	\$5,400.00/mo \$48,600.00/AY (previous salary: \$4,628.00/mo \$41,652.00/AY)
44.	Sherwood, Elizabeth	Assistant Professor	Curriculum & Instruction	08/16/04	\$4,400.00/mo \$39,600.00/AY
45.	Simms, Douglas	Assistant Professor	Foreign Languages & Literature	08/16/04	\$4,200.00/mo \$37,800.00/AY
46.	Skelly, Michael	Assistant Professor	Psychology	08/16/04	\$4,800.00/mo \$43,200.00/AY
47.	Smith, John D	Assistant Professor	Kinesiology & Health Education	08/16/04	\$4,400.00/mo \$39,600.00/AY
48.	Taylor, Dennis	Assistant Professor	Art & Design	08/16/04	\$5,000.00/mo \$45,000.00/AY
49.	Te-Alakebanga, Tongele	Assistant Professor	Mechanical Engineering	08/16/04	\$6,112.00/mo \$55,008.00/AY
50.	Weaver, Stephanie	Hall Director	Housing	07/01/04	\$2,231.00/mo \$26,772.00/FY
51.	Wendle, Ann	Hall Director	Housing	07/01/04	\$2,231.00/mo \$26,772.00/FY
52.	Willmott, Cory	Assistant Professor	Anthropology	08/16/04	\$4,650.00/mo \$41,850.00/AY

- B. <u>Leaves of Absence With Pay</u>-none to be reported
- C. <u>Awards of Tenure</u> none to be reported

#### <u>CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL -</u> <u>OFFICE OF THE PRESIDENT</u>

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 <u>Policies of the Board</u> B). Additional detailed information is on file in the Office of the President.

A. <u>Continuing Appointment</u> (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	Title	<u>Department</u>	<u>Effective</u> <u>Date</u>	<u>Salary</u>
1.	Blakemore, Jerry D.	General Counsel	General Counsel	07/16/04	\$14,167.00/mo \$170,004.00/FY

#### B. Leave of Absence With Pay

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of</u> Leave	<u>Date</u>
1.	Walker, James	Administrative	Office of the President	100%	60 Days effective 8/23/04

## SALARY INCREASE PLAN FOR FISCAL YEAR 2005

#### Summary

This matter presents for Board approval a salary increase plan for Fiscal Year 2005. The plan sets forth general policies and parameters within which employee salary increases may be made.

#### Rationale for Adoption

Board policy requires the annual approval of a salary increase plan. This plan does not set forth specific salary recommendations for each employee, but rather establishes the general parameters for the distribution of salary increase funds. In addition, this plan does not address changes in salaries established through collective bargaining, provided however that this plan does not modify or in any way alter the authorization by the Board to the Chancellors, on an individual campus basis, to negotiate on behalf of the Board with their respective recognized bargaining units.

Adequate salaries for our faculty and staff continue to be a high priority for the University. Under this plan, Southern Illinois University Carbondale, Southern Illinois University Edwardsville, and the Office of the President may distribute an amount providing to eligible employees an average salary increase of 3 percent. These increases will be effective July 1, 2004. Any increases will be implemented under guidelines and eligibility requirements issued by the President.

### Considerations Against Adoption

None are known to exist.

#### Constituency Involvement

The plan is consistent with discussions the Chancellors have had with their constituencies.

#### <u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the President is hereby authorized to grant an amount providing to eligible employees an average salary increase of 3 percent to faculty, administrative and professional staff, and civil service employees who are not represented by a recognized bargaining agent. These increases will be effective July 1, 2004.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to issue guidelines and eligibility requirements for Fiscal Year 2005 salary increases for employees who are not represented by a recognized bargaining agent.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

### APPROVAL OF FISCAL YEAR 2005 OPERATING AND CAPITAL BUDGETS

### <u>Summary</u>

This matter submits for approval the annual operating and capital budgets and related plans for Southern Illinois University for Fiscal Year 2005. The budget document includes all operating funds, both appropriated and nonappropriated, and provides information on contingency plans and capital budget information.

The budget reflects the actions of the Illinois General Assembly on the Fiscal Year 2005 state general funds budget, which has been approved and signed by Governor Blagojevich. Resources have been directed in support of the University priorities, maintaining on-going operations, and ensuring the long-term adequacy and integrity of institutional assets.

