

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
NOVEMBER 10, 2004

A special meeting of the Board of Trustees of Southern Illinois University convened at 3:40 p.m., Wednesday, November 10, 2004, in the Board Room of Birger Hall, Southern Illinois University, Edwardsville, Illinois. The meeting was called to order. The following members of the Board were present:

Ed Ford  
Rick Maurer  
Glenn Poshard, Chair  
John Simmons  
Roger Tedrick, Secretary

The following members were absent:

Ed Hightower  
Marilyn D. Jackson  
A. D. VanMeter, Jr.

Also present was Jerry Blakemore, General Counsel. A quorum was present.

Mr. Blakemore distributed proposed changes to Board of Trustees policies regarding clarification of the Board's appointment procedures for the Board's review and discussion.

At 3:55 p.m., Mr. Simmons moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; and information regarding appointment, employment, compensation, discipline, performance or dismissal of employees or officers. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c)

(1,3,4,11,12). The motion was duly seconded by Mr. Maurer. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Ed Ford; nay, none. The motion carried by the following recorded vote: Aye, Rick Maurer, Glenn Poshard, John Simmons, Roger Tedrick; nay, none.

At 4:20 p.m., Dr. Hightower joined the meeting.

The meeting adjourned at 4:55 p.m. No action was taken.

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Roger Tedrick, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
NOVEMBER 11, 2004

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, November 11, 2004, at 10:26 a.m. in the Conference Center of the Morris University Center, Southern Illinois University, Edwardsville, Illinois. The meeting was called to order. The following members of the Board were present:

Ed Ford  
Ed Hightower  
Rick Maurer  
Glenn Poshard, Chair  
John Simmons  
Roger Tedrick, Secretary

The following members were absent:

Marilyn D. Jackson  
A. D. VanMeter, Jr.

Executive Officers present were:

Duane Stucky, Acting President, Southern Illinois University  
Vaughn Vandegrift, Chancellor, SIUE  
Walter Wendler, Chancellor, SIUC

Also present were Misty Whittington, Executive Secretary of the Board, and Jerry Blakemore, General Counsel.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair reported that, pursuant to notice, at approximately 3:30 p.m., November 10, 2004, in the Board Room of Birger Hall, members of the Board of Trustees had held an executive session. The public portion

of the meeting mainly consisted of a motion to close the meeting to the public for the purpose of considering, pending, probable or imminent court proceedings against or on behalf of the Board; and information regarding appointment, employment, compensation, discipline, performance or dismissal of employees or officers. He announced that no action was taken.

The Chair reported that, pursuant to notice, after the executive session, members of the SIU Board of Trustees had dinner at Andria's Restaurant in Edwardsville. The gathering had been social in nature.

The Chair also reported that, pursuant to notice, at 7:30 a.m. members of the Board had breakfast with Dr. Brian Donnelly, Executive Director of University Park, Southern Illinois University Edwardsville.

Under Trustee Reports, Dr. Poshard reported that on October 15 he attended the Altgeld Hall dedication ceremony at SIU Carbondale. He noted it was a great occasion that marked the completion of an outstanding renovation project on the Carbondale campus. Dr. Poshard also reported that on October 29 he and Trustee Tedrick attended the Athletics and Academics Training Center groundbreaking ceremony at Lingle Hall at SIU Carbondale.

Mr. Tedrick noted that the Athletics and Academics Training Center was derived from a donation of \$4.2 million from Pete Wittmann in honor of his father and his partner Kenny Troutt. Mr. Wittmann brought seven of his fraternity brothers to the dedication. He reported that Chairman Poshard, Chancellor Wendler and he attended lunch with

Mr. Wittmann and his fraternity brothers and he enjoyed listening to them and noted the group was excited to be back on the Carbondale campus.

Mr. Tedrick reported that he attended the September 30 and October 1 annual fall meeting of the SIU Foundation Board. He noted that the Board was updated on efforts to continue to build a solid fundraising program for SIUC. He noted the Board was delighted to note private fundraising for Fiscal Year 2004 was \$15.5 million, which represented a 19% increase over Fiscal Year 2003.

He also reported that for the first time in the history of the University, the Alumni Association and Foundation Boards met in a combined session for the purpose of highlighting the important role that each entity plays in the life of the University and how the roles are most effective and serve the University the best when they are coordinated.

Under Committee Reports, in the absence of Dr. Jackson, Dr. Poshard gave the Executive Committee report. He stated that pursuant to III Bylaws 1, on October 1, 2004, members of the Executive Committee of the Board of Trustees, in response to a request from Acting President Stucky, individually authorized the awarding of contracts in the amount of \$3,257,251 in connection with the capital project, School of Pharmacy Facilities, Phase 1, on the Edwardsville campus. He stated that the project was approved by the Board of Trustees at its September 11, 2003, meeting with a budget of \$5 million. He noted that because of the need to expedite the project, it was requested that the Board authorize members of the Executive Committee to award contracts. He stated that the

Executive Committee was reporting the item to the Board of Trustees for information, and the item should be entered in full upon the Minutes of the meeting of the Board.

