# MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES SOUTHERN ILLINOIS UNIVERSITY SEPTEMBER 9, 2009

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 2:00 p.m., Wednesday, September 9, 2009, in the Special Events Room of Birger Hall, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Tedrick. The following members of the Board were physically present:

> Mr. Roger Tedrick, Chair of the SIU Board of Trustees and Southern Illinois University Foundation Board of Directors Executive Committee member
> Dr. Ed Hightower, Vice-Chair
> Mr. John Simmons, Secretary
> Mr. Frank William Bonan II
> Mr. Nate Brown
> Dr. Keith Sanders
> Ms. Amber Suggs
> Mr. Stephen Wigginton
> Ms. Marquita Wiley

A quorum was physically present.

The following members of the Association of Alumni, Former

Students and Friends of Southern Illinois University, Incorporated, Board

of Directors Executive Committee were physically present:

- Mr. Randy Ragan, President Mr. Howard Schlechte Mr. Ray Serati Mr. Barry Smith
- Mr. Howard Spiegel

The following members of the Southern Illinois University Foundation Board of Directors Executive Committee were physically present:

Mr. F. Lynn McPheeters, President
Mr. Michael C. Carr
Mr. Paul L. Conti
Mr. James T. Gildersleeve
Dr. Samuel Goldman, Chancellor, SIU Carbondale
Mr. Roger Gray
Mr. Kenneth Hull
Ms. Mary Kay Moore
Ms. Pamela K. Pfeffer
Dr. Glenn Poshard, President, Southern Illinois University
Dr. Marsha G. Ryan

Also physically present for the duration of the meeting were Mr. Jerry Blakemore, General Counsel; Mr. John Huffman, Legal Counsel, SIU Foundation; Dr. Jeff Lorber, Associate Vice Chancellor for Institutional Advancement and Executive Director of Development, SIUC; Dr. Rickey N. McCurry, Vice Chancellor for Institutional Advancement, SIUC; Ms. Michelle Suarez, Associate Vice Chancellor for Institutional Advancement and Executive Director of Alumni Association, SIUC; and Misty Whittington, Executive Secretary of the Board of Trustees.

Chair Tedrick led introductions of the meeting participants.

President Poshard reviewed current economic strategies at the state and University levels. He also reviewed the capital construction plan on the Carbondale campus.

Mr. Randy Ragan presented the strategic plan for the SIU Alumni Association to the Board of Trustees and the SIU Foundation Executive Committee. Mr. Lynn McPheeters followed by presenting the strategic plan for the SIU Foundation to the Board of Trustees and the SIU Alumni Association Executive Committee.

Board of Trustees members provided positive comments regarding the presentations received. Mr. Tedrick spoke to the importance of fostering interdisciplinary relationships between the SIU Alumni Association and SIU Foundation.

The meeting adjourned at 3:35 p.m. No action was requested or taken.

Misty Whittington, Executive Secretary

# MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES SOUTHERN ILLINOIS UNIVERSITY SEPTEMBER 9, 2009

Pursuant to notice, a special meeting was called by the Chair of the Board of Trustees of Southern Illinois University, and the meeting convened at 3:50 p.m., Wednesday, September 9, 2009, in the Board Room of Birger Hall, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Tedrick. The following members of the Board were physically present:

> Mr. Roger Tedrick, Chair Dr. Ed Hightower, Vice-Chair Mr. John Simmons, Secretary Mr. Frank William Bonan II Mr. Nate Brown Dr. Keith Sanders Ms. Amber Suggs Mr. Stephen Wigginton Ms. Marquita Wiley

A quorum was physically present.

Also physically present for the duration of the meeting were Dr. Glenn Poshard, President, and Mr. Jerry Blakemore, General Counsel. Dr. J. Kevin Dorsey, Dean and Provost, SIUC School of Medicine; Dr. Sam Goldman, Chancellor, SIUC; Mr. David Gross, Executive Director of Governmental and Public Affairs; Ms. Pam Speer, Associate Provost, SIUC School of Medicine; and Ms. Misty Whittington, Executive Secretary of the Board attended a portion of the meeting. The Chair reviewed with the Board members an Ohio Valley Conference Certification form for the Edwardsville campus which required his signature.

President Poshard presented to the Board his goals, along with campus goals for SIUC and SIUE for FY 2010. The report included a review of University accomplishments while serving in office for FY 2009.

President Poshard provided SIUC and SIUE research reports to the Board members and reviewed the research missions for each campus.

At 4:45 p.m., Trustee Suggs moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board, and information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees or officers of the public body. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1,11). The motion was duly seconded by Trustee Sanders. Student Trustee opinion regarding the motion was as follows: Aye, Mr. Nate Brown; nay, none. The motion carried by the following recorded vote: Aye, Mr. Frank William Bonan II, Dr. Ed Hightower, Dr. Keith Sanders, Mr. John Simmons, Ms. Amber Suggs, Mr. Roger Tedrick, Mr. Steve Wigginton, Ms. Marquita Wiley; nay, none.

The meeting adjourned at 5:59 p.m. No action was requested or taken.

# MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES SOUTHERN ILLINOIS UNIVERSITY SEPTEMBER 10, 2009

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, September 10, 2009, at 9:40 a.m. in the Conference Center of the Delyte W. Morris University Center, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Tedrick. The following members of the Board were physically present; no members participated via teleconference:

> Mr. Roger Tedrick, Chair Dr. Ed Hightower, Vice-Chair Mr. John Simmons, Secretary Mr. Frank William Bonan II Mr. Nate Brown Dr. Keith Sanders Ms. Amber Suggs Mr. Stephen Wigginton Ms. Marquita Wiley

Executive Officers present were:

- Dr. Glenn Poshard, President, SIU
- Dr. Sam Goldman, Chancellor, SIU Carbondale
- Dr. Vaughn Vandegrift, Chancellor, SIU Edwardsville
- Dr. Paul Sarvela, Vice President for Academic Affairs
- Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer

Also present were Mr. Jerry Blakemore, General Counsel; and

Ms. Misty Whittington, Executive Secretary of the Board.

<u>NOTE</u>: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Secretary reported and the Chair determined that a quorum was physically present.

The Chair welcomed newly elected constituency heads.

The Chair reported that, pursuant to notice, at approximately 2:00 p.m., September 9, 2009, in the Special Events Room of Birger Hall, members of the Board of Trustees met with members of the Association of Alumni, Former Students and Friends of Southern Illinois University, Incorporated, Board of Directors Executive Committee and members of the Southern Illinois University Foundation Board of Directors Executive Committee. No action was requested or taken.

The Chair further reported that, pursuant to notice, at approximately 3:30 p.m., September 9, 2009, in the Board Room of Birger Hall, members of the Board of Trustees held an executive session. Before the closing of the meeting, Ohio Valley Conference Certification for SIUE was discussed, and reports were provided to the Board members regarding Presidential accomplishments for FY 2009 and goals for FY 2010 and the research missions for SIUC and SIUE. No action was requested or taken. Motions were duly made and seconded to close the meeting for the purpose of considering pending, probable or imminent court proceedings against or on behalf of the Board and information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees or officers of the public body. No action was requested or taken. The Chair reported that, after the executive session, members of the Board of Trustees attended dinner in the Maple/Dogwood Rooms at the Morris University Center, SIUE, with the Executive Committees of the SIU Carbondale Alumni Association and Foundation Boards. The gathering was social in nature.

Under Trustee Reports, Mr. Simmons reported that on August 28 he happened on the SIU Edwardsville Admissions Department which was celebrating the end of its official season at Porter's Steakhouse in Collinsville. Mr. Simmons reported that it was a pleasure for him to speak to the group and congratulate them on a job well done.

Ms. Suggs reported that she attended the Carbondale and Edwardsville commencement ceremonies on August 7 and 8, as well as the John C. Guyon Auditorium dedication in Carbondale on August 31.

Dr. Sanders reported that on August 31 he also attended and made remarks at the John C. Guyon Auditorium dedication at SIU Carbondale.

Under Committee Reports, Mr. Tedrick gave the Executive Committee report. He stated that pursuant to III Bylaws 1, on August 6, 2009, members of the Executive Committee of the Board of Trustees, in response to a request from President Poshard, individually approved the tuition rates for online Master of Business Administration and online Master of Accountancy degrees in the College of Business at SIU Carbondale. He stated that the Executive Committee was requested to authorize the item for the incoming class of 2009 to 2010 and was

reporting the item to the Board of Trustees for information; the item should be entered in full upon the Minutes of the meeting of the Board.

The following item was presented to the Board:

# EXECUTIVE COMMITTEE REPORT AND PROPOSED FULL BOARD ACTION

By action of the Executive Committee on August 6, 2009, the following matter is reported to the Board at this time pursuant to III <u>Bylaws</u> 1 and is submitted for ratification by the full Board. III <u>Bylaws</u> 1 allows the Executive Committee of the Board to take action in matters between full Board meetings. Although ratification of these actions is not required, the Chair and each of the members of the Executive Committee believe that the setting of tuition is of such significance that full Board consideration should be provided. The materials for the executive education programs were distributed to each of the Board members prior to the Executive Committee meeting. Therefore, each member of the Board was advised of the tuition proposal and was provided the opportunity to question the proposal, attend the Executive Committee meeting, and discuss the matter with Board members and University officials.

# APPROVAL OF TUITION RATES FOR ONLINE MASTER OF BUSINESS ADMINISTRATION (MBA) and ONLINE MASTER OF ACCOUNTANCY (MAcc) DEGREES

# <u>Summary</u>

This matter requests the approval of the tuition rates to be applied to all graduate students enrolling in the College of Business' online executive education programs: Master of Business Administration and Master of Accountancy beginning with the incoming class of 2009-2010.

- We propose the approval of a tuition rate of \$854 per credit hour (\$35,014 for the 41-hour, 24-month program) for students enrolling in the online Master of Business Administration program.
- We propose the approval of a tuition rate of \$854 per credit hour (\$32,452 for the 38-hour, 24-month program) for students enrolling in the online Master of Accountancy program.
- These program costs cover textbooks, selected software, and limited costs of travel.

These tuition rates have been determined after a careful benchmarking study of similar executive education programs designed and successfully run by a number of aspirant universities.

Both of these online programs have been designed to appeal to working professionals, who either would not, or could not, interrupt their careers and relocate to Carbondale for a full-time or part-time masters program. Both programs have been developed as part of a pilot project designed to explore new management and budgetary models for online degree programs on the SIUC campus.

Participation in these programs is prohibited to students enrolled in our regular on campus MBA and MAcc programs.

### Rationale for Adoption

The creation of these executive/professional masters programs was motivated by the college's attempts to address two pressing, and interrelated problems: enrollment growth and net revenues. We see a real limit on our ability to attract high-quality masters students to a location as remote as Carbondale, Illinois. Although on-campus, traditional masters programs will continue at the Carbondale campus, growth will always be limited. At the same time, demand for distance-learning, professional and executive training is growing. By creating a sophisticated online content with 24-7 asynchronous delivery, we feel we can attract working professionals who need to seek masters-level education, but who are unable to interrupt their careers to relocate to Carbondale.

The University is willing to support a revenue structure for these online programs that will allow the college to retain net revenues for use within the college to address badly needed investments in faculty support.