<u>Highest Priorities</u> articulate clearly focused budget priorities developed by each campus to support University priorities and campusspecific long term goals. This year's focus was placed on maintaining the continuing operations and staffing of the institution while taking advantage of those opportunities that do exist for growth and development.

<u>Budget Tables</u> provide totals for all current funds by line items and major fund groups (Table A). Supporting schedules detail budget revenues within each major fund group (Table B) and budget expenditures by functions (Table C). Budget information is also presented separately for each University decision center (Table D), as well as plans that have been made for contingencies (Table E).

<u>Capital Tables.</u> Table F provides summary information on capital projects and other capital expenditures planned for FY 2005. Also included is a long-term list of future capital projects. Table G provides capital projects for new building and additions accompanied by some artistic renderings. Table H shows campus investment into preserving existing facilities. The University has a fiduciary responsibility to maintain its facilities and maximize their existing life. The University has established a guideline requiring the investment of on average two percent of the replacement value of plant annually. Table I provides information on capital reserves that the University has established in compliance with Legislative Audit Commission Guidelines, which acknowledge the need for universities to have long-range planning for large and/or extraordinary capital expenditures.

#### Rationale for Adoption

In April 2004, this Board approved budget and planning guidelines recommended by the President for the University. The budget and related plans were developed in accordance with the guidelines.

#### Considerations Against Adoption

None is known to exist.

#### Constituency Involvement

Development and implementation of the budgeting procedures involved constituencies and many individuals at all levels within the University.

### <u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Southern Illinois University FY 2005 Operating and Capital Budgets, as presented in the budget document and tables previously mailed to the Board are hereby approved.

#### APPROVAL TO ACQUIRE REAL ESTATE: 300 WEST CARPENTER, SPRINGFIELD MEDICAL CAMPUS, SIUC

#### <u>Summary</u>

This matter seeks approval to acquire real property located at 300 West Carpenter, Springfield, Illinois, for parking for employees housed in the Cancer Institute on the Springfield campus. Funding in the amount of \$369,000 for this purchase will come from local funds available to the School of Medicine.

#### Rationale for Adoption

In February 2000, the Board of Trustees approved the establishment of the Southern Illinois University Cancer Institute. In fiscal year 2001, state funding was appropriated for the purchase of property and construction of the Cancer Institute facility. A need for additional parking for physicians and staff employed in the Cancer Institute requires additional land. Vacant property across the street from the site of the Cancer Institute is now being offered for sale. Because of its contiguous location to the Institute and the need for employee parking, the University has obtained an appraisal of the property, and the owner has agreed to sell the property for \$369,000, an amount exceeding the appraised value by 11 percent, \$37,000.00. It is believed that the cost to obtain the property through legal action would exceed \$37,000 and would further delay implementation of the project. Funding for this project will come from non-appropriated, local funds available to the School of Medicine.

The nature of this project and the source of funds cause it to be defined as a non-instructional, capital improvement. Consequently, approval of the Illinois Board of Higher Education will be required prior to the commitment of funds.

#### Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent in this matter.

### <u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: (1) The request to purchase the property at 300 West Carpenter, Springfield, Illinois, be and is hereby approved at a total cost of \$369,000.

(2) Funding for this purchase shall be from non-appropriated sources.

(3) The project be and is hereby recommended to the Illinois Board of Higher Education as a non-instructional, capital improvement.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Rowe moved the reception of Reports of Purchase Orders and Contracts, June and July 2004, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC, SIUE and Office of the President; the approval of the Minutes of the Meetings held July 7 and 8, 2004; Salary Increase Plan for Fiscal Year 2005; Approval of Fiscal Year 2005 Operating and Capital Budgets; and Approval to Acquire Real Estate: 300 West Carpenter, Springfield Medical Campus, SIUC. The motion was duly seconded by Mr. Maurer. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Ed Ford; nay, none. The motion carried by the following recorded vote: Aye, Marilyn D. Jackson, Rick Maurer, Glenn Poshard, Harris Rowe, John Simmons, Roger Tedrick, A. D. VanMeter, Jr.; nay, none.

The following matter was presented for <u>notice only</u>:

#### NOTICE OF REVISED FOUR-YEAR PLAN (FY 2005-FY 2008) AND FY 2006 RATES FOR TUITION, FEES, AND ROOM AND BOARD [AMENDMENTS TO APPENDICES A AND B, 4 POLICIES OF THE BOARD B AND C]

#### <u>Summary</u>

This matter gives notice that consistent with Public Act 93-0228, which guarantees tuition for four years, the President, upon the recommendations of the Chancellors, will propose to the Board of Trustees of Southern Illinois University at its October 2004 meeting, a change to the four-year tuition and fees plan that will be consistent with the letter and spirit of the law.