### EXECUTIVE COMMITTEE REPORT

By action at its meeting on June 10, 2004, the Board of Trustees granted authority to the Executive Committee to award contracts in connection with the project in order to expedite the project's completion prior to the 2005 fall semester. The following matter is reported to the Board at this time pursuant to Ill Bylaws 1:

#### AWARD OF CONTRACTS: SCHOOL OF PHARMACY FACILITIES. PHASE 1, SIUE

##### Summary

This matter awards the construction contracts in the amount of \$3,257,251 in connection with the capital project, School of Pharmacy Facilities, SIUE.

At its September 11, 2003, meeting, the SIU Board of Trustees approved the construction and renovation project for the School of Pharmacy facilities which included the construction of a new building and the renovation of an existing building, and approved a project budget of \$5 million. At its June 10, 2004, meeting, the SIU Board of Trustees authorized the members of the Executive Committee of the Board to award contracts in connection with the project in order to expedite the project's completion prior to the 2005 fall semester.

##### Rationale for Adoption

In order to have sufficient space for the School of Pharmacy, the Board of Trustees approved using approximately 15,000 square feet of its building now owned in University Park in addition to constructing a new building of approximately 15,000 square feet next to the owned building. The facilities will provide for labs, classrooms, and office spaces in support of the School of Pharmacy. This matter authorizes the award of contracts for the new building only. The renovation bids are expected in the coming weeks.

The estimated cost of the entire project is \$5 million and will be funded through the issuance of Certificates of Participation to be

retired by revenue generated by Pharmacy tuition. Construction of the new building must be completed prior to the arrival of the first class of Pharmacy students in the 2005 fall semester. Therefore, the Board of Trustees authorized the members of the Executive Committee of the Board of Trustees to award contracts.

### Considerations Against Adoption

University officers are aware of none.

### Constituency Involvement

This matter is recommended for adoption by the Vice Chancellor for Administration and the Chancellor, SIUE.

### Resolution

BE IT RESOLVED, By the Members of the Executive Committee of the Board of Trustees of Southern Illinois University, That:

(1) The contracts to perform construction work required for the School of Pharmacy Facilities, SIUE, are hereby awarded to the following:

#### Plumbing Work

France Mechanical, Edwardsville, IL	
Base Bid	\$427,000
Alternate P2	\$9,400
Alternate P4	\$7,400
Alternate P5	\$2,500

#### Electrical Work

Pyramid Electrical Contractors, Fairview Heights, IL	
Base Bid	\$289,170
Alternate E2	\$20,300
Alternate E4	\$21,900
Alternate E5	\$2,600

#### Ventilation Work

Hock Mechanical Inc., Belleville, IL	
Base Bid	\$416,484
Alternate V2	\$2,933
Alternate V4	\$2,428

Fire Protection Work

Dreyer Investment Corp. dba Bi-State Fire Protection, St.  
Charles, MO

Base Bid	\$49,135
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General Contractor Work


L. Wolf Company, Granite City, IL


Base Bid	\$1,873,144
Alternate G1	\$13,700
Alternate G2	\$53,969
Alternate G3	\$10,300
Alternate G4	\$45,888
Alternate G5	\$9,000


The President of Southern Illinois University be and is hereby authorized to take all actions necessary for execution of this resolution in accord with established policies and procedures.




	<b>GENERAL WORK</b>					
	BASE BID	Add Alternate G-1	Add Alternate G-2	Add Alternate G-3	Add Alternate G-4	Add Alternate G-5
L. Wolf Company 1733 Cleveland Blvd. Granite City, IL 62040	\$ 1,873,144.00	\$ 13,700.00	\$ 53,969.00	\$ 10,300.00	\$ 45,888.00	\$ 9,000.00
R.W. Boeker Company Inc. PO Box 188 Hamel, IL 62046	\$ 1,929,000.00	\$ 7,700.00	\$ 58,400.00	\$ 11,800.00	\$ 49,800.00	\$ 10,700.00
Plocher Construction Co., Inc. 2808 Thole Plocher Road Highland, IL 62249	\$ 1,977,000.00	\$ 13,600.00	\$ 57,000.00	\$ 11,000.00	\$ 48,500.00	\$ 9,600.00
Limbaugh Construction Inc. 4186 Hwy. 162 Granite City, IL 62040	\$ 1,959,000.00	\$ 15,500.00	\$ 66,000.00	\$ 13,000.00	\$ 56,250.00	\$ 11,500.00
Hart Contracting 215 Herbert Street Alton, IL 62002	\$ 2,048,816.00	\$ 15,442.00	\$ 58,882.00	\$ 11,083.00	\$ 50,187.00	\$ 9,684.00
Ellinger Winfield LLC One 157 Center Edwardsville, IL 62025	\$ 2,099,000.00	\$ 16,800.00	\$ 62,900.00	\$ 11,300.00	\$ 51,700.00	\$ 10,000.00
K & S Associates Inc. 516 Hanley Industrial Ct. St. Louis, MO 63144	\$ 2,117,000.00	\$ 7,500.00	\$ 58,000.00	\$ 11,000.00	\$ 50,000.00	\$ 11,000.00
J.J. Wuellner & Son Construction 7228 Herter Industrial Drive Godfrey, IL 62035	\$ 2,154,000.00	\$ 14,600.00	\$ 58,800.00	\$ 11,600.00	\$ 49,800.00	\$ 11,200.00

