MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES SOUTHERN ILLINOIS UNIVERSITY SEPTEMBER 19, 2007

Pursuant to notice, a special meeting of the Board of Trustees of Southern Illinois University convened at 2:53 p.m., Wednesday, September 19, 2007, in the Board Room of Birger Hall, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Tedrick. The following members of the Board were physically present:

> Mr. Roger Tedrick, Chair Dr. Ed Hightower, Vice-Chair Dr. Sam Goldman Ms. Megan Pulliam Dr. Keith Sanders Mr. Steve Wigginton Ms. Marquita Wiley Ms. Christine Williams

The following member was absent:

Mr. John Simmons, Secretary

Present for the duration of the meeting was Mr. Jerry Blakemore, General Counsel. Dr. Glenn Poshard, President; Ms. Phyleccia Reed Cole, Associate General Counsel; Dr. John Haller, Vice President for Academic Affairs; Dr. Jeff McLellan, Associate General Counsel; Ms. Paige Reed, Associate General Counsel; Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer; and Ms. Misty Whittington, Executive Secretary of the Board, attended a portion of the meeting. A quorum was physically present. In the absence of Secretary John Simmons, the Chair appointed Christine Williams to serve as Secretary Pro Tem.

The only item for the open session of the meeting was a presentation by Dr. Glenn Poshard regarding enrollment and retention for SIU Carbondale and SIU Edwardsville.

At 5:10 p.m., Trustee Pulliam moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board, information regarding appointment, employment, compensation, discipline, performance or dismissal of employees or officers and collective bargaining. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1, 2, 11). The motion was duly seconded by Trustee Williams. Student Trustee opinion regarding the motion was as follows: Aye, Ms. Megan Pulliam, Ms. Christine Williams; nay, none. The motion carried by the following recorded vote: Aye, Dr. Sam Goldman, Hightower, Keith Sanders, Mr. Dr. Ed Dr. Roger Tedrick, Mr. Steve Wigginton, Ms. Marquita Wiley; nay, none.

The meeting adjourned at 6:55 p.m. No action was requested or taken.

Christine Williams, Secretary Pro Tem

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES SOUTHERN ILLINOIS UNIVERSITY SEPTEMBER 20, 2007

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, September 20, 2007, at 10:59 a.m. in the Multipurpose Room of Evergreen Hall, Southern Illinois University Edwardsville, Edwardsville, Illinois. The meeting was called to order by Chair Tedrick. The following members of the Board were physically present; no members participated via teleconference:

> Mr. Roger Tedrick, Chair Dr. Ed Hightower, Vice-Chair Dr. Sam Goldman Ms. Megan Pulliam Dr. Keith Sanders Mr. Steve Wigginton Ms. Marquita Wiley Ms. Christine Williams

The following member was absent:

Mr. John Simmons, Secretary

Executive Officers present were:

- Dr. Glenn Poshard, President, SIU
- Dr. Fernando Treviño, Chancellor, SIU Carbondale
- Dr. Vaughn Vandegrift, Chancellor, SIU Edwardsville
- Dr. John Haller, Jr., Vice President for Academic Affairs
- Dr. Duane Stucky, Vice President for Financial and Administrative Affairs and Board Treasurer

Also present were Mr. Jerry Blakemore, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

The Secretary reported that a quorum was physically present.

<u>NOTE</u>: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair announced that Student Trustee Christine Williams was chosen by the Governor to serve as the voting student for her term.

The Chair welcomed newly elected constituency heads as follows: Kay Covington, SIUE Faculty Senate; Dave Duvernell, SIUE Graduate Council; Laurie Estilette, SIUE Student Body; and Todd Bartholomew, SIUE University Staff Senate.

The Chair reported that, pursuant to notice, at approximately 2:30 p.m., September 19, 2007, in the Board Room of Birger Hall, members of the Board of Trustees held an executive session. Before the closing of the meeting, an enrollment and retention presentation was received. No action was requested or taken. Then a motion was made to close the meeting for the purpose of considering pending, probable or imminent court proceedings against or on behalf of the Board, information regarding appointment, employment, compensation, discipline, performance or dismissal of employees or officers, and collective bargaining. No action was requested or taken.

The Chair reported that, after the executive session, members of the Board of Trustees attended dinner at Neruda Restaurant in Edwardsville. The gathering was social in nature.

Under Trustee Reports, Mr. Tedrick reported that on August 4 he attended commencement for the College of Arts and Sciences and Schools of Education, Nursing, Business, and Engineering at SIU Edwardsville.

Dr. Goldman reported that on August 4 he attended commencement for all colleges at SIU Carbondale.

Under Committee Reports, Mr. Tedrick, Chair of the Executive Committee, reported that the Committee met on Monday, September 10, 2007, at 11:30 a.m. at the Stone Center, SIU Carbondale, Carbondale, Illinois, and he stated that the only public portion of the meeting was a motion to close the meeting to the public and no action was taken.

Under Executive Officer Reports, President Poshard made his report to the Board. The President provided a legislative report update and talked briefly about the progress on the Land Use Plan. He reported that on August 23, Governor Blagojevich signed the Fiscal Year 2008 state budget and gave an overview of the approved budget. He noted the following highlights for the University: (1) successful reauthorization of the Vince Demuzio Governmental Internship Program for SIU Carbondale and SIU Edwardsville; (2) successful reauthorization of \$1,070,000 for the James E. Walker Presidential Scholarship Fund for SIU Carbondale and SIU Edwardsville; (3) successful reauthorization of \$200,000 for minority recruitment, retention, and support programs for both campuses; (4) an additional \$156,150 for costs associated with the construction and furnishing of replacement cabins at the SIU Carbondale Touch of Nature Center; (5) a \$2.1 million state grant from the Department of Financial and Professional Regulation for the third year state costs of the SIU Edwardsville School of Pharmacy operations; (6) and а

\$4 million state grant from the Department of Commerce and Economic Opportunity for the purpose of providing facility operating, capital and research funds for the National Corn-to-Ethanol Research Center at SIU Edwardsville.

President Poshard reported that earlier in the week he met with SIU Carbondale and SIU Edwardsville senators as well as the Governor, the Senate President and several undecided legislators in the state capitol encouraging them to pass a capital construction plan. Α \$25 billion bipartisan plan was passed by the state senate that would fund roads, K-12 schools, and state facilities, including public universities. He reported that for Southern Illinois University, the legislation specifically meant one of the largest increases in its history. \$145 million in construction projects would improve academic facilities for the University. He noted the plan included the following specific funding: (1) \$43.8 million for the construction of the Transportation and Education Building at SIU Carbondale, (2) \$21.8 million for the completion of Morris Library at SIU Carbondale, (3) \$69.5 million for the SIU Edwardsville Science Building project, (4) \$10 million for the construction of a Regional Center for Patient Safety at the School of Medicine in Springfield, and (5) \$3.5 million for new deferred maintenance funds.

On the federal level, President Poshard reported that President Bush and the Congress agreed to support a large increase in federal student aid. The legislation increases the maximum Pell Grant award from \$4,310 to \$5,400 and raises the income cutoff for automatic eligibility for

a maximum award from \$20,000 to \$30,000 and would allow working students to deduct more of their earnings when calculating their expected contribution.

President Poshard reviewed numerous recent capital projects on each campus and noted that following the day's meeting Evergreen Hall would be dedicated on the Edwardsville campus and that the Grand and Wall Apartments would be dedicated soon at the Carbondale campus. The President noted that 66 buildings built on the Carbondale campus between 1951 and 1971 were in need of repair at the same time. The President reported that the Board directed him to put together a plan for financing a central campus renovation of buildings due to increasing deferred maintenance costs. The President commended the Board of Trustees, chancellors, deans, faculty, students, and legislators for efforts of revitalizing the campuses.

Trustee Sanders noted that it was remarkable that the University could potentially receive approximately \$145 million new dollars for capital spending at a time when the budgetary climate with the state was in substantial debt. He commended the President and his colleagues for their efforts in obtaining funds for the University.

Vice Chair Hightower thanked President Poshard for the leadership he displayed and his efforts in working at the capitol to gain support for the funding plan. Dr. Hightower noted the many competing initiatives throughout the state that were vying for limited funding.

Trustee Goldman joined with the other Trustees to congratulate President Poshard for a job well done.

The Chair noted that the President's efforts not only helped Southern Illinois University but other Illinois schools as well.

Dr. Fernando Treviño, Chancellor, SIU Carbondale, made his report to the Board. The Chancellor provided a report on enrollment. He reported that the campus saw an increase in freshmen by 12 percent and transfer students increased 4 percent. On-campus housing contracts increased 9 percent, and overall the enrollment on campus grew by 2 percent. Enrollment declined in off-campus military programs due to military deployments going on worldwide; however, the campus is offering more semester credit hours of instruction during the current year over one year ago.

The Chancellor shared news of honors received by several employees. He reported that Financial Aid Director Billie Jo Hamilton is the new president-elect of the Midwest Association of Student Financial Aid Administrators. Tina Horvath was honored by Beta Theta Pi's national organization as its top chapter adviser for the nation for 2006. She received the Dr. Edward Taylor Adviser of the Year Award and was selected from more than 500 advisers coming from 122 chapters nationwide. Superintendent of Building Services Bradley Jay Brooks received the National Rehabilitation Association's Organizational Award during the group's annual conference. In May, Jay received the Illinois Rehabilitation Association's Rehabilitation Service Award for his commitment to hiring

people with disabilities and seeing that they receive necessary support. Information Technology Technical Associate Bill Bruns was honored by Tau Kappa Epsilon (TKE). He recently received its international Volunteer of the Year Award which is given to one volunteer in the U.S. and Canada region.

The Chancellor reported that the engineering journal, Wear, recently announced that an article authored by Director of the Center for Advanced Friction Studies Peter Filip was among the 50 top articles that were cited by researchers worldwide between the years 2002 to 2005. The research and article were based on an exhaustive six-year study involving the entire U.S. brake market which could generate engineering advances in the braking systems field. The Chancellor noted that another leading engineering publication selected an article co-authored by two faculty members for its best-paper award. The editorial board of *Leadership and Management in Engineering* honored Professor and Distinguished Teacher Sanjeev Kumar and Associate Professor J. Kent Hsiao.

The Chancellor expressed appreciation to the family of the late George Delaney which established a \$100,000 endowment in his name to benefit students in the College of Agricultural Sciences. The Chancellor noted that Mr. Delaney had taught high school agriculture in Eldorado and Harrisburg for 15 years and served students by acting as a mentor through the Future Farmers of America organization. Four \$1,000 scholarships would be awarded each year, and the first four were awarded this fall.

Dr. Vaughn Vandegrift, Chancellor, SIU Edwardsville, made his report to the Board. The Chancellor introduced and congratulated the national Division II softball champion team. He noted that an event would be held on October 3 to recognize the championship softball team as well. The Chancellor further noted that the softball team was assisting in the campus transition to Division I athletics. He reported that a reclassification workgroup had been formulated which is currently selecting consultants for assistance in identifying and meeting the requirements of the NCAA. The Chancellor stated that after the Board approved the transition of the Athletics Program from Division II to Division I, during the summer the NCAA instituted a moratorium on universities moving from Division II to Division I for at least four years. He noted the consultant would lead the workgroup team through a series of benchmarks including the preparation of a strategic plan and analysis of staffing and other organizational necessities.

The Chancellor reported that the American Red Cross announced that it would construct a new state-of-the-art facility on the campus to be located on 15 acres in University Park and would accommodate both blood manufacturing and testing capabilities. The facility is scheduled for completion in late 2009, and more than 500 jobs would be relocated to Edwardsville. The Chancellor recognized Executive Director of University Park Jim Pennekamp for his accomplishments in bringing the American Red Cross to the campus.

The Chancellor announced that the University would be celebrating its 50th anniversary with a series of events to include a convocation on September 24 featuring an address by Chancellor Emeritus David Werner. He recognized Volunteer, Dean Emerita, and Faculty Emerita Dixie Engelman for leading the 50th Anniversary Committee and thanked Co-Chairs Barbara O'Malley and Tim Engelman for their efforts as well.

The Chancellor reported that U.S. News & World Report recently announced its 2008 college rankings and for the first time SIU Edwardsville placed in the top ten in the public master's level universities in the Midwest. For the third consecutive year SIU Edwardsville was recognized for its top performance in the Senior Assignment Program.

The Chancellor provided a report on enrollment. He reported that the campus had its largest new freshman class of 1,829 students. He noted diversity of the freshman class had increased slightly with 12.4 percent being African-American. The Chancellor recognized Assistant Vice Chancellor of Enrollment Management Scott Belobrajdic and his group for recruiting an outstanding class.

The Chancellor noted that SIU Edwardsville would be announcing a new logo in connection with athletics on October 3 at 11:15 a.m. in the Morris University Center.

The Chancellor introduced the following representatives from the Illinois Council of the American Institute of Architects: Brad Klein, president-elect; Bill Reichert, president; Tim McMinn, treasurer; and Eric Spencer. Mr. Klein noted that the American Institute of Architects

(AIA) was celebrating its 150th anniversary. He further noted that in Illinois to celebrate the anniversary, the state council initiated a state-wide recognition program called 150 Great Places in Illinois to promote the importance of the built environment in creating a better quality of life for all Illinois citizens. On behalf of AIA, Mr. Klein presented the Board of Trustees with an award for SIU Edwardsville designating it as one of the 150 Great Places in Illinois.

The Chair explained the procedures for the public comment and question portion of the Board's agenda.

The Secretary called on Mr. Ryan Watson.

Mr. Watson made his presentation to the Board. Mr. Watson stated that he was a junior at SIU Edwardsville majoring in history and political science. Mr. Watson stated that he was speaking to the Board concerning the plagiarism allegations against President Glenn Poshard and was representing himself and 75 students who signed a petition. Mr. Watson read the statement from the signed petition as follows:

students Southern Illinois We the at University Edwardsville are highly concerned about the allegations surrounding the President of our school, Glenn Poshard. We are also concerned that since President Poshard has such a high position, some people might just decide to sweep this under the rug. This is not acceptable. President Poshard should be held accountable for his actions if it is proven that he is guilty of plagiarism. We the students believe that President Poshard should receive a fair hearing and that the appropriate action should be taken if he is found guilty of plagiarizing his dissertation paper. We believe the policies concerning plagiarism and academic integrity should apply to everybody, no matter who they are, so we have decided to start up this petition because we want the Board of Trustees to know that we support our President, but we do not think he

should get away with this if he is found guilty. You have to be fair and impartial and treat President Poshard as if he was one of us, a student.

The Secretary called on Ms. Laurie Estilette.

Ms. Estilette read a resolution on behalf of SIU Edwardsville

Student Government as follows:

We, Student Government, hereby announce that we are aware of the recent allegations of plagiarism against SIU President Dr. Glenn Poshard. We are deeply concerned with the accusation of plagiarism, as academic integrity is a cornerstone of our community. We will be vigilantly observing this situation as it unfolds and will continue to update the students of SIUE as new information becomes available. In this, we ask of the students that they do not rush to unjustified conclusions with regards to the plagiarism claims against Dr. Poshard. At this point, no conclusive, verified, or factual data has been collected or investigated by a neutral body. Thus, rash judgments should not be taken as truth. In addition to this, we ask for the SIU Board of Trustees to hold a fair and impartial investigation into this matter and to provide accurate and timely information to students as it pertains to the situation at hand.

Never do we wish to silence the voice of the people that allow this institution to exist. Thus, we encourage all students to bring comments or concerns before Student Government. Again, we are carefully monitoring these proceedings as they progress and are taking the concerns of the student body to heart. Through the correct and proper channels, action on this allegation of plagiarism is being taken, and at appropriate times Student Government will release further statements.

The Secretary called on Mr. Alan Shiller.

Mr. Shiller made his presentation to the Board. Mr. Shiller stated that he was a member of the Speech Communication Department in the College of Arts and Sciences and president of the Non-Tenure Track Faculty Association at SIU Edwardsville. Mr. Shiller reviewed that three years ago the non-tenured faculty of SIU Edwardsville voted to align themselves with the Illinois Education Association and the National Education Association. Since that time a team of instructors and lecturers had been working with administrative representatives on its first contract, and the process was almost complete and should be ready for Board approval by October. He reviewed the contributions that non-tenure track faculty members made by teaching the bulk of large lecture classes, supervising labs, and working with students in other capacities. He pointed out that in addition to teaching responsibilities, they were committed to SIU Edwardsville and served on committees, worked on special projects, and accepted additional assignments and that many members moved forward with their own research agendas even though they were not required to do so and did not receive pay for it. He further noted that lecturers had not received a raise in three years and many do not have benefits.

Mr. Shiller mentioned that they would like to see instructors and lecturers rewarded for their efforts, especially those who had been loyal to the University for many years with a longevity increase. He thanked Associate Provost Thomas Sue and the administrative representatives on the negotiation team for their efforts in working with them. Mr. Shiller noted that compensation and benefits were among the items still to be negotiated and stated that the Association felt their financial proposal was fair and provided the longevity reward they felt their membership required. Mr. Shiller asked the Board members to instruct

their representatives to recognize the significant contribution and commitment the non-tenure faculty members continued to make to SIU Edwardsville.