A national benchmarking study was conducted of peer and aspirant colleges of business who have launched online masters programs. We have carefully studied the needs of working professionals who find this type of delivery format attractive. Our program content, structure, and delivery format has been designed to meet the needs of our target student and to match or exceed the quality levels of the benchmarked programs.

### **Considerations Against Adoption**

University officers are aware of none.

# Constituency Involvement

This program has been carefully reviewed and screened by college administration, college graduate faculty, appropriate external and internal technical support groups, and university academic affairs. The programs received approval by NCA in Spring 2009.

This concept has been reviewed and approved by: (a) College of Business Executive Committee on April 18, 2007; (b) College of Business Masters Policy Committee on October 5, 2007; and (c) College of Business Spring Faculty Meeting, April 23, 2008.

The program concept has been extensively vetted with the College of Business' advisory and alumni boards. Because this is an alternative delivery of an existing program, no external academic approvals have been required, beyond NCA approval. Current accreditation is automatically extended to this program and will be reviewed by AACSB during our next maintenance visit in 2010-2011.

#### <u>Resolution</u>

BE IT RESOLVED, by the Members of the Executive Committee of the Board of Trustees of Southern Illinois University, That:

(1) Effective for the Fall Semester 2009, all graduate students admitted to the online MBA and online MAcc executive education programs will be assessed a tuition rate of \$854 per credit hour. There is no instate/out-of-state differential rate assessed on students enrolled in these programs and students are not subject to other fees.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Dr. Sanders moved the approval of the matter. The motion was duly seconded by Trustee Wiley. Student Trustee opinion regarding the motion was as follows: Aye, Mr. Nate Brown; nay, none. The motion carried by the following recorded vote: Aye, Mr. Frank William Bonan II, Dr. Ed Hightower, Dr. Keith Sanders, Mr. John Simmons, Ms. Amber Suggs, Mr. Roger Tedrick; Mr. Steve Wigginton, Ms. Marquita Wiley; nay, none.

Under Executive Officer Reports, President Poshard made his report to the Board. The President reported that at the Carbondale campus, research expenditures had doubled over the past five years, going from about \$30 million to nearly \$75 million a year. He noted that the Edwardsville campus is leading its peer group in extramural funding which is greatly increasing its standing as an emerging research institution among the master's comprehensive universities. The President remarked that he was very proud of the efforts being made by the system in the research area.

President Poshard further reported that the 50 percent underfunding of the state's Monetary Award Program (MAP) affects 7,500 Southern Illinois University students and represents \$25 million in their annual student financial aid. He noted that 77 percent of MAP eligible students came from households making less than \$30,000 a year. The President reported that the University would undertake an advocacy campaign on both SIU campuses to urge the State legislature to take action in the October veto session to restore the critical grants for the spring semester. The President reported that he has requested the Illinois Student Assistance Commission (ISAC) to hold MAP funding hearings on both campuses prior to the start of the legislature's fall veto session. In addition, a student Lobby Day in Springfield is being organized for October 15 which is being coordinated with public and private universities across the state.

Finally, the President noted that, at the request of the Governor, he would conduct editorial board meetings with many of the state's influential newspapers in an attempt to raise public awareness of the crisis. President Poshard reported that on the morning of September 10, ISAC brought forth a funding plan to restore MAP funding. He

recommended that the University support the proposal so that the spring semester grants would be restored.

Trustee Hightower thanked President Poshard for his advocacy efforts for funding and fairness on behalf of the students.

Trustee Sanders reviewed that former Governor Blagojevich had asked President Poshard to travel the state with former House Speaker Dennis Hastert and argue in favor of a capital building bill, and the President did so. Dr. Sanders commended the President for his efforts and reported that the capital bill had passed both legislatures and was signed into law by the Governor; and, as a result, SIU Edwardsville is anticipating a new science building. Dr. Sanders went on to say that Governor Quinn had asked President Poshard to be the chief higher education advocate for students for the MAP program which will grow into an advocacy for a tax increase. Dr. Sanders noted that recently two governors recognized President Poshard as a leader in higher education to assume a state-wide advocacy role for important matters such as campus buildings and needsbased financial aid for students.

Trustee Brown reported that students and student organizations at SIU Carbondale understood the urgency of the MAP issue and were eager to make a difference in Springfield.

Trustee Suggs reported that the SIU Edwardsville students had examined the seriousness of the MAP issue. She further reported that several student organizations were holding events to educate the student body at large so that the students would have a thorough understanding of the situation before attending Lobby Day in Springfield.

The Chair thanked President Poshard for his leadership on the MAP issue and also thanked Trustees Brown and Suggs for their efforts.

Dr. Sam Goldman, Chancellor, SIU Carbondale, made his report to the Board. The Chancellor highlighted two student success initiatives introduced during the fall semester to have a positive impact on retention. He mentioned the partnership with SIU Edwardsville's School of Nursing noting that its enrollment in the pre-nursing program doubled this fall. The Chancellor went on to say that the new tuition rate the Board approved for five border states was making a positive difference with the numbers of admits increasing considerably, particularly from Missouri and Indiana. Chancellor Goldman reported that Graduate School enrollment had increased two percent for a total of 4,051 students with most of the increase being in international students.

Chancellor Goldman reported that after two months of the fiscal year, researchers and scholars received 101 awards that totaled nearly \$17.4 million as compared to 62 awards totaling \$9 million at the same time last year.

The Chancellor reported that the campus had one student who had contracted the H1N1 influenza virus who lived off campus. He noted that the campus was following guidelines established by the Centers for Disease Control and Prevention, and the Student Health Center would work

with the Health Department to offer a mass immunization program when the H1N1 vaccine became available later in the fall.

Chancellor Goldman reviewed two initiatives which focus on student success. Saluki First Year Experience assists first-time freshmen to make a successful transition from high school and become acclimated to the University. More than 90 faculty, staff, and students were involved in constructing the program with plans to expand the program each year. The Chancellor commended First Year Experience Co-Chairs Mark Amos, faculty member, and Julie Payne-Kirchmeier, Director of Housing for their work on the program.

Chancellor Goldman reviewed the Saluki Cares Program which offers support and care for students. It is a new program that is an early alert initiative in which faculty, staff, parents, other students, or even a student experiencing difficulties, will submit a confidential referral. In turn, someone from the Saluki Cares team will connect them with needed assistance. The Chancellor commended Dr. Peter Gitau, Associate Vice Chancellor for Student Affairs, for creating the initiative.

The Chancellor noted recognition that the campus had received during the prior month from the *Princeton Review*. Its "2010 Best Colleges: Region by Region" list included SIUC in its "Best Colleges" designation. Colleges named in the "Regional Best" represent approximately 25 percent of the four-year colleges and universities, putting SIUC in the top quarter of universities nationwide.

Chancellor Goldman reported that the Rehabilitation Counselor Education Program earned re-accreditation for eight years from the Council of Rehabilitation Education. The program is ranked sixth in the country through *U.S. News & World Report*. The Chancellor also noted that the German Ministry of Education and Research honored Civil and Environmental Engineering Assistant Professor Xingmao "Samuel" Ma, who was one of 15 throughout the world named a "Green Talent." The award cited Professor Ma's work in environmental remediation in the context of bio- and nanotechnology.

Dr. Vaughn Vandegrift, Chancellor, SIU Edwardsville, made his report to the Board. The Chancellor reported that fall enrollment was the largest in its history at 13,940 which represented a 2.5 percent increase over the prior year. He went on to say that growth was experienced in all areas which included 98 additional students enrolling in off-campus or online courses. In addition, SIUE was listed in the "Best Colleges of 2010" issue of *U.S. News and World Report*, and the campus was cited as one of 77 up-and-coming universities recognized for "innovative changes" in the country. SIUE was also ranked by *U.S. News and World Report* for the third consecutive year among the top 15 public Midwestern master's universities and in the top one-third of all public and private Midwestern master's level universities. For the fifth straight year the Senior Assignment Program was cited for excellence on a list along with Yale, Harvard, Massachusetts Institute of Technology, and Princeton.

The Chancellor reported that the School of Nursing received a ten-year accreditation, the longest possible term, under the guidelines of the Commission on Collegiate Nursing Education. He congratulated Dean Marcia Maurer and the School of Nursing staff on their significant accomplishment which came as a result of five years of dedicated effort and revisions to the program curriculum.

Chancellor Vandegrift noted that the Early Childhood Center expansion dedication was held on the prior day. The new 4,300 square foot addition and renovation of the existing facility would increase capacity by 34 children, raising the total capacity to approximately 86 children. He announced that the grand opening and dedication of the Student Success Center was scheduled following the day's Board meeting. The 68,000 square foot facility would bring together academic and personnel support services in one convenient location. The Chancellor mentioned that the dedication of the Student Fitness Center expansion, to be called the Student Activity Center, would be held on September 23. The new 35,000 square foot expansion would include two basketball courts, two group exercise rooms and a cardio fitness area.

Chancellor Vandegrift reported that on August 17, an eightunit apartment building in Cougar Village was destroyed by fire due to a lightning strike. He thanked SIUC for assistance in obtaining replacement mattresses for the students. Work to reconstruct the building would begin as soon as possible.

The Chancellor noted that the campus was moving diligently toward preparation for the H1N1 influenza virus. In addition, a website was created and linked to the campus homepage to update students, faculty, and parents regarding what actions could be taken if their children or if they as students should contract the virus. To date, the campus had one positive case for Influenza A.

Chancellor Vandegrift provided an update on the NCAA Division I transition. SIUE was approved for the second year of transition by the NCAA, and the Division I Reclassification Work Group would soon be planning for revisions to Athletics' Strategic Plan, consistent with SIUE moving toward the certification process that would begin in fall 2010. The Chancellor noted that SIUE Athletics had also announced the launch of its new web site at <u>http://www.siuecougars.com</u> which was a joint venture with CBS College Sports and gives Athletics a platform to provide more coverage in more areas. In addition, SIUE Athletics moved into the social networking arena with official Facebook and Twitter pages.

In closing, the Chancellor reported that SIUE's fall sports teams were doing well. He noted that the men's basketball team would play at the University of Illinois on November 13 and then be playing Illinois State at home on November 15.

The Chair noted that there had been discussion over the prior nine months regarding enrollment on the Carbondale campus and that early projections had prompted the Board to ask key campus personnel to meet with the Board, in order to fully understand the implications of the

early projections. He further noted that while the reasons for the continuing deterioration of SIUC's enrollment were many, it was a feeling of the Board that it must end. The Chair acknowledged that the Board was presented with a new enrollment policy for SIUC on the prior day. He asked the President to provide a report to the Board at its next regularly scheduled meeting that outlined the causes for the continuing enrollment decline and specific measures to be taken to reverse the trend.

