Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 1:30 p.m., Tuesday, October 28, 2014, in the Special Events Room of Birger Hall, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Thomas. The following members of the Board were present:

MG (Ret) Randal Thomas, Chair
Dr. Donna Manering, Vice Chair
Hon. Don Lowery, Secretary
Dr. Roger Herrin
Mr. Adrian Miller
Mr. Mitch Morecraft
Dr. Shirley Portwood
Mr. Joel Sambursky
Ms. Marquita Wiley

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Also present for the duration of the meeting were Dr. Randy J. Dunn, President; Mr. Lucas Crater, Interim General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board. Dr. Julie Furst-Bowe, Chancellor, SIU Edwardsville; Dr. Paul Sarvela, Interim Chancellor, SIU Carbondale; and Dr. Duane Stucky, Senior Vice President of Financial and Administrative Affairs and Board Treasurer attended a portion of the meeting.

Chair Thomas explained the procedures for the public comment and question portion of the Board's agenda.
Executive Secretary Whittington notified the Board that no persons had
registered to speak.

Chair Thomas reviewed the Ohio Valley Conference Certification
document to be submitted annually on behalf of SIU Edwardsville.

SIUC Director of Public Safety Ben Newman and SIUE Director of Police
Kevin Schmoll presented a report to the Board regarding crime statistics for the campus
locations as defined by the Jeanne Clery Act. Further, Directors Newman and Schmoll
discussed improvements the departments were implementing at the campuses to assist
in crime prevention.

Chancellor Sarvela discussed new security initiatives on the Carbondale
campus to include increased staffing, reconfiguration of the Saluki Patrol, infrastructure
improvements such as increased lighting, student programming, strategic partnerships,
and monitoring guests in campus housing.

Board Members inquired about staffing needs of the security departments
to be most effective on the campuses. Director Newman indicated the desire for three
additional officers to optimize the SIUC department, and Director Schmoll indicated the
desire for five additional officers to optimize the SIUE department.

Chancellor Furst-Bowe noted that the Edwardsville campus had been
ranked nationally in the top 50 safest colleges in recent years.

President Dunn reported that higher levels of reporting due to the new
federal law would bring more focus on crime statistics and expected it would be the
same for other universities across the country. He recognized that the Board’s desire
was to examine security staffing levels, and some tradeoffs would need to be made to fund additional staff positions as the next budgets are being prepared.

Vice President Duane Stucky provided to the Board a broad overview of the Fiscal Year 2015 University budget.

Chancellor Sarvela and Executive Director for Finance Judy Marshall discussed budget funding concerns for the Carbondale campus. It was noted that declining enrollment and tuition dollars and declining state funding continued to be concerns for the campus. Executive Director Marshall noted that the campus had a two percent budget reallocation in reserve for future salary commitments.

School of Medicine Dean Kevin Dorsey reviewed budget challenges for the Medical School. He reported tuition provides a small portion of its budget due to having a small number of students. He noted the school has 72 seats per class for 1,400 applicants. The School has more fixed costs with a higher full-time faculty-to-student ratio due to its training program needs. He reviewed other funding factors affecting the school to include receiving funding from clinical income and funding from two major hospitals and the limitations of being a healthcare provider. A discussion was held about whether increasing the number of students admitted would be possible, and the Dean reported that doing such would necessitate the need to secure more space and faculty but those actions may be cost neutral.

Chancellor Furst-Bowe and Budget Director Bill Winter reported that the Edwardsville campus shared many of the same funding issues as the Carbondale campus. The Chancellor added that the campus had received funding for some new buildings; however, it has not received money to heat, cool, or operate the buildings. In
addition, the University is not receiving reimbursement from the state for Illinois Veterans Grant waivers. She did report the campus was on track for turning its enrollment around for 2015. The Chancellor went on to explain the budget was balanced due to efforts made by the campus departments reallocating three percent of their budgets and no salary increases being provided.

A discussion was held by Board members regarding future plans of the pricing of tuition and the different funding needs of each campus.

Chancellor Furst-Bowe and Assistant Vice Chancellor for Enrollment Services Scott Belobrajdic reviewed enrollment activity and future enrollment goals for the Edwardsville campus. A discussion was held regarding marketing efforts made and success achieved in targeted out-of-state areas to recruit students. High enrollment of Hispanic, African-American and international students was reported.

Chancellor Sarvela and Provost Susan Ford presented enrollment numbers for activity for the Carbondale campus. The Chancellor reviewed recent enrollment achievements and noted student retention rates had increased in every category. Provost Ford reported a slight increase in transfer students, and international student enrollment is the highest it has been in 30 years. She discussed marketing efforts will be concentrating on border state students, in Chicago and in southern Illinois. The Provost also discussed cost savings for marketing materials gained by moving away from premium papers and mailing non-standard sizes. She also noted a reconfiguring of scholarship awards was being performed to make the most use of scholarship dollars.
President Dunn reviewed system planning and goals progress with the Board. He distributed an SIU System planning pyramid, a discussion draft of the strategic improvement plan for the SIU System, and review process document. He reviewed the approaches taken in former strategic plans by President Walker and Chancellor Wendler. The Chair recommended that Board members individually communicate with the President comments on the draft strategic plan and that the Board meet on the subject during its December 10 meeting.

Trustee Miller made a motion to recess the meeting and reconvene the meeting in the Board Room for the executive session meeting. The motion was duly seconded by Vice Chair Manering. The motion passed unanimously via voice vote.

At 4:50 p.m., Trustee Miller moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board; information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; the placement of individual students in special education programs and other matters relating to individual students; collective bargaining; and minutes of meetings lawfully closed under the Open Meetings Act. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (2), (10), (11), and (21). The motion was duly seconded by Secretary Lowery. The motion carried by the following recorded vote: aye, Dr. Roger Herrin; Hon. Don Lowery; Dr. Donna Manering; Dr. Shirley Portwood; Mr. Joel Sambursky; Maj. Gen. Randal Thomas; Ms. Marquita Wiley; nay, none.
At 6:05 p.m., a motion was made by Trustee Miller and seconded by Trustee Herrin to adjourn the meeting. The motion passed by a voice vote. No action was requested or taken during the closed session.

Don Lowery, Secretary
The regular meeting of the Board of Trustees of Southern Illinois University convened on Wednesday, October 29, 2014, at 10:45 a.m. in the Meridian Ballroom of the Morris University Center, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Thomas. The following members of the Board were present:

MG (Ret) Randal Thomas, Chair  
Dr. Donna Manering, Vice Chair  
Hon. Don Lowery, Secretary  
Dr. Roger Herrin  
Mr. Adrian Miller  
Mr. Mitch Morecraft  
Dr. Shirley Portwood  
Mr. Joel Sambursky  
Ms. Marquita Wiley

Executive Officers present were:

Dr. Randy J. Dunn, President, SIU  
Dr. Julie Furst-Bowe, Chancellor, SIU Edwardsville  
Dr. Paul Sarvela, Interim Chancellor, SIU Carbondale  
Mr. Lucas Crater, Interim General Counsel  
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.
Chair Thomas led the group in the Pledge of Allegiance.

The Executive Secretary reported and Chair Thomas determined that a quorum was physically present.

Chair Thomas welcomed new Student Trustee Adrian Miller to the Board table.

Trustee Miller moved that the Minutes of the Meetings held July 23 and 24, 2014, and August 12 and 13, 2014, be approved. Trustee Wiley seconded the motion, and the minutes were approved unanimously by voice vote.

Under Trustee Reports, Chair Thomas reported that the Trustees met for a retreat and work session at SIUC’s Touch of Nature Environmental Center on August 12 and 13. The Board received an overview presented by new Executive Director for the Illinois Board of Higher Education, Dr. James Applegate. In addition, the Board met with President Dunn to focus on System planning and goals and key operational issues and challenges the campuses and System will face in the years ahead. A Board-driven process was established for System planning, and the Board will be seeking campus constituency feedback on a number of issues to review the Board’s work.

Chair Thomas reported that consensus was reached among the Trustees on a number of items, along with President Dunn, concerning System operations. The Board directed the President to establish a physical office on the Edwardsville campus for the President and System representatives. Impact statements will be solicited from all internal and external interested parties and brought back to the Board concerning reporting lines at certain levels of the “First-Professional” schools. The Chair noted initial discussion at the retreat concerned the Dean of the School of Medicine and his
reporting line which the Board would like to see as a direct line to the System President. The Board would expand that to include the Dean of Medicine reporting to the President, and the Deans of Dental Medicine, Pharmacy, and Law reporting to their respective Chancellors. The change in reporting relationships would only be for the Schools’ chief officer; the First-Professional programs would remain as administrative units under the SIUC and SIUE campuses. The Board determined to move forward to establish and recommend for the President to hire a new vice president–level position for the System that would serve the President in three primary areas: identifying and expanding shared services and streamlining operations; increasing the System’s outreach, presence, and visibility at many levels; and supporting development and fundraising efforts for SIU as a whole. In addition, the Board agreed that the President should determine the optimal means to engage and advance the University’s identity and agenda at the federal as well as the state level, but be particularly more robust at the federal level with the Congress and federal organizations, agencies, and professional associations in Washington, D.C. Chair Thomas reviewed that the Board spent much time at the retreat discussing strategic plan draft statements, and the Board also worked on those during the prior day’s meeting. The Board plans to finalize those documents in December or soon thereafter.

Chair Thomas went on to report that the Board determined in the retreat’s open session to re-establish an Ad Hoc Committee for Legislative and Legal Affairs, and it will serve until the next appointment cycle.
Trustee Wiley made a motion to create the Ad Hoc Committee for Legislative and Legal Affairs. Trustee Miller seconded the motion. The motion passed unanimously via voice vote.

Chair Thomas appointed the following Board members to serve as members of the Ad Hoc Committee for Legislative and Legal Affairs: (1) Trustee Lowery, (2) Trustee Portwood, and (3) Trustee Sambursky. Chair Thomas appointed Trustee Lowery to serve as its Chair.

Chair Thomas appointed new Student Trustee Adrian Miller to serve as a member of the Academic Matters and Audit Committees.

Under Committee Reports, Chair Thomas reported that the Executive Committee had not met between Board meetings.

Under Executive Officer Reports, President Dunn reviewed that the Trustees were working on the strategic or improvement plan. He anticipated the plan would include a goal statement regarding partnerships. He reported of work underway for the System with the Association of Illinois Rural and Small Schools and noted an outcome of that partnership could increase the capacity of that organization to apply for rural education funds available at the Federal level and can be very beneficial for the schools served by that organization, and at the same time, could increase SIU’s presence in a number of smaller rural high schools for marketing and recruitment for both the Carbondale and Edwardsville campuses. The end result could be a partnership that could touch 150 school districts or about 190,000 students.

President Dunn noted that he, along with Dean Kevin Dorsey and a number of his staff, attended the Quincy Family Practice Center 35th anniversary
celebration on the prior weekend that the School of Medicine operates in Quincy, Illinois. He noted it was amazing to see the work of the students seeking clinical practice, the residency center that exists there, and the relationship with the local doctors and remarked on a number of places where SIU has a presence and makes a difference. The President remarked that the Quincy Family Practice Center is moving forward on an application to become a federally qualified health center that would expand the scope and support for what it is able to do.

