

Minutes of the meetings of the
BOARD OF TRUSTEES
of Southern Illinois University

April 7 and 8, 2004

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MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
APRIL 7, 2004

A special meeting of the Board of Trustees of Southern Illinois University convened at 3:40 p.m., Wednesday, April 7, 2004, in the Board Room of the Delyte W. Morris University Center, Southern Illinois University, Edwardsville, Illinois. The meeting was called to order. The following members of the Board were present:

Ed Ford
Ed Hightower
Marilyn D. Jackson
Rick Maurer
Glenn Poshard, Chair
Harris Rowe, Vice-Chair
John Simmons – via telephone
Roger Tedrick, Secretary
A. D. VanMeter, Jr.

Also present were Dr. James E. Walker, President of Southern Illinois University, and Mark Brittingham, Interim General Counsel. A quorum was present.

At 3:45 p.m., Mr. Ford moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; information regarding appointment, employment or dismissal of employees or officers; review of executive session minutes; collective negotiating matters; and acquisition of real property. The motion was duly seconded. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Ed Ford; nay, none. The motion carried by the following recorded vote: Aye, Ed Hightower, Marilyn D. Jackson, Rick Maurer, Glenn Poshard, Harris Rowe, John Simmons, Roger Tedrick, A. D. VanMeter, Jr.; nay, none.

The meeting adjourned at 5:30 p.m. No formal action was taken.

Roger Tedrick, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
APRIL 8, 2004

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, April 8, 2004, at 10:25 a.m., in the Meridian Ballroom of the Delyte W. Morris University Center, Southern Illinois University, Edwardsville, Illinois. The meeting was called to order. The following members of the Board were present:

Ed Ford
Ed Hightower
Marilyn D. Jackson
Rick Maurer
Glenn Poshard, Chair
Harris Rowe, Vice-Chair
Roger Tedrick, Secretary
A. D. VanMeter, Jr.

The following members were absent:

John Simmons

Executive Officers present were:

James E. Walker, President, Southern Illinois University
Walter Wendler, Chancellor, SIUC
David Werner, Chancellor, SIUE

Also present were Misty Whittington, Executive Secretary of the Board, and Mark Brittingham, Interim General Counsel.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair recognized the following retiring constituency heads:
Kimberly Espy, Faculty Senate, SIUC; Jim Tyrrell, Graduate Council, SIUC;

Cynthia Schmidt, Graduate Council, SIUE; and Neal Young, Undergraduate Student Government, SIUC.

The Chair reported that, pursuant to notice, at approximately 3:30 p.m., April 7, 2004, in the Board Room of the Delyte W. Morris University Center, members of the Board of Trustees had held an executive session. The public portion of the meeting consisted of a motion to close the meeting to the public for the purpose of considering, pending, probable or imminent court proceedings against or on behalf of the Board; information regarding appointment, employment or dismissal of employees or officers; review of executive session minutes; collective negotiating matters; and acquisition of real property. He announced that no final action had been taken.

The Chair reported that, pursuant to notice, after the executive session, members of the SIU Board of Trustees had dinner and that the gathering had been social in nature.

The Chair also reported that, pursuant to notice, at 7:30 a.m. members of the Board had breakfast with Dr. David Werner, Chancellor, SIUE.

Under Trustee Reports, Dr. Poshard reported that he and Chancellor Werner attended a meeting on March 18 at the University of Illinois Springfield campus for board chairs, presidents and chancellors. He noted the meeting was held to discuss aggregate purchasing of energy by the various public universities and community colleges throughout the State to try to develop an economy of scale whereby purchasing energy would cost less for all of the universities. He reported that a committee had been formed to include one trustee and one staff person from each university system to pursue the effort. Dr. Poshard stated that he would be the trustee and

Mr. Robert Washburn from the Edwardsville campus would be the staff person to serve on the committee.

Dr. Poshard reported that he was privileged to spend the day of April 7 touring the Edwardsville campus with Chancellor Werner, and he stated that he learned many things about the campus including how beautiful and extensive the campus was. Dr. Poshard stated he enjoyed lunch with Provost Sharon Hahs and Mr. Kenn Neher, his former counterpart from the Edwardsville campus.

Mr. Maurer reported that he attended the March Association of Governing Boards of Universities and Colleges' National Conference on Trusteeship in New Orleans, Louisiana. He noted the sessions on the academic affairs committee, higher educational funding, and academic assessment were very informative. He added that one of the best speakers was Vartan Gregorian, president of the Carnegie Corporation of New York. Mr. Maurer stated that he hoped the new trustees would have an opportunity to attend the conference next year because he came back with many great ideas and thought they could benefit from attending.

Under Committee Reports, Mr. Tedrick, Chair of the Finance Committee, reported that the Committee had met this morning. He gave the following report:

At the Finance Committee meeting this morning, the Committee approved the minutes from its March 11 meeting. The Committee received Board Agenda Item H, Notice of Proposed Increase: Flight Training Charges, SIUC. The Finance and Architecture and Design Committees jointly approved for placement on the omnibus motion Board Agenda Item R, FY 2005 Operating and Capital Budget and Planning Guidelines. That concludes the report for the Finance Committee.

Mr. Rowe, Chair pro tem of the Architecture and Design Committee, stated that the Committee had met following the Finance Committee meeting.

He gave the following report:

We approved the minutes of the March meeting. We had several items for placement on the omnibus motion, Item L, Project and Budget Approval: School of Dental Medicine Clinic Expansion, SIUE; Item M, Project and Budget Approval: Signage Project, SIUC; Item N, Project and Budget Approval: Automatic Sprinkler System Installation, High-Rise Dormitories, SIUC; Item O, Award of Contract: Sanitary Sewer/Vent Pipe Replacement, Mae Smith Hall, SIUC; Item P, Approval to Acquire Real Estate: 320-324 West Miller Street and 629 North Rutledge, Springfield Medical Campus, SIUC; Item Q, Approval to Acquire Real Estate: 432 West Calhoun Street, Springfield Medical Campus, SIUC; and the joint item with the Finance Committee, the FY 2005 Operating and Capital Budget and Planning Guidelines. That concludes my report.

Dr. Hightower, Chair of the Academic Matters Committee, stated that the Committee had met following the Architecture and Design Committee meeting. He gave the following report:

We had an excellent report by Dr. Ledzewicz, professor of mathematics and Dr. O'Brien from chemistry, presentation and research in the areas of cancer chemotherapy and the treatment of HIV using mathematics and chemistry as a model for their study. They also had two of their students with them who gave an overview of how things are progressing with their studies, and it was very fascinating and enlightening. It is nice to see those kinds of things formed at our University, and so it was a very good report. That concludes the report of the Academic Matters Committee.

Under Executive Officer Reports, Dr. James E. Walker, President, Southern Illinois University, gave the following report:

Thank you, Mr. Chairman. I will start with a budget update. Governor Blagojevich released his proposed Fiscal Year '05 capital budget on March 23. The Governor listed four projects that were on the IBHE list in terms of capital projects. Of those four, two were projects for SIU; the first being \$2.8 million for planning for the Science Building and renovation expansion at SIU Edwardsville, the second one being \$2.1 million for planning related the Transportation Education Center at Carbondale. We are very grateful to the Governor for his inclusion of those two very significant projects in terms of the capital budget for the '05 year.

The Chancellors and I are scheduled to appear before the House Appropriation Committee on April 22 and before the Senate Appropriation Committee on April 28. It will be our opportunity again to make our case for SIU and its campuses and talk about our needs and to look at what it is we can answer, whatever questions they might have, as we move into the appropriation year.

As I reported to you last month, the chancellors and presidents in the universities are standing together on the fact that we are hopeful that we can get the two percent that the Governor has proposed to cut out of this year's budget placed back in the budget so that we will be relatively for '05 where we are this year. Again, as I stated last time, very rarely do we talk about holding onto just what we have now; but given these tough times in terms of a budget, if we can hold on and include the two percent back into the budget we think that would be probably the best we can do considering all of the budget restraints that we are faced with. For SIU, that would mean an additional \$4.3 million into the budget.