The Chair explained the procedure for the Board's omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS. JUNE AND JULY 2007, SIUC AND SIUE

In accordance with 3 <u>Bylaws</u> 1 and 5 <u>Policies of the Board</u> C, summary reports of purchase orders and contracts awarded during the months of June and July 2007 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 <u>Policies of the Board</u> B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. <u>Continuing Appointment</u> (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective</u> <u>Date</u>	<u>Percent</u> <u>Change</u>	<u>Salary</u>
1.	Ahmed, Shaikh S.	Assistant Professor	Electrical & Computer Engineering	08/16/ 2007		\$ 9,000.00/mo \$81,000.00/AY
2.	Allen, Dawn A.	Senior Lecturer ³ (Former: Assistant Instructor)	Curriculum & Instruction	08/16/ 2006		\$ 3,615.00/mo \$32,535.00/AY

3.	Allison, Paula M.	Assistant Instructor ³	School of Music	08/16/ 2006	\$ 5,731.00/mo \$51,579.00/AY
4.	Anderson, Leslie S.	Admissions Coordinator ¹	College of Engineering Outreach Programs	07/01/ 2007	\$ 2,544.00/mo \$30,528.00/FY
5.	Anton, Philip M.	Assistant Professor	Kinesiology	08/16/ 2007	\$ 5,500.00/mo \$49,500.00/AY
6.	Ashner, Michael J.	Senior Lecturer ³ (Former: Visiting Assistant Instructor)	Health Education & Recreation	07/01/ 2006	\$ 4,787.00/mo \$57,444.00/FY
7.	Baird, Michele A.	Senior Lecturer ³ (Former: Assistant Instructor)	Curriculum & Instruction	08/16/ 2006	\$ 3,766.00/mo \$33,894.00/AY
8.	Baker, Andrea	Senior Lecturer ³ (Former: Assistant Instructor)	Headstart Agency	08/16/ 2006	\$ 2,793.00/mo \$25,137.00/AY
9.	Baker, Connie J.	Senior Lecturer ² (Former: Clinical Instructor)	School of Social Work	07/01/ 2006	\$ 4,940.00/mo \$44,460.00/AY
10.	Bell, Maria R.	Lecturer ³	Foreign Languages & Literatures	08/16/ 2006	\$ 4,007.00/mo \$36,063.00/AY
11.	Bergerhouse , David L.	Research Assistant Professor ³	Fisheries & Illinois Aquaculture Center	07/01/ 2006	\$ 4,848.53/mo \$58,182.36/FY
12.	Bigler, Wendy	Assistant Professor	Geography	08/16/ 2007	\$ 5,539.00/mo \$49,851.00/AY
13.	Bittle, Lynn	Assistant Instructor ³	Curriculum & Instruction	08/16/ 2006	\$ 3,220.00/mo \$28,980.00/AY
14.	Blackmon, Doria	Assistant Instructor ³	Headstart Agency	08/16/ 2006	\$ 2,926.00/mo \$26,334.00/AY

15.	Blythe- Friday, Camellia	Senior Lecturer ³ (Former: Assistant Instructor)	Headstart Agency	08/16/ 2006	\$ 2,793.00/mo \$25,137.00/AY
16.	Bollmann, Karen S.	Assistant Instructor ³	Headstart Agency	08/16/ 2006	\$ 2,404.00/mo \$21,636.00/AY
17.	Braeutigam, Gail M.	Assistant Instructor ³	Curriculum & Instruction	08/16/ 2006	\$ 3,220.00/mo \$28,980.00/AY
18.	Britton, Thomas C.	Associate Professor (83.34%)	School of Law	08/16/ 2007	\$ 8,310.25/mo \$74,792.25/AY
19.	Brown, Janice M.	Instructor ³ (Education Specialist)	Headstart Agency	08/16/ 2006	\$ 3,114.00/mo \$28,026.00/AY
20.	Brown, Lisa A.	Instructor ³	Curriculum & Instruction	08/16/ 2006	\$ 4,351.00/mo \$39,159.00/AY
21.	Burns, Deborah R.	Academic Advisor ¹	College of Engineering	07/01/ 2007	\$ 2,574.00/mo \$30,888.00/FY
22.	Caldwell, Catherine L.	Senior Lecturer ³ (Former: Lecturer)	Center for English as a Second Language	08/16/ 2006	\$ 3,920.00/mo \$35,280.00/AY
23.	Campbell, David A.	Assistant Professor	Marketing	08/16/ 2007	\$ 11,667.00/mo \$105,003.00/AY
24.	Carter, Kim	Senior Lecturer ³ (Former: Visiting Lecturer)	ASA-Aviation Management & Flight	08/16/ 2006	\$ 3,346.00/mo \$30,114.00/AY
25.	Charkova, Krassimira	Senior Lecturer ³ (Former: Lecturer)	Linguistics	08/16/ 2006	\$ 5,480.00/mo \$49,320.00/AY
26.	Cheng, Qiang	Assistant Professor	Computer Science	08/16/ 2007	\$ 9,500.00/mo \$85,500.00/AY
27.	Chezem, Joanne M.	Senior Lecturer ² (Former: Clinical Instructor)	School of Social Work	07/01/ 2006	\$ 4,693.00/mo \$42,237.00/AY
28.	Cho, Kyu Hong	Assistant Professor	Microbiology	08/16/ 2007	\$ 5,500.00/mo \$49,500.00/AY

29.	Chonez, Kathy G.	Lecturer ³	Foreign Languages & Literatures	08/16/ 2006		\$ 3,975.00/mo \$35,775.00/AY
30.	Chrisman, Maryanne M.	Senior Lecturer ³ (Former: Instructor)	Curriculum & Instruction	08/16/ 2006		\$ 4,025.00/mo \$36,225.00/AY
31.	Clark, Jaime A.	Counseling Psychologist	Counseling Center	08/01/ 2007		\$ 3,606.00/mo \$43,272.00/FY
32.	Clem, Michele L.	Instructor ³	Curriculum & Instruction	08/16/ 2006		\$ 3,862.00/mo \$34,758.00/AY
33.	Correll, Linda C.	Assistant Professor	School of Journalism	08/16/ 2007		\$ 6,000.00/mo \$54,000.00/AY
34.	Costello, Michael F.	Visiting Assisant Professor ³	College of Engineering Outreach Programs	08/16/ 2006		\$ 5,656.00/mo \$50,904.00/AY
35.	Cubley, Michael A.	Assistant Director, Research (Former: Admissions Research Specialist)	Undergraduate Admissions	06/11/ 2007	8.01%	\$ 4,141.00/mo \$49,692.00/FY (Previous Salary- \$ 3,834.00/mo \$46,008.00/FY)
36.	Das, Tirthanath	Senior Lecturer ³ (Former: Lecturer)	Mathematics	08/16/ 2006		\$ 3,871.00/mo \$34,839.00/AY
37.	Davis, Jill L.	Clinical Assistant Professor	ASA-School of Allied Health	08/13/ 2007		\$ 5,834.00/mo \$70,008.00/FY
38.	Davis, Marzell S.	Visiting Assistant Professor ³	Workforce Education & Development	07/01/ 2006		\$ 5,958.00/mo \$71,496.00/FY
39.	Denis, Nancy J.	Assistant Instructor ³	Headstart Agency	08/16/ 2006		\$ 2,793.00/mo \$25,137.00/AY
40.	Duckworth, Holly	Assistant Instructor ³	Headstart Agency	08/16/ 2006		\$ 3,162.00/mo \$28,458.00/AY
41.	Earl, Kimberly A.	Assistant Instructor ³	Curriculum & Instructor	08/16/ 2006		\$ 3,238.00/mo \$29,142.00/AY

42.	Edgren, Susan C.	Acting Director ⁶ (Former: Associate Director)	Division of Continuing Education	08/01/ 2007	24.61%	\$ 6,750.00/mo \$81,000.00/FY (Previous Salary- \$ 5,417.00/mo \$65,004.00/FY)
43.	Elmore, Patricia B.	Interim Associate Provost for Academic Affairs ⁴ (Former: Interim Dean)	Office of the Provost & Vice Chancellor (Former: College of Education & Human Services	07/01/ 2007	10.00%	<pre>\$ 13,316.00/mo \$159,792.00/FY (Previous Salary- \$ 12,105.00/mo \$145,260.00/FY)</pre>
44.	Etcheverry, Paul E.	Assistant Professor	Psychology	08/16/ 2007		\$ 6,612.00/mo \$59,508.00/AY
45.	Evans, Tina M.	Senior Lecturer ³ (Former: Assistant Instructor)	Curriculum & Instruction	08/16/ 2006		\$ 3,441.00/mo \$30,969.00/AY
46.	Fairchild- Cecil, Stacey E.	Senior Lecturer ³ (Former: Assistant Instructor)	Curriculum & Instruction	08/16/ 2006		\$ 3,086.00/mo \$27,774.00/AY
47.	Fark, Sandra J.	Senior Lecturer ³ (Former: Instructor)	Curriculum & Instruction	08/16/ 2006		\$ 3,610.00/mo \$32,490.00/AY
48.	Fisher, Bruce W.	Senior Lecturer ³ (Former: Assistant Instructor)	College of Business & Administration	07/01/ 2006		\$ 7,949.00/mo \$95,388.00/FY
49.	Franklin, Heather	Senior Lecturer ³ (Former: Assistant Instructor)	Curriculum & Instruction	08/16/ 2006		\$ 3,350.00/mo \$30,150.00/AY
50.	Frazier, Sylvia	Senior Lecturer ³ (Former: Assistant Instructor)	Curriculum & Instruction	08/16/ 2006		\$ 3,220.00/mo \$28,980.00/AY
51.	Freivogel, William H.	Director	School of Journalism	08/16/ 2007		\$ 8,334.00/mo \$100,008.00/FY

52.	Frette, Michael S.	Visiting Assistant Instructor ³	ASA-Aviation Management & Flight	08/16/ 2006	\$ 2,888.00/mo \$25,992.00/AY
53.	Frey, Deborah A.	Senior Lecturer ³ (Former: Visiting Lecturer)	ASA-School of Information Systems & Applied Technology	08/16/ 2006	\$ 3,878.68/mo \$34,908.12/AY
54.	Frisch, D. Scott	Senior Lecturer	ASA-School of Architecture	08/16/ 2007	\$ 4,682.00/mo \$42,138.00/AY
55.	Garton, Martin W.	Senior Lecturer ³ (Former: Visiting Lecturer)	ASA-Aviation Management & Flight	08/16/ 2006	\$ 2,063.00/mo \$18,567.00/AY
56.	Geighes, Christopher L.	Senior Lecturer ² (Former: Assistant Instructor)	ASA-Aviation Management & Flight	07/01/ 2006	\$ 3,802.00/mo \$45,624.00/FY
57.	Gillespie, Barbara	Assistant Instructor ³	Headstart Agency	08/16/ 2006	\$ 3,162.00/mo \$28,458.00/AY
58.	Glassett, Kelly F.	Assistant Professor	Curriculum & Instruction	08/16/ 2007	\$ 5,600.00/mo \$50,400.00/AY
59.	Goddard, Jerry L.	Clinical Assistant Professor (25%)	ASA-School of Allied Health	07/01/ 2007	\$ 2,500.00/mo \$30,000.00/FY
60.	Grace, Barbara E.	Lecturer ³	Curriculum & Instruction	08/16/ 2006	\$ 5,107.00/mo \$45,963.00/AY
61.	Graceson- Martin, Loen M.	Chief Academic Advisor ¹	College of Engineering	07/01/ 2007	\$ 3,250.00/mo \$39,000.00/FY
62.	Gray, Kimberly A.	Clinical Instructor	Kinesiology	08/16/ 2007	\$ 4,250.00/mo \$38,250.00/AY
63.	Griffin, Chris M.	Senior Lecturer ³ (Former: Assistant Instructor)	College of Agricultural Sciences	07/01/ 2006	\$ 2,348.00/mo \$28,176.00/FY
64.	Grounds, Elizabeth G.	Senior Lecturer ³ (Former: Lecturer)	Curriculum & Instruction	08/16/ 2006	\$ 4,316.00/mo \$38,844.00/AY

65.	Hagemeier, Billie J.	Assistant Professor	School of Music	08/16/ 2007		\$ 5,112.00/mo \$46,008.00/AY
66.	Hall, Marion E.	Visiting Assistant Professor ³	Workforce Education & Development	08/16/ 2006		\$ 5,894.00/mo \$53,046.00/AY
67.	Halliday, Laura J.	Senior Lecturer ³ (Former: Lecturer)	Linguistics	08/16/ 2006		\$ 5,022.00/mo \$45,198.00/AY
68.	Hannon, Dennis R.	Assistant Professor	ASA-Aviation Technologies	08/16/ 2007		\$ 5,800.00/mo \$52,200.00/AY
69.	Hayes, Jeffrey A.	Senior Lecturer ³ (Former: Visiting Assistant Instructor)	ASA-Aviation Management & Flight	08/16/ 2006		\$ 2,830.00/mo \$25,470.00/AY
70.	Hines, Hope	Assistant Instructor ³	Headstart Agency	08/16/ 2006		\$ 2,752.00/mo \$24,768.00/AY
71.	Houdek, Frank G.	Associate Dean for Academic Affairs (Former: Law Library Director)	School of Law	07/01/ 2007	10.00%	\$ 13,302.00/mo \$159,624.00/FY (Previous Salary- \$ 12,092.60/mo \$145,111.20/FY)
72.	Houston, William J.	Senior Lecturer	Speech Communication	08/16/ 2007		\$ 4,779.00/mo \$43,011.00/AY
73.	Huggett, William W.	Researcher III (Former: Researcher II)	Coal Extraction & Utilization Research Center	08/01/ 2007	10.01%	\$ 3,791.00/mo \$45,492.00/FY (Previous Salary- \$ 3,446.00/mo \$41,352.00/FY)
74.	Humphries, Robin	Senior Lecturer ³ (Former: Assistant Instructor)	Curriculum & Instruction	08/16/ 2006		\$ 3,220.00/mo \$28,980.00/AY
75.	Hundley, Joseph A.	Assistant Professor	Mathematics	08/16/ 2007		\$ 5,900.00/mo \$53,100.00/AY
76.	Hunziker, Loraine K.	Academic Advisor ¹	College of Engineering	07/01/ 2007		\$ 2,574.00/mo \$30,888.00/FY
77.	Intintoli, Vincent J.	Assistant Professor	Finance	08/16/ 2007		\$ 13,889.00/mo \$125,001.00/AY

78.	Jefferies, Joan V.	Assistant Instructor ³	ASA-School of Allied Health	08/16/ 2006	\$ 3,829.00/mo \$34,461.00/AY
79.	Jeyaratnam, Manoranji	Senior Lecturer ³ (Former: Lecturer)	Mathematics	08/16/ 2006	\$ 4,308.00/mo \$38,772.00/AY
80.	Johnson, Margaret A.	Senior Lecturer ³ (Former: Lecturer)	Curriculum & Instruction	08/16/ 2006	\$ 5,305.00/mo \$47,745.00/AY
81.	Jones, Renee	Assistant Instructor ³	Headstart Agency	08/16/ 2006	\$ 2,793.00/mo \$25,137.00/AY
82.	Jung, Xiaodong	Senior Lecturer ³ (Former: Visiting Lecturer)	ASA-School of Information Systems & Applied Technology	08/16/ 2006	\$ 4,032.00/mo \$36,288.00/AY
83.	Kampe, David S.	Senior Lecturer ³ (Former: Visiting Assistant Instructor)	ASA-Aviation Management & Flight	08/16/ 2006	\$ 3,585.00/mo \$32,265.00/AY
84.	Karayiannis, Dimitrios H.	Lecturer ³	Foreign Languages & Literatures	08/16/ 2006	\$ 4,303.00/mo \$38,727.00/AY
85.	Karnes, Darla K.	Senior Lecturer ³ (Former: Lecturer)	Accountancy	08/16/ 2006	\$ 4,079.00/mo \$36,711.00/AY
86.	Kelly, Kristie L.	Senior Lecturer ³ (Former: Assistant Instructor)	Curriculum & Instruction	08/16/ 2006	\$ 3,220.00/mo \$28,980.00/AY
87.	Kelly, Sharon K.	Senior Lecturer ³ (Former: Assistant Instructor)	Curriculum & Instruction	08/16/ 2006	\$ 2,816.00/mo \$25,344.00/AY
88.	Kim, Yoonho	Assistant Professor	Political Science	08/16/ 2007	\$ 6,000.00/mo \$54,000.00/AY

89.	Klump, Laura L.	Senior Lecturer ³ (Former: Assistant Instructor)	Curriculum & Instruction	08/16/ 2006	\$ 3,350.00/mo \$30,150.00/AY
90.	Krupa, Adrian K.	Visiting Assistant Instructor ³	ASA-Aviation Management & Flight	08/16/ 2006	\$ 2,063.00/mo \$18,567.00/AY
91.	Landt, Mary J.	Assistant Instructor ³	Curriculum & Instruction	08/16/ 2006	\$ 3,220.00/mo \$28,980.00/AY
92.	Leach, Mark A.	Assistant Professor	Sociology	08/16/ 2007	\$ 5,889.00/mo \$53,001.00/AY
93.	Leonard, Kimberly Kempf	Director ⁵ (100%) / Professor (0%)	Crime, Delinquency, & Corrections Center	08/01/ 2007	\$ 11,000.00/mo \$110,000.00/FY
94.	Leverett, Thomas J.	Senior Lecturer ³ (Former: Lecturer)	Center for English as a Second Language	08/16/ 2006	\$ 4,074.00/mo \$36,666.00/AY
95.	Levinson, Ruth Ann	Senior Lecturer ³ (Former: Lecturer)	Physics	08/16/ 2006	\$ 3,814.00/mo \$34,326.00/AY
96.	Lewison, Sarah A.	Assistant Professor	Radio & Television	08/16/ 2007	\$ 5,556.00/mo \$50,004.00/AY
97.	Liang, Yanna	Assistant Professor	Civil & Environmental Engineering	08/16/ 2007	\$ 7,277.00/mo \$65,493.00/AY
98.	Lincoln, Nathan J.	Senior Lecturer ³ (Former: Assistant Instructor)	ASA-Aviation Management & Flight	08/16/ 2006	\$ 2,065.00/mo \$18,585.00/AY
99.	Lind, Douglas W.	Director of Law Library	School of Law	07/01/ 2007	\$ 9,584.00/mo \$115,008.00/FY
100.	Lindsey, Robertta	Senior Lecturer ³ (Former: Assistant Instructor)	Headstart Agency	08/16/ 2006	\$ 3,004.00/mo \$27,036.00/AY
101.	Lithgow, Dennis L.	Visiting Assistant Professor ³	College of Engineering Outreach Programs	08/16/ 2006	\$ 6,456.00/mo \$58,104.00/AY

