MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
DECEMBER 8, 2004

A special meeting of the Board of Trustees of Southern Illinois University convened at 3:55 p.m., Wednesday, December 8, 2004, at Stone Center, Southern Illinois University, Carbondale, Illinois. The meeting was called to order. The following members of the Board were present:

   Ed Ford  
   Ed Hightower – via telephone  
   Marilyn D. Jackson  
   Rick Maurer  
   Glenn Poshard, Chair  
   Keith Sanders  
   John Simmons  
   Roger Tedrick, Secretary  
   A. D. VanMeter, Jr.

Also present was Jerry D. Blakemore, General Counsel. A quorum was present.

The Board discussed recent public comments made by an area representative related to the structure of the University. No action was taken. The President of the University will monitor and keep the Board apprised.

The Chairman provided a summary of the Board's vision and future challenges, and the Board discussed the points the Chairman had distributed on November 22 at the Administrative/Professional Council luncheon at SIU Carbondale. The Board complimented the Chairman on his leadership and vision.
The Board discussed March 2005 as a possible date for a Board retreat. The Chairman indicated that he would coordinate this effort with the members of the Board of Trustees.

At 4:20 p.m., Mr. Simmons moved that the Board go into closed session to consider pending, probable or imminent court proceedings against or on behalf of the Board and information regarding appointment, employment, compensation, discipline, performance or dismissal of employees or officers. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1,3,4,11,12). The motion was duly seconded by Mr. VanMeter. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Ed Ford; nay, none. The motion carried by the following recorded vote: Aye, Ed Hightower, Marilyn Jackson, Rick Maurer, Glenn Poshard, Keith Sanders, John Simmons, Roger Tedrick, A. D. VanMeter, Jr.; nay, none.

The meeting adjourned at 5:50 p.m. No formal action was taken.

Roger Tedrick, Secretary
The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 9, 2004, at 10:50 a.m. in Ballroom “B” of the Student Center, Southern Illinois University, Carbondale, Illinois. The meeting was called to order. The following members of the Board were present:

Ed Ford
Ed Hightower – via conference call
Marilyn D. Jackson
Rick Maurer
Glenn Poshard, Chair
Keith Sanders
John Simmons
Roger Tedrick, Secretary
A. D. VanMeter, Jr.

Executive Officers present were:

Duane Stucky, Acting President, Southern Illinois University
Vaughn Vandegrift, Chancellor, SIUE
Walter Wendler, Chancellor, SIUC

Also present were Misty D. Whittington, Executive Secretary of the Board, and Jerry D. Blakemore, General Counsel.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair reported that, pursuant to notice, at approximately 3:30 p.m., December 8, at Stone Center, members of the Board of Trustees held an executive session. The main portion of the meeting
consisted of a motion to close the meeting to the public for the purpose of considering pending, probable or imminent court proceedings against or on behalf of the Board and information regarding appointment, employment, compensation, discipline, performance or dismissal of employees or officers. No action was taken.

The Chair reported that, pursuant to notice, after the executive session, members of the SIU Board of Trustees were dinner guests at his home and that the gathering was social in nature.

The Chair also reported that, pursuant to notice, at 7:30 a.m. at Stone Center members of the Board had breakfast with Dr. Gary Minish, Dean of the College of Agricultural Sciences, Southern Illinois University Carbondale. No action was taken.

Mr. VanMeter thanked Dr. and Mrs. Poshard for the wonderful dinner and evening that the Board members spent at the Poshard home.

Under Trustee Reports, Dr. Poshard reported that on November 22 he attended and was the guest speaker at the Administrative/Professional Council fall luncheon at SIU Carbondale. He noted that he outlined the Board’s priorities for the group and received positive feedback.

Dr. Poshard reported that on December 1 he attended the Civil Service employee luncheon at SIU Carbondale, and he stated that it was a pleasure to visit with the many Civil Service employees who attended.

Dr. Hightower provided an overview of the meeting of the SIU Edwardsville Foundation Board of Directors held on Thursday, October 28,
2004. He commended Mr. Pat Williams for outstanding leadership that he has been providing the Foundation. He reported that the Foundation’s annual audit was complete, and there were no material findings. He reported that assets have increased over $3 million during the last fiscal year. The Donor Advised Fund had grown to $750,000 since its inception less than a year ago. He also reported on the Fundraising Report for Fiscal Yearend 2003-2004. A record was set with over $3.5 million being raised. Donors also reached record levels with over 5,500 donors giving to various programs at SIU Edwardsville. The figures represented a 170 percent increase in dollars over three years ago with a corresponding 47 percent increase in donors. He noted gifts and pledges to date were already at $3.5 million and are well within the reach of the $5.1 million goal set for the organization. Dr. Hightower congratulated Mr. Williams and his board as well as all the Foundation members who were reaching out to others to make SIU Edwardsville successful.

