MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES SOUTHERN ILLINOIS UNIVERSITY DECEMBER 11, 2013

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 3:48 p.m., Wednesday, December 11, 2013, in Room 203, 2nd Floor, Stone Center, Southern Illinois University System Office, Carbondale, Illinois. The meeting was called to order by Chair Randal Thomas. The following members of the Board were physically present:

MG (Ret) Randal Thomas, Chair Dr. Donna Manering, Vice Chair Hon. Don Lowery, Secretary Mr. Jesse Cler Mr. Joel Sambursky Ms. Marquita Wiley

The following members were absent:

Dr. Roger Herrin
Dr. Shirley Portwood

Mr. Lucas Crater, Interim General Counsel and Ms. Misty Whittington, Executive Secretary of the Board, were also in attendance. President Glenn Poshard attended a portion of the meeting.

Mr. Greg Petrowich, executive director of Broadcasting Service, SIUC, reviewed with the Board the community impact of WSIU Public Broadcasting and critical issues facing it. He notified the Board of possible future collaborative opportunities being discussed between WSIU/SIU, WSIE/SIU, WILL/UIUC, and WTVP in Peoria. Mr. Petrowich noted that a consultant working for the University of Illinois Urbana-Champaign visited with SIU administration and WSIU station staff regarding the project.

Secretary Lowery requested a copy of the consultant's report when it was finalized. The Board was supportive of WSIU continuing to explore collaborative opportunities with this group.

Trustee Nick Mehner joined the meeting.

President Poshard reviewed with the Board responsibilities added to the Office of Internal Audit over the past five years and its accomplishments with a flat or declining salary budget in recent time. He further reviewed resources needed to: (1) sustain the current level of productivity of the Internal Audit function, (2) enhance the productivity of the Internal Audit function, and (3) further the Compliance initiative and sustain the Ethics initiative. Board Finance Committee Chair Marquita Wiley noted that she had discussed the proposal with Executive Director of Audits Kim Labonte, and she supported the proposal. Board approval was not required; however, Board members expressed support for the proposal.

The Board reviewed information provided by Chancellor Cheng in response to Professor Aldo Migone's concerns expressed regarding declining research funding at SIUC at the Board's September 12 Board meeting. The Board determined that the Board Academic Matters Committee should investigate the research matter further and report back to the full Board.

The Board reviewed an invitation for a tour and dinner with the SIUC University Museum Patrons on April 10, 2014; however, the Board decided to decline due to a full schedule on that date.

At 4:40 p.m., Trustee Mehner moved that the Board go into closed session

to consider imminent and/or pending court proceedings against or on behalf of the

Board; appointment, employment, compensation, discipline, performance, or dismissal

of specific employees; student disciplinary cases; and minutes of meetings lawfully

closed under the Open Meetings Act. The relevant sections of the Open Meetings Act

Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (9), (11), (21). The

motion was duly seconded by Trustee Wiley. The motion carried by the following

recorded vote: aye, Hon. Don Lowery, Dr. Donna Manering, Mr. Nick Mehner,

Mr. Joel Sambursky, Maj. Gen. Randal Thomas, Ms. Marquita Wiley; nay, none.

No action was taken in closed session.

Chair Thomas made a motion to adjourn the meeting. The motion was

duly seconded by Vice Chair Manering, and it passed unanimously by voice vote.

The meeting adjourned at 6:25 p.m.

Don Lowery, Secretary

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES SOUTHERN ILLINOIS UNIVERSITY DECEMBER 11, 2013

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 7:15 p.m., Wednesday, December 11, 2013, at Tom's Place, 17107 North U.S. Highway 51, DeSoto, Illinois. The meeting was called to order by Chair Thomas. The following members of the Board were present:

MG (Ret) Randal Thomas, Chair

Dr. Donna Manering, Vice Chair

Mr. Nick Mehner

Mr. Joel Sambursky

Ms. Marquita Wiley

The following members were absent:

Hon. Don Lowery, Secretary

Mr. Jesse Cler

Dr. Roger Herrin

Dr. Shirley Portwood

The Executive Secretary reported and the Chair determined that a quorum was physically present.

Also present for the duration of the meeting were Mr. Lucas Crater, Interim General Counsel; Ms. Misty Whittington, Executive Secretary of the Board; and presidential search consultant Bill Funk.

At 7:20 p.m., Trustee Wiley moved that the Board go into closed session

to consider information regarding appointment, employment, compensation, discipline,

performance or dismissal of specific employees of the public body. The relevant section

of the Open Meetings Act Statute that allows for the closed session is

5 ILCS 120/2(c) (1). The motion was duly seconded by Vice Chair Manering. The

motion carried by the following recorded vote: aye, Dr. Donna Manering; Mr. Nick

Mehner; Mr. Joel Sambursky; Maj. Gen. Randal Thomas; Ms. Marquita Wiley; nay,

none.

At 9:45 p.m., a motion was made by Trustee Wiley and seconded by

Trustee Sambursky to adjourn the meeting. The motion passed by a voice vote. No

action was requested or taken.

Don Lowery, Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES SOUTHERN ILLINOIS UNIVERSITY DECEMBER 12, 2013

Pursuant to notice, a regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 12, 2013, at 10:03 a.m. in Ballroom B of the Student Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Randal Thomas. The following members of the Board were physically present:

MG (Ret) Randal Thomas, Chair Dr. Donna Manering, Vice Chair Hon. Don Lowery, Secretary Mr. Jesse Cler Mr. Nick Mehner Mr. Joel Sambursky

Ms. Marquita Wiley

The following members were absent:

Dr. Roger Herrin Dr. Shirley Portwood

Executive Officers present were:

Dr. Glenn Poshard, President, SIU

Dr. Rita Cheng, Chancellor, SIU Carbondale

Dr. Julie Furst-Bowe, Chancellor, SIU Edwardsville

Mr. Lucas Crater, Interim General Counsel

Dr. Paul Sarvela, Vice President for Academic Affairs

Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Chair Thomas led the group in the Pledge of Allegiance.

The Executive Secretary reported and Chair Thomas determined that a quorum was physically present.

Chair Thomas recognized constituency group representatives.

Trustee Wiley moved that the Minutes of the Meeting held November 13 and 14, 2013, be approved. Vice Chair Manering seconded the motion, and the minutes were approved by voice vote.