Projections of the total four-year cost for attending SIU is shown in Table 1. Proposed and projected tuition rates for undergraduates, graduate students and for students enrolled in the professional schools of Law, Medicine, Dental Medicine, and Pharmacy are shown in Tables 2 and 3. Fees and room and board are shown in Tables 4 and 5, including rates for FY 2006 previously approved by the Board of Trustees.

#### Rationale for Adoption

During the spring 2003 session, the Illinois General Assembly recommended and the Governor approved Public Act 93-0228 requiring the tuition charged to a first-time undergraduate public university student who is an Illinois resident to remain at the same level for four continuous academic years following initial enrollment or for the normal time to complete undergraduate programs that require more than four years. The Act and its guarantee first applied to those students who enrolled in Fall of 2004. SIU has chosen to extend this same guarantee to non-resident undergraduate students at the out-of-state rate.

The implementation of the guaranteed tuition plan requires the establishment of tuition for each successive group of newly admitted students. For all other continuing undergraduate students, SIU's previous tuition schedule remains in effect.

Historically, Southern Illinois University has been a leader in delivering a high quality educational experience to its students at an affordable price. It remains the intent of the Board and University administration to continue with that policy and to honor the tradition of providing an accessible education regardless of financial need or other barriers. The Board of Trustees recommends the continuance of a rolling four-year plan for tuition, fees, and room and board that allows students and their families to plan in advance for their educational costs. In establishing the four-year plan for each campus, the Board intends on ensuring that the plan:

- Adequately supports the University's priorities, each campus's institutional mission, and the goals of The Illinois Commitment;
- Reflects and is responsive to each campus's respective market, student profile, program needs, and relevant trends; and
- Justifies any tuition, fees and room and board decisions on the basis of benefits accruing to students from the change.

In order to recognize and reflect the difference in purposes among tuition, fees, and housing rates, the Board has adopted the following guidelines:

Tuition: Education is an investment made by the State and the student to better the student's life as well as the welfare of the State. Tuition is a portion of the investment made by the student and the student's family. General tax revenues are the State's portion of meeting the educational budget. As such, tuition rates per credit-hour should be established that support quality education, are affordable for the student and his/her family, and encourage and support timely degree completion.

Fees: Student auxiliary services are funded from fees charged to all students in a manner similar to tuition charges. While tuition supports the educational budget of the University, fees individually fund support services to enhance the University's educational experience. Some fees, such as the Saluki Express bus system fee at SIUC and the textbook rental fee at SIUE are clearly "user" fees that students specifically request and support. In some cases, fees fund programs supported by revenue bonds and must be used to support facilities and other requirements. Each fee supports its own purpose and the funds are not interchangeable within the University budgets. The amount of each fee should be justified on the basis of: (1) range of services offered; (2) cost to provide the services; (3) prices comparisons with other universities; and (4) student satisfaction with services.

Housing Rates: The cost of room and board is assessed by the University to those students residing in University-owned housing. The balance must be maintained between the cost to the resident, the quality of the services offered, market position, and maintenance of the facility and other obligations to the bondholders.

The Board of Trustees continues to adhere to the above guidelines in balancing the need for affordability and the concomitant need

for revenue necessary to provide a comprehensive, quality educational experience for our students.

Although historically SIU's two campuses have charged tuition and fees at rates significantly below the level of their Illinois and national peer institutions, the lack of consistency and predictability in the state's fiscal support of public higher education necessitates that the University pursue a multi-year strategy to move each of its institutions toward a goal of greater tuition parity with respect to their Illinois peer universities. This is being done to fund the quality of education our students expect and deserve. Funds will be allocated to support the most critical needs, as identified by the President and the Chancellors, in accordance with the University's goals, priorities, and mission. Accordingly, the University hereby proposes changes for FY 2006 tuition as outlined in Tables 2 and 3.

In addition, effective Fall 2005, the University proposes the establishment of tuition rates for newly entering resident and non-resident students in the Doctor of Pharmacy program in the School of Pharmacy at Southern Illinois University Edwardsville.