Mr. Simmons reported that on November 12 Mr. Tedrick, Dr. Hightower, and he attended the groundbreaking of the new Pharmacy School. He reviewed that the facility would be 15,000 square feet and would educate approximately 75 new pharmacists each year. He mentioned SIU had over 300 applicants for next fall. He noted that it was an exciting groundbreaking with the bulldozers waiting in the background for the pictures to be taken so the construction could begin.

Mr. Simmons reviewed highlights of the SIU Edwardsville Alumni Board of Directors meeting held on Tuesday, November 9, 2004.
He reported that the 2004 SIUE Alumni membership had grown to approximately 4,500 that was an increase of about 200 new alumni members over 2003. He noted the Alumni Association had started a program where it partnered with the different colleges and major units to attract members for the Alumni Association. In exchange, a portion of the alumni dues would be returned to the major unit or college. Mr. Simmons reported that to date over $6,000 was returned to the different colleges and major units. Mr. Simmons reported that the Alumni Association honored outgoing Illinois Supreme Court Justice Philip Rarick, a 1962 SIUE graduate, with the 2004 Distinguished Alumnus Award. Dr. Cristina De Meo, an associate professor in chemistry, was honored with the Great Teacher Award sponsored by the Alumni Association. He mentioned the next scheduled event on February 5 for the Alumni Association was the St. Louis Symphony Orchestra Grand Tour Performance at Powell Symphony Hall.

Mr. Simmons reported that the Edwardsville campus had hosted the U.S. Marine sponsored All-Star Classic November 18 through 20. He noted it was the second-largest collegiate wrestling event of the year, second only to the finals at the Savvis Center in St. Louis both last year and this year. The event was put on by the National Wrestling Coaches Association which is a 75-year old organization that promotes collegiate-level wrestling. He noted that it was the first time a Division II school had hosted the event. Mr. Simmons also mentioned that two-time Olympian John Smith, head coach of the current national champions at Oklahoma
State University, conducted a skills clinic on Sunday afternoon on the campus where approximately 400 kids came to the campus. Mr. Smith waived his honorarium and came to the campus for free to give the motivational talk before the event. Mr. Simmons reported that tickets were $15 and the campus sold approximately 5,000 tickets. Mr. Simmons also noted that John Smith's only collegiate loss was to an SIUE wrestler, Dan Gable, who was the number one wrestler of all time.

Under Committee Reports, Dr. Jackson, Chair of the Executive Committee, gave the Executive Committee report. She stated that pursuant to III Bylaws 1, on November 17, 2004, members of the Executive Committee of the Board of Trustees, in response to a request from Acting President Stucky, individually authorized the awarding of contracts in the amount of $433,073 in connection with the capital project, School of Pharmacy Facilities, SIU Edwardsville. She stated that the project was approved by the Board of Trustees at its September 11, 2003, meeting with a budget of $5 million. She noted that because of the need to expedite the project, it was requested that the Board authorize members of the Executive Committee to award contracts. She stated that the Executive Committee was reporting the item to the Board of Trustees for information, and the item should be entered in full upon the Minutes of the meeting of the Board.
EXECUTIVE COMMITTEE REPORT

By action at its meeting on June 10, 2004, the Board of Trustees granted authority to the Executive Committee to award contracts in connection with the project in order to expedite the project’s completion prior to the 2005 fall semester. The following matter is reported to the Board at this time pursuant to III Bylaws 1:

AWARD OF CONTRACTS: SCHOOL OF PHARMACY FACILITIES, PHASE 2, SIUE

Summary

This matter awards construction contracts in the amount of $433,073 for the renovation of a portion of the 200 University Park Building in connection with the capital project, School of Pharmacy Facilities, SIUE.

At its September 11, 2003, meeting, the SIU Board of Trustees approved the construction and renovation project for the School of Pharmacy facilities which included the construction of a new building and the renovation of an existing building, and approved a project budget of $5 million. At its June 10, 2004, meeting, the SIU Board of Trustees authorized the members of the Executive Committee of the Board to award contracts in connection with the project in order to expedite the project’s completion prior to the 2005 fall semester.

Rationale for Adoption

In order to have sufficient space for the School of Pharmacy, the Board of Trustees approved using approximately 15,000 square feet of its building now owned in University Park in addition to constructing a new building of approximately 15,000 square feet next to the owned building. The facilities will provide for labs, classrooms, and office spaces in support of the School of Pharmacy. This matter authorizes the award of contracts for the renovation only.