	<b>PLUMBING WORK</b>			
	BASE BID	Add Alternate P-2	Add Alternate P-4	Add Alternate P-5
France Mechanical PO Box 646 Edwardsville, IL 62025	\$ 427,000.00	\$ 9,400.00	\$ 7,400.00	\$ 2,500.00
GRP Mechanical #1 Mechanical Drive Bethalto, IL 62010	\$ 447,574.00	\$ 2,600.00	\$ 2,600.00	N/A
Amsco Mechanical 2201 Adams Street Granite City, IL 62040	\$ 599,260.00	\$ 27,407.00	\$ 26,600.00	\$ 2,800.00

	VENTILATION WORK			
	BASE BID	Add Alternate V-2	Add Alternate V-4	Add Alternate V-5
<b>Hock Mechanical Inc.</b> 1416 Centreville Avenue Belleville, IL 62220	\$ 416,484.00	\$ 2,933.00	\$ 2,428.00	N/A
Belleville Mechanical Inc. 2103 Mascoutah Avenue Belleville, IL 62220	\$ 419,898.00	\$ 2,593.00	\$ 2,599.00	\$ 2,867.00
France Mechanical PO Box 646 Edwardsville, IL 62025	\$ 466,700.00	\$ 2,300.00	\$ 2,300.00	\$ 4,500.00
GRP Mechanical Co., Inc. #1 Mechanical Drive Bethalto, IL 62010	\$ 501,777.00	\$ 5,135.00	\$ 3,400.00	N/A

	ELECTRICAL WORK			
	BASE BID	Add Alternate E-2	Add Alternate E-4	Add Alternate E-5
<b>Pyramid Electrical Contractors</b> 300 Monticello Place Fairview Heights, IL 62208	\$ 289,170.00	\$ 20,300.00	\$ 21,900.00	\$ 2,600.00
J.F. Electric Inc. 5861 Red Bud Lane Edwardsville, IL 62025	\$ 294,800.00	\$ 20,000.00	\$ 20,000.00	\$ 925.00
Central Electric Contracting Inc. 415 Ridge Street Alton, IL 62002	\$ 312,777.00	\$ 29,388.00	\$ 29,388.00	\$ 1,280.00

	FIRE PROTECTION WORK		
	BASE BID	Add Alternate FP-2	Add Alternate FP-4
<b>Dreyer Investment Corp. dba Bi-State Fire</b> 241 Hughes Lane St. Charles, MO 63301	\$ 49,135.00	N/A	N/A
Automatic Fire Sprinkler LLC 1103 Martin Luther King Drive Bloomington, IL 61702	\$ 54,800.00	\$ 1,200.00	\$ 1,200.00
Century Fire Sprinklers Inc. 11777 Lackland Drive St. Louis, MO 63146	\$ 58,000.00	N/A	N/A

Mr. Tedrick, Chair of the Finance Committee, reported that the Committee had met this morning. The Committee approved its October 14, 2004, minutes. The Committee received the Investments Report given by Brian Birnbaum of Ennis, Knupp and Associates and the First Quarterly Budget Report for FY 2005 given by Dr. Stucky.

Mr. Simmons, Chair of the Architecture and Design Committee, reported that the Committee had met this morning following the Finance Committee meeting. The Committee approved its October 14, 2004, minutes. The Committee approved two items for placement on the Board's omnibus motion as follows: Board Agenda Item J, Project and Budget Approval; Retention of Architects: Baseball Complex Renovation, Phase II, SIUE; and Board Agenda Item K, Approval for Executive Committee to Award Contracts: School of Dental Medicine Clinic Expansion, SIUE.

Dr. Hightower, Chair of the Academic Matters Committee, reported that the Committee met this morning following the Architecture and Design Committee meeting. The Committee approved its October 14, 2004, minutes. It received an information report from Dr. Haller on the proposed elimination of the Dental Technology and Respiratory Therapy Technology Programs. The Committee also heard a report from representatives from SIUE on the Academic Quality Improvement Program.