102.	Logue, Susan	Associate Dean (50%)/Acting Associate Provost (50%) ⁶ (Former: Associate Dean (100%)	Library Affairs/ Office of the Provost & VC	07/01/ 2007	5.01%	\$ 7,442.25/mo \$89,307.00/FY (Previous Salary- \$ 7,087.50/mo \$85,050.00/FY)
103.	Lovins, Cynthia A.	Senior Lecturer ³ (Former: Assistant Instructor)	Curriculum & Instruction	08/16/ 2006		\$ 2,732.00/mo \$24,588.00/AY
104.	Luckett, Stacee R.	Assistant Instructor ³	Curriculum & Instruction	08/16/ 2006		\$ 3,350.00/mo \$30,150.00/AY
105.	Lumbattis, Catherine E.	Senior Lecturer ³ (Former: Lecturer)	Accountancy	08/16/ 2006		\$ 6,203.00/mo \$55,827.00/AY
106.	Lustman, Robert J.	Senior Lecturer ² (Former: Assistant Instructor)	ASA-Aviation Management & Flight	07/01/ 2006		\$ 2,753.00/mo \$33,036.00/FY
107.	Ma, Xingmao (Samuel)	Assistant Professor	Civil & Environmental Engineering	08/16/ 2007		\$ 7,277.00/mo \$65,493.00/AY
108.	Mallette, Marla H.	Associate Professor	Curriculum & Instruction	08/16/ 2007		\$ 6,400.00/mo \$57,600.00/AY
109.	Mandrell, Rebecca J.	Senior Lecturer ³ (Former: Lecturer)	Mathematics	08/16/ 2006		\$ 4,129.00/mo \$37,161.00/AY
110.	Martin, Barbara J.	Editorial Design Production Coordinator (Former: Acting Design/ Production Manager)	University Press	01/01/ 2007	15.20%	\$ 5,782.00/mo \$69,384.00/FY (Previous Salary- \$ 5,019.00/mo \$60,228.00/FY)

111.	Martin, Nancy L.	Assistant Professor	ASA-School of Information Systems & Applied Technology	08/16/ 2007	\$ 6,500.00/mo \$58,500.00/AY
112.	Martinez, Richard J.	Senior Lecturer ³ (Former: Lecturer)	ASA-Aviation Management & Flight	08/16/ 2006	\$ 3,869.00/mo \$34,821.00/AY
113.	May, Michael E.	Assistant Professor	Educational Psychology & Special Education	08/16/ 2007	\$ 5,800.00/mo \$52,200.00/AY
114.	Mays, Shelley L.	Instructor ³	Headstart Agency	08/16/ 2006	\$ 2,752.00/mo \$24,768.00/AY
115.	McCann, Gina R.	Senior Lecturer ³ (Former: Assistant Instructor)	Curriculum & Instruction	08/16/ 2006	\$ 2,957.00/mo \$26,613.00/AY
116.	McFadden, Judith V.	Senior Lecturer ² (Former: Clinical Instructor)	School of Social Work	07/01/ 2006	\$ 4,641.00/mo \$41,769.00/AY
117.	McGoy, Jeffery L.	Admissions Coordinator ¹	Undergraduate Admissions	08/01/ 2007	\$ 2,700.00/mo \$32,400.00/FY
118.	McPeek, Keith T.	Assistant Professor	ASA-School of Architecture	08/16/ 2007	\$ 5,800.00/mo \$52,200.00/AY
119.	Meyer, Jennifer M.	Assistant Instructor ³	ASA-School of Allied Health	01/01/ 2007	\$ 3,474.00/mo \$31,266.00/AY
120.	Meehan, Eileen R.	Professor	Radio & Television	08/16/ 2007	\$10,556.00/mo \$95,004.00/AY
121.	Miller, Grant R.	Assistant Professor	Curriculum & Instruction	08/16/ 2007	\$ 5,600.00/mo \$50,400.00/AY
122.	Miller, Kristine	Assistant Professor	Crime, Delinquency, & Corrections Center	08/16/ 2007	\$ 6,111.00/mo \$54,999.00/AY

123.	Miller, Michelle	Associate Professor (50%)/Directo r UWPA (50%) (Former: Associate Professor 100%)	Sociology/ Affirmative Action	08/16/ 2007	5.00%	\$ 6,809.50/mo \$61,285.50/AY (Previous Salary- \$ 6,485.00/mo \$58,365.00/AY)
124.	Mitchell, Keven R.	Assistant Professor	ASA-Aviation Technologies	08/16/ 2007		\$ 6,500.00/mo \$58,500.00/AY
125.	Morris, Nancy	Assistant Professor	Crime, Delinquency, & Corrections Center	08/16/ 2007		\$ 6,111.00/mo \$54,999.00/AY
126.	Motyl, Howard D.	Assistant Professor	Radio & Television	08/16/ 2007		\$ 5,778.00/mo \$52,002.00/AY
127.	Mussa, Daniel F.	Senior Lecturer ³ (Former: Assistant Instructor)	Mathematics	08/16/ 2006		\$ 4,170.00/mo \$37,530.00/AY
	Mussa, Daniel F.	Visiting Assistant Instructor	Mathematics	08/16/ 2007		\$ 4,396.00/mo \$39,564.00/AY
128.	Muzio, Diane	Senior Lecturer(50%) ³ (Former: Clinical Instructor)	Clinical Center	07/01/ 2006		\$ 2,312.00/mo \$27,744.00/FY
	Muzio, Diane	Senior Lecturer(50%) ³ (Former: Instructor)	Rehabilitation Institute	08/16/ 2006		\$ 2,164.50/mo \$19,480.50/AY
129.	Nicklow, John W.	Associate Dean (Former: Interim Associate Dean)	College of Engineering	07/01/ 2007	48.62%	<pre>\$ 11,356.00/mo \$136,272.00/FY (Previous Salary- \$ 7,641.00/mo \$91,692.00/FY)</pre>
130.	Olive, William F.	Senior Lecturer ³ (Former: Lecturer)	Center for English as a Second Language	08/16/ 2006		\$ 3,816.00/mo \$34,344.00/AY
131.	Peterson, Herman	Associate Professor	Library Affairs	09/04/ 2007		\$ 5,334.00/mo \$64,008.00/FY

132.	Peveler, Mickey S.	Instructor ³	Curriculum & Instruction	08/16/ 2006		\$ 3,873.00/mo \$34,857.00/AY
133.	Pfister, Regina L.	Assistant Professor	ASA-School of Allied Health	08/16/ 2007		\$ 4,900.00/mo \$44,100.00/AY
134.	Phegley, James W.	Senior Lecturer	Electrical & Computer Engineering	08/16/ 2007		\$ 4,592.00/mo \$41,328.00/AY
135.	Pierce, Sandra K.	Assistant Instructor ³	Headstart Agency	08/16/ 2006		\$ 2,752.00/mo \$24,768.00/AY
136.	Player, Tiffany A.	Education Coordinator	Center for English as a Second Language	06/25/ 2007		\$ 3,271.00/mo \$39,252.00/FY
137.	Plessman, Connie K.	Visiting Assistant Professor ³	Workforce Education & Development	07/01/ 2006		\$ 5,866.00/mo \$70,392.00/FY
138.	Presar, Jennifer M.	Lecturer ³	School of Music	08/16/ 2006		\$ 4,041.00/mo \$36,369.00/AY
139.	Presley, Cheryl A.	Assistant to VC for Student Affairs ⁶	VC for Student Affairs	06/01/ 2007		\$ 8,463.00/mo \$101,556.00/FY
140.	Pulley, Hollie J.	Senior Lecturer ³ (Former: Assistant Instructor)	Headstart Agency	08/16/ 2006		\$ 3,115.00/mo \$28,035.00/AY
141.	Rafe, Lucille	Assistant Instructor ³	Headstart Agency	08/16/ 2006		\$ 3,004.00/mo \$27,036.00/AY
142.	Ragar, Cheryl R.	Textual Editor	Library Affairs	07/23/ 2007		\$ 2,873.00/mo \$34,476.00/FY
143.	Recktenwald , William A.	Senior Lecturer ³ (Former: Lecturer)	School of Journalism	08/16/ 2006		\$ 3,384.77/mo \$30,462.93/AY
144.	Rice, Don S.	Interim Provost & Vice Chancellor ⁴	Office of the Provost & Vice Chancellor	07/01/ 2007	16.57%	<pre>\$ 17,000.00/mo \$204,000.00/FY (Previous Salary- \$ 14,584.00/mo \$175,008.00/FY)</pre>
145.	Richey, Diane G.	Senior Lecturer ³ (Former: Instructor)	Curriculum & Instruction	08/16/ 2006		\$ 3,992.00/mo \$35,928.00/AY

146.	Rivers, Marilyn L.	Director ¹ (Former: Lecturer (Director)	Center for English as a Second Language	07/03/ 2007	52.67%	\$ 7,084.00/mo \$85,008.00/FY (Previous Salary- \$ 4,640.00/mo \$55,680.00/FY)
147.	Robertson, Michael F.	Senior Lecturer ³ (Former: Assistant Instructor)	ASA-Aviation Management & Flight	08/16/ 2006		\$ 2,885.00/mo \$25,965.00/AY
148.	Robertson, Michael F.	Assistant Professor	ASA-Aviation Management & Flight	08/16/ 2007		\$ 4,500.00/mo \$40,500.00/AY
149.	Romersa, Henry J.	Senior Lecturer ³ (Former: Lecturer)	Radio & Television (50%) / School of Music (50%)	08/16/ 2006		\$ 5,724.50/mo \$51,520.50/AY
150.	Royal, Angela L.	Director (Former: Coordinator of Recruitment & Retention)	New Student Programs (Former: College of Applied Sciences & Arts)	08/01/ 2007	13.11%	\$ 4,167.00/mo \$50,004.00/FY (Previous Salary- \$ 3,684.00/mo \$44,208.00/FY)
151.	Scally, Mark R.	Associate Athletics Director (Former: Assistant Athletics Director)	Intercollegiate Athletics	07/01/ 2007	15.45%	\$ 5,687.00/mo \$68,244.00/FY (Previous Salary- \$ 4,926.00/mo \$59,112.00/FY)
152.	Scobby, Frank M.	Director-AIS (60%)/ Interim Director- Information Technology (40%) ⁴ (Former: Director-AIS (100%)	AIS/ Information Technology	08/01/ 2007	10.00%	\$ 9,989.50/mo \$119,874.00/FY (Previous Salary- \$ 9,081.36/mo \$108,976.32/FY)
153.	Sharma, Saroj J.	Senior Lecturer ³ (Former: Lecturer)	Mathematics	08/16/ 2006		\$ 4,041.00/mo \$36,369.00/AY

154.	Sheridan, Karrie A.	Senior Lecturer ³ (Former: Assistant Instructor)	Curriculum & Instruction	08/16/ 2006		\$ 3,220.00/mo \$28,980.00/AY
155.	Sherry, Jennifer S.	Assistant Instructor ³	ASA-School of Allied Health	08/16/ 2006		\$ 3,663.00/mo \$32,967.00/AY
	Sherry, Jennifer S.	Assistant Professor	ASA-School of Allied Health	08/16/ 2007		\$ 4,900.00/mo \$44,100.00/AY
156.	Sidell, Charles L.	Visiting Assistant Professor ³	Workforce Education & Development	07/01/ 2006		\$ 6,062.00/mo \$72,744.00/FY
157.	Simmons, Rosemary	Interim Director (100%) ⁴ / Assistant Director (0%) (Former: Assistant Director (100%)	Counseling Center	07/01/ 2007	27.25%	\$ 7,547.00/mo \$90,564.00/FY (Previous Salary- \$ 5,931.00/mo \$71,172.00/FY)
	Simmons, Rosemary	Director (Former: Interim Director)	Counseling Center	08/10/ 2007		\$ 7,547.00/mo \$90,564.00/FY
158.	Sizemore, Lori A.	Assistant Instructor ³	Headstart Agency	08/16/ 2006		\$ 2,752.00/mo \$24,768.00/AY
159.	Smith, Marya J.	Senior Lecturer ³ (Former: Assistant Instructor)	Curriculum & Instruction	08/16/ 2006		\$ 3,220.00/mo \$28,980.00/AY
160.	Smith, Michael L.	Senior Lecturer ³ (Former: Visiting Lecturer)	ASA-School of Information Systems & Applied Technology	08/16/ 2006		\$ 3,864.00/mo \$34,776.00/AY
161.	Spearing, Anthony J.S.	Associate Professor	Mining & Mineral Resources Engineering	08/16/ 2007		\$ 8,334.00/mo \$75,006.00/AY
162.	Speiser, Stephanie A.	Senior Lecturer	Animal Science, Food & Nutrition	08/16/ 2007		\$ 3,978.00/mo \$35,802.00/AY

163.	Spezia, Elizabeth M.	Field Representative (Educational Outreach) ¹	Broadcasting Service	07/01/ 2007		\$ 2,991.00/mo \$35,892.00/FY
164.	Spittler, Gerald R.	Senior Lecturer ³ (Former: Visiting Assistant Instructor)	ASA-Aviation Management & Flight	08/16/ 2006		\$ 3,202.00/mo \$28,818.00/AY
165.	Sramek, Joseph M.	Assistant Professor	History	08/16/ 2007		\$ 5,889.00/mo \$53,001.00/AY
166.	Stahl, Lidia C.	Lecturer ³	Foreign Languages & Literatures	08/16/ 2006		\$ 3,547.00/mo \$31,923.00/AY
167.	Starkey, Eddie E.	Senior Lecturer ³ (Former: Visiting Assistant Instructor)	Health Education & Recreation	07/01/ 2006		\$ 4,187.00/mo \$50,244.00/FY
168.	Steinbach, Mary L.	Senior Lecturer ³ (Former: Assistant Instructor)	Curriculum & Instruction	08/16/ 2006		\$ 3,615.00/mo \$32,535.00/AY
169.	Stevenson, Frances K.	Senior Lecturer ³ (Former: Assistant Instructor)	Curriculum & Instruction	08/16/ 2006		\$ 3,238.00/mo \$29,142.00/AY
170.	Stokes, Michael	Assistant to the Vice Chancellor ⁶ (50%)	VC for Student Affairs	07/01/ 2007		\$ 2,000.00/mo \$24,000.00/FY
171.	Suarez, Carmen A.	Interim Assistant Vice Chancellor for Enrollment Management ⁴ (Former: Coordinator for Diversity and Equity)	Office of the Provost & Vice Chancellor (Former: Associate Chancellor- Diversity)	07/01/ 2007	10.00%	\$ 8,019.00/mo \$96,228.00/FY (Previous Salary- \$ 7,290.00/mo \$87,480.00/FY)

172.	Tallman, Amy D.	Instructor ³	Curriculum & Instruction	08/16/ 2006	\$ 3,550.00/mo \$31,950.00/AY
173.	Taoka, Yasuko	Assistant Professor	Foreign Languages & Literatures	08/16/ 2007	\$ 5,334.00/mo \$48,006.00/AY
174.	Therrell, Matthew D.	Assistant Professor	Geography	08/16/ 2007	\$ 6,334.00/mo \$57,006.00/AY
175.	Thornhill, Gerald A.	Senior Lecturer ³ (Former: Visiting Assistant Instructor)	ASA-Aviation Management & Flight	08/16/ 2006	\$ 3,207.00/mo \$28,863.00/AY
176.	Thrash, Pamela A.	Senior Lecturer ³ (Former: Assistant Instructor)	Curriculum & Instruction	08/16/ 2006	\$ 3,530.00/mo \$31,770.00/AY
177.	Trammel, Rebecca J.	Senior Lecturer ² (Former: Clinical Instructor)	Rehabilitation Institute	07/01/ 2006	\$ 5,604.00/mo \$67,248.00/FY
178.	Transue, Paul	Assistant Professor	School of Music	08/16/ 2007	\$ 5,334.00/mo \$48,006.00/AY
179.	Tregoning, Elizabeth A.	Senior Lecturer ³ (Former: Lecturer)	Mathematics	08/16/ 2006	\$ 3,930.00/mo \$35,370.00/AY
180.	Tucker, Myra J.	Senior Lecturer ³ (Former: Assistant Instructor)	Curriculum & Instruction	08/16/ 2006	\$ 3,220.00/mo \$28,980.00/AY
181.	Uban, Karen R.	Assistant Instructor ³	Headstart Agency	08/16/ 2006	\$ 3,092.00/mo \$27,828.00/AY
182.	VanHorn, Lori J.	Senior Lecturer	Curriculum & Instruction	08/16/ 2007	\$ 4,140.00/mo \$37,260.00/AY
183.	Vaughn, Harold T.	Senior Lecturer ² (25%) (Former: Clinical Instructor (25%)	ASA-School of Allied Health	07/01/ 2006	\$ 1,401.08/mo \$16,812.96/FY

184.	Venegoni, Linda K.	Assistant Instructor ³	Headstart Agency	08/16/ 2006		\$ 2,793.00/mo \$25,137.00/AY
185.	Vera, Maria delC.	Assistant Professor	ASA-School of Architecture	08/16/ 2007		\$ 5,400.00/mo \$48,600.00/AY
186.	Viernow, Melissa R.	Senior Lecturer ³ (Former: Instructor)	Curriculum & Instruction	08/16/ 2006		\$ 3,757.00/mo \$33,813.00/AY
187.	Walker, Pamela J.	Lecturer ³	Foreign Languages & Literatures	08/16/ 2006		\$ 3,934.00/mo \$35,406.00/AY
188.	Wall, James A.	Senior Lecturer ³ (Former: Lecturer)	Radio & Television	08/16/ 2006		\$ 4,233.89/mo \$38,105.01/AY
189.	Walton, Cheryl D.	Senior Lecturer ³ (Former: Instructor)	Curriculum & Instruction	08/16/ 2006		\$ 4,339.00/mo \$39,051.00/AY
190.	Wang, Guangxing	Assistant Professor	Geography	08/16/ 2007		\$ 6,667.00/mo \$60,003.00/AY
191.	Westberry, Richard C.	Visiting Assistant Professor ³	Workforce Education & Development	07/01/ 2006		\$ 4,731.00/mo \$56,772.00/FY
192.	Whaley, Gray H.	Assistant Professor	History	08/16/ 2007		\$ 5,889.00/mo \$53,001.00/AY
193.	Wiley, Dan M.	Assistant Professor	English	08/16/ 2007		\$ 6,223.00/mo \$56,007.00/AY
194.	Wilson, Keith E.	Senior Lecturer ³ (Former: Visiting Lecturer)	ASA-Aviation Management & Flight	08/16/ 2006		\$ 3,510.00/mo \$31,590.00/AY
195.	Wininger, Bonnie H.	Assistant Instructor ³	Headstart Agency	08/16/ 2006		\$ 3,316.00/mo \$29,844.00/AY
196.	Winters, Todd A.	Chair (Former: Interim Chair)	Animal Science, Food & Nutrition	07/01/ 2007	18.60%	<pre>\$ 9,417.00/mo \$113,004.00/FY (Previous Salary- \$ 7,940.00/mo \$ 05, 200,00/(TV)</pre>

\$95,280.00/FY)

197.	Zobairi, Nillofur K.	Senior Lecturer ³ (Former: Lecturer)	Curriculum & Instruction	08/16/ 2006	\$ 4,262.00/mo \$38,358.00/AY
198.	Zyromski, Brett E.	Assistant Professor	Educational Psychology & Special Education	08/16/ 2007	\$ 5,800.00/mo \$52,200.00/AY

¹ Change from term to continuing appointment.
 ² Continuing appointment, change in title per IEA/NEA NTT Faculty Contract.
 ³ Change from term to continuing appointment per IEA/NEA NTT Faculty Contract.
 ⁴ Interim appointment within two reporting levels of the Chancellor.
 ⁵ 10 Month continuing appointment.
 ⁶ Term appointment within two reporting levels of the Chancellor.