The estimated cost of the entire project is $5 million and will be funded through the issuance of Certificates of Participation to be retired by revenue generated by Pharmacy tuition. Renovation of the existing building must be completed prior to the arrival of the first class of Pharmacy students in the 2005 fall semester. Therefore, the Board of Trustees authorized the members of the Executive Committee of the Board of Trustees to award contracts.
Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter is recommended for adoption by the Vice Chancellor for Administration and the Chancellor, SIUE.

Resolution

BE IT RESOLVED, By the Members of the Executive Committee of the Board of Trustees of Southern Illinois University, That:

(1) The contracts to perform construction work required for the School of Pharmacy Facilities, SIUE, are hereby awarded to the following:

General Contractor Work
L. Wolf Company, Granite City, IL
Base Bid $214,500
Alternate 1 $8,050

Electrical Work
Pyramid Electrical Contractors, Fairview Heights, IL
Base Bid $70,880
Alternate 1 $5,360

Plumbing Work
France Mechanical, Edwardsville, IL
Base Bid $89,800

Ventilation Work
GRP Mechanical Co., Bethalto, IL
Base Bid $44,483

The President of Southern Illinois University be and is hereby authorized to take all actions necessary for execution of this resolution in accord with established policies and procedures.
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Dr. Jackson reported that the Committee had met this morning and had approved its minutes. The Committee had also approved for placement on the Board’s omnibus motion Board Agenda Item L, Approval for Change in Southern Illinois Research Park Board Appointments, SIUC.

Mr. Tedrick, chair of the Finance Committee, reported that the Committee had met this morning. The Committee approved its November 11, 2004, minutes. The Committee approved the salary of the Executive Assistant for Governmental, Media and External Affairs position in the Office of the President for David Gross. Also the Committee heard an information report on University Debt given by Dr. Stucky.

Mr. Simmons, chair of the Architecture and Design Committee, reported that the Committee met this morning following the Finance Committee meeting. The Committee approved its November 11, 2004, minutes. The Committee also heard an information report from Chancellor Wendler on the preliminary plans at the Wall Street/Grand Avenue Apartment Complex, SIUC.

Mr. Tedrick, acting chair of the Academic Matters Committee, reported that the Committee met this morning following the Architecture and Design Committee meeting. The Committee approved its November 11, 2004, minutes. The Committee also heard a report on Southern Illinois University Carbondale scholarships and financial aid from Vice Chancellor Dietz and three students that received financial aid and scholarships. He reiterated two interesting items from the presentation being that 76 percent of all SIU Carbondale students receive some form of
financial aid and that SIU Carbondale had the highest rate of financial aid recipients of all state institutions in Illinois.

Under Executive Officer Reports, Dr. Duane Stucky, Acting President, Southern Illinois University, presented his report to the Board. He reported that on November 12 he traveled to Chicago for the inaugural meeting of the Technology Fund Review Board. The board was established by State Treasurer Judy Barr-Topinka and consists of nine members of the financial community in Illinois and one representative each from the University of Illinois, Illinois Institute of Technology, Northwestern University, University of Chicago, and Southern Illinois University with Dr. Stucky as its representative. He stated the purpose was to respond to legislation passed last year that allows the Treasurer to invest one percent of the assets of the state to retain quality technology businesses in Illinois. $50 million is available to the board for investment and that $50 million will be increased over the next three years. He noted that the board would review and recommend investments in various Illinois venture capital funds that range from initial company startup funds to buyout funds.

Dr. Stucky provided an update on ethics training for Southern Illinois University employees and Board members. He reviewed that the training was required by new ethics legislation passed the prior year. He noted that Jerry Blakemore and Corey Bradford solicited the help of the Chancellors and their staffs who assumed major responsibility to make sure that everyone completed training. He reported that as of the Board
meeting date Southern Illinois University was in full compliance. Dr. Stucky applauded the efforts of Jerry Blakemore, Corey Bradford and his staff from the President’s Office; Brent Patton and Patty Cosgrove at SIU Carbondale; Joyree Chura, Brian Lotz, and A. G. Monaco at SIU Edwardsville; and Kay Titchenal at the SIU School of Medicine.

Dr. Stucky reported that the final appropriation bill had been passed by Congress. He reviewed that Southern Illinois University would receive the following funding: $500,000 for the Materials Technology Center, SIU Carbondale; $395,000 for the Corn-to-Ethanol Research Plant, SIU Edwardsville; $550,000 for Illinois Adventure of the American Minds, SIU Carbondale and Edwardsville; $1 million for the Public Policy Institute’s endowment, SIU Carbondale; $300,000 for the Saluki Kids Academy, SIU Carbondale; and $100,000 for the Cancer Institute, SIU School of Medicine. He noted that Southern Illinois University may receive a few more funds from the federal government. Dr. Stucky thanked the Congressional delegation for their efforts in securing the funds, and he thanked the Chancellors, John Haller, and Doug Richardson for their efforts in securing the funds.