The Chair explained the procedures for the public comment and question portion of the Board's agenda. Executive Secretary Whittington stated that no persons had expressed interest in addressing the Board.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

# REPORTS OF PURCHASE ORDERS AND CONTRACTS. JUNE AND JULY 2009, SIUC AND SIUE

In accordance with 3 <u>Bylaws</u> 1 and 5 <u>Policies of the Board</u> C, summary reports of purchase orders and contracts awarded during the months of June and July 2009 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

#### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 <u>Policies of the Board</u> B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. <u>Continuing Appointment</u> (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

|     | <u>Name</u>               | <u>Rank/Title</u>  | <u>Department</u>                         | Effective Date | <u>Percent</u><br><u>Change</u> | <u>Salary</u>  |
|-----|---------------------------|--|---|----------------|---------------------------------|--|
| 1.  | Adamow,<br>Christopher C. | Assistant<br>Instructor  | CASA Aviation<br>Management<br>and Flight | 08/16/2009     |                                 | \$ 2,653.00/mo<br>\$23,877.00/AY   |
| 2.  | Baker,<br>Jonathan        | Assistant<br>Professor   | Rehabilitation<br>Institute               | 08/16/2009     |                                 | \$  5,800.00/mo<br>\$52,200.00/AY  |
| 3.  | Burke, Philip<br>A.       | Assistant<br>Professor   | Psychology                                | 08/16/2009     |                                 | \$ 7,223.00/mo<br>\$65,007.00/AY   |
| 4.  | Chametzky,<br>Peter       | Director<br>(Previous:<br>Interim Director<br>(100%)/Assoc.<br>Professor (0%)) | School of Art &<br>Design                 | 08/01/2009     | 1.89%                           | \$ 7,917.00/mo<br>\$95,004.00/FY<br>(Previous Salary-<br>\$ 7,770.00/mo<br>\$93,240.00/FY) |
| 5.  | Coppi, Carla              | Interim<br>Director**<br>(Previous:<br>Associate<br>Director)                  | International<br>Programs and<br>Services | 07/01/2009     |                                 | \$ 7,454.96/mo<br>\$89,459.52/FY<br>(Interim<br>reappointment at<br>same salary)           |
| 6.  | Dervan,<br>Lucian E.      | Assistant<br>Professor   | School of Law                             | 08/16/2009     |                                 | \$ 8,813.00/mo<br>\$79,317.00/AY   |
| 7.  | Geary-Boehm,<br>Krissi J. | Coordinator of<br>Internship and<br>Placement*                                 | Mass<br>Communication<br>and Media Arts   | 07/01/2009     |                                 | \$ 3,462.00/mo<br>\$41,544.00/FY   |
| 8.  | Harvey,<br>Terence J.     | Associate<br>Director*   | Broadcasting<br>Services                  | 07/01/2009     |                                 | \$ 7,297.00/mo<br>\$87,564.00/FY   |
| 9.  | Herreman, S.<br>Todd      | Senior Lecturer  | Radio and<br>Television                   | 08/16/2009     |                                 | \$ 4,756.00/mo<br>\$42,804.00/AY   |
| 10. | Hysjulien,<br>Cheryl A.   | Clinical<br>Psychologist*  | Student Health<br>Center                  | 08/17/2009     |                                 | \$  5,625.00/mo<br>\$67,500.00/FY  |

| 11. | lyer,<br>Narayanan      | Assistant<br>Professor  | Journalism  | 08/16/2009 |        | \$ 6,112.00/mo<br>\$55,008.00/AY   |
|-----|-------------------------|---|---|------------|--------|--|
| 12. | Karan, Kavita           | Associate<br>Professor  | Journalism  | 08/16/2009 |        | \$ 9,112.00/mo<br>\$82,008.00/AY   |
| 13. | Koc, Rasit              | Chairperson<br>(100%)/<br>Professor (0%)<br>(Previous: Acting<br>Chair 100%<br>/Professor (0%)) | Mechanical<br>Engineering &<br>Energy<br>Processes  | 07/01/2009 | 5.02%  | <pre>\$ 12,800.00/mo<br/>\$153,600.00/FY<br/>(Previous Salary-<br/>\$ 12,188.00/mo<br/>\$146,256.00/FY</pre> |
| 14. | Kochel,<br>Tammy R.     | Assistant<br>Professor  | Criminology and<br>Criminal Justice                 | 08/16/2009 |        | \$ 6,667.00/mo<br>\$60,003.00/AY   |
| 15. | Koran,<br>Jennifer M.   | Assistant<br>Professor  | Educational<br>Psychology &<br>Special<br>Education | 08/16/2009 |        | \$ 5,800.00/mo<br>\$52,200.00/AY   |
| 16. | Love, Beverly<br>J.     | Assistant<br>Professor  | Radio and<br>Television                             | 08/16/2009 |        | \$   6,945.00/mo<br>\$62,505.00/AY   |
| 17. | McPherron,<br>Paul R.   | Assistant<br>Professor  | Linguistics   | 08/16/2009 |        | \$   6,334.00/mo<br>\$57,006.00/AY   |
| 18. | Mekel, Michele<br>L.    | Assistant<br>Professor  | School of Law                                       | 08/16/2009 |        | \$ 8,813.00/mo<br>\$79,317.00/AY   |
| 19. | O'Donnell,<br>Edward    | Associate<br>Professor  | School of<br>Accountancy                            | 08/16/2009 |        | \$ 16,667.00/mo<br>\$150,003.00/AY   |
| 20. | Owens, Terry<br>A.      | Interim Dean**<br>(Previous:<br>Associate Dean)   | College of<br>Applied<br>Sciences and<br>Arts       | 07/01/2009 |        | <pre>\$ 11,667.00/mo \$140,004.00/FY (Interim reappointment at same salary)</pre>                            |
| 21. | Pargin,<br>Shannon M.   | Instructor***   | Head Start  | 08/16/2009 |        | \$ 3,199.00/mo<br>\$28,791.00/AY   |
| 22. | Parry, Thomas<br>E.     | Assistant<br>Professor  | Kinesiology   | 08/16/2009 |        | \$   5,778.00/mo<br>\$52,002.00/AY   |
| 23. | Pavel, Samuel<br>R.     | Assistant<br>Professor  | CASA Aviation<br>Management<br>and Flight           | 08/16/2009 |        | \$ 5,700.00/mo<br>\$51,300.00/AY   |
| 24. | Pearson,<br>Christopher | Coordinator of<br>Recruitment<br>(Previous:<br>Researcher I)                                    | College of<br>Engineering                           | 07/29/2009 | 24.31% | \$ 4,300.00/mo<br>\$51,600.00/FY<br>(Previous Salary<br>- \$ 3,459.00/mo<br>\$41,508.00/FY)                  |

| 25. | Pease, Mark A.         | Assistant<br>Professor  | School of Art<br>and Design   | 08/16/2009                | \$  6,223.00/mo<br>\$56,007.00/AY  |
|-----|------------------------|---|---|---------------------------|--|
| 26. | Perez,<br>Michelle S.  | Assistant<br>Professor  | Curriculum &<br>Instruction   | 08/16/2009                | \$  5,700.00/mo<br>\$51,300.00/AY  |
| 27. | Porter, Tracie<br>R.   | Assistant<br>Professor  | School of Law   | 08/16/2009                | \$ 8,813.00/mo<br>\$79,317.00/AY   |
| 28. | Reimbold,<br>John      | Senior<br>Lecturer***<br>(25%)/Senior<br>Lecturer (75%)                                   | Clinical Center/<br>Rehabilitation<br>Institute   | 07/01/2009/<br>08/16/2009 | \$ 1,280.50/mo<br>\$15,366.00/FY/<br>\$ 3,876.00/mo<br>\$34,884.00/AY              |
| 29. | Reynolds,<br>Patsy K.  | Director of<br>Admissions*  | Undergraduate<br>Admissions   | 07/01/2009                | \$   6,667.00/mo<br>\$80,004.00/FY   |
| 30. | Rice, Don S.           | Interim Provost<br>and VC**<br>(Previous:<br>Professor)                                   | Office of the<br>Provost and VC<br>(Previous:<br>Geography and<br>Anthropology)                         | 07/01/2009                | \$ 18,036.00/mo<br>\$216,432.00/FY<br>(Interim<br>reappointment at<br>same salary) |
| 31. | Roth, J. Kevin         | Assistant<br>Professor  | School of<br>Information<br>Systems &<br>Applied Tech   | 08/16/2009                | \$ 5,800.00/mo<br>\$52,200.00/AY   |
| 32. | Rodriquez,<br>Ramon P. | Assistant<br>Professor  | School of<br>Accountancy  | 08/16/2009                | \$ 15,834.00/mo<br>\$142,506.00/AY   |
| 33. | Scott, Aaron<br>W.     | Assistant<br>Professor  | School of Art<br>and Design   | 08/16/2009                | \$  6,112.00/mo<br>\$55,008.00/AY  |
| 34. | Smith, Linda<br>M.     | Interim Associate<br>Chancellor<br>(Diversity)**<br>(Previous:<br>Associate<br>Professor) | Associate<br>Chancellor for<br>Institutional<br>Diversity<br>(Previous:<br>Rehabilitation<br>Institute) | 07/01/2009                | \$ 7,931.00/mo<br>\$95,172.00/FY<br>(Interim<br>reappointment at<br>same salary)   |
| 35. | Spahr, Robert<br>J.    | Assistant<br>Professor  | Cinema and<br>Photography   | 08/16/2009                | \$  6,112.00/mo<br>\$55,008.00/AY  |
| 36. | Talley, Eugene<br>R.   | Assistant<br>Professor  | CASA<br>Automotive<br>Technology  | 08/16/2009                | \$ 6,000.00/mo<br>\$54,000.00/AY   |
| 37. | Thomas, Gail<br>A.     | Clinical Assistant<br>Professor   | School of Law   | 07/01/2009                | \$ 5,835.00/mo<br>\$70,020.00/FY   |
| 38. | Veenstra,<br>Aaron S.  | Assistant<br>Professor  | Journalism  | 08/16/2009                | \$ 6,112.00/mo<br>\$55,008.00/AY   |

| 39. | Viswanathan,<br>Ramanarayana<br>n | Interim Dean**<br>(Previous:<br>Professor)                 | College of<br>Engineering              | 07/01/2009 |        | \$ 13,338.00/mo<br>\$160,056.00/FY<br>(Interim<br>reappointment at<br>same salary)         |
|-----|-----------------------------------|--|--|------------|--------|--|
| 40. | Walters,<br>Sharon E.             | Assistant<br>Director<br>(Previous:<br>Program<br>Manager) | Division of<br>Continuing<br>Education | 07/01/2009 | 23.13% | \$ 5,057.00/mo<br>\$60,684.00/FY<br>(Previous Salary<br>-\$ 4,107.00/mo<br>\$49,284.00/FY) |
| 41. | Williams,<br>David T.             | Visiting<br>Instructor***                                  | Department of<br>Technology            | 08/16/2009 |        | \$ 4,176.00/mo<br>\$37,584.00/AY   |

\*Change from term to continuing \*\* Interim reappointment within two levels of the Chancellor \*\*\*Change from term to continuing per IEA/NEA NTT Faculty Contract

# B. Leaves of Absence With Pay

|    | Name          | <u>Type of</u><br><u>Leave</u> | <u>Department</u>       | <u>% of Leave</u> | Date  |
|----|---------------|--------------------------------|-------------------------|-------------------|---|
| 1. | Brooten, Lisa | Sabbatical                     | Radio and<br>Television | 50%               | 08/16/2008-<br>07/15/2009 (This<br>leave supersedes<br>previous leave<br>reported on<br>08/16/2008-<br>08/15/2009 at 50%)     |
| 2. | Brown, Philip | Sabbatical                     | School of<br>Music      | 100%              | 01/01/2010-<br>05/15/2010 (This<br>leave supersedes<br>previous leave<br>reported on<br>08/16/2009-<br>08/15/2010 at 50%)     |
| 3. | Habib, Reza   | Sabbatical                     | Psychology              | 100%              | 08/16/2010-<br>12/31/2010 (This<br>leave supersedes<br>previous leave<br>reported on<br>08/16/2009-<br>12/31/2009 at<br>100%) |