B. Leaves of Absence With Pay

	<u>Name</u>	<u>Type of</u> <u>Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Chugh, Yoginder P.	Sabbatical	Mining & Mineral Resources Engineering	100%	01/01/2009- 05/15/2009 (This leave supercedes leave previously reported as 01/01/2008- 05/15/2008)
2.	Harpalani, Satya	Sabbatical	Mining & Mineral Resources Engineering	100%	01/01/2008- 06/30/2008 (This leave supercedes leave previously reported as 07/01/2007- 12/31/2007)
3.	Migone, Aldo D.	Sabbatical	Physics	100%	01/01/2008- 06/30/2008 (This leave supercedes leave previously reported as 07/01/2007- 12/31/2007)

C. <u>Awards of Tenure</u>

	<u>Name</u>	<u>Title on Effective Date of</u> <u>Tenure</u>	<u>Department</u>	Effective Date
1.	Leonard, Kimberly Kempf	Professor	Crime, Delinquency, & Corrections Center	07/01/2007
2.	Lind, Douglas W.	Associate Professor	School of Law	07/01/2007
3.	Means, Jay C.	Professor	Chemistry & Biochemistry	07/01/2007
4.	Meehan, Eileen R.	Professor	Radio & Television	08/16/2007
5.	Teitelbaum, Kenneth	Professor	Curriculum & Instruction	08/01/2007

D. <u>Promotions</u> – None To Be Reported

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 <u>Policies of the Board</u> B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. <u>Continuing Appointment</u> (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	Effective Date	<u>Percent</u> <u>Change</u>	<u>Salary</u>
1.	Abrams, Robert	Assistant Professor of Clinical OB/GYN	OB/GYN- Maternal Fetal Medicine	07/30/2007		\$ 33,333.33/mo \$399,999.96/FY
2.	Baird, Brittney	Audiologist*	Surgery	07/01/2007		\$ 4,416.67/mo \$53,000.04/FY
3.	Besjak, James	Quality Improvement Specialist	Core Administrative Office- Physicians and Surgeons	06/11/2007		\$ 4,070.00/mo \$48,840.00/FY
4.	Case, Deborah	Director of Development	Development	07/02/2007		\$ 7,500.00/mo \$90,000.00/FY

5.	Coble, Jayson	Physician Assistant- Certified*	Surgery	07/01/2007	\$ 5,481.34/mo \$65,776.08/FY
6.	Cumpa, Edgard	Assistant Professor of Clinical Internal Medicine	Internal Medicine	07/09/2007	\$ 5,000.00/mo \$60,000.00/FY
7.	French, Jason	Assistant Professor of Clinical Pediatrics	Pediatrics	07/23/2007	\$ 8,333.33/mo \$99,999.96/FY
8.	Gershburg, Edward	Assistant Professor	Medical Microbiology, Immunology and Cell Biology	07/01/2007	\$ 6,666.66/mo \$79,999.92/FY
9.	Halford, William	Associate Professor	Medical Microbiology, Immunology and Cell Biology	07/01/2007	\$ 7,916.66/mo \$94,999.92/FY
10.	Humphrey, Jon	Assistant Professor of Clinical Family & Community Medicine	Family & Community Medicine	07/02/2007	\$ 7,084.00/mo \$85,008.00/FY
11.	MacLean, James	Assistant Professor	Physiology	07/01/2007	\$ 6,166.67/mo \$74,000.04/FY
12.	Martin, Michael	Assistant Professor of Clinical Internal Medicine	Internal Medicine	07/01/2007	\$ 9,166.66/mo \$109,999.92/FY
13.	Mocharnuk, Robert	Associate Professor of Clinical Internal Medicine	Internal Medicine	08/06/2007	\$ 8,500.00/mo \$102,000.00/FY
14.	Morgan, Justine	Certified Nurse Practitioner	Pediatrics	08/01/2007	\$ 5,000.00/mo \$60,000.00/FY
15.	Morthland, Timothy	Assistant Professor of Clinical Family & Community Medicine*	Family & Community Medicine	07/01/2007	\$ 4,583.37/mo \$55,000.44/FY

16.	Osburn, Keith	Director of Construction & Engineering	Capital Planning & Service Operations	07/01/2007	\$ 10,000.00/mo \$120,000.00/FY
17.	Paruchuri, Vamsee	Assistant Professor of Clinical Internal Medicine	Internal Medicine	07/02/2007	\$ 4,999.99/mo \$59,999.88/FY
18.	Puczynski, Sandra	Research Professor	Internal Medicine	07/09/2007	\$ 9,166.66/mo \$109,999.92/FY
19.	Saunders, Rebecca	Certified Nurse Practitioner*	Surgery	07/01/2007	\$ 5,000.00/mo \$60,000.00/FY
20.	Schonewolf, Scott	Assistant Professor of Clinical Family & Community Medicine*	Family & Community Medicine	07/01/2007	\$ 7,356.60/mo \$88,279.20/FY
21.	Scott, Donald	Associate Professor of Clinical Internal Medicine	Internal Medicine	07/23/2007	\$ 13,750.00/mo \$165,000.00/FY
22.	Sharp, Andrew	Assistant Professor	Anatomy	08/01/2007	\$ 6,250.00/mo \$75,000.00/FY

*Change from term to continuing appointment.

- B. Leaves of Absence with Pay None To Be Reported
- C. Awards of Tenure None To Be Reported
- D. <u>Promotions</u> None To Be Reported

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 <u>Policies of the Board</u> B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis. A. <u>Continuing Appointment</u> (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective</u> <u>Date</u>	<u>Percent</u> <u>Change</u>	<u>Salary</u>
1.	Anderson, Jill	Assistant Professor	English Language and Literature	08/16/2007		\$4,445/mo \$40,005/AY
2.	Astrauskas, David	Head Track & Field Coach (former Head Track & Field Coach)	Intercollegiate Athletics	07/01/2007	12.36%	\$4,682/mo \$51,502/FY (previous salary \$4,167/mo \$45,837/FY)
3.	Bennett, Katie	Assistant Director – Alumni Affairs	Alumni Services	08/13/2007		\$2,875/mo \$34,500/FY
4.	Boldt, Margaret	Associate Professor	Accounting	08/16/2007		\$12,000/mo \$108,000/AY
5.	Bowers, Lynda	Head Women's Soccer Coach (former Head Women's Soccer Coach)	Intercollegiate Athletics	07/01/2007	26.71% (monthly)	\$3,809/mo \$41,899/FY (previous salary \$3,006/mo 36,072/FY)
6.	Celik, Serdar	Assistant Professor	Mechanical Engineering	08/16/2007		\$6,750/mo \$60,750/AY
7.	Chandrl, Lea	Coordinator	Research Administration	08/01/2007		\$2,917/mo \$35,004/FY
8.	Chleboun, Steffany	Assistant Professor	School of Education	08/16/2007		\$5,300/mo \$47,700/AY
9.	Devraj, Radhika	Assistant Professor	School of Pharmacy	08/01/2007		\$6,708/mo \$80,496/FY
10.	Donahue, Kimberly	Assistant Director	Admissions	08/20/2007		\$3,944/mo \$47,328/FY
11.	Duckham, Bryan	Assistant Professor	Social Work	08/16/2007		\$5,334/mo \$48,006/AY

12.	Gober, Todd	Head Volleyball Coach (former Head Volleyball Coach)	Intercollegiate Athletics	07/01/2007	12.33% (monthly)	\$3,569/mo \$39,260/FY (previous salary \$3,177/mo \$38,124/FY
13.	Gordon, Christopher	Assistant Professor	Construction	08/16/2007		\$6,400/mo \$57,600/AY
14.	Gurfinkel, Helena	Assistant Professor	English Language and Literature	08/16/2007		\$4,400/mo \$39,600/AY
15.	Harrison, Roberta	Assistant Professor	School of Nursing	08/16/2007		\$5,500/mo \$49,500/AY
16.	Hayden- Foster, Carly	Assistant Professor	Political Science	08/16/2007		\$4,825/mo \$43,425/AY
17.	Kapatamoyo , Musonda	Assistant Professor	Mass Communication s	06/16/2007		\$5,100/mo \$45,900/AY
18.	Karavonich, Frances	Assistant Professor	Educational Leadership	08/16/2007		\$5,650/mo \$50,850/AY
19.	Lark, Carol	Assistant Professor	Art and Design	08/16/2007		\$5,666/mo \$50,994/AY
20.	Lawrence, Shonda	Assistant Professor	Social Work	08/16/2007		\$5,889/mo \$53,001/AY
21.	Liebl, Faith	Assistant Professor	Biological Sciences	08/16/2007		\$5,200/mo \$46,800/AY
22.	Liu, Min	Assistant Professor	Speech Communication	08/16/2007		\$5,112/mo \$46,008/AY
23.	Lyerla, Frank	Assistant Professor	School of Nursing	08/16/2007		\$5,800/mo \$52,200/AY
24.	Madupalli, Ramana	Assistant Professor	Management and Marketing	08/16/2007		\$10,000/mo \$90,000/AY
25.	Mares, Dennis	Assistant Professor	Sociology and Criminal Justice	08/16/2007		\$5,445/mo \$49,005/AY
26.	Matejka, Adrian	Assistant Professor	English Language and Literature	08/16/2007		\$5,000/mo \$45,000/AY

27.	Montgomery , Sandra	Head Softball Coach (former Head Softball Coach/Assista nt Athletics Director)	Intercollegiate Athletics	07/01/2007	22.84% (monthly)	\$5,340/mo \$58,740/FY (previous salary \$4,347/mo \$52,164/FY)
28.	Moore, Kyle	Director of Development	Lovejoy Library	08/06/2007		\$5,000/mo \$60,000/FY
29.	Newland, Pamela	Assistant Professor	School of Nursing	08/16/2007		\$5,500/mo \$49,500/AY
30.	Paskus, Nicholas	Financial Specialist	Office of Financial Affairs	08/06/2007		\$3,250/mo \$39,000/FY
31.	Pearson, Christopher	Assistant Professor	Philosophy	08/16/2007		\$4,723/mo \$42,507/AY
32.	Peters, Angela	Director of Development	School of Nursing	07/16/2007		\$5,000/mo \$60,000/FY
33.	Rosnick, Christopher	Assistant Professor	Psychology	08/16/2007		\$5,300/mo \$47,700/AY
34.	Sabby, Jeffrey	Assistant Professor	Physics	08/16/2007		\$5,350/mo \$48,150/AY
35.	Schapman, Marc	Assistant Professor	Music	08/16/2007		\$4,500/mo \$40,500/AY
36.	Schober, Joseph	Assistant Professor	School of Pharmacy	07/01/2007		\$6,600/mo \$79,200/FY
37.	Springer, Cathryn	Assistant Professor	Geography	08/16/2007		\$4,901/mo \$44,109/AY
38.	Updyke, Kyler	Head Tennis Coach (former Associate Head Tennis Coach)	Intercollegiate Athletics	07/01/07	12.30%	\$3,650/mo \$40,150/FY (previous salary \$3,250/mo \$35,750/FY)
39.	Williams, Clay	Assistant Professor	CMIS	08/16/2007		\$10,200/mo \$91,800/AY
40.	Wrenn, Brian	Research Director	Ethanol	08/13/2007		\$7,625/mo \$91,500/FY

- B. <u>Leaves of Absence with Pay</u> None to be reported
- C. <u>Awards of Tenure</u> None to be reported
- D. <u>Awards of Promotion</u> None to be reported

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL -OFFICE OF THE PRESIDENT AND UNIVERSITY- WIDE SERVICES

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 <u>Policies of the Board</u> B). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. <u>Continuing Appointment</u> (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective</u> <u>Date</u>	<u>Percent</u> <u>Change</u>	<u>Salary</u>
1.	Cole, Phyleccia Reed	Associate General Counsel	General Counsel	08/13/07		\$8,250.00/mo. \$99,000.00/FY

<u>PROJECT AND BUDGET APPROVAL:</u> <u>AUTOMATIC SPRINKLER SYSTEM INSTALLATION,</u> <u>THOMPSON POINT AND UNIVERSITY HALL</u> <u>STUDENT RESIDENTIAL FACILITIES,</u> <u>CARBONDALE CAMPUS, SIUC</u>

<u>Summary</u>

This matter seeks project and budget approval to install automatic sprinkler systems in the Thompson Point and University Hall residential facilities on the Carbondale campus. Upgrades to the water distribution systems and fire alarm systems will be required to facilitate the new fire suppression systems.

The estimated cost of this three phase project is \$7,750,000. Funding for this project will come from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with SIUC Housing Operation Funds.

Rationale for Adoption

On November 10, 2005, the Southern Illinois University Board of Trustees approved the University Housing Safety Security Enhancement Plan, Carbondale Campus. This plan outlined the funding needed to comply with House Bill 4361 which mandates that sprinklers be installed in all dormitories (residence halls) by 2013. Effective January 1, 2002, the Illinois State Fire Marshal's Office adopted the 2000 Fire Protection Association's Life Safety Code (NFPA 101), replacing the 1985 edition of the NFPA 101 previously enforced by that office. Under the new 2000 edition of NFPA 101, the University is required to place sprinkler systems in existing high-rise dormitories. However, the recently enacted state law (House Bill 4361) expanded the requirement to include all dormitories (residence halls) by 2013.

To date, sprinkler systems have been installed in the three high-rise residence halls, Schneider, Mae Smith, and Neely. University Housing is now ready to proceed with the project to install the automatic sprinkler systems and associated upgrades in the facilities at Thompson Point and University Hall. Thompson Point consists of eleven buildings with a total of 671 rooms with a total capacity of 1,198. University Hall has a capacity of 361 residents in 239 rooms. Each building also contains offices, study areas and laundry rooms.

In March 2007, BRIC Engineering completed a cost estimate to install sprinklers in Thompson Point and University Hall buildings. Their study identified that water pressure, water flow conditions and fire alarm systems at Thompson Point are not adequate to meet the fire protection demands. Thus, it is recommended that the site water distribution system be completely replaced, fire pumps be installed to improve pressure and four of the eleven fire alarms be replaced at Thompson Point. The project will be implemented over a three-year period. The Board of Trustees' consulting architect will be given the opportunity to review the drawings and specifications for this project.

The estimated cost of this project is \$7,750,000, and the work would be funded from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with SIUC Housing Operation Funds. A detailed Bond Model was developed in order to project the impact of this project on Carbondale Housing student room rates and operating performance. An Executive Summary of the Bond Model is attached.

The nature of this project and its source of funds cause it to be defined as a non-instructional capital improvement project. Consequently, approval of the Illinois Board of Higher Education will be required prior to the commitment of funds.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Residence Hall Advisory Board is aware of and supports the project.

<u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The installation of automatic sprinkler systems, which includes upgrades to the water distribution systems and fire alarm systems, in the Thompson Point and University Hall residential facilities in University Housing, Carbondale, Illinois, be and is hereby approved at a total estimated cost of \$7,750,000.

(2) Funding for this work will come from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with SIUC Housing Operation Funds.

(3) This project be and is hereby recommended to the Illinois Board of Higher Education as a non-instructional capital improvement project.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Executive Summary University Housing Bond Model August 2007, Page 1 of 2

Financing Assumptions		
Thompson Point & University Hall		\$ 7,750,000
Thompson Point Security Camera Total Financed	& Access Control	<u>750,000</u> \$ 8,500,000
Total T maneed		φ 0,000,000
Bond Term		15 Years
Bond Interest Rate		5.25% March 2008
Bond Sale Date Construction Period		April 2008 to Sept 2010
Timeline/Cost Breakdown		
Summer 2008 Thompson Point Sprinklers	、 、	
(Steagall, Pierce, Brown ar		\$2,300,000
(2.2.2.9, 2.2.2., 2.2.	····) ····)	+_,,
Thompson Point Security (
(Steagall, Pierce, Brown ar	nd Bowyer Halls)	260,000
Summer 2009		
Thompson Point Sprinklers	3	
(Smith, Abbott, Kellogg and	d Warren Halls)	2,430,000
Thompson Point Security (amera	
(Smith, Abbott, Kellogg and		270,000
	,	,
Summer 2010		
Thompson Point Sprinklers (Bailey, Baldwin and Felts		1,920,000
(Dalley, Daldwill and Fells		1,320,000
University Hall Sprinklers		1,100,000
	N	
Thompson Point Security C (Bailey, Baldwin and Felts		220,000
(Dancy, Daluwin and Fells		220,000
Room Rate Increases		
FY09	6.50%	
FY10	6.50%	

Any increases in fees will be included in the annual fee review process and brought forward to the board for approval at the appropriate time.