Dr. Stucky thanked Walter Wendler, Vaughn Vandegrift, John Haller, and Jerry Blakemore, and he noted that it had been a team effort to maintain momentum during Dr. Walker’s absence.

Dr. Poshard stated on behalf of the Board that Dr. Stucky, in Dr. Walker’s absence, had done a superb job, and they were thankful for his
contribution to Southern Illinois University. He also stated that the Board was thankful that Dr. Walker’s health had improved so that he could return.

Dr. Vaughn Vandegrift, Chancellor, SIUE, made his report to the Board. He confirmed Trustee Simmons’ report about the exciting groundbreaking for the Pharmacy School. He mentioned the application deadline was December 1 and the campus received over 300 applications; therefore, it was expected that the Pharmacy School would have a very strong class to be admitted in the fall of 2005.

Dr. Vandegrift reported that the men’s soccer team was in the Final Four the prior weekend in Wichita Falls, Texas, and became the national runner up. The team defeated the University of North Carolina at Pembroke before falling to the University of Seattle with a score of two to one. Dr. Vandegrift commended the team for its accomplishments.

Dr. Vandegrift reported that Bob Legate, associate director of University Housing Facilities Management, received the Outstanding Facilities Management Award from the Great Lakes Association of College and University Housing Officers.

Dr. Vandegrift reported that the School of Dental Medicine national board scores for its senior students had been in the top quintiles since 1996. He stated that for the current year the school ranked ninth out of 54 schools in the country. He reported that similarly for the Nursing School the pass rate on the NCLEX board exam for the current year was a 92 percent pass rate.
Dr. Vandegrift reported that the engineering students won a national contest sponsored by the Boeing Company and the American Society for Manufacturing Engineering. The team competed with schools such as the University of Alabama, Carnegie Mellon University, Hong Kong Polytechnic University, New Jersey Institute of Technology, University of Vermont, and many others, and the team won first place for developing a robot. The students competed in a robotics competition to develop a robot that could seek out and find landmines. He stated that it was planned to have a representation of the championship team available at the Board meeting in February.

Dr. Walter Wendler, Chancellor, SIUC, made his report to the Board. He noted that during the prior week a holiday reception was held at the Student Center with approximately 500 people in attendance. He reported that the campus had recently instituted a new online transcript service that would help the speed of processing student requests for transcripts.

Dr. Wendler mentioned that during the Board meeting students enrolled in an advanced first aid class through the College of Education and Human Services were acting out a mock disaster in downtown Carbondale. It was an annual exercise that involved local healthcare, law enforcement, and transportation agencies. The mock disaster serves as a student’s final exam and gives local professionals a chance to test plans and ideas.
Dr. Wendler reported that in the College of Education and Human Services the campus is working to expand programs to the region’s schools and communities through the Center for Rural Schools and Communities. Last year the campus contacted almost 300,000 students and citizens with the outreach through the campus.

Dr. Wendler mentioned today the Art Gallery was hosting a Wheelchair Art Exhibit. Adult campers who visit the Touch of Nature at the Environmental Center each year during the summer have created large-scale paintings using a variety of techniques. He invited the public to visit the exhibit. Dr. Wendler reported that Stephanie Deruntz, senior in mechanical engineering, was this year’s SIUC Lincoln Laureate. He reported that he and his wife, Mary, attended the awards ceremony in Springfield the prior month where Ms. Deruntz received the honor.

Dr. Wendler announced a new student scholarship program for students who complete their associate degrees at a community college in the state of Illinois. Each community college will identify their two best students to whom the campus will grant a scholarship for them to continue their studies at Southern Illinois University Carbondale. A $1,000 award would be offered to students from a community college outside of the Southern Illinois Collegiate Common Market (SICCM) region. A $2,000 award would be offered to students from a community college within the SICCM region such as John A. Logan, Southeastern, Shawnee, and Rend Lake. He noted that this was an effort to build strong working
relationships between Southern Illinois University and the community colleges that serve the students of southern Illinois.

Dr. Wendler recognized the football team and the members of the coaching staff for a great season. In addition, Dr. Wendler reported that for the month the campus had processed $7.8 million in grants and contracts, and the campus was ahead in comparison to last year’s figures. Dr. Wendler noted that on December 18 the campus would be hosting a combined commencement ceremony in the SIU Arena for approximately 2,000 students.

Dr. Wendler addressed the recent press coverage related his candidacy for the position of president at Texas A & M-Corpus Christi. He noted that he was willing to take a look at this particular position because of his prior working relationship with that system of 20 years. He noted that he thought it was a natural outcome of a successful program for other universities to try to recruit staff from Southern Illinois University. He also noted other staff members who had moved on to other universities due to recruitment efforts. He stated that his candidacy for that position should not be interpreted to mean that he was not happy at Southern Illinois University. He said that he was happy at Southern Illinois University and found it to be a rewarding experience. He thought the University was making tremendous progress.