- Murphy, Laura Sabbatical Physiology 100% 07/01/2009-12/31/2009
   Purpose: Professor Murphy is arranging a visit to Guangzhou University and Sun Yat-Sen University of Traditional Chinese Medicine (TCM) in Guangzhou, P.R., China to study use of ginseng in TCM and establish working collaboration with scientists there. After/During her visit, she will write a book on (tentatively) "The Science of Ginseng" and will write and submit two NIH research grants for March/April submission deadlines.
- C. Awards of Tenure None To Be Reported
- D. Promotions None To Be Reported

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 <u>Policies of the Board</u> B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. <u>Continuing Appointment</u> (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

|    | <u>Name</u>          | <u>Rank/Title</u>                                    | <u>Department</u> | <u>Effective</u><br><u>Date</u> | <u>Percent</u><br><u>Change</u> | <u>Salary</u>                      |
|----|----------------------|--|-------------------|---------------------------------|---------------------------------|------------------------------------|
| 1. | Campbell,<br>Pamela  | Associate<br>Professor of<br>Clinical<br>Psychiatry* | Psychiatry        | 07/01/2009                      |                                 | \$ 13,333.33/mo<br>\$159,999.96/FY |
| 2. | Carver,<br>Chrisitne | Certified Nurse<br>Practitioner*                     | Surgery           | 07/01/2009                      |                                 | \$ 5,416.67/mo<br>\$65,000.04/FY   |
| 3. | Cetindag,<br>Ibrahim | Assistant<br>Professor                               | Surgery           | 07/01/2009                      |                                 | \$ 14,583.33/mo<br>\$174,999.96/FY |
| 4. | Edie, Wendy          | Certified Nurse<br>Practitioner*                     | Surgery           | 07/01/2009                      |                                 | \$  5,579.17/mo<br>\$66,950.04/FY  |
| 5. | Hales, Karen         | Assistant<br>Professor                               | Physiology        | 08/01/2009                      |                                 | \$ 6,333.33/mo<br>\$75,999.96/FY   |
| 6. | Huang,<br>Haojiang   | Assistant<br>Professor of<br>Clinical<br>Psychiatry* | Psychiatry        | 07/01/2009                      |                                 | \$ 7,500.00/mo<br>\$90,000.00/FY   |

| Johnson,<br>Rhonda   | Assistant<br>Professor of<br>Clinical<br>Psychiatry*   | Psychiatry   | 07/01/2009  | \$ 8,333.34/mo<br>\$100,000.08/FY   |
|----------------------|--|--|---|---|
| LeMaster,<br>JoAnn   | Outreach<br>Coordinator*   | Cancer<br>Institute  | 07/01/2009  | \$  5,416.67/mo<br>\$65,000.04/FY   |
| Mollman,<br>Sharon   | Registered<br>Professional<br>Nurse-First<br>Assist*   | Surgery  | 07/01/2009  | \$ 7,200.00/mo<br>\$86,400.00/FY  |
| Robinson,<br>Stephen | Assistant<br>Professor of<br>Clinical<br>Psychiatry*   | Psychiatry   | 07/01/2009  | \$ 10,958.33/mo<br>\$131,499.96/FY  |
| Rodrigo,<br>Gilberto | Assistant<br>Professor of<br>Clinical<br>OB/GYN  | OB/GYN   | 09/14/2009  | \$ 4,166.66/mo<br>\$ 49,999.92/FY   |
| Wittmer,<br>Steven   | Assistant<br>Professor of<br>Clinical Internal<br>Medicine   | Internal<br>Medicine   | 09/21/2009  | \$ 10,000.00/mo<br>\$120,000.00/FY  |
|                      | Rhonda<br>LeMaster,<br>JoAnn<br>Mollman,<br>Sharon<br>Robinson,<br>Stephen<br>Rodrigo,<br>Gilberto<br>Wittmer,<br>Steven | RhondaProfessor of<br>Clinical<br>Psychiatry*LeMaster,<br>JoAnnOutreach<br>Coordinator*Mollman,<br>SharonRegistered<br>Professional<br>Nurse-First<br>Assist*Robinson,<br>StephenAssistant<br>Professor of<br>Clinical<br>Psychiatry*Rodrigo,<br>GilbertoAssistant<br>Professor of<br>Clinical<br>OB/GYNWittmer,<br>StevenAssistant<br>Professor of<br>Clinical Internal | RhondaProfessor of<br>Clinical<br>Psychiatry*Cancer<br>InstituteLeMaster,<br>JoAnnOutreach<br>Coordinator*Cancer<br>InstituteMollman,<br>SharonRegistered<br>Professional<br>Nurse-First<br>Assist*SurgeryRobinson,<br>StephenAssistant<br>Professor of<br>Clinical<br>Psychiatry*PsychiatryRodrigo,<br>GilbertoAssistant<br>Professor of<br>Clinical<br>OB/GYNOB/GYNWittmer,<br>StevenAssistant<br>Professor of<br>Clinical Internal<br>MedicineInternal<br>Medicine | RhondaProfessor of<br>Clinical<br>Psychiatry*Cancer<br>Institute07/01/2009LeMaster,<br>JoAnnOutreach<br>Coordinator*Cancer<br>Institute07/01/2009Mollman,<br>SharonRegistered<br>Professional<br>Nurse-First<br>Assist*Surgery07/01/2009Robinson,<br>StephenAssistant<br>Professor of<br>Clinical<br>Psychiatry*Psychiatry07/01/2009Rodrigo,<br>GilbertoAssistant<br>Professor of<br>Clinical<br>OB/GYNOB/GYN09/14/2009Wittmer,<br>StevenAssistant<br>Professor of<br>Clinical Internal<br>Medicine09/21/2009 |

\*Change from term to continuing

- B. Leaves of Absence with Pay None To Be Reported
- C. Awards of Tenure None To Be Reported
- D. <u>Promotions</u> None To Be Reported

#### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 <u>Policies of the Board</u> B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. <u>Continuing Appointment</u> (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

|     | <u>Name</u>           | <u>Rank/Title</u>  | <u>Department</u>                    | <u>Effective</u><br><u>Date</u> | <u>Percent</u><br><u>Change</u> | <u>Salary</u>  |
|-----|-----------------------|--|--------------------------------------|---------------------------------|---------------------------------|--|
| 1.  | Azambuja,<br>Marcelo  | Assistant<br>Professor   | Construction                         | 08/16/09                        | <u>onungo</u>                   | \$6,900/mo<br>\$62,100/AY  |
| 2.  | Bezhanova,<br>Olga    | Assistant<br>Professor   | Foreign<br>Languages &<br>Literature | 08/16/09                        |                                 | \$4,667/mo<br>\$42,003/AY  |
| 3.  | Brown,<br>Jocelyn     | Assistant<br>Professor   | Speech<br>Communicatio<br>n          | 08/16/09                        |                                 | \$5,112/mo<br>\$46,008/AY  |
| 4.  | Brown,<br>Stacey      | Assistant<br>Professor   | English<br>Language &<br>Literature  | 08/16/09                        |                                 | \$4,900/mo<br>\$44,100/AY  |
| 5.  | Brown,<br>Venessa     | Assistant Provost<br>for Institutional<br>Diversity &<br>Inclusion<br>(previously<br>Assistant Provost<br>for Faculty<br>Development &<br>Diversity) | Office of the<br>Provost             | 09/01/09                        |                                 | \$9,475.mo<br>\$113,700/FY<br>(no salary<br>change)                              |
| 6.  | Cairo,<br>Aminata     | Assistant<br>Professor   | Anthropology                         | 08/16/09                        |                                 | \$4,778/mo<br>\$43,002/AY  |
| 7.  | Chen, Xin             | Assistant<br>Professor   | Industrial<br>Engineering            | 08/16/09                        |                                 | \$7,400/mo<br>\$66,600/AY  |
| 8.  | Downey,<br>Ryan       | Assistant Director<br>(previously<br>Counselor)  | Admissions                           | 07/13/09                        | 3.95%                           | \$3,500/mo<br>\$42,000/FY<br>(previously<br>\$3,366.94/mo<br>\$40,403.28/F<br>Y) |
| 9.  | Ferguson,<br>McKenzie | Assistant<br>Professor   | School of<br>Pharmacy                | 06/16/09                        |                                 | \$7,500/mo<br>\$90,000/FY  |
| 10. | Flaherty,<br>Anne     | Assistant<br>Professor   | Political<br>Science                 | 08/16/09                        |                                 | \$4,778/mo<br>\$43,002/AY  |

| 11. | Hanlon,<br>James         | Assistant<br>Professor                      | Geography                   | 08/16/09 |     | \$5,112/mo<br>\$46,008/AY   |
|-----|--------------------------|---|-----------------------------|----------|-----|---|
| 12. | Harrison,<br>Eileen      | Academic Adviser                            | School of<br>Engineering    | 07/20/09 |     | \$2,916.68/mo<br>\$35,000.16/F<br>Y   |
| 13. | Herrick,<br>Jeffrey      | Assistant<br>Professor                      | Kinesiology                 | 08/16/09 |     | \$5,334/mo<br>\$48,006/AY   |
| 14. | Hester,<br>Andrea        | Assistant<br>Professor                      | CMIS                        | 08/16/09 |     | \$10,378/mo<br>\$93,402/AY  |
| 15. | Hopp,<br>Christa         | Assistant<br>Professor                      | Restorative<br>Dentistry    | 07/01/09 |     | \$7,683/mo<br>\$92,196/FY   |
| 16. | Huffstutler,<br>Steven   | Director<br>(previously Acting<br>Director) | Academic<br>Computing       | 07/01/09 | 10% | \$8,223.30/mo<br>\$98,679.60/F<br>Y (previously<br>7,475.74/mo<br>\$89,708.88/F<br>Y) |
| 17. | Jategaonkar,<br>Shrikant | Assistant<br>Professor                      | Economics &<br>Finance      | 08/16/09 |     | \$12,223/mo<br>\$110,007/AY   |
| 18. | Krim,<br>Jessica         | Assistant<br>Professor                      | Curriculum &<br>Instruction | 08/16/09 |     | \$5,223/mo<br>\$47,007/AY   |
| 19. | Kreuger,<br>Larry        | Professor (Chair)                           | Social Work                 | 07/01/09 |     | \$7,084/mo<br>\$85,008/FY   |
| 20. | Levergood,<br>Barbara Jo | Associate<br>Professor                      | Lovejoy<br>Library          | 09/16/09 |     | \$4500/mo<br>\$54,000/FY  |
| 21. | Li, Ke                   | Assistant<br>Professor                      | Mechanical<br>Engineering   | 08/16/09 |     | \$7,400/mo<br>\$66,600/AY   |
| 22. | Logue,<br>Jennifer       | Assistant<br>Professor                      | Educational<br>Leadership   | 08/16/09 |     | \$5,334/mo<br>\$48,006/AY   |
| 23. | Lux, Karen               | Assistant<br>Professor                      | Kinesiology                 | 08/16/09 |     | \$5,334/mo<br>\$48,006/AY   |