On the Federal level, Scott Kaiser and I spent two very condensed days in Washington last week with our congressional delegation. We had some very productive and enjoyable meetings. We met with Speaker Hastert, Congressman Shimkus, Senator Durbin, and Congressman Costello. They all were impressed with the things that were taking place on our campuses. They pledged their full support to help us in any way that they can and continue to support us in the projects that they have been working with us over the years. Senator Durbin expressed his continued support for the Library of Congress Initiative, the Adventure of the Mind Project at \$1.2 million, and he has committed to that and we hope to see that continue. Senator Durbin also indicated his continued effort to make sure that the Coal Research Center at SIU Carbondale is included as part of the National Energy Bill whenever that is reactivated and put into place. We also want to thank Congressman Costello for including the SIU Saluki Kids Academy in their appropriation budget for an award of \$750,000. Congressman Costello was also supportive of the Education Transportation Center and is working to help us with that. Congressman Shimkus has pledged his support for the continued work of the Ethanol Plant at SIU Edwardsville and also his supportive effort of the Rural Health Initiative expansion to the tune of about \$1.4 million. So that trip, we think, was a very successful trip in terms of our ability to talk to them about our needs.

On an update on the searches that are taking place within our system, we are currently interviewing candidates for the Chancellor's position at SIUE. We have three very excellent candidates that we are interviewing: Sharon Hahs, the Provost and Vice Chancellor for Academic Affairs at SIUE; Vaughn Vandegriff, Provost and Vice President for Academic Affairs at Georgia Southern University, and Aaron Podolefsky, Provost and Vice President for Academic Affairs at the University at Northern Iowa. These interviews will continue throughout the end of this month. At the conclusion of the interviews, I will be meeting with the advisory committee, getting their input, and then

making some decision relative to the next Chancellor of the SIU Edwardsville campus, and hopefully staying on schedule, bringing that recommendation to the June meeting for your approval and ratification. The search for the General Counsel is winding down. We have four finalists. Those interviews are going along, and we think that will be completed probably by the end of this month.

Mr. Chairman, I would like to request under Agenda Item I that we withdraw Agenda Items A.1., A.2., A.4., and A.6. from the Board agenda for this meeting. Also I would like to request that Board Agenda Item S, Revision to Tuition, Fees and Charges be removed from the agenda. We still have some additional work we need to do on this item, and we will bring it back to you at a later date. Mr. Chairman, that concludes my report.

Dr. Walter Wendler, Chancellor, SIUC, made the following report:

Mr. Chairman, I am pleased to announce that Teresa J. Gisburne, a junior majoring in zoology at Southern Illinois University Carbondale, is the first Southern Illinois University Carbondale student to ever be awarded a Goldwater Scholarship. We are working diligently to try to get access for our students to prestigious scholarships, and we are very proud of this. It is a very intense national competition and the award is very meaningful.

On April 4, we had Honor's Day on the campus. There were over 2,000 of our finest students there and their families and friends came to celebrate Honor's Day, and there were a number of events and dinners and other activities to mark the good performance of our students.

The University Museum celebrated its 130th anniversary on Friday. I invite each of you to stop by and enjoy the new gallery spaces that showcase items from our permanent collection. There is a very fine life-sized painting of Mark Twain there, and a few other works from recognized artists of the twentieth century. Spring commencement is May 7, Friday evening, and continues through Saturday evening on May 8. I know that Board members will be present at the commencement, and we appreciate that very much. I know our students and families will also appreciate it, and that is always a joyous time on the campus for our students.

The Rickert-Ziebold Awards recognize students in the arts at Southern Illinois University Carbondale. Four students this year were recognized, Jim Tierney of Lake Villa who is a cartoonist, Amy Winkel of Salt Lake City who is a metalsmith and jewelry maker, Chris Davis of Du Quoin who is a sculptor, and Steven Foutch, Jr. from Centralia who is a printmaker.

I am also very pleased to announce that John Y. Simon is a nationally recognized scholar who heads the U. S. Grant Association which is headquartered on our campus is this year's winner of the Lincoln Prize for outstanding achievement. He has published the papers of Ulysses S. Grant as a 26-volume collection. He is now working on Volumes 27 and 28 so it will soon be a 28-volume collection. I will attend later this month a dinner in New York

where he will receive this honor, and it is a seminal event in his academic life I know.

One of our young faculty, Jonathan Wiesen, who is an associate professor of history is receiving a very prestigious fellowship to study in Germany from the Alexander von Humboldt Foundation, and he will be over there for ten months to do research in Berlin.

We processed some \$4 million in grants and contracts for the month of March which we are very pleased with. It keeps us on the kind of track that we would like to be on. Thank you, Mr. Chairman.

Dr. David Werner, Chancellor, SIUE gave the following report:

Thank you, Mr. Chair. As well as Chancellor Wendler has indicated, we are now into the season where we are celebrating student accomplishments and recognizing those accomplishments. We started two weeks ago with the Paul Simon Lunch Award. The enthusiasm was obviously dampened a little bit, of course, by the death of Senator Simon who has been gracious to have attended in the past; and he was certainly missed at this one. Professor O'Brien who spoke to you this morning did a presentation at that lunch as well. When you win the award, the following year you have to make the speech. The winner this year for the upcoming year is Professor Bolyard from the Department of Biological Sciences who has spoken to the Board in the past about his involvement with undergraduate research which leads me into the second thing that is coming up next week is the Undergraduate Research Academy presentation. This is an opportunity for students who have been involved in research projects with faculty over the past year to present their findings.

We are running behind the Carbondale campus on Honor's Day. Our Honor's Day is not until April 18 and will be held in this room to recognize student accomplishments, and at that time we also give out teaching excellence awards to faculty. Then finally, of course, commencement is just around the corner. It's here. It will be on May 8. There will be three ceremonies: one at 9 a.m., one at 1 p.m., and then one at 5 p.m. in the afternoon.

We also have a series of dedications of facilities coming up. This Saturday, April 10, the softball field which has been remodeled and some new locker rooms and stuff done there will be formally dedicated. Our coach tells me that we will have the best Division II softball facilities in the country. I took her word for that since I haven't visited any others. On April 23, we will have a dedication of the intramural fields across from the Early Childhood Center. This is a project that the Board approved some time ago. We are finishing phase one in which we will have new softball fields, flag football fields, soccer fields. There will be lights, there is a concession stand, restrooms. It's a very nice facility aimed at intramural athletics. On April 30, will be the largest of these, the dedication of the East St. Louis campus jointly with the community colleges, and you are certainly welcome to attend that.

Finally, let me note that we continue to work on improvement of our general education program as an integral part of our baccalaureate programs. The Faculty Senate is working on this, and I am pleased to say that we just got word that we have been one of a handful of institutions accepted for a Summer Institute sponsored by the American Association of Colleges and Universities to be held in Rhode Island this summer as another means of improving what we do with our general education and linking it into the majors. That concludes my report, Mr. Chair.

The Chair explained the procedures for the public comment and question portion of the Board's agenda. The Secretary called on Jake Baggott.

Mr. Baggott made the following comments:

Good morning. I am not speaking as my role as the A/P Chairperson. I am speaking as a Chairperson of the State Universities Retirement Member Advisory Committee. I have the pleasure of representing the Carbondale campus A/P and Civil Service staff on this committee, and it has been an enjoyable, challenging, and yet rewarding experience; but it is also a quite serious one. I want to bring attention to you an item that I think you probably are aware of but I want to keep it in the forefront of your thinking as you go about your business as Board members and as taxpayers.

The funding for the State Universities Retirement System has taken some hits, and I think that many of you will recall back in the '80s that the State was in a crisis situation actually, and it was so seriously underfunded that legislators took some positive action and developed a long-term plan to retain or restore the funding levels of the retirement system so that it would be solvent and secure for future and current employees. And they set that plan in place so that it would be fully funded or at least funded at the 90 percent level of what the obligations are by the year 2045. I should give them credit for doing that. That was done under Public Act 88-593.

Since that time the State has done a credible job of meeting its obligations with positive market returns that many of us experience. A lot of gain has been made and actually before the tragedy of 9-11 and some of the investment scandals that have taken place at large corporations, the funding ratios were in the 80 percent range. And so we were very pleased with that and of course as the market has downturned and we have all experienced some of those losses, it dropped significantly after that but in spite of that they still have performed very credibly for the employees and retirees of the system.

Currently, as of March the funding ratio is at 66.8 percent. That has jumped up from where it began at the beginning of the year and largely due to a 16 percent year-to-date return that they have been able to obtain and the infusion of about \$10 million of bonds in all of the retirement systems as a result of the bond sale that the Governor and the legislature authorized. I give

them credit for taking advantage of really good interest rates in making that decision. As a taxpayer, I was concerned about how we were going to pay for that over the long-term. But the rates that they got were quite favorable, a little over five percent which is less than they even projected. So congratulations for that.