### Considerations Against Adoption

Like other public universities, we continue to be concerned with the increased costs of education. With any increase in rates there is a fear that affordability and access will be harmed. Such concerns are integral to the intent behind Public Act 93-0228 and the annual tuition and fee review process intended to balance the need to limit costs to students with the University's responsibility to provide a comprehensive, quality educational experience to students.

#### Constituency Involvement

To allow for full constituency discussion and involvement, the final proposal to the Board of Trustees for tuition rates will be presented October 14, 2004.

#### <u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That consistent with the intent of Public Act 93.0228, the University maintain a multi-year tuition guarantee and stabilization plan that requires the tuition charged a first-time, undergraduate public university student who is an Illinois resident to remain at the same level for four continuous academic years following initial enrollment or for the normal time to complete undergraduate programs that require more than four years. The University has extended this same guarantee to non-resident students at the out-of-state rate. BE IT FURTHER RESOLVED, By the Board of Trustees that the tuition charged moves each of its institutions toward the goal of greater tuition parity with respect to their peer institutions and changes.

BE IT FURTHER RESOLVED, That the School of Pharmacy at Southern Illinois University Edwardsville shall be added to the existing differential tuitions in Law, Medicine, and Dentistry.

BE IT FURTHER RESOLVED, That the non-resident tuition charge for new entering students remain at two and one-half times the in-state undergraduate and graduate tuition rates.

BE IT FURTHER RESOLVED, That the four-year plan and FY 2006 rates for tuition be amended, as presented in Tables 2 and 3, and hereby approved.

BE IT FURTHER RESOLVED, That the following four-year plan for tuition, fees and room and board charges be and are hereby adopted as presented in Tables 1, 2, 3, 4 and 5.

BE IT FURTHER RESOLVED, That the President is authorized to take whatever actions are necessary to implement the plan and to incorporate the rates into Board policy.

# **Southern Illinois University** Four-Year Tuition, Fees, & Housing Plan (FY 2005 - FY 2008) (CHARGES ARE BASED ON FULL-TIME ENROLLMENT OF RESIDENT STUDENTS FOR AN ACADEMIC YEAR)

## New Entering Undergraduate Total Cost

-	Approved	Proposed	Projected		Four-Year Cost
	<u>FY 2005</u>	FY 2006	<u>FY 2007</u>	FY 2008	<u>FY 2005-08</u>
<u>Carbondale</u>					
Tuition for Students Entering Fall 2004	\$4,920.00	\$4,920.00	\$4,920.00	\$4,920.00	\$19,680.00
Fees	1,420.50	1,487.00	1,635.90	1,717.90	\$6,261.30
Room & Board	5,200.00	5,446.00	5,772.00	6,116.00	\$22,534.00
Total Cost	\$11,540.50	 \$11,853.00	 \$12,327.90	\$12,753.90	\$48,475.30
Annual Dollar Increase Percent Increase		\$312.50 2.7%	\$474.90 4.0%	\$426.00 3.5%	

#### Edwardsville

Tuition for Students Entering Fall 2004	\$4,020.00	\$4,020.00	\$4,020.00	\$4,020.00	\$16,080.00
Fees	839.00	859.00	890.50	917.40	\$3,505.90
Room & Board	5,644.00	5,819.00	5,980.00	6,170.00	\$23,613.00
Total Cost	\$10,503.00	\$10,698.00	\$10,890.50	\$11,107.40	\$43,198.90
Annual Dollar Increase Percent Increase		\$195.00 1.9%	\$192.50 1.8%	\$216.90 2.0%	

Note: Charges are based on a full-time resident student taking 30 hours for an academic year.

Table 1 (cont.)

# Southern Illinois University Four-Year Tuition, Fees, & Housing Plan (FY 2005 - FY 2008)

(CHARGES ARE BASED ON FULL-TIME ENROLLMENT OF RESIDENT STUDENTS FOR AN ACADEMIC YEAR)

# **Graduate Total Cost**

	Approved	Proposed	Projec	ted	
<u>Carbondale</u>	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>	
Graduate					
Tuition	\$4,608.00	\$5,184.00	\$5,808.00	\$6,552.00	
Fees*	1,414.50	1,481.00	1,629.90	1,711.90	
Total	\$6,022.50	\$6,665.00	\$7,437.90	\$8,263.90	
Annual Dollar Increase		\$642.50	\$772.90	\$826.00	
Percent Increase		10.7%	11.6%	11.1%	
<u>Edwardsville</u>					
Graduate					
Tuition	\$3,840.00	\$4,560.00	\$5,400.00	\$6,360.00	
Fees**	629.00	643.00	657.40	666.10	
Total	\$4,469.00	\$5,203.00	\$6,057.40	\$7,026.10	
Annual Dollar Increase		\$734.00	\$854.40	\$968.70	
Percent Increase		16.4%	16.4%	16.0%	

\* Graduate students are not assessed the Student-to-Student Grant Program Fee.