| 24. | Manuel,<br>Jeffrey     | Assistant<br>Professor  | Historical<br>Studies               | 08/16/09 |     | \$4,790/mo<br>\$43,110/AY  |
|-----|------------------------|---|-------------------------------------|----------|-----|--|
| 25. | Mayer, Gary            | Assistant<br>Professor  | Computer<br>Science                 | 08/16/09 |     | \$7,800/mo<br>\$70,200/AY  |
| 26. | Meeks,<br>Joseph       | Assistant<br>Professor  | Psychology                          | 08/16/09 |     | \$5,334/mo<br>\$48,006/AY  |
| 27. | Ohm, Trish             | Project Specialist<br>Teacher   | Early<br>Childhood<br>Center        | 08/10/09 |     | \$2,408/mo<br>\$21,672/AY  |
| 28. | Park,<br>Sangsook      | Assistant<br>Professor  | Art & Design                        | 08/16/09 |     | \$5,500/mo<br>\$49,500/AY  |
| 29. | Peay, Aisha            | Assistant<br>Professor  | English<br>Language &<br>Literature | 08/16/09 |     | \$5,500/mo<br>\$49,500/AY  |
| 30. | Poole,<br>Katherine    | Assistant<br>Professor  | Art & Design                        | 08/16/09 |     | \$5,345/mo<br>\$48,105/AY  |
| 31. | Reeves,<br>Alison      | Assistant<br>Professor  | Educational<br>Leadership           | 08/16/09 |     | \$5,445/mo<br>\$49,005/AY  |
| 32. | Rozelle, A.<br>Rebecca | Assistant<br>Professor  | Philosophy                          | 08/16/09 |     | \$5,100/mo<br>\$45,900/AY  |
| 33. | Schunke,<br>Matthew    | Assistant<br>Professor  | Philosophy                          | 08/16/09 |     | \$5,000/mo<br>\$45,000/AY  |
| 34. | Scott,<br>Victoria     | Assistant Provost<br>for Academic<br>Innovation &<br>Effectiveness<br>(previously<br>Director of<br>Assessment) | Office of the<br>Provost            | 09/01/09 | 10% | \$8,543.67/mo<br>\$102,524.04/<br>FY (previously<br>\$7,766.76/mo<br>\$93,201.12/F<br>Y) |
| 35. | Seibert,<br>Susan      | Associate Director<br>(previously<br>Assistant Director)  | Career<br>Development<br>Center     | 06/24/09 |     | \$4,062.26/mo<br>\$48,747.12/F<br>Y (no salary<br>change)                                |

| 36. | Sierra,<br>Gregory     | Assistant<br>Professor | Accounting                               | 08/16/09 | \$12,667/mo<br>\$114,003/AY |
|-----|------------------------|------------------------|--|----------|-----------------------------|
| 37. | Stefik,<br>Andreas     | Assistant<br>Professor | Computer<br>Science                      | 08/16/09 | \$7,800/mo<br>\$70,200/AY   |
| 38. | Truckenbrod<br>, Emily | Assistant<br>Professor | Music                                    | 08/16/09 | \$4,612/mo<br>\$41,508/AY   |
| 39. | Vogel,<br>Gregory      | Assistant<br>Professor | Anthropology                             | 08/16/09 | \$4,668/mo<br>\$42,012/AY   |
| 40. | Walton,<br>Elizabeth   | Assistant<br>Professor | Geography &<br>Environmental<br>Sciences | 08/16/09 | \$5,500/mo<br>\$49,500/AY   |
| 41. | Wang,<br>Fengxia       | Assistant<br>Professor | Mechanical<br>Engineering                | 08/16/09 | \$7,200/mo<br>\$64,800/AY   |
| 42. | Werner,<br>Anne        | Assistant<br>Professor | Construction                             | 08/16/09 | \$7,100/mo<br>\$63,900/AY   |
| 43. | Williams,<br>Jason     | Assistant<br>Professor | Biological<br>Sciences                   | 08/16/09 | \$5,556/mo<br>\$50,004/AY   |

B. Leaves of Absence with Pay - None to be reported

### EXECUTIVE SUMMARY: RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) PLANNING, OPERATIONS, AND CAPITAL BUDGET REQUEST, FISCAL YEAR 2011

# SOUTHERN ILLINOIS UNIVERSITY CARBONDALE AND SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE AND SOUTHERN ILLINOIS UNIVERSITY ADMINISTRATION

# <u>Summary</u>

This matter seeks SIU Board of Trustees' approval of the RAMP Planning, Operations, and Capital request for Fiscal Year 2011.

This request identifies the priorities, plans, and program and related resource needs, including operations and capital, of Southern Illinois University. The documents were prepared in accordance with University planning processes and with guidelines established by the Illinois Board of Higher Education (IBHE). The documents provide planning statements, including statements of mission, focus, and priorities; new program requests; and program priorities requests for SIUC (including the School of Medicine), SIUE, and the SIU Administration.

# <u>Planning RAMP</u>

Total resource requirements for FY 2011 Program request amount to \$14,608,550. This includes \$11,073,624 for Carbondale (including the School of Medicine); \$3,517,000 for Edwardsville; and \$17,926 for the SIU Administration.

The FY 2011 Program Priority Requests for Southern Illinois University Carbondale include: (1) Recruit, Retain, and Reward Critical Faculty and Staff (including the School of Medicine); (2) SimmonsCooper Cancer Institute at SIU; (3) Saluki First Year Experience; (4) Recruit and Retain Students of Color; (5) Enhancement of Teaching and Learning in STEM and Recruitment and Retention of High-Quality Graduate Students; and (6) Forensic Psychiatry Program.

The FY 2011 Program Priority Requests for Southern Illinois University Edwardsville include: (1) Retaining Critical Faculty and Staff; and (2) School of Pharmacy Implementation.

The FY 2011 Program Priority Request for the SIU Administration includes Recruit, Retain, and Reward Critical Faculty and Staff.

The FY 2011 RAMP program funding requests are for initiatives that reflect the goals and aspirations of SIU and its respective constituency groups and are consistent with and reinforce the goals and objectives of *The Illinois Public Agenda for College and Career Success*. Most of the above requests were submitted in RAMP 2010 but were not funded. Because they remain a high priority for the University, they are being resubmitted for RAMP 2011.

### Operating RAMP

Total resource requirements for FY 2011 Operating budget request amount to \$453,974,500 or 7.2 percent increase over FY 2010 appropriation and income fund budget. This includes \$249,099,800 for Carbondale; \$55,755,200 for the School of Medicine; \$146,893,900 for Edwardsville; and \$2,225,600 for the SIU Administration.

Competitive salaries for faculty and staff remain a high priority of the University; new funds in the amount totaling three (3) percent of the current personal service base are being requested, including one (1) percent to recruit and retain critical faculty and staff. The University will provide an additional one (1) percent increase with institutional funds to bring the total salary increase request to five (5) percent. Fiscal Year 2011 salary increases will be granted on the basis of merit except where bargaining agreements specify otherwise.

The productivity of the University is also dependent upon effective and efficient maintenance of its support dollars. Funds will be requested to accommodate cost increases in Medicare, general price increases, library materials, utilities, operation and maintenance of new space, and deferred maintenance.

Continued loss of purchasing power with respect to goods and services will eventually erode the quality of educational services provided. Funds are being requested which would cover anticipated increases projected in the general economy for FY 2011 based on vendors' estimates, analytical studies, and IBHE's request guidelines. The following support cost increases are recommended:

| Social Security/Medicare | 5.0%                     |
|--------------------------|--------------------------|
| General Price Items      | 3.0%                     |
| Library Materials        | 8.0%                     |
| Utilities                | 6.0%                     |
| O&M Costs                | amounts varies by campus |
| Deferred Maintenance     | amounts varies by campus |

Refer to supporting documentation for a detail accounting of all recommended operating cost increases by campus.

### Capital RAMP

Total resource requirements for FY 2011 Capital budget request amount to \$147,014,880. With respect to regular capital projects for FY 2011, projects proposed for the campuses were developed recognizing the need to upgrade existing buildings, replace obsolete structures, repair structural and utility support systems, and make campus site improvements. In reformulating the campus requests into priority listings bv categories, the following project priority considerations were recognized: (a) projects to prevent future potential disruption in routine (b) projects to make remodeling and infrastructure operations; improvements that maintain and protect the State's investment in educational facilities; (c) projects to provide equipment to complete statefunded facilities; (d) projects for which planning funds have previously been appropriated; (e) projects providing for accessibility for the handicapped and for rehabilitation, remodeling, and reassignment of existing facilities, with special consideration given when preservation of the facility is a factor; and (f) projects to address new facility needs for instructional, public service, and research program activities that meet University priorities and state needs.

The following have been prioritized into a University-wide list presented for the consideration and approval of the Board and for submission to the Illinois Board of Higher Education.

| Rank<br>Order | Name of Project  | Type of Request | Requested<br>Amount |
|---------------|--|-----------------|---------------------|
| 1.            | Communications<br>Renovation and Addition,<br>SIUC             | Construction    | \$57,337,400        |
| 2.            | Health Sciences Building,<br>SIUE                              | Planning        | \$3,927,740         |
| 3.            | Agricultural Science<br>Building<br>Renovation/Addition – SIUC | Planning        | \$2,420,800         |
| 4.            | Lovejoy Library<br>Replacement, SIUE                           | Planning        | \$7,319,420         |
| 5.            | Health Life Safety/Neckers<br>Renovation & Addition,<br>SIUC   | Planning        | \$5,308,300         |
| 6.            | Alton Dental Facilities<br>Consolidation, SIUE                 | Planning        | \$7,524,300         |
| 7.            | General Core Curriculum<br>Classroom Building, SIUC            | Planning        | \$3,326,200         |
| 8.            | Community / University<br>Event Center, SIUE                   | Planning        | \$7,189,020         |

| 9.  | New Art & Architecture<br>Building, SIUC       | Planning      | \$4,089,500  |
|-----|--|---------------|--------------|
| 10. | Interdisciplinary Research<br>Laboratory, SIUC | Planning      | \$1,716,700  |
| 11. | Education & Research<br>Facility, SIUC-SOM     | Planning/Land | \$11,100,000 |
| 12. | Performing Arts Center,<br>SIUC                | Planning      | \$1,900,300  |

Capital renewal projects requested for FY 2011 total \$29,455,200 at SIUC and \$4,400,000 at SIUE. Capital renewal projects are generally of lesser size and scope than regular capital projects. These projects involve minor remodeling of facilities to repair buildings; to upgrade electrical, mechanical, roofing, and plumbing systems; and to address deferred maintenance, safety, and accessibility code requirements.

# Rationale for Adoption

This Board action item and its supporting documentation provide a comprehensive and systematic plan for the utilization of resources and initiation of programming for Fiscal Year 2011 and beyond. They represent the official documents by which the campuses communicate their priorities, plans, and resource needs to the President, the Board of Trustees, and the IBHE. The documents originate from planning processes which identify directions in which the institutions are moving. The RAMP 2011 Planning, Operating, and Capital Budget Requests are designed to enhance the University's fulfillment of its missions and are required by the IBHE for communicating the University's planning and budget decisions and resource requirements for Fiscal Year 2011. One condition of this acceptance by the IBHE is its approval by the SIU Board of Trustees.

### Considerations Against Adoption

None are known to exist.