But as a result of that and the continuing pressures on the budget, the Governor is looking at all of his options and his staff are looking at all of their options in regard to how to keep costs low and avoid taxes. And one of the budget proposals being considered as reported at our last SURSMAC meeting last Tuesday in Champaign was a plan to cut or reduce the contribution which is required by legislation to cut that contribution by \$36 million per year starting next year and going on into the future. The short-term savings for that is about \$146 million, no small amount to ignore. Over the long term, at least through the Year 2013 the budget savings would be about \$3 billion, a significant amount of money. But the long-term cost of shifting this expense to future taxpayers would be a little over \$20 billion, almost \$21 billion. That is a 7 to 1 ratio given that kind of a strategy or proposal. This proposal unnecessarily projects this burden exponentially for taxpayers and undermines the stability of the retirement system which we have a constitutional obligation to fund.

Currently, the Illinois public pension systems are one of the lowest funded in the country, not a distinction for which we are proud. Employees of the University often make deliberate decisions or choices regarding a University career choice based on several things, and they give up some things they might benefit from in the private sector such as improved salaries but they rely on the quality of life that working at the University offers them. They also rely on the benefits that we have all become accustomed to. They also rely on security in employment when they choose to come to the institution. The anticipated increased costs in healthcare and what we all expect to be a greater portion for the employee to pay and the eroded perception in employment security because of budget pressures that we have all been wrestling with and the increased pressures on the retirement system can have a negative impact on our ability to recruit and retain quality faculty and staff. I remain concerned that the current Governor's commitment to no new tax revenues and the very real needs of state agencies in our retirement system spell out a disaster that our children will end up paying for.

Please use any influence that you have as a Board member, as an administrator, or as a taxpayer to discourage any amendments to Public Act 93-0002 and Public Act 88-593 which would authorize reductions in required contributions towards our retirement systems. Thank you for your time.

Dr. Poshard provided the following comments:

Thank you, Mr. Baggott. I think as Board members we all recognize that we have a responsibility to the employees of our University

system to make sure that these retirement funds are as financially solvent as possible, and to the extent that we can help you in that endeavor we will.

The Secretary called on Morteza Daneshdoost.

Dr. Daneshdoost made the following comments:

Good morning. I'm Morteza Daneshdoost and professor of electrical and computer engineering at SIUC and president of the SIUC Faculty Association. I want to welcome Dr. Jackson, Dr. Poshard, Mr. Simmons--who is not here right now, and Mr. Tedrick to SIU and congratulate each of you on your appointment to the Board of Trustees. At the same time, I look forward to working with you and the continuing Board members as we build a better SIU. When Governor Blagojevich earlier this year announced your appointment to the Board, I was filled with hope. When you announced yesterday that you would not be considering raises for SIUC administration due to the legitimate concerns of the students, faculty, and staff, I was filled with joy. Within minutes my inbox was filled with the e-mails of wonderment and delight. Faculty, students, and staff who I spoke with yesterday were uniformly pleased. You have boosted the morale already on our campus and perhaps signaled a new beginning for us all. Thank you, and I thank you personally for that.

I believe the Board of Trustees has an important role to fulfill. The people of Illinois trust you to provide them with the best University possible, just as the students of SIU trust the faculty to provide them with the best education possible. This is our common goal to provide education to Illinois students at the great internationally-known Illinois university. We are in this together. From its beginning seven years ago, the Faculty Association has looked at the Board for signs of partnership. You provide the infrastructure, we provide the instruction, research, and service. Together we create a research and teaching institution the State can be proud of. As with many and any partnership, we don't expect you to agree with us on every decision that you must make but we do expect you to maintain a line of communication with the faculty just as we hope you will maintain a line of communication with the students and the staff.

We believe the decisions you make ought to be informed by the insight of those who are the lifeblood of SIU. I believe the partnership I envision between the Board and the Faculty Association must first and foremost be based on mutual recognition of the other partner's legitimacy. The Faculty Association is the legal representative of the full-time tenure and tenure-track faculty at SIUC. In 1996 we organized ourselves as a collective-bargaining unit because our voice had been too long ignored by campus administrators. We have now negotiated three contracts with the Board, but your administrators refuse to recognize our legitimacy. They have forced us into arbitration again and again and again. In nearly every case, we either settle on terms favored to the grieving faculty or the arbitrator sides with our position. By refusing to acknowledge our legitimate rights, by forcing us to file grievances over the

simplest of matters, by engaging in unfair labor practices and by nearly forcing a strike action, the administration wastes University resources and personnel time that ought to be used to strengthen SIU not to divide it. We cannot be your partner so long as your administrators refuse to recognize our legitimate interest in the shared governance of SIUC.

Although I represent 665 tenured, tenure-track faculty members, I am but one voice. Let me use this to invite you to engage the broader University community directly. Please join our faculty, other students, and other staff in an open forum where you can hear the hopes and aspirations as well as the fears and the concerns of those who fill SIU's classrooms and offices every day. We will work with you to organize it. Let it be our first effort together. Again, thank you, and welcome to SIU and come join us in the daily dialogue of this fine University. Thank you.

The Secretary called on Julie Full-Lopez.

Ms. Full-Lopez made the following comments:

My name is Julie Full-Lopez. I am a Lecturer with SIUE Instructional Services. I am speaking for SIUE Professional Staff Association, and on behalf of my professional staff colleagues I want to thank you for the opportunity to address the Board of Trustees this morning. When you were last here in February, one of my Professional Staff Association colleagues, Robin Johengen, spoke to you about a request to receive the same two percent wage increase for Fiscal Year 2004 that was distributed to SIUE's unrepresented Civil Service and professional staff employees effective July 1, 2003, pursuant to your Fiscal Year 2004 salary increase plan. At your February meeting here, we provided each of you with a packet of information concerning this issue. Hopefully by now, each of you have had an opportunity to review and consider that information.

My purpose here today is to update you on what has occurred, or rather on what has not occurred, since your February meeting. Recall from our earlier presentation that the SIUE administration gave a Fiscal Year 2004 two percent wage increase across the board on July 1, 2003, to unrepresented employees because they had not received a wage increase for 2003. Upon learning of this two percent wage increase and realizing that many of our bargaining unit members similarly had not received any wage increase for Fiscal Year 2003, we decided to ask the SIUE administration to provide that same two percent increase to our members. In February, we found it necessary to bring this issue to your attention because up to that point our repeated request to the SIUE administration for the two percent increase had either been rudely rejected or ignored altogether.

Since we were scheduled to have a bargaining session with SIUE's representatives to discuss other wage issues that day following your February Board meeting, we felt that would have been an excellent opportunity for us to engage in some discussions to resolve this two percent wage issue in a positive

and constructive way. And we were hopeful that the SIUE's representatives would do the right thing and meet with us, hear our concerns, and work with us to explore ways to provide a two percent wage increase to those of our members who haven't seen an increase for the past two fiscal years. Unfortunately, when we arrived on the February 13 meeting for the bargaining session we learned through a federal mediator that SIUE's representatives had no intention whatsoever of even discussing the two percent wage issue with us. In fact, the representatives even refused to come into the same room with us to discuss the matter face to face. They even threatened to file an unfair labor practice against us if we continued to pursue a two percent wage increase this year. I am saddened to report to you that this type of attitude and treatment that we and other employee groups here on campus have come to expect from this administration's representatives. So as a result of this missed opportunity, our professional staff members have been forced to go yet another two months without a wage increase. Actually, for some of our members, it is now approaching three years since they have had a wage increase at all. And I am sure you can all realize the devastating negative impact this has had on morale among our employees on this campus and on SIUE's ability to recruit and obtain top professional staff employees.