Under Trustee Reports, Vice Chair Manering reported that on November 14 the SIU Board and the Presidential Search Advisory Committee (PSAC) held an open forum at SIU Edwardsville following an SIU Board meeting where approximately 15 people provided input. Following the forum the PSAC met and discussed the input from the forum. She noted that the SIU Board and the PSAC would conduct another open forum at the conclusion of the day's Board meeting and connect the SIU School of Medicine by videoconference for participation. After the open forum the PSAC would again meet and analyze the input from the forum and begin to evaluate candidates for the position of President. She went on to say that the committee would meet again briefly on December 20 to review how the evaluation process is going. A formal meeting will be held on January 9, 2014, at SIU Edwardsville to further evaluate the candidates for the position of President.

Chair Thomas reported that on December 3 he attended a meeting with President Poshard and the Carbondale community business leadership group. He noted that SIU Carbondale Plant and Service Operations Director Phil Gatton presented and discussed the current Land Use Plan, and discussion was held from the

Carbondale business leader community concerning new proposals for economic development with SIU initiatives that will run from 2014 to 2024. Vice Chair Manering and Trustee Sambursky attended a luncheon with the same group and received similar presentations.

Under Committee Reports, Chair Thomas reported that the Executive Committee had not met in between scheduled Board meetings.

Under Executive Officer Reports, President Poshard spoke regarding pension reform. He stated that this issue is ongoing and that, in his judgment, will require a Supreme Court decision as to what constitutes diminishment of benefits. At that point it can be decided whether or not the University will move forward with implementation.

President Poshard expressed concern that, although the University received State appropriations of approximately \$10 million several days ago, it amounts to 18 percent of the total funding for Fiscal Year 2014. The University has received all of the funds for Fiscal Year 2013.

President Poshard commented that he attended the combined orchestra performances on November 19 and 20 at the Edwardsville and Carbondale campuses and enjoyed them greatly. He congratulated participants on a job well done.

President Poshard went on to comment regarding some public policy issues that will face the University in the near future, and that he feels will require a significant amount of the Board's and the new President's time. He commented that we will continue to see a boost in performance-based funding and that institutional performance will continue to be a major public policy issue for universities. The manner

in which state funding will be distributed to public colleges and universities is being discussed just as much as the amount of funding. Dr. Poshard noted the SIU system is well prepared to address performance-based issues regarding key outcomes such as student retention and degree completion. He feels that the issues will become more prominent going forward.

Regarding the recent passage of pension reform for public higher education institutions, Dr. Poshard commented that it was not the type of reform that state university Presidents and Chancellors were hoping for. That group had put forth a plan that would have accomplished the same long-term benefits to the state's unfunded liability, and in the same time period, but was less onerous. He hopes that with the reform, the state will be more lenient in terms of more funding in the future. He noted that the complicating factor as to whether or not more funding is received is the issue of whether or not the temporary income tax increase is made permanent.

Dr. Poshard spoke regarding tuition costs and policies. He reported that, last year, the University of Illinois tied their tuition increases to the rate of inflation and felt that many universities in the state will follow suit. He feels this will become an issue that the Board will face in the coming months.

Regarding state student grant aid, Dr. Poshard reported that there may be a slight increase in the Monetary Assistance Program funding as there was this past year. Even with the small increase, however, the program was insufficient in meeting the needs of over half of SIU's eligible students.

President Poshard commented on the issue of college readiness. He and others, including Vice President Sarvela, have been working on the P-20 program. The

Chancellors have been working on defining the steps it will take to get students prepared to enter college. Dr. Poshard noted that reform and developmental education at the University level are key to putting together the primary through twenty articulation-coordinated programs that students need to be prepared for college entrance.

President Poshard commented on other issues the University will face in upcoming years. Regarding immigration reform, Congress was thought to be able to come together in a bipartisan manner around some comprehensive immigration reform this year, and that is still pending. Regarding a competency-based and online education, great strides in online education were made during the past couple of years, and he hoped that the expansion of online and competency-based educational delivery models would continue to be developed to hopefully assist lower cost higher education in the process. The President reported regarding concealed carry on campus to be implemented during the next year or so, and the General Counsel is in the process of assembling information on the new laws. The University will continue to face challenges for the community and region with respect to its role in economic development on both campuses that will require close partnerships between the business community and the campuses. Lastly, consumer protection involving for-profit colleges continues to be an issue. For-profit college research cited in the United States Congress, by Senator Durbin and others, has higher tuition rates than community colleges and public universities, comparatively low college completion rates, higher levels of student debt and loan defaults, and a history of engaging in misleading student recruitment tactics. The President went on to say that many private, for-profit colleges are currently coming online in southern Illinois and across the state.

Dr. Julie Furst-Bowe, Chancellor, SIU Edwardsville, provided highlights

from the following written report provided to the Board:

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE CHANCELLOR'S REPORT

SIUE Enrollment Update

Spring 2014

Registration for the spring term has been open for six weeks. 10,809 students are registered. This is 1.6% or 170 more students than the same week last year. Undergraduate registrations are up 4% with the largest YTD growth coming in Engineering (up 12%), Business (up 12%) and undeclared undergraduates (up 7%). Fall 2013 freshman retention for the spring term is also ahead of same date last year. New first time student enrollment for spring is up 5.9% over same date last year.

Fall 2014

Although we are still very early in the process, freshman applications for fall 2014 are running 6% (393 students) ahead of last year. The total of 6,945 freshman applications is our highest ever for this week. Local freshman applications are up 4% (50 students) and Chicago is running 6% (141 students) ahead of same date last year. Out-of-state applications are up 11%, including a 6% increase from Missouri. The average ACT for the entire admitted freshman pool of 3,400 students is 23.9 compared to 23.7 this time last year.

Transfer (+8%), graduate (+24%) and international (+14%) applications for fall 2014 are all up compared to same date last year.

Academic Awards and Achievements

A ribbon-cutting ceremony, celebrating the opening of the SIU Dental School's Multidisciplinary Simulation Lab in Alton, was held on Monday, December 9, with a number of legislators and campus administrators in attendance. The Lab will serve approximately 100 Year I and Year II pre-doctoral dental students, offering them the chance to better prepare for clinical work through simulated patient treatment.

SIU School of Dental Medicine student Patrick Farrow won Most Outstanding Presentation in Clinical Research at the 2013 Hinman Student Research Symposium on October 27, 2013. Farrow, a Year III dental student, conducted research on developing rodent behavioral models as an inexpensive and unbiased method to measure orofacial pain.