The President reported that he recently attended a national meeting of system heads for University systems. He noted other systems are facing some of the same challenges as the SIU System in building operational efficiency and thinking through the role of the system to add value to campus and site operations.

President Dunn reviewed that his 100-Day Plan included a need to plan for media outreach. He noted Executive Director of Governmental and Public Affairs John Charles was tasked to revise the System website. Executive Director Charles displayed the new System homepage and discussed layout of the portals to be attached with plans to revise the Board and President’s Office unit pages. It is hoped the new website will be online by the end of the year. President Dunn thanked Executive Director Charles and the design team at SIU Edwardsville for their work on the new website.

The President reviewed that the extension of the state personal and corporate income tax sunsets on December 31. He went on to say that if the tax is not extended, the University will be working on getting through the rest of the fiscal year to maintain a sustained level of operations and will need to do some careful decision
making for the FY16 budget. The President noted at the federal level in addition to the rating system that the Department of Education is considering and new campus violence reporting, universities will receive a new set of regulations on teacher preparation. Finally, President Dunn noted universities and colleges have guidance available from the Centers for Disease Control and Prevention regarding Ebola concerns. He noted SIUE does not have students traveling to or from West African countries; however, the campus formed an emergency management group to respond in the event of such an emergency. The President reported that SIUC has a number of students from West African countries with a sizeable number of students from Nigeria. Director of Student Health Services Dr. Ted Grace has worked with International Programs to monitor the health of those students.

President Dunn reported having attended the SIU Foundation Board meeting at Carbondale and noted he would soon be attending the SIUE Foundation Board meeting. He commended the fundraising efforts at the campuses and the important work they are accomplishing for the University.

The President highlighted the fact that Dr. Pamela Gay from SIU Edwardsville was shown as the expert on the BBC World program during the prior evening providing comments about the rocket that exploded in Virginia.

Dr. Julie Furst-Bowe, Chancellor, SIU Edwardsville, provided highlights from the following written report provided to the Board:
SIUE Fall 2014 Enrollment Management Update

SIUE enrolled a record number of 10,979 full-time undergraduate students for fall 2014. Total enrollment is 13,972 or 1% more than last fall. Other enrollment highlights include:

The largest ever freshman class of 2,126 students is 160 students larger than last year and has a record mean ACT score of 23.5.

The headcount for new transfer students is 1,316 which is up 64 students from last year and represents the second largest fall transfer class in the history of SIUE.

There has been an impressive 3.5% increase in the first to second year retention rate. 73.3% of the fall 2013 freshman class has returned to SIUE for their sophomore year.

Total international enrollment has grown 90 students over fall 2013, increasing total international enrollment to 420 students -- over the 400 threshold for the first time in ten years.

SIUE has record high enrollment for both African American students (1869) and Hispanic students (499).

University Award

SIUE received the 2014 Higher Education Excellence in Diversity (HEED) award from INSIGHT Into Diversity magazine. This national honor is an acknowledgement of the University’s commitment to diversity.

EDUCATE TO CAREER, Inc., has announced its 2015 ETC College Rankings Index in which SIUE is listed in the top one-third. This ranking is outcome-based, using empirical data, and calculates how well universities work on behalf of their students to improve both earnings and employability.

Academic Awards and Achievements

The IBHE has approved two new undergraduate degree programs for SIUE, a Bachelor of Science Degree in Nutrition and a Bachelor of Science Degree in Integrative Studies.

Dr. Keith Dickey, School of Dental Medicine, was awarded Fellowship in the International Pierre Fauchard Academy. The purpose of the Pierre Fauchard Academy is the elevation of dentistry to the highest degree of professionalism attainable through the practice of integrity and ethics.
Dr. Mark McKenney, assistant professor in the Department of Computer Science in the School of Engineering, was named the recipient of the National Science Foundation's 2014-2015 CyberGIS Fellow for his project CyberGIS Education Modules for Integration with Existing Undergraduate Curricula.

Dr. Jason Stacy, Associate Professor in Historical Studies, was elected President of the Illinois Council for the Social Studies.

Jean LaFollette has been awarded the 2014 SIUE Faculty Fellow of the Year Award. Ms. LaFollette is an instructor in Family Health/Community Health within the School of Nursing.

Chancellor Furst-Bowe spoke at the Sixth World Women University Presidents Forum, September 6-8, at Communication University of China, Beijing. The theme for the conference was Women, Education, Leadership and one of its goals was to further develop international exchanges.

Grants

The U.S. Department of Labor has selected SIUE and its community colleges partners to receive nearly $10 million in funding from its Trade Adjustment Assistance Community College and Career Training competitive grant program. The funds will allow SIUE to partner with area employers in establishing career pathways that prepare students for jobs in the fields of bioprocesing and water management. Students will receive specialized training at the NCERC at SIUE and at the Environmental Resources Training Center, with online learning tools, hands-on learning opportunities, and access to the Centers’ research and industry expertise.

The East St. Louis Head Start and Early Head Start programs received two awards from the Department of Health & Human Services for a total of $8,634,027. These funds will provide for overall operation of programs, serving nearly 1500 children each year.

The School of Education, Health and Human Behavior received a National Science Foundation grant for $1,043,729. These funds will be used to prepare mathematics teachers for Southwestern Illinois.

The SIUE School of Nursing received an HRSA Nursing Workforce Diversity Grant of approximately $1,000,000. This grant will fund the Student Nurse Achievement Program which is designed to address the need to increase diversity in the nursing workforce through recruiting and retaining students from racially, ethnically, and culturally diverse backgrounds.
The College of Arts and Sciences received a grant from the National Science Foundation for $846,460 for the project “Digital East St. Louis: An Urban Place-Based Learning Model to Promote Information Technology and Computing Career Interests of Minority Youth.”

Student Activities

The Morris University Center and Dining Services have completed the renovation/expansion of the Union Station convenience store. This project doubled the square footage of the store.

Construction

Roof work is now complete on the Science East Building and the interior abatement work has begun. The Capital Development Board has now awarded a contract for renovation of the old Science Building and on-site work will begin in a few weeks.

We also completed extensive renovations of our Edwardsville campus roads and parking lots this summer. All summer projects were completed on time prior to students arriving for the fall semester.

Advancement / Foundation

Several High Impact Campaigns were initiated on July 1 with a goal to raise $3,750,000 million over the next year and a half. The School of Dental Medicine has already reached 98.5% of its goal.

The Alumni Hall of Fame dinner was held Friday, October 3, and awardees included: Congressman Bill Enyart (Arts & Sciences), John Oeltjen (Business), Dr. LuAnne McClean (Dental Medicine), Dr. Mary Kay Armour (Education), Vicki LaRose (Engineering), and Barbara Watkins Wagner (Nursing).

Athletics

SIUE’s Women’s Golf has been named one of the top 25 programs in the nation for collective grade point average. This ranking includes all NCAA schools and the team posted a collective GPA of 3.69 for the 2013-2014 academic year.

Dr. Paul Sarvela, Interim Chancellor, SIU Carbondale provided highlights from the following written report provided to the Board:
Faculty and Student Accomplishments

Kanako Hayashi, assistant professor in the Department of Physiology in the School of Medicine, received the New Investigator Award from the Society for the Study of Reproduction, an international association of scientists and physicians. The award recognizes members for outstanding research completed and published within 12 years after receiving their Ph.D. or other equivalent professional degree.

Stella K. Kantartzzi, associate professor in the Department of Plant, Soil, and Agricultural Systems, established a soybean improvement research program at Aristotle University of Thessaloniki in Greece. The program stems from a 2012 memorandum of understanding with that positions SIU Carbondale to attract promising international students and create new links with industry partners.

James Anderson, a doctoral student in agricultural sciences, has been named co-chair of the Next Generation Scientists for Biodiesel, an organization created by the National Biodiesel Board to educate young scientists and increase communication and collaboration between the biodiesel industry and colleges and universities involved in biodiesel research.

Shivani Malik has won the 2013 Richard and Donna Falvo Outstanding Dissertation Award recognizing research by SIU Carbondale doctoral students. Malik earned her doctorate in molecular biology, microbiology and biochemistry. Her dissertation is titled “Regulatory Mechanisms of Transcription and Associated DNA Repair.”

The Saluki softball program has been named an All-Academic Team by the National Fastpitch Coaches' Association, and 10 of SIU's 18 players earned All-America Scholar Athlete honors for having a GPA above 3.5. The team posted the 12th-best team GPA among all Division I softball programs in the 2013-14 academic year.

Recognition

SIU Carbondale was named among the top 50 most entrepreneurial research universities in the country by FORBES magazine. The rankings take into account the number of alumni and students who have identified themselves as founders and business owners on LinkedIn compared with the school's total student body.

SIU Carbondale is the recipient of the Spring 2014 Governor's Award for Excellence in Veteran Education. The university was the first to earn the honor in 2010, and is the only institution to receive it twice.
National Jurist magazine recently ranked the SIU Carbondale law school 12th in the nation in improved employment rates of graduates with an 11.4 percent increase, from 71.3 percent to 82.7 percent, between 2011 and 2013. The school is among 20 in the nation to improve graduates' employment rate by 10 percent or more over the last two years.

SIU Carbondale has earned its third consecutive Higher Education Excellence in Diversity Award from INSIGHT Into Diversity magazine. SIU was one of 83 colleges and universities recognized for initiatives relating to all aspects of diversity: gender, race, ethnicity, veterans, people with disabilities, and the LGBTQ community.

For the first time, SIU Carbondale received a five-star rating from Campus Pride, a leading LGBTQ campus rating and information index. The university is one of four in Illinois and 57 total from more than 400 participating institutions in the nation to earn the perfect overall score.

Grants and Gifts

A $50,000 grant from AT&T enabled 26 incoming freshmen to attend the intense two-week, on-campus Summer Bridge residential program in July and receive comprehensive academic support in science, technology, engineering and math (STEM).

Two bequests totaling more than $1 million will enhance student scholarship, teaching and research opportunities at Southern Illinois University Carbondale. Lowell and Janet Anderson, of Morristown, N.J., left $700,000 to the Department of Chemistry and Biochemistry. Lowell Anderson earned a bachelor's degree in 1956. The couple died in 2012. Cornelia “Connie” Wilber, of Westfield, N.J., also passed away in 2012, leaving $366,300 to the Department of Educational Psychology and Special Education. She earned a doctorate with a major in education in 1977 from the university.

Guest Faculty

Janice Jacobs, a former U.S. Ambassador to Senegal and Guinea-Bissau with more than 35 years of service to the Department of State, is teaching two political sciences courses in international affairs and an Honors Program seminar on immigration this fall. She is an SIU Carbondale alumna and a southern Illinois native; her father was the first dean of international education at the university.

Campus Updates

SIU Carbondale hosted a replica of the Washington, D.C., Vietnam Veterans Memorial Sept. 11-14. Major General (ret.) Randal E. Thomas, chair of the SIU Board of Trustees, was the keynote speaker for the opening ceremony.
Julie A. Partridge, an associate professor and graduate coordinator in the Department of Kinesiology, has been appointed to be SIU Carbondale’s Faculty Athletics Representative following the retirement of Harold Bardo.

SIU Carbondale distributed $18.6 million in financial aid refunds to more than 6,000 students, providing a significant boost to the region’s economy. Federal financial aid includes grants, loans and scholarships. The university credits the money to the students’ accounts, first paying off charges such as tuition, fees and on-campus room and board. Students who have more financial aid than direct university charges receive a refund typically used for textbooks, off-campus rent and utilities and other education-related expenses.