Now the SIUE administration would have you believe that our current contract prohibits them from providing this two percent increase to our members and that our attempts to have them do so violates the contract. Don't be deceived. Our current contract does not prevent SIUE representatives from sitting down with us and working out an agreement to provide a wage increase that is over and above any increases that are minimally provided by the contract. In closing, I want to reiterate our urgent call for you, the Board, to direct the SIUE administration to treat us fairly and equitably and meet with us at their earliest convenience to work out arrangements for providing the two percent wage increase for the Fiscal Year 2004 to our eligible members. Thank you again for your time and consideration. I am going to have copies of this statement if you like.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
FEBRUARY 2004, SIUC AND SIUE

In accordance with III Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of February 2004 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Davis, Susan L.	Executive Director of Media and Communication Resources	Media and Communication Resources	04/01/04	\$8,750.00/mo \$105,000/FY (Previous salary- \$7,250.00/mo \$87,000/FY)
2. Ferry, Susan L.	Executive Assistant to the Chancellor (Former: Assistant to the Chancellor)	Office of the Chancellor	04/01/04	\$8,750.00/mo \$105,000/FY (Previous salary- \$7,433.00/mo \$89,196.00/FY)
3. Geighes, Christopher	Assistant Instructor (Flight Transportation Pilot) (Former: Visiting Lecturer)	ASA – Aviation Management and Flight	03/01/04	\$3,400.00/mo \$40,800.00/FY (Previous salary- \$2,976.00/mo \$26,784.00/AY)
4. Kowalczyk, Paul	Director of Athletics	Intercollegiate Athletics	04/01/04	\$12,700.00/mo \$152,400/FY (Previous salary- \$10,160.00/mo \$121,920/FY)
5. Ripp, Joseph	Assistant Professor	Library Affairs	03/15/04	\$3,184.00/mo \$38,208.00/FY
6. Suarez, Carmen	Coordinator of Office of Diversity and Equity (Former: Assistant Dean for Career Services)	Associate Chancellor-Diversity	03/15/04	\$6,667.00/mo \$80,004.00/FY (Previous salary- \$5,497.33/mo \$65,967.96/FY)

7.	Thomas, Richard H.	Associate Professor	Zoology	03/01/04	\$7,800.00/mo \$70,200.00/AY
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B. Leaves of Absence With Pay

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>Purpose</u>	<u>Date and % of Leave</u>
1.	Kelley, Patrick J.	Sabbatical	School of Law	Work on ongoing projects; intellectual history of Oliver Wendell Holmes, Jr., Tort theory, history and reform, and study modern descriptive linguistic theory.	01/01/04-05/15/04 100% (This leave supercedes previous leave reported as 08/16/03-12/31/03 100%)

C. Awards of Tenure

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
1.	Apgar, Gary A.	Associate Professor	Animal Science, Food and Nutrition	08/16/04
2.	Auxier, Randall E.	Professor	Philosophy	08/16/04
3.	Bardhan, Nilanjana	Associate Professor	Speech Communication	08/16/04
4.	Carver, Andrew D.	Associate Professor	Forestry	08/16/04
5.	Chandler, Anne K.	Associate Professor	English	08/16/04
6.	Cokley, Kevin O.	Associate Professor	Psychology	08/16/04
7.	Dreuth, Laura L.	Associate Professor	School of Social Work	08/16/04
8.	Ebbs, Stephen D.	Associate Professor	Plant Biology	08/16/04
9.	Gorman, Carma R.	Associate Professor	School of Art and Design	08/16/04
10.	Gray, Kimberly C.	Associate Professor	Curriculum and Instruction	08/16/04
11.	Headrick, Todd C.	Associate Professor	Educational Psychology and Special Education	08/16/04
12.	Heist, Edward J.	Associate Professor	Zoology	08/16/04
13.	Howze, Philip C.	Professor	Library Affairs	07/01/04

14.	Johnson, Maria V.	Associate Professor	School of Music	08/16/04
15.	Jurkowski, Elaine T.	Associate Professor	School of Social Work	08/16/04
16.	Kumar, Anand	Associate Professor	Marketing	08/16/04
17.	Lord, Suzanne	Associate Professor	School of Music	08/16/04
18.	Lydy, Michael J.	Associate Professor	Zoology	08/16/04
19.	Maurizio, Sandra J.	Associate Professor	ASA – Health Care Professions	08/16/04
20.	Olive, David J.	Associate Professor	Mathematics	08/16/04
21.	Schreiber, James B.	Associate Professor	Educational Psychology and Special Education	08/16/04
22.	Thomas, Richard H.	Associate Professor	Zoology	03/01/04
23.	Walters, S. Alan	Associate Professor	Plant, Soil and Agricultural Systems	08/16/04
24.	Young, Michael E.	Associate Professor	Psychology	08/16/04

D. Promotions

	<u>Name</u>	<u>Title on Effective Date of Promotion</u>	<u>Department</u>	<u>Effective Date</u>
1.	Apgar, Gary A.	Associate Professor	Animal Science, Food and Nutrition	7/1/04
2.	Auxier, Randall E.	Professor	Philosophy	7/1/04
3.	Bardhan, Nilanjana	Associate Professor	Speech Communication	7/1/04
4.	Benyas, Edward M.	Professor	School of Music	7/1/04
5.	Bruner II, Gordon C.	Professor	Marketing	7/1/04
6.	Carver, Andrew D.	Associate Professor	Forestry	7/1/04
7.	Chandler, Anne K.	Associate Professor	English	7/1/04
8.	Cokley, Kevin O.	Associate Professor	Psychology	7/1/04
9.	Dreuth, Laura L.	Associate Professor	School of Social Work	7/1/04
10.	Ebbs, Stephen D.	Associate Professor	Plant Biology	7/1/04
11.	Gorman, Carma R.	Associate Professor	School of Art and Design	7/1/04
12.	Gray, Kimberly C.	Associate Professor	Curriculum and Instruction	7/1/04
13.	Grey, Michael L.	Associate Professor	ASA – Health Care Professions	7/1/04
14.	Headrick, Todd C.	Associate Professor	Educational Psychology and Special Education	7/1/04

15.	Heist, Edward J.	Associate Professor	Zoology	7/1/04
16.	Howze, Philip C.	Professor	Library Affairs	7/1/04
17.	Johnson, Maria V.	Associate Professor	School of Music	7/1/04
18.	Jurkowski, Elaine T.	Associate Professor	School of Social Work	7/1/04
19.	Klaver, Elizabeth T.	Professor	English	7/1/04
20.	Kulkarni, Manohar R.	Professor	Mechanical Engineering and Energy Processes	7/1/04
21.	Kumar, Anand	Associate Professor	Marketing	7/1/04
22.	Lord, Suzanne	Associate Professor	School of Music	7/1/04
23.	Lydy, Michael J.	Associate Professor	Zoology	7/1/04
24.	Mahajan, Ajay M.	Professor	Mechanical Engineering and Energy Processes	7/1/04
25.	Maurizio, Sandra J.	Associate Professor	ASA – Health Care Professions	7/1/04
26.	Olive, David J.	Associate Professor	Mathematics	7/1/04
27.	Schreiber, James B.	Associate Professor	Educational Psychology and Special Education	7/1/04
28.	Sherkat, Darren E.	Professor	Sociology	7/1/04
29.	Stockdale, Margaret	Professor	Psychology	7/1/04
30.	Walters, S. Alan	Associate Professor	Plant, Soil and Agricultural Systems	7/1/04
31.	Wendt, Laurel A.	Professor	School of Law Library	7/1/04
32.	Young, Michael E.	Associate Professor	Psychology	7/1/04

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Myers, Phillip	Professor of Clinical Surgery	Surgery	6/1/04	\$4,166.67/mo \$50,000.04/FY

B. Leaves of Absence With Pay - None to be reported

C. Awards of Tenure

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department</u>	<u>Effective Date</u>
1.	Arai, Amy C.	Associate Professor	Pharmacology	07/01/04
2.	Clark, Joni M.	Associate Professor	Neurology	07/01/04
3.	Hodgson, Kim J.	Professor	Surgery	07/01/04
4.	McAndrew, Mark	Professor	Surgery	07/01/04
5.	Myers, Gary E.	Associate Professor	Medical Humanities	07/01/04
6.	Silverman, Ross	Associate Professor	Medical Humanities	07/01/04
7.	Wang, JianJun	Associate Professor	Biochemistry and Molecular Biology	07/01/04

D. Promotions

	<u>Name</u>	<u>Title on Effective Date of Promotion</u>	<u>Department</u>	<u>Effective Date</u>
1.	Arai, Amy C.	Associate Professor	Pharmacology	7/1/04
2.	Bartholomew, Blaine	Professor	Biochemistry and Molecular Biology	7/1/04
3.	Clark, Joni M.	Associate Professor	Neurology	7/1/04
4.	Milner, Stephen M.	Professor	Surgery	7/1/04
5.	Myers, Gary	Associate Professor	Medical Humanities	7/1/04
6.	O'Connor, Timothy	Associate Professor of Clinical Surgery	Surgery	7/1/04
7.	Rogers, David	Professor	Surgery	7/1/04
8.	Silverman, Ross	Associate Professor	Medical Humanities	7/1/04
9.	Wang, JianJun	Associate Professor	Biochemistry and Molecular Biology	7/1/04

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Partney, David	Assistant Director for Building Maintenance	Facilities Management	03/01/04	\$ 5,709.00 \$ 68,508.00/FY