\*\* Graduate students are not assessed the Textbook Rental Fee or the Student-to-Student Grant Program Fee.

Note: Charges are based on a full-time resident student taking 24 hours for an academic year.

## Table 1 (cont.) Southern Illinois University Four-Year Tuition, Fees, & Housing Plan (FY 2005 - FY 2008

(CHARGES ARE BASED ON FULL-TIME ENROLLMENT OF RESIDENT STUDENTS FOR AN ACADEMIC YEAR)

## **Professional Total Cost**

	Approved	Proposed	Projected		Total Cost
<u>Carbondale</u>	<u>FY 2005</u>	FY 2006	<u>FY 2007</u>	FY 2008	
School of Law					
Tuition	\$7,590.00	\$8,190.00	\$8,880.00		\$24,660.00
Fees*	1,414.50	1,481.00	1,629.90		\$4,525.40
Total	\$9,004.50	\$9,671.00	\$10,509.90	N/A	\$29,185.40
Annual Dollar Increase		\$666.50	\$838.90		
Percent Increase		7.4%	8.7%		
* Law students are not assessed the Student-to-	Student Grant Program	n Fee.			
School of Medicine					
# of Semesters	2	3	3	2	
Tuition	\$16,956.00	\$27,468.00	\$28,842.00	\$20,190.00	\$93,456.00
Fees **	1,572.70	1,050.10	1,153.75	1,020.30	\$4,796.85
Total	\$18,528.70	\$28,518.10	\$29,995.75	\$21,210.30	\$98,252.85

\*\*First year Medical students pay all fees except the Student-to-Student Fee. Second, Third and Fourth year Medical students only pay the student activity fee, health insurance, disability insurance, and technology fee.

#### **Edwardsville**

#### **School of Dental Medicine**

Tuition Fees***	\$15,000.00 4,103.00	\$16,500.00 4,117.00	\$18,150.00 4,231.40	\$19,960.00 4,340.10	\$69,610.00 \$16,791.50
Total	\$19,103.00	\$20,617.00	\$22,381.40	\$24,300.10	\$86,401.50
Annual Dollar Increase Percent Increase		\$1,514.00 7.9%	\$1,764.40 8.6%	\$1,918.70 8.6%	

\*\*\* Dental students are assessed an Instrument Rental Fee \$274 and not assessed the Textbook Rental Fee or the Student-to-Student Grant Program Fee. In addition, beginning with the Fall 2004 semester, dental students will be charged a Dental Student Facility and Equipment Use Fee. The academic year rate for this fee will be \$3,200 in FY05 and FY06 and is projected to be \$3,300 in FY07 and \$3,400 in FY08.

#### School of Pharmacy

Tuition Fees	\$12,200.00 643.00	\$12,800.00 657.40	\$13,440.00 666.10	\$38,440.00 \$1,966.50
Total****	 \$12,843.00	\$13,457.40	 \$14,106.10	 \$40,406.50
Annual Dollar Increase		\$614.40	\$648.70	
Percent Increase		4.8%	4.8%	

\*\*\*\* Effective Fall 2005, only three of the four year total cost are shown on the table.

# Southern Illinois University Carbondale Four-Year Tuition Plan (FY 2005 - FY 2008)

Per Semester Hour Resident Tuition Rates, Academic Year Full-Time Tuition Cost and Percent Increase