Chair Thomas explained the procedures for the public comment and question portion of the Board’s agenda.

Mr. Carlton Smith noted he was speaking on behalf of the NAACP Illinois State Conference and made his presentation to the Board. He reviewed concerns he had raised with the Board at its August 12 retreat regarding a meeting he attended with Illinois NAACP President George Mitchell and President Dunn regarding their concerns of equal opportunity and diversity at the University. Further, Mr. Smith distributed a letter to the Board and spoke to the termination of a former SIU Carbondale employee.

Chair Thomas explained the procedure for the Board’s omnibus motion. The listing of items proposed for the omnibus motion were as follows:

**REPORTS OF PURCHASE ORDERS AND CONTRACTS, JUNE, JULY, AND AUGUST 2014, SIUC AND SIUE**

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of June, July, and August 2014 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.
The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank/Title</th>
<th>Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Akamani, Kofi</td>
<td>Assistant Professor</td>
<td>Forestry</td>
<td>08/16/2014</td>
<td>$ 7,900.00/mo $ 71,100.00/AY</td>
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<tr>
<td>2. Allen, Mont</td>
<td>Assistant Professor (65%) /Assistant Professor (35%)</td>
<td>Foreign Languages and Literature/ School of Art and Design</td>
<td>08/16/2014</td>
<td>$ 6,000.00/mo $ 54,000.00/AY</td>
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<tr>
<td>3. Altman, Ira J.</td>
<td>Chairperson*</td>
<td>Agribusiness Economics</td>
<td>08/01/2014</td>
<td>$ 10,062.00/mo $120,744.00/FY</td>
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<tr>
<td>4. Bacon, Carlen M.</td>
<td>Assistant Director, Academic Program Development**</td>
<td>Registrar’s Office</td>
<td>09/01/2014</td>
<td>$ 4,363.00/mo $ 52,356.00/FY</td>
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<tr>
<td>5. Bacon, Heidi</td>
<td>Assistant Professor</td>
<td>Curriculum and Instruction</td>
<td>08/16/2014</td>
<td>$ 6,100.00/mo $ 54,900.00/AY</td>
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<td>6. Bacon, Summer</td>
<td>Assistant Director for Development and Alumni Relations*** (previously Business/ Administrative Associate)</td>
<td>SIU Foundation</td>
<td>08/19/2014</td>
<td>$ 4,886.69/mo $ 58,640.28/FY</td>
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<td>7. Baker, Tosha J.</td>
<td>Service Center Coordinator**</td>
<td>Undergraduate Admissions</td>
<td>09/01/2014</td>
<td>$ 2,263.00/mo $ 27,156.00/FY</td>
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<td>No.</td>
<td>Name</td>
<td>Title/Department</td>
<td>Position/Role</td>
<td>Date</td>
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<tr>
<td>8</td>
<td>Barnett, Deborah R.</td>
<td>Coordinator** Non-Traditional Students/Single Parent Program</td>
<td>08/01/2014 $3,238.00/mo $38,856.00/FY</td>
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<td>9</td>
<td>Bickel, Barbara A.</td>
<td>Director* (37.5%)/Associate Professor (62.5%) Women, Gender, and Sexuality Studies/School of Art and Design</td>
<td>08/16/2014 $2,829.38/mo $33,952.50/FY $4,286.87/mo $51,442.50/AY</td>
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<td>10</td>
<td>Blackburn, Christine W.</td>
<td>Interim Director**** (previously Assistant Director) Institutional Research and Studies</td>
<td>07/21/2014 $6,993.00/mo $83,916.00/FY</td>
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<td>11</td>
<td>Bosarge, Cheryl L.</td>
<td>Instructional Design Specialist** Center for Teaching Excellence</td>
<td>07/01/2014 $3,238.00/mo $38,856.00/FY</td>
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<td>12</td>
<td>Bricker, Benjamin</td>
<td>Assistant Professor Political Science</td>
<td>08/16/2014 $6,667.00/mo $60,003.00/AY</td>
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<td>13</td>
<td>Brozak, George A.</td>
<td>Senior Lecturer School of Music</td>
<td>08/16/2014 $5,399.00/mo $48,591.00/AY</td>
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<td>14</td>
<td>Budzban, Gregory</td>
<td>Chairperson** Mathematics</td>
<td>08/01/2014 $11,499.00/mo $137,988.00/FY</td>
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<td>15</td>
<td>Calzolari, Delio A.</td>
<td>Associate Director** Paul Simon Public Policy Institute</td>
<td>07/01/2014 $6,306.00/mo $75,672.00/FY</td>
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<td>16</td>
<td>Carr, Kay J.</td>
<td>Chairperson** History</td>
<td>08/16/2014 $8,249.00/mo $98,988.00/FY</td>
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<td>17</td>
<td>Chang, Soo Jung</td>
<td>Senior Lecturer Linguistics</td>
<td>08/16/2014 $4,926.00/mo $44,334.00/AY</td>
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<td>18</td>
<td>Chase, Jennida M.</td>
<td>Assistant Professor Cinema and Photography</td>
<td>08/16/2014 $5,556.00/mo $50,004.00/AY</td>
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<td>08/16/2014 $9,000.00/mo $81,000.00/AY</td>
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<td>Coordinator, Veterans Services**</td>
<td>Dean of Students</td>
<td>08/01/2014</td>
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<td>21.</td>
<td>Croxell, Andrew M.</td>
<td>Assistant Professor</td>
<td>CASA Automotive Technology</td>
<td>08/16/2014</td>
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<td>22.</td>
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<td>Recreational Sports and Services</td>
<td>08/01/2014</td>
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<tr>
<td>23.</td>
<td>Day, Cary A.</td>
<td>Marketing and Communications Coordinator** (75%)</td>
<td>Paul Simon Public Policy Institute</td>
<td>07/01/2014</td>
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<tr>
<td>24.</td>
<td>Dirks, Peter D.</td>
<td>Coordinator of Student Transition and Success**</td>
<td>Agricultural Sciences</td>
<td>07/01/2014</td>
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<td>25.</td>
<td>Ebbs, Stephen D.</td>
<td>Chairperson** (previously Interim Chairperson)</td>
<td>Plant Biology</td>
<td>08/01/2014</td>
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<td>26.</td>
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<td>Agricultural Sciences</td>
<td>07/07/2014</td>
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<td>27.</td>
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<td>Geology</td>
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<td>28.</td>
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<td>University Press</td>
<td>08/01/2014</td>
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<td>29.</td>
<td>Fagerholm, Thomas K.</td>
<td>Assistant Professor</td>
<td>Theater</td>
<td>08/16/2014</td>
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<td>30.</td>
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<td>Microbiology</td>
<td>08/01/2014</td>
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<td>31.</td>
<td>Flowers, Carl R.</td>
<td>Director**</td>
<td>Rehabilitation Institute</td>
<td>08/01/2014</td>
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<td>32.</td>
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<td>Head Start</td>
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<td>33</td>
<td>Ford, Susan</td>
<td>Interim Dean****</td>
<td>Graduate School</td>
<td>07/01/2014</td>
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<tr>
<td>34</td>
<td>Frederickson, Laurel J.</td>
<td>Assistant Professor</td>
<td>School of Art and Design</td>
<td>08/16/2014</td>
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<tr>
<td>35</td>
<td>Gentry, Anita L.</td>
<td>Service Center Coordinator**</td>
<td>Undergraduate Admissions</td>
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<td>36</td>
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<td>College of Education and Human Services Advisement Office</td>
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<td>37</td>
<td>Goetz, Steven C.</td>
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<td>ASA Aviation Management and Flight</td>
<td>08/16/2014</td>
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<td>38</td>
<td>Goodin, George H.</td>
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<td>Disability Support Services</td>
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<td>41</td>
<td>Gwaltney, Pamela S.</td>
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<td>University Honors</td>
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<td>42</td>
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<td>No.</td>
<td>Name</td>
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<td>University Housing</td>
<td>09/23/2014</td>
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<td>47</td>
<td>Jones, Karen L.</td>
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<td>Plant, Soil and Agricultural Systems</td>
<td>07/01/2014</td>
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<td>48</td>
<td>Krejcik, Patricia</td>
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<td>Center for English as a Second Language</td>
<td>08/16/2014</td>
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<tr>
<td>49</td>
<td>Lausell, Isaac</td>
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<td>School of Music</td>
<td>08/16/2014</td>
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<td>50</td>
<td>Little, Kimberly E.</td>
<td>Chief Academic Advisor**</td>
<td>College of Education and Human Services Advisement Office</td>
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<td>51</td>
<td>Lowndes, Kathara M.</td>
<td>Project Director, Computer-Based Math Program (previously Lecturer)</td>
<td>College of Science (previously Mathematics)</td>
<td>08/16/2014</td>
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<td>University Housing</td>
<td>07/21/2014</td>
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<td>55</td>
<td>Manning-Oulette, Amber</td>
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<td>College of Business</td>
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<td>56</td>
<td>Martin, Barbara J.</td>
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<td>Name</td>
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<td>Mazumdar, Dipanjan</td>
<td>Assistant Professor</td>
<td>Physics</td>
<td>08/16/2014</td>
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<td>58</td>
<td>McGoy, Jeffery L.</td>
<td>Assistant Dean Of Students**</td>
<td>Dean of Students</td>
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<td>59</td>
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<td>College of Education and Human Services</td>
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<td>College of Agricultural Sciences</td>
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<td>Mogharrenban, Cathy C.</td>
<td>Associate Dean for Academic and Student Affairs**</td>
<td>College of Education and Human Services</td>
<td>07/01/2014</td>
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<td>63</td>
<td>Morris, Donald R.</td>
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<td>ASA Aviation Technologies</td>
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<td>Moran, Sean D.</td>
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<td>Chemistry and Biochemistry</td>
<td>08/16/2014</td>
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<td>Mott, Chad M.</td>
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<td>College of Education and Human Services</td>
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<td>History</td>
<td>08/16/2014</td>
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<td>10/09/2014</td>
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<td>Nowacki, Jeffrey S.</td>
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<td>Department of Criminology and Criminal Justice</td>
<td>08/16/2014</td>
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<tr>
<td></td>
<td>Name</td>
<td>Title</td>
<td>Department/Office</td>
<td>Start Date</td>
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<td>Specialist, Rights and Responsibilities **</td>
<td>Associate Chancellor for Institutional Diversity</td>
<td>07/14/2014</td>
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<td>Perkins-Buzo, John R.</td>
<td>Assistant Professor</td>
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<td>08/16/2014</td>
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<td>Podolak, Ryan C.</td>
<td>Hall Director**</td>
<td>University Housing</td>
<td>07/01/2014</td>
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<td>Punske, Jeffrey P.</td>
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<td>08/16/2014</td>
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<td>College of Business</td>
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<td>79</td>
<td>Severson, Alisha M.</td>
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<td>Stallman, Karen S.</td>
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<td>08/01/2014</td>
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<td>Stapel, Richard F.</td>
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<td>Taylor, Kim A.</td>
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<td>Upchurch Wilhelm, Angela</td>
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<td>Kinesiology</td>
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*11 month continuing Fiscal appointment
**Change from term to continuing
***Change from Civil Service position to Administrative Professional position
****Promotion and/or salary increase of Administrative Professional
*****Interim appointment within two reporting levels of the Chancellor
B. Leaves of Absence With Pay –