- B. Leaves of Absence With Pay

<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>Purpose</u>	<u>Date & % of Leave</u>
1. Bock, Douglas	Professional Development	Computer Mgmt. Info Systems	Complete certification requirements for Microsoft Solution Development	01/01/05-05/15/05 100%
2. So, Yuk-Chow	Sabbatical	Economics/ Finance	Cancelled sabbatical	01/01/04-05/15/04 100%

- C. Awards of Tenure

<u>Name</u>	<u>Rank on Effective Date</u>	<u>Department</u>	<u>Effective Date</u>
1. Bordoloi, Bijoy	Professor	Business, Computer Management & Information Systems	08/16/04
2. Hicks, Gary	Associate Professor	Mass Communications	08/16/04
3. Jain, Poonam	Associate Professor	Restorative Dentistry	08/16/04
4. Kerber, Stephen	Associate Professor	University Archives & Special Collections	08/16/04
5. Lee, Kangho	Associate Professor	Music	08/16/04
6. Luo, Albert	Associate Professor	Mechanical Engineering	08/16/04
7. Molki, Majid	Professor	Mechanical Engineering	08/16/04
8. O'Brien, Gerald	Associate Professor	Social Work	08/16/04
9. Pelekanos, George	Associate Professor	Mathematics & Statistics	08/16/04
10. Savoie, John	Associate Professor	English Language & Literature	08/16/04

11. Scandell, Donald	Associate Professor	Social Work	08/16/04
12. Schmidt, Cynthia	Associate Professor	Nursing	08/16/04
13. Sivanarayanan, Anushiya	Associate Professor	English Language & Literature	08/16/04
14. Starr, Michael	Associate Professor	Geography	08/16/04
15. Taylor, Ann	Associate Professor	Curriculum & Instruction	08/16/04

D. Awards of Promotion

<u>Name</u>	<u>Rank on Effective Date</u>	<u>Department</u>	<u>Effective Date</u>
1. Agustin, Marcus	Associate Professor	Mathematics & Statistics	07/01/04
2. Aktuna, Seran	Associate Professor	English Language & Literature	07/01/04
3. Costigan, Michael	Professor	Accounting	07/01/04
4. Cross, Brad	Professor	Civil Engineering	07/01/04
5. Hansen, Stephen	Professor Associate	Historical Studies	07/01/04
6. Hicks, Gary	Professor Associate	Mass Communications	07/01/04
7. Jain, Poonam	Professor Associate	Restorative Dentistry	07/01/04
8. Kerber, Stephen	Professor Associate	Library & Information Services	07/01/04
9. Lee, Kangho	Professor Associate	Music	07/01/04
10. Luo, Albert	Professor	Mechanical Engineering	07/01/04
11. Molki, Majid	Professor Associate	Mechanical Engineering Electrical & Computer Engineering	07/01/04
12. Noble, Bradley	Professor Associate		07/01/04
13. O'Brien, Gerald	Professor	Social Work	07/01/04
14. Panahshahi, Nader	Professor Associate	Civil Engineering	07/01/04
15. Pelekanos, George	Professor	Mathematics & Statistics	07/01/04
16. Ruff, Nancy	Professor Associate	English Language & Literature	07/01/04
17. Savoie, John	Professor Associate	English Language & Literature	07/01/04
18. Schmidt, Cynthia	Professor	Nursing	07/01/04
19. Seckler, Kenneth	Professor	Restorative Dentistry	07/01/04

20. Sivanarayanan, Anushiya	Associate Professor	English Language & Literature	07/01/04
21. Starr, Michael	Associate Professor	Geography	07/01/04
22. Taylor, Ann	Associate Professor	Curriculum & Instruction	07/01/04

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL -
UNIVERSITY-WIDE SERVICES

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Weihman, Michelle L.	Computer Information Specialist	Administrative Information Systems	03/01/04	\$2,750.00/mo \$33,000.00/FY

PROJECT AND BUDGET APPROVAL: SCHOOL OF DENTAL MEDICINE
CLINIC EXPANSION, SIUE

Summary

This matter would grant project and budget approval for the capital project, School of Dental Medicine Clinic Expansion, SIUE. The estimated cost of the project is \$2 million and will be funded through the issuance of Certificates of Participation to be retired by revenue generated by Dental Medicine tuition. This funding will provide for the expansion of the dental operatory clinic and the related equipment.

Rationale for Adoption

The main clinic at Southern Illinois University School of Dental Medicine was built in 1986 and contains 32,000 square feet. The addition of graduate training programs has increased the number of staff and residents using the clinical facilities. Continual advances in technology and equipment, and modifications in clinical teaching methods and philosophy have also created a need for more clinic space. The expansion would add approximately

4,500 square feet that would provide space for up to 30 new clinical operatories. This additional clinical space would allow the School of Dental Medicine to consolidate teaching in specialty disciplines and general dentistry to one location, making better use of the faculty and staff and increasing clinic productivity. It would also allow the University to address some issues facing the School with equipment replacement in the existing operatory (i.e. new equipment is larger), and incorporate new technologies into the clinical educational program for which there is presently no space (e.g. lasers, operating scopes, intraoral cameras, bleaching lights, cad-cam and air abrasion equipment). In enhancing the clinic's technological options the University can provide teaching and learning benefits to the faculty and students. While the clinic expansion will not solve all of the School's space and facility problems, it will allow the University to enhance its mission of excellence in dental education and improve patient care capabilities.

The estimated cost of the project is \$2 million and will be funded through the issuance of Certificates of Participation to be retired by revenue generated by Dental Medicine tuition. The project budget includes the expansion of the clinic as well as the furniture, fixtures, and equipment for the new space.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter is recommended for adoption by the Vice Chancellor for Administration, the Provost and Vice Chancellor for Academic Affairs, and the Chancellor, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project, School of Dental Medicine Clinic Expansion, SIUE, be and is hereby approved at an estimated cost of \$2 million.

(2) Funding for this project will come from the issuance of Certificates of Participation to be retired by revenue generated by Dental Medicine tuition.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL: AUTOMATIC SPRINKLER SYSTEM
INSTALLATION, HIGH-RISE DORMITORIES, SIU, CARBONDALE

Summary

This matter seeks project and budget approval to install automatic sprinkler systems in the Schneider Hall, Neely Hall, and Mae Smith buildings on the Carbondale campus.

The estimated cost of this three-phase project is \$3,500,000. Funding for this work will come from either University Housing's Repair and Replacement Reserve or by appropriate financing arrangements as determined by the Board Treasurer.

Rationale for Adoption

Effective January 1, 2002, the Illinois State Fire Marshal's Office adopted the 2000 Fire Protection Association's Life Safety Code (NFPA 101), replacing the 1985 edition of the NFPA 101 previously enforced by that office. Under the 1985 edition of NFPA 101, the University was not required to place sprinkler systems in existing high-rise dormitories. However, the recently adopted 2000 edition mandates that all existing high-rise dormitories consisting of four or more stories, be protected throughout by an approved supervised, automatic sprinkler system.

University Housing is now ready to proceed with a three-phase project to install the required automatic sprinkler systems in the three high-rise dormitories in the East Campus area. Each building consists of 17 floors and a basement. There are 16 floors of living space with 25 rooms per floor, or 400 rooms per building. Each building also contains offices, study areas, and laundry rooms on each floor. The total square footage for all three buildings is approximately 583,900 square feet.

Phase one would initiate the design of the sprinkler system for Schneider Hall in FY 2005, with the subsequent installation to occur in FY 2006. Phase two would call for the design of Mae Smith's system in FY 2006 and installation in FY 2007. Neely Hall would be the final phase, with design and installation occurring in FY 2007 and FY 2008, respectively.

The estimated cost of this project is \$3,500,000, and the work would be funded by either University Housing's Repair and Replacement Reserve or by appropriate financing arrangements as determined by the Board Treasurer.

The nature of this project and its source of funds cause it to be defined as a non-instructional capital improvement. Consequently, approval of the Illinois Board of Higher Education will be required prior to the commitment of funds.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The Residence Hall Association is aware of this project.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The automatic sprinkler system project at the three high-rise dormitory buildings in University Housing be and is hereby approved at a total cost of \$3,500,000.

(2) Funding for this work will come from University Housing's Repair and Replacement Reserve or through appropriate financing arrangements as determined by the Board Treasurer.

(3) This project be and is hereby recommended to the Illinois Board of Higher Education as a non-instructional capital improvement.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACT: SANITARY SEWER/VENT PIPE REPLACEMENT,
MAE SMITH HALL, SIUC

Summary

This matter awards the contract to replace the sanitary sewer and vent piping in Mae Smith Hall on the Carbondale campus.