5.00%

3.00%

Other Assumptions

FY11

FY12 and beyond

Greek Row, Triads, and Evergreen Terrace sprinkler projects are not included in the bond model

			Execu University F Projected I	Executive Summary University Page 2 of 2 Projected I ncome and Expenses	odel				
Aug-07 Proposed Room Rate Increase Promsed Meal Plan Rate Increase				6.50%	6.50% 3.50%	5.00% 3.50%	4.00% 3.50%	3.50% 3.50%	3.00% 3.50%
Revenues	Actual (Accrual) FY06	Actual (Accrual) FY07	Budgeted (Cash) FV08	Projected (Cash) FY09	Projected (Cash) FY10	Projected (Cash) FV11	Projected (Cash) FV12	Projected (Cash) FV13	Projected (Cash) FV14
n and Meal r Sales	23,441,238 1,320,194	23,256,870 1,392,019	24,935,000 1,565,900	27,068,500 1,612,900	28,693,300 1,684,000	30,374,700 1,757,200	32,237,400 1,809,900	34,311,500 1,864,200	35,376,900 1,920,100
Fees Revenue Bond Fee	363,449 1,023,364	435,138 736,406	354,800 993,875	365,400 1,005,875	390,700 1,017,875	416,700 1,041,875	429,200 1,041,875	442,100 1,041,875	455,400 1,041,875
Rentals Other Rentals	2,027,631 25,333	2,332,298 28.740	4,483,900 36,100	4,561,086 37,200	6,557,725 217.500	6,761,111 403,200	7,011,298 415.300	5,549,962 427,800	5,745,181 440,600
Deposits Interest	27,175 249,750	24,983 24,983 400,486	33,000 300,000	34,000 99,400	35,000 85,000	36,100 92,200	37,200	38,300 103,000	39,400 104,900
Total Revenue	28,478,134	28,606,940	32,702,575	34,784,361	38,681,100	40,883,086	43,079,873	43,778,737	45,124,356
Expenditures									
Salaries Net wages paid by Housing	5,931,081 1,177,586	5,933,211 1,091,712	6,393,000 1,524,400	6,639,800 1,627,800	6,947,500 1,820,200	7,155,900 1,874,800	7,370,600 1,931,000	7,591,700 1,988,900	7,819,500 2,048,600
Employer contribution for group insurance	195,218 25,670	198,800	198,800 27 900	205,800 28 900	216,000 29 900	223,600 30 900	231,400 32 000	239,500 33 100	247,900 34 300
Equipment	165,198	189,559	174,500	179,700	203,100	209,200	215,500	222,000	228,700
Special Commodities	2,697		-	-	-		-	-	-
Operation of Auto Telecommunications	29,532 634,549	24,777 711,580	26,200 770,300	27,100 785,700	31,300 807,700	32,400 823,900	33,500 840,400	34,700 857,200	35,900 874,300
Fringe Benefits University Services Expanse	20,091	19,577	20,600	21,300 1 354 000	22,000	22,800	23,600 1 479 500	24,400 1 5 2 3 000	25,300 1 569 600
General Administration	2,064,984	2,004,272	2,165,800	2,230,800	2,330,700	2,400,600	2,472,600	2,546,800	2,623,200
Service Charge & Collection	110,516	79,604	141,600	145,100	154,700	158,600	162,600	166,700	170,900
Maintenance Allowance Merchandise for Resale	3,853,607	9,261 3,598,345	3,790,000	41,200 3,903,700	43,900 4,020,800	46,800 4,141,400	49,800	53,000 4,393,600	56,400 4,525,400
Utilities Building Maintenance	2,442,513 3,228,123	2,615,686 3,458,626	3,151,700 3,841,900	3,369,000 3,976,400	4,133,300 4,634,500	4,257,300 4,796,700	4,385,000 4,964,600	4,516,600 5,138,400	4,652,100 5,318,200
Special Building Maintenance Equipment Maintenance	342,164 202,534	439,398 248,808	450,000 220,700	500,000 227,300	725,000 244,800	725,000 252,100	725,000 259,700	725,000 267,500	725,000 275,500
Equipment Rental Grounds Maintenance	21,126 362 816	23,018 403 345	27,100 448 000	27,900 461,400	28,700 536,300	29,600 552,400	30,500	31,400 586,100	32,300 603 700
Refuse Removal	141,537	131,937	226,800	233,600	278,100	286,400	295,000	303,900	313,000
l axes Laundry	29,257	24,508 39,969	30,000	30,600 50,800	31,200 52,300 750,400	31,800 53,900 53,900	32,400 55,500 , 2, 200	33,000 57,200	33,700 58,900 , , , , , , , , , , , , , , , , , , ,
Insurance Real Estate Rental	238,216	334,264	462,900	486,000	550,400	006'77'9	606,800	63/,100 - -	
Cable IV Total Operating Expenses	23,207,158	380,244 23,740,988	26,475,400	27,576,700	480,400 30,292,300	31,202,500	32,141,200	33,109,600	34,108,400
Operating Income (Loss)	5,270,976	4,865,952	6,227,175	7,207,661	8,388,800	9,680,586	10,938,673	10,669,137	11,015,956
Debt Service - 1 & SF Debt Svr SSE II - 1 & SE	1,557,443	3,136,765	3,792,800	4,193,768 708	4,202,466 707 283	4,203,067 706,808	4,207,782 800.383	4,209,082	4,203,818 703 558
Debt Service -mandatory reserve	351,978	437,458	431,700	419,377	499,975	499,988	500,807	500,653	499,738
Dett by a normandatory reserve Nonmandatory Transfer to RRR Total Debt Service and Transfers	98,045 1,318,310 3,325,776	2.24,911 2,117,800 5,916,934	222,700 1,800,000 6,250,200	2/9/ 285 2,125,025 7,814,463	333,317 2,313,759 8,146,800	333,325 3,665,498 9,498,686	333,871 4,918,430 10,761,173	333,769 4,765,487 10,606,437	333, 138 5,080,883 10,911,156
Income Over(Under) Expenses	1,945,200	(1,050,982)	(23,025)	(606,803)	242,000	181,900	177,500	62,700	104,800
Beginning cash, 07/01 Add. Everyoon Terree Ending Cash	2,769,093	4,480,493	3,337,419	3,314,394	2,832,400	3,074,400	3,256,300	3,433,800	3,496,500
Add: Income (loss) less: Accrual to Cash Basis Adliustment	1,945,200 (233,800)	(1,050,982) (92,092)	(23,025)	(606,803)	242,000	181,900	177,500	62,700	104,800
Projected Ending cash, 06/30	4,480,493	3,337,419	3,314,394	2,832,400	3,074,400	3,256,300	3,433,800	3,496,500	3,601,300
Ending cash, % of total expenses	16.89%	11.25%	10.13%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%

PROJECT AND BUDGET APPROVAL: DESIGN AND CONSTRUCTION OF INTERIOR ROADWAYS, SOUTHERN ILLINOIS RESEARCH PARK, CARBONDALE CAMPUS, SIUC

<u>Summary</u>

This matter seeks project and budget approval for design and construction of roadways at the Southern Illinois Research Park (SIRP), Carbondale, Illinois. The estimated cost of the project is \$1,250,000. This project will be funded with a grant for \$1,000,000 received from the Federal Highway Administration in conjunction with the Illinois Department of Transportation. This grant requires a 20% match (\$250,000) from the grantee and the flexible match program of the grant allows for the value of the right-of-way property to act as the required match. An appraisal of the property was conducted and the value is estimated at \$618,750. A copy of the appraisal is on file with the Executive Secretary of the Board of Trustees.

Rationale for Adoption

Southern Illinois Research Park is located in the southeast corner of the Southern Illinois University Carbondale campus at 150 East Pleasant Hill Road. Owned and managed by SIUC, SIRP is a result of the 1997 Research Park Task Force and the 2000 Southern Illinois University Research Park Plan. The plan outlines the eventual construction of up to 12 buildings on a single site covering 45 acres in a 4 phase development.

At its meeting on October 12, 2000, the Board of Trustees gave its approval for the first phase of the project to construct infrastructure improvements necessary for the development of the Southern Illinois Research Park on the Carbondale campus.

The first phase included the labor, materials and equipment necessary for the clearing and grading of the Phase One parking and building areas, construction of a detention pond and fountain, sanitary sewer and water line installation, entrance road construction, and the installation of an entrance sign.

At its meeting on February 12, 2004, the Board of Trustees approved the project and budget to construct a 19,920 square foot multitenant building at the Southern Illinois Research Park.

This current project will include the design and construction of the interior roadway for the Southern Illinois Research Park and will connect Phase 1 with Phases 2 and 3. This project will also provide an entryway to Highway 51 and direct access to the campus as well as access to additional parking areas within the SIRP. This project will be funded by a \$1,000,000 grant received from the Federal Highway Administration in conjunction with the Illinois Department of Transportation and with a \$250,000 SIUC match secured by the right-of-way property value of \$618,750.

An engineer for this project will be selected using the Qualifications Based Selection (QBS) process to prepare plans and specifications and oversee construction phase services. The Board of Trustees' consulting architect will be given the opportunity to review the drawings and specifications for this project.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

The Southern Illinois Research Park Board has approved this project.

<u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to design and construct roadways at the Southern Illinois Research Park, Carbondale, Illinois, be and is hereby approved at an approximate cost of \$1,250,000.

(2) Funding for this project shall be through a \$1,000,000 grant received from the Federal Highway Administration in conjunction with the Illinois Department of Transportation and with a \$250,000 SIUC match based on the right-of-way property value of \$618,750.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL: REPLACEMENT OF AIR HANDLING UNITS. NEELY HALL, CARBONDALE CAMPUS, SIUC

<u>Summary</u>

This matter seeks project and budget approval for the replacement of air handling units in the Neely Hall student residential building on the Carbondale campus. Installation will include a new control system and duct work.

The estimated budget for this project is \$350,000. This project will be funded through Repair and Replacement Reserve funds. Drawings and specifications will be prepared by Physical Plant Engineering Services.

Rationale for Adoption

Neely Hall was constructed in 1965 as part of the east campus housing complex. The air handling units are original to the building and are in need of replacement. New controls and duct work will also be included with this project. As part of an ongoing effort to update facilities and improve service, University Housing is now prepared to move forward with this project at an estimated cost of \$350,000.

The Board of Trustees' consulting architect will be given the opportunity to review the drawings and specifications for this project.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This project has the approval and support of the Residence Hall Association.

<u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to replace air handling units, duct work and system controls in Neely Hall on the Carbondale campus be and is hereby approved at an estimated cost of \$350,000.

(2) Funding for this project shall be through Repair and Replacement Reserve funds.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL: SECURITY CAMERA AND ACCESS CONTROL SYSTEMS INSTALLATION, THOMPSON POINT STUDENT RESIDENTIAL FACILITIES, CARBONDALE CAMPUS, SIUC

<u>Summary</u>

This matter seeks project and budget approval to install security cameras and access control systems in the Thompson Point residential facilities on the Carbondale campus.

The estimated cost of this two phase project is \$750,000. Funding for this project will come from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with SIUC Housing Operation Funds.

Rationale for Adoption

To enhance security and reduce key replacement costs, University Housing plans to install security cameras and an electronic access control system at all exterior entries to the Thompson Point residential facilities. Upon notification, a lost key fob could be deactivated and a new card or fob issued in a very short period of time.

University Housing has used cameras to deter inappropriate behavior and to aid criminal investigations in other residence halls. The Department of Public Safety strongly recommends that security cameras be installed and operable in Thompson Point.

University Housing is now ready to proceed with the threephase project to install the required safety and security enhancements in the facilities at Thompson Point. Phase one will install the safety and security enhancements for Steagall, Pierce, Brown, and Bowyer residence halls during the summer of 2008. Phase two will call for the system installation for Smith, Abbott, Kellogg and Warren residence halls during the summer of 2009. Phase three includes Bailey, Baldwin and Felts residential halls and will be completed in 2010. This project will be designed in-house by Physical Plant's Engineering Services. The estimated cost of this project is \$750,000 and the work would be funded from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with SIUC Housing Operation Funds. A detailed Bond Model was developed in order to project the impact of this project on Carbondale Housing student room rates and operating performance. An Executive Summary of the Bond Model is attached.

The nature of this project and its source of funds cause it to be defined as a non-instructional capital improvement project. Consequently, approval of the Illinois Board of Higher Education will be required prior to the commitment of funds.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Residence Hall Advisory Board is aware of and supports the project.

<u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The project to install security cameras and access control systems in the Thompson Point residential facilities in University Housing, Carbondale, Illinois, be and is hereby approved at a total estimated cost of \$750,000.

(2) Funding for this work will come from external and/or internal financing as determined by the Board Treasurer. The debt payment will be repaid with SIUC Housing Operation Funds.

(3) This project be and is hereby recommended to the Illinois Board of Higher Education as a non-instructional capital improvement project.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Executive Summary University Housing Bond Model August 2007, Page 1 of 2

Financing Assumptions		
Thompson Point & University Hall		\$ 7,750,000
Thompson Point Security Camera Total Financed	& Access Control	<u>750,000</u> \$ 8,500,000
Total T maneed		φ 0,000,000
Bond Term		15 Years
Bond Interest Rate		5.25% March 2008
Bond Sale Date Construction Period		April 2008 to Sept 2010
Timeline/Cost Breakdown		
Summer 2008 Thompson Point Sprinklers	、 、	
(Steagall, Pierce, Brown ar		\$2,300,000
(2.2.2.9, 2.2.2., 2.2.	····) ····)	+_,,
Thompson Point Security (
(Steagall, Pierce, Brown ar	nd Bowyer Halls)	260,000
Summer 2009		
Thompson Point Sprinklers	3	
(Smith, Abbott, Kellogg and	d Warren Halls)	2,430,000
Thompson Point Security (amera	
(Smith, Abbott, Kellogg and		270,000
	,	,
Summer 2010		
Thompson Point Sprinklers (Bailey, Baldwin and Felts		1,920,000
(Dalley, Daldwill and Fells		1,320,000
University Hall Sprinklers		1,100,000
	N	
Thompson Point Security C (Bailey, Baldwin and Felts		220,000
(Dancy, Daluwin and Fells		220,000
Room Rate Increases		
FY09	6.50%	
FY10	6.50%	

Any increases in fees will be included in the annual fee review process and brought forward to the board for approval at the appropriate time.

5.00%

3.00%

Other Assumptions

FY11

FY12 and beyond

Greek Row, Triads, and Evergreen Terrace sprinkler projects are not included in the bond model

REVISED BUDGET AND SCOPE AND AWARD OF CONTRACTS: CONSTRUCTION OF BARRIER AREA, LABORATORY ANIMAL MEDICINE, SPRINGFIELD MEDICAL CAMPUS, SIUC

<u>Summary</u>

This Board Matter seeks a revised project budget and scope approval and award of contracts for the construction of an animal barrier area for the Division of Laboratory Animal Medicine, Springfield Medical Campus, SIUC. The recommended bids received for this project total \$1,389,504, the total cost of the project is estimated at \$1,685,000. Funding will be provided from a combination of funds including federal animal facility construction grant funds, state grant funds and other appropriated and non-appropriated funds available to the Medical School.

Rationale for Adoption

At the July 14, 2005 Board of Trustees meeting, project and budget approval was given for the construction of an animal barrier area for the Division of Laboratory Animal Medicine (LAM) at an estimated cost of \$959,000. The animal barrier area is designed and managed to avoid the entry of potentially pathogenic organisms into the animal colonies housed therein. Laboratory Animal Medicine has contiguous animal laboratory space in 801 N. Rutledge (the Medical Instruction Facility building), the 825 N. Rutledge Springfield Combined Laboratory Facility and in the Springfield Combined Laboratory Facility Addition.

This project was delayed pending the appropriation of state funding to open and operate the new Springfield Combined Laboratory Facility Addition. Funding to open and operate the building was appropriated in fiscal year 2007. Space in the Springfield Combined Laboratory Facility Addition is necessary for temporary housing of the infectious animals while construction is being completed for the barrier facility.

Initially, the animal barrier area was planned for construction in the portion of the animal laboratory facility located in the 801 N. Rutledge building. Due to the age of the building's mechanical systems and current laboratory space configuration within the building, design engineers determined it was not feasible to design a barrier facility in that location that met the needs of the Division of Laboratory Animal Medicine and was within the available funding. The engineers were subsequently able to design a barrier area in the newer, adjacent LAM area in the 825 N. Rutledge Springfield Combined Laboratory Facility. The scope of the project has been expanded to include floor and wall repairs and balancing of the air supply system in preparation for a site visit by the Association for Assessment and Accreditation for Laboratory Animal Care (AAALAC) which is expected in late spring 2008. The scope has also been expanded to include the installation of individual temperature sensors in each animal housing space in the barrier area to carefully monitor the environment for these expensive and sensitive animals and to allow for the relocation of the infectious animal housing area during construction.

Bids for the project have been received, some of which were substantially higher than anticipated. It is believed that some large construction projects in the area and numerous primary and secondary school improvements have committed many contractors, reducing competition and pressuring prices upward. Rebidding will not likely reduce the cost of the project.

The School of Medicine sees the development of a barrier area as an asset that will improve recruitment of research faculty and has, therefore, allocated additional funds to support the project. Award of contracts is requested. The total cost for this project including A/E fees, construction, contingency funds and reimbursables is estimated at \$1,685,000.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent in this matter.

<u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The revised budget and scope of the project to construct an animal barrier area for the Division of Laboratory Animal Medicine on the Springfield Medical Campus at an estimated total cost of \$1,685,000 be and is hereby approved.

(2) The contract for general work for the Animal Barrier Area be and is hereby awarded to Evans Construction, Springfield, Illinois, in the amount of \$442,000. (3) The contract for ventilation work for the Animal Barrier Area be and is hereby awarded to R.J. Power Plumbing & Heating, Springfield, Illinois, in the amount of \$684,618.

(4) The contract for heating and plumbing and fire sprinkler work for the Animal Barrier Area be and is hereby awarded to Petersburg Plumbing & Heating, Petersburg, Illinois, in the amount of \$141,172.

(5) The contract for electrical work for the Animal Barrier Area be and is hereby awarded to Progressive Electric, Springfield, Illinois, in the amount of \$121,714.

(6) Funding for this project will come from a combination of funds including federal animal facility construction grant funds, state grant funds and other appropriated and non-appropriated funds available to the Medical School.

(7) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

REVISED PROJECT BUDGET AND SCOPE: RENOVATION OF THE LOWER LEVEL, 751 N. RUTLEDGE STREET, SPRINGFIELD MEDICAL CAMPUS, SIUC

<u>Summary</u>

Approval is requested for a revised project budget of \$2,100,000 and revised scope of work for renovations to create a Reproductive Endocrinology (RE) clinic and laboratory in 751 N. Rutledge Street, Springfield, Illinois. Funding for this project will come from revenue derived from the practice of medicine and from funds held in the Medical Facilities System Repair and Replacement Reserve.

Rationale for Adoption

At the July 2006 meeting, the Board of Trustees approved a project to complete renovations to create a Reproductive Endocrinology clinic area, laboratory and coding suite to be housed in the lower level of the SIU Clinics Building. The request was initiated by the Interim Chair of the Department of Obstetrics in order to advance a specialty that was underserved in the central and southern Illinois region. Also, OB residents were dissatisfied in that they had to travel outside of Springfield in order to accommodate their rotations through an RE specialty. The budget proposed at the time for the 3200 gross square foot renovation was \$400,000 which was based on the Medical School's previous experience with RE when procedures were done in an office environment and before a Reproductive Endocrinologist was hired. In September of 2006 the first RE faculty arrived on campus and began to define his needs for the current RE clinic design. The Medical School requested a change in budget and scope for the project based on the architect's updated estimate and the need for a higher quality air flow, as defined by the newly hired Endocrinologist. In November of 2006, the Board of Trustees approved the revision of the scope and budget for the project, which raised the estimated cost to \$1,230,000.