<table>
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<th>Type of Leave</th>
<th>Department</th>
<th>% of Leave</th>
<th>Date</th>
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<tr>
<td>Rigney, Kathleen</td>
<td>Sabbatical</td>
<td>Psychology</td>
<td>100%</td>
<td>01/01/2015 – 05/15/2015</td>
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<td></td>
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<td>(This leave supersedes previous leave reported on 08/16/2014-12/31/2014 at 100%)</td>
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<tr>
<td>McClurg, Scott</td>
<td>Sabbatical</td>
<td>Political Science</td>
<td>100%</td>
<td>08/16/2014-12/31/2014</td>
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<td></td>
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<td>(This leave supersedes previous leave reported on 01/01/2015-05/15/2015 at 100%)</td>
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C. Awards of Tenure –

<table>
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<th>Department</th>
<th>Effective Date</th>
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<tr>
<td>Carstens, Vicki M.</td>
<td>Professor</td>
<td>Linguistics</td>
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<td>Danaher, William F.</td>
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<td>Sociology</td>
<td>08/01/2014</td>
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<td>Tilley, Virginia Q.</td>
<td>Professor</td>
<td>Political Science</td>
<td>08/01/2014</td>
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</table>

D. Promotions – None to be reported.

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment – (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<table>
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<th>Name</th>
<th>Rank/Title</th>
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<th>Salary</th>
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<td>Cagle, Paul</td>
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<td>Surgery</td>
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<td>$200,000.04/FY</td>
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<tr>
<td>Calder, Kevin</td>
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<td>Surgery</td>
<td>09/08/2014</td>
<td>$ 19,333.33/mo</td>
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<td></td>
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<td>$231,999.96/FY</td>
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<td>3.</td>
<td>Chauhan, Krati</td>
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<td>Internal Medicine</td>
<td>08/25/2014</td>
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<tr>
<td>4.</td>
<td>Cloyd, Anita</td>
<td>Certified Nurse Practitioner*</td>
<td>Internal Medicine</td>
<td>07/01/2014</td>
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<tr>
<td>5.</td>
<td>Crosby, Dana</td>
<td>Assistant Professor</td>
<td>Surgery</td>
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<td>6.</td>
<td>Gonzales, Debra</td>
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<td>Surgery</td>
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<td>7.</td>
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<td>SIU Healthcare Core</td>
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<td>8.</td>
<td>Higuchi, Masaya</td>
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<td>Family and Community Medicine/ Springfield</td>
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<td>9.</td>
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<td>11.</td>
<td>Read, Linda</td>
<td>Certified Nurse Practitioner*</td>
<td>Internal Medicine</td>
<td>07/01/2014</td>
</tr>
<tr>
<td>12.</td>
<td>Yociss, Kendra</td>
<td>Assistant Professor of Family and Community Medicine*</td>
<td>Family and Community Medicine/ Springfield</td>
<td>07/01/2014</td>
</tr>
</tbody>
</table>

*Change from term to continuing

B. **Leaves of Absence with Pay** – None to be reported.

C. **Awards of Tenure** – None to be reported.

D. **Promotions** – None to be reported.
**CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE**

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. **Continuing Appointment** (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank/Title</th>
<th>Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Albat, Jennifer</td>
<td>Specialist</td>
<td>Information Technology Services</td>
<td>7/01/2014</td>
<td>$4,351.50/mo</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$52,218.00/FY</td>
</tr>
<tr>
<td>2. Baasanjav,</td>
<td>Assistant Professor</td>
<td>Mass Communications</td>
<td>8/16/2014</td>
<td>$5,350.00/mo</td>
</tr>
<tr>
<td>Undrahbuyan</td>
<td></td>
<td></td>
<td></td>
<td>$48,150.00/AY</td>
</tr>
<tr>
<td>3. Baker, Jeremy</td>
<td>Associate Director (previously:</td>
<td>Student Financial Aid</td>
<td>5/01/2014</td>
<td>$6,416.68/mo</td>
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<td></td>
<td>Financial Aid Technical Specialist</td>
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<td>$77,000.16/FY</td>
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<tr>
<td>4. Barber, Connie</td>
<td>Assistant Professor</td>
<td>Computer Management Information Systems</td>
<td>8/16/2014</td>
<td>$11,500.00/mo</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$103,500.00/AY</td>
</tr>
<tr>
<td>5. Barron, Mary</td>
<td>Associate Professor</td>
<td>Family Health</td>
<td>8/16/2014</td>
<td>$9,000.00/mo</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$81,000.00/AY</td>
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<tr>
<td>6. Brewer, Nathan</td>
<td>Director of Marketing</td>
<td>Marketing &amp; Communications</td>
<td>7/01/2014</td>
<td>$6,583.34/mo</td>
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<td></td>
<td>$79,000.08/FY</td>
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<tr>
<td>7. Cali, Elizabeth</td>
<td>Assistant Professor</td>
<td>English Language &amp; Literature</td>
<td>8/16/2014</td>
<td>$5,028.00/mo</td>
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<td>$45,252.00/AY</td>
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<tr>
<td>8. Coomer, Jennifer</td>
<td>Academic Advisor (previously:</td>
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<td></td>
<td>Admission Counselor</td>
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<td>$35,946.00/FY</td>
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<tr>
<td>9. Cox, Kiana</td>
<td>Assistant Professor</td>
<td>Sociology &amp; Criminal Justice</td>
<td>8/16/2014</td>
<td>$5,333.34/mo</td>
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<tr>
<td></td>
<td>Full Name</td>
<td>Position</td>
<td>Department/Program</td>
<td>Start Date</td>
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<tr>
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</tr>
<tr>
<td>10</td>
<td>Deshpande, Maithili</td>
<td>Assistant Professor</td>
<td>School of Pharmacy</td>
<td>7/13/2014</td>
</tr>
<tr>
<td>11</td>
<td>Dixon, Jesse</td>
<td>Director</td>
<td>University Services to East St. Louis</td>
<td>7/28/2014</td>
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<tr>
<td>12</td>
<td>Erkins, Esther</td>
<td>Director of Grant Development</td>
<td>Graduate School</td>
<td>8/25/2014</td>
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<tr>
<td>13</td>
<td>Fry, Richard</td>
<td>Assistant Professor</td>
<td>Philosophical Studies</td>
<td>8/16/2014</td>
</tr>
<tr>
<td>14</td>
<td>Gally, John</td>
<td>Career Counselor</td>
<td>Career Development Center</td>
<td>6/16/2014</td>
</tr>
<tr>
<td>15</td>
<td>Gamage, Thoshitha</td>
<td>Assistant Professor</td>
<td>Computer Science</td>
<td>8/16/2014</td>
</tr>
<tr>
<td>16</td>
<td>Greenwood, Andrew</td>
<td>Assistant Professor</td>
<td>Music</td>
<td>8/16/2014</td>
</tr>
<tr>
<td>17</td>
<td>Guthrie, Brandon</td>
<td>Academic Advisor</td>
<td>College of Arts and Sciences</td>
<td>8/01/2014</td>
</tr>
<tr>
<td>18</td>
<td>Hemrich, Ashley</td>
<td>Counselor</td>
<td>Counseling Services</td>
<td>7/01/2014</td>
</tr>
<tr>
<td>19</td>
<td>Hennessey, Shannon</td>
<td>Director, Graduate Education (previously: Assistant Director)</td>
<td>Graduate School</td>
<td>7/14/2014</td>
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<tr>
<td>20</td>
<td>Jenkins, Debra</td>
<td>Assistant Professor</td>
<td>Primary Care</td>
<td>8/16/2014</td>
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<tr>
<td>21</td>
<td>Martin, Emily</td>
<td>Specialist</td>
<td>Information Technology Services</td>
<td>7/01/2014</td>
</tr>
<tr>
<td>22</td>
<td>Onal, Sinan</td>
<td>Assistant Professor</td>
<td>Industrial Engineering</td>
<td>8/16/2014</td>
</tr>
<tr>
<td>23</td>
<td>Page, Joseph</td>
<td>Assistant Professor</td>
<td>Art &amp; Design</td>
<td>8/16/2014</td>
</tr>
<tr>
<td></td>
<td>Name</td>
<td>Title</td>
<td>Department</td>
<td>Date</td>
</tr>
<tr>
<td>---</td>
<td>--------------</td>
<td>------------------------</td>
<td>-------------------------------------</td>
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</tr>
<tr>
<td>24.</td>
<td>Qi, Yan</td>
<td>Assistant Professor</td>
<td>Civil Engineering</td>
<td>8/16/2014</td>
</tr>
<tr>
<td>25.</td>
<td>Romkema, Lisa</td>
<td>Assistant Professor</td>
<td>School of Nursing</td>
<td>8/16/2014</td>
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<tr>
<td>26.</td>
<td>Schmidt, Garrett</td>
<td>Assistant Professor</td>
<td>Music</td>
<td>8/16/2014</td>
</tr>
<tr>
<td>27.</td>
<td>Shouse, Michael</td>
<td>Assistant Professor</td>
<td>Geography</td>
<td>8/16/2014</td>
</tr>
<tr>
<td>28.</td>
<td>Spurgas, Alyson</td>
<td>Assistant Professor</td>
<td>Sociology &amp; Criminal Justice</td>
<td>8/16/2014</td>
</tr>
<tr>
<td>29.</td>
<td>Stanford, Roberta</td>
<td>Associate Director</td>
<td>Institutional Research and Studies</td>
<td>6/19/2014</td>
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<tr>
<td>30.</td>
<td>Sullivan, Carole</td>
<td>Director/Assistant Professor</td>
<td>Nursing – Carbondale Family Health</td>
<td>8/16/2014</td>
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<tr>
<td>31.</td>
<td>Webb, Benjamin</td>
<td>Assistant Professor</td>
<td>Kinesiology &amp; Health Education</td>
<td>8/16/2014</td>
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<tr>
<td>32.</td>
<td>Willoughby, Ali</td>
<td>Academic Advisor</td>
<td>School or Nursing</td>
<td>9/2/2014</td>
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<tr>
<td>33.</td>
<td>Yoon, Kyong</td>
<td>Assistant Professor</td>
<td>Biological Sciences &amp; Environmental Sciences</td>
<td>8/16/2014</td>
</tr>
</tbody>
</table>
SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 2015

As a traditional practice and for convenience in meeting certain provisions of the Open Meetings Act, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University. Approval is requested for the schedule listed below:

March 19  Southern Illinois University Carbondale
April 16  Southern Illinois University Edwardsville
May 14  Southern Illinois University Carbondale
July 16  Southern Illinois University Carbondale School of Medicine, Springfield
September 10  Southern Illinois University Edwardsville
December 10  Southern Illinois University Carbondale

The following schedule reflects deadlines and mailing dates for the 2015 Board of Trustees meetings:

<table>
<thead>
<tr>
<th>Deadline Dates for Receipt of Proposed Agenda Items</th>
<th>2015 Mailing Dates</th>
<th>2015 Meeting Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday, February 16</td>
<td>Friday, March 6</td>
<td>SIUC – March 19</td>
</tr>
<tr>
<td>Monday, March 16</td>
<td>Friday, April 3</td>
<td>SIUE – April 16</td>
</tr>
<tr>
<td>Monday, April 13</td>
<td>Friday, May 1</td>
<td>SIUC – May 14</td>
</tr>
<tr>
<td>Monday, June 15</td>
<td>Thursday, July 2</td>
<td>SOM - July 16</td>
</tr>
<tr>
<td>Monday, August 10</td>
<td>Friday, August 28</td>
<td>SIUE - September 10</td>
</tr>
<tr>
<td>Monday, November 9</td>
<td>Tuesday, November 24</td>
<td>SIUC – December 10</td>
</tr>
</tbody>
</table>
Summary

This matter presents for Board approval a salary increase plan for the Southern Illinois University School of Medicine for Fiscal Year 2015. The plan sets forth general policies and parameters within which employee salary increases may be granted.