The total approved budget for this project was \$1,600,000. The recommended bids for the construction portion of the project total \$575,000. Funding for this work will come from University Housing's Repair and Replacement Reserve.

Rationale for Adoption

At its meeting on November 13, 2003, the Board of Trustees approved a project to replace the sanitary sewer and vent piping in Mae Smith Hall in University Housing. The approved budget for the project was \$1,600,000. Very favorable bids have now been received and the award of contract is requested at this time.

The Board's consulting architect has reviewed the drawings and specifications for this project.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Project has been recommended and approved by the Residence Hall Association.


Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract to replace the sanitary sewer and vent piping in Mae Smith Hall on the Carbondale campus, be and is hereby awarded to Southern Illinois Piping Contractors, Inc., Carbondale, IL in the amount of \$575,000.

(2) Funding for this work will come from University Housing's Repair and Replacement Reserve.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BID TABULATION							
PN: 03277 PO: 13375- Sanitary Sewer/Vent Pipe 6920 Replacement – Mae Smith Hall Bid March 19, 2004 Opening:							
 BIDDERS	P R E	B I D	P R O P O S A L S	B A S E B I D	A D D A L T E R N A T E P-1	D E D A L T E R N A T E P-2	T O T A L A C C E P T E D
	Q U A L I F I C A T I O N	S E C U R I T Y					
Southern Illinois Piping PO Box 3130 Carbondale, IL				\$ 575,000.00	\$(10,000.00)		\$ 575,000.00
Litton Enterprises, Inc. 600 Halfway Rd Marion, IL 62959				\$ 707,618.00	\$(20,000.00)		\$ 707,618.00
Rend Lake Plumbing & Htg PO Box 25 Bonnie, IL 62816				\$ 790,000.00	\$(57,000.00)		\$ 790,000.00
H & E Inc. 3515 Dr Springs Rd Carterville, IL 62918				\$ 792,297.00	\$(48,678.00)		\$ 792,297.00
				10 Invitations 0 No Bid 6 No Reply			

APPROVAL TO ACQUIRE REAL ESTATE: 320-324 WEST MILLER STREET
AND 629 NORTH RUTLEDGE, SPRINGFIELD MEDICAL CAMPUS, SIUC

Summary

This matter seeks project approval to purchase land located at 320-324 West Miller and 629 North Rutledge for the development of the Cancer Institute facility at Springfield. Funding for this purchase will come from grant funds received through the Department of Commerce and Economic Opportunity or from funds held by the Capital Development Board appropriated for the Cancer Institute.

Rationale for Adoption

At its meeting on February 10, 2000, the Board of Trustees approved a proposal to establish the Southern Illinois University Cancer Institute. The Legislature appropriated \$14.5 million for the design, land acquisition, and construction of the Cancer Institute facility in fiscal year 2001. These funds are being held by the Capital Development Board. In addition, the School of Medicine has received notice of the award of a \$1 million grant in supplemental funding for land acquisition and site preparation from the Department of Commerce and Economic Opportunity. The grant funds have yet to be released, but it is hoped that release will occur before June 30, 2004.

The School of Medicine has obtained an option to purchase the property at 320-324 West Miller and 629 North Rutledge for \$473,500. The option price exceeds the \$416,000 appraised value for the property by \$57,500 or 13.8 percent. This difference has been reviewed with the legal department of the Capital Development Board, and it is believed that the cost to obtain the property through legal action would exceed \$57,500 and would further delay implementation of the project. The Option to Purchase expires on June 30, 2004. If the grant funds are released, the property will be purchased with grant funds. If the grant funds are not released, the property will be purchased with Capital Development Board funds appropriated for the Cancer Institute.

If grant funds are used, the source of funds will cause this project to be defined as a non-instructional capital improvement. Consequently, approval of the Illinois Board of Higher Education will be required prior to the final commitment of funds.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent in this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to purchase land at 320-324 West Miller and 629 North Rutledge for the Cancer Institute at a cost of \$473,500 using grant funds received from the Department of Commerce and Economic Opportunity, if released by the Governor, or with funds available to the Capital Development Board be and is hereby approved.

(2) The project be and is hereby recommended to the Illinois Board of Higher Education as a non-instructional capital improvement.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL TO ACQUIRE REAL ESTATE: 432 WEST CALHOUN STREET, SPRINGFIELD MEDICAL CAMPUS, SIUC

Summary

This matter seeks approval to acquire real property located at 432 West Calhoun Street, Springfield, Illinois, for future development of the Springfield campus.

Rationale for Adoption

The Board of Trustees reviewed and approved the School of Medicine's plan to acquire some properties on the northwest side of the campus to facilitate future campus development at Springfield. The property identified in this matter is located in that area. The property has been appraised at \$61,500. The University has obtained an Option to Purchase to acquire the property for \$61,500. It is estimated that an additional \$500 will be expended for costs associated with closing. Funding for this project will come from non-appropriated funds available to the School of Medicine.

The nature of this project and the source of funds cause it to be defined as a non-instructional capital improvement. Consequently, approval of the Illinois Board to Higher Education will be required prior to the commitment of funds.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent in this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to purchase the property at 432 West Calhoun Street, Springfield, Illinois, be and is hereby approved at a total cost of \$62,000, including approximately \$500 in closing costs.

(2) Funding for this purchase shall be from non-appropriated sources.

(3) The project be and is hereby recommended to the Illinois Board of Higher Education as a non-instructional, capital improvement.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

FY 2005 OPERATING AND CAPITAL BUDGET AND
PLANNING GUIDELINES

Summary

This matter submits for approval guidelines to be used for the development of the University's Fiscal Year 2005 operating and capital budget.

Rationale for Adoption

The FY 2005 guidelines continue the University's commitment to preserve and protect its long-term assets. Highest priority is placed on maintaining quality faculty and staff.

Considerations Against Adoption

None is known to exist.

Constituency Involvement

The guidelines have been discussed with University leadership, constituency groups, and other members of the University community.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the FY 2005 operating and capital budgets and planning guidelines be approved as follows:

1. Highest Priorities. In constructing the FY 2005 operating and capital budget, the highest priority shall be placed on maintaining the continuing operations and staffing of the institution. Campus leadership shall develop budget proposals for those items it wishes to fund that protect the overall quality of the institution. Items may include, but not be limited to: salary increases, hiring additional faculty and staff, supplies, travel, library materials, deferred maintenance, utilities, and other continuing operating costs.
2. Contingency Plan. If possible, emergencies or unanticipated expenditures should not cause major changes in resource allocation during the fiscal year. A contingency reserve insulates the institution from negative shifts in resources. Therefore, at least 2 percent of FY 2005 appropriated and income funds will be reserved for contingencies. Each campus will develop a plan to expend these funds during the last two quarters of the fiscal year if they are not required for unanticipated expenditures.
3. Maintenance of Assets. The assets critical to the success of the University include physical assets such as buildings and equipment. If not maintained, assets deteriorate. The following serve as targets for addressing facilities renewal and renovation and for equipment replacement:

- an amount equaling two percent of the replacement value of the plant on facilities renewal and renovation;

Projects proposed for the campuses will be developed recognizing the need to upgrade existing buildings, replace obsolete structures, repair structural and utility support systems, and make campus site improvements.

- an amount equaling ten percent of the book value of equipment on equipment upgrade.

The amounts given above represent long-term average targets. Annual budgets may exceed or fall short of the targets.

4. Remaining Budget. After funding the highest priorities, the contingency fund, and the maintenance of assets, Campus leadership shall devote remaining funds to the University's commitment to its long-term goals. To the extent possible, Campus leadership shall allocate additional funds to the long-term goals of the campus. Campus budget plans shall describe the allocations targeted for its long-term goals.

Mr. VanMeter moved the reception of Reports of Purchase Orders and Contracts, February 2004, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC not to include A.1., A.2., A.4., and A.6; the ratification of Changes in Faculty-Administrative Payroll, SIUE and University-Wide Services; the approval of the Minutes of the Meetings held March 10 and 11, 2004; Project and Budget Approval: School of Dental Medicine Clinic Expansion, SIUE; Project and Budget Approval: Automatic Sprinkler System Installation, High-Rise Dormitories, SIUC; Award of Contract: Sanitary Sewer/Vent Pipe Replacement, Mae Smith Hall, SIUC; Approval to Acquire Real Estate: 320-324 West Miller Street and 629 North Rutledge, Springfield Medical Campus, SIUC; Approval to Acquire Real Estate: 432 West Calhoun Street, Springfield Medical Campus, SIUC; and FY 2005 Operating and Capital Budget and Planning Guidelines. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Ed Ford; nay, none. The motion carried by the following recorded vote: Aye, Ed Hightower, Marilyn D. Jackson, Rick Maurer, Glenn Poshard, Harris Rowe, Roger Tedrick, A. D. VanMeter, Jr.; nay, none.