	Approved	Proposed	Projected	Projected
	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>	<u>FY 2008</u>
Southern Illinois University Carbondale				
Undergraduate				
Per Hour Tuition	<b>*</b> 450.00	<b>*</b> 404.00	<b>*</b> 4 <b>7</b> 0.00	<b>\$</b> 000.00
Undergraduate: Continuing UG Guaranteed Entering Fall 2004	\$152.00 \$164.00	\$164.00 \$164.00	\$178.00 \$164.00	\$208.00 \$164.00
UG Guaranteed Entering Fall 2004	<b>Φ104.00</b>	\$184.00 \$177.00	\$164.00	\$184.00 \$177.00
UG Guaranteed Entering Fall 2006		φ177.00	\$192.00	\$192.00
UG Guaranteed Entering Fall 2007			\$10 <u>2</u> .00	\$208.00
Annual Rate (30 credit hours)				
Undergraduate: Continuing	\$4,560.00	\$4,920.00	\$5,340.00	\$6,240.00
UG Guaranteed Entering Fall 2004	\$4,920.00	\$4,920.00	\$4,920.00	\$4,920.00
UG Guaranteed Entering Fall 2005		\$5,310.00	\$5,310.00	\$5,310.00
UG Guaranteed Entering Fall 2006			\$5,760.00	\$5,760.00
UG Guaranteed Entering Fall 2007				\$6,240.00
Percent Increase	7.40/	7.00/	0.5%	10.00/
Undergraduate: Continuing	7.4% 15.9%	7.9% 0.0%	8.5% 0.0%	16.9%
UG Guaranteed Entering Fall 2004 UG Guaranteed Entering Fall 2005	15.9%	0.0% 7.9%	0.0%	0.0% 0.0%
UG Guaranteed Entering Fall 2005		1.970	8.5%	0.0%
UG Guaranteed Entering Fall 2007			0.070	8.3%
* Each incoming student will have tuition set for at least 4 y	rears or 48 months			
Graduate (General)				
Per Hour Tuition	\$192.00	\$216.00	\$242.00	\$273.00
Academic Year Tuition (24 credit hours)	\$4,608.00	\$5,184.00	\$5,808.00	\$6,552.00
% Increase	7.3%	12.5%	12.0%	12.8%
School of Law				
Per Hour Tuition	\$253.00	\$273.00	\$296.00	\$321.00
Academic Year Tuition (30 credit hours)	\$7,590.00	\$8,190.00	\$8,880.00	\$9,630.00
% Increase	7.0%	7.9%	8.4%	8.4%
School of Medicine				
# of Semesters	2	3	3	2
Semester Rate	\$8,478.00	\$9,156.00	\$9,614.00	\$10,095.00
Annual Rate	\$16,956.00	\$27,468.00	\$28,842.00	\$20,190.00
% Increase in Semester Rate	5.0%	8.0%	5.0%	5.0%

Notes:

1) New entering non-resident tuition is 2 1/2 times the in-state rate for Undergraduate and Graduate students starting Fall 2004. Continuing non-resident rate remains at 2 times the in-state rate until FY 2008.

2) Non-resident tuition is three times the in-state rate for all SIU Professional Schools (e.g., Law, Dental, and Medicine) except for Pharmacy. The Pharmacy multiplier is 1.4 times the in-state rate.

# Southern Illinois University Edwardsville Four-Year Tuition Plan (FY 2005 - FY 2008)

Per Semester Hour Resident Tuition Rates, Academic Year Full-Time Tuition Cost and Percent Increase

-			-	
	Approved	Proposed	Projected	Projected
	<u>FY 2005</u>	<u>FY 2006</u>	<u>FY 2007</u>	FY 2008
Southern Illinois University Edwardsville				
Undergraduate				
Per Hour Tuition				
Undergraduate: Continuing	\$120.00	\$130.00	\$140.00	\$167.00
UG Guaranteed Entering Fall 2004	\$134.00	\$134.00	\$134.00	\$134.00
UG Guaranteed Entering Fall 2005		\$144.00	\$144.00	\$144.00
UG Guaranteed Entering Fall 2006 UG Guaranteed Entering Fall 2007			\$155.00	\$155.00 \$167.00
og guaranteed Entering i all 2007				\$107.00
Annual Rate (30 credit hours)				
Undergraduate: Continuing	\$3,600.00	\$3,900.00	\$4,200.00	\$5,010.00
UG Guaranteed Entering Fall 2004	\$4,020.00	\$4,020.00	\$4,020.00	\$4,020.00
UG Guaranteed Entering Fall 2005 UG Guaranteed Entering Fall 2006		\$4,320.00	\$4,320.00 \$4,650.00	\$4,320.00 \$4,650.00
UG Guaranteed Entering Fall 2000			φ4,030.00	\$5,010.00
				<i><b>Q</b></i> <b>QQQQQQQQQQQQQ</b>
Percent Increase				
Undergraduate: Continuing	7.1%	8.3%	7.7%	19.3%
UG Guaranteed Entering Fall 2004 UG Guaranteed Entering Fall 2005	19.6%	0.0% 7.5%	0.0% 0.0%	0.0% 0.0%
UG Guaranteed Entering Fall 2005		7.5%	7.6%	0.0%
UG Guaranteed Entering Fall 2007				7.7%
* Each incoming student will have tuition set for at least 4 y	ears or 48 months			
Graduate (General)				
Per Hour Tuition	\$160.00	\$190.00	\$225.00	\$265.00
Academic Year Tuition (24 credit hours) % Increase	\$3,840.00 19.4%	\$4,560.00 18.8%	\$5,400.00 18.4%	\$6,360.00 17.8%
% increase	19.4%	10.0%	10.4%	17.0%
School of Dental Medicine				
Semester Rate	\$7,500.00	\$8,250.00	\$9,075.00	\$9,980.00
Annual Rate (2 semesters) % Increase	\$15,000.00 15.6%	\$16,500.00 10.0%	\$18,150.00 10.0%	\$19,960.00 10.0%
	10.070	10.070	10.070	10.070
School of Pharmacy		<b>AO (O O O O O O O O O O</b>		<b>AATTTTTTTTTTTTT</b>
Semester Rate		\$6,100.00 \$12,200.00	\$6,400.00 \$12,800.00	\$6,720.00 \$13,440.00
Annual Rate (2 semesters) % Increase		φ12,200.00	\$12,800.00 4.9%	\$13,440.00 5.0%
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			4.070	0.070
Notes:				
110163.	L			