The Chair explained the procedures for the public comment and question portion of the Board's agenda. The Secretary called on Ms. Sarah Kwang.
Ms. Kwang provided her presentation to the Board. She stated she was a Dental Technology student. She stated that she had been made aware of the potential elimination of her program. She noted that she had attended the University of Texas-San Antonio Dental Technology Program but felt more comfortable coming to Southern Illinois University. She mentioned that Mr. Winings and Ms. Tiebout had been very welcoming to the students in the program. She hoped to attend the SIU Dental School in the future and thought that the Dental Technology Program had given her hope of continuing her education.

The Secretary called on Ms. Jacqueline Edison.

Ms. Edison provided her presentation to the Board. She stated she was a nontraditional Dental Technology student at Carbondale. She stated that she chose the program because it was closer to home. She noted that she was saddened to hear that the program may be cut. Ms. Edison reviewed that due to an injury that includes short-term memory loss, she might need to repeat courses to earn her degree. She feared with the elimination of the program she may not be able to repeat her coursework. Ms. Edison stated that she had spoken with Dean Sarvela and he had promised that if the program was eliminated she would have the opportunity to take courses over and that she had a contract with SIU as long as she did her part of going to class and doing the best she could. She said that she enjoyed the program and wanted the same opportunity for others to attend the program in the future.
The Secretary called on Dr. Marvin Zeman.

Dr. Zeman provided his presentation to the Board. He stated that he was professor of mathematics and president of the Faculty Association. He welcomed Trustee Keith Sanders back to Southern Illinois University and Carbondale. He stated that with the new membership on the Board he was hopeful that Southern Illinois University would continue to progress. He noted that progress could only be accomplished with the cooperation of the Board, administration, staff and, most of all, the faculty. He extended season’s greetings to the Board on behalf of the Faculty Association.

The Secretary called on Mr. Akeem Mustapha.

Mr. Mustapha provided his presentation to the Board. He stated that he was a senior premed student and was speaking as a member of the International Student Council. He stated that he was speaking on the issue of the non-resident tuition increase. He reviewed that for the year non-resident students paid a 45 percent increase in the tuition in comparison to last year due to the increase in the multiplier from 2 to 2.5. He noted that the increase had effected the population of international students in the community by reducing the population to about 30 percent. He stated that the multiplier should be reduced back toward 2 from 2.5. Mr. Mustapha mentioned that other students at SIU would also miss collaborative opportunities with international students if international student enrollment continued to decrease.
The Secretary called on Ms. Linda Tran.

Ms. Tran provided her presentation to the Board. She stated she was one of the representatives from the Dental Technology Program and was also an officer for the Delta Tau Club that is sponsored by the Dental Technology Program. She spoke to defend the Dental Technology Program at SIU Carbondale. She stated that dental patients deserve quality through treatment and care not only through dentists but additionally from a variety of auxiliary professional services. She noted that dental technology plays a critical role in accurate diagnosis and treatment through the proper formation of oral models to ensure health with chemically safe products. Ms. Tran stated that the students provide extensive service to the Heartland Dental Clinic that provides dental care to individuals who would likely be turned away for financial reasons and the service also provides the opportunity for hands-on education and the learning value of community service.

Chair Poshard noted that the Board takes seriously the comments delivered during the public comment period. He mentioned that he thought the Board had indicated on a previous occasion to international students that the issue would be revisited as finances begin to improve. He noted for the speakers related to the Dental Technology Program that the Board was continuing to listen and that Chancellor was continuing to look at other options that might be available to the University with respect to that program. He stated that Trustee Jackson was the Dental
Technology Program’s grandest advocate. He noted the Board would consider all views before making a decision on the issues.

The Chair explained the procedure for the Board’s omnibus motion and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, OCTOBER 2004, SIUC AND SIUE

In accordance with III Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of October 2004 were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL-SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<table>
<thead>
<tr>
<th>NAME</th>
<th>RANK/TITLE</th>
<th>DEPARTMENT</th>
<th>EFFECTIVE</th>
<th>SALARY</th>
</tr>
</thead>
<tbody>
<tr>
<td>York, Emily S</td>
<td>Assistant Director</td>
<td>Admissions</td>
<td>09/01/04</td>
<td>$3,542.00/FY</td>
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<td>$42,504.00/FY</td>
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<td>$2,697.00</td>
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<td></td>
<td></td>
<td>$32,364.00/FY</td>
</tr>
<tr>
<td>Zhang, Yanhong</td>
<td>Assistant Director for Research</td>
<td>Nat’l Corn to Ethanol Research Center</td>
<td>10/20/04</td>
<td>$4,507.00/FY</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$54,084.00/FY</td>
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<td>$4,507.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$54,084.00/FY</td>
</tr>
</tbody>
</table>
B. Leaves of Absence With Pay – none to be reported