A new Chair of Obstetrics and Gynecology was recently hired who is world-renowned for his expertise and success in the practice of reproductive endocrinology. His practice will add a second physician to the planned space requiring expansion of the RE clinic to 4800 gross square feet to accommodate the increased patient volume and to add a fluoroscopy service. The architect, engineer and a retained consultant have had extensive meetings with the RE physicians to thoroughly define the needs of the Reproductive Endocrinology suite and to address construction code requirements.

The consultant, an air quality expert with the University of lowa who has done in excess of five of these highly technical and complex RE facilities, has had specific experience in planning other RE facilities with similar environments to ensure the final product will meet the specific needs of the University. The consultant has advised and the RE physicians have agreed that the embryology laboratory and adjacent rooms will require "clean room quality" air to improve the success rate of procedures done in the clinic. In order to meet these standards, design changes have been made in the planned filtration of the air (increased use of High Efficiency Particulant Air [HEPA] filters) and operation of the air-handling unit. Other changes in design to accommodate the effectiveness of the procedures include lighting installation, room finishes which allow for complete and efficient sterilization of the space, specific equipment location for better process flow through the lab and specialized hoods to prevent cross contamination to improve the quality of the space and bring the space in compliance with the highest RE clinical practice standards.

These enhancements to the previous scope of work are required to achieve a code compliant and state-of-the-art RE facility and to produce the highly successful outcomes required by the current faculty. The budget has increased to an estimated cost of \$2,100,000. Approval of an increase in the project budget and scope to include these additional items is requested.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent in this matter.

<u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, **That**:

(1) The revised budget and scope of the project to renovate the lower level of 751 North Rutledge to create a Reproductive Endocrinology clinic and laboratory on the Springfield Medical Campus at an estimated cost of \$2,100,000 be and is hereby approved.

(2) Funding for this project will come from revenue derived from the practice of medicine and from funds held in the Medical Facilities System Repair and Replacement Reserve.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACTS: CAMPUS SIDEWALK CONSTRUCTION, SIUE

<u>Summary</u>

This matter approves award of construction contracts in the amount of \$293,252 in connection with the capital project, Campus Sidewalk Construction, SIUE. The total estimated cost of the project is \$600,000 and will be funded from an internal loan to be repaid from University Operating Funds. A summary of bids received is attached for review.

Rationale for Adoption

With the completion of SIUE's fourth residence hall, more student pedestrians and bikers will be traveling along Circle Drive between the halls to attend special events, meet in study groups, or just to visit other students. Currently, the only direct path between the residence halls, except for the roadway, is a gravel and/or grass shoulder. Further, the lighting along this route for pedestrians and bikers is limited. This project will provide a new lighted sidewalk along Circle Drive that will connect Bluff, Evergreen, and Woodland Halls. At its April 12, 2007, meeting, the SIU Board of Trustees approved the project and budget for this capital project. The approved project budget was \$800,000. During the design process, the engineer's estimate was reduced to \$600,000. This project will be funded from an internal loan to be re-paid from University Operating Funds. The bids received for the project are favorable and the award of contracts is now requested.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter is recommended for adoption by the Chancellor and the Vice Chancellor for Administration, SIUE.

<u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contracts to perform construction work required for the Campus Sidewalk Project, SIUE, at an estimated cost not to exceed \$600,000 be and are hereby awarded to the following:

a) <u>Asphalt Work</u> Keller Construction Inc., Glen Carbon, IL 62034 \$257,655

b) <u>Electrical Work</u> Lowry Electric Co., East St. Louis, IL \$35,597

(2) The project shall be funded from an internal loan to be repaid from University Operating Funds, and;

The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACT: SCHOOL OF PHARMACY RENOVATION, SIUE

<u>Summary</u>

This matter approves award of a construction contract in the amount of \$106,600 for the renovation of the 200 University Park Drive building to provide additional office and student lounge space for the School of Pharmacy, SIUE. The total estimated cost of the project is \$450,000 and will be funded from the remaining proceeds and interest income from the 2004A Certificates of Participation. A summary of bids received is attached for review.

Rationale for Adoption

At its September 11, 2003, meeting, the SIU Board of Trustees approved the project and budget for the capital project, School of Pharmacy Temporary Facilities, SIUE. That project renovated approximately 15,000 square feet of the University's 200 University Park Drive building and constructed a new building of approximately 15,000 square feet next to the owned building. However, since the original curriculum of the Pharmacy School was developed, the curriculum changed to allow students three years of academic work on campus instead of the original two. Now that the program is going into its third year, this increased focus toward on campus education requires additional office space for the extra faculty, and additional student lounge space to accommodate the increased number of students present in the buildings.

At its April 12, 2007, meeting, the SIU Board of Trustees approved the project and budget for this capital project, School of Pharmacy Renovation, SIUE. The approved project budget was \$450,000 and will be funded from the remaining proceeds and interest income from the School of Pharmacy's portion of the 2004A Certificates of Participation. The Certificates will be retired by revenue generated by Pharmacy tuition. The bids received for the project are favorable and the award of the contract is now requested.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter is recommended for adoption by the Chancellor, the Provost and Vice Chancellor for Academic Affairs, and the Vice Chancellor for Administration, SIUE.

<u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract to perform construction work required for the School of Pharmacy Renovation, SIUE is hereby awarded to:

<u>General Work</u>

Plocher Construction Co., Highland, IL \$106,600

The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL: STUDENT ACADEMIC SUCCESS CENTER, SIUE

<u>Summary</u>

This matter seeks project and budget approval for the addition of a Student Academic Success Center to the Morris University Center. The Student Academic Success Center will consolidate academic support service functions now spread across campus. The estimated cost for the project is \$16,600,000 and will be funded from the Student Academic Success Center Fee and from the sale of revenue bonds to be repaid from the Student Academic Success Center Fee revenues.

This matter also requests that the project and its proposed funding source be submitted to the Illinois Board of Higher Education for its review and approval as a non-instructional capital improvement.

Rationale for Adoption

At its May 2, 2006, meeting, the SIU Board of Trustees approved the creation of a Student Academic Success Center Fee to cover the costs for an addition to the Morris University Center in order to consolidate academic support service functions now spread across campus. The new Center, by bringing together interdependent support services, will provide students with one central location to have their academic support and personal needs addressed.

In 1994, the first residence hall opened at SIUE. This significant event began the process of transforming the University into a residential campus. Since the first residence hall, three more have been built. While space for the residential students has increased significantly,

the space afforded an increasing student population has not, particularly in the area of academic/student support services. Administrators of these services have noted a significant increase in the demand on the services while the physical space has remained, in most cases, constant. Further, many academic support service functions are spread across campus.

This new Center of approximately 66,000 square feet will house the University's Instructional Services, Disability Services, Counseling Health Services, Academic Advising & SOAR Services. (Student **Opportunities** for Academic Recognition), Career Development, International Student Center, Honors Program, and expanded space for the Kimmel Leadership Center.

The estimated cost of the project is \$16.6 million and will be funded from the Student Academic Success Center Fee and from the sale of revenue bonds to be repaid from the Student Academic Success Center Fee revenues. Design, construction, equipment, and new operational costs of the Center will be funded through the Student Academic Success Center Fee. A detailed Bond Model was developed in order to project the student fees needed to support the operations of the new facility. An Executive Summary of the Bond Model is attached. The design of the Center is in accordance with the Campus Design Guidelines, the Campus Land Use Plan, and the Campus Facilities Master Plan.

The nature of this project and its source of funds cause it to be defined as a non-instructional capital improvement financed with local funds. Therefore, approval of the Illinois Board of Higher Education will be required prior to the commitment of funds. It is anticipated that the IBHE would consider the matter at its December 2007 meeting. The Board of Trustees' consulting architect will be given the opportunity to review the drawings and specifications for this project prior to bidding.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This project was endorsed by Student Government, Campus Activities Board, and the University Planning and Budget Council. SIUE Student Ambassadors coordinated a Student Leadership Referendum which approved the project in March 2006. This matter is recommended for adoption by the Chancellor, the Vice Chancellor for Administration, and the Vice Chancellor for Student Affairs, SIUE.

<u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The capital project, Student Academic Success Center, SIUE, be and is hereby approved at an estimated cost of \$16,600,000.

(2) The project shall be funded from Student Academic Success Center Fees and from the sale of revenue bonds to be repaid from Student Academic Success Center Fee revenues.

(3) This project be and is hereby recommended to the Illinois Board of Higher Education as a non-instructional capital improvement.

The President of Southern Illinois University is hereby authorized to take whatever action may be required in execution of this resolution in accordance with established policies and procedures.

Student Academic Success Center Bond Model Executive Summary, page 1 of 2 August 2007

Key Assumptions:

Project Cost (Preliminary)	\$16,600,000
Funded from Accumulated Fees	(\$1,400,000)
Financed Amount	\$15,200,000
Bond Term	20 Years
Bond Interest Rate	5.25%
Bond Sale Date	Mar-08
Construction Period	Apr-08 – May-09
Operations Begin	FY10

Enrollment – Assumes flat enrollment (with FY 07) and a 6% contingency for variations in enrollment, unfunded Illinois Veterans Grants and other waivers, etc.

Results:

• Required Fee Rate Increases (phased-in over three years):

FY09	\$15.60	14%
FY10	\$15.60	12%
FY11	\$15.60	11%
FY12 and Beyond		3%

- Achieved:
 - Operations Cash Balance at least 8% of expenditures each year
 - o Positive Change in Operations Cash each year
 - o Meet/Exceed Minimum RRR Cash Targets each year

Operating Income - Cash Basis

Total SASC

SIUE Student Academic Success Center Bond Model Executive Summary, page 2 of 2 August 2007

Revenue	FY 05 Actual	FY 06 Actual	FY 07 Actual	FY 08 Projected	FY 09 Plan	FY 10 Plan	FY 11 Plan	FY 12 Plan
Student Fee Revenue	0	0	707,093	1,217,245	1,437,995	1,616,560	1,795,126	1,862,361
Other (Non-Fee) Revenue Rental Rev	C	c	C	C	C	93 848	06 663	00 563
Interest Income	0 0	00	9,755	13,667	17,871	6,909	3,794	3,716
Total Other Revenue	0	0	9,755	13,667	17,871	100,757	100,457	103,279
Total Revenue	0	0	716,848	1,230,912	1,455,866	1,717,317	1,895,583	1,965,640
Expenditures								
Salaries	0	0	0	0	0	0	0	0
Wages	0	0	0	0	0	0	0	0
Subtotal Other	0	0	0	0	0	0	0	0
Debt Service, Expansion, incl. RRR	0	0	0	347,241	1,270,033	965,214	1,134,108	1,177,630
Travel	0	0	0	0	0	0	0	0
Equipment	0	0	0	0	25,000	25,750	26,523	27,319
Commodities	0	0	0	0	0	0	0	0
Utilities	0	0	0	0	0	105,530	109,224	112,501
Other Contractual Svcs	0 0	0 0	0 0	0 0	5,000 <u> </u>	498,656 ĉ	513,616 ĉ	537,424
Uperation of Auto Telecommunications				0 3 840	3 955	0 4 074	0 4 196	0 4 3 2 2
Administrative Costs	0 0	0 0	0 0	0	0	93,848	96,663	99,563
Other Expenditures	0	0	0	0	0	5,000	5,150	5,305
Total Expend. Before S.P.	0	0	0	351,081	1,303,988	1,698,072	1,889,480	1,964,064
Change in Cash Bal. Before S.P.	0	0	716,848	879,831	151,878	19,245	6,103	1,576
Add'l Transfers to RRR (Non-Mandatory) Transfers to Construction Account	0 0	0 0	0 33,517	0 669,595	0 700,000	175,000 0	10,000 0	0 0
Change in Cash Bal. After S.P.	0	0	683,331	210,236	(548,122)	(155,755)	(3,897)	1,576
Chng. in Oth. Assets & Liab's	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Beginning Cash Balance	0	0	0	683,331	893,567	345,445	189,690	185,793
Ending Cash Balance	0	0	683,331	893,567	345,445	189,690	185,793	187,370
Cash Bal. as % of Expend. Excluding S D	N/A	N/A	N/A	254.5%	26.5%	11.2%	9.8%	9.5%
SASC Fee (2 Semesters) % Incr in Fee	\$0.00	\$0.00 N/A	\$60.00 N/A	\$110.40 84.0%	\$126.00 14.1%	\$141.60 12.4%	\$157.20 11 0%	\$162.00 3.1%
				04.0%	14.1.%	12.470	%0.11	0.1%

PROJECT AND BUDGET APPROVAL: STUDENT FITNESS CENTER EXPANSION, SIUE

<u>Summary</u>

This matter seeks project and budget approval for the expansion of the Student Fitness Center. The estimated cost for the project is \$10,550,000 and will be funded from existing Student Fitness Center RRR funds and from the sale of revenue bonds to be repaid from Student Fitness Center Fee revenues.

This matter also requests that the project and its proposed funding source be submitted to the Illinois Board of Higher Education for its review and approval as a non-instructional capital improvement.

Rationale for Adoption

The Student Fitness Center opened in 1993 and was constructed to allow for future expansion next to the existing office and recreational space. A 4,400 sq. ft. weight-room addition was approved in October 1996 and was constructed to allow for vertical expansion. However, code requirements have changed since 1996 and a vertical expansion is no longer feasible. Still, the steady rise in student enrollment and use of the Fitness Center has made it desirable to construct additional facilities.

At its October 12, 2006, meeting, the SIU Board of Trustees approved the Student Fitness Center Expansion, Phase I project and budget. However, since the expansion above the weight room is no longer a possibility, phasing the expansion is no longer economically feasible. As a result, this matter includes all renovation and expansion phases to include the following: two multi-purpose rooms to accommodate group exercise and student-organizations' activities, an office addition and related renovation adjacent to the main office wing to consolidate existing staff now dispersed throughout the building, a 30,500 sq. ft. gymnasium to allow for two additional courts (including a second level for fitness activities), and a food and juice bar. With the addition of the new parking lot across Circle Drive, no parking lot expansion is being presented at this time.

The estimated cost of the overall project is \$10.55 million and will be funded from existing Student Fitness Center RRR funds and from the sale of revenue bonds to be repaid from Student Fitness Center Fee revenues. A detailed Bond Model was developed in order to project the student fees needed to support the Fitness Center expansion. An Executive Summary of the Bond Model is attached. The design of this project is in accordance with the Campus Design Guidelines.

The nature of this project and its source of funds cause it to be defined as a non-instructional capital improvement financed with local funds. Therefore, approval of the Illinois Board of Higher Education will be required prior to the commitment of funds. It is anticipated that the IBHE would consider the matter at its December 2007 meeting. The Board of Trustees' consulting architect will be given the opportunity to review the drawings and specifications for this project prior to bidding.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter was endorsed by the Student Senate and the Campus Recreation Advisory Committee comprised of students, faculty, staff and alumni. This matter is recommended for adoption by the Chancellor, the Vice Chancellor for Administration, and the Vice Chancellor for Student Affairs, SIUE.

<u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The capital project, Student Fitness Center Expansion, SIUE, be and is hereby approved at an estimated cost of \$10,550,000.

(2) The project shall be funded from Student Fitness Center RRR funds and from the sale of revenue bonds to be repaid from Student Fitness Center Fee revenues.

(3) This project be and is hereby recommended to the Illinois Board of Higher Education as a non-instructional capital improvement.

The President of Southern Illinois University is hereby authorized to take whatever action may be required in execution of this resolution in accordance with established policies and procedures.

Student Fitness Center Expansion Project Bond Model Executive Summary, page 1 of 2 August 2007

Key Assumptions:

Project Cost	\$10,550,000
Funded with RRR	(\$1,250,000)
Financed Amount	\$9,300,000
Bond Term	20 Years
Bond Interest Rate	5.25%
Bond Sale Date	Mar-08
Construction Period	Apr-08 – May-09
Operations Begin	FY10

Enrollment – Assumes flat enrollment (with FY 07) and a 6% contingency for variations in enrollment, unfunded Illinois Veterans Grants and other waivers, etc.