Under Executive Officer Reports, Dr. Duane Stucky, Acting President, Southern Illinois University, presented his report to the Board. He reported that on October 25 the Chancellors, Vice President John Haller and he traveled to Springfield to meet with Tom Lamont, Executive Director

of the Illinois Board of Higher Education, and his staff to discuss SIU's budget requests for Fiscal Year 2006. He mentioned that they presented SIU's priorities, with the number one operating priority being the improvement of salaries, in particular to improve faculty salaries to a competitive level, and in capital for SIU to receive funds for the Science Building at Edwardsville and the Transportation Center at Carbondale. Dr. Stucky complimented the Chancellors for their strong presentations about the needs of their campuses.

Dr. Stucky reported on the University's pending \$40 million bond sale. He reviewed the bond sale was authorized for three projects as follows: (1) the building of a new residence hall at Carbondale, (2) the repair of the HVAC system in residence halls at Edwardsville, and (3) the installation of new sprinklers in the high-rise residence halls at Carbondale. He noted that SIU's Financial Advisor John Vincent had advised SIU to try to time the pricing of the sale before the national election for the president because historically there was a boost of interest rates at that time. He noted that his staff was able to prepare for the bond sale in 73 days that usually takes a period of six months, and he complimented Tina Galik, Corey Bradford, and Erin Troue for their hard work in getting the materials ready for that process.

The President outlined the first part of the process was for the University to be visited by the agencies that rate the bonds, Standard and Poor's and Moody's. He reported that SIU maintained the current high standing that it has with both agencies, A1 with Moody's and A+ with

Standard and Poor's. He noted that financial advisors had informed him that SIU probably could not do better than that rating due to the nature of the institution and due to the fact that the higher ratings are reserved for very large land-grant institutions. The rating agencies indicated the University's strengths as follows: (1) SIU is the second largest university in the state, (2) SIU has a highly unusual diversity of programs for an institution of its nature, that is not being the major land-grant institution of the state, (3) SIU has stable enrollment and demand, and (4) progress is being made in improving fundraising. Dr. Stucky mentioned that he had the opportunity to visit with the SIUC Foundation Board of Directors, and he indicated to them that not only are they important in terms of assisting the University in raising funds directly but they have a direct impact on the financial performance of the University because by improving fundraising they can have a direct impact on the University's bond rating.

The President outlined some concerns of the bond agencies. SIU maintains, from the agencies' standpoint historically, low levels of operating surpluses. Dr. Stucky noted this would be a no-win situation for the University because for state funding, the state may view the University as having too much money if the University maintains high operating surpluses. He noted the agencies indicated the University's debt burden is at three percent of the budget and is manageable, but is manageable in that it does have moderately high debt levels. The agencies made the recommendation that the University determine its debt capacity limit. He noted that some months before he reported to the Finance Committee that

the University was going to undertake a project to try to develop a Debt Policy for the University. He noted the office had been busy getting ready for bond sales but now that the bond sale was about complete they would be able to proceed.

The President reported the bonds were priced during the prior week before the national election. An interest rate of 4.8 to 4.85 percent was expected and the University obtained a true interest cost of 4.6 percent. He noted the rate represented a savings of about \$1.5 million over the life of the bonds.

Dr. Hightower inquired as to whether the debt ceiling was established for each SIU institution or if it was established as an umbrella for the entire SIU system.

Dr. Stucky reported that in principle the debt ceiling was established for the entire University system but for practical purposes it would be broken down to what each of the campuses were capable of handling in terms of future debt.

Dr. Poshard verified that the University was at three percent total debt service to total budget ratio, and Dr. Stucky confirmed the University was at three percent. Dr. Poshard asked if that was low comparatively with respect to standards.

Dr. Stucky stated that the rating agencies have differing views of the University's debt ratio. He stated that one agency considers that SIU's total debt is edging up in the high range, and another agency considers it very manageable and is not worried about the total debt. He

noted that views of both agencies are a factor because they both determine the University's bond rating. He mentioned that part of the University's Debt Policy may include the consideration that SIU may be willing to sacrifice bond rating on the particular bonds if the project is so important.

The President reported that within the next couple of weeks he expected to make a public announcement of the new Executive Assistant to the President for Government, Media and External Affairs. He noted that there was a lot of interest in the position with over 80 applicants, and interviews had been completed. He expected the person to be on board to work with the chancellors before the first of the year. He planned before the first of the year that they would be visiting with local legislators respectively at each campus with each chancellor talking about SIU's needs at the state level and asking what SIU could do to help them. He mentioned that in March of next year Dr. Walker would be traveling to Washington to discuss possibilities of funding for programs at the federal level.