Southern Illinois University Edwardsville's School of Engineering hosted international delegations from Hebei University of Science and Technology in China and Universite D'Angers in France in October. Both universities are interested in collaborating with SIUE on a variety of student and faculty exchange programs.

I was pleased to visit the University of Hong Kong, Kong Kong Baptist University and United International College in Zhuhai, China, last week. SIUE will be signing formal agreements with each institution to provide opportunities for student and faculty exchanges as well as summer programs. All courses are taught in English at these universities.

On November 17, the SIUE and SIUC combined orchestras presented an operatic evening. SIUE professor Michael Mishra conducted four Wagner pieces, two tenor arias and one duet. SIUC professor Edward Benyas conducted additional arias and duets. The sold-out event featured works by Giuseppe Verde and Richard Wagner in celebration of their 200th anniversary. SIUE was very pleased to host Chairman Thomas and his wife, President Poshard, and Dr. Sarvela for the event.

Starr Gibson, a senior at the East St. Louis Center Charter High School, is a 2013 Illinois Charter Excellence Award recipient. Starr received her award at the annual Illinois Network of Charter Schools conference held in Chicago on December 3. The award showcases "outstanding individuals who have demonstrated achievement, passion, and innovation within the Illinois charter school community." (www.incschools.org)

SIUE's national honorary accounting society in the School of Business, Beta Alpha Psi (BAP), was recognized as a Superior Chapter for the second consecutive year. To qualify for the award, chapters must excel academically and professionally and must participate in service and leadership activities. This year, BAP has hosted several guest speakers and volunteered throughout the Edwardsville community in a variety of fundraising and service events.

Grants

SIUE's School of Business has received \$188,000 for internships from St. Louis companies that begin in January 2014. These companies include Commerce Bank, Maritz, Inc, Missionary Association of Mary Immaculate, Nestle Purina, Ipsos Agriculture & Animal Health, and GfK Kynetec.

Additionally, the School of Education has received the following grants for FY14:

Accelerating Opportunity Implementation Grant (\$55,000.00) - This grant partners SIUE's *Southern Illinois Professional Development Center (SIPDC)* and the Illinois Center for Specialized Professional Support to develop and deliver training for the Team Teaching Cadre for the state. Also they will continue to

partner and include Women Employed to provide a second Transitions Academy to help increase the number of Bridge and International Conference on Automated Planning and Scheduling programs in Illinois. It will also provide one Career Navigator hybrid training to all interested in the state.

Adult Education and Family Literacy Grant (\$438,000.00) - The SIPDC provides quality, research-based professional development and technical assistance to adult education programs in the state of Illinois, specializing in the focus areas of Career Pathways/Bridges/Transitions, Special Learning Needs and ADA coordination. In addition, SIPDC provides professional development to strengthen and improve instructional and programmatic services within the adult education system in the areas of assessment, New Teacher Orientation, technology integration and other areas deemed necessary by the Illinois Community College Board.

Workforce Investment Fund Grant (\$78,250.00) – Will be used to develop and deliver 4-six regional trainings on the Manufacturing Curriculum to the programs funded by the initiative. This grant will also provide for technical assistance in curriculum implementation.

Provost Search

A nationwide search has begun for SIUE's Provost and Vice Chancellor for Academic Affairs position and applications are being received. Dr. Anne Perry, interim dean of the School of Nursing, serves as chair of the Search Committee. The process is expected to conclude during Spring 2014 with a start date of July 1st for the successful candidate.

Foundation / Alumni Affairs

Ms. Rachel Carlton Stack will assume her role as SIUE's Vice Chancellor for University Advancement on January 6, 2014. The SIUE Alumni Association held its biennial Holiday Gathering at the Governor's mansion in Springfield, on Saturday, December 7, and Ms. Stack attended as part of the campus administration.

The Foundation has a continuing project to solicit Charitable Gift Annuities, and this is looking very promising, especially in light of traditional interest rates remaining so low. We have also recently received a special gift of \$40,000 from Professor Emeritus Neal Roller of the School of Dental Medicine.

The 2014 Cougars on the Move alumni trip is scheduled for the first weekend in April to coincide with the Cherry Blossom festival in Washington, D.C. Activities will include receptions, a tour of the Capitol, a cruise on the Potomac for the Festival Fireworks display and Sunday brunch at the Old Ebbitts Grill near the White House.

Student Life

SIUE's student newspaper, The Alestle, won a Best of Show award at the annual Associated Collegiate Press national convention in New Orleans, Oct. 23-28. The publication's website, Alestlelive.com, ranked among the Top 10 schools in the 10,000-20,000 population range for news website general excellence.

Morris University Center, University Housing and Kimmel Leadership Center will host the first ever Late Night Finals Breakfast on Sunday, December 8 from 8pm – 9pm. I will be joined by Student Affairs staff members in serving breakfast to students in Center Court of the MUC as they prepare for finals.

For the first time, the Morris University Center will be open round-the-clock from Sunday, December 8, through Wednesday, December 11, offering students full access to study space during Finals Week. The MUC will provide coffee, various snacks and tutoring services throughout each night.

Construction Update

The University continues to work with the Capital Development Board on the final bid documents for the renovation of the existing Science building. The review of those final documents has begun and bidding is expected by CDB in the spring.

The Engineering Building Addition is now complete and move-in has begun. As promised, we will be holding classes in the new addition in the spring semester.

Athletics

The SIUE volleyball team upset two higher seeded teams en route to the finals of the Ohio Valley Conference Tournament. SIUE lost the final to Morehead State but became the first SIUE team to advance to an OVC championship final. Setter Mallory Mangun (Joliet, III.) was named the OVC's Freshman of the Year and member of the All-Newcomer team. Senior Cori Harris (Champaign, III.) was chosen as an All-Conference selection.

SIUE men's soccer goalkeeper John Berner (St. Louis, Mo.) was named the Missouri Valley Conference Goalkeeper of the Year for a second straight year. He joined teammates Christian Volesky (Henderson, Nev.) and Matt Polster (Las Vegas, Nev.) as MVC first team All-Conference selections.

Dr. Rita Cheng, Chancellor, SIU Carbondale provided highlights from the

following written report provided to the Board:

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE CHANCELLOR'S REPORT

Winter Storm

The chancellor thanked the grounds crew for its efforts during and after last week's winter storm. The campus rarely closes for weather, but the combination of sleet, freezing rain and heavy snow led to that unusual decision on Friday. 40 laborers and 10 drivers worked throughout the day Friday, Saturday and Sunday to clear primary roads, sidewalks and parking lots.