Rationale for Adoption

Board Policy requires the annual approval of a salary increase plan. This plan does not set forth specific salary recommendations for each employee, but rather establishes the general parameters for the distribution of salary increase funds. In addition, this plan does not address changes in salaries established through collective bargaining.

Adequate salaries for our faculty and staff continue to be a high priority for the University. Under this plan, an amount may be distributed to provide to eligible employees an average salary increase pool of up to 2 percent for Southern Illinois University School of Medicine for FY15 effective July 1, 2014. Administrative leadership at Southern Illinois University Carbondale and Southern Illinois University Edwardsville will monitor actual financial performance as the fiscal year unfolds and may consider proposing salary increase plans later in the year. All increases will be implemented under guidelines and eligibility requirements issued by the President.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

The plan is consistent with the discussions the Chancellors have had with constituency leaders.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President is hereby authorized to grant an amount providing an average salary increase pool of up to 2 percent for Southern Illinois University School of Medicine faculty, administrative and professional staff, and civil service employees who are not represented by a recognized bargaining agent. Salary increases will be effective July 1, 2014.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to issue guidelines and eligibility requirements for Fiscal Year 2015 salary increases for employees who are not represented by a recognized bargaining agent.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF FISCAL YEAR 2015 OPERATING AND CAPITAL BUDGETS

Summary

This matter submits for approval the annual operating and capital budgets and related plans for Southern Illinois University for Fiscal Year 2015. The budget document includes all operating funds, both appropriated and nonappropriated, and provides information on contingency plans and capital budget information.

The Fiscal Year 2015 operating budget totals approximately $896 million and the capital budget totals about $115 million. The budget reflects the final actions of the Governor and the Illinois General Assembly on the Fiscal Year 2015 State general funds budget.

Resources have been directed in support of the University’s highest priorities, maintaining ongoing operations, and ensuring the long-term adequacy and integrity of institutional assets.

Budget Tables provide totals for all current funds by line items and major fund groups (Table A). Supporting schedules provide detail budget revenues within each major fund group (Table B) and budget expenditures by major functional categories (Table C). Budget information is also presented separately for each major organizational decision center (Table D), as well as plans that have been made for fiscal contingencies (Table E).
Capital Tables. Table F provides summary information on regular capital projects and other capital expenditures planned for FY 2015. Also included is a long-term list of future capital projects. Table G provides capital projects for new building and additions accompanied by some artistic renderings. Table H shows campus investment into preserving existing facilities. The University had established a guideline requiring the investment of two percent of the replacement value of plant on facilities improvement annually. Table I provides information on capital reserves the University had established in compliance with Legislative Audit Commission Guidelines, which acknowledged the need for universities to have long-range planning for large and/or extraordinary capital expenditures. The maximum threshold allowed within each capital reserve is shown on the table.

Rationale for Adoption

The annual budget is a management tool for planning, funding priorities, communicating direction, and monitoring revenue and expenditures. In May 2014, this Board approved budget and planning guidelines recommended by the President for the University. The budget and related plans were developed in accordance with the guidelines.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

Development and implementation of the budgeting procedures involved constituencies and many individuals at all levels within the University.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Southern Illinois University FY 2015 Operating and Capital Budgets as presented in the budget document are hereby approved.
OPERATING AND CAPITAL RAMP GUIDELINES
AND
EXECUTIVE SUMMARY: RESOURCE ALLOCATION AND MANAGEMENT
PROGRAM (RAMP) PLANNING, OPERATIONS, AND CAPITAL BUDGET
REQUEST, FISCAL YEAR 2016

In consultation with the Chancellors, the President recommends the
following guidelines for use in the development of the Resource Allocation and
Management Program (RAMP) for Fiscal Year 2016:

Operating RAMP Guidelines

1. The salary increase request is made in accordance with the IBHE's salary
increase initiative. The request provides funds for an average inflationary salary
increase for faculty and staff.

2. Inflation projections for general price increases will be made using Consumer
Price Index (CPI) and Higher Education Price Index (HEPI).

3. University cost experience and written comments from suppliers and local utility
companies will be used for cost projections on library materials and utilities.

4. New requests for operation and maintenance funds will be made to support new
facilities on Southern Illinois University campuses including unfunded requests
over the past two years.

5. The deferred maintenance request is based on one-third of SIU's unmet annual
maintenance needs for state funded facilities.

6. Funding will be requested for the combination of new programs, program
priorities, and support functions as New and Expanded Program Requests
(NEPRs).

Capital RAMP Guidelines

Projects proposed for the campuses will be developed recognizing the
need to upgrade existing buildings, replace obsolete structures, repair structural and
utility support systems, and make campus site improvements consistent with each
campus facility master plan.

In developing the campus requests into priority listings by categories, the
following project priority considerations will be recognized:
A. Projects to prevent future potential disruption in routine operations.

B. Projects to make remodeling and infrastructure improvements that maintain and protect the State's investment in educational facilities.

C. Projects to provide equipment to complete state funded facilities.

D. Projects for which planning funds have previously been appropriated.

E. Projects providing for accessibility for the handicapped and for rehabilitation, remodeling, and reassignment of existing facilities, with special consideration given when preservation of the facility is a factor.

F. Projects to address new facility needs for instructional, public service, and research program activities that meet University priorities and state needs.

Based on these guidelines, the following request has been prepared:

Executive Summary: RAMP Planning, Operations, and Capital Budget Request, FY 2016

This request identifies the priorities, plans, and program and related resource needs, including operations and capital, of Southern Illinois University. The documents were prepared in accordance with University planning processes and with guidelines established by the Illinois Board of Higher Education (IBHE). The documents provide planning statements, including statements of mission, focus, and priorities; new program requests; and program priorities requests for SIUC, including the School of Medicine, SIUE, and the SIU Administration.

The request for operating funds is displayed in three categories: Planning RAMP; Inflationary Needs; and Increase in Operations and Maintenance (O&M) of Buildings (see Table 1).

Planning RAMP

Total resource requirements for FY 2016 Program requests amount to $20,771,862 or a 5.1 percent increase. This includes $17,486,762 for Carbondale (including the School of Medicine); $3,267,500 for Edwardsville; and $17,600 for the SIU Administration (see Table 2).
The FY 2016 Program Priority Requests for Southern Illinois University Carbondale include (1) Recruit, Retain, and Reward Critical Faculty and Staff; (2) University College; (3) Center for Teaching Excellence; (4) Distance Education and Off Campus Initiative; (5) Recruit and Retain Students of Color; and (6) Enhancement of Teaching and Learning in STEM and Recruitment and Retention of High-Quality Graduate Students.

The FY 2016 Program Priority Requests for Southern Illinois University School of Medicine include (1) Retaining Critical Faculty and Staff; (2) Simmons Cancer Institute at SIU; (3) Population Science and Community Health Initiative; (4) Recruit and Retain Students from Diverse Backgrounds; and (5) Physicians for Medically Underserved Rural Illinois.

The FY 2016 Program Priority Requests for Southern Illinois University Edwardsville include (1) Retaining Critical Faculty and Staff; (2) School of Pharmacy Operations; and (3) Enhancing Student Persistence and Completion.

The FY 2016 Program Priority Request for the SIU Administration includes Recruit, Retain, and Reward Critical Faculty and Staff.

The FY 2016 RAMP program funding requests are for initiatives that reflect the goals and aspirations of SIU and its respective constituency groups and are consistent with and reinforce the goals and objectives of The Illinois Public Agenda for College and Career Success. The above requests were submitted in RAMP 2015 but were not funded. Because they remain a high priority for the University, they are being resubmitted for RAMP 2016.

**Inflationary Adjustment**

The total request for various inflationary adjustments equals $11,994,500, representing a 2.9 percent increase in the operating budget.

**Increase in O&M of Buildings**

The increase requested in O&M of Buildings consists of two components:

O&M of Buildings gives the projected cost of operating and maintaining buildings that will be added by the end of FY 2015 and the costs of buildings added during the past for which operating funds were not received.

Deferred Maintenance gives the projected need for addressing deferred maintenance prescribed by IBHE guidelines.
Grand Total Increase

The total FY 2016 Operating budget request amounts to $449,364,500 or a 9.3 percent increase over FY 2015 appropriation and income fund budget. This includes $228,603,900 for Carbondale; $57,863,500 for the School of Medicine; $160,811,200 for Edwardsville; and $2,085,900 for the SIU Administration.

Capital RAMP

The total request for FY 2016 Capital budget request amounts to $191,249,300 and is summarized in attached Table 3.

The regular capital list has been prioritized into a University–wide list presented for the consideration and approval of the Board and for submission to the Illinois Board of Higher Education and totals $120.3 million.

Capital renewal projects requested for FY 2016 total $31,248,796 at SIUC and $39,652,143 at SIUE. Capital renewal projects are generally of lesser size and scope than regular capital projects. These projects involve minor remodeling of facilities to repair buildings; to upgrade electrical, mechanical, roofing, and plumbing systems; and to address deferred maintenance, safety, and accessibility code requirements.

Rationale for Adoption

The RAMP 2016 Planning, Operating, and Capital Budget Requests are required by the IBHE for communicating the University’s planning and budget decisions and resource requirements for Fiscal Year 2016. Acceptance by the IBHE requires approval by the SIU Board of Trustees.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

The attached RAMP planning matters benefitted from constituency involvement at the time they were initially proposed over ten years ago. Since there has been no state funding subsequent to that involvement, and none is expected in the near future, the planning matters have simply been reprinted and reintroduced each year without further constituency participation.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Operating and Capital RAMP Guidelines for Fiscal Year 2016 as described herein are approved, and That, subject to the authority reserved to this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing RAMP documents, the RAMP Planning, Operations, and Capital Documents for Fiscal Year 2016 for Southern Illinois University Carbondale (including the School of Medicine), Southern Illinois University Edwardsville, and Southern Illinois University Administration, be and are hereby approved as presented to the Board this date.