Results:

• Required Fee Rate Increases (phased-in over three years):

FY09	\$13.50	11%
FY10	\$13.40	10%
FY11	\$13.50	9%
FY12 and Beyond		3%

- Achieved:
 - o Operations Cash Balance at least 8% of expenditures each year
 - o Positive Change in Operations Cash each year
 - o Meet/Exceed Minimum RRR Cash Targets each year

Operating Income - Cash Basis

Total Student Fitness Ctr

SIUE Student Fitness Center Expansion Project Bond Model Executive Summary, page 2 of 2 August 2007

Revenue	FY 05 Actual	FY 06 Actual	FY 07 Actual	FY 08 Projected	FY 09 Plan	FY 10 Plan	FY 11 Plan	FY 12 Plan
Student Fee Revenue	1,433,507	1,401,550	1,609,498	1,706,481	1,908,186	2,095,731	2,284,772	2,375,825
Other (Non-Fee) Revenue Fees - Membership, Registration	198,106	183,520	182,159	183,980	185,820	187,678	189,555	191,451
Other Revenue	5,682	2,966	1,357	5,571	1,385	9,305	9,398	9,492
Sales	13,080	11,480	10,944	11,053	11,164	11,276	11,389	11,503
Interest Income	3,123	14,616	20,424	12,789	16,443	17,424	5,698	5,704
Total Other Revenue	219,991	212,582	214,884	213,393	214,812	225,683	216,040	218,150
Total Revenue	1,653,499	1,614,132	1,824,382	1,919,874	2,122,998	2,321,414	2,500,812	2,593,975
Expenditures						100		
Salaries Wienes	282,980	298,862 151 245	303,250	344,640 186 AAD	359,872	397,765 207 607	411,051 220 400	421,459 236 375
wages Subtotal	424 328	450.107	460.716 460.716	531 080	130,303 555 261	619.872	640 541	657 834
Other:	070'+7+	10- '00+	0	000'1 00	04.000	7 10,610		t 00, 000
Debt Service-Existing, incl. RRR	486,975	502,142	488,592	455,123	455,680	459,017	471,111	472,355
Debt Service, Expansion, incl. RRR	0	0	0	144,183	575,218	606,733	736,543	801,896
Travel	3,803	3,665	5,334	5,494	5,659	5,829	6,004	6,184
Equipment	40,454	28,553	23,204	20,078	31,000	33,297	35,700	36,783
Commodifies	30,332	28,755	27,889	29,100	30,010	34,895	35,973	37,159
Other Contractual Store	200'00 200 000	717.205	58,006 244 664	980,989	84,588 640 000	142,012	146,890	151,297
Operation of Auto	0	0	0	1.000	1.030	1.061	1.093	1.126
Telecommunications	10,776	9,614	9,162	9,437	9,720	11,253	11,590	11,938
Administrative Costs	62,461	65,305	69,984	80,000	84,000	85,000	87,000	89,610
Other Expenditures	16,802	15,887	18,173	18,880	19,500	21,031	21,663	22,230
Total Expend. Before S.P.	1,365,833	1,422,291	1,372,721	1,612,196	2,073,908	2,307,755	2,490,510	2,593,722
Change in Cash Bal. Before S.P.	287,666	191,842	451,662	307,678	49,090	13,659	10,302	253
Add'I Transfers to RRR (Non-Mandatory)	230,000	185,000	175,000	125,000	0	600,000	10,000	15,000
Change in Cash Bal. After S.P.	57,666	6,842	276,662	182,678	49,090	(586,341)	302	(14,747)
Chng. in Oth. Assets & Liab's	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Beginning Cash Balance	298,284	355,950	362,791	639,453	822,132	871,222	284,881	285,182
Ending Cash Balance	355,950	362,791	639,453	822,132	871,222	284,881	285,182	270,435
Cash Bal. as % of Expend. Excluding S.P.	26.1%	25.5%	46.6%	51.0%	42.0%	12.3%	11.5%	10.4%
SFC Fee (2 Semesters) % Incr in Fee	\$97.60 10.0%	\$97.60 0.0%	\$110.60 13.3%	\$124.60 12.7%	\$138.10 10.8%	\$151.50 9.7%	\$165.00 8.9%	\$170.40 3.3%

PROJECT AND BUDGET APPROVAL: MORRIS UNIVERSITY CENTER BOOKSTORE RENOVATION, SIUE

<u>Summary</u>

This matter seeks project and budget approval for the renovation of the Morris University Center Bookstore. The estimated cost for the project is \$1,600,000 and will be funded from Morris University Center RRR funds.

This matter also requests that the project and its proposed funding source be submitted to the Illinois Board of Higher Education for its review and approval as a non-instructional capital improvement.

Rationale for Adoption

At its January 11, 2007, meeting the SIU Board of Trustees approved planning for a Textbook Relocation and Bookstore Renovation project. The planning was to develop schematic plans and cost estimates for alternatives to re-locate Textbook Services and for the renovation of the University Center's Bookstore at SIUE. Although the study to relocate Textbook Services is still on-going, University Officials have determined that it would be beneficial to proceed with the renovation of the Bookstore as an independent project.

Through remodeling, minor renovation, and equipping the Bookstore and its storage area, this project will address insufficient lighting, update fixtures, and provide better compliance with ADA guidelines by incorporating a more open sales floor concept. Improvements will include new wall, ceiling, and floor treatments, new signage, new display fixtures, new technology, and a fire suppression system.

The estimated cost of the project is \$1.6 million and will be funded from existing Morris University Center RRR funds.

The nature of this project and its source of funds cause it to be defined as a non-instructional capital improvement financed with local funds. Therefore, approval of the Illinois Board of Higher Education will be required prior to the commitment of funds. It is anticipated that the IBHE would consider the matter at its December 2007 meeting. The Board of Trustees' consulting architect will be given the opportunity to review the drawings and specifications for this project prior to bidding.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter is recommended for adoption by the Chancellor, the Vice Chancellor for Administration, and the Vice Chancellor for Student Affairs, SIUE.

<u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The capital project, Morris University Center Bookstore Renovation, SIUE, be and is hereby approved at an estimated cost of \$1,600,000.

(2) The project shall be funded from Morris University Center RRR funds.

(3) This project be and is hereby recommended to the Illinois Board of Higher Education as a non-instructional capital improvement.

The President of Southern Illinois University is hereby authorized to take whatever action may be required in execution of this resolution in accordance with established policies and procedures.

PROJECT AND BUDGET APPROVAL: VADALABENE CENTER REPAIR AND IMPROVEMENTS, SIUE

<u>Summary</u>

This matter seeks project and budget approval for repairs and improvements to the Vadalabene Center, SIUE. The cost of the project is \$6,000,000 and will be funded by the Facilities Maintenance Fee revenues.

Rationale for Adoption

At its January 11, 2007, meeting, the SIU Board of Trustees approved planning for Vadalabene Center Repairs and Replacement. Plans were to replace the 23-year old bleachers and take advantage of space opportunities that a replacement system might offer. This project will replace the existing single-tiered bleacher system with a two-tiered system, and capture an additional 13,800 square feet for offices, classrooms, and storage to be used by Athletics and the Kinesiology and Health Education Department. It will also allow for the much-needed expansion of the public restroom facilities for women. The estimated cost of the project is \$6 million and will be funded from the Facilities Maintenance Fee revenues.

The Board of Trustees' consulting architect will be given the opportunity to review the drawings and specifications for this project prior to bidding.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter is recommended for adoption by the Chancellor, the Provost and Vice Chancellor for Academic Affairs, and the Vice Chancellor for Administration.

<u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The capital project, Vadalabene Center Renovation, SIUE, be and is hereby approved at an estimated cost of \$6,000,000.

(2) The project shall be funded from the Facilities Maintenance Fee revenues.

The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

REORGANIZATION OF THE OFFICE OF ECONOMIC AND REGIONAL DEVELOPMENT FROM THE OFFICE OF THE VICE CHANCELLOR FOR RESEARCH TO THE CHANCELLOR, SIUC

<u>Summary</u>

This matter requests approval to transfer the Office of Economic and Regional Development from the Office of the Vice Chancellor for Research to the Chancellor, SIUC, with administrative oversight from the SIU Vice President for Financial & Administrative Affairs.

Rationale for Adoption

Since 1986, the Southern Illinois University Carbondale Office of Economic & Regional Development (OERD) has provided business & economic development services for the region. Many start-up and expanding businesses have benefited from the programs within OERD. A recent extensive external review of economic development activities within the University identified several issues for improvement, as well as recommendations for implementation. Much of this review placed emphasis toward a strategic focus for economic and community services based on an outreach perspective rather than a campus-centric perspective.

The Connect SI Initiative has been an extremely successful outreach effort from the President's Office. Public and private stakeholders have been engaged with this major broadband initiative that serves as an example of utilizing a regionally based outreach approach instead of a campus-centric approach.

In order to institute positive changes for the University, this matter proposes that the Office of Economic and Regional Development functions be shifted to the Chancellor, with administrative oversight from the SIU Vice President for Financial & Administrative Affairs so that senior University administration may become more actively engaged with regional outreach activities. To make this transition, OERD will transfer to Chancellor Fernando M. Treviño's responsibility area. Duane Stucky, Vice President for Financial & Administrative Affairs, will provide administrative oversight.

Implementing this move will join the economic development outreach efforts of the President's and the Chancellor's Offices and allow for coordinated administrative and strategic planning. The economic development efforts are clearly aligned with both the service mission of the Presidential goals and the goals put forth in the Carbondale Southern@150 Goals, Commitments & Objectives report.

The proposed move of the OERD function will be September 1, 2007. An organizational chart reflecting the changes proposed in this matter is attached.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

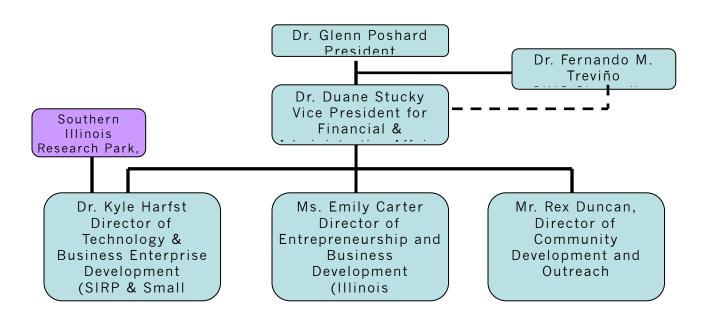
These actions are supported by the Chancellor and President and their respective teams.

<u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Effective September 1, 2007, the Office of Economic and Regional Development is hereby transferred to the Chancellor, with the SIU Vice President for Financial & Administrative Affairs providing administrative oversight.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever actions may be required in the execution of this resolution in accordance with established policies and procedures.



REDEFINITION OF PRESIDENT'S OFFICE POSITION

<u>Summary</u>

Approval is sought to appoint Dr. Duane Stucky as Senior Vice President for Financial and Administrative Affairs and Board Treasurer.

In the new position, Dr. Stucky will report to the President and retain all the current duties of the Vice President for Financial and Administrative Affairs and Board Treasurer, including: serve as chief financial officer of Southern Illinois University; develop and administer internal financial policies and procedures; perform long-term financial planning for the University and its campuses; staff the Finance and Architecture and Design Committees of the Board of Trustees; coordinate capital projects; management of cash and investment and banking relations; revenue bond activities; oversee risk management and selfinsurance programs; human resource management; coordinate information management activities; and strategic planning.

In addition to those duties, the Senior Vice President will:

1. Act on behalf of the President in his absence, as necessary, to address matters related to the daily operation of the University; and

2. Oversee the activities pertaining to economic and community development and community outreach for the President's Office.

The effective date of these new responsibilities is August 1, 2007, and the Senior Vice President's salary will be increased by \$25,000 annually.

Rationale for Adoption

The redefinition of this position by allowing broader responsibilities will improve the management of the Office of the President by allowing the President to more fully focus on strategic plans and objectives.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent in this matter.

<u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Approval is given to appoint Dr. Duane Stucky as Senior Vice President for Financial and Administrative Affairs and Board Treasurer effective August 1, 2007, with an increase in salary of \$25,000 annually.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

EXECUTIVE SUMMARY: RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) PLANNING, OPERATIONS, AND CAPITAL BUDGET REQUEST, FISCAL YEAR 2009

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE AND SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE AND SOUTHERN ILLINOIS UNIVERSITY ADMINISTRATION

<u>Summary</u>

This matter seeks SIU Board of Trustees' approval of the RAMP Planning, Operations, and Capital request for Fiscal Year 2009.

This request identifies the priorities, plans, and program and related resource needs, including operations and capital, of Southern Illinois University. The documents were prepared in accordance with University planning processes and with guidelines established by the Illinois Board of Higher Education (IBHE). The documents provide planning statements, including statements of mission, focus, and priorities; new program requests; and program priorities requests for SIUC (including the School of Medicine), SIUE, and the SIU Administration.

Planning RAMP

Total resource requirements for FY 2009 Program requests amount to \$11,551,858. This includes \$8,096,758 for Carbondale (including the School of Medicine); \$3,438,000 for Edwardsville; and \$17,100 for the SIU Administration. The FY 2009 Program Priority Requests for Southern Illinois University Carbondale include: (1) Recruit, Retain, and Reward Critical Faculty and Staff (including the School of Medicine); (2) Enhancement of Teaching and Learning in Science, Technology, Engineering and Mathematics (STEM); (3) SimmonsCooper Cancer Institute at SIU-Phase II; (4) Student Enhancement: Learning and Outcomes; and (5) Recruit and Retain Students of Color.

The FY 2009 Program Priority Requests for Southern Illinois University Edwardsville include: (1) Retaining Critical Faculty and Staff; and (2) School of Pharmacy Implementation.

The FY 2009 Program Priority Request for the SIU Administration includes Retaining Critical Faculty and Staff.

The FY 2009 RAMP program funding requests are for initiatives that reflect the goals and aspirations of SIU and its respective constituency groups and are consistent with and reinforce the goals and objectives of *The Illinois Commitment*. Most of the above requests were submitted in RAMP 2008 but were not funded. Because they remain a high priority for the University, they are being resubmitted for RAMP 2009.

In addition to the above RAMP Program Priority Requests, SIU is submitting several performance initiatives whose funding will be contingent upon the Governor's budget as well as on competition with other public universities. These initiatives fall into the categories of Teacher Preparation, Health Professions, and Baccalaureate Completion.

Operating RAMP

Total resource requirements for FY 2009 Operating budget request amount to \$415,563,100 or 7.1 percent increase over FY 2008 appropriation and income fund budget. This includes \$227,976,000 for Carbondale; \$53,728,800 for the School of Medicine; \$131,722,100 for Edwardsville; and \$2,136,200 for the SIU Administration.

Competitive salaries for faculty and staff remain a high priority of the University; new funds in the amount totaling three (3) percent of the current personal service base are being requested, including one (1) percent to recruit and retain critical faculty and staff. The University will provide an additional one (1) percent increase with institutional funds to bring the total salary increase request to five (5) percent. Fiscal Year 2009 salary increases will be granted on the basis of merit except where bargaining agreements specify otherwise.

The productivity of the University is also dependent upon effective and efficient maintenance of its support dollars. Funds will be requested to accommodate cost increases in Medicare, general price increases, library materials, utilities, operation and maintenance of new space, and deferred maintenance.

Continued loss of purchasing power with respect to goods and services will eventually erode the quality of educational services provided. Funds are being requested which would cover anticipated increases projected in the general economy for FY 2009 based on vendors' estimates, analytical studies, and IBHE's request guidelines. The following support cost increases are recommended:

Social Security/Medicare	5.0%
General Price Items	3.0%
Library Materials	10.0%
Utilities	10.0%
O&M Costs	amounts varies by campus
Deferred Maintenance	amounts varies by campus

Refer to supporting documentation for a detail accounting of all recommended operating cost increases by campus.

Capital RAMP

With respect to capital projects for FY 2009, projects proposed for the campuses were developed recognizing the need to upgrade existing buildings, replace obsolete structures, repair structural and utility support systems, and make campus site improvements. In reformulating the campus requests into priority listings by categories, the following project priority considerations were recognized: (a) projects to prevent future potential disruption in routine operations; (b) projects to make remodeling and infrastructure improvements that maintain and protect the State's investment in educational facilities; (c) projects to provide equipment to complete state-funded facilities; (d) projects for which planning funds have previously been appropriated; (e) projects providing for accessibility for the handicapped and for rehabilitation, remodeling, and reassignment of existing facilities, with special consideration given when preservation of the facility is a factor; and (f) projects to address new facility needs for instructional, public service, and research program activities that meet University priorities and state needs.

The following have been prioritized into a University-wide list presented for the consideration and approval of the Board and for submission to the Illinois Board of Higher Education.

Rank Order	Name of Project	Type of Request	Requested Amount
1.	Science Laboratory Renovation and New Construction, SIUE	Construction	\$77,977,080
2.	Transportation Education Center, SIUC	Construction/Equipment	\$54,537,300
3.	Lovejoy Library Replacement, SIUE	Planning	\$4,754,510
4.	Communications Renovation and Addition, SIUC	Planning	\$3,846,800
5.	Health Sciences Building, SIUE	Planning	\$2,404,310
6.	Morris Library Renovation/Addition, SIUC	Equipment/Construction	\$16,888,900
7.	Alton Dental Facilities Consolidation, SIUE	Planning	\$4,808,330
8.	Health & Safety/Neckers Renovation & Addition, SIUC	Planning	\$4,561,400
9.	Community / University Event Center, SIUE	Planning	\$3,912,950
10.	Agricultural Science Building Addition, SIUC	Planning	\$2,092,600
11.	General Core Curriculum Classroom Building, SIUC	Planning	\$2,890,100
12.	New Art & Design Building, SIUC	Planning	\$1,099,000
13.	Interdisciplinary Research Laboratory, SIUC	Planning	\$1,452,800
14.	Education & Research Facility, SIUC-SOM	Planning/Land	\$7,387,000
15.	Performance Arts Center, SIUC	Planning	\$1,651,200

Rationale for Adoption

This Board action item and its supporting documentation provide a comprehensive and systematic plan for the utilization of resources and initiation of programming for Fiscal Year 2009 and beyond. They represent the official documents by which the campuses communicate their priorities, plans, and resource needs to the President, the Board of Trustees, and the IBHE. The documents originate from planning processes which identify directions in which the institutions are moving. The RAMP 2009 Planning, Operating, and Capital Budget Requests are designed to enhance the University's fulfillment of its missions and are required by the IBHE for communicating the University's planning and budget decisions and resource requirements for Fiscal Year 2009. One condition of this acceptance by the IBHE is its approval by the SIU Board of Trustees.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

The University request was developed using the guidelines approved by the Board of Trustees. Various constituency groups from the campuses have been involved in the review and recommendation of these requests. This includes the Faculty Senate and Graduate Council at SIUC, the Executive Committee at the School of Medicine, and the Faculty Senate, Graduate Council, and University Planning and Budget Council at SIUE. In addition, all requests have been reviewed and approved by the campus Chancellors and received the concurrence of the President.

<u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to the authority reserved to this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing RAMP documents, the RAMP Planning, Operations, and Capital Documents for Fiscal Year 2009 for Southern Illinois University Carbondale (including the School of Medicine), Southern Illinois University Edwardsville, and Southern Illinois University Administration, be and are hereby approved as presented to the Board this date.

BE IT FURTHER RESOLVED, That the President shall take appropriate steps to accomplish filing of the materials approved therein with the Illinois Board of Higher Education in accordance with the policies of Southern Illinois University.

APPROVAL OF FISCAL YEAR 2008 OPERATING AND CAPITAL BUDGETS

<u>Summary</u>

This matter submits for approval the annual operating and capital budgets and related plans for Southern Illinois University for Fiscal Year 2008. The budget document includes all operating funds, both appropriated and nonappropriated, and provides information on contingency plans and capital budget information.

The Fiscal Year 2008 operating budget totals approximately \$748 million and the capital budget totals about \$172 million. The budget reflects the actions of the Governor and the Illinois General Assembly on the Fiscal Year 2008 state general funds budget.

Resources have been directed in support of the University's highest priorities, maintaining ongoing operations, and ensuring the long-term adequacy and integrity of institutional assets.