Dr. Walter Wendler, Chancellor, SIUC, made his report to the Board. He reviewed activities with the Altgeld Hall dedication that included events during the day and into the evening with performances from faculty and staff. He noted that SIUC's School of Music was an excellent program and mentioned the fact that there are major shortages of music teachers in primary and secondary institutions in the state. He

mentioned he was proud to say that SIUC was a major producer of music teachers to help fill that need.

As an aside, he mentioned that during the veto session, SIUC was waiting for \$800,000 in funding for equipment for the Music School and said the campus is hopeful for a positive result in funding. In addition, the Carbondale campus was anticipating positive news on the planning funds for the Transportation Education Center during the veto session.

Dr. Wendler reviewed activities related to the Lingle Hall dedication ceremony. He noted it was a great day and he thought Pete Wittmann enjoyed the day very much. He stated it would be a tremendous recruiting advantage for the teams to have a good training facility coupled with a study facility.

The Chancellor reported that a week prior he participated in a Connections show with Dr. Randy Dunn, interim state superintendent of education and a faculty member in Educational Administration and Higher Education. He mentioned he enjoyed participating in the show with Dr. Dunn, and he complimented him for doing a remarkable job in his role as the interim state superintendent.

The Chancellor reported that during the past few weeks, he had visited about 13 high schools all over the southern part of the state. He noted he would eventually move north for additional visits. He stated the visits had a profound impact on his understanding of the students SIU serves and the communities they come from. He mentioned that more than



half of students that are graduating from high school are attending community colleges, and SIU was trying to find more ways to work more closely with the community colleges and to be responsive to their needs.

The Chancellor reported that on October 21, he traveled to Orlando, Florida, to visit with a group of alumni, and then again on November 8, he participated in an outreach meeting in Carlyle, Illinois, sponsored by Ken and Julie Maschhoff. He noted that Trustee Roger Tedrick, Dr. John Dunn, and Dr. Gary Minish from the College of Agriculture also attended along with students from the Future Farmers of America from Sparta and Steeleville with over a hundred people in attendance. Unbeknownst to the University, the Maschhoffs announced two \$1,000 scholarships and a new internship program that they are going to start. He thanked Vice Chancellor McCurry for doing an excellent job in planning and hosting the events. He noted that the Maschhoffs were the third largest independent hog producers in the United States.

The Chancellor reported that on October 19, he attended SIUC's fall faculty meeting. He appreciated the opportunity to talk about what the campus was doing, and he thought it was a very productive meeting with over a hundred people in attendance. He mentioned that the videotape of the meeting was available on the website for those unable to attend.

The Chancellor reported that on October 21, he attended a meeting in New Orleans with the Delta Regional Authority and reviewed that the group was trying to establish a Delta Higher Education

Association. Approximately 30 universities were represented at the meeting. Dr. Wendler noted he thought it was going to have a positive impact on the most pressing challenges of deep southern Illinois and the general Mississippi delta region such as healthcare, education, unemployment and underemployment.

The Chancellor reported that SIUC processed about \$6 million in grants. He also announced that web broadcasts of SIUC's men's basketball games would be offered on a pay-per-view subscription basis this season for an approximate cost of \$10 to view it on a computer.

Dr. Vaughn Vandegrift, Chancellor, SIUE, made his report to the Board. He welcomed the crowd to the campus and to the Conference Center. He noted that downstairs in the Meridian Ballroom the campus was hosting its second annual fall visit day for students.

The Chancellor reported the campus had a site visit from the American Council on Pharmaceutical Education during the week for the Pharmacy School. This will result in a recommendation in January at their meeting for pre-candidate status for the University. He noted that he enjoyed the visit tremendously.

The Chancellor reported that the campus would hold a groundbreaking for the Pharmacy School building in University Park on Friday. He noted that several legislators, friends from the community and of the University would be in attendance. He stated the campus was very excited about being able to admit its first class of 75 students beginning in the fall of 2005.

The Chancellor reported that he had made visits recently to the Highland and Edwardsville Rotary Clubs to talk about SIUE. He noted he would be talking to the area's Leadership Council on November 18 about the role of SIUE in regional economic development.

The Chancellor reported that the SIUE men's soccer team had been placed in the Great Lakes Regional Soccer Tournament. He noted that the team was the number one seed and it would be hosting the regional tournament on the Edwardsville campus over the weekend.

The Chair explained the procedures for the public comment and question portion of the Board's agenda. The Secretary called on Ms. Leigh Tiebout.

Ms. Tiebout presented her comments to the Board. She noted that she had one comment to add to her comments from the morning's committee meeting. She noted that when the original grant was written for the Heartland Dental Clinic, it was \$40,000 and it included the Dental Technology students. The Dental Technology students would fabricate the restorative work. She noted that the Dean stated that the work would continue uninterrupted because he intends to outsource it. She observed that Medicaid pays \$375 for a single unit, and by outsourcing the work it might save \$60 but the campus would lose the program that is educating the students that do the work. She stated that the Board had the power to support the program and hoped that it would. If not, she hoped the next time a member visited the dentist and needed restorative work done, that

the work was not outsourced to a place like Singapore where standards on infection control and dental materials are not upheld.