1) New entering non-resident tuition is 2 1/2 times the in-state rate for Undergraduate and Graduate students starting Fall 2004. Continuing non-resident rat remains at 2 times the in-state rate until FY 2008.

2) Non-resident tuition is three times the in-state rate for all SIU Professional Schools (e.g., Law, Dental, and Medicine) except for Pharmacy. The Pharmacy multiplier is 1.4 times the in-state rate.

# Southern Illinois University Carbondale Four-Year Fees and Housing Plan (FY 2005 - FY 2008)

Fees & Housing Cost Per Academic Year

	Approved	Approved		Projected	
	FY 2005	FY 2006	% Change	FY 2007	<u>FY 2008</u>
Student Fees		-			
Student Recreation	\$166.00	\$178.00	7.2%	\$192.00	\$200.00
Campus Recreation	7.00	10.00	42.9%	11.00	11.00
Student Activity	62.30	63.80	2.4%	64.10	64.10
Student Center	138.00	150.00	8.7%	178.00	190.00
Athletic	206.00	226.00	9.7%	236.00	246.00
Student-to-Student Grant**	6.00	6.00	0.0%	6.00	6.00
Revenue Bond	118.80	118.80	0.0%	118.80	118.80
Students' Attorney**	10.00	10.00	0.0%	10.00	10.00
Mass Transit	68.00	70.00	2.9%	72.00	74.00
Student Medical Benefit-Primary**	290.00	306.00	5.5%	338.00	348.00
Student Medical Benefit-Extended**	348.40	348.40	0.0%	410.00	450.00
Total Fees	<u>\$1,420.50</u>	<u>\$1,487.00</u>	4.7%	<u>\$1,635.90</u>	<u>\$1,717.90</u>
Total Annual Dollar Increase	144.20	66.50		148.90	82.00
Total Annual Percent Increase	11.3%	4.7%		10.0%	5.0%

Note: (\*\* Flat Fee) All other fees are prorated over 12 hrs/semester

#### **University Housing**

oniversity neusing					
Residence Halls (Academic Year)					
Double Occupancy (room only) *	2,640.00	2,984.00	13.0%	3,162.00	3,352.00
19 Meal Plan	2,538.00	2,440.00	-3.9%	2,588.00	2,742.00
Campus Housing Activity Fee	22.00	22.00	0.0%	22.00	22.00
Total Housing Costs	<u>\$5,200.00</u>	<u>\$5,446.00</u>	4.7%	<u>\$5,772.00</u>	<u>\$6,116.00</u>
Total Annual Operating Increase	148.50	155.30		326.00	170.00
Total Annual Percent Increase	3.0%	3.0%		6.0%	2.9%
Housing Capital Improvement Increases	148.50	90.70		0.00	174.00
Total Annual Percent Increase	3.0%	1.7%		0.0%	3.0%
Total Annual Dollar Increase	297.00	246.00		326.00	344.00