BE IT FURTHER RESOLVED, That the President shall take appropriate steps to accomplish filing of the materials approved therein with the Illinois Board of Higher Education in accordance with the policies of Southern Illinois University.
Table 1

Southern Illinois University
Fiscal Year 2016 Operating Requests

($ in thousands)

<table>
<thead>
<tr>
<th></th>
<th>President's Office</th>
<th>SIUC</th>
<th>School of Medicine</th>
<th>SIUE</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2015 EXPENDITURE BASE BUDGET</td>
<td>$2,010.3</td>
<td>$209,413.6</td>
<td>$50,041.6</td>
<td>$149,536.5</td>
<td>$411,002.0</td>
</tr>
</tbody>
</table>

RECOMMENDED ADJUSTMENTS

Planning RAMP
- Retaining Critical Faculty and Staff (1%)1: 17.6, 1,659.7, 388.1, 1,127.0, 3,192.4
- Other Program Requests (NEPR): 0.0, 9,562.0, 5,877.0, 2,140.5, 17,579.5
- Total Planning RAMP: $17.6, $11,221.7, $6,265.1, $3,267.5, $20,771.9

Inflationary Adjustments
- General Salary Increases (3%)1: $52.7, $4,663.2, $1,199.9, $3,381.0, $9,296.8
- Social Security/Medicare (3%): 0.7, 62.4, 15.2, 67.1, 145.4
- General Price Increases (2%): 4.6, 695.2, 145.9, 557.0, 1,402.7
- Utility Price Increases (4%): 0.0, 431.6, 57.3, 138.9, 627.8
- Library Materials Increases (6%): 0.0, 380.8, 37.9, 103.1, 521.8
- Total Inflationary Adjustments: $58.0, $6,233.2, $1,456.2, $4,247.1, $11,994.5

Increase in O & M of Buildings
- O and M of Buildings (2%): 0.0, 0.0, 0.0, 3,640.7, 3,640.7
- Deferred Maintenance (2%): 0.0, 1,735.4, 100.6, 119.4, 1,955.4
  - $0.0, $1,735.4, $100.6, $3,760.1, $5,596.1
  - 0.0%, 0.8%, 0.2%, 2.5%, 1.4%

GRAND TOTAL INCREASE
- $75.6, $19,190.3, $7,821.9, $11,274.7, $38,362.5
- Percent Increase: 3.8%, 9.2%, 15.6%, 7.5%, 9.3%

TOTAL FY 2016 OPERATING REQUESTS
- $2,085.9, $228,603.9, $57,863.5, $160,811.2, $449,364.5

1 Siu's salary increase request for FY 2016 includes a 3% general salary increase pool and an additional 1% increase to address salary needs to retain critical faculty and staff. The university must provide an additional 1% increase with institutional funds to bring the total salary increase to the total salary pool to 5%.
# Table 2

Southern Illinois University  
Fiscal Year 2016 Program Budget Requests

## Carbondale
- Recruit, Retain, and Reward Critical Faculty and Staff: $1,659,700  
- University College: $2,800,085  
- Center for Teaching Excellence: $1,500,000  
- Distance Education and Off Campus Initiative: $2,045,251  
- Recruit and Retain Students of Color: $753,961  
- Enhancement of Teaching and Learning in STEM and Recruitment and Retention of High-Quality Graduate Students: $2,462,665  

Total Carbondale: $11,221,662

## School of Medicine
- Retaining Critical Faculty and Staff: $388,100  
- Simmons Cancer Institute at SIU: $2,588,000  
- Population Science and Community Health Initiative: $1,814,000  
- Recruit and Retain Students from Diverse Backgrounds: $825,000  
- Physicians for Medically Underserved Rural Illinois: $650,000  

Total School of Medicine: $6,265,100

## Edwardsville
- Retaining Critical Faculty and Staff: $1,127,000  
- School of Pharmacy Operations: $1,250,000  
- Enhancing Student Persistence and Completion: $890,500  

Total Edwardsville: $3,267,500

## University Administration
- Recruit, Retain, and Reward Critical Faculty and Staff: $17,600  

Total University Administration: $17,600

TOTAL FY 2016 PROGRAM REQUESTS: $20,771,862
### Table 3

#### Summary of Fiscal Year 2016

**SIU Capital Requests**

<table>
<thead>
<tr>
<th>Rank</th>
<th>Classification/Project/Budget/Category</th>
<th>Type of Request</th>
<th>Request</th>
<th>Estimated Cost</th>
<th>Total Est. Cost</th>
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<tbody>
<tr>
<td>1</td>
<td>Communications Renovate/Addition - SIUC</td>
<td>Construction</td>
<td>70,526,100</td>
<td>74,781,500</td>
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<td>2</td>
<td>Allied Health Building - SIUE</td>
<td>Planning</td>
<td>8,650,810</td>
<td>95,489,450</td>
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<td>3</td>
<td>Agricultural Sciences Renovation/Addition - SIUC</td>
<td>Planning</td>
<td>6,260,300</td>
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<td>4</td>
<td>Alton Dental Facilities Consolidation - SIUE</td>
<td>Planning</td>
<td>7,718,640</td>
<td>81,413,310</td>
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<td>5</td>
<td>Health Life Safety/Neckers Renovation &amp; Addition - SIUC</td>
<td>Planning</td>
<td>6,755,300</td>
<td>87,209,200</td>
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<td>6</td>
<td>Performing Arts Center-SIUE</td>
<td>Planning</td>
<td>4,239,160</td>
<td>39,841,000</td>
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<td>7</td>
<td>General Core Curriculum Classroom Building - SIUC</td>
<td>Planning</td>
<td>4,246,700</td>
<td>55,048,400</td>
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<td>8</td>
<td>Research and Education Facility - SOM-SIUC</td>
<td>Planning/Land</td>
<td>9,759,551</td>
<td>97,338,233</td>
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<td>9</td>
<td>Interdisciplinary Research Laboratory - SIUC</td>
<td>Planning</td>
<td>2,191,800</td>
<td>28,502,800</td>
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<td></td>
<td><strong>Total All 9 Priorities</strong></td>
<td></td>
<td>2,191,800</td>
<td>28,502,800</td>
<td>$120,348,361</td>
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**Regular Capital Projects**

**Capital Renewal Projects**

- Woody Hall Upgrades - Mechanical Electrical Plumbing - SIUC: $3,900,000
- Electrical Feeder Replacement/Upgrade to 12kV - SIUC: 1,725,000
- Roof Renovation - SIUC: 1,110,000
- Replace Fire Alarms - General Campus - SIUC: 1,055,000
- Pulliam Industrial Education Electrical Upgrades-SIUC: 670,000
- Chilled Water Line Replacement - SIUC: 800,000
- Campus Water Line Replacement - SIUC: 850,000
- Classroom/Lab Renovations - SIUC: 1,600,000
- Steam Tunnel Structural Repairs - SIUC: 850,000
- Engineering Complex HVAC - SIUC: 1,725,000
- Campus Sidewalk Repairs - SIUC: 850,000
- Coal Storage and Handling System - SIUC: 1,905,000
- Agriculture Teaching Greenhouse - SIUC: 2,000,000
- Neckers Sprinkler System - SIUC: 2,000,000
- Stone Center Renovation: 1,000,000
- Neckers Lab Renovations - SOM (Carbondale): 2,357,373
- Medical Instruction Facility - Air Handling/Supply Air Renovations - SOM: 6,851,423

**Total Carbondale**

$31,248,796

**Total Capital Renewal Projects**

$70,900,939

**Grand Total Capital Requests for FY 2016**

$191,249,300

Source: FY 16 Capital RAMP
PROJECT AND BUDGET APPROVAL:
ELEVATOR REPLACEMENT AND RENOVATIONS, LIFE SCIENCES II,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks project and budget approval for the replacement of two elevators and the associated renovations at Life Sciences II. The total project budget is estimated at $600,000.

Rationale for Adoption

The passenger elevators in Life Sciences II are original to the structure and are in need of replacement. This project will include the replacement of the existing equipment in two elevators to meet the requirements of the Illinois Elevator Code. The existing hoist ways, machine room and the associated electrical and ventilation work will be renovated. Design will be completed during the fall 2014 with construction slated for the spring of 2015. Funding for this project will come from the Facilities Maintenance Fee.

This matter is recommended for adoption by the Chancellor and the Vice Chancellor for Administration and Finance, SIUC.

Considerations Against Adoption

University officials are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Project and budget approval for the replacement of the existing equipment in two elevators and the associated renovations at Life Sciences II, Carbondale Campus, SIUC, at an estimated cost of $600,000, be and is hereby approved.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this project will come from the Facilities Maintenance Fee.
(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL TO SELECT:
GENERAL SITE CONSTRUCTION SERVICES ASSOCIATED WITH REMODELING AND MAINTENANCE PROJECTS,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval to enter into a contract for general site construction services associated with remodeling and maintenance projects on the Carbondale campus. The contract for these services is based on the maximum value of $1,320,000 or the contract term ending September 30, 2017, whichever expires first.

Rationale for Adoption

The University wishes to establish a professional relationship with a general contractor to provide quality general site construction remodeling and maintenance services for the SIUC campus. This contractor will be used to support our construction and maintenance staff on projects when it is not feasible or timely to secure a contractor through the formal bid process. A three-year contract will provide the University with the opportunity to establish a consistent price for necessary services. Further Board action will be required for any projects that exceed the approval limits established by the SIU Board of Trustees Policies.

In accordance with the Illinois Procurement Code and the SIU Board of Trustees Policies, a Request for Quotation (RFQ) was issued for general site construction services associated with remodeling and maintenance projects. The award recommendation is based on the lowest bidder meeting specifications.

This matter seeks to award the contract to Samron Midwest Contracting, Inc. This contract is based on the maximum value of $1,320,000 or for the contract term ending September 30, 2017, whichever expires first. The total contract amount includes reimbursement for materials purchased, equipment rental and use of subcontractors. All reimbursements will require pre-authorization by Plant and Service Operations. The contract will be reviewed annually for continuing need, availability of funds and satisfactory performance. Funding for this contract will come from the Physical Plant Service Account. Recovery of the cost will be billed to the requesting University departments when services are required.

This matter is recommended for adoption by the Chancellor and the Vice Chancellor for Administration and Finance, SIUC.
Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for general site construction services associated with remodeling and maintenance projects is hereby awarded to Samron Midwest Contracting, Inc., Murphysboro, IL, in the amount of $1,320,000 or for the contract term ending September 30, 2017, whichever expires first.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this contract will come from the Physical Plant Service Account. Recovery of the cost will be billed to the requesting University departments when services are required.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL TO SELECT:
GENERAL PLUMBING CONSTRUCTION SERVICES ASSOCIATED WITH REMODELING AND MAINTENANCE PROJECTS,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval to enter into a contract for general plumbing construction services associated with remodeling and maintenance projects on the Carbondale campus. The contract for these services is based on the maximum value of $1,335,000 or the contract term ending September 30, 2017, whichever expires first.

Rationale for Adoption

The University wishes to establish a professional relationship with a plumbing contractor to provide quality plumbing construction remodeling and maintenance services for the SIUC campus. This contractor will be used to support our construction and maintenance staff on projects when it is not feasible or timely to secure
a contractor through the formal bid process. A three-year contract will provide the University with the opportunity to establish a consistent price for necessary services. Further Board action will be required for any projects that exceed the approval limits established by the SIU Board of Trustees Policies.

In accordance with the Illinois Procurement Code and the SIU Board of Trustees Policies, a Request for Quotation (RFQ) was issued for general plumbing construction services associated with remodeling and maintenance projects. The award recommendation is based on the lowest bidder meeting specifications.

This matter seeks to award the contract to Litton Enterprises, Inc. This contract is based on the maximum value of $1,335,000 or for the contract term ending September 30, 2017, whichever expires first. The total contract amount includes reimbursement for materials purchased, equipment rental and use of subcontractors. All reimbursements will require pre-authorization by Plant and Service Operations. The contract will be reviewed annually for continuing need, availability of funds and satisfactory performance. Funding for this contract will come from the Physical Plant Service Account. Recovery of the cost will be billed to the requesting University departments when services are required.