The Secretary called on Dr. Marvin Zeman.

Dr. Marvin Zeman presented his comments to the Board. He introduced himself as a professor of mathematics and the president of SIUC Faculty Association. He stated that he wanted to bring an issue to the Board's attention that was very important to the faculty on the Carbondale campus. He noted that over the next 12 to 18 months the Carbondale campus of Southern Illinois University may be involved in several important changes that would have a profound impact on the students, the faculty, academic programs, national ranking, enrollment, and the community.

He noted that in the past, every change involving either academic programs or employment matters at the University was considered by the Board of Trustees. He provided an example that before the Department of Health Education and the Department of Recreation became one unit in 1993, the Board of Trustees reviewed the proposal and deliberated on the impact the change would have on the University and community before it made a decision to accept the change. He mentioned it was an important measure since ultimately it was the Board that was entrusted by the governor and the state to make the final decisions regarding SIU.

He stated that currently there were several changes being proposed to programs in the College of Applied Science and Arts, College

of Education and Human Services, and the College of Liberal Arts. He noted that it was a concern that all program changes should be brought to the Board for deliberation and that the faculty is given an opportunity to vote on such matters. He stated that in addition, it was very important that the Board take into account the concerns of the students, the faculty, and the community before making a decision rather than receiving reports from the administration and then deciding.

He noted that the five minutes that the Board allows individuals to speak in the monthly Board meetings on matters of this importance was usually not adequate. He thanked the Board for allowing time during the morning's Academic Affairs Committee meeting for the two faculty members in Dental Technology to present their concerns. He recommended that the Board talk to the students, faculty, and community members whose lives would be affected and hear their concerns in a meeting in a different setting that allowed all voices to be heard and debated so that the Board could make an informed decision.

The Secretary called on Mr. Chad Verbais.

Mr. Verbais presented his comments to the Board. He stated that he was a professional staff employee at SIUE and was speaking for the SIUE Professional Staff Association and his professional staff colleagues. He reported that there was a double standard being applied to the members of his bargaining unit on the Edwardsville campus. He reviewed that effective July 2003 the SIUE administration gave a two percent wage increase across the board to unrepresented employees for

Fiscal Year 2004 because they had not received a salary increase in Fiscal Year 2003. He noted his bargaining unit members who were not paid from external grants did not receive a salary increase in Fiscal Year 2003.

He stated that their repeated requests to the SIUE administration to provide the same increase for bargaining unit members were rudely rejected or ignored. He noted that effective July 1, 2004, the SIUE administration gave a three percent wage increase across the board to unrepresented employees for Fiscal Year 2005 but the same administration failed to offer the same increase to the members of his bargaining unit even after several negotiating sessions.

He stated that they were aware of employee groups at Carbondale and unrepresented groups at Edwardsville that received the two percent increase last year and the three percent increase this year without having to conduct equity studies or provide any rationale as to why they should have received the increases. He pointed out that his bargaining representatives had been told by the University's bargaining representatives that their members were overpaid and easily replaced. The University's bargaining representatives had refused to address salary inequities. He noted that it was clear that the University's bargaining representatives had little regard for the hard working, dedicated employees in his bargaining unit.

He closed by asking the Board to realize that it was the third year that members of his bargaining unit had not received a salary increase. He noted that lack of regular salary increases leads to low

morale, impacts current living standards, and depresses future retirement earnings. He stated that they had a bargaining session scheduled the following morning and asked the Board to take whatever action was necessary to see that the negotiations were brought to a quick, fair, and amicable conclusion.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,  
SEPTEMBER 2004, SIUC AND SIUE

In accordance with III Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of September 2004 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Branca, Natalie J.	Academic Advisor	CASA – Aviation Management and Flight	10/04/04	\$2,4500.00/mo \$29,400.00/FY