Of paramount importance in campus budget development is the allocation of additional funds to programs supported by the General Operating fund (tuition plus State appropriations). The campuses have projected the following increases in revenue and additional commitments in its General Operating fund.

<u>SIUC (excl. Law and Medicine):</u> Projected Increases: Available General Tuition State Appropriations	\$ 2.78 million <u>\$ 2.14 million</u>
Total	\$ 4.92 million (2.4% increase)
Desired New Commitments: Salary & Wage Increases Need based Scholarships Presidential Scholarships Enrollment Management Community College Outreach Masters Degree in Architecture Misc. Total	<pre>\$ 5.62 million \$ 1.00 million \$ 0.30 million \$ 0.20 million \$ 0.20 million \$ 0.12 million \$ 0.19 million \$ 7.63 million (3.7% increase)</pre>

For SIUC, desired new commitments exceeded the projected increase in revenue by \$2.71 million (1.3% of the budget). Coupled with the need to cover prior year's shortfalls, SIUC reduced budgets 2.2 percent campuswide to balance its budget. <u>SIUE (excl. Dental Medicine and Pharmacy):</u>

Projected increases: Available General Tuition State Appropriations Total	\$ 2.74 million <u>\$ 1.17 million</u> \$ 3.91 million (3.3% increase)
Desired New Commitments:	
Salary & Wage Increases	\$ 2.69 million
Faculty/College Support	\$ 0.40 million
Library	\$ 0.14 million
Benefits Costs	\$ 0.17 million
Inflation Adjustments	\$ 0.20 million
Grad School Stipends	\$ 0.13 million
Reduction in Admin. Costs	-\$ 0.10 million
Misc.	<u>\$ 0.28 million</u>
Total	\$ 3.91 million

For SIUE, desired new commitments were balanced against projected increases in revenue.

The attached table shows the history of July budgets for the campuses. Although the budgets are revised midyear as conditions change, the historical pattern of funding in the General Operating budget can be gauged by comparing the July budgets. It is seen that budget increases have often fallen short of inflationary increases in recent years.

Within the attached budget document:

<u>Highest Priorities</u> articulate clearly focused funding priorities by each campus in support of University priorities, the Illinois Commitment, and campus-specific long term strategic plans and include commitments from all fund groups. All amounts invested are new or internally reallocated funds.

<u>Budget Tables</u> provide totals for all current funds by line items and major fund groups (Table A). Supporting schedules provide detail budget revenues within each major fund group (Table B) and budget expenditures by major functional categories (Table C). Budget information is also presented separately for each major organizational decision center (Table D), as well as plans that have been made for fiscal contingencies (Table E).

<u>Capital Tables.</u> Table F provides summary information on regular capital projects and other capital expenditures planned for FY 2008. Also included is a long-term list of future capital projects. Table G provides capital projects for new building and additions accompanied by some artistic renderings. Table H shows campus investment into preserving existing facilities. The University has a fiduciary responsibility to properly maintain its facilities and maximize their existing life. Hence, the University had established a guideline requiring the investment of two percent of the replacement value of plant on facilities improvement annually. Table I provides information on capital reserves the University had established in compliance with Legislative Audit Commission Guidelines, which acknowledged the need for universities to have longrange planning for large and/or extraordinary capital expenditures. The maximum threshold allowed within each capital reserve is shown on the table.

Rationale for Adoption

The annual budget is a critical management tool for planning, funding priorities, communicating direction, and monitoring revenue and expenditures. In April 2007, this Board approved budget and planning guidelines recommended by the President for the University. The budget and related plans were developed in accordance with the guidelines.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

Development and implementation of the budgeting procedures involved constituencies and many individuals at all levels within the University.

<u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Southern Illinois University FY 2008 Operating and Capital Budgets, as presented in the budget document and tables previously mailed to the Board, are hereby approved.

85,304,200 94,352,900 94,185 6.8% 94,352,900 94,185 70.6% 94,353,100 2,150 2,132,700 2,353,100 2,150 2,13% 10.3% 5,190 1,371,200 2,127,300 2,045 -17.2% 2,127,300 2,045 65,1% 55,1% 2,045 232,950,000 249,933,100 2,045 87,696,500 95,075,400 107,906	2,353 2,127 2,127 5,075	94,185,500 94,185,500 2,150,900 -8.6% -8.6% -3.9% -3.9% -3.9% -3.9%	7,583,000 33,375,622 -0.9% 1,975,300 -8.2% -8.2% -8.2% 217,203,700 -123,978,622	7,969,000 98,546,300 98,546,300 5.5% 1,920,800 -2.8% 1,979,700 1,979,700 217,428,700 135,749,600	62,957,800 50,320,900 8,424,000 2,2202,600 102,652,100 1,919,600 -0.1% 1,552,500 145,658,200 145,658,200	46,086,900 5.3% 5.3% 53,862,000 8,629,000 8,627,682 1,967,900 1,967,900 2.5% 1,967,900 2.5% 61.2% 61.2%	40,415,600 40,415,600 6,812,100 47,227,700 58,186,500 58,186,500 58,822,000 3,053,960 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,249,640 111,240,640 111,240,640 111,240,640 111,240,640 111,240,640 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 111,240 1
Total 303,216,785 320,646,500 345,008,500 342,622,8 % change from prior year 5.7% 7.6% -0	345,008,	342,622,800 -0.7%	341,182,322 -0.4%	353,178,300 3.5%	363,311,900 2.9%	377,369,900 3.9%	387,742,500 2.7%

Southern Illinois University

Note: Original July budgets are reported. Please note that end of year budgets may be different due to changes in enrollment and appropriations funding levels. * Includes special appropriation of \$1.070.000 for the James E. Walker Scholarship fund. Funds are transferred to the campuses in the amounts of \$800K to SIUC & \$270K to SIUE.

Source: Operating & Capital Budget Books

SALARY INCREASE PLAN FOR FISCAL YEAR 2008

<u>Summary</u>

This matter presents for Board approval a salary increase plan for Fiscal Year 2008. The plan sets forth general policies and parameters within which employee salary increases may be granted.

Rationale for Adoption

Board policy requires the annual approval of a salary increase plan. This plan does not set forth specific salary recommendations for each employee, but rather establishes the general parameters for the distribution of salary increase funds. In addition, this plan does not address changes in salaries established through collective bargaining.

Adequate salaries for our faculty and staff continue to be a high priority for the University. Under this plan, Southern Illinois University Carbondale, Southern Illinois University Edwardsville, and the Office of the President may distribute an amount providing to eligible employees an average salary increase pool of 3 percent. Salary increases will be effective July 1, 2007. All increases will be implemented under guidelines and eligibility requirements issued by the President.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

The plan is consistent with discussions the Chancellors have had with their constituencies.

<u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that the President is hereby authorized to grant an amount providing an average salary increase pool of 3 percent to faculty, administrative and professional staff, and civil service employees who are not represented by a recognized bargaining agent. Salary increases will be effective July 1, 2007.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to issue guidelines and eligibility requirements for Fiscal Year 2008 salary increases for employees who are not represented by a recognized bargaining agent. BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

REVISION TO RESIDENCY STATUS POLICIES [AMENDMENT TO 3 POLICIES OF THE BOARD A-1]

<u>Summary</u>

Approval is sought to revise the residency status policies of the Board of Trustees.

The current residency status policy limits the options of the President and the Chancellors from considering special situations and/or special populations where categories of persons otherwise classified as nonresidents under current regulations would be prohibited from receiving in-state tuition rates.

As one example of how this more liberal interpretation of "instate" student might be used, since the 1960s, Illinois has suffered a growing imbalance of in- and out-migration among college-bound youth. Today, Illinois is only one of six states with net out-migration rates for college students. The problem with the best and brightest of Illinois youth leaving the state to attend a college or university is that only about 50% return.

In recent years SIU has been losing students to Kentucky, Missouri and Indiana institutions of higher education because of either their lower tuition and fee rates or their more liberal rules that allow them to waive out-of-state tuition. If one or both of our campuses were to consider countering the effects of these institutions by offering in-state tuition to students living in the contiguous counties of Kentucky, Missouri and Indiana, or perhaps offering in-state tuition to students who are residents of states other than Illinois who have achieved an ACT score of 24 or above, the University would be in a position to counter some of Illinois's out-migration of college students.

Clearly, student out-migration has inherent economic liabilities associated with the loss of educated citizenry. The future of the State depends upon building and retaining an educated citizenry to sustain the economy and provide leadership for its government and institutions.

Rationale for Adoption

The option of allowing broader definition of "the State" in charging in-state tuition rates will permit the Chancellors to better manage their respective campuses and to improve the recruitment of students who might not otherwise attend an Illinois college or university.

Considerations Against Adoption

University officers are award of none.

Constituency Involvement

Not pertinent in this matter.

<u>Resolution</u>

BE IT RESOLVED, by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) 3 Policies of the Board A-1 be revised as follows:
- A. Residency Status Policies
 - 1. The following regulations govern the determination of residency status for admission and assessment of student tuition. For the purpose of these regulations an "adult" is considered to be a student 18 years of age or over; a "minor" student is a student under 18 years of age. The term "the State" means the State of Illinois except in the following instances: 1) for the purposes of assessing graduatelevel student tuition, the Chancellors, with the agreement of the President, may take the term "the State" to include the Kentucky Counties of Ballard, Caldwell, Calloway, Carlisle, Crittenden, Fulton, Graves, Hickman, Livingston, Lyon, McCracken, Marshall, Trigg, and Union; 2) for purposes of assessing graduate-level student tuition for not more than 6 semester or 9 guarter hours, the Chancellors, with the agreement of the President, may take the term "the State" to include the State of Missouri. Neither exception may apply to the assessment of tuition at the School of Dental Medicine, the School of Law, or the School of Medicine. <u>Upon recommendation by the</u> President and approval by the Board, the Chancellors of Southern Illinois University Carbondale and Southern Illinois University Edwardsville may, in special situations, charge alternate tuition rates to categories of persons otherwise classified as nonresident students under this regulation. Except for those exceptions clearly indicated in these regulations, in all cases where records establish that the

person does not meet the requirements for resident status as defined in these regulations the non-resident status shall be assigned.

APPROVAL OF PURCHASE: US FOOD SERVICE, SIUC

<u>Summary</u>

This matter would grant approval for a ten-year contract for the purchase of food products for use in University Housing Residence Hall Dining, and for paper products and non-food items in connection with food preparation and service. It is anticipated that the University will buy approximately \$3,000,000 worth of food, paper products, and non-food items during each year of the Agreement. The purchases will be funded with residence hall board charges.

Rationale for Adoption

University Housing Residence Hall Dining prepares and provides food for University Housing residents each day. Under this agreement, the University would purchase canned, frozen, dry foods, meat, coffee, juice, spices, fresh products, cheese, and like items. This purchase also includes paper products and non-food items in support of the food preparation and service. All items will be purchased from US Food Service, which is an IPHEC bid contract.

The agreement begins with a three-year contract that is renewable with a subsequent series of two- and three-year extensions that could extend the contract to a total of ten years. The annual cost is approximately \$3,000,000 per year and will be funded with residence hall board charges. The actual cost is dependent on the amount of food consumed by University Housing residents. The total value of the ten-year agreement is approximately \$30,000,000.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter is recommended for adoption by the Vice Chancellor for Student Affairs, and Chancellor, SIUC.

<u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: (1) The requisition for a 10-year contract to purchase food, paper products and non-food items from US Food Service is hereby approved at a cost of approximately \$30,000,000.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AGREEMENT BETWEEN THE BOARD OF TRUSTEES OF SOUTHERN ILLINOIS <u>UNIVERSITY – SCHOOL OF MEDICINE (SPRINGFIELD)</u> AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS. LOCAL 399

<u>Summary</u>

This matter presents for approval the proposed agreement between the Board of Trustees of Southern Illinois University (Board) and The International Union of Operating Engineers, Local 399.

Rationale for Adoption

Negotiations for a subsequent collective bargaining between SIUC and Local 399 has produced a proposed successor collective bargaining agreement for the parties at Southern Illinois University School of Medicine. The proposed contract, embodying compromises by the Local 399 and SIU School of Medicine, reflects the best efforts of both parties. The interests of SIU School of Medicine and the Board are served by the ratification of the contract.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent in this matter.

<u>Resolution</u>

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the collective bargaining agreement between the Board of Trustees of Southern Illinois University School of Medicine (Springfield) and the International Union of Operating Engineers, Local 399 is hereby approved. BE IT FURTHER RESOLVED, That the Chancellor of Southern Illinois University Carbondale and the President of Southern Illinois University be and are hereby authorized to take whatever action may be required in the execution of the Resolution in accordance with established policies and procedures.

President Poshard requested that Item C. 5. on page 19 of Board Agenda Item H be removed from consideration.

Ms. Wiley moved the reception of Reports of Purchase Orders and Contracts, June and July 2007, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll for SIUC with the exception of Item C. 5., SIUE, Office of the President and University-Wide Services; the approval of the Minutes of the Meetings held July 11 and 12, 2007; Project and Budget Approval: Automatic Sprinkler System Installation, Thompson Point and University Hall Student Residential Facilities, Carbondale Campus, SIUC; Project and Budget Approval: Design and Construction of Interior Roadways, Southern Illinois Research Park, Carbondale Campus, SIUC; Project and Budget Approval: Replacement of Air Handling Units, Neely Hall, Carbondale Campus, SIUC; Project and Budget Approval: Security Camera and Access Control Systems Installation, Thompson Point Student Residential Facilities, Carbondale Campus, SIUC; Revised Budget and Scope and Award of Contracts: Construction of Barrier Area, Laboratory Animal Medicine, Springfield Medical Campus, SIUC; Revised Project Budget and Scope: Renovation of the Lower Level, 751 N. Rutledge Street, Springfield Medical Campus, SIUC; Award of Contracts: Campus Sidewalk Construction, SIUE; Award of

Contract: School of Pharmacy Renovation, SIUE; Project and Budget Approval: Student Academic Success Center, SIUE; Project and Budget Approval: Student Fitness Center Expansion, SIUE; Project and Budget Approval: Morris University Center Bookstore Renovation, SIUE; Project and Budget Approval: Vadalabene Center Repair and Improvements, SIUE; Reorganization of the Office of Economic and Regional Development from the Office of the Vice Chancellor for Research to the Chancellor, SIUC; Redefinition of President's Office Position: Executive Summary: Resource Allocation and Management Program (RAMP) Planning, Operations, and Capital Budget Request, Fiscal Year 2009; Approval of Fiscal Year 2008 Operating and Capital Budgets; Salary Increase Plan for Fiscal Year 2008; Revision to Residency Status Policies [Amendment to 3 Policies of the Board A-1]; Approval of Purchase: US Food Service, SIUC; and Agreement Between the Board of Trustees of Southern Illinois University - School of Medicine (Springfield) and the International Union of Operating Engineers Local 399. The motion was duly seconded by Trustee Hightower. Student Trustee opinion regarding the motion was follows: as Aye, Ms. Megan Pulliam, Ms. Christine Williams; nay, none. The motion carried by the following recorded vote: Aye, Dr. Sam Goldman, Dr. Ed Hightower, Dr. Keith Sanders, Mr. Roger Tedrick, Steve Mr. Wigginton, Ms. Marquita Wiley; nay, none.

The Chair asked that the Board consider a Current and Pending Matter titled, "Resolution to Ratify Ground Lease with the American National Red Cross for Blood Processing Center and National Testing Laboratory in University Park, Southern Illinois University Edwardsville." Dr. Sanders moved that the Board consider the matter. The motion was duly seconded by Mr. Wigginton, and after a voice vote the Chair declared that the motion to consider had passed unanimously.

The following current and pending matter was presented:

RESOLUTION TO RATIFY GROUND LEASE WITH THE AMERICAN NATIONAL RED CROSS FOR BLOOD PROCESSING CENTER AND NATIONAL TESTING LABORATORY IN UNIVERSITY PARK, SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE

WHEREAS, The American National Red Cross identified University Park at Southern Illinois University Edwardsville as a potential site for its new Midwest regional Blood Processing Center and National Testing Laboratory in the greater St. Louis metropolitan area to replace its existing facilities located in the City of St. Louis; and

WHEREAS, President Glenn Poshard and Chancellor Vaughn Vandegrift recognized that locating the Blood Processing Center and National Testing Laboratory would enhance the regional economic development of the Metro East area, support the purposes of University Park, and promote educational opportunities for students of Southern Illinois University Edwardsville; and

WHEREAS, University Park, under Executive Director James Pennekamp, developed a proposal with a package of incentives and assistance from state, regional, county, and local resources to support a ground lease of property to The American National Red Cross; and

WHEREAS, The American National Red Cross reviewed proposals from twenty different properties in the St. Louis metropolitan area and selected University Park as the site of its new Midwest regional Blood Processing Center and National Testing Laboratory; and

WHEREAS, President Poshard, Chancellor Vandegrift, and Executive Director Pennekamp executed a Ground Lease on behalf of the Board of Trustees of Southern Illinois University with The American National Red Cross on September 7, 2007, for the lease of 15 acres in University Park for the construction and operation of a 170,000 square foot facility to house the Midwest regional Blood Processing Center and National Testing Laboratory scheduled for completion in late 2009; and WHEREAS, the President and the Chancellor, having carefully considered the regional economic and educational benefits and opportunities to be received by having The American National Red Cross become a tenant in University Park, recommend ratification of the Ground Lease between the Board of Trustees of Southern Illinois University and The American National Red Cross.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Southern Illinois University in regular meeting assembled, that the Ground Lease between The American National Red Cross and the Board of Trustees of Southern Illinois University is hereby ratified.

Dr. Sanders moved approval of the resolution. The motion was duly seconded by Dr. Goldman. Student Trustee opinion in regard to the motion was indicated as follows: aye, Ms. Megan Pulliam, Ms. Christine Williams; nay, none. The motion carried by the following recorded vote: aye, Dr. Sam Goldman, Dr. Ed Hightower, Dr. Keith Sanders, Mr. Roger Tedrick, Mr. Steve Wigginton, Ms. Marquita Wiley; nay, none.

The Chair announced that the next regularly scheduled meeting of the Board of Trustees would be held November 8, 2007, at Southern Illinois University Carbondale. He explained that there would be a news conference immediately following the meeting at the Board table followed by a dedication ceremony for Evergreen Hall to be held in the same room.

Mr. Wigginton moved that the meeting be adjourned. The motion was duly seconded by Ms. Wiley, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 11:54 a.m.