Chinese Delegation

The chancellor hosted a delegation from Northeast Normal University in China on November 22. President Liu Yichun and three other university leaders visited SIU as part of the celebration of the two universities' 30-year relationship. That is SIU Carbondale's longest active partnership with any international university. In October, five other members of the SIU community joined the chancellor in a visit to Northeast Normal University, also in celebration of that anniversary. Significant progress was made toward collaborative undergraduate programs in accounting and in journalism and media studies. During the trip to China, the delegation visited two other partner universities, Zhengzhou University, and the University of International Business & Economics.

Also, a delegation from Nagoya University in Japan visited campus December 2 and 3. The primary reason for their trip was to visit with the faculty/staff at the Center for Dewey Studies. The philosophical writings of John Dewey are extremely important in Japan, and the delegates, in addition to being Nagoya faculty, all hold positions with the John Dewey Society of Japan. Nagoya has a longstanding international partnership with SIU. Each year, two or three Japanese students enroll in Carbondale, and one American student travels to Nagoya.

New Endowments

The chancellor reported two endowments. The Dr. Marybelle Keim Student Travel Award Endowment pays tribute to a former higher education professor at SIU. Dr. Keim joined the faculty in 1985 and was respected nationally as an accomplished author. She died in 2011. The endowment, funded by Dr. Keim's five sons, will provide financial support for graduate students in the Department of Educational Administration and Higher Education who attend conferences sponsored by two different organizations.

Dr. David Rendleman and his wife, Mary, contributed \$100,000 to the David F. and Mary G. Rendleman Pre-Med Scholarship that they originally established in 2010. The award

is presented annually to an incoming freshman who is a graduate of Anna-Jonesboro Community High School, or another neighboring high school in Union, Williamson, Alexander or Pulaski counties, and who is planning to study pre-med.

The chancellor also indicated there will soon be an announcement about a \$1 million gift to establish an undergraduate scholarship fund, even as the university continues to lay the groundwork for a future comprehensive fundraising campaign.

Research

SIU Carbondale received \$2.3 million in grants and contracts in November. That brings the fiscal year total to \$31.3 million, which favorably compares with \$32.5 million at this time a year ago in spite of sequestration. Grant writing activity remains very strong. For the first five months of this fiscal year, scholars and researchers wrote \$54 million in grant proposals, compared to \$47 million for the same period a year ago. Campus administrators and faculty continue to strengthen industry partnerships to increase that support.

In addition to grant proposals, tech transfer remains very strong. Last fiscal year, 18 inventions were disclosed, 15 patent applications were filed, and four patents were issued. Already this fiscal year, 10 inventions have been disclosed, three patent applications have been filed, and five patents have been issued. The chancellor discussed two commercialization success stories. One is ENKI Technology, a university spin-out that initially was in the Southern Illinois Research Park and is now in the Silicon Valley. ENKI produces a coating that makes solar cells operate more efficiently. It was invented by Dr. Bakul Dave, professor of chemistry and biochemistry. ENKI launched its first product last May and is already realizing substantial sales. It is very difficult to get a product based on university research into the marketplace, so this is a significant achievement and it underscores the importance of university research.

The chancellor also discussed Thermaquatica, located in the research park. Geology Professors Ken Anderson and Jack Crelling invented a process that dissolves organic materials ranging from coal to biomass for the production and use of a variety of high-value hydrocarbon-based products. The firm has received nearly \$1 million in grant funding from the state, as well as substantial investment from a leading St. Louis equity funding organization. Thermaquatica also recently closed a \$2 million deal with an Australian company to build a demonstration plant, and additional strategic partnerships are pending.

Among recent awards, Carl Flowers, director of the Rehabilitation Institute, received two awards totaling \$833,579; \$821,579 from the U.S. Department of Education to form the Region V Rehabilitation Technical Assistance and Continuing Education center at SIU Carbondale through a five-year cooperative agreement; and \$12,000 from The H Group to be used for data collection, analysis and evaluation related to the Community Recovery Program.

Thomas Upton, a professor in the Rehabilitation Institute, received \$150,000 from the U.S. Department of Education for the "Rehabilitation Long-Term Training- Rehabilitation Counseling" project.

Professor Heewon Yang and Researcher Rachel Walker, both of Health Education and Recreation, received \$129,279 from the Illinois Department of Transportation to increase the number of rural males, teens and children buckling up, or to be properly restrained in vehicles while traveling.

In the School of Medicine, Nancy Kyrouac, director of the ThinkFirst program, received a \$300,000 grant from Illinois Department of Transportation. ThinkFirst focuses on those most at risk for brain and spinal cord injuries, particularly youth.

<u>Accomplishments</u>

SIU has been recognized by Complete College America for promoting the "15 to Finish" initiative, which highlights the importance of taking 15 credits per semester to support on-time completion of an undergraduate degree. The "15 to Finish" initiative started in Hawaii and has extended to universities in 15 states; SIU is the only university in Illinois recognized for its participation. The program is designed to build student awareness of the advantages of full-time enrollment and on-time graduation, and it is being promoted on the university's online registration portal. Retention is among the highest priorities, and this is just one initiative put in place, with more to come, designed to increase retention rates and position students for graduation and success.

Eileen Schweiss, a senior in mechanical engineering, has been named a Lincoln Academy of Illinois student laureate. Eileen balances demanding academics with being a member and captain of the cross-country and track teams. The Lincoln Academy of Illinois presents the award annually to one distinguished senior at each of Illinois' four-year college and universities, as well as to one student from each of the state's community colleges.

Kimberly Asner-Self, associate professor and coordinator of the Counselor Education Doctoral Program, is the winner of the 2012-2013 Outstanding Professional Teaching Award from the North Central Association for Counselor Education and Supervision. The North Central Region is part of the national Association for Counselor Education and Supervision and consists of 13 states.

Olusegun Ojewuyi, associate professor and head of directing in the Department of Theater, was named a "Fellow of Theater Arts" by the National Association of Nigerian Theater Practitioners. That is Nigeria's highest professional recognition for theater arts.

Todd Graham, the director of debate at SIU, recently was named the Debate Coach of the Year by the Washburn Debating Union. He is the inaugural recipient of the award, which can only be earned once in a career — regardless of accomplishments. Todd has been director of debate since 2000. Also, SIU Carbondale has the top-ranked team in the National Parliamentary Tournament of Excellence collegiate debate organization. That team, senior Ben Campbell and junior Josh Rivera, has won five out of six tournaments and has an overall record of 60-2.