Note: \* Most common room and board rate

# Southern Illinois University Edwardsville Four-Year Fees and Housing Plan (FY 2005 - FY 2008)

Fees & Housing Cost Per Academic Year

	Approved	Approved		Proje	Projected	
Student Fees	<u>FY 2005</u>	<u>FY 2006</u>	<u>% Change</u>	<u>FY 2007</u>	<u>FY 2008</u>	
Intercollegiate Athletics (1)	\$113.00	\$121.70	7.7%	\$124.40	\$127.10	
Student Fitness Center (2)	97.60	97.60	0.0%	98.20	98.80	
Student-to-Student Grant (3)	6.00	6.00	0.0%	6.00	6.00	
Student Welfare and Activity Fee (4)	133.90	139.20	4.0%	150.30	155.70	
Textbook Service (5)	204.00	210.00	2.9%	227.10	245.30	
University Center (6)	284.50	284.50	0.0%	284.50	284.50	
Total Fees*	<u>\$839.00</u>	<u>\$859.00</u>	2.4%	<u>\$890.50</u>	<u>\$917.40</u>	
Total Annual Dollar Increase Total Annual Percent Increase	16.40 2.0%	20.00 2.4%		31.50 3.7%	26.90 3.0%	

Note:

(1) Per hour prorated for the first 5 hours; flat fee for 6 or more hours per semester.

(2) Flat fee

(3) No charge first 5 hours per semester, flat fee for 6 or more hours per semester.

(4) Basic fee for the first hour, plus prorated per hour from 2 to 5 hours, flat fee for 6 hours or more per semester.

(5) Per hour prorated for the first 10 hours; flat fee for 11 hours or more per semester. Beginning with FY04, an hourly fee is charged

for all hours carried. The amount shown here is for 15 hours.

(6) Per hour prorated for the first 4 hours; flat fee for 5 or more hours per semester.

\* Summer fees are about 67% of regular semester fees except for Textbook Service fee, which remains at 100% of the semester rate.

#### **University Housing**

Prairie, Woodland & Bluff Hall (Academic Year)

Charad Dears (rears ank)		2 200 00	2.00/	2 450 00	2 500 00
Shared Room (room only)	3,256.00	3,360.00	3.2%	3,450.00	3,560.00
Board Plan B /Light Plan	2,360.00	2,430.00	3.0%	2,500.00	2,580.00
Campus Housing Activity Fee	28.00	29.00	3.6%	30.00	30.00
Total Housing Cost*	<u>\$5,644.00</u>	<u>\$5,819.00</u>	3.1%	<u>\$5,980.00</u>	<u>\$6,170.00</u>
Total Annual Dollar Increase	280.00	175.00		161.00	190.00
Total Annual Percent Increase	5.2%	3.1%		2.8%	3.2%

Note: \* Most common room and board rate

The Chair asked that the Board consider a Current and Pending Matter. Mr. VanMeter moved that the Board consider the matter. The motion was duly seconded by Mr. Tedrick, and after a voice vote the Chair declared that the motion to consider had passed unanimously. The following matter was presented:

#### COMPENSATION FOR ACTING PRESIDENT, SOUTHERN ILLINOIS UNIVERSITY

#### <u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Duane Stucky, Acting President of Southern Illinois University, is to be compensated at a salary of \$21,666.67 per month, \$260,000 per fiscal year, to be effective August 23, 2004, through December 31, 2004.

Mr. Simmons clarified that the compensation change for Dr. Stucky would be effective through the end of the 2004 calendar year. The Chair stated that the current understanding with Dr. Walker was through the end of the year, and that was the period Dr. Stucky would be hired as Acting President unless the Board extended it at some point.

Mr. Tedrick moved approval of the resolution. The motion was duly seconded by Mr. VanMeter. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Ed Ford; nay, none. The motion carried by the following recorded vote: Aye, Marilyn D. Jackson, Rick Maurer, Glenn Poshard, Harris Rowe, John Simmons, Roger Tedrick, A. D. VanMeter, Jr.; nay, none. The Chair announced that the next regularly scheduled meeting of the Board of Trustees would be held October 14, 2004, at Southern Illinois University Carbondale. He explained that there would be a news conference immediately following the meeting of the members of the corporation of University Park, Southern Illinois University Edwardsville, Inc.

Mr. Tedrick moved that the meeting be adjourned. The motion was duly seconded by Mr. Simmons, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 10:50 a.m.

Misty Whittington, Executive Secretary