# Constituency Involvement

The University request was developed using the guidelines approved by the Board of Trustees. Various constituency groups from the campuses have been involved in the review and recommendation of these requests. This includes the Faculty Senate and Graduate Council at SIUC, the Executive Committee at the School of Medicine, and the Faculty Senate, Graduate Council, and University Planning and Budget Council at SIUE. In addition, all requests have been reviewed and approved by the campus Chancellors and received the concurrence of the President.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to the authority reserved to this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing RAMP documents, the RAMP Planning, Operations, and Capital Documents for Fiscal Year 2011 for Southern Illinois University Carbondale (including the School of Medicine), Southern Illinois University Edwardsville, and Southern Illinois University Administration, be and are hereby approved as presented to the Board this date.

BE IT FURTHER RESOLVED, That the President shall take appropriate steps to accomplish filing of the materials approved therein with the Illinois Board of Higher Education in accordance with the policies of Southern Illinois University.

# APPROVAL OF FISCAL YEAR 2010 OPERATING AND CAPITAL BUDGETS

### <u>Summary</u>

This matter submits for approval the annual operating and capital budgets and related plans for Southern Illinois University for Fiscal Year 2010. The budget document includes all operating funds, both appropriated and nonappropriated, and provides information on contingency plans and capital budget information.

The Fiscal Year 2010 operating budget totals approximately \$830 million and the capital budget totals about \$223 million. The budget reflects the final actions of the Governor and the Illinois General Assembly on the Fiscal Year 2010 state general funds budget, which includes federal stimulus funds provided through the American Recovery and Reinvestment Act of 2009.

Resources have been directed in support of the University's highest priorities, maintaining ongoing operations, and ensuring the long-term adequacy and integrity of institutional assets.

Of paramount importance in campus budget development is the allocation of additional funds to programs supported by the General Operating fund (tuition plus appropriations). The campuses have projected the following increases in revenue and additional commitments in its General Operating fund.

| <u>SIUC (excl. Law and Medicine):</u><br>Projected Increases:<br>Available General Tuition<br>New General Revenue  | \$ 6.09 million<br><u>\$ 0.77 million</u>   |
|--|---|
| Total  | \$ 6.86 million (3.05% increase)  |
| Desired New Commitments:<br>Salary & Wage Increases<br>Need based Scholarships<br>First Year Experience<br>Acad. Dept. Tuition/Fee Alloc.<br>Morris Library Materials<br>Utility Increase<br>Minimum Wage Increase<br>Pre-Nursing/Nursing Progra<br>Internal Reallocation<br>Total | <pre>\$ 7.10 million<br/>\$ 0.50 million<br/>\$ 0.40 million<br/>\$ 0.73 million<br/>\$ 0.30 million<br/>\$ 1.90 million<br/>\$ 0.13 million<br/>\$ 0.30 million<br/>\$ 0.30 million<br/>\$ 6.86million</pre> |

For SIUC, desired new commitments were balanced against projected increases in revenue and internal reallocation of funds.

<u>SIUE (excl. Dental Medicine and Pharmacy):</u>

| Projected increases:<br>Available General Tuition<br>New General Revenue<br>Total  | \$ 6.51 million<br><u>\$ 0.31 million</u><br>\$ 6.82 million (5.2% increase)  |
|--|---|
| Desired New Commitments:<br>Salary & Wage Increases<br>Equity Increase for Faculty<br>Faculty/College Support<br>Benefits Costs<br>Reduction in Admin. Costs<br>Misc.<br>Need based Scholarships<br>Program Development as<br>Recommended by UPBC<br>Total | <pre>\$ 3.52 million<br/>\$ 1.00 million<br/>\$ 0.35 million<br/>\$ 0.08 million<br/>-\$ 0.07 million<br/>\$ 0.08 million<br/>\$ 0.33 million<br/>\$ 1.53 million<br/>\$ 6.82 million</pre> |

For SIUE, desired new commitments were balanced against projected increases in revenue.

Within the attached budget document:

<u>Highest Priorities</u> articulate clearly focused funding priorities by each campus in support of University priorities, the *Illinois Public Agenda*, and campus-specific long term strategic plans. Priority plans include commitments from all fund groups. All amounts invested are new or internally reallocated funds.

<u>Budget Tables</u> provide totals for all current funds by line items and major fund groups (Table A). Supporting schedules provide detail budget revenues within each major fund group (Table B) and budget expenditures by major functional categories (Table C). Budget information is also presented separately for each major organizational decision center (Table D), as well as plans that have been made for fiscal contingencies (Table E).

Capital Tables. Table F provides summary information on regular capital projects and other capital expenditures planned for FY 2010. Also included is a long-term list of future capital projects. Table G provides capital projects for new building and additions accompanied by some artistic renderings. Table H shows campus investment into preserving existing facilities. The University has a fiduciary responsibility to properly maintain its facilities and maximize their existing life. Hence, the University had established a guideline requiring the investment of two percent of the replacement value of plant on facilities improvement annually. Table I provides information on capital reserves the University had established in compliance with Legislative Audit Commission Guidelines, which acknowledged the need for universities to have longrange planning for large and/or extraordinary capital expenditures. The maximum threshold allowed within each capital reserve is shown on the table.

# Rationale for Adoption

The annual budget is a critical management tool for planning, funding priorities, communicating direction, and monitoring revenue and expenditures. In April 2009, this Board approved budget and planning guidelines recommended by the President for the University. The budget and related plans were developed in accordance with the guidelines.

# Considerations Against Adoption

None are known to exist.

### Constituency Involvement

Development and implementation of the budgeting procedures involved constituencies and many individuals at all levels within the University.

## <u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Southern Illinois University FY 2010 Operating and Capital Budgets, as presented in the budget document are hereby approved.

# SALARY INCREASE PLAN FOR FISCAL YEAR 2010

## <u>Summary</u>

This matter presents for Board approval a salary increase plan for Fiscal Year 2010. The plan sets forth general policies and parameters within which employee salary increases may be granted.

# Rationale for Adoption

Board policy requires the annual approval of a salary increase plan. This plan does not set forth specific salary recommendations for each employee, but rather establishes the general parameters for the distribution of salary increase funds. In addition, this plan does not address changes in salaries established through collective bargaining.

Adequate salaries for our faculty and staff continue to be a high priority for the University. Under this plan, Southern Illinois University Carbondale, Southern Illinois University Edwardsville, and the Office of the President may distribute an amount providing to eligible employees an average salary increase pool of up to 3.5 percent. Salary increases will be effective July 1, 2009. All increases will be implemented under guidelines and eligibility requirements issued by the President.

### Considerations Against Adoption

None are known to exist.

### Constituency Involvement

The plan is consistent with discussions the Chancellors have had with their constituencies.

### <u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the President is hereby authorized to grant an amount providing an average salary increase pool of up to 3.5 percent to faculty, administrative and professional staff, and civil service employees who are not represented by a recognized bargaining agent. Salary increases will be effective July 1, 2009.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to issue guidelines and eligibility requirements for Fiscal Year 2010 salary increases for employees who are not represented by a recognized bargaining agent.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University is hereby authorized to, in accordance with established policies and procedures, take the action necessary to execute this resolution.

# BID LIMIT INCREASE APPROVAL: FOOTBALL STADIUM CONSTRUCTION, SIU ARENA RENOVATION AND ADDITION, CARBONDALE CAMPUS, SIUC

## <u>Summary</u>

This matter seeks approval to increase the bid limit for the construction of the Football Stadium and the SIU Arena renovation and addition.

On September 11, 2008, the Board of Trustees approved the estimated project budget of \$83,000,000 and authorized the solicitation of bids up to \$70,000,000 for the first segment of the project. Additional Board of Trustees approval is required to bid the remaining segments of the project. At this time, the Board Treasurer is requesting approval to increase the bid limit by \$3,500,000 to \$73,500,000.

The project budget is funded from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with SIUC Student Intercollegiate Athletic fees, private donations, funds received from the City of Carbondale, and revenues generated by Saluki Athletics.

### Rationale for Adoption

Significant progress has been made on the Football Stadium construction and the SIU Arena renovation and addition. The Board has awarded most of the construction contracts and only a few contracts remain to be awarded. Due to the current competitive construction market, many of the contracts are below initial cost estimates. The construction managers report that the project is on target for completion in fall 2010. The Board of Trustees approved the solicitation of construction bids up to a \$70,000,000 on September 11, 2008. It was determined that the Board Treasurer would seek additional bid authority for remaining segments of the project based on the results of the fundraising efforts and the sale of the revenue bonds. An increase to the bid limit is necessary to solicit pricing proposals for additional construction contracts, furniture, fixtures and equipment.

The fundraising target for private donations is \$20,000,000. When the \$70,000,000 bid authority was granted by the Board, cash donations and pledges received totaled approximately \$3,500,000. At the present time, cash donations and pledges total approximately \$7,720,500, an increase of approximately \$4,220,500. The outlook for future fundraising continues to be promising.

During the financial planning for the project, the effective interest rate was estimated at 5.25%. The University was one of the first issuers of Build America bonds, which provide credits from the United States Treasury under the American Recovery and Reinvestment Act of 2009. The University issued bonds with an effective rate of 3.80%, after the federal interest credit. The lower interest rate has increased the net present value of the City of Carbondale funds by approximately \$1,883,800.

Based on the results of the fundraising efforts to date and the savings realized on the debt financing, the Board Treasurer recommends an increase to the bid limit on the Football Stadium construction and the SIU Arena renovation and addition by \$3,500,000 to \$73,500,000.

Considerations Against Adoption

University officials are aware of none.

# Constituency Involvement

All constituency groups have been made aware of this project.

# <u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The bid limit increase for the construction of the Football Stadium and the renovation and addition of the SIU Arena, Carbondale, Illinois, be and is hereby approved at \$3,500,000, for a total of \$73,500,000. (2) The President of Southern Illinois University is hereby authorized to, in accordance with established policies and procedures, take the action necessary to execute this resolution.

# EXECUTIVE COMMITTEE AWARD OF CONTRACT APPROVAL: PURCHASE AND INSTALLATION OF SCOREBOARDS AND VIDEO BOARDS, FOOTBALL STADIUM CONSTRUCTION, SIU ARENA RENOVATION AND ADDITION, CARBONDALE CAMPUS, SIUC

## <u>Summary</u>

This matter seeks approval for the Executive Committee to award the contract for the purchase and installation of the scoreboards and video boards with auxiliary equipment, message centers, control systems, and video production for the Football Stadium and the SIU Arena renovation and addition. A November 2009 award date is crucial to meet the first football game scheduled in the new stadium on September 2, 2010. The projected lead time for execution of contract, design, fabrication, installation, and training is estimated at nine months.

The estimated budget of \$2,250,000 is a part of the project budget approved at the September 11, 2008, Board of Trustees meeting.

The project budget will be funded from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with SIUC Student Intercollegiate Athletic fees, private donations, funds received from the City of Carbondale, and revenues generated by Saluki Athletics.

### Rationale for Adoption

A Request for Proposal (RFP) has been issued to provide scoreboards and video boards with auxiliary equipment, message centers, control systems, and video production. The proposals shall include the design, construction, coordination, and installation of the scoreboards and video production equipment. The award of contract is anticipated to occur the first week of November 2009.