Corey Boemer, a junior offensive lineman for the football Salukis, has been named to the 2013 Capital One Academic All-America Division I second team. The Capital One Academic All-America honor recognizes 24 student-athletes on the first team and 24 student-athletes on the second team.

Also, SIU tied for the conference lead with three representatives on the Missouri Valley Football Conference All-Academic team. Corey Boemer, senior punter Austin Pucylowski and junior linebacker Tyler Williamson all earned the honor. Junior kicker Chris Adams earned an honorable mention.

The Saluki volleyball team advanced to the MVC championship match for first time since 2002. Although SIU lost to Wichita State, the team had a truly memorable season and will return 12 players next season.

Commencement

Winter commencement will take place this Saturday at 2 p.m. at the SIU Arena. Undergraduate, graduate and professional degrees will be awarded to 1,775 students. Dr. James Rosser, a three-degree graduate of SIU Carbondale and former faculty member, will deliver the keynote address. Dr. Rosser retired last June as president of California State University, Los Angeles, and he was the longest serving four-year public university president in the nation.

As part of the recognition of graduates, the chancellor hosted an Academic Excellence Recognition Reception on December 3 for more than 90 students and their family members. Students who achieved Latin honors, the Honors Degree or Certificate, and Athletic Honors received medallions or special cords to wear at commencement that signify their accomplishments.

Enrollment

The number of admitted on-campus undergraduates currently is 3 percent ahead of this time a year ago, and the number of admitted transfer students is up 5.6 percent. Housing contracts, one of the best indicators of future enrollment, are up 11 percent.

A major recruiting effort will take place February 7-8, which will be the Chancellor's and University Excellence Scholarship Interview Weekend. This is the time that students who are competing for the Chancellor's Scholarship and other scholarships visit the campus with their families, and students go through an interview process. The goal is to

interview 475 students, and so far 247 students have registered for the weekend. Last year, 378 students, along with family members, participated in interview weekend. In total, 422 students were interviewed – some could not attend the weekend event. Of the 422, 257 enrolled this academic year.

NCAA Appointment

The chancellor informed the Board that she has been one of seven presidents and chancellors serving on an NCAA board subcommittee that is exploring significant changes in the organization's Division 1 governance structure. She indicated this will impact SIU and all universities. The subcommittee is drafting proposals to be presented to the full membership at next month's NCAA convention in San Diego. The goal is to have a final plan by spring.

Under the Application for Appeal item on the agenda, the Chair reported that the Board of Trustees held discussion related to an appeal during the prior day's executive session meeting due Open Meetings Act and/or Family Educational Rights and Privacy Act requirements. He continued that this was the first meeting held ten days following the recommendation by President Poshard on the Application for Appeal. According to Article 6, Section 2 of the Bylaws of the Board of Trustees, if no motion to grant the Application for Appeal is approved, the Board of Trustees Bylaws provide that the Application for Appeal would be deemed to be denied and the action which was the subject of the grievance would stand. Hearing none, the Chair stated that the Application for Appeal was denied and the action which was the subject of the grievance would stand.

The Chair reviewed that in September the Board received a presentation regarding SIU Carbondale grant research funding by Professor Aldo Migone. He reported that the Board had since received research funding information from the SIU Carbondale Chancellor's Office. As a follow up, the Chair stated that the Board was

charging the Academic Matters Committee with investigating the research matter further, and that Committee will report back to the full Board on the matter.

The Chairman reviewed the procedure for the Public Comments portion of the agenda.

Executive Secretary Whittington reported that no speakers had requested to speak at the meeting.

Chair Thomas explained the procedure for the Board's omnibus motion, and the listing of items proposed for the omnibus motion was as follows:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, OCTOBER 2013, SIUC AND SIUE

In accordance with 3 <u>Bylaws</u> 1 and 5 <u>Policies of the Board</u> C, summary reports of purchase orders and contracts awarded during the month of October 2013 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment – None to be reported.

B. Leaves of Absence With Pay -

	<u>Name</u>	Type of	<u>Department</u>	% of Leave	<u>Date</u>
		<u>Leave</u>			
1.	Ray, Walter	Sabbatical	Library Affairs	100%	07/01/2014-12/31/2014

<u>Purpose</u>: Professor Ray will examine the legislative and constituent relations activity of Senator Paul Simon through the lens of a typology of religious people in politics and in light of his own writings on religion and politics. The project will include a literature review of studies of religion in politics, the compilation of a bibliography of Simon's writings through an examination of his papers at SIUC, an examination of Simon's papers for indications of the impact of his religious faith on his legislative and constituent activities, and an analysis of my findings and completion of an article for a peer-reviewed journal. Most of the activity will take place in Carbondale.

2. Zhu, Mengxia Sabbatical Computer 50% 08/16/2013-08/15/2014 Science

<u>Purpose</u>: Professor Zhu will conduct research on the theoretical and practical works related to her Department of Energy (DOE) grant on the topic of high performance networking and computing. She will utilize this research to create a robust and efficient distributed computing system, compose journal articles for publication and grant proposals for further funding, and also prepare two new department courses titled "Introduction to Multi-core Programming" and "Advanced Software Engineering". The activity will take place in Carbondale, Washington, DC, and at select DOE national laboratories as appropriate.

- C. Awards of Tenure None to be reported.
- D. Promotions None to be reported.

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 <u>Policies of the Board B</u>). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. <u>Continuing Appointment</u> – (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	Rank/Title	<u>Department</u>	Effective Date	<u>Salary</u>	
1.	Dixon, William	Assistant Professor of Clinical FCM	Family and Community Medicine/Quincy	01/21/2014	\$ 8,333.34/mo \$100,008.00/FY	
2.	Johnson, Angela	Assistant to the Chair*	Obstetrics and Gynecology	11/05/2013	\$ 9,166.67/mo \$110,000.04/FY	
*Cha	*Change from term to continuing					

- B. <u>Leaves of Absence with Pay</u> –None to be reported.
- C. <u>Awards of Tenure</u> None to be reported.
- D. <u>Promotions</u> None to be reported.