The following matter was presented:

PROJECT AND BUDGET APPROVAL: SIGNAGE PROJECT, SIUC

Summary

This matter seeks project and budget approval for a signage project on the Carbondale campus. The project would design and install a primary entrance sign at Lincoln Drive and U.S. 51, signage at various secondary entrances, as well as several building, directional, and kiosk type signs on the main campus. The estimated cost of the project is \$1,000,000.

Rationale for Adoption

In keeping with the aspirations of *Southern at 150: Building Excellence Through Commitment*, and the Campus Land Use Plan, a project has

been developed to design and install new signage in various areas on the main campus.

The proposed project would include a new main entryway sign at the corner of Lincoln Drive and U.S. 51. New secondary entry signs would also be installed at various other locations. In addition, new building and directional signage will be designed and installed to assist campus visitors. New kiosk type signs and associated "pull off" areas will be developed and located at key roadway locations on campus. All new signage will be designed and installed in a manner that compliments current ADA signage projects.

The estimated cost of the project is \$1,000,000 and will be financed through the sale of certificates of participation. Funding to retire the debt will come from appropriated and non-appropriated funds available to the Office of the Chancellor.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent in this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to design and install signage on the Carbondale campus, be and is hereby approved at an estimated cost of \$1,000,000.

(2) Funding for this project shall come from the sale of certificates of participation with repayment of the debt coming from appropriated and non-appropriated funds available to the Office of the Chancellor.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Ford made the following comments:

I think we are all aware of the environment that we are operating in and the fiscal situation at the State, and the fact that we aren't really getting the revenue desired. Recently, there has been some concern about certain expenditures and the rationale for that concern was amount and timing. I think it is a good idea to periodically be concerned about the appearance of the campus and possibly assistance in locating and moving around the campus, but

we have had some specific concern about \$80,000 of expenditures recently. What we have before us here is \$1 million worth of expenditures in a time when we have had to lay people off and there is limited salary increases and so forth, and so I just think this is another example of something that maybe this is not the best time. Maybe there is better uses of this money at this time, and so for that reason I am going to have to vote against this particular item.

Dr. Poshard made the following comments:

I appreciate your concern, Mr. Ford. Let me speak to that if I may. Southern Illinois University Carbondale has been in the forefront over many years' time of having our house in order when it comes to the ADA priorities, accessibility of the campus. We are noted for that nationwide. Signage is a very important part of that, particularly for disabled people. Although all of this isn't for ADA purposes, it is part and parcel to what we have begun over many years with ADA signage. We have the poorest entrance signs to our University, in my judgment, of any university in this State. And this money has been I think designated for something that is in the Long-term Land Use Plan. We can't use money for these purposes for other kinds of things that people may think are necessary anyway. This is comparing apples and oranges in my judgment. So I understand your concern and I understand the sensitivity of it, but for my part I wouldn't want to see this defeated and this signage project held up. I think it contributes not only to the accessibility of our campus in continuing our ADA efforts but it also contributes to the aesthetic values that we are trying to promote in making our campus look better; and for that reason I support it.

Mr. VanMeter moved approval of the resolution. The motion was duly seconded. Student Trustee opinion in regard to the motion was indicated as follows: Aye, none; nay, Ed Ford. The motion carried by the following recorded vote: Aye, Ed Hightower, Marilyn D. Jackson, Rick Maurer, Glenn Poshard, Harris Rowe, Roger Tedrick, A. D. VanMeter, Jr.; nay, none.

The following matter was presented for notice only:

NOTICE OF PROPOSED INCREASE: FLIGHT TRAINING CHARGES, SIUC
[Amendment to Appendix A, 4 Policies of the Board B-4]

Summary

This matter proposes an increase in the fees for flight training courses offered by the Aviation Flight program.

Rationale for Adoption

The operation, maintenance, refurbishment, and replacement of existing flight training aircraft and the acquisition of new flight training aircraft and simulators are supported by flight fees. In addition, annual flight fee increases are necessary to offset cost increases in such areas as insurance, fuel, maintenance, engines, facility rentals and staff/faculty travel. The purchase of the seven new Cessna 172R aircraft received by the program in Spring 2003 is being paid, in part, over time by flight training course fees. There are six years to go on these payments. Finally, replacement aircraft for the remaining 26 flight training aircraft which average close to 20 years of age is a very high priority for this program.

(See Summary Companion Document)

Considerations Against Adoption

At the levels proposed, the fees charged by SIUC exceed some of those fees charged by other universities with similar programs. (See Table 3 attached). University officials are aware of, and concerned about the continuing increases in the cost of education and related activities, particularly as they affect Aviation Flight students.

Constituency Involvement

The proposed flight fee increases were developed by program faculty and administration after a thorough review of program fiscal requirements and the fees charged by other comparable institutions with flight programs.

Resolution

BE IT RESOLVED, by the Board of Trustees of Southern Illinois University in regular meeting assembled, that Appendix A, 4 Policies of the Board B-4 be amended to set forth flight training fee charges as follows:

4. Charges for flight training, SIUC, effective Fall Semester, 2004:

<u>Course</u>	<u>Current Fee</u>	<u>Proposed Fee</u>
AF 201A – Primary A	\$4,289	\$4,289
AF 201B – Primary B	\$2,860	\$2,860
AF 203 – Basic	\$6,091	\$6,484
AF 204 – Intermediate	\$7,029	\$7,029
AF 206 – Instrument and Advanced	\$4,468	\$4,602
AF 207A – Advanced	\$4,469	\$4,603
AF 207B – Multi-Engine	\$4,631	\$4,770
AF 300 – Flight Instructor	\$4,042	\$4,163
AF 301 – Flight Instructor/Multi-Engine	\$2,607	\$2,685

AF 302 – Flight Instructor/Instrument	\$2,390	\$2,461
AF 304 – Practicum in Air Carrier Ops	\$5,915	\$6,093

**Summary Companion Document
FY 04 SIUC Aviation Flight Fee Increase Proposal
February 2004**

Background

From 1991 to the present, annual flight fee increases, including one for 12% for FY 03, have been approved to offset rising costs, systematically retire an operational deficit accumulated prior to 1991 and to provide for the eventual replacement/refurbishment of some flight training aircraft. From 1991 to 1998, aircraft replacement/refurbishment was suspended so that maximum resources could be applied to the retirement of the accumulated deficit as directed by the Board of Trustees. With the deficit eliminated, four used flight training aircraft were purchased from 1999-2001 (FY 99 – FY 01), a multi-engine flight training device (simulator) was purchased in FY 02 and seven new Cessna 172R model aircraft were ordered in FY 03. Three of the seven new aircraft were purchased outright using the proceeds from past flight fee increases and four of the seven will be purchased over the next six fiscal years (FY 03 through FY 09). This board-approved purchase of the seven aircraft over future fiscal years was dependent upon having enough surplus flight fee accumulation over the life of the money borrowed to pay for this purchase.

Justification

Unprecedented increases in aviation insurance costs have occurred since FY00. For example, annual SIUC aviation insurance premiums rose from \$167,352 in FY00 to \$252,505 in FY01 to \$284,164 in FY02, an increase of 69%. In FY 03, these costs were \$275,068 and were held at that level only because the university agreed to an overall liability limit of \$10 million rather than \$20 million, our former limit. In FY 04, the insurance costs were only \$271,751. Our aviation insurers have advised us to expect an increase of not more than 10% for FY 05.

Because of these and other rising costs of operation and maintenance, further aircraft replacement cannot be sustained under current flight fee rates. Table 1 projects income and expenditures for FY05 assuming continuation of the above higher insurance rates, a continued enrollment of 200 students in flight courses, and flight fees at current rates. In addition, while deficit elimination and a subsequent positive balance have allowed for the purchase of new and used aircraft and another flight training device, further flight fee increases are necessary to keep up with operating and maintenance cost increases as well as future aircraft purchase payments. Furthermore, only seven new aircraft have been purchased and there is a relatively urgent need to replace the remaining 26 flight training aircraft used in the Aviation Flight

program due to their age (average close to 20 years) and overall flight hours (8,000 to 10,000 of accumulated flight hours each). Any surplus flight fees will be used to address this need.