The stadium will include a video scoreboard with speakers by other vendors and an auxiliary scoreboard with additional game clocks. The stadium press box will include a scoreboard room with video game day equipment. The renovated Arena will be provided with a center hung foursided video scoreboard, and two auxiliary scoreboards. Video production will be located in the Arena and will service both facilities. Production equipment will be included in this scope of services. Due to the length of time required for product design, fabrication, and installation, approval is requested for the Executive Committee to award the contract prior to the December 10, 2009, Board of Trustees' meeting in order to complete the operational training prior to the September 2, 2010 football game.

## Considerations Against Adoption

University officials are aware of none.

## Constituency Involvement

All constituency groups have been made aware of this project.

## <u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Authorization for the Executive Committee to award the contract for the purchase and installation of the scoreboards and video boards with auxiliary equipment, message centers, control systems, and video production for the Football Stadium and the SIU Arena renovation and addition SIU Arena, Carbondale, Illinois, be and is hereby approved.

(2) The President of Southern Illinois University is hereby authorized to, in accordance with established policies and procedures, take the action necessary to execute this resolution.

# PROJECT AND BUDGET APPROVAL: STORM DAMAGE ROOF REPLACEMENTS, CARBONDALE CAMPUS, SIUC

### <u>Summary</u>

This matter seeks project and budget approval to replace 12 roofs damaged during the May 8, 2009, storm. The estimated total cost for the 12 roof replacements is \$4,100,000. Due to the magnitude of the damage, this project will be separated into sub-projects.

Funding for this project will come from University selfinsurance, insurance coverage proceeds, University Housing Repair and Replacement Reserve, Physical Plant Carbondale deferred maintenance, and the Facilities Maintenance fee.

#### Rationale for Adoption

During the storm on May 8, approximately 100 insured structures received roof damage. The roof damage ranges from minor to extensive and some roofs will need to be completely replaced. The buildings that incurred minor roof damage require repairs that have been or will be completed by in-house labor or the campus time and material roofing contractor. The estimated cost for 17 structures still requiring minor repairs is \$436,000.

Certain roofs sustained extensive damage and replacement is deemed necessary to protect the integrity of the building. It is anticipated that six roofs will be replaced before the winter under an emergency purchase at an estimated cost of \$2,100,000. Emergency purchases are allowed under the Illinois Procurement Code in certain situations, including when immediate repairs are needed to protect property against further loss or damage. An independent architectural firm has provided an opinion that the six roof replacements should be completed before winter to protect against further damage. For the roof replacements under the emergency purchase, two roofing companies will submit scope and pricing proposals. The firm selection will be based on an acceptable scope of work and pricing. Following the *Policies of the Board of Trustees*, the President is authorized to approve expenditures of funds under an emergency purchase.

Project and budget approval is requested for 12 roof replacements that will require the development of design documents and a public solicitation of bids. Based on the number of the roof replacements, this work will be separated into sub-projects and multiple Architect and Engineering (A/E) firms will be selected for the design process. The Qualification Based Selection (QBS) process will be used to select each Each sub-project will be bid independently and will require A/E firm. Board of Trustees' award of contracts for the roof replacement. lt is anticipated that selections will occur, designs completed, and the contracts awarded in time for construction to begin in the spring of 2010. The estimated cost for the roof replacements is \$4,100,000 and includes enhancements, oversight, and contingency.

Due to the advancements in technology and the University's experience with roof systems, Plant and Service Operations seeks to enhance the repair or replacement of the roof systems. Current insurance coverage proceeds are estimated to provide reimbursement for approximately 65 percent of the total roof work required. Therefore, additional funds available to the University will be utilized to complete this project. Considerations Against Adoption

University officials are aware of none.

# Constituency Involvement

This project is recommended for adoption by the Chancellor and the Vice Chancellor for Administration and Finance, SIUC.

# <u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to replace 12 roofs damaged during the May 8, 2009, storm, Carbondale, Illinois, be and is hereby approved at an approximate cost of \$4,100,000.

(2) Funding for this project will come from University selfinsurance, insurance coverage proceeds, University Housing Repair and Replacement Reserve, Physical Plant Carbondale deferred maintenance, and the Facilities Maintenance fee.

(3) The President of Southern Illinois University is hereby authorized to, in accordance with established policies and procedures, take the action necessary to execute this resolution.

# APPROVAL OF PURCHASE: ENVIRONMENTAL CLEANING SERVICES, SIMMONSCOOPER CANCER INSTITUTE, SPRINGFIELD MEDICAL CAMPUS, SIUC

# <u>Summary</u>

This matter would grant approval for the purchase of environmental cleaning services in the SimmonsCooper Cancer Institute at 315 N. Carpenter, Springfield, Illinois. The estimated cost of the service is \$1,300,000. Funding for this service will come from University insurance coverage and from non-appropriated funds available to the Medical School.

# Rationale for Adoption

In February 2000, the Board of Trustees approved the construction of a cancer institute on the Springfield Medical Campus. In September of 2008, the facility was substantially complete.

A malfunction in one of the heating boilers for the SimmonsCooper Cancer Institute had caused an extraordinary accumulation of soot within the boiler that was dispersed by the air handing system. Improper cleaning procedures used by a heating and ventilating contractor caused the soot to be dispersed. The basement mechanical room, all of the mechanical equipment and the air handling system (which circulates air to the entire facility) were contaminated. University Risk Management and Legal Counsel requested an expert to first test air quality to determine soot content and to develop cleaning and testing procedures for a third-party cleaning company to bid on and clean the facility. The facility will be used for cancer treatment of highly immune system compromised patients and requires a clinical treatment environment that is clean and safe for patients and building occupants. In addition, building reliability regarding life safety systems, (i.e. fire alarm, security, etc.), HVAC systems, elevator systems and other systems related to the efficient operation of the building have been compromised. Improper cleaning may jeopardize future equipment warranties or cost the owner for future repairs and/or replacement.

### Considerations Against Adoption

University officers are aware of none.

# Constituency Involvement

Not pertinent in this matter.

### <u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to obtain professional environmental cleaning services to allow thorough cleaning of the interior of the SimmonsCooper Cancer Institute, including all building equipment, at a cost of \$1,300,000 be and is hereby approved.

(2) Funding for this purchase will come from nonappropriated funds available to the School of Medicine and University insurance coverage proceeds.

(3) The President of Southern Illinois University is hereby authorized to, in accordance with established policies and procedures, take the action necessary to execute this resolution.

# APPROVAL OF PURCHASE: REPLACEMENT EQUIPMENT, SIMMONSCOOPER CANCER INSTITUTE, SPRINGFIELD MEDICAL CAMPUS, SIUC

## <u>Summary</u>

This matter would grant approval for the purchase of replacement equipment which may have been damaged by soot contamination caused by a boiler malfunction. Any equipment requiring replacement would be identified as part of the quality assurance following the clean up and would bring building systems back to capacity. The SimmonsCooper Cancer Institute building is located at 315 W. Carpenter St., Springfield, Illinois. The estimated cost to replace damaged equipment is \$1,200,000 and will be funded by University insurance coverage and non-appropriated funds available to the Medical School.

### Rationale for Adoption

In February 2000, the Board of Trustees approved the construction of a cancer institute on the Springfield Medical Campus. In September of 2008, the facility was substantially complete.

malfunction in of the А one heating boilers for the SimmonsCooper Cancer Institute caused an extraordinary accumulation of soot within the boiler that was dispersed by the air handing system. Improper cleaning procedures used by a heating and ventilating contractor caused the soot to be dispersed. The basement mechanical room, all of the mechanical equipment and the air handling system (which circulates air to the entire facility) were contaminated. University Risk Management and Legal Counsel requested an expert to first test air quality to determine soot content and to develop cleaning and testing procedures for a thirdparty cleaning company to bid on and clean the facility. As part of the cleaning process, existing equipment will be tested for proper operation. If it is determined that equipment has been compromised by the soot, it will require replacement.

The facility will be used for cancer treatment of highly immune system compromised patients and requires a clinical treatment environment and mechanical systems that are optimal for patients and building occupants. Equipment replacement may also be required to assure adequate equipment warranties and reliability of life safety systems, i.e. fire alarms, security, HVAC systems, elevator and other systems related to the efficient operation of the facility. Considerations Against Adoption

University officers are aware of none.

# Constituency Involvement

Not pertinent in this matter.

# <u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to provide replacement equipment damaged by soot contamination, be and is hereby approved at an estimated cost of \$1,200,000.

(2) Funding for this purchase will come from nonappropriated funds available to the School of Medicine and University insurance coverage proceeds.

(3) The President of Southern Illinois University is hereby authorized to, in accordance with established policies and procedures, take the action necessary to execute this resolution.

# PLANNING APPROVAL: WINDOW REPLACEMENTS, PHASE ONE, SIUE

# <u>Summary</u>

This matter seeks approval to develop plans and cost estimates for Window Replacements, Phase One, SIUE. The cost of the work will be finalized once a comprehensive cost estimate is determined, and will be funded from State appropriated Capital Renewal funds. Final project and budget approval will require further Board approval. Contracts will be awarded by the Capital Development Board.

# Rationale for Adoption

Plans will look at replacing the windows of four buildings on the Edwardsville campus. The buildings are: Peck Hall, Rendleman Hall, Founders Hall, and Alumni Hall. Work is needed on each of the buildings in order to improve each building's energy efficiency. A Qualification Based Selection (QBS) process will be conducted to select a consultant for this project. The consultant will help determine the extent of the work to be done and the estimated cost of the work. Window replacement on the other core buildings will be completed under a separate project to be determined in the future.

# Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

Not pertinent to this matter.

# <u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Development of plans and cost estimates for Window Replacements, Phase One, SIUE, be and is hereby approved.

(2) The President of Southern Illinois University is hereby authorized to, in accordance with established policies and procedures, take the action necessary to execute this resolution.

# PLANNING APPROVAL: FRACTIONATION EQUIPMENT, NATIONAL CORN TO ETHANOL RESEARCH CENTER, SIUE

# <u>Summary</u>

This matter seeks approval to develop plans and cost estimates to install fractionation equipment at the National Corn to Ethanol Research Center (NCERC) in University Park on the Edwardsville campus. The cost of the work will be finalized once a comprehensive cost estimate is determined, and will be funded from grant funds. Final project and budget approval and award of contracts will require further Board approval.

# Rationale for Adoption

Plans will look at designs and necessary equipment to separate the corn germ (oil) from the corn bran (corn kernel fiber), a process known as fractionation. NCERC has received a grant from the Illinois Department of Commerce and Economic Opportunity for two projects related to the conversion of corn bran (corn kernel fiber) to ethanol. In order to continue its mission to support the development of new technologies for the ethanol industry, NCERC needs to develop the capability to separate corn oil from corn fiber. These capital modifications allow clients to benefit from new "state of the industry" technologies for commercial decisions. By remaining current on technologies, NCERC continues to remain a pilot facility that can meet the needs of Illinois corn growers for a number of years.

A Qualifications Based Selection (QBS) process was conducted to select Burns & McDonnell Engineering Company, Inc., as the consultant at the NCERC as part of their open services agreement to help determine the extent of the work to be done and the estimated cost of the work.

## Considerations Against Adoption

University officials are aware of none.

## Constituency Involvement

It is a priority of the Illinois Corn Growers Association that corn bran (corn kernel fiber) conversion to ethanol be taken to pilot scale production at an expedited rate.

## <u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, That development of plans and cost estimates for Fractionation Equipment installation at the National Corn to Ethanol Research Center, SIUE, be and is hereby approved.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University is hereby authorized to, in accordance with established policies and procedures, take the action necessary to execute this resolution.