<u>CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE</u>

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. <u>Continuing Appointment</u> (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	Rank/Title	<u>Department</u>	Effective Date	<u>Salary</u>
1.	Colvin, Sara	Director	School of Business	11/13/13	\$5,416.68/mo \$65,000.16/FY

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLLOFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. <u>Term Appointment</u> (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	Rank/Title	<u>Department</u>	<u>Effective</u>	<u>Salary</u>
				<u>Date</u>	
1.	Mool, Deanna	Associate General Counsel for Healthcare (50% time)	Office of General Counsel	12/16/13	\$5,000.00/mo.; \$60,000.00/FY.

APPROVAL TO SELECT GENERAL CONTRACTOR SERVICES, SIUE

Summary

This matter seeks approval to establish open-service contracts through the Request for Proposals (RFP) process to retain the services of general contractors for various small projects at SIUE. The amounts of the contracts to each vendor will be based on actual need for the services at the time of any work. The work would be funded from the project budget needing the services.

Rationale for Adoption

Many of the buildings at SIUE are more than 50 years old and require maintenance, repairs, and renovation work from time to time. These contracts would allow the approved contractors to furnish all labor, equipment, tools and materials for small general construction projects on the Edwardsville, Alton, and East St. Louis campuses of SIUE.

The different construction projects would include various building and utility systems. Although the individual vendor contracts may collectively provide services of up to approximately \$500,000 each year, the individual projects within the open services contract will not exceed the formal bid limit, which is currently \$76,600.

The first contract would be effective January 1, 2014, to June 30, 2014. Beginning July 1, 2014, the contracts could be renewed for up to five consecutive one-year periods. The contracts would be subject to renewal upon demonstration of satisfactory service, continued need, favorable market conditions, and funds appropriated.

The Campus Architect or a campus-authorized architect/engineer firm would develop a scope of work for each project, solicit quotes from the contractors awarded these contracts, and the University would issue a fixed-price order with a specific completion date for each project.

The contracts related to this authorization would be bid to the four lowest bidders of the firms that responded to RFP #8932. The firms were selected based on the Overhead and Profit (O&P) percentage mark up as outlined in the attached copy of all RFP responders. The firms are: Interior Construction Services, St. Louis, MO; Plocher Construction, Highland, IL; L. Wolf Company, Granite City, IL; and Limbaugh Construction, Granite City, IL.

Although the purchase orders would be considered an open order contract to each firm, the work for each project would be bid to each firm as the work is identified. The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Considerations Against Adoption

University officials are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, That:

- (1) The establishment of open-service contracts to perform general contractor services work at SIUE, be and are hereby approved to:
 - a. Interior Construction Services, St. Louis, MO
 - b. Plocher Construction, Highland, IL
 - c. L. Wolf Company, Granite City, IL
 - d. Limbaugh Construction, Granite City, IL
- (2) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL: INFORMATION TECHNOLOGY SERVICES COMPUTER ROOM RENOVATION, SIUE

Summary

This matter seeks project and budget approval to renovate the Information Technology Services Computer Room in the Basement of Dunham Hall on the Edwardsville campus. The estimated cost of the project is \$1,600,000 and would be funded from University Plant Funds and Information Technology Services Fees.

Rationale for Adoption

On December 13, 2012, the SIU Board of Trustees approved planning for the Information Technology Services Computer Room Renovation, SIUE. Plans were to look at designs and costs to modify mechanical and electrical systems by replacing the heat exchangers, reconfiguring or replacing server racks, and replacing the electrical distribution and uninterruptible power supply (UPS) in the room. The current room configuration was designed for the mainframe which was decommissioned in 2009.

This project will replace and upgrade aged and inadequate heating, cooling, and electrical systems in the primary campus computer network spaces in Dunham Hall. The project will remove the existing systems, remove existing raised flooring and partitions, arrange new computer equipment racks for more efficient cooling, and provide new heating, cooling, and electrical systems, including a new uninterruptable power supply. The work will be phased to maintain computer network operations.

The estimated cost of the project is \$1,600,000, of which, \$1,000,000 would be funded from University Plant Funds and \$600,000 would be funded from Information Technology Services Fees.

A Qualifications Based Selection (QBS) process was used to select BRiC Partnership as the University's consultant for the design of the project. The Chancellor and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Considerations Against Adoption

University officials are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The capital project, Information Technology Services Computer Room Renovation, SIUE, be and is hereby approved at an estimated cost of \$1,600,000.
- (2) The project will be funded from University Plant Funds and Information Technology Services Fees.
- (3) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

REORGANIZATION OF COMMUNICATIONS AND MARKETING FROM OFFICE OF VICE CHANCELLOR FOR UNIVERSITY ADVANCEMENT TO OFFICE OF THE CHANCELLOR, SIUE

Summary

This matter requests approval to move the Communications and Marketing function from the Office of the Vice Chancellor for University Advancement to the Office of the Chancellor.

Rationale for Adoption

Due to the critical nature of the unit, including reputational and branding activities, as well as emergency response, the Chancellor must have a close and communicative working relationship with the Communications and Marketing division. Adjusting the reporting structure to align the division so that it is within the Chancellor's direct purview will more closely resemble the standard found among many other institutions of higher education, including that of Southern Illinois University Carbondale.

Considerations Against Adoption

University officials are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That effective December 13, 2013, Communications and Marketing, including the graphics, public relations and radio broadcasting functions of the University, is hereby transferred to the Chancellor responsibility area, with the Interim Executive Director of Marketing being directly responsible for these units.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever actions may be required in the execution of this resolution in accordance with established policies and procedures.

<u>AUTHORIZATION TO ESTABLISH THE POSITION OF UNIVERSITY ARCHITECT,</u> <u>OFFICE OF THE PRESIDENT, SOUTHERN ILLINOIS UNIVERSITY</u>

Summary

This matter requests approval to establish the position of University Architect in the Office of the President, Southern Illinois University.

Rationale for Adoption

2 <u>Policies of the Board</u> B2b requires the approval of the Board of Trustees to establish an Administrative/Professional Staff position of continuing employment in the Office of the President. Due to the desire for more direct review on behalf of the Board of major capital and maintenance projects planning and design, the position of University Architect will be established.

Considerations Against Adoption

University officials are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That effective December 13, 2013, the position of University Architect will be established in the Office of the President.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever actions may be required in the execution of this resolution in accordance with established policies and procedures.

PROPOSED REVISIONS TO 7 POLICIES OF THE BOARD B

Summary

This matter seeks approval by the SIU Board of Trustees to amend 7 <u>Policies of the Board</u> Section B (Conflict of Interest Policy) to revise language regarding the Board of Trustees' Conflict of Interest Policy.