This matter is recommended for adoption by the Chancellor and the Vice Chancellor for Administration and Finance, SIUC.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for general plumbing construction services associated with remodeling and maintenance projects is hereby awarded to Litton Enterprises, Inc., Marion, IL, in the amount of $1,335,000 or for the contract term ending September 30, 2017, whichever expires first.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this contract will come from the Physical Plant Service Account. Recovery of the cost will be billed to the requesting University departments when services are required.
(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL TO SELECT:
GENERAL HEATING AND COOLING CONSTRUCTION SERVICES ASSOCIATED
WITH REMODELING AND MAINTENANCE PROJECTS,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval to enter into a contract for general heating and cooling construction services associated with remodeling and maintenance projects on the Carbondale campus. The contract for these services is based on the maximum value of $1,335,000 or the contract term ending September 30, 2017, whichever expires first.

Rationale for Adoption

The University wishes to establish a professional relationship with a heating and cooling contractor to provide quality HVAC construction remodeling and maintenance services for the SIUC campus. This contractor will be used to support our construction and maintenance staff on projects when it is not feasible or timely to secure a contractor through the formal bid process. A three-year contract will provide the University with the opportunity to establish a consistent price for necessary services. Further Board action will be required for any projects that exceed the approval limits established by the SIU Board of Trustees Policies.

In accordance with the Illinois Procurement Code and the SIU Board of Trustees Policies, a Request for Quotation (RFQ) was issued for general heating and cooling construction services associated with remodeling and maintenance projects. The award recommendation is based on the lowest bidder meeting specifications.

This matter seeks to award the contract to Litton Enterprises, Inc. This contract is based on the maximum value of $1,335,000 or for the contract term ending September 30, 2017, whichever expires first. The total contract amount includes reimbursement for materials purchased, equipment rental and use of subcontractors. All reimbursements will require pre-authorization by Plant and Service Operations. The contract will be reviewed annually for continuing need, availability of funds and satisfactory performance. Funding for this contract will come from the Physical Plant Service Account. Recovery of the cost will be billed to the requesting University departments when services are required.
This matter is recommended for adoption by the Chancellor and the Vice Chancellor for Administration and Finance, SIUC.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for general heating and cooling construction services associated with remodeling and maintenance projects is hereby awarded to Litton Enterprises, Inc., Marion, IL, in the amount of $1,335,000 or for the contract term ending September 30, 2017, whichever expires first.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this contract will come from the Physical Plant Service Account. Recovery of the cost will be billed to the requesting University departments when services are required.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL TO SELECT:
GENERAL INSULATING CONSTRUCTION SERVICES ASSOCIATED WITH
REMODELING AND MAINTENANCE PROJECTS,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval to enter into a contract for general insulating construction services associated with remodeling and maintenance projects on the Carbondale campus. The contract for these services is based on the maximum value of $1,249,000 or the contract term ending September 30, 2017, whichever expires first.

Rationale for Adoption

The University wishes to establish a professional relationship with an insulating contractor to provide quality insulation construction remodeling and
maintenance services for the SIUC campus. This contractor will be used to support our construction and maintenance staff on projects when it is not feasible or timely to secure a contractor through the formal bid process. A three-year contract will provide the University with the opportunity to establish a consistent price for necessary services. Further Board action will be required for any projects that exceed the approval limits established by the SIU Board of Trustees Policies.

In accordance with the Illinois Procurement Code and the SIU Board of Trustees Policies, a Request for Quotation (RFQ) was issued for general insulating construction services associated with remodeling and maintenance projects. The award recommendation is based on the lowest bidder meeting specifications.

This matter seeks to award the contract to Lormar Insulation Company. This contract is based on the maximum value of $1,249,000 or for the contract term ending September 30, 2017, whichever expires first. The total contract amount includes reimbursement for materials purchased, equipment rental and use of subcontractors. All reimbursements will require pre-authorization by Plant and Service Operations. The contract will be reviewed annually for continuing need, availability of funds and satisfactory performance. Funding for this contract will come from the Physical Plant Service Account. Recovery of the cost will be billed to the requesting University departments when services are required.

This matter is recommended for adoption by the Chancellor and the Vice Chancellor for Administration and Finance, SIUC.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for general insulating construction services associated with remodeling and maintenance projects is hereby awarded to Lormar Insulation Company, Marion, IL, in the amount of $1,249,000 or for the contract term ending September 30, 2017, whichever expires first.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this contract will come from the Physical Plant Service Account. Recovery of the cost will be billed to the requesting University departments when services are required.
(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL TO SELECT:
GENERAL ROOFING CONSTRUCTION SERVICES ASSOCIATED WITH
REMODELING AND MAINTENANCE PROJECTS,
CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval to enter into a contract for roofing construction services associated with remodeling and maintenance projects on the Carbondale campus. The contract for these services is based on the maximum value of $1,014,750 or the contract term ending September 30, 2017, whichever expires first.

Rationale for Adoption

The University wishes to establish a professional relationship with a roofing contractor to provide quality roofing construction remodeling and maintenance services for the SIUC campus. This contractor will be used to support our construction and maintenance staff on projects when it is not feasible or timely to secure a contractor through the formal bid process. A three-year contract will provide the University with the opportunity to establish a consistent price for necessary services. Further Board action will be required for any projects that exceed the approval limits established by the SIU Board of Trustees Policies.

In accordance with the Illinois Procurement Code and the SIU Board of Trustees Policies, a Request for Quotation (RFQ) was issued for roofing construction services associated with remodeling and maintenance projects. The award recommendation is based on the lowest bidder meeting specifications.

This matter seeks to award the contract to Vaughn’s Roofing. This contract is based on the maximum value of $1,014,750 or for the contract term ending September 30, 2017, whichever expires first. The total contract amount includes reimbursement for materials purchased, equipment rental and use of subcontractors. All reimbursements will require pre-authorization by Plant and Service Operations. The contract will be reviewed annually for continuing need, availability of funds and satisfactory performance. Funding for this contract will come from the Physical Plant Service Account. Recovery of the cost will be billed to the requesting University departments when services are required.
This matter is recommended for adoption by the Chancellor and the Vice Chancellor for Administration and Finance, SIUC.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. The contract for general roofing construction services associated with remodeling and maintenance projects is hereby awarded to Vaughn's Roofing, Marion, IL, in the amount of $1,014,750 or for the contract term ending September 30, 2017, whichever expires first.

2. The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

3. Funding for this contract will come from the Physical Plant Service Account. Recovery of the cost will be billed to the requesting University departments when services are required.

4. The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACT: HEAD START BUS SERVICE, SIUE

Summary

This matter approves award of a contract for bus services for the St. Clair Head Start program. The contract will be funded through a federal grant from the Department of Health & Human Services.

Rationale for Adoption

This matter would provide a contract with Illinois Central School Bus, Channahon, IL, for bus services to the St. Clair Head Start program during the period November 1, 2014, through March 31, 2015, with the University reserving the right to extend for three consecutive school years of April 1, 2015, thru March 31, 2016; April 1, 2016, thru March 31, 2017; and April 1, 2017, thru March 31, 2018. The bus service will provide roundtrip transportation for children of low-income families to attend classes at
the various Head Start centers. The bus service will also be used to transport children and chaperones on field trips.

The cost of the contract is approximately $360,000 per year and will be funded through a federal grant from the Department of Health & Human Services, the Administration for Children & Families Division. The total value of the forty-one month contract is approximately $1,230,000. The bid from the sole bidder is attached. The Vice Chancellor for Administration and the Chancellor, SIUE, have recommended this matter to the President.

Considerations Against Adoption

University officials are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract to provide bus services to the St. Clair Head Start program at SIUE is hereby awarded to Illinois Central School Bus, Inc. Channahon, IL, for the period 11/1/14 to 3/31/15 with three options to renew at a cost of approximately $360,000 per year.

(2) The contract will be funded from a federal grant from the Department of Health & Human Services.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AUTHORIZATION TO PURCHASE ELECTRICITY, CARBONDALE AND EDWARDSVILLE CAMPUSES, SIU

Summary

This matter seeks authorization for the SIU Carbondale Campus and the SIU Edwardsville Campus to enter into a four year agreement with MidAmerican Energy Company for the procurement of electricity. In addition to the four year agreement, SIU will have six (6) one (1) year renewal options with this supplier for the procurement of electricity at future negotiated rates. The estimated ten-year cost for this contract is $137,000,000 ($95,000,000 SIUC and $42,000,000 SIUE) and will be based on actual electrical prices and usage.
Rationale for Adoption

The supply of electricity in Illinois was deregulated under the Illinois Electric Service Customer Choice and Rate Relief Law of 1997. The law allows consumers to purchase electricity from competing retail electric suppliers, for delivery through the systems of regulated utility companies. Most electricity purchased in Illinois by non-residential customers is now supplied by retail electric suppliers.

Under a contract approved by the Board in 2006, over the past eight years the two Universities have purchased electricity through a retail electric supplier as part of a consortium with the following State universities: Eastern Illinois University, Illinois State University, and Western Illinois University. The aggregated amount of electricity being purchased by the five Universities has successfully allowed all schools to obtain competitive, predictable prices for electricity.

The current contract is approaching the end of the ten year life in calendar year 2016. The University consortium begins monitoring the retail market for annual electricity prices up to four years in advance. In order to have the ability to contract for favorable prices which may develop for 2017, the University consortium prepared and solicited a new request for proposals (RFP) through Illinois State University for a contract to start January 1, 2015.

Seven proposals were reviewed by a team representing all five universities. MidAmerican Energy Company of Davenport, Iowa, has been selected based on the responsiveness, responsibility, and price criteria in the RFP. MidAmerican is the incumbent electric supplier under the current contract. Unit prices for the supply of electricity in 2017 will be established after contract award, and will be based on retail electric market conditions and prices at that time.

Considerations Against Adoption

Southern Illinois University and each of the campuses have several other options for purchasing electricity, and it is not possible to determine the cost of options not taken. Previous experience with using the consortium produced estimated savings of about 10 percent annually on the purchase of electricity.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for the purchase of electricity from MidAmerican Energy Company, Davenport, Iowa, be and is hereby approved for the period January 1, 2015, to December 31, 2018, with six one-year renewal options at an estimated cost of $137,000,000 during the ten-year contract period.
(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY OF
INTERIM VICE CHANCELLOR FOR RESEARCH, SIUC

Summary

The matter presents for approval of a salary increase for the Interim Vice Chancellor for Research on the Carbondale campus.

Rationale for Adoption

Policies of the Board of Trustees require the approval of salary increases of Vice Chancellors at the campuses. This request is made in conjunction with assigning the Interim Vice Chancellor for Research the additional duties and responsibilities of the Graduate School Dean.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

Due to the urgent nature of assigning the duties and responsibilities of the Graduate School Dean to a senior administrator, and in consideration that such responsibilities were formerly a part of the Office of the Vice Chancellor for Research, this model was believed to be widely accepted by campus constituents.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a salary increase of 10% to $203,508 is approved for Dr. James E. Garvey, to be made effective on August 4, 2014, the date on which he assumed the additional responsibilities.
APPROVAL OF SALARY AND APPOINTMENT OF
ACTING PROVOST AND VICE CHANCELLOR FOR ACADEMIC AFFAIRS, SIUC

Summary

The matter presents for approval the salary and appointment of the Acting Provost and Vice Chancellor for Academic Affairs for the Carbondale campus.