2.	Kolmakov, Andrei A.	Assistant Professor	Physics	01/01/05	\$5,450.00/mo \$49,050.00/AY
3.	Lawrence, Michael J.	Director	Public Policy Institute	10/01/04	\$12,167.00/mo \$146,004.00/FY
4.	Lin, Cheng-Yao	Assistant Professor*	Curriculum & Instruction	08/16/04	\$5,778.00/mo \$52,002.00/AY
5.	Loh, Christian S.	Assistant Professor*	Curriculum & Instruction	08/16/04	\$5,778.00/mo \$52,002.00/AY
6.	Nicholas, Cheryl L.	Assistant Professor*	Speech Communication	08/16/04	\$5,000.00/mo \$45,000.00/AY
7.	Sigler, Todd D.	Director of Department of Public Safety (Former: Police Captain)	Department of Public Safety	09/01/04	\$6,959.00/mo \$83,508.00/FY (Previous Salary- \$5,058.00/mo \$60,696.00/FY)
8.	Weber, Ann D.	Researcher I	SIU Foundation	09/20/04	\$2,167.00/mo \$26,004.00/FY
9.	Williams, Donna	Interim Director of Financial Aid** (Former: Accountant IV)	Office of Financial Aid	10/25/04	\$6,250/mo \$75,000/FY (Previous Salary- \$4,806/mo \$57,672/FY)
10.	Wilson, Kevern D.	Project Director*	Project Upward Bound	09/01/03	\$5,150.00/mo \$61,800.00/FY

\* Change from Term to Continuing Appointment

\*\* Term Appointment

#### B. Leaves of Absence With Pay

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>Date</u>
1.	Killian, Joyce E.**	Sabbatical	Curriculum & Instruction	08/16/04- 12/31/04 100%

Purpose: Assist with facilitating a collaborative exchange between SIUC and SIUE for the purpose of assessing and improving the effectiveness of our respective professional development schools.

\*\*Change in purpose for previously reported sabbatical.

C. Awards of Tenure - None to be reported

D. Promotions - None to be reported



The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	El-Azizi, Mohamed	Research Asst Professor	Internal Medicine	10/1/04	\$4,666.67/mo \$56,000.04/FY
2.	Masternak, Michal	Research Asst Professor	Internal Medicine	10/1/04	\$4,333.00/mo \$51,996.00/FY
3.	Potter, Charles	Assoc Prof of Clinical Pediatrics	Pediatrics	10/25/04	\$12,500.00/mo \$150,000.00/FY

- B. Awards of Tenure None To Be Reported

- C. Promotions None To Be Reported

- D. Leaves of Absence With Pay None To Be Reported

#### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	McClanahan, Beonica	Special Assistant	Student Affairs	09/01/04	\$2958.00/mo \$35,496.00/FY
2.	Saelens, Patricia	Associate Director	Morris University Center	10/06/04	\$4167.00/mo \$50,004.00/FY

- B. Leaves of Absence With Pay – none to be reported

C. Awards of Tenure - none to be reported

APPROVAL FOR EXECUTIVE COMMITTEE TO AWARD CONTRACTS:  
SCHOOL OF DENTAL MEDICINE CLINIC EXPANSION, SIUE

Summary

This matter would grant authorization to the Executive Committee of the Board of Trustees to award contracts for the construction of the expansion of the clinic at the School of Dental Medicine. The estimated cost of the project is \$2 million and will be funded through the issuance of Certificates of Participation to be retired by revenue generated by Dental Medicine tuition. This funding will provide for the expansion of the dental operatory clinic and the related classroom. This authority is requested in order to expedite future action on the project since bids are anticipated in January 2005. Construction of the expanded space and classroom is planned to be complete by the 2006 spring semester.

Rationale for Adoption

At its April 8, 2004, meeting, the SIU Board of Trustees approved the project and budget for the capital project, School of Dental Medicine Clinic Expansion, SIUE. The expansion would add approximately 6,000 square feet that would provide space for 24 new clinical operatories and a classroom that could accommodate up to 72 students. This additional clinic and classroom space would allow the School of Dental Medicine to consolidate teaching in specialty disciplines and general dentistry to one location, making better use of the faculty and staff and increasing clinic productivity. While the clinic expansion will not solve all of the School's space and facility problems, it will allow the University to enhance its mission of excellence in dental education and improve patient care capabilities.

The estimated cost of the project is \$2 million and will be funded through the issuance of Certificates of Participation to be retired by revenue generated by Dental Medicine tuition. Construction of the expanded space and classroom is planned to be complete by the 2006 spring semester.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter is recommended for adoption by the Provost and Vice Chancellor for Academic Affairs, the Vice Chancellor for Administration and the Chancellor, SIUE.

Resolution

BE IT RESOLVED, By the Executive Committee of the Board of Trustees of Southern Illinois University in an executive meeting assembled, That:

(1) The members of the Executive Committee of this Board be and are hereby authorized to award contracts in connection with this project.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Tedrick moved the reception of Reports of Purchase Orders and Contracts, September 2004, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC and SIUE; the approval of the Minutes of the Meetings held October 13 and 14, 2004; and Approval for Executive Committee to Award Contracts: School of Dental Medicine Clinic Expansion, SIUE. The motion was duly seconded by Mr. Simmons. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Ed Ford; nay, none. The motion carried by the following recorded vote: Aye, Ed Hightower, Rick Maurer, Glenn Poshard, John Simmons, Roger Tedrick; nay, none.