Rationale for Adoption

From time to time, review of Board Policies suggests changes to improve, clarify, correct, or make consistent, provisions of the Policies.

In May 2009, the Board of Trustees adopted a Conflict of Interest Policy to guide and direct members of the Board with respect to their duties and responsibilities as a Trustee and conflicts of interest or potential conflicts of interest in relation to such service. In an effort to enhance the disclosure process for the members of the Board of Trustees, revisions to the Conflict of Interest Policy are recommended below.

Considerations Against Adoption

None.

Constituency Involvement

Not applicable.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

- 7. Policies of the Board, section B, is hereby amended to read as follows:
 - B. Conflict of Interest Policy
 - 1. Preamble

The Southern Illinois University Board of Trustees acknowledges that as members of the Board, each Trustee has a fiduciary responsibility to the University, that each member is a steward of the public trust, that each member has a legal obligation to comply with relevant laws and regulations, and that each member has an ethical obligation to uphold the highest ethical standards in the conduct and discharge of the University business, academic, and service affairs.* Further, each

member of the Board acknowledges that each member should take reasonable steps to avoid even the appearance of a conflict of interest or something that might be perceived as improper or inappropriate.

A <u>T</u>trustee shall be considered to have a conflict of interest if (a) such <u>T</u>trustee has existing or potential financial or other interests which impair or might reasonably appear to impair such member's independent, unbiased judgment in the discharge of his or her responsibilities to Southern Illinois University, or (b) such <u>T</u>trustee is aware that a member of his or her family, or any organization in which such <u>T</u>trustee (or member of his or her family) is an officer, director, employee, member, partner, trustee, or controlling stockholder, has such existing or potential financial or other interests. For the purposes of this provision, a family member is defined as a spouse, parent, sibling, child, and any other relative who resides in the same household as the <u>T</u>trustee.

Each Trustee shall complete and sign a conflict of interest disclosure form annually, prior to the Board's first regular meeting of each calendar year, which shall indicate that the Trustee acknowledges a conflict of interest or potential conflict of interest, if any, and shall recuse himself or herself pursuant to the procedures adopted by the Board. In addition, a Trustee must also make changes to their disclosure form as his or her situation changes or conflicts of interest or potential conflicts of interest arise throughout the year. If a question arises as to whether a conflict exists, a TrusteeAll Trustees shall disclose in writing to the Chair of the Board and the General Counsel any possible conflict of interest at the earliest practical time, and if such disclosure is complete, shall be entitled to rely upon the opinion of the General Counsel as to whether a conflict exists. If a conflict does exist, the General Counsel shall disclose the conflict to the Board and the Trustee shall abstain from discussions of and advocacy for, voting on the matters under consideration by the Board of Trustees or its committees. The minutes of such meeting shall reflect that a disclosure was made and that the Ttrustee having a conflict or potential conflict abstained from deliberating and voting. The General Counsel shall maintain a confidential file of all such inquiries in the offices of the Board of Trustees. Each trustee shall complete and sign a conflict of interest disclosure form, which shall indicate that the trustee has acknowledged the conflict or potential conflict and has recused himself pursuant to the procedures adopted by the Board. This form shall routinely and regularly be updated as appropriate by the Board.

Nothing in this policy shall be construed to abridge, abrogate or otherwise alter any professional privileges recognized by law including but not limited to the attorney- client privilege, doctor-patient confidentiality and mental health provider privileges.

2. Trustee Duties and Obligations

a. Time commitment

In undertaking the duties of the office, a <u>T</u>trustee shall make the necessary commitment of time and diligence to carry out his/her public governance responsibilities.

b. Trustees authority

A <u>T</u>trustee shall not use the authority, title, or prestige of office to solicit or otherwise obtain a private financial, social, or political benefit that in any manner would be inconsistent with the public interest or the interest of the university, or to secure unwarranted privileges or advantages for him/herself or others.

c. Prohibited Activities

A <u>T</u>trustee shall not have any interest (financial or otherwise, direct or indirect) or engage in any business transaction or professional activity that is in substantial conflict with the proper discharge of his/her duties in the public interest and shall not act in his/her official capacity in any manner wherein he/she has a direct or indirect personal, financial or political interest that might reasonably be expected to impair the <u>T</u>trustee's objectivity or independence of judgment. A <u>T</u>trustee or member of his or her family who resides in the home of the <u>T</u>trustee is prohibited from entering into any contract for the purchase of goods or services by the University. Student members shall not be deemed to have a conflict of interest under this policy because of their student status.

d. Use and Disclosure of Information

A <u>T</u>trustee shall not willfully disclose any information not generally available to members of the public that he/she receives or acquires in connection with his/her official duties, nor shall he/she use such information for the purpose of securing personal, financial, or political gain for him/herself or others with whom he/she is associated.

e. Conduct in the Public Interest

Trustees should strive to conduct themselves in a manner that serves the best interests of the public and the university. A <u>T</u>trustee shall not knowingly act in any way that might reasonably be expected to create an impression or suspicion among the public that he/she is engaged in conduct violative of his/her trust as a <u>T</u>trustee.

3. Conflict of Interest Procedures

Upon completion of the annual disclosure form, or any update thereto throughout the year, Aany member shallmay disclose that a potential conflict of interest exists and advise the Chair ander the General Counsel of such disclosure. In such an event, the Trustee shall be deemed an Interested Trustee and shall be governed by the Conflict of Interest procedures. A majority of disinterested Trustees may determine that a potential conflict of interest exists. Upon such disclosure, and if a majority of the then present disinterested Trustees at the meeting determine that a conflict of interest exists and is material to the particular matter being considered, all Board proceedings regarding such matters shall be governed by the Conflict of Interest procedures.