C. Awards of Tenure – none to be reported

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL.
OFFICE OF THE PRESIDENT

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gross, David M.</td>
<td>Executive Assistant for Governmental, Media and External Affairs</td>
<td>President's Office</td>
<td>12/01/04</td>
<td>$10,833.34/mo.; $130,000.08/yr.</td>
</tr>
</tbody>
</table>

APPROVAL FOR CHANGE IN SOUTHERN ILLINOIS RESEARCH PARK
BOARD APPOINTMENTS, SIUC

Summary

This matter seeks to replace two community directors to the Southern Illinois Research Park Board

Rationale for Adoption

At its meeting on December 14, 2000, the Board of Trustees approved the Articles of Incorporation for the Southern Illinois Research Park. The Articles of Incorporation named three university directors and 8 community directors to the Southern Illinois Research Park Board.

At its meeting on July 16, 2004, the Southern Illinois Research Park Board voted to approve the appointment of Mr. Lee Roy Brandon to fill the vacant position left by the resignation of Mr. John Linehan. Since 1999, Mr. Brandon has served as Director of the Jackson County Business Development Corporation. He served in various capacities for the Illinois Development Finance Authority from 1972 until his retirement in 1998.
The Board feels that Mr. Brandon's background and experience will make him an excellent addition as a community member of the Southern Illinois Research Park Board.

At its meeting on October 15, 2004, the Southern Illinois Research Park Board voted to approve the appointment of Ms. Mary Kay Moore to fill the vacant position left by the resignation of Dr. John Langowski. Ms. Moore is the former Chief Executive Officer of the Center for Comprehensive Services (CCS), a rehabilitation center for individuals with acquired brain injuries. The center was purchased in 1998 by National Mentor, Inc. She has been active in the National and Illinois Brain Injury Associations (IBIA), serving on committees and as a member of the board of directors for the IBIA. In addition, she served as a survey consultant for CARF, the Rehabilitation Accreditation Commission. The Board Members of the Southern Illinois Research Park Inc. feel that Ms. Moore's background and experience will make her an excellent addition as a community member of the Southern Illinois Research Park Board.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

A Research Park Task Force was established at Southern Illinois University Carbondale in 1997 and included representation from Southern Illinois University, the City of Carbondale, and utility providers.

In addition, the Southern Illinois Research Park Board includes community and regional leaders from southern Illinois.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

Mr. Lee Roy Brandon and Ms. Mary Kay Moore replace Mr. John Linehan and Dr. John Langowski as community directors on the Southern Illinois Research Park Board.

Mr. VanMeter moved the reception of Reports of Purchase Orders and Contracts, October 2004, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll for SIUE and Office of the
President; the approval of the Minutes of the Meetings held November 10 and 11, 2004; and Approval for Change in Southern Illinois Research Park Board Appointments, SIUC. The motion was duly seconded by Mr. Tedrick. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Ed Ford; nay, none. The motion carried by the following recorded vote: Aye, Ed Hightower, Marilyn Jackson, Rick Maurer, Glenn Poshard, Keith Sanders, John Simmons, Roger Tedrick, A. D. VanMeter, Jr.; nay, none.

The following matter was presented:

**CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC**

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. **Continuing Appointment** (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Rank/Title</th>
<th>Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hornsberry, Nikki M.</td>
<td>Coordinator of Student Programs</td>
<td>Student Center</td>
<td>10/25/2004</td>
<td>$2,916.67/mo $35,000.04/FY</td>
</tr>
</tbody>
</table>

B. **Leaves of Absence With Pay** · None to be reported

C. **Awards of Tenure** · None to be reported

D. **Promotions** · None to be reported
The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. **Continuing Appointment** (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deckard, Alan</td>
<td>Assistant Professor of Clinical Internal Medicine</td>
<td>Internal Medicine</td>
<td>1/1/05</td>
<td>$6,666.72/mo. $80,000.64/FY</td>
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<tr>
<td>Grewal, Rupinder</td>
<td>Molecular Oncology Core Facility Coordinator</td>
<td>Surgery/Cancer Institute</td>
<td>11/15/04</td>
<td>$4,458.33/mo. $53,499.96/FY</td>
</tr>
<tr>
<td>Markwell, Stephen</td>
<td>Research Assistant Professor*</td>
<td>Statistics and Research Consulting and Pediatrics</td>
<td>10/1/04</td>
<td>$4,926.41/mo. $59,116.92/FY</td>
</tr>
<tr>
<td>Niebrugge, Dan</td>
<td>Assistant Professor of Clinical Pediatrics</td>
<td>Pediatrics</td>
<td>11/29/04</td>
<td>$4,583.33/mo. $54,999.96/FY</td>
</tr>
<tr>
<td>Toth, Linda</td>
<td>Professor and Interim Associate Dean for Research and Faculty Affairs</td>
<td>Pharmacology and Research and Faculty Affairs</td>
<td>11/1/04</td>
<td>$15,416.67/mo. $185,000.04/FY</td>
</tr>
</tbody>
</table>