Rationale for Adoption

Policies of the Board of Trustees require the Finance Committee’s approval of the initial salary for all professional staff whose proposed annual salary is $150,000 or more. Additionally, the Polices of the Board of Trustees require the Board to ratify the initial appointment of all professional staff within two reporting lines of the Chancellor, which includes this position.

The Chancellor consulted with the appropriate constituency group leaders to ascertain the characteristics sought by faculty members as he considered naming an Acting Provost. This critical administrative position serves as the chief academic officer for campus. As such, it is responsible for leading and managing the development and continuity of high quality academic programs, the delivery of enriching educational experiences, and a wide array of student services and related administrative units vital to campus.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

The appropriate campus constituency groups were consulted in the process of selecting a recommended candidate for this position.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Dr. Susan M. Ford is appointed to the position of Acting Provost and Vice Chancellor for Academic Affairs with an annual salary of $206,782 effective November 1, 2014.
APPROVAL OF SALARY OF THE
DIRECTOR OF THE SCHOOL OF ACCOUNTANCY,
COLLEGE OF BUSINESS, SIUC

Summary

The matter presents for approval the salary of the recommended candidate for the position of Director of the School of Accountancy, College of Business, at the Carbondale campus.

Rationale for Adoption

Policies of the Board of Trustees requires Finance Committee approval of the salary of professional staff who have a proposed salary of $150,000 or more. This request follows an internal search for the Director, conducted in accordance with University policies and the Operating Papers of the School of Accountancy and College of Business.

The recommended candidate, Dr. Royce Burnett, has taught at the undergraduate and graduate levels in the School of Accountancy since 2009, where he holds the rank of Associate Professor with tenure. His research interests focus on environmental cost management, corporate sustainability, public policy and education. Prior to earning his PhD from Oklahoma State University in 2003, Dr. Burnett worked more than seventeen years for some of the leading corporations in the United States, including Ernst and Young, PricewaterhouseCoopers, General Motors and BP/Amoco.

If approved, Dr. Burnett will be appointed to an 11-month term contract, which may be renewed at the discretion of campus administration. Dr. Burnett was the sole candidate for this position and met or exceeded the qualifications. There is a strong need to fill this important leadership post for the School, particularly now that the academic year has begun.

Considerations Against Adoption

Substantial expense would have been required to create a new tenured faculty line to fill the Director position with an external candidate. Therefore, the College chose to conduct an internal search.

Constituency Involvement

School of Accountancy faculty and its external Advisory Board members participated in the search committee and were provided an opportunity to interview Dr. Burnett. In making his recommendation for hire, the Interim Dean of the College considered the strong support for Dr. Burnett shown from the Advisory Board and feedback from the faculty.
The Chancellor and Provost, SIUC, have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the annual salary of Dr. Royce Burnett as Director of the School of Accountancy, College of Business, SIUC, is $244,356, effective November 1, 2014.

APPROVAL OF SALARY AND APPOINTMENT OF EXECUTIVE DIRECTOR OF INFORMATION TECHNOLOGY, SPRINGFIELD MEDICAL CAMPUS, SIUC

Summary

The matter presents for approval the salary and appointment of the preferred candidate for the position of Executive Director of Information Technology at Springfield Medical Campus, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the approval of salary and appointment of professional staff who have a proposed salary of $150,000 or more. This request follows a national search in which two qualified candidates were interviewed by campus officials, faculty, and administrative staff. Reporting to the School of Medicine Executive Associate Dean/SIU HealthCare Chief Executive Officer, this critical leadership position serves as the senior administrator for the School of Medicine and SIU HealthCare information technology. The position provides leadership to develop unified systems in patient care, clinical business services, medical education, medical research and community health.

The Chancellor and the Dean and Provost of the School of Medicine have recommended this matter to the President.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

University and campus officials, department chairs, hospital administrators, and campus administrators were afforded opportunities to participate in the interview process.
Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Mr. Leslie A. Clemmer is appointed to the position of Executive Director of Information Technology at Springfield Medical Campus, SIUC with an annual salary of $197,500, effective November 3, 2014.

REORGANIZATION AND NAME CHANGE OF OFFICE OF INTERNATIONAL STUDENT & SCHOLAR SERVICES WITHIN THE OFFICE OF STUDENT AFFAIRS TO OFFICE OF INTERNATIONAL AFFAIRS IN THE OFFICE OF PROVOST AND VICE CHANCELLOR FOR ACADEMIC AFFAIRS, SIUE

Summary

This matter requests approval to move the Office of International Student & Scholar Services within the Office of the Vice Chancellor for Student Affairs to the Office of the Provost and Vice Chancellor for Academic Affairs and to rename it the Office of International Affairs.

Rationale for Adoption

Focusing on the central mission of global engagement and learning, the Office of International Affairs is established to work with the academic and non-academic units at SIUE in the University’s pursuit of internationalization of its campuses. Moving the Office to the Academic Affairs unit will allow for greater emphases on international recruitment, research and collaborations, work-abroad and study-abroad opportunities, and comprehensive planning for international education as part of curricular requirements. The Office will support functions in five primary academic units: International Enrollment Management; Study Abroad and Exchange Programs; International Services and Activities; International Research and Collaborative Programs; and International Education and Experience. The employee headcount will remain the same and no additional University resources are anticipated.

Considerations Against Adoption

University officials are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:
(1) Effective November 1, 2014, the Office of International Student & Scholar Services is renamed the Office of International Affairs and is hereby transferred to the Office of the Provost and Vice Chancellor for Academic Affairs.

(2) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL FOR MEMBERSHIP IN THE DIGITAL MANUFACTURING AND DESIGN INNOVATION INSTITUTE

Summary

The matter presents for approval Southern Illinois University membership in the U.S. Department of Defense Digital Manufacturing and Design Innovation Institute (DMDII).

Rationale for Adoption

President Barack Obama announced on February 25, 2014, that a multi-partner team led by UI LABS in Chicago had been selected to receive a $70 million award from the U.S. Department of Defense for the Digital Manufacturing and Design Innovation Institute.

The long-term goal of the DMDII is to make American manufacturing more competitive on the global stage by focusing research and commercialization of manufacturing technologies.

UI LABS secured an additional $250 million of support from industry, university, government, and community partners to form the $320 million DMDII that brings together 40 industry partners and more than 30 academia, government, and community partners, plus an additional 500 supporting companies and organizations. Leading industry participants include General Electric, Rolls-Royce, Procter & Gamble, Dow, Lockheed Martin and Siemens.

As a partner in the collaborative, both SIU campuses will share in the opportunities to conduct applied research in the areas of advanced materials, digital manufacturing and embedded systems. Specifically, SIU Carbondale’s Materials Technology Center and Center for Embedded Systems and SIU Edwardsville’s Industrial and Manufacturing Engineering program will play integral roles in the collaborative project.

SIU will join a list of other prestigious institutions in Illinois and eleven other states that committed to participate in the collaborative, including the University of
Illinois, Northwestern University, the Illinois Institute of Technology, the University of Chicago, and Northern Illinois University.

SIU’s partnership in the DMDII award will increase industry’s access to the capabilities of our faculty, students, and facilities to improve their competitiveness and spur economic growth in the region.

The University will have an opportunity to compete for specific research projects. DMDII has already released its second call for proposals. The funding opportunities, student training potential, and economic benefit to southern Illinois from these funded proposals will quickly pay back SIU’s initial investment in this partnership with substantive dividends.

On September 26, 2013, former SIU System President Glenn Poshard sent a letter of intent which committed the University to $1 million in cost-share dollars as a requirement for participation in the Institute. The amount will be paid in $200,000 installments over a five-year period.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

Administrative and faculty research leaders on both campuses have played a significant role in preparing to compete for funding opportunities.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University shall take the necessary steps to formally sign the Digital Manufacturing and Design Innovation Institute membership agreement.

Trustee Miller moved for approval of the receipt of Reports of Purchase Orders and Contracts, June, July and August 2014, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll for SIUC and SIUE; Schedule of Meetings of the Board of Trustees for 2015; Southern Illinois University School of Medicine Salary Increase Plan for Fiscal Year 2015; Approval of Fiscal Year 2015 Operating and Capital
Budgets; Operating and Capital RAMP Guidelines and Executive Summary: Resource Allocation and Management Program (RAMP) Planning, Operations, and Capital Budget Request, Fiscal Year 2016; Project and Budget Approval: Elevator Replacement and Renovations, Life Sciences II, Carbondale Campus, SIUC; Approval to Select: General Site Construction Services Associated with Remodeling and Maintenance Projects, Carbondale Campus, SIUC; Approval to Select: General Plumbing Construction Services Associated with Remodeling and Maintenance Projects, Carbondale Campus, SIUC; Approval to Select: General Heating and Cooling Construction Services Associated with Remodeling and Maintenance Projects, Carbondale Campus, SIUC; Approval to Select: General Insulating Construction Services Associated with Remodeling and Maintenance Projects, Carbondale Campus, SIUC; Approval to Select: General Roofing Construction Services Associated with Remodeling and Maintenance Projects, Carbondale Campus, SIUC; Approval to Select: General Roofing Construction Services Associated with Remodeling and Maintenance Projects, Carbondale Campus, SIUC; Approval to Select: General Roofing Construction Services Associated with Remodeling and Maintenance Projects, Carbondale Campus, SIUC; Approval to Select: General Roofing Construction Services Associated with Remodeling and Maintenance Projects, Carbondale Campus, SIUC; Approval to Select: General Roofing Construction Services Associated with Remodeling and Maintenance Projects, Carbondale Campus, SIUC; Approval to Select: General Roofing Construction Services Associated with Remodeling and Maintenance Projects, Carbondale Campus, SIUC; Award of Contract: Head Start Bus Service, SIUE; Authorization to Purchase Electricity, Carbondale and Edwardsville Campuses, SIU; Approval of Salary of Interim Vice Chancellor for Research, SIUC; Approval of Salary and Appointment of Acting Provost and Vice Chancellor for Academic Affairs, SIUC; Approval of Salary of the Director of the School of Accountancy, College of Business, SIUC; Approval of Salary and Appointment of Executive Director of Information Technology, Springfield Medical Campus, SIUC; Reorganization and Name Change of Office of International Student and Scholar Services Within the Office of Student Affairs to Office of International Affairs in the Office of Provost and Vice Chancellor for Academic Affairs, SIUE; and Approval of Membership in the Digital Manufacturing and Design Innovation Institute. The motion was duly
seconded by Trustee Herrin. The motion carried by the following recorded vote: aye, Dr. Roger Herrin; Hon. Don Lowery; Dr. Donna Manering; Dr. Shirley Portwood; Mr. Joel Sambursky; Maj. Gen. Randal Thomas; and Ms. Marquita Wiley; nay, none.

Chair Thomas announced that the next Board of Trustees meeting would be held December 11, 2014, at Southern Illinois University Carbondale. The Chair reported that a news conference would be held upon adjournment of the meeting at the Board table.

Trustee Herrin made a motion to adjourn the meeting. Secretary Lowery seconded the motion. The motion passed unanimously by voice vote.

The meeting adjourned at 11:42 a.m.

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Misty Whittington, Executive Secretary