Procedures

- a. Upon completion of the annual disclosure form, or any update thereto throughout the year, in the event a conflict of interest of potential conflict of interest is identified, The Interested Trustee shall disclose to the Chair and or the General Counsel the basis of their belief that there may be an actual or perceived conflict of interest. Thereafter, the Interested Trustee shall refrain from exerting in any manner, his or her personal influence over the decision of such matter; and
- b. Thereafter, if requested by the Chairperson or the Vice Chair, in the event the Chair is the subject matter of the conflict, the Interested Trustee shall not participate in any discussions, recommendations, determinations, and decisions concerning the particular matter; and
- c. The Board and/or committee shall take no action on the matter unless and until a quorum of disinterested Trustees is present; and

- d. The linterested Trustee shall not vote on the particular matter. The linterested Trustee must recuse him or herself from Board deliberations or actions if the Trustee believes that a duality or conflict of interest exists with respect to any such deliberations or actions. Any such recusal shall not release the Trustee from making full disclosure upon request of the Board as set forth hereinabove.
- e. Any disputed issues relating to the existence of a conflict of interest requiring recusal shall be decided by the Board. The majority of disinterested Trustees shall determine whether there is a conflict of interest. In all cases the Board is the final authority on conflict questions.
- f. Upon identification of a conflict of interest or potential conflict of interest, if the conflict involves a matter that relates to university procurement, the General Counsel shall notify the procurement offices at Southern Illinois University Carbondale, Southern Illinois University Edwardsville, and the Southern Illinois University School of Medicine.

The Chair of the Board, <u>or his or her designee</u>, shall annually disclose to the Board, Governor, the Senate President, and the Senate Minority Leader all conflicts of interest as determined by the member or the Board.

4. Recusal

Members of the Board shall recuse themselves from any discussion, vote, decision or activity related to a matter which either they determine or the Board determines is a conflict of interest. The Board's determination shall be final and shall be based on the majority of disinterested Board members, i.e., those members not having a conflict of interest in the matter or activity.

Recusal shall mean the removal by the member or the Board of a member or members from acting as policymaker, judge, advocate or decision maker related to a particular matter of material substance to the University or Board.

5. Gifts and Expenses

a. Acceptance of Gifts

A Trustee shall not accept any gift, favor, service, accommodation or other thing of value under circumstances from which it might reasonably be inferred that such gift, service or other thing of value was given or offered for the purpose of influencing him/her in the discharge of his/her official duties. A Trustee shall comply with the relevant gift ban provisions of the State Officials and Employees Ethics Act. A Trustee may, however, accept from University officials complimentary tickets to University-sponsored events.

b. Reimbursement for Expenses

A Trustee serves without compensation. However, he/she is entitled to receive payment for expenses incurred while representing the University in his/her official capacity.

* Attribution

Conflict of interest policies are governed by state and federal laws and statutes. As such, policies at many institutions can look very similar to that proposed by Southern Illinois University. This policy was developed in accordance with the Southern Illinois University Management Act (110 ILCS 520/0.01 et al.), the State Officials and Employees Ethics Act (5 ILCS 430/1-1 et al.), the Illinois Governmental Ethics Act (5 ILCS 420/1.101 et al.) as well as various Illinois Attorney General opinions, and state and federal appellate decisions. Additionally, policies from several other universities were reviewed including, but not limited to: University of Illinois, Northern Illinois University, Western Illinois University, American University, Boston University, Catholic University, University of Michigan, University of Minnesota, University of Tennessee, Vanderbilt University, Montclair State University, and University of Northern Colorado.

(5/7/09, <u>12/13/13</u>)

Trustee Mehner moved the approval of the receipt of Reports of Purchase Orders and Contracts, October 2013, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll for SIUC, SIUE and Office of the President and University-Wide Services; Approval to Select General Contractor Services, SIUE; Project and Budget Approval: Information Technology Services Computer Room Renovation, SIUE; Reorganization of Communications and Marketing From Office of Vice Chancellor of University Advancement to Office of the Chancellor, SIUE; Authorization to Establish the Position of University Architect, Office of the President, Southern Illinois University; and Proposed Revisions to 7 Policies of the Board B. The motion was duly seconded by Trustee Cler. The motion carried by the following recorded vote: aye, Hon. Don Lowery, Dr. Donna Manering, Mr. Nick Mehner, Mr. Joel Sambursky, Mai. Gen. Randal Thomas, Ms. Marguita Wiley; nay, none.

Chair Thomas stated that the following matter had been submitted to the Board as a Current and Pending item: Approval of Appointment of Associate Dean for Clinical Affairs, the School of Dental Medicine, SIUE.

Secretary Lowery made a motion that the Board consider the matter. The motion was duly seconded by Trustee Wiley. The motion passed unanimously by voice vote.

The following Current and Pending item was presented to the Board:

APPROVAL OF APPOINTMENT OF ASSOCIATE DEAN FOR CLINICAL AFFAIRS THE SCHOOL OF DENTAL MEDICINE, SIUE

<u>Summary</u>

The matter presents for approval the salary and appointment of the preferred candidate for the critical position of Associate Dean for Clinical Affairs of the School of Dental Medicine at the Alton Campus.

Rationale for Adoption

Board policy requires the approval of salary and appointment of professional staff members who have a proposed salary of \$150,000 or more. This request follows a national search in which four candidates (three external and one internal) were recommended by the search committee for telephone interviews. All four candidates participated in campus-wide interviews. Searches for highly qualified Associate deans for Clinical Affairs of Dental Schools are very competitive and the Edwardsville campus is fortunate to have found a preferred candidate from the University of Pittsburgh School of Dental Medicine who possesses both a dental degree and a PhD. He has several years experience in the same position for which he is being considered at the School of Dental Medicine. He possesses the range of experience in education, research, service and administration to assist the Dean in the guidance of the clinical education program of the School of Dental Medicine at the Alton campus, making this request a high priority recruitment goal.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

All constituencies of the Alton and Edwardsville campuses were afforded the opportunity to participate in the interview process through open public forums and through multiple group interviews.

Resolution

BE IT RESOLVED, by the Board of Trustees of Southern Illinois University in regular meeting assembled, that Dr. Wilbert Milligan be appointed to the position of Associate Dean for Clinical Affairs of the School of Dental Medicine with an annual salary of \$170,000, effective January 16, 2014.

Secretary Lowery moved approval of the item. The motion was duly

seconded by Trustee Wiley. The motion passed unanimously by voice vote.

Chair Thomas announced that the next regularly scheduled meeting of the

Board would be held February 13, 2014, at SIU Edwardsville. He explained that there

would be a news conference held at the Board table immediately following the meeting.

Further, the Chair announced that it would be hosting an Open Forum at 11:30 a.m. in

the same room to receive input regarding the Presidential Search.

Trustee Wiley made a motion to adjourn the meeting. Chair Thomas

seconded the motion. The motion passed by voice vote, and the meeting adjourned at

10:40 a.m.

Misty Whittington, Executive Secretary