# APPROVAL: REMOVAL OF PARKING SPACES, SCIENCE BUILDING CONSTRUCTION, SIUE

### <u>Summary</u>

This matter seeks approval to remove 60 parking spaces from the Revenue Bond System. The parking spaces are currently located in the northeast corner of Lot E and need to be removed in preparation for the construction of the new Science Building. This demolition work will be performed in conjunction with the site work for the project.

## Rationale for Adoption

In preparation for the eventual construction of the new Science Building, 60 parking spaces need to be demolished to make way for the building, thus removing the spaces from the Revenue Bond System.

The Housing and Auxiliary Facilities System Revenue Bond Resolution requires SIU Board of Trustees approval to remove an asset from the Revenue Bond System. University Officials have determined that the space occupied by the 60 parking spaces would best suit the needs of students if converted to use for the Science Building. In anticipation of the removal of these parking spaces and to address the increased parking needs due to the expansion, approximately 350 parking spaces were recently added to the System. The new and expanded parking lots are located across the street from the Vadalabene Center parking lot.

The value of the removed parking spaces is approximately \$180,000. The demolition cost is included in the Science Building budget of \$81.7 million and will be coordinated by the Capital Development Board. The project will be funded from State Capital Appropriations.

# Considerations Against Adoption

University officers are aware of none.

# Constituency Involvement

This matter is recommended for adoption by the Chancellor and the Vice Chancellor for Administration, SIUE.

### <u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) In accordance with Section 12(A) of the Housing and Auxiliary Facilities System Revenue Bond Resolution adopted by the Board on August 29, 1984, as supplemented and amended, the Board hereby determines that 60 parking spaces located in Lot E, shall be removed from the Revenue Bond System since the spaces are no longer suitable for the use for which they were initially acquired.

(2) The President of Southern Illinois University is hereby authorized to, in accordance with established policies and procedures, take the action necessary to execute this resolution. (3) The Executive Secretary is directed to file a copy of this resolution with the Treasurer of the Board in accordance with Section 12(A) of the Housing and Auxiliary Facilities System Revenue Bond Resolution.

# PROJECT AND BUDGET APPROVAL: COUGAR VILLAGE APARTMENT REBUILD, SIUE

## <u>Summary</u>

This matter will grant project and budget approval for the capital project, Cougar Village Apartment Rebuild, SIUE. The project would involve replacing an apartment building that was recently destroyed by fire. The estimated cost of the project is \$1.6 million and will be funded through insurance proceeds, the SIU Self-Insurance Program, housing revenues, and Repair and Replacement Reserve (RRR) funds.

Finally, this matter requests that the project and its proposed funding source be submitted to the Illinois Board of Higher Education for its review and approval as a non-instructional capital improvement.

## Rationale for Adoption

On August 17, 2009, an eight-unit apartment building at Cougar Village was destroyed by fire. The cause of the fire was a lightning strike. This matter would approve replacement of the building with a similar building but with certain code, green-building, and other enhancements.

The estimated cost of the overall project is \$1.6 million and will be funded through insurance proceeds, the SIU Self-Insurance Program, housing revenues, and RRR funds.

The nature of this project and its source of funds cause it to be defined as a non-instructional capital improvement financed with local funds. Therefore, approval of the Illinois Board of Higher Education will be required. It is anticipated that the IBHE would consider the matter at its December 2009 meeting.

### Considerations Against Adoption

University officers are aware of none.

## Constituency Involvement

This matter is recommended for adoption by the Chancellor, the Vice Chancellor for Administration, and the Vice Chancellor for Student Affairs, SIUE.

# <u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The capital project, Cougar Village Apartment Rebuild, SIUE, be and is hereby approved at an estimated cost of \$1.6 million.

(2) Funding for this project will come from insurance proceeds, the SIU Self-Insurance Program, housing revenues, and RRR funds.

(3) This project be and is hereby recommended to the Illinois Board of Higher Education as a non-instructional capital improvement.

The President of Southern Illinois University is hereby authorized to, in accordance with established policies and procedures, take the action necessary to execute this resolution.

# PLANNING APPROVAL: SPECIAL INTEREST HOUSING, SIUE

### <u>Summary</u>

This matter seeks approval to develop plans and cost estimates to construct special interest housing facilities at SIUE. The funding and cost of the work will be finalized once a comprehensive financial analysis and cost estimate is determined.

### Rationale for Adoption

Plans will look at designs and costs for expanding housing to include a special interest facility for groups of similar interests. A Qualifications Based Selection (QBS) process will be conducted to select a consultant for this project. The consultant will help determine the extent of the work to be done and the estimated cost of the work. If the project is approved for construction, the consultant will provide full architectural services. Final project and budget approval and award of contracts will require further Board action.

#### Considerations Against Adoption

University officials are aware of none.

#### Constituency Involvement

Not pertinent to this matter.

#### <u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, That development of plans and cost estimates for Special Interest Housing, SIUE be and is hereby approved.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

Mr. Wigginton moved the reception of Reports of Purchase Orders and Contracts, June and July 2009, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll for SIUC and SIUE; the approval of the Minutes of the Meetings held July 15 and 16, 2009; Resource Allocation and Management Program Executive Summary: (RAMP) Planning, Operations, and Capital Budget Request, Fiscal Year 2011; Approval of Fiscal Year 2010 Operating and Capital Budgets; Salary Increase Plan for Fiscal Year 2010; Bid Limit Increase Approval: Football Stadium Construction, SIU Arena Renovation and Addition, Carbondale Campus, SIUC: Executive Committee Award of Contract Approval: Purchase and Installation of Scoreboards and Video Boards, Football Stadium Construction, SIU Arena Renovation and Addition, Carbondale Campus, SIUC; Project and Budget Approval: Storm Damage Roof Replacements, Carbondale Campus, SIUC; Approval of Purchase: Environmental Cleaning Services, SimmonsCooper Cancer Institute, Springfield Medical Campus, SIUC; Approval of Purchase: Replacement Equipment, SimmonsCooper Cancer Institute, Springfield Medical Campus, SIUC; Planning Approval: Window Replacements, Phase One, SIUE; Planning Approval: Fractionation Equipment, National Corn to Ethanol Research Center, SIUE; Approval: Removal of Parking Spaces, Science Building Construction, SIUE; Project and Budget Approval: Cougar Village Apartment Rebuild, SIUE; and Planning Approval: Special Interest The motion was duly seconded by Trustee Sanders. Housing, SIUE. Student Trustee opinion regarding the motion was as follows: Aye, Mr. Nate Brown; nay, none. The motion carried by the following recorded vote: Aye, Mr. Frank William Bonan II, Dr. Ed Hightower, Dr. Keith Sanders, Mr. John Simmons, Ms. Amber Suggs, Mr. Roger Tedrick, Mr. Steve Wigginton, Ms. Marquita Wiley; nay, none.

Chair Tedrick recused himself from voting on the following matter: Award of Contracts: School of Dental Medicine Testing Facility Renovation, SIUE. The Chair asked Vice-Chair Hightower to conduct the voting for the matter, and Vice-Chair Hightower agreed to do so.

## The following item was presented to the Board:

# AWARD OF CONTRACTS: SCHOOL OF DENTAL MEDICINE TESTING FACILITY RENOVATION, SIUE

## <u>Summary</u>

This matter approves award of construction contracts in the amount of \$258,800 in connection with the renovation of the School of Dental Medicine Testing Facility on the Alton campus. Funding for the work to be completed under these contracts will come from a \$500,000 grant from the Illinois' Capital Development Board and University operating funds.

## Rationale for Adoption

At its July 2009 meeting, the SIU Board of Trustees approved the School of Dental Medicine Testing Facility Renovation project and budget. The project will renovate approximately 3,300 square feet in the basement of the Dental School's Science Building into a testing facility. The renovation will include: removal of existing casework, plumbing, furniture, and equipment; removal and replacement of existing floor; removal of asbestos; renovation of the HVAC system; and the installation of furniture and equipment.

The approved project budget was \$585,000. The bids received for the project are favorable and the award of contracts is now requested. The University architect reviewed the drawings and specifications for the project on behalf of the Board. The project is expected to be completed by fall 2009. A summary of bids received is attached for review.

### Considerations Against Adoption

University officials are aware of none.

### Constituency Involvement

This matter is recommended for adoption by the Chancellor, the Provost and Vice Chancellor for Academic Affairs, and the Vice Chancellor for Administration.

# <u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: (1) The contracts to perform construction work required for the School of Dental Medicine Testing Facilities Renovation, SIUE, be and are hereby awarded to the following:

a) <u>General Work</u> Plocher Construction Co., Inc., Highland, IL

| Base Bid   | \$69,800 |
|--|----------|
| Add Alternate #1   | \$43,100 |
| b) <u>Electrical Work</u><br>Pointer Electric, Jerseyville, IL | \$49,950 |

(2) The project shall be funded from a grant from the Illinois' Capital Development Board and University Operating funds.

BE IT FURTHER RESOLVED, That The President of Southern Illinois University is hereby authorized to, in accordance with established policies and procedures, take the action necessary to execute this resolution.

Mr. Simmons moved the approval of the Award of Contracts: School of Dental Medicine Testing Facility Renovation, SIUE. The motion was duly seconded by Trustee Bonan. Student Trustee opinion regarding the motion was as follows: Aye, Mr. Nate Brown; nay, none. The motion carried by the following recorded vote: Aye, Mr. Frank William Bonan II, Dr. Ed Hightower, Dr. Keith Sanders, Mr. John Simmons, Ms. Amber Suggs, Mr. Steve Wigginton, Ms. Marquita Wiley; nay, none. Mr. Roger Tedrick recused himself from voting.

Vice Chair Hightower commented that the Board felt strongly about the Chair's position of continual recusal from voting on certain Board matters but that the Board would comply with the Chair's wishes to do so. Secretary Simmons provided the following statement:

As Secretary of the SIU Board of Trustees, I want to again thank the entire Board, including our Chair for their unanimous support of one of, if not the strongest Conflict of Interest Policies in the state. The Policy serves not only the Board, but more importantly it serves to the public; and it will provide absolute transparency to the University's procurement process. The bottom line is this: any possible individual or corporate interest is at a minimum disclosed even when there is no actual or apparent conflict of interest. In addition, the Policy prohibits any Board member from voting on any matter which they may have even had indirect interest.

Mr. Chairman, we applaud your support and compliance with this Policy and although you have had no personal or professional involvement in any shape, form, or fashion with any of these contracts and until the submission of the Board and the public of the information contained in the Board matter, you had no knowledge of any of these contracts, you have chosen to publicly recuse yourself -- a decision which exceeds even the requirements of our Policy. We appreciate the model of leadership and integrity that you provide.

Vice Chair Hightower noted that the Board members felt very

strongly about the issue, and they would continue to read the statement at every Board meeting where the Chair or any other member recused himself or herself.

The Chair announced that the next regularly scheduled meeting of the Board of Trustees would be held December 10, 2009, at Southern Illinois University Carbondale. He explained that there would be a news conference immediately following the meeting at the Board table. He urged the members and public to attend the ribbon cutting for the Student Success Center following the conclusion of the Board meeting. Mr. Bonan moved that the meeting be adjourned. The motion was duly seconded by Dr. Sanders, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 10:40 a.m.

Misty Whittington, Executive Secretary