*Change from term to continuing appointment

B. **Awards of Tenure** - None To Be Reported

C. **Promotions**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title on Effective Date of Promotion</th>
<th>Department</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Markwell, Stephen</td>
<td>Research Assistant Professor</td>
<td>Statistics and Research Consulting</td>
<td>10/1/04</td>
</tr>
</tbody>
</table>

D. **Leaves of Absence With Pay** - None To Be Reported
Mr. VanMeter moved approval of item. The motion was duly seconded by Mr. Simmons. Student Trustee opinion in regard to the motion was indicated as follows: Aye, none; nay, Ed Ford. The motion passed by the following recorded vote: Aye, Ed Hightower, Marilyn Jackson, Rick Maurer, Glenn Poshard, Keith Sanders, John Simmons, Roger Tedrick, A. D. VanMeter, Jr.; nay, none.

The following matter was presented:

**CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL - UNIVERSITY-WIDE SERVICES**

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department</th>
<th>Effective Date</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nelson, Deborah</td>
<td>Assistant General Counsel</td>
<td>Office of General Counsel</td>
<td>12/09/04</td>
<td>$6,833.34/mo.; $82,000.08/yr.</td>
</tr>
</tbody>
</table>

Mr. Simmons moved approval of item. The motion was duly seconded by Mr. Maurer. Student Trustee opinion in regard to the motion was indicated as follows: Aye, none; nay, Ed Ford. The motion passed by the following recorded vote: Aye, Ed Hightower, Marilyn Jackson, Rick Maurer, Glenn Poshard, Keith Sanders, John Simmons, Roger Tedrick, A. D. VanMeter, Jr.; nay, none.
The Chair asked that the Board consider a Current and Pending Matter. Mr. VanMeter moved that the Board consider the matter. The motion was duly seconded by Mr. Tedrick, and after a voice vote the Chair declared that the motion to consider had passed unanimously. The following matter was presented:

Recognition of
HARRIS ROWE

Resolution

WHEREAS, Harris Rowe served with distinction as a member of the Board of Trustees of Southern Illinois University for more than thirty-three years;

WHEREAS, Mr. Rowe held the distinction of being the longest-serving member of the Board of Trustees since the Board's inception in 1949;

WHEREAS, During this period as a Board member he held all of the Board's offices, serving as Chairman of the Board from 1977 to 1980 and again from 1983 to 1989, as vice-chair from 1975 to 1977, 1989 to 1991, and again in 2004, and as secretary from 1973 to 1975 and again from 2001 to 2003;


WHEREAS, During the period Mr. Rowe served as Chairman of the Board, the Architecture and Design Committee was first formed as an ad hoc committee in 1978 and established as a standing committee in 1979. The Academic Matters Committee was created in 1984;

WHEREAS, Mr. Rowe served as a representative of the Board on the Joint Trustees Committee for Springfield Medical Education Programs from 1974 to 1975, 1977, 1980 to 1982, 1986, and again from 1999 to
2004, as alternate representative from 1989 to 1991, and again from 1993 to 1998;

WHEREAS, Mr. Rowe served as the Board’s representative to the Illinois Board of Higher Education from 1977 to 1979, 1983 to 1988, and as alternative representative from 1975 to 1976;

WHEREAS, During the period Mr. Rowe served as Chairman of the Board, he strongly advocated the creation of the SIU School of Law and the SIU School of Medicine and saw the fruition of his labors in the purchase, construction, and expansion of permanent facilities for the SIU School of Medicine in 1977, the SIU School of Dental Medicine in 1979, and the SIU School of Law in 1980. During the period Mr. Rowe served as Chairman of the Board, SIU reviewed its governance structure in 1978 and the Board approved in 1979 the SIU system structure that is in place today;

WHEREAS, His service with the Board of Trustees of Southern Illinois University encompassed periods of prosperity and progress for the University and its institutions as well as periods of challenge and controversy, and in all contexts his performance remained level-headed and sensible, providing calm, thoughtful leadership in whatever role the Board asked him to undertake;

WHEREAS, Throughout his service with the Board of Trustees, he has generously and freely given of his time, energy, and creative thinking in his dedication to the improvement and development of the University, the fulfillment of the responsibilities of the Board of Trustees, and the maintenance of quality public higher education in the State of Illinois;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees in regular meeting assembled, That Mr. Harris Rowe be formally recognized for his long-term, unselfish, dedicated, and talented service to the Board of Trustees, to the development and welfare of Southern Illinois University, and to the role of public higher education in Illinois;

BE IT FURTHER RESOLVED, That this Board of Trustees express its profound appreciation of his participation in the activities of the Board and declare for the record its enduring gratitude for his contributions to Southern Illinois University, the state, and the nation.

