# Southern Illinois University

April 29, 2011

Members of the Board Academic Matters Committee Ed Hightower, Chair Alex Vansaghi

The Academic Matters Committee will meet at 9:00 a.m. on Thursday, May 12, 2011, in the Conference Center on the second floor of the Delyte W. Morris University Center, Southern Illinois University Edwardsville.

The following items are suggested for the agenda:

- 1. Approval of the Minutes of the April 14, 2011, Meeting (enclosure)
- 2. Information Report: Update on the Illinois Longitudinal Data System
- 3. Presentation: Meeting Regional Educational Needs Through Targeted New Programs

Presenters: Bette Bergeron, Dean, School of Education, SIUE Marcia Maurer, Dean, School of Nursing, SIUE Sue Thomas, Associate Provost for Academic Planning and Program Development, SIUE

#### 4. Other Business

I look forward to seeing you at the meeting.

Sincerely,

Paul D. Sarvela Vice President for Academic Affairs

/am

Enclosure

cc: Jeff Harrison Roger Herrin Mark Hinrichs Donald Lowery Donna Manering John Simmons Marquita T. Wiley Glenn Poshard Rita Cheng Vaughn Vandegrift Constituency Heads Other Interested Parties

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## **BOARD OF TRUSTEES**

# SOUTHERN ILLINOIS UNIVERSITY

#### Minutes of the Academic Matters Committee Meeting

#### April 14, 2011

The Academic Matters Committee met at 9:08 a.m. on Thursday, April 14, 2011, in the Auditorium at the SIU School of Medicine, 801 North Rutledge, Springfield, Illinois. Present were: Ed Hightower, chair; Frank William Bonan II; and Alex Vansaghi. Other Board members present were: Jeff Harrison via telephone; Donna Manering, John Simmons, and Marquita Wiley. Executive Officers present were: President Glenn Poshard; Chancellor Rita Cheng, SIUC; Chancellor Vaughn Vandegrift, SIUE; Vice President Paul D. Sarvela; and Senior Vice President Duane Stucky.

#### <u>Minutes</u>

Motion was made by Trustee Bonan to approve the minutes of the February 10, 2011, meeting. The motion was duly seconded by Trustee Vansaghi and passed by Committee.

## Information Report: Minority, Women, and Disabled Students, Faculty and Staff Annual Report 2010

Vice President Sarvela noted that this annual report documents the progress the University has made and the challenges that it faces regarding the employment and enrollment of minority, women, and disabled students, faculty, and staff. The report also highlights programs that have been implemented on the campuses to address special areas of interest related to goal one of the *Illinois Public Agenda*.

Paul Pitts, Linda McCabe Smith, and Wesley McNeese provided an overview of their respective campus report.

Dr. Hightower commented that recruitment of and support for minorities from neighboring community schools and the Chicago area was one of several challenges identified by the Board approximately three years ago. He asked President Poshard and Chancellor Cheng to talk about SIUC's progress in addressing that challenge.

President Poshard stated that each campus has made tremendous progress across the board except in the area of minority faculty recruitment, which both campuses have to improve on.

Chancellor Cheng explained that the SIUC campus has been very deliberate in changing policies and practices related to the recruitment and admission of students as

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well as support for students as they arrive on campus. She noted that included in the University College model is very active participation by a multicultural task force composed of faculty and staff who are examining the campus' practices as they relate to students of color. The campus is working to close performance gaps between white students and minority students and to increase its overall graduation and retention rates. New admission standards will be implemented in fall 2012 that take a more holistic review of applications to make sure students who are admitted have very good success on campus. With respect to faculty hiring, Chancellor Cheng explained that the budget situation has hindered hiring except in very limited areas that may have accreditation needs or where capacity has made it critical to hire. She also explained that the campus has not been able to replace senior administration and faculty of color who have retired.

Dr. Hightower thanked President Poshard and Chancellor Cheng for their leadership in addressing these challenges. He then stated that the University can not use or allow the current economic conditions to be the main impediment for not hiring quality staff in order to fulfill the mission of the University and move it forward. He further commented that while the presentation was the overarching minority report, the concerns were about recruiting quality students across all racial lines, and about the University's obligation to and responsibility for their success.

# Presentation: Improving Community Health in Central and Southern Illinois

Dr. David Steward talked about the School of Medicine's Community Service Committee and its efforts to improve community health in central and southern Illinois.

## Other Business

Having no further business before it, the Academic Matters Committee adjourned at 10:04 a.m.

PDS/am