The following matter was presented:

PROJECT AND BUDGET APPROVAL; RETENTION OF ARCHITECTS:  
BASEBALL COMPLEX RENOVATION, PHASE II, SIUE

Summary

This matter seeks project and budget approval to renovate the SimmonsCooper Baseball Complex. The project would include new grand stands and press box, field lighting, a building for public restrooms and concessions, a brick plaza, and a ticket booth and entryway. The estimated cost of the project is \$1,000,000 and will be funded through private contributions.

This matter would also authorize retention of the architectural firm FGM, Inc., Belleville, Illinois, to provide architectural/engineering services for the project. This matter would serve as the Board's written determination that it is in the best interest of the State and the University to proceed with immediate selection of architectural firms for the project, and seek exemption from the Quality Based Selection (QBS) Act.

Finally, this matter requests that the project and its proposed funding source be submitted to the Illinois Board of Higher Education for its review and approval as a non-instructional capital improvement.

Rationale for Adoption

On July 9, 1998, the Board of Trustees approved an enhancement project for the baseball and softball facilities at SIUE. The enhancements included a new locker, storage, and shower facility and replacement of the security fencing around the stadium, as well as the renovation of the softball facilities. It was also planned that new lighting, a new press box, and new seating area would be a part of that project. However, lack of funds required that these improvements be delayed. A private contribution from SimmonsCooper LLC, and anticipated gifts-in-kind from local contractors, have made these improvements, as well as a few others that are now badly needed, possible.

The enhancements would include the following: renovated grand stands and press box (including new decking, bleachers with backs, new façade on the press box, new SIUE-red metal roof, blocking in the side and back walls), new professional grade field lighting, new chair back seating area and entry plaza, a new building for public restrooms, concessions, storage, and umpire changing room, a new brick and concrete plaza area to a visitor's area, and a secure ticket booth and gated entryway.

The estimated cost of the project is \$1,000,000 and will be funded through private contributions. The base project would include the seating area, press box, and field lighting. If construction bids are favorable, the restroom/concession building, plaza, and ticket booth entryway will be added.

This project provides for phase two of enhancements to the Baseball Complex as a continuation and expansion of the comprehensive repair and renovation program that began in 1998 as designed by FGM, Inc., Belleville, Illinois. The concept and schematic designs prepared by FGM, Inc. are proposed to be used to the fullest extent possible. Authority to retain the firm as architect for Phase II of the baseball complex enhancements is logical and reasonable given that they developed the preliminary plans and the schematic documents for most of what is now Phase II while under a Phase I contract but was never constructed due to lack of funds. The QBS Act was followed in the selection of FGM, Inc. in 1998. The guidelines permit exception "when an agency determines in writing that it is in the best interest of the State to proceed with the immediate selection of a firm . . ." University officers believe that the current circumstances qualify under this exception: if a QBS-based search must be performed, it will be impossible to complete the baseball enhancement project by Spring 2005. The firm recommended is already familiar with the requirements of the project because it developed the original plans and specifications and assisted University officers in developing cost estimates in the preliminary portion of Phase II. The use of a different firm would not only delay the work, but would also add to the cost of the project. Given these considerations, retention of the firm FGM, Inc. for the project is recommended for approval.

The nature of this project and its source of funds cause it to be defined as a non-instructional capital improvement financed with local funds. Therefore, approval of the Illinois Board of Higher Education will be required prior to the commitment of funds.

#### Considerations Against Adoption

University officers are aware of none.

#### Constituency Involvement

This matter is recommended for approval by the Chancellor, the Vice Chancellor for Student Affairs, and the Vice Chancellor for Administration, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The capital project, Baseball Complex Renovation, Phase II, SIUE be and is hereby approved at an estimated cost of \$1,000,000.

(2) The project shall be funded from private contributions.

(3) The Board approves retention of the firm FGM, Inc., Belleville, Illinois, to provide architectural and engineering services for the project.

(4) This project be and is hereby recommended to the Illinois Board of Higher Education as a non-instructional capital improvement.

The President of Southern Illinois University is hereby authorized to take whatever action may be required in execution of this resolution in accordance with established policies and procedures.

Mr. Tedrick moved approval of item. The motion was duly seconded by Mr. Maurer. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Ed Ford; nay, none. The motion passed by the following recorded vote: Aye, Ed Hightower, Rick Maurer, Glenn Poshard, Roger Tedrick; nay, none. Mr. Simmons abstained from voting.

The Chair announced that the next regularly scheduled meeting of the Board of Trustees would be held December 9, 2004, at Southern Illinois University Carbondale. He explained that there would be a news conference immediately following the meeting in the International Room.

Mr. Simmons moved that the meeting be adjourned. The motion was duly seconded by Mr. Maurer, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 11:15 a.m.

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Misty Whittington, Executive Secretary