Mr. VanMeter stated that he would like to make the motion for approval and then provide comments. He said that he would not want to
miss an opportunity to make a comment on Mr. Rowe. Mr. VanMeter said that Mr. Rowe had a real love for the University and a real interest in the University. He noted that he was a very strong person to let the Board know when it was on the right or wrong track, and he was a very special person. Mr. VanMeter gave an example of how much Mr. Rowe had loved the University. He reviewed a story that Mr. Rowe had told of his initial appointment by Governor Ogilvie. The Governor had called him and asked him to serve on the University Board and told Mr. Rowe it was a six-year term. Mr. Rowe said there was no way he could serve on the Board for six years. Mr. VanMeter noted that as it turned out Mr. Rowe served for 33 years and that he had said many times that he enjoyed all of them. Mr. VanMeter mentioned that those members who had served with him on the Board knew what a real contribution he made to the Board and had made to the total of the University. Mr. VanMeter stated that it was with great pleasure that he was going to be able to vote on the motion.

Mr. Maurer reviewed that at his first Board meeting Mr. Rowe was the first person to introduce himself and welcome him. He noted a quality he admired in Mr. Rowe was that he had self-confidence in that he knew what he was doing was right, but he could understand if someone had a different opinion.

Mr. Tedrick stated that Mr. Rowe, in dealing with the new Board members this year, was exemplary in his patience and willingness to help. He was willing to assist the new members and talk to them about the
institutional history and how to approach some issues. He also noted that he had a great sense of humor, and the members had fun with him.

Dr. Jackson stated that as a freshman member, it was an honor to have met him and to have spent her first ten months on the Board with him. She noted that she had the privilege of traveling many times back North with him and got to spend at least an hour or so talking. She said that Mr. Rowe had welcomed the new members and gave them a lot of hope and vision.

Dr. Hightower stated that it had been a real honor and pleasure to serve with Mr. Rowe. He noted that Mr. Rowe’s experience and expertise lended itself at a time when the University was in transition over the years for various projects and programs, and he would be missed very much.

Dr. Sanders stated that it was one of the great honors of his life to have been appointed to serve out the remaining years of Mr. Rowe’s term. He noted that he first met Mr. Rowe in 1978 and had known him rather well since then and had come to regard him with very high esteem and with much affection. He noted that he could not fill his seat or his shoes metaphorically speaking, but partly because of Mr. Rowe’s inspiration he would give it his very best.

Mr. VanMeter noted that he would call Mr. Rowe when he returned home to tell him all of the nice things people said about him. He predicted that Mr. Rowe would comment that he thought everybody just
said those things after a person was dead but that he was still very much alive.

Dr. Poshard stated that it seemed very inadequate that a career of 33 years serving the University with all of the time, effort, energy and dedication that Mr. Rowe put into the job comes down to ten minutes of comments on that career. Dr. Poshard noted that he remembered most about Mr. Rowe was his sense of courtesy and sense of civility, and he appreciated that in a public servant.

Dr. Sanders noted that he hoped Mr. VanMeter would report to Mr. Rowe that the resolution passed with two in favor, one against, with several abstentions.

Mr. VanMeter moved approval of item. The motion was duly seconded by Mr. Simmons. Student Trustee opinion in regard to the motion was indicated as follows: Aye, Ed Ford; nay, none. The motion passed by the following recorded vote: Aye, Ed Hightower, Marilyn Jackson, Rick Maurer, Glenn Poshard, Keith Sanders, John Simmons, Roger Tedrick, A. D. VanMeter, Jr.; nay, none.

Dr. Poshard noted that President Walker had joined the meeting and was in the audience. He asked Dr. Walker to stand so that the people in attendance could thank him for his service and welcome him back.

The Chair announced that the next regularly scheduled meeting of the Board of Trustees would be held February 10, 2005, at Southern Illinois University Edwardsville. He explained that there would be a news conference immediately following the meeting in the Video Lounge.
Mr. VanMeter moved that the meeting be adjourned. The motion was duly seconded by Mr. Maurer, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 11:50 a.m.

Misty Whittington, Executive Secretary