Table 1
Income and Expenditure Projections
At Current Flight Fee Rates

	<u>FY04</u>	<u>FY05</u>
Fee Income	\$2,050,186	\$ 2,050,186
Income from Time Over Charges	183,000	183,000
Total Income	\$2,233,186	\$2,233,186
Expenditures (non-equipment) ¹	2,106,126	2,091,060
Equipment Financed ²	93,481	93,481
Total Expenditures	\$2,199,607	\$2,184,541
Income/(Expenditure)³	\$ 33,579	\$ 48,645

1 Non-Equipment Expenditures assume a 10% increase in insurance costs, a 7% increase in fuel costs, and a 5% increase in maintenance costs for FY05. A slight decrease in overall costs in this area results from a minimal reduction in personnel in the Aviation Flight program by FY 05.

2 Reflects 4 Cessna 172R aircraft financed over seven years with trade-in. We have six years to go to pay off this amount.

3 Any surplus income will be used to purchase aircraft and simulators for the Aviation Flight program and respond to any unforeseen costs.

Table 2 reflects the results of a 3% aviation flight fee increase for FY05. Projected FY04 figures are provided for comparison purposes:

Table 2
Income and Expenditure Projections
At Current Flight Fee Rates
Proposed 3% Increase for FY05

	<u>FY04</u>	<u>FY05</u>
Fee Income	\$2,050,186	\$2,098,274
Income from Time Over Charges	183,000	188,500
Total Income	\$2,233,186	\$2,286,774
Expenditures (non-equipment) ¹	\$2,106,126	\$2,091,060
Equipment Financed ²	93,481	93,481
Total Expenditures	\$2,199,607	\$2,184,541
Income/(Expenditure)³	\$ 33,579	\$ 102,233

1 Non-Equipment Expenditures assume a 10% increase in insurance costs, a 7% increase in fuel costs, and a 5% increase in maintenance costs FY05 and reduced staff/faculty costs due to retirements and other adjustments in those areas. A slight decrease in overall costs in this area results from a minimal reduction in personnel in the Aviation Flight Program by FY 05.

- 2 Reflects 4 Cessna 172R aircraft financed over seven years with trade-in.
- 3 Any surplus income will be used to purchase aircraft and simulators for the Aviation Flight program and response to unforeseen costs.

When comparing Table 1 and Table 2, it can be seen that the 3% flight fee increase covers a range of projected operating and maintenance cost increases as well as the money needed for the continued payment for the loan to purchase the four Cessna 172R aircraft purchased in FY 03. This fee increase also results in the accumulation of a significant sum of money by the end of FY 05 that will be used to continue to enhance the fleet of aircraft and simulators operated by the Aviation Flight Program.

Comparison of Fees Assessed by Other Programs

Table 3 (attached) compares current and proposed SIUC flight fees with fees currently assessed by four other state universities that operate comparable flight degree programs at our peer or aspirational institutions. As these comparisons indicate, the proposed SIUC flight fee increase for FY 05 will set flight fees at a level greater than these programs are currently charging. We do not have information for what these programs might charge next year. Note, however, that the Auburn University and Purdue University flight fees are closely comparable to SIUC flight fees during the current fiscal year. In preparing this comparison, it was noted that the SIUC fees for the Private Pilot courses (AF 201A and 201B) and the second Commercial time-building course (AF 204) were higher than charged for other institutions represented in Table 3. Therefore, a fee increase is NOT being requested for AF 201A, 201B or AF 204 for FY 05.

Projected Impact on Enrollment in the Aviation Flight Program

Based upon the interest so far in enrolling in the Aviation Flight program for Fall 2004, no adverse effect on enrollment is anticipated from proposed fee increases. At the present time, approximately 50 of the 75 or so slots available for Fall 2004 in the Aviation Flight program are filled with excellent students who have paid a \$100 non-refundable deposit. An additional 30 offers of admission have been made for Fall 2004 admission, and more are out for Summer admission. No adverse impact is expected from raising the fees another 3%, particularly since students will be able to see the results of the fee increase in the form of seven new Cessna 172R aircraft to fly during their time in the program.

Flight Fee Proposal

In consideration of the need for additional revenue, especially to help the program acquire new flight training aircraft, it is proposed that the fees currently assessed for each Aviation Flight course except AF 201A, AF 201B and AF 204 be increased by 3% effective with the Fall Semester, 2004. Also, to bring the charge for AF 203 more in line with the flight hours included in that course, a total increase of 6.4% is recommended for this one course. The total overall fee increase for the courses included in the Aviation Flight Degree

Program that results from this increase is only 2.4%, due to the omission of AF 201A, 201B and 204 from the increase. For all Aviation Flight courses, the overall percentage of increase is 2.6%. The proposed dollar amounts of these increases are as follows, on a course-by-course basis:

Proposed FY05 SIUC Aviation Flight Fees
Aviation Flight Degree Courses
 (Taken by all students completing the Aviation Flight Degree)

<u>Course</u>	<u>Current Fee</u>	<u>Proposed Increase</u>	<u>Proposed Fee</u>	<u>% Increase</u>
AF 201A	\$4,289	0	\$4,289	0
AF 201B	\$2,860	0	\$2,860	0
AF 203	\$6,092	\$392	\$6,484	6.4
AF 204	\$7,029	0	\$7,029	0
AF 206	\$4,467	\$135	\$4,602	3.0
AF 207A	\$4,468	\$135	\$4,603	2.9
AF 207B	\$4,631	\$139	\$4,770	2.9
SUBTOTALS	\$33,836	\$801	\$34,637	2.4

Post-Associate Degree Courses
 (Elective courses only, taken by upper division students)

AF 300	\$4,042	\$121	\$4,163	3.0
AF 301	\$2,607	\$78	\$2,685	3.0
AF 302	\$2,389	\$72	\$2,461	3.0
AF 304	\$5,915	\$178	\$6,093	3.0
SUBTOTALS	\$14,953	\$449	\$15,402	3.0
GRAND TOTALS	\$48,789	\$1,250	\$50,039	2.6

Table 3

**Comparison of Current and Proposed SIUC Flight Fees
to Fees Assessed by Similar Programs**

Major Courses Offered Leading to¹	Current SIUC Fees	Current Univ of N. Dakota²	Current Purdue²	Current U of I²	Current Auburn	Proposed FY 05 SIUC Fees
Private License	\$ 7,149				\$ 7,000	\$ 7,149
Commercial & Instrument	22,056				22,500	22,718
Multi-Engine	<u>4,631</u>				<u>5,000</u>	<u>4,770</u>
Subtotal Flight fees	\$33,836	\$44,000	\$33,368	\$32,660	\$34,500	\$34,637

¹ For purposes of comparison, these are the flight certificates and ratings included in the SIUC Aviation Flight degree.

² Total package including Private, Commercial, Instrument, Multi-Engine.

The following matter was withdrawn from the agenda:

REVISION TO TUITION, FEES AND CHARGES
[AMENDMENTS TO 4 POLICIES OF THE BOARD A-2-a-1 and B-1-b]

Summary

It is proposed to amend Board policy to clarify the assessment of tuition for enrollment in SIUC graduate course 601 – Continuing Enrollment. University policy requires enrollment in 601 for one credit hour of all graduate students at SIUC, whether resident or not, who are not otherwise enrolled for fall or spring semesters.

Rationale for Adoption

Currently, Board policy reads: “Tuition fees: Tuition fees are collected in payment for instruction.” A recent external audit suggested that the language in Board policy be clarified to assure that the assessment of tuition for 601 – Continuing Enrollment complies with Board policy. It also suggested the campus practice of charging all 601 students at the in-state rate was not consistent with Board policy on tuition charges. This revision in language will assure that the charges for the SIUC graduate course 601 – Continuing Enrollment will be in compliance with Board policy.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent in this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board A and B be and are hereby amended as follows:

4-A-2-a-1) Tuition fees: Tuition fees are collected in payment for instruction, including continuous enrollment in graduate programs where required by institutional policy.

4-B-1-b) New entering non-resident tuition is 2 ½ times the in-state rate for Undergraduate and Graduate students starting Fall 2004. Continuing non-resident rate remains at 2 times the in-state rate until FY 2008. Tuition for continuous enrollment in a graduate program (Continuing Enrollment 601)

required by campus policy shall be at the in-state rate regardless of the student's residency.

BE IT FURTHER RESOLVED, that the President is authorized to take whatever actions are necessary to implement the revised policy.

The Chair announced that the next regularly scheduled meeting of the Board of Trustees would be held May 13, 2004, at Southern Illinois University Carbondale. He explained that there would be a news conference in the International Room immediately following the meeting.

Mr. VanMeter moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 11:10 a.m.

Misty Whittington, Executive Secretary